Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 14, 2023	E-3

Title

2023-24 School Improvement Plans (SIPs)

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the 2023-2024 School Improvement Plans (SIPs)

Summary Explanation and Background

As a provision of the School Board's Policy regarding Instructional Program Accountability System (IA), each school participated in the development of their annual School Improvement Plan (SIPs), which included a heavy focus on the assimilation and analysis of student achievement data sets. Capitalizing on both individual school and comparative school data, schools are better equipped to identify potential gaps in student learning and implement appropriate interventions.

The 2023-24 SIPs require each school to establish two three-year SMART (Specific, Measurable, Attainable, Relevant, Timely) Goals targeting improved student achievement. Important SIP components also include research-based strategies addressing student learning at each tier of the Response To Intervention/Pyramid Of Intervention Plan, Professional Development plans, implementation time lines for intervention strategies and appropriate measurements to monitor student learning progression.

The (attached) SIP Executive Summaries provide a synopsis of each school's goals and strategies.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Each School's SIP Executive Summary and a Summary of Trends

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871

Cherokee County School District

DATE: 06 September 2023

TO: School Board Members

FROM: Dr. Brian V. Hightower
Superintendent of Schools

SUBJECT: 2023-24 School Improvement Plans

As you know, pursuant to provisions of the School Board's Policy regarding Instructional Program Accountability System (IA), each school annually develops and implements a comprehensive School Improvement Plan (SIP). This Policy outlines predetermined components that must be contained in all SIPs and requires that each school develop SIP goals from data trends and gaps. Moreover, as described in the Policy, each SIP must be aligned to CCSD's Blueprint Strategic Plan.

The 2023-24 SIPs result from extensive work in which every school has analyzed data, including conducting a gap analysis compared to similar schools in the District and State and examining longitudinal trends. Each SIP contains two three-year SMART (Specific, Measurable, Attainable, Relevant and Timely) goals focused on continuous school improvement. Additionally, each school identified research-based effective strategies focused on teaching and learning in support of the SIP goals. Each SIP contains an action plan for the research-based strategies, a professional development plan, a timeline for implementation and appropriate measurement techniques to monitor progress/success toward implementation of the SIP periodically and reaching each goal.

As a part of the 2023-24 SIP development process, work sessions were held that allowed school teams to collaborate in reviewing SIP goals, data sources, strategies and best practices supporting the SIP development. CCSD staff also provided feedback and suggestions to school teams based on current research and the school improvement process. Finally, to increase the effectiveness of communications regarding the SIP process, the School District is continuing its usage of the SIP Executive Summary, implemented during the 2016-17 school year, for each plan. Due to its simplicity and clarity, this document allows each school to communicate more clearly with its stakeholders and focus on the primary goals for improving student achievement.

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Accordingly, I recommend the School Board approve the 2023-24 SIP submitted by each school in the School District. For your review, a copy of each school's SIP Executive Summary is included with this correspondence.

An additional supporting document is attached, providing an at-a-glance overview of SIP goals and strategy trends being implemented across the District. During your review of these materials, please reference any questions you may have with Dr. Keith A. Bryant, Executive Director of Curriculum and Instruction.

Dr. Brian V. Hightower BVH

BVH/NHH/KAB:sm
Attachments

cc: Superintendent's Cabinet
Agenda Preparation Group
All Principals

Cherokee County School District

2023-24 School Improvement Plan Trends

Goals

- SIP Goals focus on student achievement and/or improving student behaviors
- Two SIP Goals per school
- Each goal is a three-year goal
- Goals are SMART (Specific, Measurable, Attainable, Relevant and Timely)
- Goals by type and number, including combinations of more than one:
    - 34 Reading/English Language Arts/Literacy/Writing Goals
    - 25 Mathematics Goals
    - 8 Student with Disabilities, and/or Subgroup Performance Goals
    - 9 Graduation/Course Completion Goals
    - 3 Generalized End-of-Course Goals
    - 2 CCRPI Specific Goals
    - 6 IEP, Behavioral and/or Relationship Goals
    - 2 Science Goals
    - 2 CTAE, AP and/or Honors Course Participation Rate Goals

Strategies

- Majority of strategies focus on teacher behaviors that increase student achievement
- Selected strategies are research-based
- Chosen strategies have an effect size on student achievement of 1 or more year's growth
- Most commonly selected strategies:
    - Growing collective teacher efficacy
    - Increasing positive student to teacher relationships
    - Providing timely and collaborative feedback to students
    - Using common formative assessments
    - Continuing the work of the Professional Learning Communities (PLCs)
    - Providing direct instruction in reading and math
    - Providing support through key instruction practices such as reciprocal teaching, scaffolding, micro teaching and concept mapping
    - Utilizing self-reporting grades and goal setting
    - Increasing rigor, relevance and learner engagement in the classroom
    - Improving teacher clarity around Georgia Standards of Excellence
    - Enhancing student learning through the use of student success criteria

Elementary Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Arnold Mill ES

Mr. Daniel Fuller, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Arnold Mill ES is to provide excellence in educating the emerging generation through high expectations, teamwork, communication and differentiated learning environments designed to increase the performance of all students.

School Improvement Goal 1

Increase the percentage of students scoring at Levels 3 and 4 from 55% to 58% and decrease the percentage of students scoring at Level 1 from 17% to 15% on the Georgia Milestones in ELA for grades 3, 4 and 5 by school year 2025-2026.

School Improvement Action Plan

- Build stronger **Teacher-Student Relationships** in all classrooms.
- Improve **Teacher Feedback** in all classrooms.
- Implement **Self-Reported Grades Strategies** in all classrooms.

School Improvement Goal 2

Increase the percentage of students scoring at Levels 3 and 4 from 63% to 70% on the Georgia Milestones in Math for grades 3, 4 and 5 by school year 2023-2024.

School Improvement Action Plan

- Build stronger **Teacher-Student Relationships** in all classrooms.
- Implement **Self-Reported Grades Strategies** in all classrooms.
- Teachers will pervasively utilize **Spaced Versus Mass Practice** in all math classes.

More information available at School Improvement Plans - Arnold Mill Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Avery ES

Dr. Lisa Turner, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

It is the mission at Avery Elementary to create a safe and enriching environment where students and staff unite in learning through the use of technology, collaboration, independent thinking and applying knowledge. In doing this, we believe students will be empowered to succeed as life-long learners and productive citizens for the future.

School Improvement Goal 1

Students in Third through Fifth Grade will increase their performance in ELA on the GA Milestones from 60% Achievement Levels 3 and 4 to 63% Achievement Levels 3 and 4 by 2023-24 school year.

School Improvement Action Plan

- Ensure and build **Teacher Clarity** through **Unpacking Standards** and collaboratively constructing **Learning Targets** and **Success Criteria**.
- Target **Differentiated Instruction** to provide more personalized instruction to students of all subgroups and academic abilities.
- Utilize **Professional Learning Communities**, **Professional Development** and **Coaching** to increase student achievement in ELA.

School Improvement Goal 2

Students in Third through Fifth Grade will increase their performance in Math on the Milestones state assessment from 70% Achievement Levels 3 and 4 to 73% Achievement Levels 3 and 4 by 2023-24 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities**, **Professional Development** and **Coaching** to increase student achievement in Math.
- Ensure and build **Teacher Clarity** through unpacking standards and collaboratively constructing **Learning Targets** and **Success Criteria**.
- Target **Differentiated Instruction** to provide more personalized instruction to students of all subgroups and academic abilities.

