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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000
Board directors and audience attended via Zoom video webinar ID 920 7295 1150 – (253) 215-8782

January 5, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:01 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Submission of Mid-Year Report and Prep for Superintendent's Mid-Year Evaluation
3. New Department of Health Guidance and Re-Opening Update
4. Historical Collins Feedback and Discussion
5. School Board Equity Work

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 8:01 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000
Board directors and audience attended via Zoom video webinar 998 1343 3059 – (253) 215-8782

January 19, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:03 p.m.

BOARD MEMBERS PRESENT
Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman. Excused: Mr. Davis.

AGENDA **21-M-01**
It was moved by Mrs. Sherman, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors adopt the agenda as presented.

SPECIAL RECOGNITION
Dr. Goodpaster read Governor Inslee's proclamation regarding School Board Recognition Month and presented certificates of appreciation to all School Board Directors.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district and community events and the return to in-person instruction.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Ezzra Prather, Franklin Pierce High School freshman ASB vice president, commented on high school activities and remote learning.
- Zhe'Rya Washington, Franklin Pierce High School 9th grade pottery student, commented on high school activities and Ms. Pascal's pottery class.
- Liz David, Washington High School senior, introduced "Winter Carol" a duet sung by Trinity Folitau and Isable Luea-Mariner, Washington High School seniors.
- Tai Falealii, Washington High School senior, commented on the Bach to Tupac class at Washington High School.
- Dessie Hildreth, Washington High School freshman, played "Three Little Birds" by Bob Marley on the ukulele.

ANNOUNCEMENTS & COMMENTS FROM THE AUDIENCE/COMMUNITY
- Ms. Pam Kruse, FPEA President, commented on the pandemic and reopening schools.
- Ms. Cate Roscoe, Franklin Pierce High School teacher, commented on reopening of the high school.
- Mr. Kevin Marshall, Washington High School teacher, commented on the return to school plan, timeline, and process.
- Ms. Melissa McPheeters, Hewins Early Learning Center Family Support Specialist, commented on input regarding the reopening.
- Ms. Amy Anderson, Central Avenue Elementary School teacher, commented on the hyflex model of instruction.
- Ms. Katie Hohnstein-Van Etten, Keithley Middle School teacher, commented on the return to campus/school reopening plan.
- Ms. Angela Muller, Ford Middle School teacher, commented on sending teachers and students back to school now and the risks associated with it.
- Ms. Violet Hill, Ford Middle School teacher, commented on concerns related to in-person learning.

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ANNOUNCEMENTS & COMMENTS FROM THE AUDIENCE/COMMUNITY (continued)

- Ms. Rachel Likens, Harvard Elementary School teacher, commented on reopening schools.
- Ms. Carrie Suchy, LSS school psychologist, commented on the school reopening plan.
- Mr. James Lazzarini, Keithley Middle School teacher, submitted written comments on school reopening plans and vaccines.
- Mr. Matthew Warren, Central Avenue Elementary School teacher, submitted written comments on the Hyflex model.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD OF DIRECTORS

- Mr. Roberts commented on the COVID pandemic, the Franklin Pierce School Board, and the Franklin Pierce community.
- Mr. Roberts, Mrs. Sherman, Dr. Mendoza, and Ms. Gallogly thanked the staff who commented regarding the reopening of schools and proposed instructional models.

CONSENT AGENDA **21-M-02**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes

Minutes of the Board of Directors for the special meeting held on December 1, 2020; special and regular meetings held on December 8, 2020; special meeting held on December 9, 2020; and special meeting held on January 5, 2021, were approved.

(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements, are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held January 19, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$5,607,333.95	12/31/2020
	269034-269045	$8,847.72	12/31/2020
	269046-269081	$2,861,312.03	12/31/2020
General Fund – A/P	A/P Direct Deposit	$14,570.69	12/15/2020
	268982-269020	$615,620.36	12/31/2020
	A/P Direct Deposit	$83,249.66	12/15/2020
	269082-269130	$574,148.37	12/31/2020
	BMO Direct Deposit	$378,559.54	12/31/2020
Capital Projects	A/P Direct Deposit	$197,614.14	12/15/2020
	269021-269032	$1,768,445.83	12/31/2020
	A/P Direct Deposit	$33,585.26	12/15/2020
	269131-269137	$181,077.07	12/31/2020
	BMO Direct Deposit	$14,192.74	12/31/2020
ASB	BMO Direct Deposit	$9,231.29	12/31/2020

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(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Budrevich-Ryan, Kevin	Teacher / Washington	12/16/2020
Hester, Abigail	Paraeducator / Elmhurst	01/04/2021
Isaacson, Abbagail	Paraeducator / Central Avenue	12/08/2020
Kobes, Cameron	Temporary Computer Repair Tech / IT	12/07/2020
Leon, Bianca	Paraeducator / Harvard	01/05/2021
Palomera Martinez, Luz	Paraeducator / Hewins ELC	12/07/2020

TERMINATIONS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Brown, Mary	Chief Custodian / Harvard	12/31/2020
Burg, Matthew	Paraeducator / Brookdale	12/16/2020
Carlton, Tiffany	Paraeducator / Midland	11/27/2020
Delvaux, Nicholas	Bus Driver / Transportation	11/24/2020
Dismuke, Shirley	Admin Assistant / FPHS	12/18/2020
Mims, Regina	Paraeducator / James Sales	01/04/2021
Schroeder, Arianne	Admin Assistant / Keithley	12/11/2020
Sheard, Marilyn	Chief Custodian / Collins	12/31/2020
Smith, Jodi	Paraeducator / Collins	01/04/2021
Trahan, Tanya	Paraeducator / Elmhurst	12/01/2020
Weimer, Jennifer	Teacher / Midland	01/22/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	NEW JOB TITLE / LOCATION	EFFECTIVE DATE
Crawford, Robert	Chief Custodian / Harvard	01/13/2021
Deck, Lawrence	Chief Custodian / Collins	01/12/2021
Mead, Beth	NS Manager 1 / Franklin Pierce	12/14/2020
Rodriguez, Nora	Leave Replacement Para / Christensen	01/04/2021

LEAVES OF ABSENCE

NAME	POSITION / LOCATION	LEAVE TYPE	LEAVE | RETURN DATES
Brown, Brooke	Teacher / Washington	General Leave 0.6	01/04/2021 | 09/01/2021

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of November 2020.

POLICY 3120 – ENROLLMENT **21-M-03**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt revised Board Policy 3120 – Enrollment as presented.

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FINAL ACCEPTANCE – FORD MIDDLE SCHOOL BUILDING 300 REPLACEMENT PROJECT **21-M-04**

It was moved by Ms. Gallogly, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors accept the work performed for the Ford Middle School Building 300 Replacement project as complete in accordance with the terms and conditions of the contract documents, including drawings and specifications dated December 4, 2017.

FINAL ACCEPTANCE – WASHINGTON HIGH SCHOOL STEM PROJECT **21-M-05**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors accept the work performed for the Washington High School STEM project as complete in accordance with the terms and conditions of the contract documents, including drawings and specifications dated March 7, 2018.

INFORMATION TECHNOLOGY SURPLUS REQUEST **21-M-06**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the surplus of listed items.

POLICY 1732 – BOARD MEMBER INSURANCE

Ms. Tammy Bigelow, Director of Business Services, presented revised Board Policy 1732 – Board Member Insurance for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 3143 – NOTIFICATION AND DISSEMINATION OF INFORMATION ABOUT STUDENT OFFENSES AND NOTIFICATION OF THREATS OF VIOLENCE OR HARM

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Policy 3143 – Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 3205 – SEXUAL HARASSMENT OF STUDENTS PROHIBITED

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Policy 3205 – Sexual Harassment of Students Prohibited for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 3510 – ASSOCIATED STUDENT BODIES

Ms. Tammy Bigelow, Director of Business Services, presented revised Board Policy 3510 – Associated Student Bodies for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 3143P – NOTIFICATION AND DISSEMINATION OF INFORMATION ABOUT STUDENT OFFENSES AND NOTIFICATION OF THREATS OF VIOLENCE OR HARM

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Procedure 3143P – Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm as an information only item.

PROCEDURE 3205P – SEXUAL HARASSMENT OF STUDENTS PROHIBITED

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Procedure 3205P – Sexual Harassment of Students Prohibited as an information only item.

PROCEDURE 3510P – ASSOCIATED STUDENT BODIES

Ms. Tammy Bigelow, Director of Business Services, presented revised Board Procedure 3510P – Associated Student Bodies as an information only item.

EXECUTIVE SESSION

Mr. Roberts announced an executive session of the Board at 9:47 p.m. for approximately sixty minutes with no action to follow to discuss potential litigation and the Superintendent's informal mid-year evaluation in accordance with RCW 42.30.110 and Board Policy 1410 – Executive or Closed Sessions. Mr. Roberts reconvened the meeting at 10:50 p.m.

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ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, February 9, 2021 beginning at 7 p.m. The meeting will be held remotely or in the Jo Anne Matson Administrative Center depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 10:53 p.m.

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000
Board directors and audience attended via Zoom video webinar ID 998 1343 3059 – (253) 215-8782

January 19, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:01 p.m.

BOARD MEMBERS PRESENT
Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman. Excused: Mr. Davis.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Transition to In-Person Learning with Dr. Anthony Chen, Director of Tacoma-Pierce County Health Department

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:01 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000
Board directors and audience attended via Zoom video webinar 946 1392 7029 – (253) 215-8782

February 9, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:08 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

AGENDA **21-M-07**
It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district and community events and the return to in-person instruction.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Boston Chang, Kennedy Renner, and Raelynn Elliott, Ford Middle School ASB officers, commented on Ford Middle School ASB activities.
- Ashton Kimball, Washington High School sophomore, commented on P.E. during remote instruction.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD OF DIRECTORS
- Mr. Roberts commented on students returning to in-person instruction.
- Dr. Mendoza thanked district students and staff for their appreciation gifts.

ANNOUNCEMENTS & COMMENTS FROM THE AUDIENCE/COMMUNITY
- Ms. Pam Kruse, FPEA President, commented on the FPEA staff response about returning to in-person instruction and the Backpacks 4 Kids program.
- Mx. Melissa McPheeters commented on return to in-person instruction plans and safety.
- Mr. Dave Hannon commented on returning to in-person learning.

CONSENT AGENDA **21-M-08**
It was moved by Mrs. Sherman, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors for the special and regular meetings held on January 19, 2021, were approved.

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(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held February 9, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$5,584,036.14	1/29/2021
	269175-269184	$4,411.06	1/29/2021
	269185-269221	$2,847,124.26	1/29/2021
General Fund – A/P	A/P Direct Deposit	$15,302.24	1/15/2021
	269138-269166	$201,152.48	1/15/2021
	269174	$70,553.26	1/15/2021
	A/P Direct Deposit	$352,851.53	1/29/2021
	269222-269257	$253,206.52	1/29/2021
Capital Projects	A/P Direct Deposit	$312,427.27	1/15/2021
	269167-269173	$2,255,632.08	1/15/2021
	A/P Direct Deposit	$189,400.31	1/29/2021
	269258-269271	$549,628.78	1/29/2021
ASB	A/P Direct Deposit	$4,173.25	1/29/2021
	269272-269273	$400.00	1/29/2021
Trust	A/P Direct Deposit	$208.82	1/29/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Anderson, Amanda	Paraeducator / Midland	01/26/2021
Bamford, Dale	Teacher / Franklin Pierce	01/28/2021
Bougard, Nicolle	Teacher / Keithley	01/22/2021
Callaway, Rebecca	Paraeducator / James Sales	01/21/2021
Cruz, Chanel	Paraeducator / Central Avenue	01/13/2021
Gustafson, Karen	Teacher / Midland	01/22/2021
Lorms, David	Teacher / Brookdale	01/22/2021
Monterroso, Elisa	Paraeducator / Brookdale	02/01/2021
Rummel, Linda	Teacher / James Sales	01/22/2021

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(3) Personnel Action (continued)

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Scheidler, Jaime	Teacher / Christensen	01/22/2021
Seal, Kathryn	Paraeducator / Brookdale	02/08/2021
Walsh, Amy	Paraeducator / Brookdale	01/26/2021
Williams, Jesse	Paraeducator / Franklin Pierce	01/19/2021
Woldseth, Leslie	Paraeducator / Washington	01/15/2021

TERMINATIONS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Eckhaus, Brooke	Paraeducator / Harvard	1/27/2021
Gile, Maurissa	Paraeducator / Brookdale	1/27/2021
Inman, Brittany	Teacher / Franklin Pierce	6/30/2021
Kaikala, Precious	Paraeducator / James Sales	1/26/2021
Kurbis, Jeffrey	Teacher / Franklin Pierce	6/30/2021
Root, Bud	Bus Driver / Transportation	1/11/2021
Watson, Lisa	Teacher / Franklin Pierce	1/27/2021

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of December 2020.

POLICY 1732 – BOARD MEMBER INSURANCE **21-M-09**

It was moved by Mrs. Sherman, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors adopt revised Board Policy 1732 - Board Member Insurance as presented.

POLICY 3143 – NOTIFICATION AND DISSEMINATION OF INFORMATION ABOUT STUDENT OFFENSES AND NOTIFICATION OF THREATS OF VIOLENCE OR HARM **21-M-10**

It was moved by Ms. Gallogly, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors adopt revised Board Policy 3143 – Notification and Dissemination of Information about Student Offenses and Notification of Violence or Harm as presented and retire Board Policy 4314 – Notification of Threats of Violence or Harm.

