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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended via Zoom video webinar 812 6721 9042 – (253) 215-8782.

January 11, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:02 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Mid-Year Report Presentation
3. Mid-Year Report Discussion
4. Superintendent's Mid-Year Informal Evaluation – Preview and Instructions
5. Overview of Directors Handbook

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 8:48 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 898 3424 4040 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

January 18, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:05 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL RECOGNITION
Dr. Goodpaster read a proclamation by Governor Inslee regarding School Board Recognition Month and presented certificates of appreciation to all Board directors.

AGENDA **22-M-01**
It was moved by Mr. Sablan, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY

- Ms. Katie Van Etten, Teacher at Keithley Middle School, commented on educator well-being.
- Ms. Amy Anderson, Teacher at Central Avenue Elementary School, commented on teacher well-being.
- Ms. Carrie Suchy, School Psychologist, commented on educator well-being.
- Mr. Kevin Marshall, FPEA President, commented on the working reality in our schools.
- Mr. Kevin Shintaku, Teacher at Central Avenue Elementary School, commented on teacher COVID-related concerns.
- Ms. Brooke Brown, Curriculum Equity Specialist, commented on educator and student well-being.
- Mr. Dave Hannon, Teacher at Ford Middle School, commented on working conditions during the pandemic.
- Ms. Heidi Lawrence, Parent of a Central Avenue student, commented on the safety of children in the school lunchroom.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Mr. Davis thanked the community for their comments and talked about the importance of working together.

CONSENT AGENDA **22-M-02**
It was moved by Mr. Davis, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held on December 14, 2021, and the special meeting held on January 11, 2022.

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(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held January 18, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,126,469.03	12/30/2021
	271230-271262	$13,470.65	12/30/2021
	271263-271295	$2,759,147.24	12/30/2021
General Fund – A/P	A/P Direct Deposit	$42,064.68	12/15/2021
	271161-271217	$306,076.19	12/15/2021
	A/P Direct Deposit	$11,371.87	12/30/2021
	271296-271347	$477,438.68	12/30/2021
	BMO	$419,121.46	12/30/2021
Capital Projects	A/P Direct Deposit	$26,474.72	12/15/2021
	271218-271226	$2,061,625.56	12/15/2021
	271348-271353	$1,414,203.13	12/30/2021
	BMO	$10,319.15	12/30/2021
ASB	A/P Direct Deposit	$921.53	12/15/2021
	271227-271228	$559.71	12/15/2021
	A/P Direct Deposit	$99.91	12/30/2021
	271354-271355	$132.92	12/30/2021
	BMO	$16,403.19	12/30/2021
Trust	BMO	$386.96	12/30/2021

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Allen, Robin	Teacher	Central Avenue	01/03/2022
Bankester, Jane	COVID Response Asst.	PK-12	12/13/2021
Bellamy, Rickey	Paraeducator	Franklin Pierce	01/03/2022
Dawson, Julie	Paraeducator	Brookdale	01/03/2022
De La Torre Zacarias, Julisa	Paraeducator	James Sales	01/11/2022
Ervien, Jillian	Paraeducator	Franklin Pierce	12/13/2021
Jaquez, Justin	Custodian	Franklin Pierce	12/21/2021
Johnson, Mellonda	LPN	Hewins ELC	01/03/2022
Kamp, Alisha	FT Teacher Substitute	Human Resources	12/08/2021
Lee, Melissa	Teacher	Midland	01/03/2022

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McCord, Samantha	Bus Driver	Transportation	01/05/2022
Nieves Hughes, Lauralee	COVID Response Assist.	PK-12	12/13/2021
Pugh, Rosemary	Paraeducator	Ford	01/03/2022
Smith, Rene	Paraeducator	James Sales	12/14/2021
Smith, Ashley	Paraeducator	Keithley	01/10/2022
Travis, Pirenda	Paraeducator	Hewins ELC	12/06/2021

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Bruner, Rebecca	Paraeducator	Christensen	12/03/2021
Fano-Oloa, Jennifer	Paraeducator	Franklin Pierce	12/02/2021
Fiaali'i, Cinta	Paraeducator	Brookdale	01/05/2022
Fintak, Sabine	Data Manager	Franklin Pierce	01/03/2022
Johnson, Trinera	Admin Assistant	Franklin Pierce	01/14/2022
Jones, Jaylene	LPN	Ford	01/31/2022
Madrigal Leon, Yvonne	Paraeducator	Harvard	12/17/2021
McCormack, Sharla	Teacher	Ford	12/17/2021
McDougall, Colleen	Teacher	Franklin Pierce	11/08/2021
Pearce, Jill	NSA III	Brookdale	12/17/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	
Aquino, Jennifer	12/15/2021	Office Manager	Keithley
Cease, Shawna	12/09/2021	Assistant Chief	Franklin Pierce
Kennedy, Kayla	01/03/2022	Assistant Chief	Keithley

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of November 2021.

POLICY 2255: ALTERNATIVE LEARNING EXPERIENCE COURSES **22-M-03**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt revised Board Policy 2255: Alternative Learning Experience Courses.

POLICY 3220: FREEDOM OF EXPRESSION **22-M-04**

It was moved by Mr. Nerio, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt revised Board Policy 3220: Freedom of Expression.

POLICY 3411: ACCOMMODATING STUDENTS WITH SEIZURE DISORDER OR EPILEPSY **22-M-05**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt new Board Policy 3411: Accommodating Students with Seizure Disorder or Epilepsy.

POLICY 3520: STUDENT FEES, FINES, OR CHARGES **22-M-06**

It was moved by Mr. Davis, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt revised Board Policy 3520: Student Fees, Fines, or Charges.

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INFORMATION TECHNOLOGY SURPLUS REQUEST **22-M-07**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the surplus of the listed information technology items.

2021-2023 FRANKLIN PIERCE EDUCATION ASSOCIATION (FPEA) LIMITED COLLECTIVE BARGAINING AGREEMENT RE-OPENER **22-M-08**

It was moved by Mr. Nerio, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve the changes to the 2021-2023 Franklin Pierce Education Association (FPEA) Collective Bargaining Agreement as presented.

POLICY 6220: BID OR REQUEST FOR PROPOSAL REQUIREMENTS

Ms. Tammy Bigelow, Director of Business Services, presented revised Board Policy 6220: Bid or Request for Proposal Requirements for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 2024P: ONLINE LEARNING

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2024P: Online Learning as an information only item.

PROCEDURE 3115P: STUDENTS EXPERIENCING HOMELESSNESS – ENROLLMENT RIGHTS AND SERVICES

Ms. Claudia Miller, Family and Community Partnership Coordinator, presented revised Board Procedure 3115P: Students Experiencing Homelessness – Enrollment Rights and Services as an information only item.

PROCEDURE 3246P: RESTRAINT, ISOLATION AND OTHER USES OF REASONABLE FORCE

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Policy 3246 and Board Procedure 3246P: Restraint, Isolation, and Other Uses of Reasonable Force as information only items.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Dr. Mendoza announced an executive session of the Board at 8:25 p.m. for approximately sixty minutes with no action to follow to discuss the Superintendent's informal mid-year evaluation in accordance with RCW 42.30.110 and Board Policy 1410 – Executive or Closed Sessions. Dr. Mendoza reconvened the meeting at 9:17 p.m.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, February 8, 2022, beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 9:18 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 898 3424 4040 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98444.

January 18, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:03 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Mid-Year Report
3. Performing Arts Center Update
4. Levy Update
5. Legislative Conference and Related Events

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:54 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 850 7279 9518 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

February 8, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:09 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Mr. Davis.

AGENDA **22-M-09**
It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Mr. Greg Wolf, Paraeducator at Franklin Pierce High School, commented on working in support center classrooms.
- Mr. Kevin Marshall, FPEA President, commented on the collaborative work happening across the district with hope of continued positive steps forward in the future.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Dr. Mendoza thanked the Citizens for FP committee and the greater community for their support of Proposition No. 1 and Proposition No. 2 during the recent election.

CONSENT AGENDA **22-M-10**
It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held on January 18, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held February 8, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,031,695.74	1/31/2022
	271424-271452	$16,300.55	1/31/2022
	271453-271487	$2,880,095.42	1/31/2022

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General Fund – A/P	A/P Direct Deposit	$11,739.67	1/14/2022
	271356-271413	$318,477.12	1/14/2022
	271423	$75,757.50	1/14/2022
	A/P Direct Deposit	$349,416.85	1/31/2022
	271488-271530	$758,599.21	1/31/2022
Capital Projects	A/P Direct Deposit	$24,012.32	1/14/2022
	271414-271421	$917,499.10	1/14/2022
	A/P Direct Deposit	$127,761.76	1/31/2022
	271531-271544	$351,993.31	1/31/2022
ASB	A/P Direct Deposit	$129.00	1/14/2022
	271422	$30.00	1/14/2022
	A/P Direct Deposit	$4,528.27	1/31/2022
	271545-271546	$475.00	1/31/2022
Trust	A/P Direct Deposit	$128.67	1/31/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Adamson, Alyssa	Paraeducator	Brookdale	1/20/2022
Bartlett, Kara	Paraeducator	Franklin Pierce	1/20/2022
Burgess, Anissa	Teacher	Christensen	1/19/2022
Conaway, Rainee	Nutrition Services Assistant I	Keithley	1/18/2022
Craig, Alyssa	Paraeducator	James Sales	2/03/2022
Dan, Dystenie	Full Time Teacher - Substitute	Human Resources	1/11/2022
Gibbs, Natalie	Paraeducator	Franklin Pierce	1/31/2022
Keys, Pippi	COVID Response Assistant	PK-12	1/20/2022
Lopez Aviles, Ana Lilia	Assistant Teacher	Hewins ELC	1/31/2022
Marubayashi, Aimee	Teacher	Franklin Pierce	2/07/2022
McLean, Rory	Paraeducator	Washington	1/11/2022
Nguyen, Tuyen	Teacher	Keithley	1/18/2022
Rodahl, Teresa	Paraeducator	Ford	1/18/2022
Stoneham, Cora	Nutrition Services Assistant III	Brookdale	1/31/2022
Vazquez, Leticia	Paraeducator	James Sales	1/25/2022

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Eisenhauer, Chelsey	Teacher	Keithley	2/17/2022
Knowles, Joyce	Assistant Principal	Washington	6/30/2022
Reyes Rivera, Maria	Paraeducator	James Sales	1/19/2022
Singletary, Roberto	Custodian	Washington	1/11/2022

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APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	
Atherton, Sean	1/20/2022	Network Systems Administrator	Information Technology
Blanchet, Sarah	1/31/2022	Full Time Substitute Teacher	Human Resources
Bolle, Savannah	1/10/2022	Assistant Chief	Collins
Colvin, Benjamin	1/20/2022	Network Systems Administrator	Information Technology
Herd, Kamesha	1/31/2022	Data Coordinator	Keithley
Langford, Virgil	1/31/2022	Custodian	Washington
Spencer, Tristen	1/10/2022	Assistant Chief	Central Ave
Spencer, Maddison	1/24/2022	Custodian	Keithley
Wolf, Gregory	1/26/2022	Paraeducator	Franklin Pierce

LEAVES OF ABSENCE

NAME	POSITION / LOCATION	LEAVING	RETURNING
Tracy, Trisha	Teacher / Franklin Pierce	06/21/2022	09/01/2024

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of December 2021.

POLICY 6220: BID OR REQUEST FOR PROPOSAL REQUIREMENTS **22-M-11**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt revised Board Policy 6220: Bid or Request for Proposal Requirements.

OVERNIGHT FIELD TRIP TRAVEL REQUEST WITH FPHS AND WHS STUDENTS **22-M-12**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the 2022 Summer College Experience overnight field trip travel request with Franklin Pierce High School students and Washington High School students.

PROCEDURE 3211P: GENDER-INCLUSIVE SCHOOLS

Discussion of revised Board Procedure 3211P: Gender-Inclusive Schools was postponed until the next regular meeting of the Board of Directors.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, March 8, 2022, beginning at 7 p.m. The meeting will be held remotely or in the Franklin Pierce High School Corrigan Room depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 7:31 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
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Vice President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 850 7279 9518 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

February 8, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:00 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Mr. Davis.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Debrief Legislative Conference and Meetings with Legislators
3. Optional Board Policies

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:01 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Vice President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended via Zoom video webinar 826 0940 2546 – (253) 215-8782.

February 22, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:05 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Mr. Davis.

SPECIAL MEETING DISCUSSION ITEMS WITH NO ACTION
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Bid Protest: Recommendation to Award Contract for FP Performing Arts Center

RECOMMENDATION TO AWARD CONTRACT FOR FP PERFORMING ARTS CENTER **22-M-13**
It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors award the contract for construction of the Franklin Pierce School District Performing Arts Center to Jones and Roberts Company of Olympia, Washington in the amount of $14,040,000.00. This amount includes only base bid and bid alternate A-3.

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:28 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Vice President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 837 8625 5190 – (253) 215-8782 or in-person in the Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

March 1, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:02 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Proposed Board of Directors Policies: 1815, 1822, and 1825
3. Student Representatives
4. Land Acknowledgement
5. Student Discipline – Discussion postponed

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:40 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Vice President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 848 1542 7568 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

March 8, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Davis called the meeting to order at 7:07 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Dr. Mendoza.

AGENDA **22-M-14**
It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities/events and COVID-19 regulations and guidance.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Mr. Nerio commented communication related to the war in the Ukraine.
- Mr. Davis commented on the professionalism of Franklin Pierce staff during the pandemic.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Ms. Cate Roscoe, Franklin Pierce High School Teacher, commented on upcoming COVID-19 regulation changes.
- Mr. Kevin Marshall, FPEA President, commented on upcoming COVID-19 regulation changes.
- Ms. Angela Nommensen, Parent of Harvard Elementary School students, commented on COVID-19 regulations.

CONSENT AGENDA **22-M-15**
It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held February 8, 2022, the special meeting held February 22, 2022, and the special meeting held March 1, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held March 8, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

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	NUMBER	AMOUNT	DATE ISSUED
General Fund – Payroll	Direct Dep/Bank Fees	$6,257,922.65	02/28/2022
	271639-271673	$21,388.48	02/28/2022
	271674-271708	$2,886,888.33	02/28/2022
General Fund – A/P	A/P Direct Deposit	$54,480.63	02/15/2022
	271547-271627	$696,293.12	02/15/2022
	A/P Direct Deposit	$402,230.26	02/28/2022
	271709-271754	$501,704.22	02/28/2022
Capital Projects	271628-271636	$961,536.94	02/15/2022
	A/P Direct Deposit	$163,331.26	02/28/2022
	271755-271759	$46,098.01	02/28/2022
ASB	A/P Direct Deposit	$151.81	02/15/2022
	271637-271638	$650.00	02/15/2022
	A/P Direct Deposit	$6,620.43	02/28/2022
	271760	$35.73	02/28/2022
Trust	A/P Direct Deposit	$68.77	02/28/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Abler, Kayla	Full Time Substitute Teacher	Human Resources	02/15/2022
Arceneaux, Ayanna	High School Administrative Assistant	Franklin Pierce	02/28/2022
Bell, Rachel	Paraeducator	Hewins ELC	02/07/2022
Bucher, Jamie	Full Time Substitute Custodian	Franklin Pierce	03/01/2022
Calixto, Ashley	Public Engagement Manager	Superintendent's Office	02/15/2022
Davis, Traci	Full Time Substitute Teacher	Human Resources	02/07/2022
Hernandez Benitez, Paula	Paraeducator	James Sales	02/28/2022
Killingsworth, Christopher	Custodian	Franklin Pierce	02/28/2022
Lewandoski, Alison	Temporary Paraeducator	Harvard	02/28/2022
Pearsall, Roxanne	Paraeducator	Brookdale	02/28/2022
Pound, Hailie	Custodian	Franklin Pierce	02/01/2022
Radonski, Angela	Student Health Services Registered Nurse	PK-12	02/28/2022
Thompson, Brandon	Custodian	Keithley	02/15/2022
Velazquez, Jessica	Temporary Paraeducator	Christensen	02/02/2022
Wilson, Michael	Teacher	Ford	02/03/2022
Yslas, Melissa	Paraeducator	James Sales	02/28/2022

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TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Angermeir, Christina	Financial Coordinator	Franklin Pierce	1/27/2022
Banks, Frank	Assistant Chief	Washington	2/11/2022
Baumgarten, Mark	Capital Projects Manager	Support Services	3/31/2022
Beard, Deena	Instructional Specialist	Teaching & Learning Services	3/3/2022
Colvin, Ben	Network Systems Administrator	Information Technology	2/17/2022
Desmond, Kristen	Payroll Coordinator	Payroll	2/25/2022
Dunham, Marisa	Paraeducator	Ford	3/11/2022
Esquivel Texocotitla, Marta	Licensed Practical Nurse	Collins	4/1/2022
Fisher, Marlys	Family Support Specialist	Hewins ELC	8/31/2022
Kaufmann, Lynette	ECEAP Teacher	Hewins ELC	6/21/2022
Massier, Robbi	Paraeducator	Hewins ELC	1/31/2022
Nix, Cassandra	Paraeducator	Elmhurst	4/1/2022
Walters, Leroy	Teacher	Franklin Pierce	2/2/2022

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	
Baird, Joshua	02/09/2022	Network Specialist	Information Technology
Jaquez, Justin	02/07/2022	Assistant Chief	Harvard
Kennedy, Kayla	02/14/2022	Assistant Chief	Washington
Lefebvre, Jena	02/14/2022	Multimedia Tech	Washington
Nabors, Angelita	02/14/2022	Job Coach Paraeducator	Washington
Sepich-Hall, Trent	03/10/2022	Grounds Maintenance	Support Services
Stewart, Morgan	02/10/2022	Teacher	Franklin Pierce

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of January 2022.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – FPHS AND WHS WRESTLING **22-M-16**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School students and Washington High School students for the sub district wrestling tournament.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – FPHS BOYS BASKETBALL **22-M-17**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School students for the 2A WIAA Boys Basketball State Championship.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – FPHS KEY CLUB **22-M-18**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the Key Club overnight field trip travel request with Franklin Pierce High School students.

