

The Forbes Road School Board met for a regular meeting on Monday, August 7, 2023, at 7:00 pm in the high school library. Members of the board present were Kathy Baker, Brian Barton, Rebecca Grandi, Robert Helman, Katherine Hollibaugh (joined by phone at 9:05 pm), Jordan House, Lori Kendall, Jim Lupey, and Anthony Vinson. Others present were Superintendent Clint Heath, Ramonda Zinobile, Kristie Hohman, Amanda Brown, Rebekah Rogers, Chris Seymore, Courtney Hykes, Alishia Hann, and Cassie Broadwater.

General Information

On a Baker/Lupey motion, the June 5, 2023, regular mtg & June 26, 2023, special mtg minutes were approved as presented. Motion carried unanimously.

On a Baker/Kendall motion, the June/July Treasurer's reports were approved as presented. Motion carried unanimously.

On a Baker/House motion, the July/August bills totaling \$322,380.97 were approved as presented. Motion carried unanimously.

Additions to the agenda

On a Lupey/Helman motion, the following items were added to the agenda: (p13) Recommend a motion to hire Dakota Painter as a part-time cafeteria worker, pending necessary clearances, at a rate of \$10.55 per hour. (p14) Recommend a motion to hire Stephanie Emrick as head junior high soccer coach and Jessica Phillips and Travis Vinson as co-junior high soccer coaches, year one. (P15) Recommend a motion to add Devin Horne as a volunteer assistant for girls' JV/V basketball, pending necessary clearances (p16) Recommend a motion to hire Mindy Horne, year eight as head field hockey coach and Ann Smith, year two as assistant field hockey coach. (p17) Recommend a motion to hire Tyler Gelvin, year four, as head varsity soccer coach and Justin Gelvin, year nine as an assistant varsity soccer coach. (p18) Recommend a motion to hire Cassie Broadwater as a Behavior Support Specialist for the 2023-2024 school year at a rate of \$35,000 to be paid for with grant funds. Motion carried unanimously.

There was no Tuscarora Intermediate Unit 11 Update.

Facilities Manager Chris Seymore gave a review of summer projects the maintenance staff has been working on, including deep cleaning, shampooing carpets, installing LED lighting, refinishing the gym floor, and installing a fence around the elementary playground.

Technology Director Amanda Brown reported that she is gathering devices to prepare for the upcoming school year as well as working on the new visitor management system. Ms. Brown submitted a list of old equipment to the board for approval to be recycled.

In her cafeteria report, Heidi O'Neal reported that two full-time and two part-time employees were hired to join the cafeteria staff. She continued by saying that the required cafeteria summer

training had been completed. Moving on to athletics, Ms. O'Neal reported that officials and schedules for the upcoming year were confirmed.

District Principal Ramonda Zinobile reported that the summer has been busy with preparations for the coming school year. She stated that summer mailings and teacher schedules have been mailed.

Special Education Director Rebekah Rogers gave an update on the special education audit stating that the audit is complete with no major improvement plans.

In the District update, Superintendent Clint Heath thanked Carol Shoemaker for returning with the nutrition program in the 2023-2024 school year and Alan Shives for his work getting the automotive technology program state licensing approved. This will enable students to get their state inspection license. He concluded by thanking Chris Seymore and the maintenance staff for their hard work this summer getting the welding shop up and ready in the new school building.

Public Comment

Cassie Broadwater spoke during public comment to offer a suggestion that student council representatives take part in meeting with the student board representatives to give the board a clearer idea of the student perspective.

Kari Barton spoke publicly at the meeting to question if student breakfast would be free for the 2023-2024 school year and shared concerns about children not being able to afford ice cream. Mrs. Barton went on to question her recent evaluation and inquire about a wage increase.

Financial

On a Baker/House motion, approval was given for the Fulton Electric (Base Bid and Alternates 1, 4 and 5) \$334,600.00 for the elementary HVAC project. Motion carried unanimously.