POLICY 3205 – SEXUAL HARASSMENT OF STUDENTS PROHIBITED **21-M-11**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt revised Board Policy 3205 – Sexual Harassment of Students Prohibited as presented.

POLICY 3510 – ASSOCIATED STUDENT BODIES **21-M-12**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and passed with a vote of 4 in favor and one opposed that the Board of Directors adopt revised Board Policy 3510 – Associated Student Bodies as presented.

CONDITIONAL TEACHING CERTIFICATES **21-M-13**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve Franklin Pierce Schools' request to grant conditional teaching certificates for Dale Bamford, Nicolle Bougard, Sonia Jones, Melissa Lee, David Lorms, and Linda Rummel.

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OUT OF ENDORSEMENT ASSIGNMENT **21-M-14**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the assignment of Tara Sanderson to teach Kindergarten at Collins Elementary School.

2020-2021 FRANKLIN PIERCE EDUCATION ASSOCIATION (FPEA) MEMORANDUM OF UNDERSTANDING REGARDING VACCINES AND ACCOMMODATIONS **21-M-15**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the 2020-2021 Franklin Pierce Education Association Memorandum of Understanding regarding vaccines and high-risk accommodations as presented.

2020-2021 FRANKLIN PIERCE EDUCATION ASSOCIATION (FPEA) MEMORANDUM OF UNDERSTANDING REGARDING WASHINGTON ADMINISTRATIVE CODE TIME **21-M-16**

It was moved by Mrs. Sherman, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors approve the 2020-2021 Franklin Pierce Education Association Memorandum of Understanding regarding Washington Administrative Code (WAC) time as presented.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: *THE DISTANCE BETWEEN US*

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented the supplemental instructional materials, *The Distance Between Us*, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 6230 – RELATIONS WITH VENDORS

Ms. Tammy Bigelow, Director of Business Services, presented revised Board Policy 6230 – Relations with Vendors for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 2420P – GRADING AND PROGRESS REPORTS

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented revised Board Procedure 2420P – Grading and Progress Reports as an information only item.

PROCEDURE 3205P – SEXUAL HARASSMENT OF STUDENTS PROHIBITED

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Procedure 3205P – Sexual Harassment of Students Prohibited as an information only item.

PROCEDURE 2421.2P – ELEMENTARY TO MIDDLE SCHOOL PROMOTION

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented retiring Board Procedure 2421.2P – Elementary to Middle School Promotion as an information only item.

PROCEDURE 2421.3P – MIDDLE SCHOOL TO HIGH SCHOOL PROMOTION

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented retiring Board Procedure 2421.3P – Middle School to High School Promotion as an information only item.

EXECUTIVE SESSION

Mr. Roberts announced an executive session of the Board at 8:40 p.m. for approximately thirty minutes with no action to follow to discuss potential litigation and the superintendent's informal mid-year evaluation in accordance with RCW 42.30.110 and Board Policy 1410 – Executive or Closed Sessions. Mr. Roberts reconvened the meeting at 9:27 p.m.

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ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, March 9, 2021 beginning at 7 p.m. The meeting will be held remotely or in the Jo Anne Matson Administrative Center depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 9:30 p.m.

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000
Board directors and audience attended via Zoom video webinar ID 946 1392 7029 – (253) 215-8782

February 9, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:03 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Return to In-Person Learning
3. Bond Expenditures Update
4. Historical Collins Family Feedback and Resolution Proposal

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:07 p.m.

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000
Board directors and audience attended via Zoom video webinar ID 930 6170 1299 – (253) 215-8782

March 2, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:02 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

Updates:
1. Superintendent's Update
2. Return to In-Person Learning
3. Strategic Planning
4. Boundary Review

Discussion Items:
1. Legislative Conference
2. In-Person Board Meetings
3. Historic Collins Recommendation Review
4. Budget Process (including capital projects, fund balance minimum, timeline)
5. High School Master Schedule

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 8:38 p.m.

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Secretary of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 982 1764 2194 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

March 8, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 5:15 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The purpose of this work session was to test hybrid meeting technology and allow our directors and staff become familiar with using this technology so that future hybrid work sessions and board meetings run smoothly. No other business was discussed.

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 5:34 p.m.

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President of the Board

* Minutes from this meeting should have been submitted for approval during the April 13, 2021 regular meeting. So that this minutes page will post in correct chronological meeting order (between minutes of the March 2, 2021 special meeting and the March 9, 2021 special meeting), this page is numbered 14.1.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 998 5016 4779 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

March 9, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the special meeting to order at 6:01 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mrs. Sherman. Excused: Mr. Roberts.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Return to In-Person Instruction: Middle School Update
3. High School Schedule 2021-2022
4. Boundary Review Update
5. Other

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:52 p.m.

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Secretary of the Board

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Gil Mendoza
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Vice President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 998 5016 4779 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

March 9, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 7:04 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mrs. Sherman. Excused: Mr. Roberts.

AGENDA **21-M-17**
It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district and community events and the return to in-person instruction.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Malik Goodrum and Alicia Hill, Franklin Pierce High School students, commented on Black Student Union activities.

ANNOUNCEMENTS & COMMENTS FROM THE AUDIENCE/COMMUNITY
- Ms. Pam Kruse, FPEA President, commented on the return to in-person instruction.
- Ms. Katie Hohnstein-Van Etten, Ms. Katie Speckert, and Mx. Melissa McPheeters, Franklin Pierce educators, read a letter written by Ms. Shoshannah Crom, a Keithley Middle School parent, about returning to in-person instruction.

CONSENT AGENDA **21-M-18**
It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors for the special and regular meetings held on February 9, 2021; and for the special meeting held on March 2, 2021 were approved.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held March 9, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$5,805,231.81	2/26/2021
	269326-269335	$5,441.73	2/26/2021
	269336-269370	$2,908,827.34	2/26/2021
General Fund – A/P	A/P Direct Deposit	$40,931.75	2/12/2021
	269274-269312	$480,837.29	2/12/2021
	A/P Direct Deposit	$5,214.69	2/26/2021
	269371-269407	$289,337.05	2/26/2021
	BMO Payment	$291,648.55	2/26/2021
Capital Projects	A/P Direct Deposit	$37,016.40	2/12/2021
	269313-269325	$2,374,219.30	2/12/2021
	269408-269416	$105,059.57	2/26/2021
	BMO Payment	$8,979.07	2/26/2021
ASB	BMO Payment	$4,616.37	2/26/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Calibuso, Carina	Behavior Tech / Learning Support Services	02/19/2021
Goucher, April	Nutrition Services Assistant III / Christensen	02/22/2021
Gregory, Christopher	Paraeducator / James Sales	02/25/2021
Johnson, Nathan	Temporary Custodian / Ford	03/04/2021
Jones, Sonia	Teacher / Brookdale	01/11/2021
Lee, Melissa	Teacher / James Sales	01/11/2021
Manley, Noime Dianne	Special Education Teacher / Midland	01/11/2021
Villanueva, Karen	Paraeducator / Brookdale	02/10/2021
Webber, Janna	Paraeducator / Christensen	03/04/2021
Williams, Brianna	Paraeducator / Brookdale	02/08/2021

TERMINATIONS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Campos, Karina	Paraeducator / Brookdale	03/05/2021
Chung, Jerry	Senior Software Engineer / Information Technology	02/23/2021
Esson, Susan	Occupational Therapist / Learning Support Services	06/22/2021
Hansen, Lisa	Nutrition Services Assistant II / Ford	02/26/2021
Johnston, Cynthia	Teacher / Hewins Early Learning Center	06/22/2021

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TERMINATIONS (continued)

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Kirk, Malcolm	Paraeducator / Elmhurst	02/05/2021
Natucci, Gina	Paraeducator / Washington	02/02/2021
Odagiri, Lori	Physical Therapist / Learning Support Services	06/22/2021
Polyashov, Emily	Paraeducator / James Sales	02/19/2021
Rodriguez, Nora	Paraeducator / Christensen	02/18/2021
Treleven, Carolyn	Executive Director Teaching & Learning / Administration	06/30/2021
Trezise, Katherine	Teacher / Collins	02/26/2021
Turner, Stephanie	Special Education Teacher / Central Avenue	06/22/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Bailey, Cecil	Temporary Assistant Chief / James Sales	02/22/2021
Elliott, Catherine	Chief Custodian / Small Sites	01/28/2021
Mesa, Joseph	Chief Custodian / Christensen	01/28/2021
Spracklin, Breanna	Paraeducator / Central Avenue	02/17/2021

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of January 2021.

POLICY 6230 – RELATIONS WITH VENDORS **21-M-19**

It was moved by Ms. Gallogly, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt revised Board Policy 6230 – Relations with Vendors as presented.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION – *THE DISTANCE BETWEEN US* **21-M-20**

It was moved by Mr. Davis, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt the supplemental instructional material, *The Distance Between Us*.

EDUCATIONAL INSTITUTION AFFILIATION AGREEMENT WITH BATES TECHNICAL COLLEGE **21-M-21**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Educational Institution Affiliation Agreement with Bates Technical College as presented.

RESOLUTION 21-R-01 – REPURPOSING OF HISTORIC COLLINS SCHOOL **21-M-22**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 21-R-01 – Repurposing of Historic Collins School.

RESOLUTION 21-R-02 – AUTHORIZED DISTRICT PERSONNEL FOR THE DISTRICT PERFORMING ARTS CENTER PROJECT **21-M-23**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 21-R-02 – Authorized District Personnel for the District Performing Arts Center project.

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RESOLUTION 21-R-03 – RESOLUTION OF RACIAL BALANCE FOR THE DISTRICT PERFORMING ARTS CENTER PROJECT **21-M-24**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt Resolution 21-R-03 – Resolution of Racial Balance for the District Performing Arts Center project.

ANNUAL REPORT OF BUILDING CONDITIONS UNDER THE ASSET PRESERVATION PROGRAM

Mr. Mark Baumgarten, Construction Project Manager, presented the Annual Report of Building Conditions under the Asset Preservation Program as an information only item.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, April 13, 2021 beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 7:46 p.m.

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Secretary of the Board

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Gil Mendoza
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Vice President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 959 1687 6342 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

April 13, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:04 p.m.

BOARD MEMBERS PRESENT
Ms. Gallogly, Dr. Mendoza, Mr. Roberts. Excused: Mr. Davis, Mrs. Sherman.

AGENDA **21-M-25**
It was moved by Ms. Gallogly, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district and community events and the return to in-person instruction.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD OF DIRECTORS
Dr. Mendoza commented on the continuing work of the boundary review committee.

ANNOUNCEMENTS & COMMENTS FROM THE AUDIENCE/COMMUNITY
Mr. Roberts read written questions submitted by Ms. Pam Kruse, FPEA President, related to Pierce County's return to Phase 2 of the Healthy Washington – Roadmap to Recovery plan and the Centers for Disease Control and Prevention's change to classroom spacing guidelines.

CONSENT AGENDA **21-M-26**
It was moved by Dr. Mendoza, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors for the special and regular meetings held on March 9, 2021 were approved.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held April 13, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

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(2) Audit of Expenditures (continued)

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$5,728,428.74	3/31/2021
	269545-269555	$2,778.51	3/31/2021
	269556-269591	$2,856,360.55	3/31/2021
General Fund – A/P	A/P Direct Deposit	$23,266.24	3/15/2021
	269419-269476	$574,110.70	3/15/2021
	A/P Direct Deposit	$9,689.66	3/31/2021
	269492-269534	$803,360.98	3/31/2021
	BMO Direct Deposit	$320,065.18	3/31/2021
Capital Projects	A/P Direct Deposit	$303,434.43	3/15/2021
	269477-269489	$3,197,295.13	3/15/2021
	A/P Direct Deposit	$34,809.00	3/31/2021
	269535-269544	$60,943.71	3/31/2021
	BMO Direct Deposit	$60,295.79	3/31/2021
ASB	A/P Direct Deposit	$9.85	3/15/2021
	269490	$350.00	3/15/2021
	BMO Direct Deposit	$3,476.46	3/31/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Brokenshire, Sarah	Special Education Teacher / To be determined	08/23/2021
Chittenden, Candyce	Temporary Custodian / Franklin Pierce	03/25/2021
Coburn-Paredes, Kent	Paraeducator / Keithley	03/11/2021
Duncan, Jordan	Temporary Paraeducator / Hewins Early Learning Center	03/16/2021
Hatfield, Madison	Psychologist / Learning Support Services	08/23/2021
Heavens, Odyssey	Bus Driver / Transportation	03/23/2021
Johnson, Trinera	Temporary HS Admin Assistant / Franklin Pierce	03/29/2021
Jones, Jordan	Paraeducator / James Sales	03/23/2021
Kusander, Elsy	Temporary Paraeducator / Collins	03/18/2021
Martin, Gelettie	Temporary Paraeducator / Elmhurst	03/11/2021
McMullen, Alesha	Paraeducator / Harvard	03/10/2021

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(3) Personnel Action

NEW HIRES (continued)

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Rattan, Sandeep	Temporary Custodian / Ford	03/17/2021
Washington, Enjoli	Occupational Therapist / Learning Support Services	08/23/2021
Willard, Kristy	Temporary Nutrition Services Assistant III / Hewins Early Learning Center	03/29/2021
Williams, McKenzie	Temporary Paraeducator / Brookdale	03/23/2021
Wyne, Lora	Special Education Teacher / Central Avenue	08/23/2021
Zimmerman, Arika	Paraeducator / Franklin Pierce	03/08/2021