More information available at School Improvement Plans - Avery Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Ball Ground ES

Ms. Melinda Roulier, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Ball Ground STEM Academy is dedicated to cultivating creative minds with a heart to serve.

School Improvement Goal 1

The percentage of third through fifth grade students performing at the Proficient and Distinguished Levels on the Math GA Milestones will increase from 46% to 55% by May 2024, with a yearly 3% increase in 2022, 2023 and 2024.

School Improvement Action Plan

- Design and implement **Inquiry-based, Transdisciplinary STEM Tasks** to increase academic achievement through **Creative and Critical Thinking**.
- Provide **Timely Feedback** based on **Learning Targets** and **Success Criteria** to promote self-assessment and student-led conferences.
- Analyze student assessment data from multiple sources to design effective **Differentiated Lessons** to meet the needs of the individual learner.

School Improvement Goal 2

The percentage of third through fifth grade students performing at the Proficient and Distinguished levels on the ELA GA Milestones will increase from 38% to 47% by May 2024, with a yearly 3% increase in 2022, 2023 and 2024.

School Improvement Action Plan

- Design and implement **Inquiry-based, Transdisciplinary STEM Tasks** to increase academic achievement through **Creative and Critical Thinking**.
- Provide **Timely Feedback** based on **Learning Targets** and **Success Criteria** to promote self-assessment and student-led conferences.
- Analyze student assessment data from multiple sources to design effective **Differentiated Lessons** to meet the needs of the individual learner.

More information available at School Improvement Plans - Ball Ground Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Bascomb ES

Dr. Carolyn Daugherty, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Bascomb ES is dedicated to providing a safe and nurturing environment, giving all children the opportunity to reach their highest level of achievement. This will be accomplished through effective teaching and the ongoing use of technology. Bascomb ES will strive to create lifelong learners through the combined efforts of teacher, student and parent and community involvement.

School Improvement Goal 1

Increase the percentage of students in third through fifth grades scoring in the Accelerate Learning Category in Writing and Language by 3% on the Georgia Milestones beginning in the school year 2022-2023.

School Improvement Action Plan

- Implement **Feedback Strategy**.
- Utilize **Self Reported Grades/Student Expectations**.

School Improvement Goal 2

Increase the percentage of students in third through fifth grades scoring at Level 3 and 4 on the ELA Georgia Milestones Assessment by 3% starting in the 2021-2022 school year.

School Improvement Action Plan

- Implement **Teacher Clarity Strategy**.
- Utilize **Self-Reported Grades/Student Expectations**.

More information available at School Improvement Plans - Bascomb Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Boston ES

Ms. Jessica Currie, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

To provide a quality education that is nurturing and academically challenging for all students through the united efforts of the total school community.

School Improvement Goal 1

To increase the percentage of students in ELA scoring in the Proficient and Distinguished Levels in grades 3, 4 and 5 on the ELA GA Milestones by 3% each year beginning in 2021-2022.

School Improvement Action Plan

- Engage in **Professional Learning Communities** and collaborative planning to develop **Teacher** and **Student Clarity**.
- Implement **Flexible Small Group Instruction** that responsively diagnoses and prescribes strategies and instruction to close gaps in student knowledge.
- Utilize **Content-based Writing** in all content areas to increase students' literacy and academic vocabulary knowledge as measured by student work samples.

School Improvement Goal 2

To increase the percentage of students in Math scoring in the Proficient and Distinguished Levels in grades 3, 4 and 5 on the Math GA Milestones by 3% each year beginning in 2021-2022

School Improvement Action Plan

- Engage in **Professional Learning Communities** and collaborative planning to develop **Teacher and Student Clarity** of new math standards.
- Implement **Flexible Small Group Instruction** that responsively diagnoses and prescribes strategies and instruction.
- Utilize **Content-based Writing** in math to increase students' command of mathematical vocabulary and problem-solving as measured by student work samples.

More information available at School Improvement Plans - Boston Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Carmel ES

Ms. Kim Hagood, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Carmel is committed to increasing the academic and social growth for every child.

School Improvement Goal 1

The percentage of 3rd through 5th grade students scoring at the Proficient or Distinguished Level in ELA will increase by 3% within each grade level by May 2025, as measured by the Georgia Milestones Assessment.

School Improvement Action Plan

- Promote **Collective Teacher-Student Efficacy**.
- Increase **Teacher Clarity Feedback**.
- Implement **Self-Reported Grades**.

School Improvement Goal 2

Reduce the number of office conduct referrals by 15% by May 2026 from 286 in SY 2022-23 to 243 in SY 2025-26.

School Improvement Action Plan

- Implement **Positive Behavior Framework**.
- Implement **Restorative Practices and Positive Behavior Mindset**.
- Communicate **School-wide Behavior Plan** to all stakeholders.

More information available at School Improvement Plans - Carmel Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Clark Creek ES

Ms. Joey Moss, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

In an ever-changing society, Clark Creek Elementary School STEM Academy stakeholders are committed to facilitating relevant interdisciplinary learning environments to empower students to reach their fullest potential through STEM integration that fosters innate curiosity and builds problem-solving skills.

School Improvement Goal 1

Increase the percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Level in ELA from 45.3% (May 2021) to 48.3% by May 2024, with a 1% increase during the 2021-22, 2022-23 and 2023-24 school years as measured by the Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Provide Instructional **Supports** and **Teacher Feedback** for students to increase achievement in English Language Arts as demonstrated by **Student Goal Setting** practices.
- Provide **Professional Development** through ongoing **Professional Learning Communities** for teachers on structured literacy including **Flexible Grouping** and **Differentiated Small Group Instruction**.

School Improvement Goal 2

Increase the percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Level in Math from 54.6% (May 2021) to 57.6% by May 2024, with a 1% increase during the 2021-22, 2022-23 and 2023-24 school years as measured by the Georgia Milestones Math Assessment.

School Improvement Action Plan

- Provide **Instructional Supports** and **Teacher Feedback** for students to increase achievement in Math as demonstrated by **Student Goal Setting Practices**.
- Provide **Professional Development** through ongoing **Professional Learning Communities** for teachers on mathematical fluency through **Differentiated Instruction** and **Teacher Clarity**.

More information available at School Improvement Plans - Clark Creek Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Clayton ES

Ms. Valerie Lowery, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Clayton Elementary School is dedicated to providing students the opportunity to reach their highest level of achievement. The school strives to provide a quality education that enables students to be internationally competitive.

School Improvement Goal 1

Increase the percentage of students in ELA scoring in the Proficient and Distinguished Levels over the next three years in grades 3, 4 and 5 on the ELA GA Milestones by 3% each year beginning in 2023-2024.

School Improvement Action Plan

- Use explicit research based **Phonics Instruction** to increase foundational grade level skills.
- Implement **Direct Instruction**.

School Improvement Goal 2

Increase the percentage of students in Math scoring in the Proficient and Distinguished Levels over the next three years in grades 3, 4 and 5 on the Math Milestones by 3% each year beginning in 2023-2024.

School Improvement Action Plan

- Implement **Direct Instruction.**
- Engage in ongoing **Coaching** to refine **Response to Intervention Practices**.

