

**Evaluation**

**Intramural Coaches**

There shall be an annual evaluation of all intramural coaches, to be conducted by the coach's immediate supervisor. Each coach shall receive a written copy of the evaluation.

The purposes of evaluation are:

1. To provide a systematic process whereby coaches may increase the effectiveness of their services to the athletic program utilizing the available professional resources.
2. To provide an opportunity for coaches to analyze their strengths and weaknesses, and to discuss objectively the contributions they have made to the athletic program.
3. To provide an opportunity for the administrative staff to analyze the strengths and weaknesses of individual coaches, and to utilize this knowledge to develop supervisory service to assist individuals in developing their competence.
4. To provide an effective means by which administrators may make recommendations concerning the continued employment of personnel and/or other recommendations to the Superintendent.

It is the responsibility of all administrators, coaches, and other professional staff members to recognize that the Bethany Public School District intends to seek and maintain the best-qualified staff to provide quality coaching for student-athletes. In keeping with this goal, all personnel are expected to participate fully in the appraisal process.

The administrative appraisal shall include but not limited to knowledge of sports area, coaching skills and techniques, attitudes, behavior patterns, values, and ethics.

The Superintendent may terminate the coach at any time for reasons of moral misconduct, insubordination, or a violation of the rules of the Bethany Board of Education or because a sport has been canceled by the Superintendent.

Legal Reference:            Connecticut General Statutes § 10-149  
                                 Connecticut General Statutes § 10-151b  
                                 Connecticut General Statutes § 10-220a  
                                 Connecticut General Statutes § 10-222e  
                                 Public Act 02-243  
                                 Public Act 13-41

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