TERMINATIONS * corrected effective date

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Agar, Lori	Teacher / Central Avenue	06/30/2021
Aszklar, George	CTE TOSA / CTE Department	06/30/2021
Beatty, Nikita	Paraeducator / Elmhurst	04/02/2021
Davenport, Ryan	Teacher / Keithley	08/31/2021
Hernandez, Arturo	Dual Language Teacher / Harvard	08/31/2021
Hundven, Ronda	Paraeducator / Harvard	04/02/2021
Inman, Brittany*	Teacher / Franklin Pierce	08/31/2021
Jefferson, Nicole	Teacher / Ford	08/31/2021
Johnson, Nathan	Temp Custodian / Ford	03/03/2021
Lindquist, Elena	ELL Teacher / Christensen	06/30/2021
Nelson, Lauren	Counselor on Leave / Keithley	08/31/2021
Ohlde, Elizabeth	Spec Ed Teacher / Keithley	08/31/2021
Parsons, Jennifer	Social Worker on Leave / Learning Support Services	08/31/2021
Popkov, Marina	Teacher on Leave / Keithley	08/31/2021
Powell, Ashley	Teacher / James Sales	08/31/2021
Roberson, Randy	Mechanic / Transportation	02/25/2021
Rothner, Matthew	Spec Ed Teacher / Elmhurst	08/31/2021
Smith, Corinne	Teacher / Keithley	08/31/2021
Turner, Stephanie*	Special Ed Teacher / Central Avenue	08/31/2021
Verkuyl, Jennifer	Teacher / Brookdale	08/31/2021

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APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Amoah-Forson, Kwesi	Assistant Principal - Temporary / Washington	07/01/2021
Banks, Frank	Assistant Chief / Washington	03/15/2021
Dailey, Kelly	Assistant Chief / Franklin Pierce	03/15/2021
Laban, Marie	Assistant Principal - Temporary / Franklin Pierce	07/01/2021
Sagastizado, Blanca	Family Resource Navigator / PK-12	04/19/2021
Van, Jennifer	Student Health Services Nurse / Learning Support	04/19/2021

LEAVES OF ABSENCE

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Marable, Rachel	Teacher / Harvard	06/22/21-09/01/22
Walters, Leroy	Teacher / Franklin Pierce	06/22/21-09/01/22

SPECIAL ACTION

NAME	JOB TITLE / LOCATION	ACTION
Jackson, Kimberly	Teacher / Franklin Pierce	Legal Settlement Agreement
Roberson, Randy	Mechanic / Transportation	Legal Settlement Agreement

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of February 2021.

RESOLUTION 21-R-04 – EMERGENCY WAIVER OF HIGH SCHOOL GRADUATION REQUIREMENTS **21-M-27**

It was moved by Dr. Mendoza, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt Resolution 21-R-04 – Emergency Waiver of High School Graduation Requirements.

ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, May 11, 2021 beginning at 6 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 7:25 p.m.

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Secretary of the Board

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Cole Roberts
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 959 1687 6342 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

April 13, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:07 p.m.

BOARD MEMBERS PRESENT
Ms. Gallogly, Dr. Mendoza, Mr. Roberts. Excused: Mr. Davis, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. School Board Student Representatives
3. Return to In-Person Instruction

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:59 p.m.

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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 994 3213 3185 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

May 11, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 6:07 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Roberts, Mrs. Sherman. Excused: Ms. Gallogly.

AGENDA **21-M-28**
It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster thanked the Washington High School ROTC Color Guard for presenting our flags at the beginning of this meeting, and commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE AUDIENCE/COMMUNITY
Ms. Pam Kruse, FPEA President, commented on Teacher Appreciation Week and the important work of Franklin Pierce educators.

SPECIAL RECOGNITION & AWARD PRESENTATIONS

- Mr. Joel Zylstra, Public Information Officer, presented Excellence in Service awards to Ms. Karen Brown, Mr. Terry DePriest, Ms. Katie Gillespie, and Ms. Jackie Haynes.
- Mr. Julien Pollard, Equity Coordinator, presented Equity and Social Justice awards to Ms. Nichole Caldera, Mr. Terry Johnson, Ms. Bonita Lee, and Mr. Kevin Shintaku.
- Mrs. Claudia Miller, Family Engagement Coordinator, presented Family and Community Engagement awards to Ms. Violeta Coburn-Paredes, Mx. Melissa McPheeters, the FPS Information Technology Department, and Help Me Grow.
- Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, and Mr. John Sander, Executive Director of Learning Support Services, presented Improving Instruction awards to Ms. Corinne Smith, Ms. Rachel Hight, Ms. Rhea Goodrum, Ms. Chase Taylor, Ms. Stephanie Turner, and Ms. Cindy Johnson.
- Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, recognized National Board Certified Teachers: Ms. Kimberly Cross, Ms. Tiffanie Meridth, Mr. Todd Nelson, Mr. Preston Quill, Ms. Hannah Stumpp, Ms. Alyssa Van Gundy, and Ms. Teresa Sawyer.
- Dr. Goodpaster, Superintendent, recognized and thanked Mr. Mark Baumgarten for his twenty four years of service on the Franklin Pierce School District Board of Directors.

CONSENT AGENDA **21-M-29**
It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special meeting held on March 8, 2021, and for the special and regular meetings held on April 13, 2021.

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(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held May 11, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$5,770,144.68	4/30/2021
	269649-269669	$13,444.37	4/30/2021
	269670-269705	$2,868,552.08	4/30/2021
General Fund – A/P	A/P Direct Deposit	$79,312.38	4/15/2021
	269592-269639	$760,818.07	4/15/2021
	269648	$72,651.36	4/15/2021
	A/P Direct Deposit	$375,779.01	4/30/2021
	269706-269755	$325,675.51	4/30/2021
Capital Projects	269640-269646	$2,937,971.76	4/15/2021
	A/P Direct Deposit	$239,775.33	4/30/2021
	269756-269764	$90,391.03	4/30/2021
ASB	A/P Direct Deposit	$99.61	4/15/2021
	269647	$20.00	4/15/2021
	A/P Direct Deposit	$7,925.82	4/30/2021
	269765-269776	$300.00	4/30/2021
Trust	A/P Direct Deposit	$347.26	4/30/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Allen, Nathan	Psych Intern / Learning Support Services	08/31/2021
Benedetti, Julie	Financial Coordinator / Ford	04/19/2021
Bougard, Pierre	Secondary Teacher / To be determined	08/23/2021
Cartwright, Christina	Bus Driver / Transportation	04/20/2021
Chittenden, Candyce	Temporary Custodian / Franklin Pierce	03/25/2021
Coburn-Paredes, Kent	Paraeducator / Keithley	03/11/2021
Duncan, Jordan	Paraeducator / Hewins Early Learning Center	03/16/2021
Faison, Aliyah	Paraeducator / Washington	04/19/2021
Garcia Ramirez, Samantha	Paraeducator / Harvard	04/12/2021
Heavens, Odyssey	Bus Driver / Transportation	03/23/2021

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(3) Personnel Action

NEW HIRES (continued)

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Johnson, Trinera	Temporary HS Admin Assistant / Franklin Pierce	03/29/2021
Jones, Jordan	Paraeducator / James Sales	03/23/2021
Kawalec, Tonnika	Paraeducator / James Sales	04/12/2021
Kusander, Elsy	Temp Paraeducator / Collins	03/18/2021
Martin, Gelettie	Paraeducator / Elmhurst	03/11/2021
McMullen, Alesha	Paraeducator / Harvard	03/10/2021
Rambow, Sierra	LPN / Brookdale	08/27/2021
Rattan, Sandeep	Temporary Custodian / Ford	03/17/2021
Roberts, Madeline	Physical Therapist / Learning Support Services	08/23/2021
Ulmer, Brooke	Psych Intern / Learning Support Services	08/31/2021
Willard, Kristy	Temp NSA III / Hewins Early Learning Center	03/29/2021
Williams, McKenzie	Temporary Paraeducator / Brookdale	03/23/2021
Zimmerman, Arika	Paraeducator / Franklin Pierce	03/8/2021

TERMINATIONS

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Dahlberg, Shan	Paraeducator / On leave	04/01/2021
Dickson, Sandra	Coordinator / Hewins Early Learning	06/22/2021
Dickson, Rachel	Director of Learning Support Services / Learning Support Services	06/30/2021
Dietzen, Tara	Paraeducator / James Sales	06/04/2021
Edwards, Thomas	Principal / Keithley	06/30/2021
Fitzsimmons, Joseph	ROTC Instructor / Washington	06/29/2021
Gorham, Jamie	Psychologist / Learning Support Services	08/31/2021
Hallahan, Rebecca	Teacher / Midland	08/31/2021
Hampton, Jeanne	Registered Nurse / LSS	04/30/2021
Harding, Kristina	Systems/Operations Specialist / Human Resources	04/21/2021
Laughon, Karen	Nutrition Services Assistant III / James Sales	08/30/2021
Melendez, Jennifer	Dean of Students / Elmhurst	08/31/2021
Merritt, Bruce	Purchasing Agent / Support Services	05/07/2021
Okeze, Bennett	Paraeducator / James Sales	08/30/2021
Pense, Cheryl	Bus Driver / Transportation	08/31/2021
Randall, Heather	Psychologist on Leave / Learning Support Services	08/31/2021
Redfield, Morgan	Chief Custodian / Ford	05/14/2021
Taylor, Rebecca	Paraeducator / Washington	04/01/2021
Whalen, Michael	Teacher / Franklin Pierce	08/31/2021
Woodward, April	Security Officer / Franklin Pierce	03/26/2021

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APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Chittenden, Candyce	Temporary Custodian / Ford	04/29/2021
Colvin, Benjamin	Network Specialist / Information Technology	04/01/2021
Hill, Tiara Violet	Teacher / Franklin Pierce	08/23/2021
Rattan, Sandeep	Custodian / Franklin Pierce	04/29/2021
Singletary, Roberto	Assistant Chief Custodian / Brookdale	04/28/2021
Vanderford, Chelsea	Systems & Operations Specialist / Human Resources	04/22/2021

(4) Investment and Financial Reports

Budget status reports were approved for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of March 2021.

RESOLUTION 21-R-05: HARVARD ELEMENTARY SCHOOL UTILITY EASEMENT **21-M-30**

It was moved by Mr. Davis, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors adopt Resolution 21-R-05: Harvard Elementary School Utility Easement.

RESOLUTION 21-R-06: INTERDISTRICT AGREEMENT FOR EDUCATIONAL OPPORTUNITIES **21-M-31**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt Resolution 21-R-06: Interdistrict Agreement for Educational Opportunities as presented.

RESOLUTION 21-R-07: CONTRACT WITH NON-PUBLIC SCHOOL AGENCIES OR INDIVIDUALS **21-M-32**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 21-R-07: Contract with Non-Public School Agencies or Individuals as presented.

RESOLUTION 21-R-08: DELEGATING AUTHORITY TO WIAA **21-M-33**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt Resolution 21-R-08: Delegating Authority to WIAA as presented.

OUT OF ENDORSEMENT ASSIGNMENTS **21-M-34**

It was moved by Mr. Davis, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors approve the assignment of Robert Joyner to teach Guitar at Franklin Pierce High School, Jacob Leon to teach Ethnic Studies at Washington High School, and Janelle Murray to teach Kindergarten at Midland Elementary School.

INFORMATION TECHNOLOGY SURPLUS APPROVAL **21-M-35**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve surplus of the listed items.

POLICY 3432: EMERGENCIES

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Policy 3432: Emergencies for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

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POLICY 6000: PROGRAM PLANNING, BUDGET PREPARATION, ADOPTION, AND IMPLEMENTATION

Ms. Tammy Bigelow, Director of Business Services, presented revised Board Policy 6000: Program Planning, Budget Preparation, Adoption, and Implementation for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 6530: INSURANCE

Ms. Tammy Bigelow, Director of Business Services, presented revised Board Policy 6530: Insurance for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 3432P: EMERGENCIES

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Procedure 3432P: Emergencies as an information only item.

PROCEDURE 6000P: PROGRAM PLANNING, BUDGET PREPARATION, ADOPTION, AND IMPLEMENTATION

Ms. Tammy Bigelow, Director of Business Services, presented new Board Procedure 6000P: Program Planning, Budget Preparation, Adoption, and Implementation as an information only item.

ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, May 25, 2021 beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 7:28 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 948 3878 8431 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

May 25, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:08 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Mr. Roberts, Mrs. Sherman. Excused: Dr. Mendoza.

AGENDA **21-M-36**
It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
A Ford Middle School student known as Pip, commented on the Gender and Sexuality Alliance Club events and activities.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD OF DIRECTORS
Mrs. Sherman shared written email comments from Ms. Amy Starkey, an FPS parent, about the transition back to in-person learning.

ANNOUNCEMENTS & COMMENTS FROM THE AUDIENCE/COMMUNITY
Mr. Jim Jezek, a community member, commented on the need for the Spanaway Parkland Youth Association activities.

CONSENT AGENDA **21-M-37**
It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the regular meeting held on May 11, 2021.