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OVERNIGHT FIELD TRIP TRAVEL REQUEST – FPHS BOYS BASEBALL **22-M-19**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the boys baseball overnight field trip travel request with Franklin Pierce High School students.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – FPHS SPORTS MEDICINE CLUB **22-M-20**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Sports Medicine Club overnight field trip travel request with Franklin Pierce High School students.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – FMS/FPHS/WHS YOUTH & GOVERNMENT **22-M-21**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the YMCA Youth Legislature overnight field trip travel requests with students from Ford Middle School, Franklin Pierce High School, and Washington High School.

OUT-OF-ENDORSEMENT ASSIGNMENTS **22-M-22**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the assignment of Robert Joyner to teach Guitar at Franklin Pierce High School, Chance Las Dulce to teach English Language Arts at Washington High School, and Tuyen Nguyen to teach Math and Science at Keithley Middle School.

CONDITIONAL TEACHING CERTIFICATES **22-M-23**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the request to grant conditional teaching certificates for Emmauel Bofa and Morgan Stewart.

2021-2022 IUOE COVID-19 MEMORANDUM OF UNDERSTANDING **22-M-24**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the 2021-2022 Memorandum of Understanding between Franklin Pierce School District and International Union of Operating Engineers Local 302 Franklin Pierce Custodians.

RESOLUTION 22-R-01: CONTRACT AWARD – FRANKLIN PIERCE SCHOOL DISTRICT PERFORMING ARTS CENTER PROJECT **22-M-25**

It was moved by Mr. Nerio, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt Resolution 22-R-01: Contract Award for the Franklin Pierce School District Performing Arts Center Project.

RESOLUTION 22-R-02: INTENT TO CONSTRUCT – FRANKLIN PIERCE SCHOOL DISTRICT PERFORMING ARTS CENTER PROJECT **22-M-26**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 22-R-02: Intent to Construct the Franklin Pierce School District Performing Arts Center Project.

RESOLUTION 22-R-03: GRANT OF PUBLIC SANITARY SEWER EASEMENT **22-M-27**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 22-R-03: Grant of Public Sanitary Sewer Easement.

RESOLUTION 22-R-04: TEMPORARY CONSTRUCTION EASEMENT **22-M-28**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt Resolution 22-R-04: Temporary Construction Easement.

RESOLUTION 22-R-05: ACCESS EASEMENT FOR SANITARY SEWERS **22-M-29**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt Resolution 22-R-05: Access Easement for Sanitary Sewers.

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RIGHT AT SCHOOL, LLC SERVICES AGREEMENT **22-M-30**

It was moved by Mr. Nerio, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the Right at School Services Agreement by and between Right at School, LLC and Franklin Pierce School District.

POLICY 1815: ETHICAL CONDUCT FOR SCHOOL DIRECTORS

Dr. Lance Goodpaster, Superintendent, presented new Board Policy 1815: Ethical Conduct for School Directors for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 1822: TRAINING AND PROFESSIONAL DEVELOPMENT FOR BOARD MEMBERS

Dr. Lance Goodpaster, Superintendent, presented revised Board Policy 1822: Training and Professional Development for Board Members for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 1825: ADDRESSING SCHOOL DIRECTOR VIOLATIONS

Dr. Lance Goodpaster, Superintendent, presented new Board Policy 1825: Addressing School Director Violations for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 2418: WAIVER OF HIGH SCHOOL GRADUATION CREDITS

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 2418: Waiver of High School Graduation Credits for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

ANNUAL REPORT OF BUILDING CONDITIONS UNDER THE ASSET PRESERVATION PROGRAM

Mr. Robin Heinrichs, Executive Director of Support Services, presented the Annual Report of Building Conditions under the Asset Preservation Program as an information only item.

FORM 2418F: WAIVER OF HIGH SCHOOL GRADUATION CREDITS

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Form 2418F: Waiver of High School Graduation Credits as an information only item.

PROCEDURE 3211P: GENDER-INCLUSIVE SCHOOLS

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Procedure 3211P: Gender-Inclusive Schools as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

ADJOURNMENT

Mr. Davis announced that the next regular meeting of the Board of Directors will be held on Tuesday, April 12, 2022, beginning at 7 p.m. The meeting will be held remotely or in the Franklin Pierce High School Corrigan Room depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:38 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 848 1542 7568 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

March 8, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Davis called the special meeting to order at 6:00 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Dr. Mendoza.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Sewer Easements
3. Student Discipline

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:59 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 812 7137 8257 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

April 12, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:10 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

AGENDA **22-M-31**
It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Mr. Nerio commented on the Twulshootseed Yard Sign Project.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
Mr. Kevin Marshall, FPEA President, commented on standardized testing.

CONSENT AGENDA **22-M-32**
It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held March 8, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held April 12, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

DocuSign Envelope ID: 751FF3B7-6184-4391-BBBF-919B9E4B128E

	NUMBER	AMOUNT	DATE ISSUED
General Fund – Payroll	Direct Dep/Bank Fees	$6,104,380.94	03/31/2022
	271906-271939	$25,119.22	03/31/2022
	271940-271972	$2,871,349.48	03/31/2022
General Fund – A/P	A/P Direct Deposit	$15,962.37	03/15/2022
	271761-271835	$286,957.01	03/15/2022
	A/P Direct Deposit	$327,738.67	03/31/2022
	271847-271900	$331,804.45	03/31/2022
Capital Projects	A/P Direct Deposit	$24,012.32	03/15/2022
	271836-271844	$770,529.15	03/15/2022
	A/P Direct Deposit	$51,099.17	03/31/2022
	271901-271904	$109,340.01	03/31/2022
ASB	271845-271846	$775.00	03/15/2022
	A/P Direct Deposit	$21,607.77	03/31/2022
	271905	$75.00	03/31/2022
Trust	A/P Direct Deposit	$644.19	03/31/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Andre, Claire	Temporary Paraeducator	Brookdale	03/07/2022
Burrows, Randa	Paraeducator	Ford	03/28/2022
Bussell, Dennia	Paraeducator	Franklin Pierce	03/30/2022
Cruz, Sherise	Licensed Practical Nurse	Collins	03/31/2022
Demmert, Lawrence	Full Time Teacher Substitute	Human Resources	03/28/2022
Filisi, Brittany	Full Time Custodian Substitute	Washington	03/25/2022
Grant, Laurie	Licensed Practical Nurse	Ford	03/14/2022
Greenwood, Faustine	Full Time Teacher Substitute	Human Resources	03/28/2022
Gutierrez, Theresa	Paraeducator	Central Avenue	03/16/2022
Hamilton, Kory	Teacher	Franklin Pierce	08/22/2022
Huang Castillo, Yuanxi	Full Time Teacher Substitute	Human Resources	03/24/2022
Masura, Katelyn	Paraeducator	Washington	03/14/2022
Murray, John	Full Time Custodian Substitute	Keithley	03/07/2022
Perez, Vincent	Mechanic	Transportation	03/28/2022
Swift, Peter	Network Systems Administrator	Information Technology	03/25/2022

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NEW HIRES (continued)

NAME	POSITION	LOCATION	HIRE DATE
Vazquez, Ivan	IT Support Specialist	Information Technology	03/14/2022
Weigand, Robin	Full Time Custodian Substitute	Ford	03/28/2022
Woolfork, Clay	Network Infrastructure / Systems Manager	Information Technology	04/04/2022
Yevchev, Yana	Paraeducator	Central Avenue	03/30/2022

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Beagley, Teresa	Teacher	Brookdale	06/21/2022
Dosser, Terry	Transition Specialist	Teaching & Learning Services	07/01/2022
Elliot, Kendra	Teacher	Midland	06/30/2022
Gilbert, Celena	Teacher	Franklin Pierce	08/31/2022
Land, Debra	Paraeducator	Keithley	03/01/2022
Lee, Christy	Teacher	Franklin Pierce	08/31/2022
Leon, Jacob	Teacher	Washington	08/31/2022
Miles, Hellen	Paraeducator	James Sales	03/11/2022
Nunez, Eduardo	Assistant Principal	Midland	06/30/2022
Nybo, Anne	Nutrition Services Assistant III	Central Avenue	03/07/2022
Quinn, Genesis	Dual Language Teacher	Harvard	04/29/2022
Russell, Jessica	Teacher	Central Avenue	08/31/2022
Saunders, Jamie	Psychologist	Teaching & Learning Services	08/31/2022
Smith, Charmaine	Paraeducator	Franklin Pierce	03/24/2022
Vargas, Britt	Special Ed Teacher	Franklin Pierce	08/31/2022
Warren, Autumn	Teacher	Brookdale	08/31/2022
Wofford, Veronica	Nutrition Services Assistant II	Franklin Pierce	03/21/2022
Wright, Alexys	Teacher	Ford	08/31/2022
Zepeda, Christian	Teacher	Franklin Pierce	03/15/2022
Zurfluh, Donald	Assistant Chief	Hewins ELC	03/31/2022

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	NEW POSITION & LOCATION	EFFECTIVE DATE
Brist, Lori	Office Coordinator / GATES	03/07/2022
Bolle, Savannah	Custodian / Ford	03/29/2022
Chapman, Breanne	Assistant Principal / Keithley	07/01/2022
Dixon, Shontise	Office Assistant / Hewins ELC	03/16/2022
McElvain, Shay	Assistant Principal / Ford	07/01/2022
Peterman, Paula	Payroll Coordinator / Payroll	03/07/2022
Schenk, Richenda	Financial Coordinator / Franklin Pierce	03/17/2022

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APPOINTMENTS / PROMOTIONS / TRANSFERS (continued)

NAME	NEW POSITION & LOCATION	EFFECTIVE DATE
Tellis, D Machelle	Assistant Chief / Keithley	02/28/2022
Thompson, Brandon	Assistant Chief / Hewins ELC	03/28/2022
Washam, Jacqueline	Assistant Principal / Washington	070/1/2022
Zurfluh, Cathryn	Assistant Chief / Ford	03/18/2022

LEAVES OF ABSENCE

NAME	POSITION / LOCATION	LEAVE TYPE	LEAVING	RETURNING
Albers, Amanda	Teacher / Midland	General Leave 1.0	06/21/2022	09/01/2023
Betts, Bonnie	Occupational Therapist	General Leave 0.2	06/21/2022	09/01/2023
Kalapus, Kayde	Teacher / Harvard	General Leave 1.0	06/21/2022	09/01/2023
Sok, Sathoun	Teacher / Ford	General Leave 1.0	06/21/2022	09/01/2023

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of February 2022.

POLICY 1815: ETHICAL CONDUCT FOR SCHOOL BOARD DIRECTORS **22-M-33**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 1815: Ethical Conduct for School Board Directors..

POLICY 1822: TRAINING AND PROFESSIONAL DEVELOPMENT FOR SCHOOL BOARD DIRECTORS **22-M-34**

It was moved by Mr. Sablan, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt revised Board Policy 1822: Training and Professional Development for School Board Directors.

POLICY 1825: ADDRESSING SCHOOL BOARD DIRECTOR VIOLATIONS **22-M-35**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 1825: Addressing School Board Director Violations.

POLICY 2418: WAIVER OF HIGH SCHOOL GRADUATION CREDITS **22-M-36**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt revised Board Policy 2418: Waiver of High School Graduation Credits.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – WHS **22-M-37**

It was moved by Mr. Nerio, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School TRIO students to Seattle and Bellingham.

INFORMATION TECHNOLOGY SURPLUS **22-M-38**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the surplus of listed items.

BATES TECHNICAL COLLEGE INTERLOCAL COOPERATIVE AGREEMENT FOR EDUCATIONAL SERVICES **22-M-39**

It was moved by Mr. Davis, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the Bates Technical College Interlocal Agreement for Educational Services.

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2021-2022 TEAMSTERS LOCAL UNION NO. 313 COVID-19 AGREEMENT **22-M-40**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the 2021-2022 Agreement by and between Franklin Pierce School District and Teamsters Local Union No. 313 (Transportation Bargaining Unit).

RESOLUTION 22-R-06: LEAD IN DRINKING WATER ACTION PLAN **22-M-41**

It was moved by Mr. Davis, and seconded by Mr. Nerio, to adopt Resolution 22-R-06: Lead in Drinking Water Action Plan. It was then moved by Mrs. Sherman and seconded by Mr. Sablan, to amend Attachment A by moving prep room sinks to the list of sources periodically sampled for lead. The amended motion unanimously passed that the Board of Directors adopt Resolution 22-R-06: Lead in Drinking Water Action Plan with the noted change to Attachment A.

POLICY 1250: STUDENTS ON GOVERNING BOARDS

Dr. Goodpaster, Superintendent, presented new Board Policy 1250: Students on Governing Boards for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 5411: STAFF VACATIONS

Ms. Brandy Marshall, Director of Human Resources, presented revised Board Policy 5411: Staff Vacations for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 1250P: STUDENTS ON GOVERNING BOARDS

Dr. Goodpaster, Superintendent, presented new Board Procedure 1250P: Students on Governing Boards as an information only item.

PROCEDURE 3211P: GENDER-INCLUSIVE SCHOOLS

Mr. Julien Pollard, Equity Coordinator, presented revised Board Procedure 3211P: Gender-Inclusive Schools as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, May 10, 2022, beginning at 7 p.m. The meeting will be held remotely or in the Franklin Pierce High School Corrigan Room depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 7:50 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 812 7137 8257 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

April 12, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:00 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Washington State School Vaping Litigation
3. WSSDA Position Review
4. Drinking Water Resolution
5. School Board Director Survey
6. Board Retreat Date

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:02 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 873 3486 8957 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

May 10, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:17 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

AGENDA **22-M-42**
It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Mr. Sablan commented on his tour of the district.
- Mr. Nerio commented on his tour of the district.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
There were no announcements or comments from the community.

CONSENT AGENDA **22-M-43**
It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held April 12, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held May 10, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,138,468.49	4/29/2022
	272079-272107	$18,391.13	4/29/2022
	272108-272141	$2,933,487.20	4/29/2022
General Fund – A/P	A/P Direct Deposit	$18,036.55	4/15/2022
	291974-272061	$1,196,612.88	4/15/2022
	272078	$39,017.41	4/15/2022
	A/P Direct Deposit	$497,667.49	4/29/2022
	272142-272186	$284,980.61	4/29/2022
Capital Projects	A/P Direct Deposit	$24,035.51	4/15/2022
	272062-272071	$1,412,006.34	4/15/2022
	A/P Direct Deposit	$13,993.95	4/29/2022
	272187-272194	$115,997.40	4/29/2022
ASB	A/P Direct Deposit	$130.69	4/15/2022
	272072-272077	$1,115.00	4/15/2022
	A/P Direct Deposit	$12,963.22	4/29/2022
	272195	$60.00	4/29/2022
Trust	A/P Direct Deposit	$160.83	4/29/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Cano-Dominguez, Oliva	Teacher	Midland	08/22/2022
Castro, Norma	Temporary Paraeducator	Keithley	04/12/2022
Chaffin, Kathryn	Temporary Paraeducator	Keithley	04/18/2022
Cowden, Krystal	Counseling Office / Registration Coordinator	Franklin Pierce	04/11/2022
Escobedo, Melissa	Teacher	Washington	08/22/2022
Humphrey, Delia	Office Assistant	Christensen	04/14/2022
Johnson, Carman	Teacher	Collins	08/22/2022
Massie, Maria Carolina	Teacher	Harvard	08/22/2022
Nix, Cassandra	Paraeducator	Elmhurst	04/25/2022
Ohlemiller, Katrina	Special Education Teacher	Brookdale	08/22/2022
Schatzabel, Leah	Teacher	Brookdale	08/22/2022
Sebastian Peinador, Maria Jesus	Teacher	Harvard	08/22/2022
Tith, Sovyda	Teacher	Christensen	08/22/2022
Ulmer, Brooke	School Psychologist	Teaching & Learning	08/22/2022
Versalenko, Rachel	Teacher	Midland	08/22/2022

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NEW HIRES (continued)

NAME	POSITION	LOCATION	HIRE DATE
Wegleitner, Alissa	Special Education Teacher	Midland	08/22/2022
Wilder, Courtnie	Administrator's Assistant	Ford	05/03/2022
Williams, Brianna	Teacher	Washington	08/22/2022

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Arias, Jaleesa	Teacher	Collins	08/31/2022
Babcock, Ryker	Assistant Chief	Elmhurst	04/15/2022
Barnett, Mishele	Teacher	Keithley	06/30/2022
Bolle, Savannah	Custodian	Ford	04/21/2022
Brastad, Hilary	Teacher	Central Avenue	08/31/2022
Ferguson, Kari	Assistant Principal	Brookdale	06/30/2022
Goodman, Audra	Assistant Principal	Ford	06/30/2022
Granados, Andrea	Teacher	Midland	08/31/2022
Hesseltine, Nathan	Bus Driver	Transportation	04/27/2022
Hunter, Michael	Teacher	Keithley	08/31/2022
Kamel, Cara	Teacher	Midland	08/31/2022
Kaufmann, Lynette	ECEAP Teacher	Hewins ELC	06/21/2022
Lancaster, Aidan	Paraeducator	GATES	08/31/2022
Maxwell, LaTanya	Teacher	Midland	08/31/2022
Nakata, Jennifer	Social Worker	Keithley	06/30/2022
Nelson, Rose	Paraeducator	Washington	08/31/2022
Oller, Jessica	Paraeducator	Washington	08/31/2022
Rehwinkel, Janet	Bus Driver	Transportation	05/31/2022
Rooney, Katie	Information Technology Specialist (Librarian)	Central Avenue	08/31/2022
Smith, Rene	Paraeducator	James Sales	04/18/2022
Taylor, Leslie	Teacher	Keithley	06/30/2022
Watt, Alexis	Teacher	Christensen	08/31/2022
Williamson, Adam	Program Specialist	Teaching & Learning	08/31/2022
Workman, Kristina	Paraeducator	Keithley	04/25/2022
Yant, Cindy	Office Manager	Brookdale	06/29/2022
Zhang, Allison	Teacher	James Sales	08/31/2022

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION
Bucher, Jamie	04/18/2022	Custodian / Keithley
Huggler, Cheryl	05/16/2022	Nutrition Services Asst III / Central Avenue
Murray, John	04/18/2022	Assistant Chief / Collins
Skaggs, Kimi	05/02/2022	Custodial Manager / Support Services

LEAVES OF ABSENCE

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NAME	POSITION / LOCATION	LEAVE TYPE	LEAVING	RETURNING
Cathcart, Melyssa	Teacher / Collins	General Leave 1.0	06/21/2022	09/01/2023
Galbraith, Jennifer	Teacher / Ford	General Leave 1.0	06/21/2022	09/01/2023

SPECIAL ACTION

NAME	POSITION / LOCATION	REASON
Zepeda, Christian	Teacher / Franklin Pierce	Incorrect termination date 03/15/2022; corrected date 08/31/2022

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of March 2022.