On a Baker/ House motion, approval was given for the Marc Services (Base Bid and Alternate 1) \$479,900.00 for the elementary HVAC project. Motion carried unanimously.

On A Baker/House motion, approval was given for the Palmer Construction (Base Bid and Alternate 1) \$159,000.00 for the elementary HVAC project. Motion carried unanimously.

On a Vinson/Lupey motion, approval was given to spend the CARES Act-ESSER grant funds on the elementary HVAC project. Motion carried unanimously.

On a Barton/Helman motion, approval was given to reimburse Misti Keebaugh \$482.69 for her elementary classroom library based upon being required to relocate. Motion carried unanimously.

On a Barton/Vinson motion, approval was given to sell/recycle the items on the enclosed list. Motion carried unanimously.

Miscellaneous

On a House/Lupez motion, approval was given for the following agenda items: (m1) approval of the MOU between Forbes Road School District and Bedford/Fulton Head Start Agency for the 2023-2024 school year (m2) approval of the Spanish/Music MOU between Forbes Road Education Association and Forbes Road School District for the 2023-2024 school year (m3) approval of the Spanish/Music MOU between Forbes Road School District and Fannett-Metal School District (m4) approval of the MOU between Forbes Road School District and Nulton Diagnostic & Treatment Center for the 2023-2024 school year. Motions carried unanimously.

On a Baker/House motion, approval was given for the 2023-2024 Local Education Agency Letter of Agreement, Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH) Program. Motion carried unanimously.

On a Barton/Lupez motion, approval was given for the *Helpful Guide to Graduation* as presented. Approved on a 5/4 roll call vote with members voting as follows: Baker (No), Barton (Yes), Grandi (No), Helman (Yes), Hollibaugh (No), House (Yes), Kendall (No), Lupez (Yes), Vinson (Yes).

On a House/Helman motion, approval was given for the contract with Accelerated Education for use with Cardinal Academy for the 2023-2024 school year. Motion carried unanimously.

On a Baker/Kendall motion, approval was given for the Into Math curriculum for the 2023-2024 school year. Motion carried unanimously.

On a House/Vinson motion, approval was given for the new courses for the 2023-2024 school year as presented. Motion carried unanimously.

On a Baker/Vinson motion, approval was given to updated student handbooks as presented with the authority for the administration and high school guidance counselor to change the graduation, weighted courses, valedictorian/salutatorian, dual enrollment, GPAs sections to reflect any board action taken at tonight's meeting. Motion carried unanimously.

On a Kendall/House motion, approval was given for the Forbes Road Youth Soccer to use the fields behind the elementary school and the Lions Club fields for fall soccer. Scheduling will vary, Monday through Friday, evenings, and Saturdays. Motion carried unanimously.

Personnel

On a Barton/Grandi motion, approval was given to the bus/van drivers list for the 2023-2024 school year as presented. Approved on a 7/0 roll call vote, with board members voting as

follows: Baker (Yes), Barton (Yes), Grandi (Yes), Helman (Yes), House (Abstain), Kendall (Yes), Lupey (Yes), Vinson (Yes). Board member Hollibaugh was not present to vote.

The board went into executive session for personnel reasons from 9:48 pm to 9:51 pm. Board members present at the executive session were Kathy Baker, Brian Barton, Rebecca Grandi, Robert Helman, Jordan House, Lori Kendall, Jim Lupey, and Anthony Vinson. Others present were Superintendent Clint Heath, Ramonda Zinobile, Kristie Hohman, Amanda Brown, Rebekah Rogers, Chris Seymore, and Courtney Hykes.

On a Lupey/Vinson motion, approval was given to add Robert Revercomb, Sara Hutzell, Fisher Hobble (pending necessary clearances), Scott Knepper, Kylynne Dixon, and Dennis DeStadio to the list of substitute teachers. Motion carried unanimously.