(2) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Barber, Rebecca	Paraeducator / Washington	08/31/2021
Berntsen, Anna	Special Education Teacher / Brookdale	08/31/2021
Ceballos, Sonia	Dual Language Teacher / Harvard	08/23/2021
Eisenhauer, Chelsey	Teacher / Keithley	08/31/2021
Jones, Patrick	Special Education Teacher / Washington	08/31/2021
Rivera, Sylemis	Dual Language Teacher / Harvard	08/23/2021

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NEW HIRES (continued)

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Tiegs, Ashley	Special Education Preschool / Hewins Early Learning Center	08/23/2021
Vargas, Britt	Special Education Teacher / Franklin Pierce	08/31/2021
Wilkins, Aida	Paraeducator / Ford	05/04/2021

TERMINATIONS

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Aguero, Rachel	Paraeducator /Unassigned	05/11/2017
Apel, Melinda	Paraeducator / Central Avenue	08/30/2021
Crabtree, April	Occupational Therapist / Learning Support Svs.	08/31/2021
Criswell, Haley	Paraeducator / Central Avenue	06/18/2021
Dickens, Nicole	Special Education Teacher / Brookdale	08/31/2021
Hackney, Kelsey	Teacher / Christensen	08/31/2021
Hackney, Maude	Teacher / Franklin Pierce	08/31/2021
Inman, Adam	Assistant Principal / Ford	06/30/2021
Kvasnicka, Dayna	Special Education Teacher / Keithley	08/31/2021
Sirvin, Linda	Bus Driver / Transportation	06/22/2021
Spires, Kayla	Teacher / Christensen	08/31/2021
Webber, Matyson	Custodian / Hewins ELC & Midland	04/30/2021
Whitmyre, Garret	Vision Specialist / Learning Support Services	08/31/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
DeCasas, Christin	Special Education Teacher / Ford	08/23/2021
Humphreys, Regina	Paraeducator / Midland	05/10/2021
Miller, Carol	Director / Learning Support Services	07/01/2021
Miskar, Kristen	Special Education Teacher / Keithley	08/23/2021

POLICY 3432: EMERGENCIES **21-M-38**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt revised Board Policy 3432: Emergencies as presented.

POLICY 6000: PROGRAM PLANNING, BUDGET PREPARATION, ADOPTION, AND IMPLEMENTATION **21-M-39**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt revised Board Policy 6000: Program Planning, Budget Preparation, Adoption, and Implementation as presented.

POLICY 6530: INSURANCE **21-M-40**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt revised Board Policy 6530: Insurance as presented.

RESOLUTION 21-R-09: ACADEMIC AND STUDENT WELL-BEING RECOVERY PLAN **21-M-41**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt Resolution 21-R-09: Academic and Student Well-Being Recovery Plan.

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RESOLUTION 21-R-10: BATES TECHNICAL COLLEGE INTERLOCAL COOPERATIVE AGREEMENT FOR EDUCATIONAL SERVICES **21-M-42**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 21-R-10: Bates Technical College Interlocal Agreement for Educational Services.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *THE DEVELOPING CHILD*

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented the core instructional materials, *The Developing Child*, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *FOOD FOR TODAY*

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented the core instructional materials, *Food for Today*, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *PSYCHOLOGY IN YOUR LIFE*

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented the core instructional materials, *Psychology in Your Life*, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *HEALTH SMART*

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, and Mrs. Audra Goodman, Ford Middle School Assistant Principal, presented the core instructional materials, *Health Smart*, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: *HIGH SCHOOL FLASH*

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented the supplemental instructional materials, *High School FLASH*, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 3244: PROHIBITION OF CORPORAL PUNISHMENT

Mr. James Hester, Deputy Superintendent of PK-12, presented new Board Policy 3244: Prohibition of Corporal Punishment for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, June 15, 2021, beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:08 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 948 3878 8431 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

May 25, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:05 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Mr. Roberts, Mrs. Sherman. Excused: Dr. Mendoza.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. FLO Analytics Boundary Review
3. Academic and Student Well-Being Recovery Plan

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:01 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administration Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 989 5218 9674 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

June 1, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:07 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Mr. Roberts, Mrs. Sherman. Excused: Dr. Mendoza.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. 2021-2022 and Beyond Budget Discussion
3. 2021-2022 Learning Options

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:11 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administration Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 944 1565 1735 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

June 7, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:03 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Mr. Roberts, Mrs. Sherman. Excused: Ms. Gallogly.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and district happenings
2. Early learning-grade 5 principal reflections on improving instruction, social justice and equity, and family and community engagement during the 2020-2021 school year.

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:19 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administration Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 960 5479 6333 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

June 8, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:05 p.m.

BOARD MEMBERS PRESENT
Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman. Excused: Mr. Davis.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and district happenings
2. Grades 6-12 principal reflections on improving instruction, social justice and equity, and family and community engagement during the 2020-2021 school year.

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:36 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 928 1803 1701 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

June 15, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:08 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Ms. Gallogly, Mr. Roberts, Mrs. Sherman.

AGENDA **21-M-43**
It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events. Ms. Kianee Lee, the new principal at Keithley Middle School was introduced to the Board.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
Keithley Middle School leadership students, Erin Hall and Alex Miles, shared staff and student perspectives on online instruction during the 2020-2021 school year.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD OF DIRECTORS
Dr. Mendoza shared information about the Ford Middle School Restorative Justice Parent and Community group.

ANNOUNCEMENTS & COMMENTS FROM THE AUDIENCE/COMMUNITY
Mr. Withrow, grandparent to an Elmhurst Elementary student, commented on pedestrian safety concerns near the elementary school.

CONSENT AGENDA **21-M-44**
It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held on May 25, 2021; and special meetings held on June 1, 7, and 8, 2021.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held June 15, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

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(2) Audit of Expenditures (continued)

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$5,890,156.90	5/28/2021
	269842-269861	$8,305.87	5/28/2021
	269862-269896	$2,889,037.11	5/28/2021
General Fund – A/P	A/P Direct Deposit	$34,048.77	5/14/2021
	269777-269832	$310,325.94	5/14/2021
	A/P Direct Deposit	$17,184.12	5/28/2021
	269897-269931	$325,973.80	5/28/2021
	BMO Direct Deposit	$440,906.22	5/28/2021
Capital Projects	269833-269841	$3,655,648.84	5/14/2021
	A/P Direct Deposit	$243,770.37	5/28/2021
	269932-269938	$389,347.31	5/28/2021
	BMO Direct Deposit	$32,919.26	5/28/2021
ASB	A/P Direct Deposit	$145.93	5/14/2021
	269939-269941	$2,480.00	5/28/2021
	BMO Direct Deposit	$11,435.79	5/28/2021
Trust	BMO Direct Deposit	$379.15	5/28/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Allen, Eric	Classified ROTC Instructor / Washington	08/24/2021
Bates-Carector, Alanna	Special Education Teacher / Franklin Pierce	08/23/2021
Bravo, Francisco	Administrative Assistant / Keithley	05/19/2021
Brisbin, Colleen	Social Worker / James Sales	08/23/2021
Garcia Garcia, Stephanie	HR Records Specialist / Human Resources	06/09/2021
Hemicker, Brittany	Teacher / Franklin Pierce	08/23/2021
Jones, Patrick	Special Education Teacher / Washington	08/23/2021
Langford, Virgil	Custodian / Keithley	05/17/2021
Lee, Kianee	Principal / Keithley	07/01/2021
Turri, Lani	Vision Specialist / Learning Support Services	08/23/2021

TERMINATIONS

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Beardsley, Valerie	Driver / Transportation	05/20/2021
Davis, Marian	Teacher / Christensen	08/31/2021
Dietzen, Tara	Paraeducator / James Sales	06/03/2021*

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TERMINATIONS (continued)

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Dust, Mackenzie	Teacher / Collins	08/31/2021
Gaume, Samuel	ITS - Leave Replacement / Brookdale	08/31/2021
Lutton, Howard	Teacher / Franklin Pierce	06/30/2021
Mooers, Spencer	Driver / Transportation	05/20/2021
Osuna, Karina	Dual Language Teacher / Harvard	08/31/2021
Paczkowski, Robyn	Teacher / James Sales	08/31/2021
Piercy, Hollye	Teacher / Midland	08/31/2021
Rodgers, Kimberly	Teacher / Collins	08/31/2021
Rouse, Jodie	Special Education Teacher / Ford	08/31/2021
Scotti, Christopher	School Counselor / Midland	08/31/2021
Szutu, Michael	Teacher / Harvard	08/31/2021
Totten, Rachel	Teacher / Brookdale	08/31/2021

* Employee changed resignation date

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Boser, Megan	ECEAP Teacher / Hewins ELC	08/26/2021
Brown, Brooke	Instructional Equity Specialist / Teaching and Learning	08/23/2021
Conley, Latisha	Hewins ELC Coordinator / Hewins ELC	08/24/2021
Elliott, Catherine	Chief Custodian / Ford	06/07/2021
Zufluh, Donald	Assistant Chief Custodian / Hewins ELC & Midland	06/09/2021

LEAVES OF ABSENCE

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Beagley, Teresa	Teacher / Brookdale	06/22/2021-09/01/2022
Nakata, Jennifer	Social Worker / Keithley	06/22/2021-09/01/2022
Marshall, Kevin	Teacher / Washington	06/22/2021-09/01/2022

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of April 2021.

CORE INSTRUCTIONAL MATERIALS ADOPTION: *THE DEVELOPING CHILD* **21-M-45**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt the core instructional materials, *The Developing Child.*

CORE INSTRUCTIONAL MATERIALS ADOPTION: *FOOD FOR TODAY* **21-M-46**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the core instructional materials, *Food for Today.*

CORE INSTRUCTIONAL MATERIALS ADOPTION: *PSYCHOLOGY IN YOUR LIFE* **21-M-47**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the core instructional materials, *Psychology in Your Life.*

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CORE INSTRUCTIONAL MATERIALS ADOPTION: *HEALTH SMART* **21-M-48**

It was moved by Dr. Mendoza, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt the core instructional materials, *Health Smart.*

SUPPLEMENTAL INSTRUCTIONAL MATERIALS ADOPTION: *HIGH SCHOOL FLASH* **21-M-49**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the supplemental instructional materials, *High School Flash.*

POLICY 3244: PROHIBITION OF CORPORAL PUNISHMENT **21-M-50**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 3244: Prohibition of Corporal Punishment.

RESOLUTION 21-R-11: 2021-2022 BUDGET **21-M-51**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt Resolution 21-R-11: 2021-2022 Budget.

RESOLUTION 21-R-12: APPROVAL OF EDUCATION SPECIFICATIONS FOR THE FPS PERFORMING ARTS CENTER PROJECT **21-M-52**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 21-R-12: Approval of Education Specifications for the Franklin Pierce School District Performing Arts Center Project.

2021-2022 CAREER AND TECHNICAL EDUCATION CLASSES **21-M-53**

It was moved by Mrs. Sherman, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors adopt the 2021-2022 Career and Technical Education courses as presented.

2021-2022 NON-REPRESENTED PROFESSIONAL TECHNICAL SALARY SCHEDULE **21-M-54**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt the 2021-2022 non-represented professional technical salary schedule as presented.

2021-2022 NON-REPRESENTED ADMINSTRATORS SALARY SCHEDULE **21-M-55**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the 2021-2022 non-represented administrator salary schedule as presented.

2021-2022 ASSOCIATION OF FRANKLIN PIERCE PRINCIPALS SALARY SCHEDULE **21-M-56**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt the 2021-2022 Association of Franklin Pierce Principals salary schedule as presented.

OUT-OF-ENDORSEMENT ASSIGNMENTS **21-M-57**

It was moved by Mrs. Sherman, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors approve the assignment of Kimberly Jackson to teach English Language Arts at Keithley Middle School, Pamela Kruse to teach Physical Education at Keithley Middle School, and Alyson McKenzie-Babler to teach English Proficiency at Washington High School.

MEMORANDUM OF UNDERSTANDING WITH BETHEL SCHOOL DISTRICT AND ACCELERATION ACADEMIES **21-M-58**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Memorandum of Understanding with Bethel School District and Acceleration Academies, LLC.

AGREEMENT WITH PIERCE COUNTY FOR KMS CHAMPS AFTER SCHOOL PROGRAM **21-M-59**

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It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve contract # SC-108305 with Pierce County Human Services for the PG Keithley Middle School CHAMPS After School Program.

POLICY 3241: STUDENT DISCIPLINE AND POLICY 3200: RIGHTS AND RESPONSIBILITIES

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Policy 3241: Student Discipline for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting. Upon adoption of revised Board Policy 3241, existing Board Policy 3200: Rights and Responsibilities will be retired.

PROCEDURE 2409P: CREDIT FOR COMPETENCY / PROFICIENCY

Mrs. Carolyn Treleven, Executive Director of Teaching and Learning, presented Board Procedure 2409P: Credit for Competency / Proficiency as an information only item.

PROCEDURE 3241P: STUDENT DISCIPLINE / FORM 3241 F1: FRANKLIN PIERCE DISCIPLINE MATRIX / FORM 3241 F2: FRANKLIN PIERCE CONTINUUM OF DISCIPLINE RESPONSES

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Procedure 3241P: Student Discipline, new Form 3241 F1: Franklin Pierce Discipline Matrix, and Form 3241 F2: Franklin Pierce Continuum of Discipline Responses as information only items.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Mr. Roberts announced an executive session of the Board at 8:46 p.m. for approximately thirty minutes with no action to follow to discuss the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Mr. Roberts reconvened the meeting at 9:15 p.m.

ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, July 6, 2021, beginning at noon. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 9:16 p.m.