More information available at School Improvement Plans - Clayton Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Free Home ES

Ms. Julie Peppers, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Free Home Elementary School is committed to increasing the social and academic achievements for every child.

School Improvement Goal 1

Starting with the 2021-2022 school year, third through fifth grade students will increase in ELA achievement from the baseline of 38% of students who score as Proficient and Distinguished Learners (Levels 3 and 4) to 57% by the end of the 2023-2024 school year as measured on the ELA GA Milestones.

School Improvement Action Plan

- Utilize **Professional Learning Communities**, **Professional Development** and the **Response to Intervention Process** to increase student achievement in ELA.
- Ensure **Teacher Clarity** and **Student-Centered Goal Setting** are present in all classrooms in order to maximize student growth and meet individual needs.
- Use **Professional Development** and **Coaching** to target **Differentiated Instruction** to provide instruction that meets the needs of students in all subgroups and abilities.

School Improvement Goal 2

Starting with the 2021-2022 school year, third through fifth grade students will increase in Math achievement from the baseline of 51% of students who score as Proficient and Distinguished Learners (Levels 3 and 4) to 66% by the end of the 2023-2024 school year as measured on the Math GA Milestones.

School Improvement Action Plan

- Utilize **Professional Learning Communities, Professional Development** and the **Response to Intervention Process** to increase student achievement in Math.
- Ensure **Teacher Clarity** and **Student-Centered Goal Setting** are present in all classrooms in order to maximize student growth and meet individual needs.
- Use **Professional Development** and **Coaching** to target **Differentiated Instruction** to provide instruction that meets the needs of students in all subgroups and abilities.

More information available at School Improvement Plans - Free Home Elementary School Fine Arts Academy (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Hasty ES

Dr. Maria Rosario-Regan, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Hasty Elementary Fine Arts Academy is to provide students with a quality education in a caring and safe environment.

School Improvement Goal 1

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Level in ELA will increase by 9% (from 27% to 36%) by May 2025, with a 3% increase during each of the 2022-23, 2023-24 and 2024-25 school years as measured by the Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Ensure **Teacher Clarity** is provided in all lessons.
- Implement **Explicit Vocabulary Instruction** in all lessons.
- Provide **Timely and Formative Evaluation** and **Feedback** to all students.

School Improvement Goal 2

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Level in Math will increase by 9% (from 39% to 48%) by May 2025, with a 3% increase during each of the 2022-23, 2023-24 and 2024-25 school years as measured by the Georgia Milestones Math Assessment.

School Improvement Action Plan

- Ensure **Teacher Clarity** is provided in all lessons.
- Implement **Explicit Vocabulary Instruction** in all lessons.
- Provide **Timely and Formative Evaluation** and **Feedback** to all students.

More information available at School Improvement Plans - Hasty Elementary School Fine Arts Academy (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Hickory Flat ES

Ms. Kerry Estep, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Hickory Flat Elementary School will: HONOR the rich legacy of learning that has taken place in this school since 1838. FOCUS on each student and empower their learning. EXCEL in building a foundation of academic excellence. SOAR by demonstrating our "Flat 5" and #BeKind initiative in all aspects of life.

School Improvement Goal 1

The percentage of students scoring a Level 4 in ELA will increase from 14% to 23% (3% each year) by the end of the 2023-2024 school year as measured by Georgia Milestones Assessment Scores.

School Improvement Action Plan

- Utilize **Instructional Scaffolding** to support all learners.
- Ensure **Teacher Clarity** is provided in all lessons.

School Improvement Goal 2

The percentage of students scoring Proficient or Distinguished (Levels 3 and 4) in 5th grade Science will increase from 50% to 59% (3% each school year) by the end of the 2023-2024 school year as measured by Georgia Milestones Assessment Scores.

School Improvement Action Plan

- Use key **Vocabulary Strategies** to increase student understanding.
- Increase the use of **Problem Solving Strategies** for learning opportunities.

More information available at School Improvement Plans - Hickory Flat Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Holly Springs ES

Ms. Ashley Polito, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

It is our mission at Holly Springs ES STEM Academy to educate all students in an integrated literacy-rich environment while promoting opportunities for academic success and maximizing each child's potential.

School Improvement Goal 1

Increase student achievement in ELA Content Mastery on the Georgia Milestones Assessments for grades 3, 4 and 5 by 3% each year for the next three years, from 37.76% to 40.76% to 43.76% to 46.76%, starting with the 2023-2024 school year.

School Improvement Action Plan

- Collect, analyze and utilize current diagnostic, formative and summative assessments in order to **Differentiate Instruction** to meet the needs of all students.
- Effectively use clear **Learning Targets** and **Success Criteria** throughout instruction to facilitate feedback conversations, **Self Reported Grades and Goal Setting**.
- Provide students with **Meaningful Feedback**.

School Improvement Goal 2

Increase student achievement in Math Content Mastery on the Georgia Milestones Assessments for grades 3, 4 and 5 by 3% each year for the next three years, from 46.61% to 49.61% to 52.61% to 55.61%, starting with the 2023-2024 school year.

School Improvement Action Plan

- Focus on **Teacher Clarity** in communicating intentions of the lessons and the success criteria.
- Provide students with **Meaningful Feedback.**
- Utilize **Self-Reported Grades** continually.

More information available at School Improvement Plan - Holly Springs Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Indian Knoll ES

Ms. Kim Cerasoli, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Indian Knoll Elementary School is to promote and support **I**ndividuality by increasing student **K**nowledge in order to achieve **E**xcellence in a safe, secure and nurturing learning environment where all students are given the opportunity to reach their academic and social potential. Our goal is to create lifelong learners through the combined **S**ervice of teachers, parents and community.

School Improvement Goal 1

All 1st through 5th grade students will increase reading levels as measured by the Scholastic Guided Reading Assessment by 8% over the next three (2023, 2024 and 2025) years with a goal of 75% of students being proficient or above grade-level range in reading by year three.

School Improvement Action Plan

- Utilize **Student Conferencing**: **Goal Setting**, **Strategies**, **Student Expectations** and **Feedback**.
- Utilize **Collective Teacher Efficacy** within **Professional Learning Community Teams** and ongoing **Professional Development** to build capacity and consistency.
- Continue development of **Positive Behavior Supports** and **CCSD C.A.R.E.S.** which will enhance student teacher relationships: effective communication, fair expectations and student involvement and accountability.

School Improvement Goal 2

All Indian Knoll ES students will increase math proficiency as measured by the iReady Diagnostic Assessment by 7% over the next three (2023, 2024 and 2025) years with a goal of 75% of students being proficient or above grade-level range in math by year three.

School Improvement Action Plan

- Utilize **Student Conferencing: Goal Setting, Strategies, Student Expectations** and **Feedback**.
- Utilize **Collective Teacher Efficacy** within **Professional Learning Community Teams** and ongoing **Professional Development** to build capacity and consistency.
- Continue development of **Positive Behavior Supports** and **CCSD C.A.R.E.S**. which will enhance student teacher relationships: effective communication, fair expectations and student involvement and accountability.

More information available at School Improvement Plans - Indian Knoll Elementary School STEM Academy (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Johnston ES

Ms. Laura Akers, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Our Mission at Johnston Elementary is to become lifelong learners and problem solvers who set challenging goals, persevere and dream big. We show kindness and respect for all by embracing our individual differences to make our school and community a better place.