POLICY 1250: STUDENTS ON GOVERNING BOARDS **22-M-44**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 1250: Students on Governing Boards.

POLICY 5411: STAFF VACATIONS **22-M-45**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt revised Board Policy 5411: Staff Vacations.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – COLLINS ELEMENTARY SCHOOL **22-M-46**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the overnight field trip travel request with 5th grade Collins Elementary School students.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – FPHS / WHS **22-M-47**

It was moved by Mr. Nerio, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce and Washington high school cheer students.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – WHS **22-M-48**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School ASB/Leadership students.

FINAL ACCEPTANCE OF JAMES SALES REPLACEMENT SCHOOL PROJECT **22-M-49**

It was moved by Mr. Davis, seconded by Mr. Nerio, and unanimously passed that the Board of Directors accept the work performed for the James Sales Replacement Elementary School project as complete in accordance with the terms and conditions of the contract documents, including drawings and specifications dated June 27, 2019.

RECOMMENDATION TO AWARD ADDITIONAL ALTERNATES TO THE CONTRACT FOR CONSTRUCTION OF THE FRANKLIN PIERCE SCHOOL DISTRICT PERFORMING ARTS CENTER **22-M-50**

It was moved by Mr. Nerio, seconded by Mr. Davis, and unanimously passed that the Board of Directors increase the award of the contract for construction of the Franklin Pierce Performing Arts Center to Jones and Roberts Company of Olympia, Washington in the amount of $412,000.00 for a total of $14,452,000.00. This revised amount includes the base bid and bid alternates A-3, A-4, and T-1.

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RECOMMENDATION TO AWARD CONTRACT FOR FACILITIES IMPROVEMENTS OF THE HISTORIC COLLINS SCHOOL **22-M-51**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors award the contract for energy facilities improvements of Historic Collins School to ATS Automation through Washington Department of Enterprise Services' ESPC program in the amount of $10,060,116.00.

RESOLUTION 22-R-07: APPROVE PARTICIPATION IN VAPING LITIGATION **22-M-52**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt Resolution 22-R-07: Approve Participation in Vaping Litigation.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

CLOSED SESSION

Dr. Mendoza announced a closed session of the Board at 7:45 p.m. for approximately 30 minutes to discuss professional negotiations with an employee in accordance with Board Policy 1410. Dr. Mendoza reconvened the meeting at 8:20 p.m.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, May 24, 2022, beginning at 7 p.m. The meeting will be held remotely or at Central Avenue Elementary School depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:21 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 873 3486 8957– (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

May 10, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:04 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Procurement Method for the Renovation of Historic Collins School
3. Comprehensive Sexual Health Education
4. Principal Round Table Format

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:06 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 894 7040 3848 – (253) 215-8782 or in-person at Central Avenue Elementary School, 4505 104th Street East, Tacoma, WA 98446.

May 24, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:42 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

AGENDA **22-M-53**
It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Ms. Jasmine Arabia, a Harvard Elementary Parent, commented on sexual assault.
- Mr. Corey Dolan, a Ford Middle School and Central Avenue Elementary School Parent, commented on sports referees.
- Mr. Kevin Marshall, FPEA President, commented on tonight's work session format.

CONSENT AGENDA **22-M-54**
It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held May 10, 2022.

(2) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Constantine, Leah	Psychologist	Teaching & Learning	08/22/2022
Hill, Amanda	Teacher	Collins	08/22/2022
Jackson, Kameelah	Teacher	Christensen	08/22/2022
Karman, Kristy	Transition Specialist	Teaching & Learning	08/22/2022
Kemp, Amanda	Teacher	Keithley	08/22/2022
McRae, Daveene	Bus Driver	Transportation	04/29/2022
Mechler, Shawnna	Office Manager	Transportation	05/11/2022
Nelko, Alyse	Counselor	Franklin Pierce	08/22/2022
Pacheco, Kimberli	Counseling Office Registration Coordinator	Washington	05/04/2022
Smith, Kelsey	Teacher	Collins	08/22/2022

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TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Aponte, Jinahira	Dual Language Teacher	Harvard	08/31/2022	Resignation
Boser, Megan	Paraeducator	Hewins ELC	08/31/2022	Resignation
Brown, Marietta	Teacher	James Sales	08/31/2022	Resignation
Corso, Pat	Stadium Groundskeeper	Athletics	05/13/2022	Resignation
Dudley, Thomas	Assistant Principal	Keithley	06/30/2022	Resignation
Franklin, Roger	Teacher	Collins	08/31/2022	Resignation
Hester, Abigail	Paraeducator	Elmhurst	08/31/2022	Resignation
Judge, Breahnna	Teacher	Central Avenue	08/31/2022	Resignation
Kristovich, Rebekah	Teacher	Midland	08/31/2022	Retirement
Lizama, Megan	Teacher	Franklin Pierce	08/31/2022	Resignation
Marable, Rachel	Teacher	Harvard	06/30/2022	Resignation
Martin, Gelettie	Paraeducator	Ford	05/12/2022	Resignation
McLean, Rory	Paraeducator	Washington	05/04/2022	Resignation
McPheeters, Melissa	Family Service Worker	Hewins ELC	05/26/2022	Resignation
Smith, Dominique	Paraeducator	Elmhurst	05/18/2022	Resignation
Woldseth, Leslie	Paraeducator	Washington	08/31/2022	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Bravo, Erica	05/03/2022	Attendance Intervention Specialist / PK-12	Reassignment
Cease, Shawna	05/05/2022	Chief Custodian / Franklin Pierce	Promotion
Hall, Darla	08/22/2022	Elementary Teacher / Central Avenue	Reassignment
Lund, Erica	08/22/2022	Teacher of Visually Impaired / Teaching and Learning Services	Reassignment
Masura, Katelyn	05/11/2022	Assistant Teacher / Hewins ELC	Reassignment
Price, Elisa	05/02/2022	Office Manager / Teaching and Learning Services	Reassignment
Seifert, Lorraine	05/02/2022	Nutrition Services Assistant II / Franklin Pierce	Promotion

LEAVES OF ABSENCE

NAME	POSITION / LOCATION	LEAVE TYPE	LEAVING - RETURNING
Vail, Erika	Teacher / Keithley	General Leave 1.0	06/21/2022 - 09/01/2023

SPECIAL ACTION

NAME	POSITION / LOCATION	REASON
Sok, Sathoun	Special Ed Teacher / Ford	Rescind leave of absence for 2022-23 school year

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OUT-OF-ENDORSEMENT ASSIGNMENTS **22-M-55**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the assignment of Tyler McMahan to teach Social Studies and Jeanne Niedermeyer to teach Assisted Reading.

SUPPORT SERVICES SURPLUS APPROVAL **22-M-56**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the surplus of listed buses.

INTERDISTRICT AGREEMENT: PSESD COMMUNITY PREVENTION WELLNESS INITIATIVE **22-M-57**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Interdistrict Agreement FFS No. 2223-2060-0003 between the Franklin Pierce School District and the Puget Sound Educational Service District for substance abuse prevention services during the 2022-2023 school year.

POLICY 4200: PARENT ACCESS AND SAFE AND ORDERLY LEARNING ENVIRONMENT

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Policy 4200: Parent Access and Safe and Orderly Learning Environment for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Dr. Mendoza announced an executive session of the Board at 8:17 p.m. for approximately 30 minutes with no action to follow to review the performance of a staff member and discuss potential ligation in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Dr. Mendoza reconvened the meeting 8:58 p.m.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, June 7, 2022, beginning at 7 p.m. The meeting will be held remotely or at Franklin Pierce High School depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:58 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 894 7040 3848 – (253) 215-8782 or in-person at Central Avenue Elementary School, 4505 104th Street East, Tacoma, WA 98446.

May 24, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:04 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors listened to:

1. Superintendent's Update
2. Community Feedback on Student Safety

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:24 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 815 1368 6267 – (253) 215-8782 or in-person at Franklin Pierce High School located at 11002 18th Avenue East, Tacoma, WA 98445.

June 7, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:17 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Mr. Davis.

AGENDA **22-M-58**
It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Mrs. Sherman commented on the GATES High School Senior Awards Ceremony.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
Ms. Lori Curtis, Parkland community member, commented on the preservation of Parkland School.

CONSENT AGENDA **22-M-59**
It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held May 24, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held June 7, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,332,322.21	5/31/2022
	272276-272304	$28,450.35	5/31/2022
	272305-272339	$2,972,172.01	5/31/2022

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	Number	Amount	Date Issued
General Fund – A/P	A/P Direct Deposit	$39,743.51	5/13/2022
	272196-272267	$301,407.72	5/13/2022
	A/P Direct Deposit	$464,053.12	5/31/2022
	272340-272394	$508,479.84	5/31/2022
Capital Projects	A/P Direct Deposit	$111,609.35	5/13/2022
	272268-272273	$870,352.22	5/13/2022
	A/P Direct Deposit	$122,806.02	5/31/2022
	272395-272404	$101,313.84	5/31/2022
ASB	A/P Direct Deposit	$2,546.22	5/13/2022
	272274-272275	$750.00	5/13/2022
	A/P Direct Deposit	$25,684.63	5/31/2022
	272405-272432	$4,157.84	5/31/2022
Trust	A/P Direct Deposit	$221.10	5/31/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Asher, Makennah	Teacher	Midland	08/22/2022
Birchfield, Renee	Assistant Teacher	Hewins ELC	08/30/2022
Budrick, Conner	Teacher	Central Avenue	08/22/2022
Chua, Sean	SPED RN	K-12	08/26/2022
Clayton, Bridgette	Education Intern	Central Avenue / Hewins ELC	08/30/2022
Duncan, Jordan	Teacher	Central Avenue	08/22/2022
Felix Cotto, Adriana	Education Intern	Central Avenue / Hewins ELC	08/30/2022
Frederick, Kristina	Assistant Principal	Midland	07/01/2022
Gese, Siri	Teacher	Franklin Pierce	08/22/2022
Hauenstein, Jordan	Full-Time Custodial Sub	Teaching and Learning Services	06/01/2022
Hopkins, Lisa	Temporary LPN	K-12	05/17/2022
Lavelle, Mollie	Teacher	Midland	08/22/2022
Loman, Michael	FT Custodial Sub	Keithley	06/01/2022
Lum, Shanelle	Teacher	Central Avenue	08/22/2022
Rahil, Eblims	Education Intern	Central Avenue / Hewins ELC	08/30/2022
Scribner Vartanian, Meaghan	Psychologist Intern	Teaching and Learning Services	08/30/2022
Taylan, Danielle	Counselor	Keithley	08/22/2022
Webber, Matyson	Full-Time Custodial Sub	Franklin Pierce	06/01/2022

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TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Anderson, Amanda	Paraeducator	Midland	08/31/2022	Resignation
Biggs, Christina	Paraeducator	Midland	08/31/2022	Resignation
Brownlee, Nicholas	Special Ed Teacher	Washington	08/31/2022	Resignation
Darling, Tiffany	Teacher	Ford	05/19/2022	Resignation
Fee, Maricel	Teacher	Keithley	08/31/2022	Resignation
Kaur, Amrit	Teacher	Franklin Pierce	08/31/2022	Resignation
Rathbun, Maegan	Teacher	Ford	08/31/2022	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Brown, Breanna	06/13/2022	College and Career Specialist / Franklin Pierce	Reassignment
Bucher, Jamie	05/25/2022	Assistant Chief / Harvard	Promotion
Fenton, Kristopher	08/22/2022	Teacher / Keithley	Reassignment
Filisi, Britta	05/31/2022	Temporary Custodian / Franklin Pierce	Temporary Reassignment
Jaquez, Justin	05/16/2022	Assistant Chief / Franklin Pierce	Promotion
McNeil, Jesse	070/1/2022	Assistant Principal / Brookdale	Promotion
Pound, Hallie	05/16/2022	Assistant Chief / Elmhurst	Promotion
Trejo, Elisa	08/11/2022	Office Assistant / Brookdale	Reassignment

SPECIAL ACTIONS

NAME	POSITION / LOCATION	REASON
Hester, Abigail	Paraeducator / Elmhurst	Change resignation date from 08/31/2022 to 06/10/2022

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of April 2022.

POLICY 4220: PARENT ACCESS AND SAFE AND ORDERLY LEARNING ENVIRONMENT **22-M-60**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt revised Board Policy 4200: Parent Access and Safe and Orderly Learning Environment.

SUPPORT SERVICES SURPLUS APPROVAL **22-M-61**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the surplus of listed items.

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RESOLUTION 22-R-08: INTERDISTRICT AGREEMENT FOR EDUCATIONAL OPPORTUNITIES **22-M-62**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt Resolution 22-R-08: Interdistrict Agreement for Educational Opportunities.

RESOLUTION 22-R-09: CONTRACT FOR NON-PUBLIC SCHOOL AGENCIES OR INDIVIDUALS **22-M-63**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 22-R-09: Contract with Non-Public School Agencies or Individuals.

RESOLUTION 22-R-10: DELEGATING AUTHORITY TO WIAA **22-M-64**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt Resolution 22-R-10: Delegating Authority to WIAA.

RESOLUTION 22-R-11: WATER UTILITY EASEMENT AT HARVARD ELEMENTARY SCHOOL **22-M-65**

It was moved by Mr. Nerio, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt Resolution 22-R-11: Water Utility Easement at Harvard Elementary School.

CORE INSTRUCTIONAL MATERIALS ADOPTION: PUBERTY – THE WONDER YEARS

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, Ms. Melissa Cataldo, Christensen Elementary Teacher, and Ms. Sylemis Rivera, Harvard Elementary Teacher, presented Puberty – The Wonder Years for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 2125: SEXUAL HEALTH EDUCATION

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 2125: Sexual Health Education for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 2125P: SEXUAL HEALTH EDUCATION

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2125P: Sexual Health Education as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Dr. Mendoza announced an executive session of the Board at 8:06 p.m. for approximately 30 minutes with no action to follow to review the performance of a staff member and discuss potential litigation in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Dr. Mendoza reconvened the meeting at 8:52 p.m.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, June 21, 2022, beginning at 7 p.m. The meeting will be held remotely or at Franklin Pierce High School depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:53 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 815 1368 6267 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

June 7, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:00 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Mr. Davis.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Budget 101, presented by Ms. Tammy Bigelow, Director of Business Services
3. 2022-2023 Budget, presented by Ms. Tammy Bigelow, Director of Business Services

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:09 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administration Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended in-person at
Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

June 13, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:05 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors gathered with elementary and district administrators to discuss the 2021-2022 school improvement emphases and processes in Franklin Pierce elementary schools by reflecting on this year's goals and outcomes.

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:30 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administration Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended in-person at
Franklin Pierce High School Cafeteria, 11002 18th Avenue East, Tacoma, WA 98445.

June 14, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:07 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors gathered with secondary and district administrators to discuss the 2021-2022 school improvement emphases and processes in Franklin Pierce secondary schools by reflecting on this year's goals and outcomes. Secondary students and families joined the Board and administrators to share their experiences with the schools, access to services, safety and security, student/family voice, and relationships.

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 8:15 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 892 5801 5875 – (253) 215-8782 or in-person at Franklin Pierce High School located at 11002 18th Avenue East, Tacoma, WA 98445.

June 21, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:26 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan. Excused: Mrs. Sherman.

AGENDA **22-M-66**
It was moved by Mr. Davis, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Mr. Sablan commented on the Black Graduation and Kente Ceremony.
- Mr. Nerio commented on the high school graduation ceremonies.
- Dr. Mendoza commented on the high school graduation ceremonies.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
Boston Chang and Lindsay Gade, Ford Middle School students, commented on the Washington YMCA Youth and Government experience.

CONSENT AGENDA **22-M-67**
It was moved by Mr. Davis, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held June 7, 2022; special meeting held June 13, 2022; and special meeting held June 14, 2022.