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 928 1803 1701 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

June 15, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:02 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Ms. Gallogly, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. Public Hearing on 2021-2022 Budget
3. Submission of End-of-Year Report
4. Debrief Roundtable Discussions

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:02 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 931 8926 3514 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

July 6, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Dr. Mendoza called the meeting to order at 12:09 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Ms. Gallogly, Mrs. Sherman. Excused: Mr. Roberts.

AGENDA **21-M-60**
It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

CONSENT AGENDA **21-M-61**
It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held on June 15, 2021.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held July 6, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,204,159.23	06/30/2021
	270024-270039	$4,642.63	06/30/2021
	270040-270073	$2,906,561.83	06/30/2021
General Fund – A/P	A/P Direct Deposit	$13,848.50	06/15/2021
	269942-270013	$643,186.77	06/15/2021
	A/P Direct Deposit	$1,114,848.81	06/30/2021
	270074-270123	$573,080.07	06/30/2021

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	Number	Amount	Date Issued
Capital Projects	A/P Direct Deposit	$289,237.39	06/15/2021
	270014-270021	$4,863,989.43	06/15/2021
	A/P Direct Deposit	$8,512.05	06/30/2021
	270124-270127	$68,555.46	06/30/2021
ASB	270022-270023	$366.43	06/15/2021
	A/P Direct Deposit	$8,106.71	06/30/2021
	270128	$74.66	06/30/2021
Trust	A/P Direct Deposit	$485.02	06/30/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Alldredge, Molly	Speech Language Pathologist / Learning Support Services	08/23/2021
Bates, Vicki	Executive Director of Teaching and Learning / Teaching and Learning	07/15/2021
Bremner, Timothy	Director of College and Career Readiness / NRSC - The Farm	07/01/2021
Fox, Meghan	Teacher / Brookdale	08/23/2021
Hillman, Kristen	Principal / Hewins ELC	07/01/2021
Jackson, Krysten	Paraeducator / Collins	08/31/2021
Jordan, Alexis	Social Worker / Keithley	08/23/2021
Kitchen, Rachelle	MS Instructional Coach / Ford	08/23/2021
McGlothlen, Rachel	Teacher / Midland	08/23/2021
Ness, Kaylee	Teacher / Midland	08/23/2021
Preston, Robert	Assistant Principal / Ford	07/01/2021
Rathburn, Emily	Teacher / Collins	08/23/2021
Rodriguez, Julia	Teacher / Washington	08/23/2021
Romberg, Jamie	ELL Teacher / Christensen	08/23/2021
Tillis, Genesis	Teacher / Harvard	08/23/2021
Uri, Sarah	Teacher / Collins	08/23/2021
Waage, Samantha	Teacher / Collins	08/23/2021
Weimer, Jennifer	Paraeducator / Midland	08/31/2021
Wilkinson, Taylor	Teacher / James Sales	08/23/2021

TERMINATIONS

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Aldana, Jeremy	Teacher / Christensen	08/31/2021
Anderson, Nia	Custodian / Elmhurst	06/28/2021
Boorn, Tammy	Teacher / Harvard	08/31/2021

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TERMINATIONS (continued)

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Boskovich, Sylvia	Director of College and Career Readiness / The Farm & Admin	09/17/2021
Bott, Paula	Teacher / Ford	08/31/2021
Dwarshuis-Herrera, Megan	Paraeducator / Central Avenue	08/30/2021
Elliot, Brandee	MS Teacher / Ford	08/31/2021
Garcia Ramirez, Samantha	Paraeducator / Harvard	08/30/2021
Goucher, April	NSA III / Christensen	08/30/2021
Gregory, Christopher	Paraeducator / James Sales	06/17/2021
Hamel, Roland	Paraeducator / Franklin Pierce	08/30/2021
Hanson, Skilar	Paraeducator / Keithley	08/30/2021
Hazen, Bert	Special Ed Teacher / Brookdale	08/31/2021
Hoghaug, Thomas	Teacher / Washington	08/31/2021
Jarnesky, Mark	NSA III / Washington	08/30/2021
Lindsey, Jeffrey	Teacher / Franklin Pierce	08/31/2021
Lovell, Michele	Teacher / Franklin Pierce	08/31/2021
Marubayashi, Aimee	Teacher / Franklin Pierce	08/31/2021
McDermand, Joanne	NSA III / Washington	08/30/2021
McWright, Earle	Assistant Principal / Keithley	06/30/2021
Murray, Janelle	Teacher / Midland	08/31/2021
Navarro, Adriana	Paraeducator / Midland	08/30/2021
Navas de Gamarra, Mery	Paraeducator / Central Avenue	12/20/2020
Reed, Brooke	NSA III / Hewins ELC	08/30/2021
Rodriguez, Dana	Paraeducator / Hewins ELC	08/30/2021
Rodriguez, Levi	Paraeducator / Franklin Pierce	08/30/2021
Salter, Anastaisha	Teacher / Keithley	08/31/2021
Sanchez Diaz, Jessica	Paraeducator / Keithley	08/30/2021
Simondet, Joshua	Teacher / Ford	08/31/2021
Troutman, Mandy	Teacher / Ford	08/31/2021
Zimmerman, Arika	Paraeducator / Franklin Pierce	08/30/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Caldera, Nichole	Teacher / Ford	08/23/2021
Chanthabouly, Donna	Teacher / Brookdale	08/23/2021
Lee, Christy	Teacher / Washington	08/23/2021
Tuivaiave, Jesse	Chief Custodian / GATES & Small Sites	06/23/2021
Van, Jennifer	Coordinator of Health & Wellness / Learning Support Services	07/01/2021

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SPECIAL ACTION

NAME	POSITION / LOCATION	REASON
Berntsen, Anna	Special Ed Teacher / Brookdale	Change date employed from 8/31/2021 to 8/23/2021
Eisenhauer, Chelsey	Teacher / Keithley	Change date employed from 8/31/2021 to 8/23/2021
Vargas, Britt	Special Ed Teacher / Franklin Pierce	Change date employed from 8/31/2021 to 8/23/2021

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of May 2021.

POLICY 3241: STUDENT DISCIPLINE AND POLICY 3200: RIGHTS AND RESPONSIBILITIES **21-M-62**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt revised Board Policy 3241: Student Discipline and retire Board Policy 3200: Rights and Responsibilities.

SCHOOL BOUNDARY REVISIONS **21-M-63**

It was moved by Mr. Davis, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the boundary revisions as presented, to take effect through an FPS transition plan beginning during the 2022-2023 academic year.

MEMORANDUM OF UNDERSTANDING WITH PIERCE CONSERVATION DISTRICT **21-M-64**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Memorandum of Understanding between Franklin Pierce School District and Pierce Conservation District.

HEALTH SERVICES SURPLUS APPROVAL **21-M-65**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve surplus of the listed Health Services items.

INFORMATION TECHNOLOGY SURPLUS APPROVAL **21-M-66**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve surplus of the listed Information Technology items.

SUPPORT SERVICES SURPLUS APPROVAL **21-M-67**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the surplus of the listed buses.

2021-2024 SUPERINTENDENT'S CONTRACT **21-M-68**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the 2021-2024 Superintendent's Contract.

POLICY 3413: STUDENT IMMUNIZATION AND LIFE-THREATENING HEALTH CONDITIONS

Mr. John Sander, Executive Director of Learning Support Services, presented revised Board Policy 3413: Student Immunization and Life-Threatening Health Conditions for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

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PROCEDURE 3413P: STUDENT IMMUNIZATION AND LIFE-THREATENING HEALTH CONDITIONS

Mr. John Sander, Executive Director of Learning Support Services, presented revised Board Procedure 3413P: Student Immunization and Life-Threatening Health Conditions as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Dr. Mendoza announced an executive session of the Board at 1:13 p.m. for approximately sixty minutes with no action to follow to discuss the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Dr. Mendoza reconvened the meeting at 2:04 p.m.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, August 17, 2021, beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 2:06 p.m.

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000
Board Directors and audience attended either via Zoom video Webinar ID 971 7910 4437 – (253) 215-8782
or in-person at Harvard Elementary School, 1709 85th Street East, Tacoma, WA 98445

August 10, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 8:12 a.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Mr. Roberts, Mrs. Sherman. Excused: Dr. Mendoza.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School Board Director End-of-Year Self-Assessment Results
2. Beginning-of-the-Year Board Business
    - Board Operating Principles
    - OPMA Considerations, Work Session Topics, Meeting Locations and Format
    - Student Representation on the School Board
    - Strategic Planning
        - Social Justice and Equity
        - Family and Community Partnerships
        - Universal Design for Learning
        - Construction and Bond Updates

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 4:00 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 823 7654 6523 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

August 17, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:04 p.m.

BOARD MEMBERS PRESENT
Ms. Gallogly, Mr. Roberts, Mrs. Sherman. Excused: Mr. Davis, Dr. Mendoza.

AGENDA **21-M-69**
It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY

- Ms. Pam Kruse, Ford Middle School teacher, commented on vaccines for educators.
- Ms. Angela Nommersen, Harvard Elementary School parent, commented on vaccine and mask mandates in public schools.
- Anela Schick, Harvard Elementary School student, commented on the use of masks.
- Mr. Adam Schick, Harvard Elementary School parent, commented on the choice to vaccinate and the state of COVID research.
- Mr. Kevin Marshall, FPEA President and Washington High School teacher, commented on current opportunities to partner and collaborate.

CONSENT AGENDA **21-M-70**
It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the regular meeting held on July 7, 2021, and for the special meeting held on August 10, 2021.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held August 17, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,924,072.97	7/30/2021
	270195-270210	$24,374.74	7/30/2021
	270211-270246	$3,099,046.85	7/30/2021
General Fund – A/P	A/P Direct Deposit	$17,284.49	7/15/2021
	270129-270180	$311,822.14	7/15/2021
	270194	$75,419.96	7/15/2021
	A/P Direct Deposit	$474,517.84	7/30/2021
	270247-270298	$301,772.23	7/30/2021
Capital Projects	A/P Direct Deposit	$24,012.32	7/15/2021
	270180-270193	$4,154,673.25	7/15/2021
	A/P Direct Deposit	$14,697.21	7/30/2021
	270299-270310	$180,271.02	7/30/2021
ASB	A/P Direct Deposit	$25.00	7/15/2021
	A/P Direct Deposit	$4,321.91	7/30/2021
Trust	A/P Direct Deposit	$16.09	7/30/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Allen, Audrey-Siobhan	Paraeducator / Brookdale	08/31/2021
Barnett, Mishele	Teacher / Keithley	08/31/2021
Beckmann, Timo	Teacher / Franklin Pierce	08/31/2021
Blankenship, April	Teacher / Midland	08/31/2021
Bond, Jennifer	Teacher / Washington	08/31/2021
Bougard, Nicolle	Teacher / Keithley	08/31/2021
Bryant, Julia	Teacher / Harvard	08/31/2021
Chacon, Jasmine	Teacher / Keithley	08/31/2021
Crawford, Aimee	Teacher / Brookdale	08/23/2021
Dawson, Chloe	Paraeducator / James Sales	08/31/2021
Drugge, Kyle	Teacher / Ford	08/31/2021
Dudley, Thomas	Assistant Principal / Keithley	07/01/2021
Entringer, Ashley	Psychologist / Learning Support Services	08/23/2021
Farrow, Cassandra	Teacher / Brookdale	08/31/2021
Fenton, Kristopher	Teacher / Ford	08/31/2021
Fueston, Samantha	Teacher / Christensen	08/23/2021
Gade, Tiffany	Paraeducator / Central Avenue	08/31/2021
Gibbard, Kristin	Teacher / Brookdale	08/31/2021
Gilbert, Celena	Teacher / Franklin Pierce	08/31/2021

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NEW HIRES (continued)

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Gonzalez-Joya, Egaid	Paraeducator / Brookdale	08/31/2021
Hansen, Lisa	Paraeducator / Brookdale	08/31/2021
Jarvis, Cassandra	Speech Language Pathologist / Learning Support Services	08/23/2021
Kellogg, Anneliese	Teacher / Midland	08/31/2021
Kinney, James	Teacher / Keithley	08/31/2021
Kissinger, Lisa	ECEAP Assistant Teacher / Hewins ELC	08/31/2021
Ladwig, Jennifer	Paraeducator / Hewins ELC	08/31/2021
Lebo, Faith	Teacher / Elmhurst	08/31/2021
Long, Matthew	Teacher / Brookdale	08/31/2021
McDougall, Colleen	Teacher / Franklin Pierce	08/31/2021
Miles, Sierra	District Office Coordinator / Superintendent's Office	08/23/2021
Miller, McKenna	Teacher / Franklin Pierce	08/31/2021
Mosley, Rachele	Teacher / Christensen	08/23/2021
Mosley, Cassandra	Paraeducator / Keithley	08/31/2021
Mueller, Brooke	Teacher / Franklin Pierce	08/31/2021
Munoz, Mercedes	Paraeducator / Central Avenue	08/31/2021
Nguyen, Khoa	Teacher / Ford	08/31/2021
Oda, Marissa	Teacher / Elmhurst	08/31/2021
Okada, Tomoko	Occupational Therapist 0.6 / Learning Support Services	08/23/2021
Rowland, Dawn	Paraeducator / Central Avenue	08/31/2021
Simpson, Melissa	Paraeducator / Washington	08/31/2021
Smith, Emily	Dean of Students / Keithley	08/31/2021
Smith, Maya	Teacher / Ford	08/31/2021
Smithlin, Jessica	Paraeducator / Washington	08/31/2021
Stephens, Dena	Teacher / Ford	08/31/2021
Thulin, Katrina	Teacher / Harvard	08/31/2021
VanderWood, Nicole	Teacher / Midland	08/31/2021
Vecchiato, Olivia	Teacher / Central Avenue	08/31/2021
Watson, Shanta	Teacher / Ford	08/31/2021
Watt, Alexis	Teacher / Christensen	08/23/2021
Wheless, Madison	Teacher / Harvard	08/31/2021
Workman, Kristina	Paraeducator / Keithley	08/31/2021
Zhang, Allison	Teacher / James Sales	08/31/2021