School Improvement Goal 1

Increase the percentage of students in grades 3 through 5 scoring a Proficient or Distinguished (Levels 3 and 4) in ELA from 49% to 58% (3% each year) by the end of the 2024-2025 school year as measured by Georgia Milestone ELA Assessments.

School Improvement Action Plan

- Implement **Student-Led Data Conferences** assessing the student's progress in ELA through Individual Data Notebooks using **Self-Reported Academic Progress**.
- Utilize Explicit **Vocabulary Instruction** in all content areas to increase student comprehension.
- Engage in ongoing **Coaching** to refine **Response to Intervention** strategies.

School Improvement Goal 2

Increase the percentage of students in grades 3 through 5 scoring a Proficient or Distinguished (Levels 3 and 4) in Math from 50% to 59% (3% each year) by the end of the 2025-2026 school year as measured by Georgia Milestone ELA Assessments.

School Improvement Action Plan

- Implement **Student-Led Data Conferences** assessing the student's progress in Math through Individual Data Notebooks using **Self-Reported Academic Progress**.
- Utilize Explicit **Vocabulary Instruction** in all content areas to increase student comprehension.
- Engage in ongoing **Coaching** to refine **Response to Intervention** strategies.

More information available at School Improvement Plans - Johnston Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Knox ES

Ms. Jennifer McIntosh, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Knox Elementary School STEM Academy stakeholders are dedicated to fostering the social, emotional and academic growth of all students. We will cultivate curiosity, critical thinking and create real-world connections through effective teaching strategies and the integration of STEM education. We see challenges as opportunities and believe that a growth mindset will empower students to reach their full potential.

School Improvement Goal 1

Starting in SY2023-2024, third through fifth grades will achieve an overall mean score of Proficient on the GA Milestones ELA Assessment through a 4 point increase each year for a total of 12 points by May 2026.

School Improvement Action Plan

- Formulate student goals and success criteria through **Student Goal Setting**, creating a clear and visible path for both students and teachers.
- Provide **Meaningful, Authentic and Timely Feedback**.
- Develop **Transdisciplinary Units** to increase Rigor and Relevance in the classroom.

School Improvement Goal 2

Starting in SY2023-2024, third through fifth grades will achieve an overall mean score of Proficient on the GA Milestones Math Assessment through a 4 point increase each year for a total of 12 points by May 2026.

School Improvement Action Plan

- Formulate student goals and success criteria through **Student Goal Setting**, creating a clear and visible path for both students and teachers.
- Provide **Meaningful, Authentic and Timely Feedback**.
- Develop **Transdisciplinary Units** to increase Rigor and Relevance in the classroom.

More information available at School Improvement Plans - Knox Elementary School STEM Academy (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Liberty ES

Ms. Sandi Harrison, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Liberty Elementary School's mission is to empower students to become responsible citizens who will be readyto face the challenges of the future. Liberty ES will foster a love of learning, provide qualityeducation, promotebeing kind and serving others and create an engaging, supportive learning environment. Liberty ES is a school where students receive academically rigorous instruction in order to positively impact academic achievement and critical thinking.

School Improvement Goal 1

As measured by the ELA Georgia Milestones, scores will increase by 9% over the next three years starting in the 2023-2024 school year.

School Improvement Action Plan

- Increase use of **Differentiated Instruction** and **Feedback** based on **Formative and Summative Assessments**.
- Develop **Positive Behavior Supports** with intentional focus on **Classroom Cohesion, Teacher-Student Relationships, Fair Expectations, Student Involvement** and **Student Accountability**.
- Build **Collective Teacher Efficacy** through **Professional Learning Communities** and ongoing **Professional Development** to increase capacity and consistency for sustained growth.

School Improvement Goal 2

As measured by the Math Georgia Milestones, scores will increase by 9% over the next three years starting in the 2023-2024 school year.

School Improvement Action Plan

- Increase use of **Differentiated Instruction** and **Feedback** based on **Formative and Summative Assessments**.
- Develop **Positive Behavior Supports** with intentional focus on **Classroom Cohesion**, **Teacher-Student Relationships**, **Fair Expectations**, **Student Involvement** and **Student Accountability**.
- Build **Collective Teacher Efficacy** through **Professional Learning Communities** and ongoing **Professional Development** to increase capacity and consistency for sustained growth.

More information available at School Improvement Plans - Liberty Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Little River ES

Ms. Joni Adams, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

We believe ALL students can learn and ALL students matter!

School Improvement Goal 1

Over the next three years, in English Language Arts, Little River will increase the percentage of students scoring Proficient or higher on the ELA Georgia Milestones from a 56% to 59% by the 2023-2024 school year.

School Improvement Action Plan

- Utilize **Learning Targets** to impact student engagement, while providing **Teacher and Student Clarity**.
- Provide **Small Group Instruction** based on analysis of student assessment data in order to deliver **Differentiated Instruction** to all students.

School Improvement Goal 2

Over the next three years, in Math, Little River will increase the percentage of students scoring Proficient or higher on the Math Georgia Milestones from a 65% to 68% by the 2023-2024 school year.

School Improvement Action Plan

- Utilize **Learning Targets** to impact student engagement, while providing **Teacher and Student Clarity**.
- Provide **Small Group Instruction** based on analysis of student assessment data in order to deliver **Differentiated Instruction** to all students.

More information available at School Improvement Plans - Little River Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Macedonia ES

Dr. Carrie O'Bryant, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

At Macedonia Elementary School, we empower students to become confident, successful learners through engaging academics and data-informed instruction and assessments.

School Improvement Goal 1

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels from 53% to 62% on the ELA portion of the Georgia Milestones over the next three school years (2023-24, 2024-25 and 2026-27).

School Improvement Action Plan

- Increase use of **Differentiated, Small Group Instruction**.
- Maximize **Collective Teacher Efficacy**.

School Improvement Goal 2

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels from 65% to 74% on the Math portion of the Georgia Milestones over the next three school years (2023-24, 2024-25 and 2026-27).

School Improvement Action Plan

- Increase use of **Differentiated, Small Group Instruction**.
- Maximize **Collective Teacher Efficacy**.

More information available at School Improvement Plans - Macedonia Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

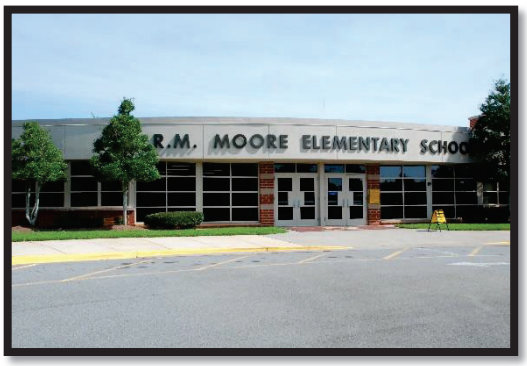
R.M. Moore ES

Mr. Matthew Kimbrell, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission of R. M. Moore Elementary School is to provide a community in which students have opportunities to be academically, emotionally, socially and physically productive. A variety of learning experiences will be provided which will challenge and motivate the spectrum of the students' abilities.

