

**Education Support Professional**  
**2023-2024 Education Support Professional SALARY SCHEDULE**  
**EFFECTIVE SEPTEMBER 1, 2023**

CLASSIFICATION	03 D	04 E	05 F	06 G	07 H	08 I	09 J	10 K	After completion of 15 yrs. L	After completion of 20 yrs. M
ESP-4	25.369	26.134	27.003	27.733	28.566	29.384	30.164	31.000	32.000	33.000
AA or AS Degree (+ \$ .75)	26.119	26.884	27.753	28.483	29.316	30.134	30.914	31.750	32.750	33.750
BA or BS Degree (+ \$ 1.00)	26.369	27.134	28.003	28.733	29.566	30.384	31.164	32.000	33.000	34.000
ESP-5	27.038	27.837	28.602	29.401	30.164	31.000	31.816	32.650	33.650	34.650
AA or AS Degree (+ \$ .75)	27.788	28.587	29.352	30.151	30.914	31.750	32.566	33.400	34.400	35.400
BA or BS Degree (+ \$ 1.00)	28.038	28.837	29.602	30.401	31.164	32.000	32.816	33.650	34.650	35.650
ESP-6	29.365	30.147	31.000	31.781	32.598	33.327	34.162	34.978	35.978	36.978
AA or AS Degree (+ \$ .75)	30.115	30.897	31.750	32.531	33.348	34.077	34.912	35.728	36.728	37.728
BA or BS Degree (+ \$ 1.00)	30.365	31.147	32.000	32.781	33.598	34.327	35.162	35.978	36.978	37.978
ESP-7	31.799	32.615	33.327	34.214	34.978	35.778	36.594	37.411	38.411	39.411
AA or AS Degree (+ \$ .75)	32.549	33.365	34.077	34.964	35.728	36.528	37.344	38.161	39.161	40.161
BA or BS Degree (+ \$ 1.00)	32.799	33.615	34.327	35.214	35.978	36.778	37.594	38.411	39.411	40.411
ESP-8 COTA / PTA	34.085	34.646	35.207	35.785	36.362	37.549	38.771	40.024	41.024	42.024
AA or AS Degree (+ \$ .75)	34.835	35.396	35.957	36.535	37.112	38.299	39.521	40.774	41.774	42.774
BA or BS Degree (+ \$ 1.00)	35.085	35.646	36.207	36.785	37.362	38.549	39.771	41.024	42.024	43.024
ESP-8 Sign Language Interpreter (No AA)	34.085	34.646	35.207	35.785	36.362	37.549	38.771	40.024	41.024	42.024
Lead (+\$.50)	34.585	35.146	35.707	36.285	36.862	38.049	39.271	40.524	41.524	42.524
ESP-9 Sign Language Interpreter (AA / AS + EIPA 3.5)	39.034	39.595	40.156	40.734	41.311	42.499	43.720	44.973	45.973	46.973
Lead (+\$.50)	39.534	40.095	40.656	41.234	41.811	42.999	44.220	45.473	46.473	47.473
ESP-10 Sign Language Interpreter (BA / BS + EIPA 4.0 or Nat'l Cert)	40.684	41.245	41.806	42.383	42.961	44.149	45.369	46.624	47.624	48.624
Lead (+\$.50)	41.184	41.745	42.306	42.883	43.461	44.649	45.869	47.124	48.124	49.124
ESP-11 Health Room Assistant	42.684	43.245	43.806	44.383	44.961	46.149	47.369	48.624	49.624	50.624
AA or AS Degree (+ \$ .75)	43.434	43.995	44.556	45.133	45.711	46.899	48.119	49.374	50.374	51.374
BA or BS Degree (+ \$ 1.00)	43.684	44.245	44.806	45.383	45.961	47.149	48.369	49.624	50.624	51.624
Substitutes	25.369	==> Subs paid at ESP-4, step D								

SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that included 3.7% Implicit Price Deflator (IPD) and may be subject to change by the Legislature during the 2023-24 fiscal year