(2) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Dietzen, Tara	Teacher	Franklin Pierce / Washington	08/22/2022
Harro, Danielle	Teacher	James Sales	08/22/2022
Herron, Luke	Custodian	Ford	06/14/2022
Johnson, Jordan	Teacher	Collins	08/22/2022
Zavaleta Berdeja, Ulises	Teacher	Franklin Pierce	08/22/2022

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TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Bamford, Dale	Teacher	Franklin Pierce	08/31/2022	Resignation
Beach, Gregory	Data / Application Analyst	IT	06/02/2022	Resignation
Bushey, Samuel	Paraeducator	Ford	08/31/2022	Resignation
Castellano, Zachary	Paraeducator	GATES	08/31/2022	Resignation
Dyer, Katelin	Teacher	Central Avenue	08/31/2022	Resignation
Farrow, Cassandra	Teacher	Brookdale	08/31/2022	Resignation
Hight, Rachel	District Mentor	Admin	08/31/2022	Resignation
Parrett, Aldonza	Paraeducator	Harvard	08/31/2022	Resignation
Perry, Andrea	Paraeducator	Christensen	08/31/2022	Resignation
Reyes, Kaitlyn	Teacher	Christensen	05/31/2022	Resignation
Riggle, Brian	Teacher	Washington	07/31/2022	Resignation
Shirer, Dugan	Teacher	Franklin Pierce	08/31/2022	Resignation
Yarina, Deena	Teacher	Brookdale	08/31/2022	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION / LOCATION	REASON
Chou, Sou-Chen	06/06/2022	Custodian / Keithley	Reassignment
Filisi, Britta	06/06/2022	Custodian / Franklin Pierce	Promotion
Watts, Michaela	06/20/2022	Data/Applications Analyst / Information Technology	Reassignment

LEAVES OF ABSENCE

NAME	POSITION / LOCATION	LEAVE TYPE	LEAVING	RETURNING
Rogers, Katherine	Teacher / Keithley	1.0 General	06/21/2022	09/01/2023
Wedde, Sienna	Teacher / Washington	1.0 General	06/21/2022	09/01/2023
Wright, Rejie	Teacher / Washington	1.0 General	06/21/2022	09/01/2023

SPECIAL ACTIONS

NAME	POSITION	REASON
Hauenstein, Jordan	Full-Time Custodial Sub	Change new hire location to Support Services

CORE INSTRUCTIONAL MATERIALS ADOPTION: PUBERTY – THE WONDER YEARS **22-M-68**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt the core instructional materials, *Puberty: The Wonder Years Grades 4-5*.

POLICY 2125: SEXUAL HEALTH EDUCATION **22-M-69**

It was moved by Mr. Nerio, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt revised Board Policy 2125: Sexual Health Education.

OVERNIGHT FIELD TRIP TRAVEL REQUEST – FPHS ASB / LEADERSHIP **22-M-70**

It was moved by Mr. Davis, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School ASB / Leadership students.

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RESOLUTION 22-R-12: 2022-2023 BUDGET **22-M-71**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt Resolution 22-R-12, approving the fiscal year 2022-2023 budget, four-year budget plan, and four-year enrollment projection for Franklin Pierce Schools.

2022-2023 SUPERINTENDENT'S CONTRACT **22-M-72**

It was moved by Mr. Nerio, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve the 2022-2023 Superintendent's Contract.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *BRAIDING SWEETGRASS*

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented *Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge, and the Teachings of Plants* for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *THE CULTURAL LANDSCAPE*

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented *The Cultural Landscape: An Introduction to Human Geography, 13th Edition* for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *UNDERSTANING MUSIC: PAST AND PRESENT*

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented *Understanding Music: Past and Present* for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: ETHNIC STUDIES II

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented a list of Ethnic Studies II supplemental materials for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: WASHINGTON STATE HISTORY

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented a list of Washington State History supplemental materials for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 2413: EQUIVALENCY CREDIT OPPORTUNITIES

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 2413: Equivalency Credit Opportunities for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

SET OF POLICIES RELATED TO MASTERY-BASED CREDIT

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented new policies 2402: English Language Arts Mastery-Based Credit, 2403: Math Mastery-Based Credit, 2404: Science Mastery-Based Credit, 2405: Social Studies Mastery-Based Credit, 2406: The Arts Mastery-Based Credit, 2407: Health and Physical Education Mastery-Based Credit, and revised Policy 2409: World Language Mastery-Based Credit for first reading. These items will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

SET OF PROCEDURES RELATED TO MASTERY-BASED CREDIT

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented new procedures 2402P: English Language Arts Mastery-Based Credit, 2403P: Math Mastery-Based Credit, 2404P: Science Mastery-Based Credit, 2405P: Social Studies Mastery-Based Credit, 2406P: The Arts Mastery-Based Credit, 2407P: Health and Physical Education Mastery-Based Credit, and revised Procedure 2409P: World Language Mastery-Based Credit as information only items.

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APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, July 5, 2022, beginning at noon. The meeting will be held remotely or at the Jo Anne Matson Administrative Center depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:09 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 892 5801 5875 – (253) 215-8782 or in-person at Franklin Pierce High School Corrigan Room, 11002 18th Avenue East, Tacoma, WA 98445.

June 21, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:01p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Nerio, Mr. Sablan. Excused: Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Public Hearing: 2022-23 Budget
3. Submission of Superintendent's End-of-Year Report
4. Superintendent's Evaluation Rubrics
5. Debrief of Elementary and Secondary Roundtable Discussions

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:21 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 861 0034 4670 – (253) 215-8782 or in-person at the JMAC Board Room located at 315 129th Street South, Tacoma, WA 98444.

July 5, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 12:00 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Mr. Davis.

AGENDA **22-M-73**
It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Mrs. Sherman commented on the student representatives to the board procedure and the graduation ceremonies.
- Dr. Mendoza commented on the graduation ceremonies.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Ms. Opal Huston commented on the efforts to save Parkland School.
- Ms. Wendy Freeman commented on the efforts to save Parkland School.
- Mr. Bruce Rushton commented on the efforts to save Parkland School.
- Ms. Ruth Peterson commented on the efforts to save Parkland School.

CONSENT AGENDA **22-M-74**
It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held June 21, 2022.

(2) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Disney, JoDee	Teacher	Franklin Pierce	08/22/2022
Gonzalez, Jessica	Family Support Specialist	Hewins ELC	08/25/2022
Hendricks, Tia	Teacher	Central Avenue	08/22/2022
Juves, Mario	Assistant Principal	Keithley	07/01/2022
Luedeke, Lauren	Family Support Specialist	Hewins ELC	08/25/2022
Maritz, Katherine	Teacher	Keithley	08/22/2022

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NEW HIRES (continued)

NAME	POSITION	LOCATION	HIRE DATE
Masai, Takayuki	Teacher	Washington High	08/22/2022
Movrich, Jennie	School Teacher	Franklin Pierce	08/22/2022
Newmann, Michael	Special Education Teacher	Franklin Pierce	08/22/2022
Pratt, Megan	Teacher	Midland	08/22/2022

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Anderson, Kimberly	Teacher	Ford	08/31/2022	Resignation
Apelu, Faataualofa	Paraeducator	Franklin Pierce	08/31/2022	Resignation
Armstrong, Peggy	Paraeducator	Harvard	08/31/2022	Resignation
Figueroa, Ada	Bilingual Family Liaison	K-12	06/30/2022	Resignation
Houk, Melissa	Special Ed Teacher	Midland	08/31/2022	Resignation
James, Devon	Teacher	Keithley	08/31/2022	Resignation
Killingsworth, Christopher	Custodian	Franklin Pierce	06/06/2022	Termination
Montgomery, Jazzmn	Paraeducator	Keithley	08/31/2022	Resignation
Murphy, Jennifer	Teacher	Franklin Pierce	08/31/2022	Resignation
Pearsall, Roxanne	Paraeducator	Brookdale	08/31/2022	Resignation
Ray, Erin	Teacher	Midland	08/31/2022	Resignation
Reynolds, Karen	Chief Custodian	Hewins ELC	08/31/2022	Retirement
Tongedahl, Isaiah	Paraeducator	Elmhurst	08/31/2022	Resignation
Vanderwood, Nicole	Teacher	Midland	08/31/2022	Resignation
Weisenmiller, Beth	Teacher	GATES	08/31/2022	Resignation
Weigand, Robin	FT Custodial Sub	Ford	06/20/2022	Termination
Wolf, Gregory	Paraeducator	Franklin Pierce	08/31/2022	Resignation
Yevchev, Yana	Paraeducator	Central Avenue	08/31/2022	Resignation
Young, Scott	Warehouse Coordinator	Support Services	07/19/2022	Retirement

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Berggren, Christopher	08/22/2022	Teacher / Washington	Promotion
Hillius, Kristin	08/22/2022	MTSS Instructional Coach / Ford	Reassignment
Kasprzyk, Basia	08/22/2022	Teacher / James Sales	Reassignment
Kitchen, Rachelle	08/22/2022	Program Specialist / Teaching & Learning Services	Promotion

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APPOINTMENTS / PROMOTIONS / TRANSFERS (continued)

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Paz, Ramon	08/22/2022	CTE Specialist / College & Career Readiness	Promotion
Philpott, Jaclyn	08/22/2022	Program Specialist / Teaching & Learning Services	Promotion
Quill, Victoria	08/22/2022	Teacher / Central Avenue	Reassignment

CORE INSTRUCTIONAL MATERIALS ADOPTION: *BRAIDING SWEETGRASS* **22-M-75**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the core instructional materials, *Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge, and the Teaching of Plants,* for Food Justice in Action.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *THE CULTURAL LANDSCAPE* **22-M-76**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt the core instructional materials, *The Cultural Landscape: An Introduction to Human Geography, 13th Edition,* for AP Human Geography.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *UNDERSTANDING MUSIC: PAST & PRESENT* **22-M-77**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt the core instructional materials, *Understanding Music: Past and Present*, for History of Classical Music.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: ETHNIC STUDIES II **22-M-78**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the listed supplemental instructional materials for the new Ethnic Studies II course.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: WASHINGTON STATE HISTORY **22-M-79**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt the listed supplemental instructional materials for Washington State History.

POLICY 2413: EQUIVALENCY CREDIT OPPORTUNITIES **22-M-80**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt revised Board Policy 2413: Equivalency Credit Opportunities.

POLICY 2402: ENGLISH LANGUAGE ARTS MASTERY-BASED CREDIT **22-M-81**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 2402: English Language Arts Mastery-Based Credit.

POLICY 2403: MATH MASTERY-BASED CREDIT **22-M-82**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 2403: Math Mastery Based-Credit.

POLICY 2404: SCIENCE MASTERY-BASED CREDIT **22-M-83**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt new Board Policy 2404: Science Mastery-Based Credit.

POLICY 2405: SOCIAL STUDIES MASTERY-BASED CREDIT **22-M-84**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt new Board Policy 2405: Social Studies Mastery-Based Credit.

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POLICY 2406: THE ARTS MASTERY-BASED CREDIT **22-M-85**

It was moved by Mr. Nerio, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt new Board Policy 2406: The Arts Mastery-Based Credit.

22-M-86

POLICY 2407: HEALTH AND PHYSICAL EDUCATION MASTERY-BASED CREDIT

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt new Board Policy 2407: Health and Physical Education Mastery-Based Credit.

POLICY 2409: WORLD LANGUAGE MASTERY-BASED CREDIT **22-M-87**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt revised Board Policy 2409: World Language Mastery-Based Credit.

2022-2023 COLLEGE IN THE HIGH SCHOOL AGREEMENTS WITH CENTRAL WASHINGTON UNIVERSITY AND EASTERN WASHINGTON UNIVERSITY **22-M-88**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve participation of Franklin Pierce School District high school students in the Central Washington University and Eastern Washington University College in the High School programs during the 2022-2023 school year.

RESOLUTION 22-R-13: 2025-2026 BUDGET PROJECTION AMENDMENT **22-M-89**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt Resolution 22-R-13, approving the 2025-2026 budget projection amendment for Franklin Pierce Schools.

OUT-OF-ENDORSEMENT ASSIGNMENTS **22-M-90**

It was moved by Mr. Nerio, seconded by Mr. Sablan, and unanimously passed that the Board of Directors the assignment of Amy Queen to teach Writing and Ryan Walston to teach Mathematics.

PROCEDURE 1250P: STUDENTS ON GOVERNING BOARDS

Dr. Goodpaster, Superintendent, presented revised Board Procedure 1250P: Students on Governing Boards as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Dr. Mendoza announced an executive session of the Board at 12:55 p.m. for approximately 60 minutes with no action to follow to review the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Dr. Mendoza reconvened the meeting at 2:14 p.m.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, August 16, 2022, beginning at 7:00 p.m. The meeting will be held at the Jo Anne Matson Administrative Center.

There being no further business to transact, the meeting adjourned at 2:17 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 861 0034 4670 – (253) 215-8782 or in-person at the JMAC Board Room located at 315 129th Street South, Tacoma, WA 98444.

July 5, 2022 - Amended

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 12:00 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Nerio, Mr. Sablan, Mrs. Sherman. Excused: Mr. Davis.

AGENDA **22-M-73**
It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Mrs. Sherman commented on the student representatives to the board procedure and the graduation ceremonies.
- Dr. Mendoza commented on the graduation ceremonies.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Ms. Opal Huston commented on the efforts to save Parkland School.
- Ms. Wendy Freeman commented on the efforts to save Parkland School.
- Mr. Bruce Rushton commented on the efforts to save Parkland School.
- Ms. Ruth Peterson commented on the efforts to save Parkland School.

CONSENT AGENDA **22-M-74**
It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held June 21, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held July 5, 2022, authorized the County Treasurer to pay all warrants/transfers specified in the following table.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,734,378.41	6/30/2022
	272539-272569	$20,810.53	6/30/2022
	272570-272602	$2,953,389.96	6/30/2022
General Fund – A/P	A/P Direct Deposit	$867,815.32	6/15/2022
	272433-272524	$951,321.56	6/30/2022
	A/P Direct Deposit	$553,096.84	6/15/2022
	272603-272674	$499,699.81	6/30/2022
Capital Projects	A/P Direct Deposit	$496,481.43	6/15/2022
	272525-272530	$541,816.53	6/30/2022
	A/P Direct Deposit	$27,445.38	6/15/2022
	272675-272676	$4,753.49	6/30/2022
ASB	A/P Direct Deposit	$882.32	6/15/2022
	272531-272538	$1,905.00	6/30/2022
	A/P Direct Deposit	$32,822.33	6/15/2022
	272677-272680	$960.00	6/30/2022
Trust	A/P Direct Deposit	$2,327.12	6/30/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Disney, JoDee	Teacher	Franklin Pierce	08/22/2022
Gonzalez, Jessica	Family Support Specialist	Hewins ELC	08/25/2022
Hendricks, Tia	Teacher	Central Avenue	08/22/2022
Juves, Mario	Assistant Principal	Keithley	07/01/2022
Luedeke, Lauren	Family Support Specialist	Hewins ELC	08/25/2022
Maritz, Katherine	Teacher	Keithley	08/22/2022
Masai, Takayuki	Teacher	Washington High	08/22/2022
Movrich, Jennie	School Teacher	Franklin Pierce	08/22/2022
Newmann, Michael	Special Education Teacher	Franklin Pierce	08/22/2022
Pratt, Megan	Teacher	Midland	08/22/2022

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TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Anderson, Kimberly	Teacher	Ford	08/31/2022	Resignation
Apelu, Faataualofa	Paraeducator	Franklin Pierce	08/31/2022	Resignation
Armstrong, Peggy	Paraeducator	Harvard	08/31/2022	Resignation
Figueroa, Ada	Bilingual Family Liaison	K-12	06/30/2022	Resignation
Houk, Melissa	Special Ed Teacher	Midland	08/31/2022	Resignation
James, Devon	Teacher	Keithley	08/31/2022	Resignation
Killingsworth, Christopher	Custodian	Franklin Pierce	06/06/2022	Termination
Montgomery, Jazzmn	Paraeducator	Keithley	08/31/2022	Resignation
Murphy, Jennifer	Teacher	Franklin Pierce	08/31/2022	Resignation
Pearsall, Roxanne	Paraeducator	Brookdale	08/31/2022	Resignation
Ray, Erin	Teacher	Midland	08/31/2022	Resignation
Reynolds, Karen	Chief Custodian	Hewins ELC	08/31/2022	Retirement
Tongedahl, Isaiah	Paraeducator	Elmhurst	08/31/2022	Resignation
Vanderwood, Nicole	Teacher	Midland	08/31/2022	Resignation
Weisenmiller, Beth	Teacher	GATES	08/31/2022	Resignation
Weigand, Robin	FT Custodial Sub	Ford	06/20/2022	Termination
Wolf, Gregory	Paraeducator	Franklin Pierce	08/31/2022	Resignation
Yevchev, Yana	Paraeducator	Central Avenue	08/31/2022	Resignation
Young, Scott	Warehouse Coordinator	Support Services	07/19/2022	Retirement

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Berggren, Christopher	08/22/2022	Teacher / Washington	Promotion
Hillius, Kristin	08/22/2022	MTSS Instructional Coach / Ford	Reassignment
Kasprzyk, Basia	08/22/2022	Teacher / James Sales	Reassignment
Kitchen, Rachelle	08/22/2022	Program Specialist / Teaching & Learning Services	Promotion
Paz, Ramon	08/22/2022	CTE Specialist / College & Career Readiness	Promotion
Philpott, Jaclyn	08/22/2022	Program Specialist / Teaching & Learning Services	Promotion
Quill, Victoria	08/22/2022	Teacher / Central Avenue	Reassignment

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of May 2022.

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CORE INSTRUCTIONAL MATERIALS ADOPTION: *BRAIDING SWEETGRASS* **22-M-75**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the core instructional materials, *Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge, and the Teaching of Plants,* for Food Justice in Action.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *THE CULTURAL LANDSCAPE* **22-M-76**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt the core instructional materials, *The Cultural Landscape: An Introduction to Human Geography, 13th Edition,* for AP Human Geography.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *UNDERSTANDING MUSIC: PAST & PRESENT* **22-M-77**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt the core instructional materials, *Understanding Music: Past and Present*, for History of Classical Music.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: ETHNIC STUDIES II **22-M-78**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the listed supplemental instructional materials for the new Ethnic Studies II course.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: WASHINGTON STATE HISTORY **22-M-79**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt the listed supplemental instructional materials for Washington State History.