School Improvement Goal 1

Increase the percentage of 3rd through 5th grade students scoring at the Proficient or Distinguished Learner Level in ELA by May 2026, with an increase of 3 percentage points (Third Grade from 25% to 34%, Fourth Grade from 33% to 42%, Fifth Grade from 34%to 43%) during the 2023-2024, 2024-2025 and 2025-2026 school years as measured by the Georgia Milestones ELA Assessments.

School Improvement Action Plan

- Engage in **Classroom Discussion**.
- Participate in **Self-Reported Grades**.

School Improvement Goal 2

Increase the percentage of 3rd through 5th grade students scoring at the Proficient or Distinguished Learner Level in Math by May 2026, with an increase of 3 percentage points (Third Grade from 39% to 48%, Fourth Grade from 44% to 53%, Fifth Grade from 31% to 40%) during the 2023-2024, 2024-2025 and 2025-2026 school years as measured by the Georgia Milestones Math Assessment.

School Improvement Action Plan

- Engage in **Classroom Discussion**.
- Participate in **Self-Reported Grades**.

More information available at School Improvement Plans - R.M. Moore Elementary School STEM Academy (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Mountain Road ES

Ms. Erica Morrie, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Mountain Road Elementary School is to provide a safe and supportive learning environment where a highly trained and motivated staff, supported by parents and the community, will use effective instructional strategies and technologies to empower all students to reach optimal levels of learning and achievement.

School Improvement Goal 1

Increase the percentage of students that score Achievement Levels 3 and 4 in ELA on the GA Milestones for the 2021-2022, 2022-2023 and 2023-2024 school years by three percent each year, starting with a 2020-2021 baseline score of 53.8.

School Improvement Action Plan

- Provide targeted **Professional Development** in ELA and **High-Impact Instructional Strategies**.
- Implement **Student-Led Data Conferences** assessing the student's progress in ELA through **Individual Student Data Notebooks** using **Self-Reported Grades**.
- Provide **Targeted Instruction** and **Interventions** to students who need support in reading.

School Improvement Goal 2

Increase the percentage of students that score Achievement Levels 3 and 4 in Math on the GA Milestones for the 2022-2023, 2023-2024 and 2024-2025 school years by three percent each year, starting with a 2021-2022 baseline score of 58.8.

School Improvement Action Plan

- Provide targeted **Professional Development** on math modeling with a focus on **High-Impact Instructional Strategies**.
- Implement **Student-Led Data Conferences** assessing the student's progress in math through **Individual Student Data Notebooks** using **Self-Reported Grades**.
- Provide **Transfer Strategies** for students to apply knowledge and make **Real-World Connections** in mathematics.

More information available at School Improvement Plans - Mountain Road Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Oak Grove ES

Ms. Penny Valle, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Oak Grove Elementary STEAM Academy is to meet the needs of each unique individual and encourage life-long, enthusiastic learners.

School Improvement Goal 1

The percentage of K through 5 students scoring at or above the 26th percentile on the Spring ELA universal screener will increase by 6 percentage points over the three-year period from 69% in 2023 to 75% by 2026 as measured by the EasyCBM universal screener.

School Improvement Action Plan

- Implement **Structured Literacy Instruction**.
- Participate in training and implement the **CCSD Positive Behavior Framework**.

School Improvement Goal 2

The percentage of K through 5 students scoring at or above the 26th percentile on the Spring Math universal screener will increase by 9 percentage points over the three-year period from 69% in 2022 to 78% by 2025 as measured by the iReady universal screener.

School Improvement Action Plan

- Focus on **Teacher Clarity** in communicating the intentions of the lessons and the **Success Criteria**.
- Participate in training and implement the **CCSD Positive Behavior Framework**.

More information available at School Improvement Plans - Oak Grove Elementary School STEAM Academy (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Sixes ES

Dr. Ashley Kennerly, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Sixes Elementary School will provide a safe, creative environment characterized by trust, respect and academic excellence. All students will be provided with the knowledge, attitudes and life skills to help them grow into self-sufficient, responsible citizens and life-long learners. A partnership of students, family, faculty and community will work together to achieve this goal.

School Improvement Goal 1

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels by 3% points while decreasing the percentage of students scoring at Beginning and Developing Learner Levels by 3% each year in grades 3, 4 and 5 on the Georgia Milestones End of Grade ELA Sub-Test for SY 2023-2024, 2024-2025 and 2025-2026.

School Improvement Action Plan

- Ensure **Teacher Carity** and **Collaboratively Construct Classroom Expectations, Learning Targets and Success Criteria**.
- Utilize **Small Group, Targeting Teaching** to increase student achievement in ELA
- Foster **Teacher, Student and Parent Relationships** to build trust, increase risk-taking, and promote a **Positive Learning Environment**.

School Improvement Goal 2

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels by 3% while decreasing the percentage of students scoring at Beginning and Developing Learner Levels by 3% each year in grades 3, 4 and 5 on the Georgia Milestones End of Grade Math Sub-Test for SY 2023-2024, 2024- 2025 and 2025 - 2026.

School Improvement Action Plan

- Ensure **Teacher Clarity** and **Collaboratively Construct Classroom Expectations, Learning Targets and Success Criteria**.
- Utilize **Small Group, Targeting Teaching** to increase student achievement in math.
- Foster **Teacher, Student and Parent Relationships** to build trust, increase risk-taking, and promote a **Positive Learning Environment**.

More information available at School Improvement Plans - Sixes Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Woodstock ES

Ms. Ann Jordan, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Elementary School is committed to provide a positive environment in which students advance academically , physically and emotionally in a challenging learning environment. We will provide a strong progressive Science, Technology, Engineering, Art and Math (STEAM) focus in a culturally responsive setting to maximize learning in the 21st century.

School Improvement Goal 1

Improve Reading/ELA achievement in 3rd, 4th and 5th grade students as measured by the Georgia Milestones ELA Assessment during the 2023-24 to 2025-2026 school years by decreasing the number of students who score below grade level in reading by 3% annually.

School Improvement Action Plan

- Utilize **Strategy-Based Small Group Instruction** with a focus on **Student Goal Setting**.
- Increase **Intentional Planning** and delivery of **Vocabulary Instruction**.
- Collaborate on common grade level lesson plan with **Intentional Tier 1 Instruction** and implement with fidelity.

School Improvement Goal 2

Improve math achievement in grades 3rd ,4th and 5th as measured by the Georgia Milestones Math Assessment during the 2023-2024 to 2025-2026 school years by decreasing students who are scoring below grade level by 3% annually.

School Improvement Action Plan

- Utilize **Strategy-Based Small Group Instruction** with a focus on **Student Goal Setting**.
- Increase **Intentional Planning** and delivery of **Vocabulary Instruction**.
- Collaborate on common grade level lesson plan with **Intentional Tier 1 Instruction** and implement with fidelity.

More information available at SIP - Woodstock Elementary School (cherokeek12.net).

"Educating the Emerging Generation"

Middle Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Creekland MS

Dr. Richard Carnes, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Our shared mission, as committed and united stakeholders at Creekland Middle School, is to prepare students for college, careers and life in the twenty-first century by providing a quality education in a safe yet challenging environment that sets high expectations for all students, provides equitable learning opportunities for all students, encourages and provides opportunity for all students to be well-rounded and promotes academic success, critical thinking and life skills, respect for others and self, productive citizenship and life-long learning.