TERMINATIONS

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Barham, Kimberly	Teacher / Ford	8/31/2021
Cameron, Lydia	Teacher / Elmhurst	8/31/2021
Christian, Ashley	Teacher / Midland	8/31/2021

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TERMINATIONS (continued)

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Christie, Elise	Paraeducator / Keithley	8/30/2021
Clark, Courtney	Teacher / James Sales	8/31/2021
Copeland, Brandon	Teacher / Keithley	8/31/2021
Dolly, Malissa	Teacher / Brookdale	8/31/2021
Graham, Nichole	Paraeducator / Brookdale	7/30/2021
Greer, Delanie	Custodian / Franklin Pierce	8/11/2021
Hale, Heidi	Paraeducator / Central Ave	8/31/2021
Irving, Deborah	Paraeducator / Collins	8/30/2021
Jenkins, Melinda	Teacher / Brookdale	8/31/2021
Jones, Jordan	Paraeducator / James Sales	8/30/2021
Knowels, Gary	Teacher / Keithley	8/31/2021
Marshall, Brenda	Paraeducator / Washington	8/30/2021
Moore, Wendy	Teacher / Brookdale	8/31/2021
Morton, Jordan	Public Engagement Manager / Administration Building	7/30/2021
Nelson, Todd	Teacher / Ford	8/31/2021
Scott, Jeffrey	Teacher / Keithley	8/31/2021
Seal, Kathryn	Paraeducator / Brookdale	8/30/2021
Stoltenberg, Kaitlyn	Teacher / Harvard	8/31/2021
Walsh, Amy	Paraeducator / Brookdale	8/30/2021
Wilson, Lauren	Paraeducator / Early Learning	8/30/2021
Wright, Cheyenne	Teacher / Elmhurst	8/31/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Callaway, Rebecca	Paraeducator / Washington	08/31/2021
Duncan, Jordan	Education Intern / Central Avenue-Hewins ELC	08/31/2021
Evans, Heather	Paraeducator / Ford	08/31/2021
Gust, Michelle	Paraeducator / Midland	08/31/2021
Johnson, Demetrius	Assistant Chief Custodian / James Sales	07/26/2021
Lopez, Bianca	Paraeducator / Harvard	08/31/2021
McClanahand, Kylie	Paraeducator / Central Avenue	08/31/2021
Monterroso, Elisa	Dual Language Office Assistant / Harvard	08/16/2021
Rogers, Kara	Paraeducator / Elmhurst	08/31/2021
Singletary, Roberto	Custodian / Washington	07/01/2021
Tuivaiave, Jesse	Chief Custodian / GATES & Small Sites	06/23/2021

LEAVE OF ABSENCE

NAME	POSITION / LOCATION	LEAVING	RETURNING
Albers, Amanda	Teacher / Midland	06/22/2021	09/01/2022

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(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of June 2021.

POLICY 3413: STUDENT IMMUNIZATION AND LIFE-THREATENING HEALTH CONDITIONS **21-M-71**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt revised Board Policy 3413: Student Immunization and Life-Threatening Health Conditions.

2021-2022 AGREEMENT WITH PSESD EARLY LEARNING PROGRAM – HEAD START CONTRACT #11532 **21-M-72**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Head Start 2021-2022 Subaward Agreement between Puget Sound Educational Service District Early Learning program and Franklin Pierce School District.

2021-2022 AGREEMENT WITH PSESD EARLY LEARNING PROGRAM – ECEAP CONTRACT #11522 **21-M-73**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Early Childhood Education and Assistance Program 2021-2022 Subaward Agreement between Puget Sound Educational Service District Early Learning Program and Franklin Pierce School District.

2021-2022 NATIVE AMERICAN EDUCATION PROGRAM AGREEMENT AND TITLE VII FORMULA GRANT **21-M-74**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the interagency agreements between Franklin Pierce Schools and the Puget Sound Educational Service District to allow for Native American Program services.

2021-2022 PSESD REGIONAL ONLINE LEARNING COOPERATIVE AGREEMENT **21-M-75**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Puget Sound Educational Service District Regional Online Learning Cooperative Agreement.

RECOMMENDATION TO AWARD THE CONTRACT FOR CONSTRUCTION OF THE JAMES SALES REPLACEMENT ELEMENTARY SCHOOL PROJECT – PHASE 2 **21-M-76**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors award the contract for construction of the James Sales Replacement Elementary School Project – Phase 2 to Neeley Construction of Puyallup, Washington in the amount of $2,682,000.00. This amount includes only the base bid and alternates.

POLICY 5515: WORKFORCE SECONDARY TRAUMATIC STRESS

Ms. Brandy Marshall, Executive Director of Human Resources, and Ms. Tammy Bigelow, Executive Director of Business Services, presented new Board Policy 5515: Workforce Secondary Traumatic Stress for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 2410P: HIGH SCHOOL GRADUATION REQUIREMENTS

Ms. Vicki Bates, Executive Director of Teaching and Learning, presented revised Board Procedure 2410P: High School Graduation Requirements as an information only item.

PROCEDURE 3413P: STUDENT IMMUNIZATION AND LIFE-THREATENING HEALTH CONDITIONS

Mr. John Sander, Executive Director of Learning Support Services, presented revised Board Procedure 3413P: Student Immunization and Life-Threatening Health Conditions as an information only item.

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ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, September 14, 2021, beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:15 p.m.

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Secretary of the Board

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Cole Roberts
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 823 7654 6523 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

August 17, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:06 p.m.

BOARD MEMBERS PRESENT
Ms. Gallogly, Mr. Roberts, Mrs. Sherman. Excused: Mr. Davis, Dr. Mendoza,

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. Back to School Update
3. Capital Facilities Plan Submission

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:57 p.m.

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Secretary of the Board

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Cole Roberts
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 898 4452 2226 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

September 14, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:09 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Ms. Gallogly, Mr. Roberts, Mrs. Sherman.

AGENDA **21-M-77**
It was moved by Mrs. Sherman, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Mr. Roberts expressed gratitude to district staff for the dedicated service they continue to provide students and families during this extended pandemic.

CONSENT AGENDA **21-M-78**
It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held on August 17, 2021.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held September 14, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,054,986.80	8/31/2021
	270355-270360	$13,950.30	8/31/2021
	270361-270398	$3,010,976.92	8/31/2021
General Fund – A/P	A/P Direct Deposit	$208,808.11	8/13/2021
	270311-270347	$336,188.34	8/13/2021
	A/P Direct Deposit	$552,736.03	8/31/2021
	270399-270477	$875,154.28	8/31/2021

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	Number	Amount	Date Issued
Capital Projects	A/P Direct Deposit	$379,432.91	8/13/2021
	270348-270354	$4,164,791.15	8/13/2021
	A/P Direct Deposit	$213,574.52	8/31/2021
	270478-270483	$75,903.05	8/31/2021
ASB	A/P Direct Deposit	$15.41	8/13/2021
	A/P Direct Deposit	$10,755.42	8/31/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Avary, Grace	Paraeducator / Ford	08/31/2021
Babcock, Ryker	Assistant Chief / Elmhurst	08/16/2021
Boisen, Rachel	Public Engagement Manager / Admin Complex	08/27/2021
Dennis, Jessica	Teacher / Washington	09/07/2021
Garcia, Ma	NSA III / Christensen	09/02/2021
Kasprzyk, Basia	Education Intern / Hewins ELC and Central Avenue	08/31/2021
Kaur, Amrit	Teacher / Franklin Pierce	09/07/2021
Leach, Christopher	Assistant Chief / Brookdale	08/17/2021
Madrigal Leon, Ivonne	Paraeducator / Harvard	08/31/2021
Miles, Hellen	Paraeducator / James Sales	08/31/2021
Pedro, Diamond	Paraeducator / Washington	09/02/2021
Pol, Vantha	Paraeducator / Brookdale	08/31/2021
Porter, Kyle Elizabeth	Franklin Pierce Online Teacher Lead / Teaching and Learning Services	09/07/2021
Respo, Angela	Assistant Teacher / Hewins ELC	08/31/2021
Reyes Rivera, Maria	Paraeducator / James Sales	09/07/2021
Rogers, Linsey	Bus Driver / Transportation	08/31/2021
Ross, Rosalia	Paraeducator / Hewins ELC	08/31/2021
Sanchez Diaz, Astrid	Paraeducator / Ford	08/31/2021
Sticker, Cameron	Bus Driver / Transportation	08/31/2021
Swarthwood, Katherine	Speech Language Pathologist / Teaching and Learning Services	08/31/2021
Tart, John	Paraeducator / Midland	08/31/2021
Thompson, Victoria	Bus Driver / Transportation	08/31/2021
Ulrich, Jesse	Paraeducator / Central Avenue	08/31/2021
Vargas-Perez, Luis	Paraeducator / Ford	08/31/2021

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TERMINATIONS

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Anderson, Theresa	Paraeducator / Franklin Pierce	08/30/2021
Boyer, Christine	Paraeducator / Washington	08/30/2021
Chea, Jeannie	Teacher / Keithley	08/31/2021
Coumbs, Derick	Teacher / Washington	08/31/2021
Harris, Jennifer	Paraeducator / Keithley	08/30/2021
Hirst, Karan	NSA III / Franklin Pierce	08/30/2021
Kaikala, Hermine	Office Assistant / James Sales	08/13/2021
Martin, Geletie	Temp Paraeducator / Elmhurst	08/30/2021
McMullen, Laura	Paraeducator / Ford	08/30/2021
Murry, Daniel	Bus Driver / Transportation	08/16/2021
Ohelo, Chad	Paraeducator / Franklin Pierce	08/30/2021
Rodriguez, Kristie	Paraeducator / Washington	08/30/2021
Stauffer, Leticia	Head Start Teacher / Hewins ELC	08/30/2021
Williams, Felita	Assistant Teacher / Hewins ELC	08/30/2021
Willis, Kaydon	Paraeducator / Hewins ELC	09/01/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Biggs, Christina	Paraeducator / Midland	08/31/2021
Duncan, Jordan	Education Intern / Hewins ELC	08/31/2021
Faison, Aliyah	Paraeducator / Farm	08/31/2021
Mella, Coree	Paraeducator / Keithley	08/31/2021
Stocking, Michelle	Office Assistant / James Sales	09/07/2021
Washam, Jacqueline	Teacher - Special Assignment / College & Career Readiness	08/31/2021

LEAVE OF ABSENCE

NAME	POSITION / LOCATION	LEAVING	RETURNING
Cruz, Chanel	Paraeducator / Central Avenue	06/22/2021	09/01/2022

SPECIAL ACTION

NAME	POSITION / LOCATION	REASON
Beckman, Timo	Teacher / Franklin Pierce	Rescinded offer of employment

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of July 2021.

POLICY 5515: WORKFORCE SECONDARY TRAUMATIC STRESS **21-M-79**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt new Board Policy 5515: Workforce Secondary Traumatic Stress.

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SIX-YEAR CAPITAL FACILITIES PLAN 2021-2027 **21-M-80**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve the Franklin Pierce Schools Six-Year Capital Facilities Plan 2021-2027.

COMMUNITY PREVENTION AND WELLNESS INITIATIVE SERVICES CONTRACTS **21-M-81**

It was moved by Dr. Mendoza, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve interagency agreements between Franklin Pierce Schools and the Washington State Health Care Authority for Community Prevention and Wellness Initiative services and the Puget Sound Educational Service District for substance abuse prevention services during the 2021-2022 and 2022-2023 school years.

2021-2024 CLOVER PARK TECHNICAL COLLEGE INTERLOCAL COOPERATIVE AGREEMENT **21-M-82**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Clover Park Technical College Interlocal Cooperative Agreement for Educational Services during the 2021-2024 school years.

LOCAL AGREEMENT – UNIVERSITY OF WASHINGTON COLLEGE IN THE HIGH SCHOOL **21-M-83**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Local Agreement – University of Washington in the High School contract.

CONDITIONAL TEACHING CERTIFICATES **21-M-84**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve Franklin Pierce Schools' request to grant conditional teaching certificates for Pierre Bougard, Kyle Drugge, Brittany Hemicker, Marcelino Ruiz-Martell, Lizeth Talavera Chavez, Sienna Wedde, and Rejie Wright.

OUT-OF-ENDORSEMENT ASSIGNMENTS **21-M-85**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve the assignment of Neyshma Benitez Angulo to teach Dual Language Elementary Education at Harvard Elementary School, Susanne Miller to teach Science at Keithley Middle School, and Genesis Minaya to teach Dual Language Elementary Education at Harvard Elementary School.

2021-2023 FRANKLIN PIERCE EDUCATIONAL SUPPORT PERSONNEL COLLECTIVE BARGAINING AGREEMENT **21-M-86**

It was moved by Mr. Davis, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the 2021-2023 Franklin Pierce Educational Support Personnel Collective Bargaining Agreement as presented.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Mr. Roberts announced an executive session of the Board at 7:44 p.m. for approximately sixty minutes with no action to follow to discuss the complaint of a staff member in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Mr. Roberts reconvened the meeting at 8:55 p.m.

ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, October 12, 2021, beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

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There being no further business to transact, the meeting adjourned at 8:56 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Cole Roberts
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 898 4452 8782 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

September 14, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:12 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. Start of School
3. Capital Facilities Plan
4. General/Legislative Assembly Proposals
5. Student Representatives on the Board
6. WSSDA Annual Conference

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:58 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Cole Roberts
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 846 1363 4631 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

October 12, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:12 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Ms. Gallogly, Mr. Roberts, Mrs. Sherman.

AGENDA **21-M-87**
It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
Franklin Pierce High School students Paige Sasamoto (Executive ASB Secretary), Olivia Cash (Junior ASB President), and Veronica Cardenas Yanez (ASB Representative for the Latino Unidos Club), along with their advisor Kate Pascal, commented on FPHS ASB Leadership activities.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Ms. Angela Nommensen, Harvard Elementary School parent, commented on mask and vaccination mandates.
- Mr. Kevin Marshall, FPEA President, commented on agenda items discussed during the September 14, 2021 board meeting and support needed by school staff.

CONSENT AGENDA **21-M-88**
It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held on September 14, 2021.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held October 12, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,124,504.89	9/30/2021
	270544-270548	$2,294.29	9/30/2021
	270549-270566	$13,742.38	9/30/2021
	270567-270603	$2,721,524.15	9/30/2021
General Fund – A/P	A/P Direct Deposit (20-21)	$4,741.13	9/15/2021
	A/P Direct Deposit	$7,730.13	9/15/2021
	270485-270511 (20-21)	$967,343.89	9/15/2021
	270518-270541	$838,443.56	9/15/2021
	A/P Direct Deposit (20-21)	$505.13	9/30/2021
	A/P Direct Deposit	$404,861.25	9/30/2021
	270604-270621 (20-21)	$218,762.23	9/30/2021
	270622-270727	$283,263.54	9/30/2021
Capital Projects	A/P Direct Deposit (20-21)	$28,850.85	9/15/2021
	A/P Direct Deposit	$24,012.32	9/15/2021
	270512-270517 (20-21)	$2,531,334.38	9/15/2021
	270542-270543	$30,608.54	9/15/2021
	A/P Direct Deposit	$39,808.15	9/30/2021
	270728-270734	$100,338.76	9/30/2021
ASB	A/P Direct Deposit	$9,059.31	9/30/2021
	270735-270738	$1,140.00	9/30/2021
Trust	A/P Direct Deposit	$248.40	9/30/2021

(3) Personnel Action

NEW HIRES

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Adams, Lianne	Paraeducator / Brookdale	09/27/2021
Bolle, Savannah	Custodian / Franklin Pierce	09/20/2021
Bradford, Angelic	LPN / Keithley	09/08/2021
Bradford, Jasmine	Teacher / Washington	10/11/2021
Bruner, Rebecca	Temp Paraeducator / Christensen	09/08/2021
Burton, Sybanna	NSA III / James Sales	09/27/2021
Johnson, Basanti	Paraeducator / Christensen	09/30/2021
Karboski, Wendy	ECEAP Teacher / Hewins Early Learning	10/11/2021
Krick, James	Teacher / Franklin Pierce	10/04/2021
Lionheart, Zoey	Paraeducator / Franklin Pierce	10/05/2021
Nauta, LianneFrancine	Paraeducator / Brookdale	10/05/2021
Siliva, Joshua	Paraeducator / Washington	09/14/2021
Stewart, Morgan	Paraeducator / Franklin Pierce	09/28/2021
Struttmann, Cathleen	Paraeducator / Hewins Early Learning	09/29/2021

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Thomas, La-Keeshia	Data Manager / Franklin Pierce	10/04/2021
Yaya, Lira	Paraeducator / James Sales	09/22/2021

TERMINATIONS

NAMES	JOB TITLE / LOCATION	EFFECTIVE DATE
Collier, Barbara	ECEAP Teacher / Hewins Early Learning	09/10/2021
Chittenden, Candyce	Custodian / Ford	08/12/2021
Elliott, Catherine	Chief Custodian / Ford	09/30/2021
Ferguson, Joseph	Teacher / Washington	10/22/2021
Gill, Regina	Bus Driver / Transportation	09/30/2021
Gonsalves, Lisa	Paraeducator / Keithley	08/30/2021
Nelson, Lauren	Paraeducator / Hewins Early Learning	08/30/2021
Perez-Murray, Elena	Paraeducator / Elmhurst	09/24/2021
Rush, Kristine	Paraeducator / Christensen	08/30/2021
Stone, Sharon	Paraeducator / Collins	09/30/2021
Ulrich, Jesse	Paraeducator / Central Ave	09/09/2021
Villanueva, Karen	Paraeducator / Brookdale	08/30/2021
Webber, Janna	Paraeducator / Christensen	08/30/2021
Williams, Brianna	Paraeducator / Brookdale	08/30/2021
Wright, Priscilla	Education Intern / Central Avenue & Hewins Early Learning	08/30/2021
Yaya, Lira	Paraeducator / James Sales	09/22/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	JOB TITLE / LOCATION	EFFECTIVE DATE
Randall, Kirsten	Paraeducator / Washington	09/15/2021
Sledge, Andrea	Data Project Manager / Information Technology	09/30/2021

LEAVES OF ABSENCE

NAME	POSITION / LOCATION	LEAVING	RETURNING
Brown, Anna	Teacher / Midland	06/22/2021	09/01/2022
Castro, Norma	Paraeducator / Harvard	09/27/2021	09/01/2022

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of August 2021.

TRAVEL REQUEST: WASHINGTON HIGH SCHOOL VOLLEYBALL **21-M-89**

It was moved by Ms. Gallogly, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the overnight field trip request with Washington High School students.

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RESOLUTION 21-R-13: 2022 EDUCATIONAL PROGRAMS AND OPERATIONS EXCESS LEVY ADJUSTMENT **21-M-90**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt Resolution 21-R-13: 2022 Educational Programs and Operations Levy Adjustment.

2021-2022 HIGHLY CAPABLE PROGRAM PLAN **21-M-91**

It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the Franklin Pierce Schools Highly Capable Program Plan for the 2021-2022 school year.

INTERDISTRICT AGREEMENT: PSESD EMERGENCY RELIEF - COVID BEHAVIORAL HEALTH PROGRAM **21-M-92**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve 2021-2022 School Emergency Relief-COVID Behavioral Health Program Interdistrict Agreement with Puget Sound Educational Service District.

INFORMATION TECHNOLOGY SURPLUS **21-M-93**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the surplus of listed items.

2021-2022 FRANKLIN PIERCE EDUCATION ASSOCIATION MEMORANDUM OF UNDERSTANDING **21-M-94**

It was moved by Mrs. Gallogly, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve the 2021-2022 Franklin Pierce Education Association Memorandum of Understanding.

POLICY 5011: SEXUAL HARASSMENT OF DISTRICT STAFF PROHIBITED

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Policy 5011: Sexual Harassment of District Staff Prohibited for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 5011P: SEXUAL HARASSMENT OF DISTRICT STAFF PROHIBITED

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Procedure 5011P: Sexual Harassment of District Staff Prohibited as an information only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

EXECUTIVE SESSION

Mr. Roberts announced an executive session of the Board at 8:09 p.m. for approximately thirty minutes with no action to follow to discuss the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410: Executive or Closed Sessions. Mr. Roberts reconvened the meeting at 8:44 p.m.

ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, November 9, 2021, beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:45 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Cole Roberts
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 846 1363 4631 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

October 12, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:01 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. Franklin Pierce Education Association Memorandum of Understanding
3. General Assembly Preparation
4. Redistricting of School Board Director Boundaries
5. Educational Programs and Operations & Technology Levies

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:56 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Cole Roberts
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended via Zoom webinar 890 6557 3400 – (253) 215-8782

October 26, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 7:04 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. General Assembly Preparation
3. Redistricting of School Board Director Boundaries with a Presentation by McKay Larrabee of FLO Analytics

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 9:05 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Cole Roberts
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 856 7829 6779 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

November 9, 2021

MINUTES OF THE REGULAR MEETING AND PUBLIC HEARING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:03 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Dr. Mendoza, Ms. Gallogly, Mr. Roberts, Mrs. Sherman.

AGENDA **21-M-95**
It was moved by Dr. Mendoza, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY

- Ms. Alisha Chang, Franklin Pierce Schools parent, commented on school resource officers on school campuses and students returning from remote learning.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES

- Travis Mann and Nakiya-Rene Jastillana, Washington High School leadership students, commented on activities, events, and service projects at their school.

CONSENT AGENDA **21-M-96**
It was moved by Ms. Gallogly, seconded by Dr. Mendoza, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the special and regular meetings held on October 12, 2021, and the special meeting held on October 26, 2021.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held November 9, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,202,340.85	10/29/2021
	270824-270870	$13,646.06	10/29/2021
	270871-270905	$2,880,788.76	10/29/2021
General Fund – A/P	A/P Direct Deposit	$19,579.97	10/15/2021
	270739-270811	$501,565.27	10/15/2021
	270823	$80,763.78	10/15/2021
	A/P Direct Deposit	$413,108.77	10/29/2021
	270906-270935	$192,062.30	10/29/2021
Capital Projects	A/P Direct Deposit	$28,590.75	10/15/2021
	270812-270816	$3,239,154.05	10/15/2021
	A/P Direct Deposit	$27,226.30	10/29/2021
	270936-270943	$228,669.75	10/29/2021
ASB	A/P Direct Deposit	$197.93	10/15/2021
	270817-270822	$2,670.00	10/15/2021
	A/P Direct Deposit	$19,197.54	10/29/2021
Trust	A/P Direct Deposit	$378.52	10/29/2021

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Armstrong, Sean Kaleb	Teacher	Washington	11/01/2021
Campos, Karina	Full Time Teacher - Substitute	Human Resources	10/25/2021
Cross, Michele	Paraeducator	Midland	10/08/2021
Douglass, Corinthia	Full Time Teacher - Substitute	Human Resources	10/15/2021
Espinoza, Graciela	Bus Driver	Transportation	10/18/2021
McMahan, Tyler	Full Time Teacher - Substitute	Human Resources	10/11/2021
McNeeley, Gabrielle	Full Time Teacher - Substitute	Human Resources	10/13/2021
Nordin, Anika	Paraeducator	James Sales	10/20/2021
Paz, Ramon	Full Time Teacher - Substitute	Human Resources	10/18/2021
Peterson, Jonathon	Full Time Teacher - Substitute	Human Resources	10/11/2021
Rouleau White, Renee	Teacher	Washington	10/18/2021
Rusev, Marina	Teacher	Christensen	10/14/2021
Saunders, Jamie	School Psychologist	Teaching & Learning Services	11/01/2021
Sweers, John III	Full Time Teacher - Substitute	Human Resources	10/14/2021
Vazquez, Jessica	Paraeducator	Harvard	10/12/2021
Ybarra, Samantha	LPN	Midland	10/08/2021

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TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Alexander, Amber	Paraeducator	Brookdale	11/02/2021
Allen, Nathan	Psych Intern	Teaching & Learning Services	10/01/2021
Bergeron, Michelle	Paraeducator	Ford	10/22/2021
Fierro, Fillip	Groundskeeper	Support Services	10/15/2021
Jarvis, Cassandra	Speech Language Pathologist	Teaching & Learning Services	10/04/2021
Lee, Kianee	Principal	Keithley	10/08/2021
McClanahand, Kylie	Paraeducator	Central Avenue	10/22/2021
McLean, Rory	Paraeducator	Franklin Pierce	10/25/2021
Pedro, Diamond	Paraeducator	Washington	10/25/2021
Rindlisbacher, Brianna	Teacher	Christensen	11/01/2021
Thomas, Patricia	LPN	Midland	10/08/2021
Wilson, Andrew	Teacher	Central Avenue	12/17/2021
Ybarra, Samantha	LPN	Midland	10/08/2021

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	NEW POSITION & LOCATION		EFFECTIVE DATE
Allen, Audrey-Siobhan	Head Start Teacher	Hewins ELC	11/08/2021
Castellano, Rosita	Principal	Keithley	10/11/2021
Hansen, Lisa	NSA III	Ford	10/25/2021
Smith, Emily	Assistant Principal - Leave Replacement	Keithley	08/27/2021

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of September 2021.

POLICY 5011: SEXUAL HARASSMENT OF DISTRICT STAFF PROHIBITED **21-M-97**

It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt revised Board Policy 5011: Sexual Harassment of District Staff Prohibited.

REDISTRICTING BOARD DIRECTOR DISTRICTS – PRESENTATION AND PUBLIC HEARING

Ms. McKay Larrabee, FLO Analytics, presented information on the Franklin Pierce Schools school board director redistricting process. A public hearing was held to collect community feedback about Draft Maps 1 and 2.

RESOLUTION 21-R-14: PROPOSITION NO. 1 – REPLACEMENT EDUCATIONAL PROGRAMS AND OPERATIONS LEVY **21-M-98**

It was moved by Dr. Mendoza, seconded by Ms. Gallogly, and unanimously passed by roll call vote that the Board of Directors adopt Resolution 21-R-14: Proposition No. 1 – Replacement Educational Programs and Operations Levy.