POLICY 2413: EQUIVALENCY CREDIT OPPORTUNITIES **22-M-80**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt revised Board Policy 2413: Equivalency Credit Opportunities.

POLICY 2402: ENGLISH LANGUAGE ARTS MASTERY-BASED CREDIT **22-M-81**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 2402: English Language Arts Mastery-Based Credit.

POLICY 2403: MATH MASTERY-BASED CREDIT **22-M-82**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 2403: Math Mastery Based-Credit.

POLICY 2404: SCIENCE MASTERY-BASED CREDIT **22-M-83**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt new Board Policy 2404: Science Mastery-Based Credit.

POLICY 2405: SOCIAL STUDIES MASTERY-BASED CREDIT **22-M-84**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt new Board Policy 2405: Social Studies Mastery-Based Credit.

POLICY 2406: THE ARTS MASTERY-BASED CREDIT **22-M-85**

It was moved by Mr. Nerio, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt new Board Policy 2406: The Arts Mastery-Based Credit.

22-M-86

POLICY 2407: HEALTH AND PHYSICAL EDUCATION MASTERY-BASED CREDIT

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt new Board Policy 2407: Health and Physical Education Mastery-Based Credit.

22-M-87

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POLICY 2409: WORLD LANGUAGE MASTERY-BASED CREDIT

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt revised Board Policy 2409: World Language Mastery-Based Credit.

2022-2023 COLLEGE IN THE HIGH SCHOOL AGREEMENTS WITH CENTRAL WASHINGTON UNIVERSITY AND EASTERN WASHINGTON UNIVERSITY **22-M-88**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve participation of Franklin Pierce School District high school students in the Central Washington University and Eastern Washington University College in the High School programs during the 2022-2023 school year.

RESOLUTION 22-R-13: 2025-2026 BUDGET PROJECTION AMENDMENT **22-M-89**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors adopt Resolution 22-R-13, approving the 2025-2026 budget projection amendment for Franklin Pierce Schools.

OUT-OF-ENDORSEMENT ASSIGNMENTS **22-M-90**

It was moved by Mr. Nerio, seconded by Mr. Sablan, and unanimously passed that the Board of Directors the assignment of Amy Queen to teach Writing and Ryan Walston to teach Mathematics.

PROCEDURE 1250P: STUDENTS ON GOVERNING BOARDS

Dr. Goodpaster, Superintendent, presented revised Board Procedure 1250P: Students on Governing Boards as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Dr. Mendoza announced an executive session of the Board at 12:55 p.m. for approximately 60 minutes with no action to follow to review the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Dr. Mendoza reconvened the meeting at 2:14 p.m.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, August 16, 2022, beginning at 7:00 p.m. The meeting will be held at the Jo Anne Matson Administrative Center.

There being no further business to transact, the meeting adjourned at 2:17 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board Directors and audience attended in-person at the Pierce County Skills Center located at 16117 Canyon Road East in Puyallup, Washington.

August 9, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER

Dr. Mendoza called the special meeting to order at 8:24 a.m.

BOARD MEMBERS PRESENT

Dr. Mendoza, Mr. Nerio, Mrs. Sherman, Mr. Sablan. Excused: Mr. Davis.

SPECIAL MEETING

The Board of Directors reviewed and discussed the following items:

1. School Board Director End-of-Year Self-Assessment Results

2. 2022-2023 Board Business
   - School Board Student Representatives
   - Board Operating Principles
   - Board Meetings
   - Introductions and Organizational Changes

3. Strategic Planning Discussion
   - Strategic Priority Advisory Team
   - Superintendent's Advisory Team
   - Strategic Planning Updates
     - PK-12
     - Social Justice and Equity
     - Family and Community Partnerships
     - Improving Instruction
   - Board Reflections on Strategic Planning

ADJOURNMENT

There being no business to transact, the special meeting adjourned at 3:15 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 870 2270 9361 – (253) 215-8782 or in-person at the JMAC Board Room located at 315 129th Street South, Tacoma, WA 98444.

August 16, 2022

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Davis called the meeting to order at 7:13 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Davis, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

AGENDA **22-M-91**
It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Mr. Davis thanked everyone for the support he received following his recent loss.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Mr. Kevin Marshall, FPEA President, commented on the 2021-2022 school year and the upcoming 2022-2023 school year.
- Mr. Phil Edlund, Save Parkland School community group member, commented on the future of Parkland School.

CONSENT AGENDA **22-M-92**
It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the regular meeting held July 5, 2022, and the special meeting held August 9, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held August 16, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$7,158,516.45	7/29/2022
	272798-272826	$17,962.05	7/29/2022
	272827-272861	$3,093,761.72	7/29/2022

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	Number	Amount	Date Issued
General Fund – A/P	A/P Direct Deposit	$11,027.67	7/15/2022
	272740-272790	$455,819.58	7/15/2022
	A/P Direct Deposit	$658,395.78	7/29/2022
	272862-272906	$394,752.58	7/29/2022
Capital Projects	A/P Direct Deposit	$462,442.26	7/15/2022
	272791-272797	$826,315.27	7/15/2022
	A/P Direct Deposit	$7,473.80	7/29/2022
	272907-272912	$46,974.48	7/29/2022
ASB	A/P Direct Deposit	$11,595.72	7/15/2022
	A/P Direct Deposit	$8,846.98	7/29/2022
Trust	A/P Direct Deposit	$79.95	7/29/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Aguirre, Dana	Teacher	Ford	08/22/2022
Anderson, Philip	Teacher	Franklin Pierce	08/22/2022
Andrews, Michael	Athletic Coordinator / Teacher	Franklin Pierce	08/22/2022
Batts, Vanessa	Assistant Principal	Central Avenue	08/03/2022
Bernhoft, Ciarra	Teacher	James Sales	08/22/2022
Brastad, Hilary	Learning Specialist	Midland	08/22/2022
Burnison, Monica	Paraeducator	GATES	08/30/2022
Crawford, Shaylene	Paraeducator	Elmhurst	08/29/2022
Cutter, Amy	Teacher	Franklin Pierce	08/22/2022
Davis, Shannon	Paraeducator	Central Avenue	08/29/2022
Dawkins, Ranan	Teacher	Ford	08/22/2022
Garriepy, Jamie	Teacher	Keithley	08/22/2022
Gibson, Colleen	Teacher	Midland	08/22/2022
Giffin, Courtney	Paraeducator	GATES	08/29/2022
Gutierrez Perez, Lisbeth	Paraeducator	Midland	08/29/2022
Hawkins, Anne	Teacher	Ford	08/22/2022
Hernandez, Ariana	Teacher	Franklin Pierce	08/22/2022
Hickman, Christan	Special Education Teacher	Hewins ELC	08/22/2022
Ingram, James	Teacher	James Sales	08/22/2022
Kelly, Diana	Teacher	Ford	08/22/2022
Kuich, Melisa	Paraeducator	Central Avenue	08/29/2022
Lorms, David	Teacher	Midland	08/22/2022
Marrion, Thomas	Teacher	Keithley	08/22/2022
Martin, Rachael	Teacher	Ford	08/22/2022
Martinez, Denise	Teacher	Ford	08/22/2022
McCloud, Cassidy	Teacher	James Sales	08/22/2022

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NEW HIRES (continued)

NAME	POSITION	LOCATION	HIRE DATE
Mosier, Madison	Teacher	Christensen	08/22/2022
Pritchett, Napayshni	Paraeducator	Elmhurst	08/30/2022
Robb, Abby	Teacher	Brookdale	08/22/2022
Rock, Jennifer	Teacher	GATES	08/22/2022
Ryle, Christian	Paraeducator	James Sales	08/30/2022
Ryle, Jennifer	Assistant Principal	Ford	07/25/2022
Sandsness, Gabrielle	Teacher	Christensen	08/22/2022
Taylor, Sarah	Teacher	Christensen	08/22/2022
Trujillo, Marylin	Teacher	Franklin Pierce	08/22/2022
Tucker, Autumn	Teacher	Washington	08/22/2022
Walsh, Amy	Special Education Teacher	Ford	08/22/2022
Williams, Felita	Special Education Teacher	Midland	08/22/2022

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Bradbeer, Sandra	Classified Manager	Human Resources	08/31/2022	Retirement
Broadwell, Nicole	Teacher	Washington	08/31/2022	Resignation
Cosentino, Corey	Teacher	Ford	08/31/2022	Resignation
Davis, Maraye	Teacher	James Sales	08/31/2022	Resignation
Filisi, Britta	Custodian	Franklin Pierce	06/23/2022	Termination
Frazier, Libby	Speech Lang Path	Teaching & Learning	08/31/2022	Resignation
Kim, Young	Paraeducator	Christensen	08/31/2022	Retirement
Lavelle, Mollie	Teacher	Midland	07/18/2022	Resignation
Mason, Shanan	Teacher	Brookdale	08/31/2022	Resignation
Omdal, Madeline	Teacher	James Sales	08/31/2022	Resignation
Peterman, Paula	Payroll Coordinator	Business Services	07/08/2022	Resignation
Porter, Kyle Elizabeth	Online Teacher Lead	Teaching & Learning	08/31/2022	Assignment End
Siebert, Ronda	Teacher	James Sales	08/31/2022	Resignation
Simpson, Gail	Special Ed Teacher	Hewins ELC	08/31/2022	Retirement
Smith, Emily	Assistant Principal	Keithley	06/30/2022	Assignment End
Thulin, Katrina	Teacher	Harvard	08/31/2022	Assignment End
Tillis, Tasheeana	Paraeducator	Elmhurst	08/31/2022	Resignation
Wolf, Gregory	Paraeducator	Franklin Pierce	08/31/2022	Resignation
Woolfork, Clay	IT Network Specialist	Information Tech	07/22/2022	Resignation
Yaworski, Mary Brittany	Special Ed Teacher	Hewins ELC	08/31/2022	Resignation

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APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Cook, Kyanne	08/22/2022	Program Specialist / Teaching & Learning	Promotion
Gillespie, Katie	07/01/2022	Director of Safety & Security / Central Office	Promotion
Jones, Lana	08/22/2022	Special Education Teacher / Washington	Reassignment
Marshall, Brandy	07/01/2022	Executive Director of HR and Business / Central Office	Promotion
Marshall, Jayne	08/22/2022	Teacher / Keithley	Reassignment
Martin, Kathryne	08/22/2022	District Mentor / Teaching & Learning	Promotion
Miller, Claudia	07/01/2022	Director of Family & Community Partnerships / Central Office	Promotion
Mohs, William	08/22/2022	Program Specialist / Teaching & Learning	Promotion
Pierce, Jay Bradley	07/01/2022	Assistant Director of Information Tech / IT	Promotion
Pollard, Julien	07/01/2022	Director of Equity / Central Office	Promotion

TRAVEL REQUEST: OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS FOOTBALL TEAM **22-M-93**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the overnight field trip with Franklin Pierce High School football team students.

TRAVEL REQUEST: OVERNIGHT FIELD TRIP WITH STUDENTS – KMS LEADERSHIP / KOLT CREW / AVID STUDENTS **22-M-94**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the overnight field trip with Keithley Middle School Leadership, Kolt Crew, and AVID students.

2022-2023 CAREER AND TECHNICAL EDUCATION (CTE) COURSES **22-M-95**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the 2022-2023 Career and Technical Education courses.

MEMORANDUM OF UNDERSTANDING WITH PIERCE CONSERVATION DISTRICT **22-M-96**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and passed with four affirmative votes and Mrs. Sherman abstaining, that the Board of Directors approve the Memorandum of Understanding between Franklin Pierce School District and Pierce Conservation District.

INTERAGENCY CONTRACT AMENDMENT FOR 2022-2024 MEDICAID ADMINISTRATIVE CLAIMING ACTIVITIES **22-M-97**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Contract Amendment to the Interagency Agreement between the Washington State Health Care Authority and Franklin Pierce School District for Medicaid Administrative Claiming HCA Contract Number K4375.

INTERAGENCY AGREEMENTS WITH PUGET SOUND EDUCATION SERVICE DISTRICT FOR NATIVE AMERICAN EDUCATION PROGRAM SERVICES **22-M-98**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the interagency agreements between Franklin Pierce Schools and the Puget Sound Educational Service District to allow for Native American Education Program services.

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RESOLUTION 22-R-14: COMPREHENSIVE SCHOOL COUNSELING PLAN **22-M-99**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 22-R-14: Comprehensive School Counseling Plan.

2022-2025 FRANKLIN PIERCE INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE) COLLECTIVE BARGAINING AGREEMENT **22-M-100**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the 2022-2025 International Union of Operating Engineers (IUOE) Collective Bargaining Agreement.

2022-2023 NON-REPRESENTED PROFESSIONAL TECHNICAL & ADMINISTRATIVE SUPPORT SALARY SCHEDULE **22-M-101**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the 2022-2024 Non-Represented Professional Technical and Administrative Support Salary Schedule.

2022-2023 NON-REPRESENTED ADMINISTRATORS SALARY SCHEDULE **22-M-102**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the 2022-2023 Non-Represented Administrators Salary Schedule.

2022-2023 ASSOCIATION OF FRANKLIN PIERCE PRINCIPALS SALARY SCHEDULE **22-M-103**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the 2022-2023 Franklin Pierce Principals Salary Schedule.

POLICY 2140: COMPREHENSIVE SCHOOL COUNSELING PROGRAM

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 2140: Comprehensive School Counseling Program for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 2161: SPECIAL EDUCATION AND RELATED SERVICES FOR ELIGIBLE STUDENTS

Mr. John Sander, Executive Director of Teaching and Learning Services, presented revised Board Policy 2161: Special Education and Related Services for Eligible Students for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 2190: HIGHLY CAPABLE PROGRAMS

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 2190: Highly Capable Programs for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 2140P: COMPREHENSIVE SCHOOL COUNSELING PROGRAM

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2140P: Comprehensive School Counseling Program as an information only item.

PROCEDURE 2161.1P: SPECIAL EDUCATION AND RELATED SERVICES FOR ELIGIBLE STUDENTS

Mr. John Sander, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2161.1P: Special Education and Related Services for Eligible Students as an information only item.

PROCEDURE 2190P: HIGHLY CAPABLE PROGRAMS

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2190P: Highly Capable Programs as an information only item.

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ADJOURNMENT

Mr. Davis announced that the next regular meeting of the Board of Directors will be held on Tuesday, September 13, 2022, beginning at 7:00 p.m. The meeting will be held at Collins Elementary School.

There being no further business to transact, the meeting adjourned at 8:57 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 870 2270 9361 – (253) 215-8782 or in-person at the JMAC Board Room located at 315 129th Street South, Tacoma, WA 98444.

August 16, 2022 - Amended

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Davis called the meeting to order at 7:13 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Davis, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

AGENDA **22-M-91**
It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Mr. Davis thanked everyone for the support he received following his recent loss.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Mr. Kevin Marshall, FPEA President, commented on the 2021-2022 school year and the upcoming 2022-2023 school year.
- Mr. Phil Edlund, Save Parkland School community group member, commented on the future of Parkland School.