School Improvement Goal 1

Decrease the percentage of Students With Disabilities who score a Level 1 on the Georgia Milestones ELA and Math subtests by 3% each year during the 2021-2022, 2022-2023 and 2023- 2024 school years or until the subgroup performance target is met.

School Improvement Action Plan

- Utilize **High Impact Co-Teaching Models** to support all learners in the co-teaching environment.
- Involve Students with Disabilities in **Self-Monitoring Progress** toward their IEP goals.
- Utilize **Incentives** for resource students who make gains in **Specialized Math and ELA Programs**.

School Improvement Goal 2

Increase the total percentage of students who score a Level 3 and 4 on the Georgia Milestones ELA and Math subtests by 3% each year during the 2021-2022, 2022-2023 and 2023-2024 school years or until the subgroup performance target is met.

School Improvement Action Plan

- Utilize **Professional Learning Communities** data team process to determine which students need additional academic support or challenge and **Differentiate Instruction** accordingly.
- Utilize **STEM-Based Instruction** to engage learners and support other content areas.
- Engage parents and students as **Partners in Student Academic Success** with regular progress monitoring.

More information available at School Improvement Plan - Creekland Middle School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Dean Rusk MS

Ms. Dawn Weinbaum, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Empower all students to be lifelong learners, creative problem solvers, and responsible contributors in a global society.

School Improvement Goal 1

Increase student achievement for all students in the area of ELA by 3% each year as measured by the 2022-2023, 2023-2024 and 2024-2025 Georgia Milestones End of Grade Assessment for Proficient and Distinguished Learners.

School Improvement Action Plan

- Implement effective **High-Impact Teaching and Instructional Strategies** with an emphasis on student **Self-Reported Grades, Prior Knowledge, Evaluation and Reflection** and continue using **Common Assessments** to support **Student Mastery of Standards**.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at- risk students by improving the **Response to Intervention Process** to better serve our at-risk population.

School Improvement Goal 2

Increase student achievement for all students in the area of Mathematics by 3% each year as measured by the 2022-2023, 2023-2024 and 2024-2025 Georgia Milestones End of Grade Assessment for Proficient and Distinguished Learners.

School Improvement Action Plan

- Implement effective **High-Impact Teaching and Instructional Strategies** with an emphasis on student **Self-Reported Grades, Prior Knowledge**, **Evaluation and Reflection** and continue using **Common Assessments** to support **Student Mastery of Standards**.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at-risk students by improving the **Response to Intervention** Process to better serve our at-risk population.

More information available at School Improvement Plan - Dean Rusk Middle School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

E.T. Booth MS

Mr. Todd Sharrock, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

E.T. Booth is committed to building a tradition of academic excellence in a safe, student-centered environment that emphasizes respect, responsibility and attention to the individual needs of all students.

School Improvement Goal 1

Improve the percentage of students scoring Levels 3 and 4 by 3% each year as measured by the 2021-2022, 2022-2023 and 2023-2024 Math and ELA Georgia Milestones Assessments.

School Improvement Action Plan

- Implement with fidelity **Professional Learning Communities** in which teachers and support staff collaboratively analyze student data and instructional strategies to maximize effective instruction.
- Utilize **Extended Learning Time** for intentional **Spiraled Review** of content standards.

School Improvement Goal 2

Decrease the In-School Suspension rates for all students by 2% each year as measured by 2021-2022, 2022-2023 and 2023-2024 end of year student records.

School Improvement Action Plan

- Promote **Positive Classroom Behaviors** and positive school culture.
- Implement our **House Program** with fidelity to include utilizing restorative practices, facilitating and monitoring **Student Behavior Goals** and introducing a **Mentor Program**.

More information available at School Improvement Plans - E.T. Booth Middle School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Freedom MS

Ms. Whitney Nolan, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Freedom Middle School is to foster each student's overall well-being, promote an academically rich environment, embrace each other's uniqueness and unite as One Freedom.

School Improvement Goal 1

Increase student achievement for all students in the Area of Science by 3% each year as measured by the 2022-2023, 2023-2024 and 2025-2026 Georgia Milestones End of Grade Assessment, resulting in 48.81% of students being Proficient or Distinguished by the end of 2025-2026 school year.

School Improvement Action Plan

- Implement **Transfer Strategies** including **Questioning, Activating Prior Knowledge**, **Classroom Discussion**, **Concept Mapping** and **Applying Knowledge**.
- Implement **Common Formative and Summative Assessments**.
- Implement **SIOP Strategies** within classroom instruction.

School Improvement Goal 2

Increase the number of students who score a Level 3 or 4 on both the Math and ELA Milestones by at least 3% each year, as measured by the 2022-2023, 2023-2024 and 2025-2026 Georgia Milestones End of Grade Assessment.

School Improvement Action Plan

- Implement **Transfer Strategies** including **Questioning**, Activating **Prior Knowledge** and **Classroom Discussion, Concept Mapping and Applying Knowledge**.
- Implement **Common Formative and Summative Assessments.**
- Implement **SIOP Strategies** within classroom instruction.

More information available at School Improvement Plans - Freedom Middle School(cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Mill Creek MS

Mr. Matthew May, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Mill Creek Middle School's mission is to provide rigorous and relevant educational experiences that promote student leadership and personal excellence to succeed in the 21st century.

School Improvement Goal 1

Increase the CCRPI closing gaps percentage for all subgroups by 1% annually for the 2023-2024, 2024-2025 and 2025-2026 school years as measured by the Georgia Milestones Assessment System.

School Improvement Action Plan

- Utilize **Common Summative and Formative Assessments** with the intent of students scoring 80% proficiency on priority standards.
- Utilize **Professional Learning Communities** to develop skills in providing **Standards-Based Feedback** and appropriate **STEM-based Instructional Strategies**.

School Improvement Goal 2

Increase the number of students who identify a trusted adult within Mill Creek Middle School by 1% each year in the 2023-2024, 2024-2025 and 2025-2026 school years as measured on the CCSD Needs Assessment.

School Improvement Action Plan

- Identify students who did not identify a trusted adult on the **CCSD Needs Assessment** and utilize school counselors and teachers for **Mentorship and Relationship-Building**.
- Utilize **Extended Learning Time** to develop skills in building **Meaningful Relationships** with students.

More information available at School Improvement Plans - Mill Creek Middle School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Teasley MS

Ms. Kathie Monti, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Teasley Middle School, in partnership with parents and community members, is united by one common objective: to ensure students become successful, productive and responsible lifelong learners. Through high expectations, Teasley Middle School will inspire and empower academic, social and emotional growth.

School Improvement Goal 1

Improve the percentage of students scoring a Levels 3 or 4 on the GA Milestones in the areas of ELA and Math by 3% each year during the 2021-22, 2022-23 and 2023-24 school years.

School Improvement Action Plan

- Engage all certified staff in the **Data Teams for Learning Process** through their content **Professional Learning Communities**.
- Engage teachers in **Professional Development** to improve **Teacher and Student Clarity** supporting the **CCSD Instructional Framework**.
- Implement **Professional Development** on research based literacy strategies to be used in all content areas.

School Improvement Goal 2

Decrease the In-School Suspension rates for all students by 2% each year as measured by 2021-22, 2022-23 and 2023-24 end of the year student discipline records.