On a Baker/Vinson motion, approval was given to add Kylynne Dixon as a homebound instructor. Motion carried unanimously.

On a Kendall/Baker motion, approval was given to accept the resignation of Natalie Shipley, high school math teacher, effective retroactively June 21, 2023. Motion carried unanimously, with regret.

On a Baker/Grandi motion, approval was given to accept the resignation of Becky Sipes, special education aide, effective immediately. Motion carried unanimously, with regret.

On a Kendall/Baker motion, approval was given to accept the resignation of Alyshia Hann as National Honor Society Advisor, effective immediately. Motion carried unanimously.

On a Kendall/Vinson motion, approval was given to hire a new National Honor Society Advisor. Motion carried unanimously.

On a Baker/Helman motion, approval was given to hire Alisha Hann for the high school math position on an emergency certificate with educational obligation until the successful completion of math concentrations 4-8 PA grades 4-8 Core Assessment at a rate of \$52,975.00. Motion carried unanimously.

On a Baker/Grandi motion, approval was given to hire Shane Thomas for the elementary dean of student's position at a stipend of \$3,500. Motion carried unanimously.

On a Kendall/Baker motion, approval was given for Anthony Vinson to serve as an FCCCT alternate. Motion carried unanimously.

On a Grandi/Lupey motion, approval was given for Wendy Mumma to serve as a mentor for Macala Lemin and Kayla Cromer to serve as a mentor for Chloe Harrison. Motion carried unanimously.

On a Barton/Baker motion, approval was given for a 2.5 percent increase to Superintendent Clint Heath's salary based on a satisfactory performance evaluation by the Forbes Road Board of Directors on 8/7/2023. Motion carried unanimously.

On a Lupey/Grandi motion, approval was given to hire Dakota Painter as a part-time cafeteria worker, pending necessary clearances, at a rate of \$10.55 per hour. Motion carried unanimously.

On a Lupey/Baker motion, approval was given to hire Stephanie Emrick as head junior high soccer coach and Jessica Phillips and Travis Vinson as co-junior high soccer coaches, year one. Approved on a 7/0 roll call vote with board members voting as follows: Baker (Yes), Barton (Yes), Grandi (Yes), Helman (Yes), House (Yes), Kendall (Yes), Lupey (Yes), Vinson (Abstained). Board member Hollibaugh was not present to vote.

On a Baker/Grandi motion, approval was given to add Devin Horne as a volunteer assistant for girls' JV/V basketball. Motion carried unanimously.

On a Barton/Grandi motion, approval was given to hire Mindy Horne, year eight, as head field hockey coach and Ann Smith, year two as assistant field hockey coach. Motion carried unanimously.

On a Baker/Kendall motion, approval was given to hire Tyler Gelvin, year four, as head varsity soccer coach and Justin Gelvin, year nine, as assistant varsity soccer coach. Motion carried unanimously.

On a Baker/Lupey motion, approval was given to hire Cassie Broadwater as a Behavior Support Specialist for the 2023-2024 school year at a rate of \$35,000 to be paid for with grant funds. Motion carried unanimously.

Policy

On a Baker/Barton motion, approval was given to review/revise the following policies as recommended by the FRSD Policy Committee:

Policy 311: Reduction of Staff

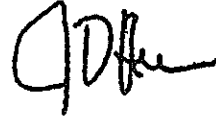
Policy 312: Performance of Superintendent

Policy 707: Use of School Facilities

Approved with recommended changes. Motion carried unanimously.

The board went into executive session for student issues building and grounds and Superintendent evaluation from 10:10 pm – 12:18 pm. Board members present at the executive session were Kathy Baker, Brian Barton, Rebecca Grandi, Robert Helman, Jordan House, Lori Kendall, Jim Lupey, and Anthony Vinson.

On a Lupey/Vinson motion, Board President Jordan House adjourned the meeting at 12:22 am.
Motion carried unanimously.



Jordan House
School Board President



Tammy Fraker
School Board Secretary