CONSENT AGENDA **22-M-92**
It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the regular meeting held July 5, 2022, and the special meeting held August 9, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held August 16, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$7,158,516.45	7/29/2022
	272798-272826	$17,962.05	7/29/2022
	272827-272861	$3,093,761.72	7/29/2022

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	Number	Amount	Date Issued
General Fund – A/P	A/P Direct Deposit	$11,027.67	7/15/2022
	272740-272790	$455,819.58	7/15/2022
	A/P Direct Deposit	$658,395.78	7/29/2022
	272862-272906	$394,752.58	7/29/2022
Capital Projects	A/P Direct Deposit	$462,442.26	7/15/2022
	272791-272797	$826,315.27	7/15/2022
	A/P Direct Deposit	$7,473.80	7/29/2022
	272907-272912	$46,974.48	7/29/2022
ASB	A/P Direct Deposit	$11,595.72	7/15/2022
	A/P Direct Deposit	$8,846.98	7/29/2022
Trust	A/P Direct Deposit	$79.95	7/29/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Aguirre, Dana	Teacher	Ford	08/22/2022
Anderson, Philip	Teacher	Franklin Pierce	08/22/2022
Andrews, Michael	Athletic Coordinator / Teacher	Franklin Pierce	08/22/2022
Batts, Vanessa	Assistant Principal	Central Avenue	08/03/2022
Bernhoft, Ciarra	Teacher	James Sales	08/22/2022
Brastad, Hilary	Learning Specialist	Midland	08/22/2022
Burnison, Monica	Paraeducator	GATES	08/30/2022
Crawford, Shaylene	Paraeducator	Elmhurst	08/29/2022
Cutter, Amy	Teacher	Franklin Pierce	08/22/2022
Davis, Shannon	Paraeducator	Central Avenue	08/29/2022
Dawkins, Ranan	Teacher	Ford	08/22/2022
Garriepy, Jamie	Teacher	Keithley	08/22/2022
Gibson, Colleen	Teacher	Midland	08/22/2022
Giffin, Courtney	Paraeducator	GATES	08/29/2022
Gutierrez Perez, Lisbeth	Paraeducator	Midland	08/29/2022
Hawkins, Anne	Teacher	Ford	08/22/2022
Hernandez, Ariana	Teacher	Franklin Pierce	08/22/2022
Hickman, Christan	Special Education Teacher	Hewins ELC	08/22/2022
Ingram, James	Teacher	James Sales	08/22/2022
Kelly, Diana	Teacher	Ford	08/22/2022
Kuich, Melisa	Paraeducator	Central Avenue	08/29/2022
Lorms, David	Teacher	Midland	08/22/2022
Marrion, Thomas	Teacher	Keithley	08/22/2022
Martin, Rachael	Teacher	Ford	08/22/2022
Martinez, Denise	Teacher	Ford	08/22/2022
McCloud, Cassidy	Teacher	James Sales	08/22/2022

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NEW HIRES (continued)

NAME	POSITION	LOCATION	HIRE DATE
Mosier, Madison	Teacher	Christensen	08/22/2022
Pritchett, Napayshni	Paraeducator	Elmhurst	08/30/2022
Robb, Abby	Teacher	Brookdale	08/22/2022
Rock, Jennifer	Teacher	GATES	08/22/2022
Ryle, Christian	Paraeducator	James Sales	08/30/2022
Ryle, Jennifer	Assistant Principal	Ford	07/25/2022
Sandsness, Gabrielle	Teacher	Christensen	08/22/2022
Taylor, Sarah	Teacher	Christensen	08/22/2022
Trujillo, Marylin	Teacher	Franklin Pierce	08/22/2022
Tucker, Autumn	Teacher	Washington	08/22/2022
Walsh, Amy	Special Education Teacher	Ford	08/22/2022
Williams, Felita	Special Education Teacher	Midland	08/22/2022

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Bradbeer, Sandra	Classified Manager	Human Resources	08/31/2022	Retirement
Broadwell, Nicole	Teacher	Washington	08/31/2022	Resignation
Cosentino, Corey	Teacher	Ford	08/31/2022	Resignation
Davis, Maraye	Teacher	James Sales	08/31/2022	Resignation
Filisi, Britta	Custodian	Franklin Pierce	06/23/2022	Termination
Frazier, Libby	Speech Lang Path	Teaching & Learning	08/31/2022	Resignation
Kim, Young	Paraeducator	Christensen	08/31/2022	Retirement
Lavelle, Mollie	Teacher	Midland	07/18/2022	Resignation
Mason, Shanan	Teacher	Brookdale	08/31/2022	Resignation
Omdal, Madeline	Teacher	James Sales	08/31/2022	Resignation
Peterman, Paula	Payroll Coordinator	Business Services	07/08/2022	Resignation
Porter, Kyle Elizabeth	Online Teacher Lead	Teaching & Learning	08/31/2022	Assignment End
Siebert, Ronda	Teacher	James Sales	08/31/2022	Resignation
Simpson, Gail	Special Ed Teacher	Hewins ELC	08/31/2022	Retirement
Smith, Emily	Assistant Principal	Keithley	06/30/2022	Assignment End
Thulin, Katrina	Teacher	Harvard	08/31/2022	Assignment End
Tillis, Tasheeana	Paraeducator	Elmhurst	08/31/2022	Resignation
Wolf, Gregory	Paraeducator	Franklin Pierce	08/31/2022	Resignation
Woolfork, Clay	IT Network Specialist	Information Tech	07/22/2022	Resignation
Yaworski, Mary Brittany	Special Ed Teacher	Hewins ELC	08/31/2022	Resignation

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APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Cook, Kyanne	08/22/2022	Program Specialist / Teaching & Learning	Promotion
Gillespie, Katie	07/01/2022	Director of Safety & Security / Central Office	Promotion
Jones, Lana	08/22/2022	Special Education Teacher / Washington	Reassignment
Marshall, Brandy	07/01/2022	Executive Director of HR and Business / Central Office	Promotion
Marshall, Jayne	08/22/2022	Teacher / Keithley	Reassignment
Martin, Kathryne	08/22/2022	District Mentor / Teaching & Learning	Promotion
Miller, Claudia	07/01/2022	Director of Family & Community Partnerships / Central Office	Promotion
Mohs, William	08/22/2022	Program Specialist / Teaching & Learning	Promotion
Pierce, Jay Bradley	07/01/2022	Assistant Director of Information Tech / IT	Promotion
Pollard, Julien	07/01/2022	Director of Equity / Central Office	Promotion

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of June 2022.

TRAVEL REQUEST: OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS FOOTBALL TEAM **22-M-93**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the overnight field trip with Franklin Pierce High School football team students.

TRAVEL REQUEST: OVERNIGHT FIELD TRIP WITH STUDENTS – KMS LEADERSHIP / KOLT CREW / AVID STUDENTS **22-M-94**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the overnight field trip with Keithley Middle School Leadership, Kolt Crew, and AVID students.

2022-2023 CAREER AND TECHNICAL EDUCATION (CTE) COURSES **22-M-95**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the 2022-2023 Career and Technical Education courses.

MEMORANDUM OF UNDERSTANDING WITH PIERCE CONSERVATION DISTRICT **22-M-96**

It was moved by Mr. Sablan, seconded by Mr. Nerio, and passed with four affirmative votes and Mrs. Sherman abstaining, that the Board of Directors approve the Memorandum of Understanding between Franklin Pierce School District and Pierce Conservation District.

INTERAGENCY CONTRACT AMENDMENT FOR 2022-2024 MEDICAID ADMINISTRATIVE CLAIMING ACTIVITIES **22-M-97**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Contract Amendment to the Interagency Agreement between the Washington State Health Care Authority and Franklin Pierce School District for Medicaid Administrative Claiming HCA Contract Number K4375.

INTERAGENCY AGREEMENTS WITH PUGET SOUND EDUCATION SERVICE DISTRICT FOR NATIVE AMERICAN EDUCATION PROGRAM SERVICES **22-M-98**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the interagency agreements between Franklin Pierce Schools and

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the Puget Sound Educational Service District to allow for Native American Education Program services.

RESOLUTION 22-R-14: COMPREHENSIVE SCHOOL COUNSELING PLAN **22-M-99**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 22-R-14: Comprehensive School Counseling Plan.

2022-2025 FRANKLIN PIERCE INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE) COLLECTIVE BARGAINING AGREEMENT **22-M-100**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the 2022-2025 International Union of Operating Engineers (IUOE) Collective Bargaining Agreement.

2022-2023 NON-REPRESENTED PROFESSIONAL TECHNICAL & ADMINISTRATIVE SUPPORT SALARY SCHEDULE **22-M-101**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the 2022-2024 Non-Represented Professional Technical and Administrative Support Salary Schedule.

2022-2023 NON-REPRESENTED ADMINISTRATORS SALARY SCHEDULE **22-M-102**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the 2022-2023 Non-Represented Administrators Salary Schedule.

2022-2023 ASSOCIATION OF FRANKLIN PIERCE PRINCIPALS SALARY SCHEDULE **22-M-103**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the 2022-2023 Franklin Pierce Principals Salary Schedule.

POLICY 2140: COMPREHENSIVE SCHOOL COUNSELING PROGRAM

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 2140: Comprehensive School Counseling Program for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 2161: SPECIAL EDUCATION AND RELATED SERVICES FOR ELIGIBLE STUDENTS

Mr. John Sander, Executive Director of Teaching and Learning Services, presented revised Board Policy 2161: Special Education and Related Services for Eligible Students for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 2190: HIGHLY CAPABLE PROGRAMS

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 2190: Highly Capable Programs for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 2140P: COMPREHENSIVE SCHOOL COUNSELING PROGRAM

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2140P: Comprehensive School Counseling Program as an information only item.

PROCEDURE 2161.1P: SPECIAL EDUCATION AND RELATED SERVICES FOR ELIGIBLE STUDENTS

Mr. John Sander, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2161.1P: Special Education and Related Services for Eligible Students as an information only item.

PROCEDURE 2190P: HIGHLY CAPABLE PROGRAMS

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2190P: Highly Capable Programs as an information only item.

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ADJOURNMENT

Mr. Davis announced that the next regular meeting of the Board of Directors will be held on Tuesday, September 13, 2022, beginning at 7:00 p.m. The meeting will be held at Collins Elementary School.

There being no further business to transact, the meeting adjourned at 8:57 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 870 2270 9361 – (253) 215-8782 or in-person at the JMAC Board Room located at 315 129th Street South, Tacoma, WA 98444.

August 16, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Davis called the special meeting to order at 6:00 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Davis, Mr. Nerio, Mrs. Sherman, Mr. Sablan.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Capital Facilities Plan
3. Future Capital Facilities
4. WSSDA General Assembly

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:03 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 817 8797 6559 – (253) 215-8782 or in-person in the Collins Elementary School gym located at 1920 128th Street East, Tacoma, WA 98445.

September 13, 2022

BOARD OF DIRECTORS – REGULAR MEETING MINUTES

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:04 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Davis, Mr. Nerio, Mr. Sablan, Mrs. Sherman.

STUDENT REPRESENTATIVES TO THE SCHOOL BOARD OATHS OF OFFICE
Paige Sasamoto, a Franklin Pierce High School senior who was selected as the student representative to the school board; Ruby Castaneira, a GATES High School senior who was selected as the student representative to the school board; and Xavier McMains, a Washington High School junior who was selected as the student representative to the school board, took their oaths of office. Superintendent Lance Goodpaster administered the oaths.

AGENDA **22-M-104**
It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- School board directors welcomed the new student representatives to their positions.
- Student representatives introduced themselves and shared their reasons for joining the school board.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Mr. Logan Endres, Washington State School Directors Association Strategic Advocacy Specialist, welcomed the new student representatives to the school board and commented on the importance of student voice in board decision-making processes.

CONSENT AGENDA **22-M-105**
It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held August 16, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held September 13, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,174,847.56	08/31/2022
	272827-272843	$26,979.94	08/31/2022
	273032-273065	$2,868,969.04	08/31/2022
General Fund – A/P	A/P Direct Deposit	$34,007.50	08/15/2022
	272913-272962	$584,234.86	08/15/2022
	A/P Direct Deposit	$646,511.19	08/31/2022
	272970-273025	$883,604.53	08/31/2022
Capital Projects	A/P Direct Deposit	$698,429.27	08/15/2022
	272963-272968	$591,579.97	08/15/2022
	A/P Direct Deposit	$68,149.30	08/31/2022
	273026-273031	$200,091.87	08/31/2022
ASB	272969	$8,764.00	08/15/2022
	A/P Direct Deposit	$19,553.09	08/31/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Allison, Kevin	Groundskeeper	Support Services	08/29/2022
Anderson, Yingying	Paraeducator	Collins	08/30/2022
Beckstrom, David	Teacher	Keithley	08/22/2022
Brindle, Genevieve	Teacher	Brookdale	08/22/2022
Bruner, Rebecca	Paraeducator	Elmhurst	08/30/2022
Cadero, Rain	Paraeducator	Midland	08/31/2022
Calixto, Kevin	Equity Coordinator	K12	08/08/2022
Camacho, Gabrielle	Special Ed Teacher	Hewins ELC	08/22/2022
Cline, Bryson	Teacher	Keithley	08/22/2022
Coates, Rose	Job Coach	Washington	09/05/2022
Coldiron, David	Teacher	Washington	08/22/2022
Colley, Jaelyn	Teacher	Brookdale	08/22/2022
Cram, Megan	Paraeducator	Brookdale	09/07/2022
Davis, Shannon	Paraeducator	Central Avenue	08/30/2022
DeAngelo, Raymond	Paraeducator	Keithley	08/30/2022
Domingo-Arenas, Carlos	Paraeducator	Hewins ELC	08/22/2022
Douglas, Danielle	Paraeducator	James Sales	09/06/2022
Flores-Marin, Maria	Full Time Sub Custodian	Support Services	08/30/2022
Gates, Brady	Paraeducator	Central Avenue	08/30/2022
Griffith, Alexis	Paraeducator	Keithley	08/30/2022
Hamm, Franshea	Bus Driver	Transportation	06/06/2022

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NEW HIRES (continued)

NAME	POSITION	LOCATION	HIRE DATE
Haslett, Jamerika	Paraeducator	Central Avenue	08/30/2022
Hill, Peyton	Teacher	Franklin Pierce	08/22/2022
Johnson, Trinera	Admin Assistant	Keithley	08/29/2022
Kuehnel, Kristina	Paraeducator	Elmhurst	08/30/2022
Llord-Ratcliffe, Kiera	Teacher	Keithley	08/22/2022
MacDonald, Casey	Teacher	Harvard	08/22/2022
MacKay, Annie	Paraeducator	Franklin Pierce	08/30/2022
Marter, Karley	Paraeducator	Central Avenue	08/30/2022
Packard, Breeana	Paraeducator	Central Avenue	08/30/2022
Powell, Elizabeth	Paraeducator	Washington	08/30/2022
Seal, Emma	Paraeducator	Franklin Pierce	09/06/2022
Seaman, Conner	Teacher	Keithley	08/22/2022
Shattuck, Ava	Teacher	Washington	08/22/2022
Shouse, Hope	Paraeducator	Washington	08/30/2022
Snowden, Brenda	HR Records Specialist	Human Resources	08/08/2022
Steele, Alexandria	Paraeducator	Harvard	08/30/2022
Tews, Avamua	Nutrition Services Assistant	Franklin Pierce	09/07/2022
Vanderford, Nicole	Payroll Coordinator	Business Office	08/15/2022
Wallace, Elizabeth	Paraeducator	Elmhurst	08/30/2022
Ward, Elizabeth	Teacher	Washington	08/22/2022
White, La Gulia	Special Ed Teacher	Midland	08/22/2022
Wright, Audrey	Paraeducator	Central Avenue	08/30/2022
Zurfluh, Donald	Full Time Sub Custodian	Washington	09/06/2022

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Allen, Eric	JROTC Instructor	Washington	08/10/2022	Resignation
Bravo, Francisco	Admin Assistant	Keithley	08/31/2022	Resignation
Burgess, Anissa	Teacher	Human Resources	08/31/2022	Assignment ended
Calixto, Ashley	Public Engagement Manager	Superintendent	08/11/2022	Resignation
Christofolette, Abigail	Paraeducator	Midland	08/31/2022	Resignation
Greenwood, Faustine	Teacher	Human Resources	08/31/2022	Assignment ended
Gustafson, Karen	Teacher	Human Resources	08/31/2022	Assignment ended
Gutierrez, Theresa	Paraeducator	Central Ave	08/31/2022	Resignation
Hamilla, Kirsten	Teacher	Keithley	08/31/2022	Resignation
Jardine, Jennifer	Paraeducator	Hewins ELC	08/16/2022	Termination
Kamp, Alisha	Teacher	Human Resources	08/31/2022	Assignment ended

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TERMINATIONS (continued)

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Langley, Torea	Paraeducator	Franklin Pierce	08/31/2022	Resignation
Lavaud, Jenna	Teacher	Human Resources	08/31/2022	Assignment ended
McCarthy, Elisabeth	Head Start Teacher	Early Learning	08/29/2022	Resignation
McNeeley, Gabrielle	Teacher	Human Resources	08/31/2022	Assignment ended
Peterson, Jonathon	Teacher	Human Resources	08/31/2022	Assignment ended
Popkov, Marina	Teacher	Keithley	08/31/2022	Resignation
Preston, Jr., Robert	Assistant Principal	Ford	09/06/2022	Resignation
Rogers, Linsey	Paraeducator	Transportation	08/31/2022	Resignation
Tart, John	Paraeducator	Midland	08/31/2022	Assignment ended
Thompson, Victoria	Bus driver	Transportation	08/31/2022	Resignation
Vargas-Perez, Luis	Paraeducator	Ford	08/29/2022	Resignation
Vasquez, Leticia	Paraeducator	James Sales	08/31/2022	Resignation
Von Rueden, Elisabeth	Special Ed Teacher	Washington	08/31/2022	Resignation
Watkins, Ivana	Paraeducator	James Sales	09/30/2022	Resignation
Williams, Jesse	Paraeducator	Franklin Pierce	08/31/2022	Resignation
Yslas, Melissa	Paraeducator	James Sales	08/31/2022	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Allen, Robin	08/22/2022	Teacher / Midland	Reassignment
Atwood, Melody	08/22/2022	Paraeducator / Hewins ELC	Reassignment
Blanchet, Sarah	08/22/2022	Teacher / Harvard	Reassignment
Bofa, Emmanuel	08/30/2022	Paraeducator / Franklin Pierce	Reassignment
Boyan, James	08/22/2022	Special Ed Teacher / Washington	Promotion
Byrd, Teresa	08/30/2022	Chief Custodian / Hewins ELC	Reassignment
Campos, Karina	08/22/2022	Teacher / Keithley	Reassignment
Chaffin, Kathryn	08/30/2022	Paraeducator / James Sales	Reassignment
Chanthabouly, Donna	08/22/2022	Teacher / James Sales	Reassignment
Cross, Michele	08/30/2022	Paraeducator / Central Ave	Reassignment
Faison, Aliyah	08/22/2022	Teacher / College & Career Readiness	Promotion
Flores-Marin, Maria	08/01/2022	Custodian / Franklin Pierce	Reassignment
Hauenstein, Jordan	06/24/2022	Custodian / Franklin Pierce	Replacement
Hill, Joseph	07/18/2022	Warehouse Coordinator / Support Services	Promotion
Isaacson, Abbagail	06/23/2022	Office Assistant / Central Ave	Reassignment
Kennedy, Kayla	08/30/2022	Elem Chief Custodian / Brookdale	Reassignment

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APPOINTMENTS / PROMOTIONS / TRANSFERS (continued)

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Leal, Cecilia	08/23/2022	Dual Language Office Assistant / Harvard	Reassignment
Loman, Michael	08/01/2022	Custodian / Franklin Pierce	Reassignment
McMahan, Tyler	08/22/2022	Teacher / Washington	Reassignment
Rodriquez Perez, Ana	08/22/2022	Education Intern / Central Avenue & Hewins ELC	Reassignment
Rosen, Marianne	08/30/2022	Paraeducator / Washington	Reassignment
Sanchez Diaz, Astrid	08/22/2022	Teacher / Franklin Pierce	Promotion
Webber, Matyson	06/22/2022	Custodian / Ford	Replacement

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of July 2022.