School Improvement Action Plan

- Implement a **Positive Behavior Management System (UNITE)**.
- Utilize **Restorative Practice Strategies** in the classroom and ISS to decrease office referrals.

More information available at School Improvement Plans - Teasley Middle School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Woodstock MS

Ms. Tia Bryller, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Middle School exists to educate, nurture and motivate students for success in school and beyond.

School Improvement Goal 1

Increase the number of students scoring Level 3 or Level 4 on the ELA GA Milestones by 5% each year starting the 2021-2022 school year.

School Improvement Action Plan

- Utilize **Learning Targets** and **Success Criteria** with fidelity to engage and enhance student and teacher clarity of standards.
- Enhance **Student Language Skills** and **Depth of Vocabulary** by implementing a targeted school-wide initiative that emphasizes the **Explicit Teaching** and application of prefixes, roots and suffixes to enhance word recognition, comprehension and communication in all academic disciplines.
- Establish a **Support Network** to address the specific needs of the students at risk of chronic absenteeism.

School Improvement Goal 2

Increase the number of students scoring Level 3 or Level 4 on the Math GA Milestones by 5% each year starting the 2021-2022 school year.

School Improvement Action Plan

- Utilize **Learning Targets** and **Success Criteria** with fidelity to engage and enhance student and teacher clarity of standards.
- Enhance **Student Language Skills** and **Depth of Vocabulary** by implementing a targeted school-wide initiative that emphasizes the **Explicit Teaching** and application of prefixes, roots and suffixes to enhance word recognition, comprehension and communication in all academic disciplines.
- Establish a **Support Network** to address the specific needs of students at risk of chronic absenteeism.

More information available at School Improvement Plans - Woodstock Middle School (cherokeek12.net).

"Educating the Emerging Generation"

High Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Cherokee HS

Mr. Andrew Hall, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Cherokee High School strives to meet the social, emotional and cognitive needs of all students to prepare them to become productive members of an ever-changing and diverse society.

School Improvement Goal 1

Starting in the 2023-2024 school year, CHS will increase participation in future-readiness programs by 1% yearly over 3 years as measured by CCRPI Readiness indicators.

School Improvement Action Plan

- Improve **Student Advisement Processes** and **Academic Progress Monitoring**.
- Develop opportunities through **Feedback** for students to create and achieve short-term and long-term goals and reflect on their individual progress.

School Improvement Goal 2

Starting in the 2022-2023 school year, CHS will increase the overall Four-Year Graduation Rate by 1% (from 84.2% in 2021, 86.1% in 2022) by increasing the number of students who are on-track providing supports to targeted subgroups.

School Improvement Action Plan

- Monitor student progress toward **Pathway Completion** (i.e. four-year graduation plans).
- Develop students' **Career and Future Readiness** by developing an understanding of student aptitudes, interests, and pathways to various future outcomes.
- Develop a **Sense of Individual and Community Leadership** which reinvigorates Warrior culture.

More information available at School Improvement Plans - Cherokee High School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Creekview HS

Mr. Michael Santoro, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The Creekview High School community encourages excellence and prepares all students to be successful global participants. The goal of Creekview High School is for teachers to utilize instructional strategies that through research are proven effective in the classroom and for the administration to monitor usage of these instructional strategies.

School Improvement Goal 1

Increase the amount of completed credits attempted by all students by 2% per year over the next 3 years, starting with the 2021-2022 school year.

School Improvement Action Plan

- Monitor 6-week **Failure Rate**.
- Utilize **Monthly Professional Learning Communities** reflections of assessments and usage to drive instruction and remediation.
- Provide **Clear and Manageable Expectations** for our staff regarding data collection, expected communication of students in danger of failure, and provide staff support with action steps for students.

School Improvement Goal 2

Increase the graduation rate of Students with Disabilities 2% per year over the next 3 years, starting with the 2021-2022 school year.

School Improvement Action Plan

- Promote **Enrollments in CTAE Courses and CCSD Pathways**.
- Monitor 6-week **Failure Rate**.
- Utilize **Monthly Professional Learning Communities** reflections of assessments and usage to drive instruction and remediation.

More information available at School Improvement Plan - Creekview High School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Etowah HS

Mr. Robert Horn, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

To graduate life-long learners and productive community and global citizens.

School Improvement Goal 1

Starting in SY2023-24, increase the 4-year and 5-year Graduation Rate as measured by CCRPI by 1% each year and/or achieve a 90% graduation rate or higher over the next three years.

School Improvement Action Plan

- Add opportunities for **Course Recovery** using the Edgenuity Lab and Course Extension.
- Provide **Course Rescue** and/or **Success Lab** opportunities for struggling students during the course.
- Utilize the **Graduation Coach** to meet with struggling students to provide interventions and support.

School Improvement Goal 2

Starting in SY2023-24, increase the literacy rate as measured through the Literacy score as tracked by CCRPI by 2% per year or by reaching 75% over the next three years.

School Improvement Action Plan

- Include evidence of a **Literacy Component** in their weekly Canvas Planner and lesson plans.
- Implement a **School Wide Weekly Standard Based Formative Assessment** initiative that is built on literacy and reading strategies within **Professional Learning Communities**.
- Hold weekly **Professional Learning Communities** facilitator meetings and data comparisons to measure effectiveness of implemented literacy strategies.

More information available at School Improvement Plans - Etowah High School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

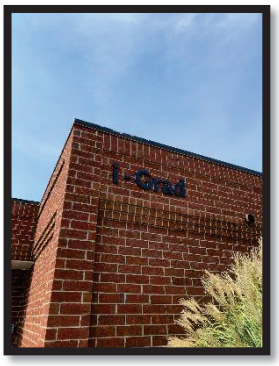
i-Grad Virtual Academy

Mr. Mark Smith, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

i-Grad Virtual Academy leverages technology and top-notch instruction to educate the emerging generation.

School Improvement Goal 1

Increase the number of completed courses by all students by 2% per year over the next three years (2022-2023, 2023-2024 and 2024-2025) as measured by course final grades.

School Improvement Action Plan

- Identify and implement **Digital Feedback Strategies** to enhance student learning in a virtual environment utilizing the **Professional Learning Community Process**.
- Improve **Student Advisement Processes** to help student **Create** and **Achieve Short-Term and Long-Term Goals**.

School Improvement Goal 2

Increase the percentage of students reporting a positive relationship with teachers and staff by 5% annually over the course of three years as measured by the CCSD C.A.R.E.S. Needs Assessment beginning in 2023-2024.

School Improvement Action Plan

- Identify and implement strategies to improve **Teacher-Student Relationships** through the **Professional Learning Community Process**.
- Improve **Student Advisement Process** to help student **Create** and **Achieve Short-Term and Long-Term Goals**.

More information available at School Improvement Plan - i-Grad Virtual Academy (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

River Ridge HS

Mr. Todd Miller, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

Building a community of talented, unique and educated leaders.

School Improvement Goal 1

Increase the percentage of students scoring at Levels 3 and 4 on all Georgia Milestones End Of Course Assessments by 2% yearly for 2021-2022, 2022-2023 and 2023- 2024 school year.

School Improvement Action Plan

- Utilize the **CCSD Instructional Framework** within **Professional Learning Communities** to implement research-based strategies and analyze/reflect on **Common Assessment Data** to drive instruction.
- Design and participate in content-specific **Professional Learning Communities** to increase rigorous expectations for all students.
- Focus on continued **Teacher Clarity** and implement new strategies toward student achievement.