RESOLUTION 21-R-15: PROPOSITION NO. 2 – REPLACEMENT LEVY FOR INSTRUCTIONAL TECHNOLOGY **21-M-99**

It was moved by Ms. Gallogly, seconded by Dr. Mendoza, and unanimously passed by roll call vote that the Board of Directors adopt Resolution 21-R-15: Proposition No. 2 – Replacement Levy for Instructional Technology.

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FOR/AGAINST STATEMENTS – COMMITTEE MEMBER APPOINTMENT **21-M-100**

It was moved by Dr. Mendoza, seconded by Mr. Davis, and unanimously passed that the Board of Directors appoint the for/against committee members as listed on the Pierce County Auditor's Office Committee Member Appointment Form.

FINAL ACCEPTANCE OF HARVARD REPLACEMENT ELEMENTARY SCHOOL PROJECT **21-M-101**

It was moved by Dr. Mendoza, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors accept the work performed for the Harvard Replacement Elementary School Project as complete in accordance with the terms and conditions of the contract documents, including drawings and specifications dated May 3, 2019.

2021-2022 FRANKLIN PIERCE EDUCATION SUPPORT PERSONNEL COVID-19 MEMORANDUM OF UNDERSTANDING **21-M-102**

It was moved by Mr. Davis, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the 2021-2022 Franklin Pierce Education Support Personnel Memorandum of Understanding.

2021-2022 AGREEMENT WITH PSESD EARLY LEARNING PROGRAM – HEAD START **21-M-103**

It was moved by Dr. Mendoza, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Head Start 2021-2022 Subaward Agreement between Puget Sound Educational Service District Early Learning Program and Franklin Pierce School District.

PIERCE COUNTY CAREERS CONNECTION – MEMORANDUM OF AGREEMENT **21-M-104**

It was moved by Dr. Mendoza, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Pierce County Careers Connection – Memorandum of Agreement.

TACOMA PIERCE COUNTY HEALTH DEPARTMENT – INTERAGENCY AGREEMENT **21-M-105**

It was moved by Mrs. Sherman, seconded by Ms. Gallogly, and unanimously passed that the Board of Directors approve the Agreement between Tacoma Pierce County Health Department and Franklin Pierce School District related to contact tracing and case investigation support staff.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Dr. Goodpaster, Superintendent, presented a list of recently approved out-of-state staff travel requests as an information only item.

ADJOURNMENT

Mr. Roberts announced that the next regular meeting of the Board of Directors will be held on Tuesday, December 14, 2021, beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:21 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 856 7829 6779 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

November 9, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:13 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. General Assembly Debrief
3. Redistricting of School Board Director Boundaries
4. Educational Programs and Operations & Technology Levies
5. New Director Transition Planning

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:56 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 884 3413 1712 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

December 7, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:09 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. Redistricting of School Board Director Boundaries
3. Affirmative Action Update
4. Board Action: Washington High School JROTC Out-of-State Field Trip

   TRAVEL REQUEST: WASHINGTON HIGH SCHOOL JROTC **21-M-106**

   It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors approve the out-of-state field trip travel request with Washington High School students for the JROTC drill meet in Oregon City, Oregon.
5. WSSDA Conference Debrief
6. Pierce County Legislator Meeting Debrief

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 7:15 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 841 7994 4826 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

December 14, 2021

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the meeting to order at 7:01 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Nerio, Mr. Roberts, Mr. Sablan, Mrs. Sherman.

REMARKS FROM RETIRING DIRECTORS
Mr. Roberts and Ms. Gallogly commented on their time serving as Board Directors and welcomed Mr. Nerio and Mr. Sablan as new Board Directors.

OATHS OF OFFICE
Mr. Nerio, who was elected as the Director of District 2 and replaces Ms. Gallogly; Dr. Mendoza, who was elected as the Director of District 3 after being appointed to that district previously; and Mr. Sablan, who was elected as the Director of District 5 and replaces Mr. Roberts, took their oaths of office. The oaths were administered by Dr. Lance Goodpaster, Superintendent.

ELECTION OF 2022 SCHOOL BOARD PRESIDENT **21-M-106**
Mrs. Sherman nominated Dr. Mendoza for School Board President for 2022. There were no further nominations. It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed by roll call vote that the Board of Directors approve Dr. Mendoza as the School Board President for 2022. Dr. Mendoza abstained from the vote.

ELECTION OF 2022 SCHOOL BOARD VICE PRESIDENT **21-M-107**
Mrs. Sherman nominated Mr. Davis for School Board Vice President for 2022. There were no further nominations. It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed by roll call vote that the Board of Directors approve Mr. Davis as the School Board Vice President for 2022. Mr. Davis abstained from the vote.

ELECTION OF 2022-2023 SCHOOL BOARD LEGISLATIVE REPRESENTATIVE **21-M-108**
Mr. Davis nominated Mrs. Sherman for School Board Legislative Representative for 2022 and 2023. There were no further nominations. It was moved by Mr. Davis, seconded by Mr. Sablan, and unanimously passed by roll call vote that the Board of Directors approve Mrs. Sherman as the School Board Legislative Representative for 2022 and 2023. Mrs. Sherman abstained from the vote.

AGENDA **21-M-109**
It was moved by Mrs. Sherman, seconded by Mr. Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Dr. Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
Anthony Nauta-Quichocho and James Langkilde, Washington High School students, commented on activities, events, and service projects of the WHS Air Force Junior Reserve Officer Training Corps (ROTC) program.

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ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY

Mr. Kevin Marshall, FPEA President, commented on staff wellness and the importance of prioritizing the care of both staff and students.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD

- Mr. Davis and Dr. Mendoza thanked Ms. Gallogly and Mr. Roberts for their service.
- Mr. Sablan commented on his experience with Franklin Pierce Schools and thanked Ms. Gallogly and Mr. Roberts for their service.
- Mr. Nerio thanked the Franklin Pierce Schools community for welcoming him to the Board and thanked Ms. Gallogly and Mr. Roberts for their service.

CONSENT AGENDA **21-M-110**

It was moved by Mrs. Sherman, seconded by Mr. Sablan, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes

Minutes of the Board of Directors were approved for the special and regular meetings held on November 9, 2021, and the special meeting held on December 7, 2021.

(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held December 14, 2021, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,260,734.94	11/30/2021
	271031-271064	$11,428.36	11/30/2021
	271065-271099	$2,781,160.73	11/30/2021
General Fund – A/P	A/P Direct Deposit	$30,895.39	11/15/2021
	270944-271019	$751,554.22	11/15/2021
	A/P Direct Deposit	$545,355.23	11/30/2021
	271100-271149	$326,087.24	11/30/2021
Capital Projects	A/P Direct Deposit	$403,509.02	11/15/2021
	270020-271029	$2,028,553.22	11/15/2021
	A/P Direct Deposit	$109,059.47	11/30/2021
	271150-271156	$84,690.21	11/30/2021
ASB	A/P Direct Deposit	$1,089.51	11/15/2021
	271030	$140.00	11/15/2021
	A/P Direct Deposit	$20,877.62	11/30/2021
	271157-271159	$613.68	11/30/2021
Trust	A/P Direct Deposit	$256.05	11/30/2021

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(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Bergeron, Michelle	Paraeducator	Ford	11/29/2021
Cartledge, Ashley	Paraeducator	Keithley	11/29/2021
Christofoletti, Abigail	Paraeducator	Midland	12/15/2021
Fiaalii, Cinta	Paraeducator	Brookdale	12/01/2021
Hagele, Alexya	Paraeducator	Keithley	11/17/2021
Lavine, Bunnie	FT Custodial Substitute	Support Services	11/15/2021
Martin, Gelettie	Paraeducator	Ford	11/10/2021
Nelson, Sefton	Paraeducator	Elmhurst	11/22/2021
Nunez Nava, Gabriela	Paraeducator	Harvard	11/16/2021
Richey, Ashley	Paraeducator	Franklin Pierce	11/15/2021
Rosier, Ashley	Counselor	Franklin Pierce	01/03/2022
Rummel, Linda	Teacher	Central Avenue	01/03/2022
Scolnic, Ina	Temp Paraeducator	Harvard	11/30/2021
Stilson, Tia	LPN	Midland	11/29/2021
Traufer, Kathleen	Paraeducator	Brookdale	11/19/2021
Whiteley, Rosemary	Paraeducator	Brookdale	11/01/2021

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Baker, Ashlee	Paraeducator	Ford	12/03/2021
Boisen, Rachel	Public Engagement Manager	Admin	11/19/2021
Hall, Seth	Bus Driver	Transportation	11/29/2021
Kuol, Yolanda	Paraeducator	Hewins ELC	11/15/2021
Lavine, Bunnie	FT Custodial Substitute	Support Services	11/16/2021
Lopez, Kristanna	Paraeducator	Ford	11/05/2021
Nauta, LianneFrancine	Paraeducator	Brookdale	11/08/2021
Respo, Angela	Assistant Teacher	Hewins ELC	11/29/2021
Rhue, James	Paraeducator	Franklin Pierce	10/29/2021
Runnalls, Brian	Network Info Manager	IT	12/13/2021
Scroger, Hannah	School Counselor	Franklin Pierce	12/17/2021
Spracklin, Breanna	Paraeducator	Central Avenue	11/24/2021
Strozewski, Jessica	Teacher	Central Avenue	11/12/2021
Westerdahl, Joni	Office Manager	Keithley	11/24/2021

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APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	
Bofa, Emmanuel	11/03/2021	Teacher	Franklin Pierce
Dailey, Kelly	11/22/2021	Chief Custodian	Small Sites
Harris, Katie	11/09/2021	Paraeducator	Franklin Pierce
Tuivaiave, Jesse	11/12/2021	Chief Custodian	Ford

LEAVES OF ABSENCE

NAME	POSITION & LOCATION		LEAVE TYPE	LEAVE & RETURN DATES
Kuol, Yolanda	Paraeducator	Hewins ELC	0.8 FTE General	9/2/2021 - 9/1/2022

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of October 2021.

RESOLUTION 21-R-16: REDISTRICTING BOARD DIRECTOR DISTRICT BOUNDARIES **21-M-111**

It was moved by Mr. Davis, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors adopt Resolution 21-R-16: Redistricting of Franklin Pierce School Board Director District Boundaries.

TRAVEL REQUEST: OVERNIGHT FIELD TRIP WITH STUDENTS **21-M-112**

It was moved by Mr. Sablan, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School students for the 2A Volleyball Tournament.

2021-2022 PUBLIC SCHOOL EMPLOYEES LOCAL 1948 – LETTER OF AGREEMENT **21-M-113**

It was moved by Mrs. Sherman, seconded by Mr. Nerio, and unanimously passed that the Board of Directors approve the 2021-2022 Franklin Pierce Public School Employees Letter of Agreement.

INTERAGENCY AGREEMENT – PIERCE COUNTY SHERIFF SCHOOL RESOURCE OFFICER SERVICES **21-M-114**

It was moved by Mr. Nerio, seconded by Mrs. Sherman, and unanimously passed that the Board of Directors approve the School Resource Officer Agreement between the Pierce County Sheriff's Department and Franklin Pierce Schools during the 2021-2022 school year.

POLICY 2255: ALTERNATIVE LEARNING EXPERIENCE COURSES

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 2255: Alternative Learning Experience Courses for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 3220: FREEDOM OF EXPRESSION

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 3220: Freedom of Expression for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 3411: ACCOMMODATING STUDENTS WITH SEIZURE DISORDER OR EPILESPY

Mr. James Hester, Deputy Superintendent of PK-12, presented new Board Policy 3411: Accommodating Students with Seizure Disorder or Epilepsy for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

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POLICY 3520: STUDENT FEES, FINES, OR CHARGES

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Policy 3520: Student Fees, Fines, or Charges for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 2255P: ALTERNATIVE LEARNING EXPERIENCE COURSES

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 2255P: Alternative Learning Experience Courses as an information only item.

PROCEDURE 3220P: FREEDOM OF EXPRESSION

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 3220P: Freedom of Expression as an information only item.

PROCEDURE 3416P: MEDICATION AT SCHOOL

Mr. James Hester, Deputy Superintendent of PK-12, presented revised Board Procedure 3416P: Medication at School as an information only item.

PROCEDURE 3520P: STUDENT FEES, FINES, OR CHARGES

Ms. Vicki Bates, Executive Director of Teaching and Learning Services, presented revised Board Procedure 3520P: Student Fees, Fines or Charges as an information only item.

ADJOURNMENT

Dr. Mendoza announced that the next regular meeting of the Board of Directors will be held on Tuesday, January 18, 2022, beginning at 7 p.m. The meeting will be held remotely or in the Ford Middle School Commons depending on current public health and open public meeting regulations.

There being no further business to transact, the meeting adjourned at 8:28 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Gil Mendoza
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President of the Board

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Franklin Pierce Schools

Administration Offices - 315 129th Street South - Tacoma, WA 98444 - (253) 298-3000

Board directors and audience attended either via Zoom video webinar 841 7994 4826 – (253) 215-8782 or in-person at Ford Middle School Commons, 1602 104th Street East, Tacoma, WA 98445.

December 14, 2021

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER
Mr. Roberts called the special meeting to order at 6:06 p.m.

BOARD MEMBERS PRESENT
Mr. Davis, Ms. Gallogly, Dr. Mendoza, Mr. Roberts, Mrs. Sherman.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. School and District Happenings
2. Redistricting of School Board Director Boundaries
3. Capital Projects Update
4. New Directors Transition

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:32 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Gil Mendoza
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President of the Board