POLICY 2140: COMPREHENSIVE SCHOOL COUNSELING PROGRAM **22-M-106**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt revised Board Policy 2140: Comprehensive School Counseling Program.

POLICY 2161: SPECIAL EDUCATION AND RELATED SERVICES FOR ELIGIBLE STUDENTS **22-M-107**

It was moved by Mr. Nerio, seconded by Mr. Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt revised Board Policy 2161: Special Education and Related Services for Eligible Students.

POLICY 2190: HIGHLY CAPABLE PROGRAMS **22-M-108**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt revised Board Policy 2190: Highly Capable Programs.

TRAVEL REQUEST: OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS TEACHING ACADEMY **22-M-109**

It was moved by Mrs. Sherman, seconded by Mr. Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip with Franklin Pierce High School Teaching Academy students to the Association of Washington Student Leaders (AWSL) Team Retreat.

OUT-OF-ENDORSEMENT ASSIGNMENTS **22-M-110**

It was moved by Mr. Nerio, seconded by Representative Sasamoto, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the assignment of Tara Dietzen to teach Japanese at Franklin Pierce High School, Robert Joyner to teach Guitar at Franklin Pierce High School, Basia Kasprzyk to teach 1st Grade at James Sales, Chance Las Dulce to teach English Language Arts at Washington High School, Susanne Miller to teach Science at Keithley, and Vinh Nguyen to teach Physical Education at Washington High School..

CONDITIONAL TEACHING CERTIFICATES **22-M-111**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the request to grant conditional teaching certificates for Sonia Ceballos, Donna Chanthabouly, Alesha McMullen, Sylemis Rivera, Astrid Sanchez Diaz, Nicolle Bougard, Pierre Bougard, Kyle Drugge, Isaac Folitau, Brittany Hemicker, Marcisa Johnson, Sonia Jones, Sandra Postell, Marcelino Ruiz-Martell, Morgan Stewart, and Lizeth Talavera Chavez.

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SIX-YEAR CAPITAL FACILITIES PLAN 2022-2028 **22-M-112**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Franklin Pierce Schools Six-Year Capital Facilities Plan 2022-2028.

MEMORANDUM OF UNDERSTANDING – TSD COOPERATIVE GIRLS SWIM PROGRAM **22-M-113**

It was moved by Mr. Davis, seconded by Mrs. Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Memorandum of Understanding (TSD-22-204) with Tacoma School District for A Cooperative Girls Swim Program.

MEMORANDUM OF UNDERSTANDING – DOH LEARN TO RETURN HEALTH COMMONS LABOR GRANT **22-M-114**

It was moved by Mr. Sablan, seconded by Mr. Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Memorandum of Understanding with the Department of Health Learn to Return Health Commons Labor Grant.

LOCAL AGREEMENT – UW COLLEGE IN THE HIGH SCHOOL **22-M-115**

It was moved by Representative Sasamoto, seconded by Mr. Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the 2022-2023 University of Washington – Franklin Pierce Schools Local Agreement to offer Math 120 (Precalculus) at Franklin Pierce High School.

SUBAWARD AGREEMENT – PSESD EARLY LEARNING PROGRAM (ECEAP #00017) **22-M-116**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Early Childhood Education and Assistance Program 2022-2023 Subaward Agreement between Puget Sound Educational Service District Early Learning Program and Franklin Pierce School District (Contract #00017).

INTERAGENCY AGREEMENT – PIERCE COUNTY SHERIFF SRO SERVICES **22-M-117**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the School Resource Officer Agreement between the Pierce County Sheriff's Department and Franklin Pierce Schools during the 2022-2023 school year.

CORE INSTRUCTIONAL MATERIALS - *CHANGEMAKERS*

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented the core instructional materials, *Changemakers*, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS – *LUPA*

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented the supplemental instructional materials, *Lupa*, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS – *4 MINUTE MASTERY*

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented the supplemental instructional materials, *4 Minute Mastery,* for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 3122: EXCUSED AND UNEXCUSED ABSENCES

Mr. James Hester, Deputy Superintendent, presented revised Board Policy 3122: Excused and Unexcused Absences for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

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POLICY 4128: LANGUAGE ACCESS

Ms. Claudia Miller, Director of Family and Community Partnerships, presented new Board Policy 4218: Language Access for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 3122P: EXCUSED AND UNEXCUSED ABSENCES

Mr. James Hester, Deputy Superintendent, presented revised Board Procedure 3122P: Excused and Unexcused Absences as an information only item.

PROCEDURE 3205P: SEXUAL HARASSMENT OF STUDENTS PROHIBITED

Mr. James Hester, Deputy Superintendent, presented revised Board Procedure 3205P: Sexual Harassment of Students Prohibited as an information only item.

PROCEDURE 4218P: LANGUAGE ACCESS

Ms. Claudia Miller, Director of Family and Community Partnerships, presented new Board Procedure 4218P: Language Access as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, October 11, 2022, beginning at 7:00 p.m. The meeting will be held at the Jo Anne Matson Administrative Center.

There being no further business to transact, the meeting adjourned at 8:47 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 817 8797 6559 – (253) 215-8782 or in-person in the Collins Elementary School gym located at 1920 128th Street East, Tacoma, WA 98445.

September 13, 2022

BOARD OF DIRECTORS – SPECIAL MEETING MINUTES

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:04 p.m.

BOARD MEMBERS PRESENT
Dr. Mendoza, Mr. Davis, Mr. Nerio, Mrs. Sherman, Mr. Sablan.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Capital Facilities Plan
3. General Assembly Preparation
4. School Improvement Plan Discussion

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:53 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 852 7415 6134 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Center Board Room at 315 129th Street South, Tacoma, WA 98445.

October 11, 2022

BOARD OF DIRECTORS – REGULAR MEETING MINUTES

CALL TO ORDER
Director Mendoza called the meeting to order at 7:05 p.m.

BOARD DIRECTORS PRESENT
Director Mendoza, Director Davis, Director Sherman, Director Nerio, Director Sablan.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative Sasamoto. Excused: Representative McMains.

AGENDA **22-M-118**
It was moved by Director Sablan, seconded by Director Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Representative Castaneira commented on GATES High School activities and events.
- Representative Sasamoto commented on Franklin Pierce High School activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Director Sherman commented on the Franklin Pierce Schools Information Technology Department.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
FPEA President Kevin Marshall commented on Franklin Pierce Schools systems.

CONSENT AGENDA **22-M-119**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
- Amended minutes of the Board of Directors were approved for the regular meetings held July 5, 2022, and August 16, 2022.
- Minutes of the Board of Directors were approved for the special and regular meetings held September 13, 2022.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held October 11, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,650,915.08	09/30/2022
	273125-273173	$18,823.80	09/30/2022
	273174-273177	$445.18	09/30/2022
	273178-273200	$46,819.96	09/30/2022
	273201-273234	$3,036,444.22	09/30/2022
General Fund – A/P	A/P Direct Deposit (21-22)	$225,132.39	09/15/2022
	273067-273103 (21-22)	$356,487.42	09/15/2022
	A/P Direct Deposit	$368,063.36	09/15/2022
	273108-273123	$757,301.45	09/15/2022
	A/P Direct Deposit (21-22)	$12,289.46	09/30/2022
	273235-273266 (21-22)	$460,516.23	09/30/2022
	A/P Direct Deposit	$628,893.85	09/30/2022
	273267-273306	$456,269.76	09/30/2022
Capital Projects	A/P Direct Deposit (21-22)	$979,257.03	09/15/2022
	273104-273106 (21-22)	$454,798.10	09/15/2022
	273124	$2,485.76	09/15/2022
	A/P Direct Deposit	$162,881.93	09/30/2022
	273307-273311	$162,511.19	09/30/2022
ASB	273107 (21-22)	$295.00	09/15/2022
	A/P Direct Deposit	$22,072.00	09/30/2022
	273312-273314	$900.00	09/30/2022
Trust	A/P Direct Deposit	$413.95	09/30/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Brandt, Justin	Paraeducator	Franklin Pierce	09/08/2022
Homan, Andrew	Network/Systems Manager	Information Technology	09/22/2022
Jordan, Traycie	Paraeducator	Keithley	09/13/2022
Lemke, Rebecca	Payroll Coordinator	Business Office	07/12/2022
Loredo-Saucedo, Carol	Paraeducator	Central Avenue	09/22/2022
Noble, Jennifer	Paraeducator	Hewins ELC	09/07/2022
Pratt, Susanne	Nutrition Services Assistant	Washington	09/16/2022
Price, Alicia	Public Engagement Manager	Superintendent's Office	10/17/2022
Shelton, Vanessa	Paraeducator	Elmhurst	09/12/2022
Thompson, Jeremy	Teacher	Washington	10/03/2022

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TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Bofa, Emmanuel	Paraeducator	Franklin Pierce	09/01/2022	Resignation
Burrows, Randa	Paraeducator	Ford	10/07/2022	Resignation
Johnson, Mellonda	LPN	Hewins ELC	09/13/2022	Resignation
Reed, Joe	Bus Driver	Transportation	08/31/2022	Resignation
Ross, Rosalia	Paraeducator	Hewins ELC	08/22/2022	Resignation
Seaman, Connor	Teacher	Keithley	09/23/2022	Resignation
Shouse, Hope	Paraeducator	Washington	09/23/2022	Resignation
Swift, Peter	Network/System Admin	Information Technology	09/27/2022	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Jaquez, Justin	09/08/22	Assistant Chief Custodian / Franklin Pierce	Reassignment

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of August 2022.

CORE INSTRUCTIONAL MATERIALS - *CHANGEMAKERS* **22-M-120**

It was moved by Director Sablan, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt the core instructional materials, *Changemakers: A Social Emotional Learning Curriculum.*

SUPPLEMENTAL INSTRUCTIONAL MATERIALS - *LUPA* **22-M-121**

It was moved by Director Nerio, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt the supplemental instructional materials, *Lupa*.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS – *4 MINUTE MASTERY* **22-M-122**

It was moved by Director Sherman, seconded by Director Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt the supplemental instructional materials, *4 Minute Mastery.*

POLICY 3122: EXCUSED AND UNEXCUSED ABSENCES **22-M-123**

It was moved by Director Davis, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt FPS Policy 3122: Excused and Unexcused Absences.

POLICY 4218: LANGUAGE ACCESS **22-M-124**

It was moved by Director Sablan, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt FPS Policy 4218: Language Access.

INFORMATION TECHNOLOGY SURPLUS **22-M-125**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the surplus of listed information technology items.

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OUT-OF-ENDORSEMENT ASSIGNMENTS **22-M-126**

It was moved by Director Sherman, seconded by Director Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the assignment of Christopher Berggren to teach English Language Learner at Washington High School and Nyla Moore McCreary to teach Elementary Education at Midland Elementary School.

2022-2024 FPEAAA COLLECTIVE BARGAINING AGREEMENT **22-M-127**

It was moved by Director Sablan, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the 2022-2024 Franklin Pierce Extra-Curricular Athletic and Activities Association Collective Bargaining Agreement.

2022-2025 TEAMSTERS COLLECTIVE BARGAINING AGREEMENT **22-M-128**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the 2022-2025 Teamsters Collective Bargaining Agreement..

INTERLOCAL AGREEMENT – ESD 113 FINGERPRINTING SERVICES **22-M-129**

It was moved by Director Sablan, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Interlocal Agreement Contract #6212-IA-01308 Fingerprinting Services with Capital Region Educational Services District 113.

CAREER AND TECHNICAL EDUCATION 4-YEAR PLANNING REQUIREMENT **22-M-130**

It was moved by Director Sablan, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve Career and Technical Education 4-Year Planning Requirement.

MULTICARE SERVICES AGREEMENT – WHS ATHLETIC TRAINER **22-M-131**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve continuing services described within the MultiCare Services Agreement for Washington High School.

MEMORANDUM OF UNDERSTANDING – PIERCE COUNTY JUVENILE COURT **22-M-132**

It was moved by Director Sablan, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Memorandum of Understanding between the Pierce County Juvenile Court and Franklin Pierce Schools during the 2022-2023 school year.

POLICY 1400: MEETING CONDUCT, ORDER OF BUSINESS, AND QUORUM

Superintendent Goodpaster presented revised FPS Policy 1400: Meeting Conduct, Order of Business, and Quorum for first reading. This item will be placed on the agenda for further discussion at the next work session; and placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 1410: EXECUTIVE OR CLOSED SESSIONS

Superintendent Goodpaster presented revised FPS Policy 1410: Executive or Closed Sessions for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 1420: PROPOSED AGENDA AND CONSENT AGENDA

Superintendent Goodpaster presented revised FPS Policy 1420: Proposed Agenda and Consent Agenda for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

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POLICY 4210: REGULATION OF DANGEROUS WEAPONS ON SCHOOL PREMISES

James Hester, Deputy Superintendent, presented revised FPS Policy 4210: Regulation of Dangerous Weapons on School Premises for first reading. This item will be placed on the agenda for further discussion at the next work session; and placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 6112: RENTAL OR LEASE OF DISTRICT PROPERTY

Tammy Bigelow, Director of Business Services, presented new FPS Policy 6112: Rental or Lease of District Property for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 1400P: MEETING CONDUCT, ORDER OF BUSINESS, AND QUORUM

Superintendent Goodpaster presented revised FPS Procedure 1400P: Meeting Conduct, Order of Business, and Quorum as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Director Mendoza announced an executive session of the Board of Directors at 8:55 pm for approximately 30 minutes with no action to follow to review the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Director Mendoza reconvened the meeting at 9:23 pm.

ADJOURNMENT

Director Mendoza announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, November 8, 2022, beginning at 7:00 p.m. The meeting will be held in the James Sales Elementary School gym.

There being no further business to transact, the meeting adjourned at 9:25 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Vice President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 852 7415 6134 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Center Board Room at 315 129th Street South, Tacoma, WA 98445.

October 11, 2022

BOARD OF DIRECTORS – SPECIAL MEETING MINUTES

CALL TO ORDER
Director Mendoza called the special meeting to order at 6:00 p.m.

BOARD DIRECTORS PRESENT
Director Mendoza, Director Davis, Director Sherman, Director Nerio, Director Sablan.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative Sasamoto. Excused: Representative McMains.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Top Ten Legislative Priorities
3. Board Director and Student Representative Role Clarification
4. Community and Service Awards
5. October 18 Work Session
6. Adjourn

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:55 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Vice President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended this meeting in person in the Jo Anne Matson Administrative Center Board Room at 315 129th Street South, Tacoma, WA 98445.

October 18, 2022

BOARD OF DIRECTORS – SPECIAL MEETING MINUTES

CALL TO ORDER
Director Davis called the special meeting to order at 6:00 p.m.

BOARD DIRECTORS PRESENT
Director Davis, Director Sherman, Director Nerio, Director Sablan. Excused: Director Mendoza.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Town Hall Meetings
3. Consolidated Program Review
4. School Improvement Plans
5. 2050 Committee and Capital Improvements
6. Professional Development
7. Draft FPS Policies 1400, 1420, and 4210
8. Adjourn

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 8:01 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Vice President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 851 8705 3832 – (253) 215-8782 or in-person in the James Sales Elementary School Gym at 1301 113th Street South in Tacoma, WA.

November 8, 2022

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Davis called the meeting to order at 7:12 p.m.

BOARD DIRECTORS PRESENT
Director Davis, Director Sherman, Director Nerio, Director Sablan. Excused: Director Mendoza.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

AGENDA **22-M-133**
It was moved by Director Sablan, seconded by Director Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE PRINCIPAL
Brandy Nelson, James Sales Elementary School Principal, commented on school activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Representative Castaneira commented on GATES High School activities and events.
- Representative Sasamoto commented on Franklin Pierce High School activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Director Sherman commented on GATES High School student presentations.
- Director Davis commented on interactions with Washington High School community members and alumni.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Central Avenue Teacher Amy Anderson and Central Avenue Teacher Andie Neel commented on safety.
- Franklin Pierce Education Association President Kevin Marshall commented on systems cost.

CONSENT AGENDA **22-M-134**
It was moved by Director Sablan, seconded by Director Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special meeting and regular meeting held October 11, 2022, and the special meeting held October 18, 2022.