School Improvement Goal 2

Increase the Graduation Rate by 1% over the 2022-2023, 2023-2024 and 2024-2025 school year.

School Improvement Action Plan

- Utilize **Success Coach** to collaborate with counselors to create 4-year plans and check-ins with students.
- Increase **Awareness of Pathways** and benefits for completing pathways.
- Implement a **Success Lab** to allow students the opportunity to recover missing assignments, quizzes and tests.

More information available at School Improvement Plan (SIP) - River Ridge High School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Sequoyah HS

Mr. Robert Van Alstyne, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission for Sequoyah High School is to provide students with diverse and challenging educational opportunities, which will prepare them to become engaged citizens and lifelong learners.

School Improvement Goal 1

Beginning from a baseline of 31%, increase the percentage of students who complete a CTAE Pathway within their four year graduation cohort by 3% (2023-24, 2024-25 and 2025-26).

School Improvement Action Plan

- Increase **Awareness of Pathways** and benefits for completing **CTAE Pathways**.
- Improvement in the **Effective Use of Various Quality, Research-Based Instructional Practices**.

School Improvement Goal 2

Beginning at a baseline of 44% Honors & 29% AP, increase the percentage of students who take and Honors or AP course by 2% each year (2023-2024, 2024-25 and 2025-26).

School Improvement Action Plan

- Identify and utilize more **Equitable Measures** to select students for **Honors/AP Courses** with focus on under-represented subgroups.

More information available at School Improvement Plan (SIP) - Sequoyah High School (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

Woodstock HS

Mr. Charley Ingham, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

To prepare our students to learn from the past, apply to the present and prepare for the future!

School Improvement Goal 1

Increase student academic growth in all End of Course/Milestone areas by increasing the number of students in Developing, Proficient and Distinguished achievement levels 3% per year in 2022-2023, and 3% each year after in 2023-2024 and 2024-2025.

School Improvement Action Plan

- Focus on **Literacy Building-Wide** by increasing opportunities for students to read, write, speak, and listen in all content areas, specifically addressing **Cross-Curricular Connections**.
- Provide **Targeted Professional Development** to improve instruction by focusing on **Strategies Related to Literacy**.
- Increase **Student Attendance** to ensure students have **Consistent and Continual Access** to opportunities for **Reading, Writing, Speaking, and Listening**.

School Improvement Goal 2

Increase four-year cohort Graduation Rate calculated by the State of Georgia for all students/sub-groups by 2% per year in 2022-2023, and 2% each year after in 2023-2024 and 2024-2025.

School Improvement Action Plan

- Develop programs of relevance, interest, and value for students through continual strengthening of **Career, Technical, Agriculture Education (CTAE), Work-Based Learning (WBL) and Science, Technology, Engineering, and Math (STEM) programs**.
- Accelerate the identification of students in need of **Intensive Supports and Alternative Paths** to graduation and maximize **Support Teams** to provide opportunities.
- Pilot alternative **Homeroom Model** focused on **Student Reflection and Goal Setting**.

More information available at SIP - Woodstock High School (cherokeek12.net).

"Educating the Emerging Generation"

Centers' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

ACE Academy

Mr. Mark Smith, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

ACE Academy provides students the opportunity for academic and social success, seeking to develop positive self-concepts that allow students to compete and to contribute to our society.

School Improvement Goal 1

Increase the number of completed courses by all students by 2% per year over the next three years (2022-2023, 2023-2024 and 2024-2025) as measured by class grades.

School Improvement Action Plan

- Identify and implement **Digital Feedback Strategies** to enhance student learning utilizing the **Professional Learning Community Process**.
- Improve **Student Advisement Processes** to help students **Create and Achieve Short-Term and Long-Term Goals**.

School Improvement Goal 2

Improve the effectiveness of the Redemptive Practices Program by increasing the number of students who successfully complete the program by 3% annually beginning in 2022-2023.

School Improvement Action Plan

- Utilize **Restorative Practice Strategies** to decrease student discipline.
- Identify and implement strategies to improve **Teacher-Student Relationships** through the **Professional Learning Community Process**.
- Improve **Student Advisement Processes** to help students **Create and Achieve Short-Term and Long-Term Goals**.

More information available at School Improvement Plans - ACE Academy (cherokeek12.net)

"Educating the Emerging Generation"

Cherokee County School District

CCSD Preschool Centers

Ms. Debbie Ritter, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

CCSD Preschool Centers provide a safe, developmentally appropriate, nurturing environment that promotes social, emotional, cognitive and physical growth, as well as a positive self-image and a love of learning.

School Improvement Goal 1

To increase Language Arts performance of 3 and 4-year-old students' learning outcomes to a 65% Proficient or Exceeds Level for Students with Disabilities and 95% Proficient or Exceeds Level for Students without Disabilities as evidenced by Language Arts, GELDS and WSO data by 2024.

School Improvement Action Plan

- Implement a **Specialized Literacy Curriculum** to increase receptive language, expressive language, and phonemic awareness skills.
- Analyze student data through **Professional Learning Communities** to identify instructional strategies for students not meeting the goal.

School Improvement Goal 2

To increase the growth of 3 and 4-year-old students' self-awareness and relationship skill outcomes to 70% Proficient or Exceeds Level for Students with Disabilities and 95% Proficient or Exceeds Level for Students without Disabilities as evidenced by self-awareness and relationship skills, GELDS and WSO data by 2024.

School Improvement Action Plan

- Implement a **Specialized Curriculum** to increase social awareness and self-regulation skills, as defined by Georgia Early Learning Development Standards (GELDS)
- Analyze student data through **Professional Learning Communities** to identify instructional strategies for students not meeting the goal.

More information available at School Improvement Plan - CCSD Preschool Centers (cherokeek12.net).

"Educating the Emerging Generation"

Cherokee County School District

L.R. Tippens Ed. Center

Ms. Kimberly Barger, Principal

2023-24

School Improvement Plan

Executive Summary



School Mission Statement

The mission of L.R. Tippens Education Center is to provide individualized opportunities to prepare all students to be positive, successful and contributing members of society through a collaborative effort from all stakeholders.

School Improvement Goal 1

Increase achievement for students in grades 3rd through 8th grades in ELA and Math by 3% points for each year (2023-24, 2024-25 and 2025-26) as measure by easyCBM and i-Ready Universal Screening assessments.

School Improvement Action Plan

- Implement the use of **Student-Centered, High-Impact Strategies** including **Classroom Discussion** and **Collaborative Learning**.
- Utilize **Progress Monitoring** and **Feedback** through data collection to develop assessment capable learners.

School Improvement Goal 2

Starting in 2022-2023 school year, Increase number of students who successfully transition back to their Least Restrictive Environment/home school beginning with 10% of the school population the first year, 12% the second year and 15% the third year.

School Improvement Action Plan

- Utilize **Board Certified Behavior Analyst/Behavior and Education Support Team/Registered Behavior Technician** support and development.
- Analyze **Child Study Meetings** and interpret behavior data.
- Increase home school and facilitator involvement during transition by having a **Full Time Facilitator** based at Tippens.

More information available at School Improvement Plans - Tippens Education Center (cherokeek12.net).

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