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(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held November 8, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,724,493.51	10/31/2022
	273383-273415	$40,135.59	10/31/2022
	273416-273449	$3,127,547.41	10/31/2022
	273503-273506	$621.23	10/31/2022
General Fund – A/P	A/P Direct Deposit	$40,941.22	10/14/2022
	273315-273375	$357,908.40	10/14/2022
	A/P Direct Deposit	$452,286.18	10/31/2022
	273450-273493, 273502	$430,767.72	10/31/2022
Capital Projects	A/P Direct Deposit	$998,387.91	10/14/2022
	273376-273380	$148,740.75	10/14/2022
	A/P Direct Deposit	$172,508.84	10/31/2022
	273494-273500	$185,787.43	10/31/2022
ASB	A/P Direct Deposit	$617.59	10/14/2022
	273381-273382	$534.38	10/14/2022
	A/P Direct Deposit	$21,930.63	10/31/2022
	273501	$1,008.00	10/31/2022
Trust	A/P Direct Deposit	$280.63	10/31/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Curtis, Lanisha	Paraeducator	Ford	10/10/2022
Doyle, Shawn	Groundskeeper	Support Services	11/07/2022
Freeman, Samuel	Office Assistant/CC Coordinator	CTE/GATES	11/01/2022
Guerrero, Peter	Full Time Substitute Custodian	Ford	10/12/2022
Leach, Misty	Paraeducator	Ford	09/08/2022
Lopez, Sergio	Teacher	Keithley	10/31/2022
Moniz, Alejandro	Full Time Substitute Custodian	Keithley	10/03/2022
Rodriguez Tovar, Betty	Paraeducator	Harvard	08/30/2022
Scott, Gary	Full Time Substitute Custodian	Ford	10/10/2022
Stevens, Kaitlin	Paraeducator	Collins	10/10/2022
Tietz, Colton	Paraeducator	Ford	10/24/2022
Valentine, Lydia	Teacher	Keithley	10/13/2022

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TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Adamson, Alyssa	Paraeducator	Brookdale	11/04/2022	Resignation
Barber, Rebecca	Paraeducator	Washington	10/14/2022	Resignation
England, Dana	Office Manager	Teaching & Learning	10/21/2022	Resignation
Humphrey, Delia	Office Assistant	Christensen	10/28/2022	Resignation
Munoz, Mercedes	Paraeducator	Central Avenue	10/14/2022	Resignation
Orona, David	Teacher	Ford	11/04/2022	Resignation
Prang, Kelly	Paraeducator	Brookdale	10/14/2022	Resignation
Stevens, Kaitlin	Paraeducator	Collins	10/28/2022	Resignation

REASSIGNMENTS | PROMOTIONS | TRANSFERS

NAME	DATE	NEW POSITION | LOCATION	REASON
Barr, Tina	10/13/2022	Teacher | Christensen	Reassignment
Hauenstein, Jordan	10/06/2022	Assistant Chief Custodian | Central Avenue	Promotion
Seifert, Lorraine	10/13/2022	Nutrition Svs. Assist. III | Washington	Reassignment
Spencer, Tristen	09/23/2022	Assist Chief Custodian | Franklin Pierce	Promotion
Zurfluh, Donald	10/18/2022	Groundskeeper | Support Services	Reassignment

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of September 2022.

POLICY 1400: MEETING CONDUCT, ORDER OF BUSINESS, AND QUORUM **22-M-135**

It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt FPS Policy 1400: Meeting Conduct, Order of Business, and Quorum.

POLICY 1410: EXECUTIVE OR CLOSED SESSIONS **22-M-136**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt FPS Policy 1410: Executive or Closed Sessions.

POLICY 1420: PROPOSED AGENDA AND CONSENT AGENDA **22-M-137**

It was moved by Director Sherman, seconded by Director Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt FPS Policy 1420: Proposed Agenda and Consent Agenda.

POLICY 3122: EXCUSED AND UNEXCUSED ABSENCES **22-M-138**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt FPS Policy 3122: Excused and Unexcused Absences.

POLICY 4210: REGULATION OF DANGEROUS WEAPONS ON SCHOOL PREMISES **22-M-139**

It was moved by Director Sablan, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt FPS Policy 4210: Regulation of Dangerous Weapons on School Premises.

POLICY 6122: RENTAL OR LEASE OF DISTRICT REAL PROPERTY **22-M-140**

It was moved by Director Sherman, seconded by Director Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt FPS Policy 6112: Rental or Lease of District Real Property.

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2022-2023 REGULARLY SCHEDULED SCHOOL BOARD MEETINGS **22-M-141**
It was moved by Director Nerio, seconded by Director Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt the list of 2022-2023 regularly scheduled school board meetings.

OVERNIGHT FIELD TRIP WITH STUDENTS: WHS SPECIAL OLYMPICS TOURNAMENT **22-M-142**
It was moved by Director Sablan, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School students to the Special Olympics tournament in Kennewick, Washington.

OVERNIGHT FIELD TRIP WITH STUDENTS: WHS VOLLEYBALL TOURNAMENT **22-M-143**
It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School students to the volleyball tournament in Yakima, Washington.

OVERNIGHT FIELD TRIP WITH STUDENTS: FPHS / WHS CROSS COUNTRY TOURNAMENT **22-M-144**
It was moved by Director Sablan, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School and Washington High School students to the cross country tournament in Pasco, Washington.

OVERNIGHT FIELD TRIP WITH STUDENTS: CHRISTENSEN 5TH GRADE OUTDOOR CAMP **22-M-145**
It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with fifth grade Christensen Elementary School students for outdoor education at Camp Seymour.

OVERNIGHT FIELD TRIP WITH STUDENTS: MIDLAND 5TH GRADE OUTDOOR CAMP **22-M-146**
It was moved by Director Sablan, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with fifth grade Midland Elementary School students for outdoor education at Camp Seymour.

OVERNIGHT FIELD TRIP WITH STUDENTS: FORD 7th & 8th GRADE - WASHINGTON, D.C. **22-M-147**
It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with seventh and eighth grade Ford Middle School students to Washington, D.C.

CONDITIONAL TEACHING CERTIFICATES **22-M-148**
It was moved by Director Sablan, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the request to grant conditional teaching certificates for Sergio Lopez, Cassidy McCloud, Marylin Trujillo, Lydia Valentine, Felita Williams, Melissa Lee, David Lorms, Tuyen Nguyen, and Linda Rummel.

2022-2023 COVID-19 MEMORANDUM OF UNDERSTANDING **22-M-149**
It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the 2022-2023 COVID-19 Memorandum of Understanding.

RESOLUTION 22-R-15: 2023 EDUCATIONAL PROGRAMS & OPERATIONS EXCESS LEVY ADJUSTMENT **22-M-150**
It was moved by Director Sablan, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt Resolution 22-R-15: 2023 Educational Programs and Operations Excess Levy Adjustment.

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PIERCE COUNTY CAREERS CONNECTION – MEMORANDUM OF AGREEMENT **22-M-151**

It was moved by Director Nerio, seconded by Director Sablan, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Pierce County Careers Connection – Memorandum of Agreement for the 2022-2023 school year.

PIERCE COUNTY HUMAN SERVICES: COMMUNITY DEVELOPMENT CONTRACT FOR YOUTH SERVICES **22-M-152**

It was moved by Director Sablan, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Pierce County Human Services: Community Development Contract for Youth Services.

PROCEDURE 1430P: AUDIENCE PARTICIPATION

Superintendent Goodpaster presented revised FPS Procedure 1430P: Audience Participation as an information only item.

PROCEDURE 3122P: EXCUSED AND UNEXCUSED ABSENCES

Deputy Superintendent James Hester presented revised FPS Procedure 3122P: Excused and Unexcused Absences as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information only item.

ADJOURNMENT

Director Davis announced that the next regularly scheduled meeting of the Board of Directors with action will be held on Tuesday, December 13, 2022, beginning at 7:00 p.m. The meeting will be held in the Jo Anne Matson Administrative Center Board Room.

There being no further business to transact, the meeting adjourned at 8:46 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 851 8705 3832 – (253) 215-8782 or in-person in the James Sales Elementary School Gym at 1301 113th Street South in Tacoma, WA.

November 8, 2022

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Davis called the work session to order at 6:05 p.m.

BOARD DIRECTORS PRESENT
Director Davis, Director Sherman, Director Nerio, Director Sablan. Excused: Director Mendoza.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. COVID-19 Update
3. Superintendents' Legislative Briefing Preparation
4. WSSDA Legislative Priorities 2023
5. Superintendent's Advisory Council Update
6. WSSDA Annual Conference Preparation
7. Adjourn

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:02 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Tom Sablan
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

December 6, 2022

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sherman called the work session to order at 6:00 p.m.

BOARD DIRECTORS PRESENT
Director Davis, Director Sherman, Director Nerio, Director Sablan. Excused: Director Mendoza.

STUDENT REPRESENTATIVES PRESENT
Excused: Representative Castaneira, Representative McMains, Representative Sasamoto.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. IT Threats / Cybersecurity Update
3. WSSDA Annual Conference Debrief
4. Pierce County Superintendents' Legislative Briefing
5. School Improvement Plan Update
6. Land Acknowledgement Timeline and Plan
7. School Board Document Management Application
8. Public Comment Process
9. Adjourn

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 8:35 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 894 8885 2010 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Center Board Room at 315 129th Street South, Tacoma, WA 98444.

December 13, 2022

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Davis called the meeting to order at 7:02 p.m.

BOARD DIRECTORS PRESENT
Director Davis, Director Sherman, Director Nerio, Director Sablan. Excused: Director Mendoza.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative Sasamoto. Excused: Representative McMains.

ELECTION OF 2023 SCHOOL BOARD PRESIDENT **21-M-153**
Director Sherman nominated Director Sablan for 2023 School Board President. There were no further nominations. It was moved by Director Sherman, seconded by Director Nerio, and unanimously passed by roll call vote that the Board of Directors elect Director Sablan as the 2023 School Board President.

ELECTION OF 2023 SCHOOL BOARD VICE PRESIDENT **21-M-154**
Director Nerio nominated Director Davis for 2023 School Board Vice President. There were no further nominations. It was moved by Director Nerio, seconded by Director Sablan, and unanimously passed by roll call vote that the Board of Directors elect Director Davis as the 2023 School Board Vice President.

ELECTION OF 2023 SCHOOL BOARD PRESIDENT PRO TEMPORE **21-M-155**
Director Davis nominated Director Nerio for 2023 School Board President Pro Tempore. There were no further nominations. It was moved by Director Davis, seconded by Director Sherman, and unanimously passed by roll call vote that the Board of Directors elect Director Nerio as the 2023 School Board President Pro Tempore.

AGENDA **22-M-156**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Representative Sasamoto commented on Franklin Pierce High School events and activities.
- Representative Castaneira commented on GATES High School events and activities.

ANNOUNCEMENTS & COMMENTS FROM THE DIRECTORS
- Director Sablan commented on director activities and community events.
- Director Sherman commented on director activities.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- FPEA President Kevin Marshall commented on staffing supports.
- Keithley Middle School Teacher TJ Johnson commented on staffing supports.

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CONSENT AGENDA **22-M-157**

It was moved by Director Sherman, seconded by Director Nerio, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes

Minutes of the Board of Directors were approved for the work session and meeting held November 8, 2022, and the work session held on December 6, 2022.

(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held December 13, 2022, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,823,831.95	11/30/2022
	273585-273616	$33,695.67	11/30/2022
	273617-273650	$3,124,947.62	11/30/2022
General Fund – A/P	A/P Direct Deposit	$66,609.81	11/15/2022
	273507-273577	$468,815.01	11/15/2022
	A/P Direct Deposit	$413,886.77	11/30/2022
	273651-273705	$421,277.44	11/30/2022
Capital Projects	A/P Direct Deposit	$543,965.51	11/15/2022
	273578-273582	$104,271.11	11/15/2022
	A/P Direct Deposit	$23,332.05	11/30/2022
	273706-273708	$254,075.08	11/30/2022
ASB	A/P Direct Deposit	$167.35	11/15/2022
	273583-273584	$540.00	11/15/2022
	A/P Direct Deposit	$32,161.96	11/30/2022
	273709	$12.10	11/30/2022
Trust	A/P Direct Deposit	$303.90	11/30/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Alvarez, Jennifer	Paraeducator	Brookdale	11/21/2022
Balles, Stephen	Full Time Substitute	Human Resources	11/21/2022
Bates, Britteny	Paraeducator	Hewins ELC	11/14/2022
Chittenden, Candyce	Office Assistant	Christensen	11/07/2022
Dailey, Emmalee	Full Time Sub Custodian	Washington	11/22/2022

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NEW HIRES (continued)

NAME	POSITION	LOCATION	HIRE DATE
Davis, Traci	Paraeducator	Collins	11/28/2022
Dunivan, Chloe	Teacher	Ford	11/30/2022
Granados Alvarado, Gabriela	Language Access Family Liaison	Superintendent	11/14/2022
Luna, Jacinda	Office Manager	Teaching & Learning Services	11/28/2022
Santiago, Shearn	Paraeducator	Brookdale	11/21/2022
Vargas-Perez, Luis	Paraeducator	Franklin Pierce	11/07/2022
Wallace, Jennifer	Paraeducator	James Sales	11/08/2022
Wanager, Carly	Paraeducator	Central Avenue	10/31/2022
Woldseth, Leslie	Paraeducator	Franklin Pierce	11/30/2022
Yevchev, Yana	Paraeducator	Hewins ELC	11/15/2022

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Farley, Cathryn	Paraeducator	Hewins ELC	10/17/2022	Resignation
Houston, Abigail	Special Ed Teacher	Collins	12/16/2022	Resignation
Martin, Rachael	Teacher	Ford	11/23/2022	Resignation
Paez, Heather	Special Ed Teacher	Christensen	11/18/2022	Resignation

REASSIGNMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Baird, Joshua	11/9/2022	Network System Administrator / Information Technology	Promotion
Masura, Katelyn	10/24/2022	Head Start Teacher / Hewins ELC	Promotion
Moniz, Alejandro	10/31/2022	Custodian / Franklin Pierce	Promotion
Rattan, Sandeep	10/24/2022	Paraeducator / Midland	Reassignment
Tews, Avamua	11/07/2022	NSA II / Franklin Pierce	Promotion
Thompson, Brandon	11/28/2022	Assistant Chief Custodian / Collins	Reassignment
Zulauf, Kevin	12/01/2022	Network Specialist / Information Technology	Reassignment

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of October 2022.

OVERNIGHT FIELD TRIP WITH STUDENTS – WHS FOOTBALL TEAM **22-M-158**

It was moved by Director Davis, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School students for the 2A state football game.

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OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS MDC TRIO UPWARD BOUND **22-M-159**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School students to colleges, the Getty Museum, and Disneyland.

DISTRICT 3 BOARD DIRECTOR RESIGNATION AND VACANCY **22-M-160**

It was moved by Director Sherman, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors accept the resignation of Board Director Gil Mendoza effective immediately and begin the process to fill the vacancy created in Director District 3.

2022-2023 HIGHLY CAPABLE STUDENTS PROGRAM PLAN – ANNUAL RENEWAL **22-M-161**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve Franklin Pierce Schools' Highly Capable Students Program Plan (iGrants Form Package 217) for the 2022-2023 school year.

CAREER AND TECHNICAL EDUCATION PERKINS V APPLICATION **22-M-162**

It was moved by Director Davis, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Career and Technical Education Perkins V Application for the 2022-2023 school year.

CAREER AND TECHNICAL EDUCATION – NEW COURSE APPROVALS **22-M-163**

It was moved by Director Sherman, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve offering courses College, Career and Community Explorations and College, Career and Community Applications during the second semester of the 2022-2023 school year and beyond.

2022-2023 HEAD START EARLY LEARNING PROGRAM CONTRACT WITH PSESD **22-M-164**

It was moved by Director Davis, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Head Start Subaward Agreement between Puget Sound Educational Service District Early Learning Program and Franklin Pierce School District.

POLICY 1610: CONFLICTS OF INTEREST

Superintendent Goodpaster presented revised FPS Policy 1610: Conflicts of Interest for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

POLICY 2020: COURSE DESIGN, SELECTION, AND ADOPTION OF INSTRUCTIONAL MATERIALS

Executive Director Vicki Bates presented revised FPS Policy 2020: Course Design, Selection, and Adoption of Instructional Materials for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

POLICY 3231: STUDENT RECORDS

Deputy Superintendent James Hester presented revised FPS Policy 3231: Student Records for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

POLICY 5001: HIRING OF RETIRED SCHOOL EMPLOYEES

Executive Director of Human Resources and Business Services Brandy Marshall presented revised FPS Policy 5001: Hiring of Retired School Employees for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

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POLICY 5410: HOLIDAYS
Executive Director of Human Resources and Business Services Brandy Marshall presented revised FPS Policy 5410: Holidays for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

POLICY 5610: SUBSTITUTE EMPLOYMENT
Executive Director of Human Resources and Business Services Brandy Marshall presented revised FPS Policy 5610: Substitute Employment for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

POLICY 1220: BOARD OFFICERS AND DUTIES OF BOARD DIRECTORS
Superintendent Goodpaster presented revised FPS Policy 1220: Board Officers and Duties of Board Directors as an information only item.

PROCEDURE 2020P: COURSE DESIGN, SELECTION, AND ADOPTION OF INSTRUCTIONAL MATERIALS
Executive Director of Teaching and Learning Services Vicki Bates presented revised FPS Procedure 2020P: Course Design, Selection, and Adoption of Instructional Materials as an information only item.

PROCEDURE 3231P: STUDENT RECORDS
Deputy Superintendent Hester presented revised FPS Procedure 3231P: Student Records as an information only item. Upon Board of Directors request, this procedure will be placed on the agenda of the next regularly schedule Board of Directors meeting with action for further discussion.

FORM 3231F: STUDENT RECORDS
Deputy Superintendent Hester presented revised FPS Form 3231F: Student Records as an information only item.

POLICY 5201: DRUG-FREE SCHOOLS, COMMUNITY, AND WORKPLACE
Executive Director of Human Resources and Business Services Brandy Marshall presented revised FPS Policy 5201: Drug-Free Schools, Community, and Workplace as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS
Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION
Director Sablan announced an executive session of the Board of Directors at 8:22 pm for approximately 30 minutes with no action to follow to review the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Director Sablan reconvened the meeting at 9:06 pm.

ADJOURNMENT
Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, January 17, 2023, beginning at 7:00 p.m. The meeting will be held in the Brookdale Elementary School gym.

There being no further business to transact, the meeting adjourned at 9:07p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 894 8885 2010 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Center Board Room at 315 129th Street South, Tacoma, WA 98444.

December 13, 2022

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Davis called the work session to order at 6:06 p.m.

BOARD DIRECTORS PRESENT
Director Davis, Director Sherman, Director Nerio, Director Sablan. Excused: Director Mendoza.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative Sasamoto. Excused: Representative McMains.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Affirmative Action Update
3. Board Officer Elections
4. Board Vacancy Timeline
5. Adjourn

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:47 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board