



FPS Appreciation and Recognition Calendar 2023-2024

Franklin Pierce Schools is home to a wonderfully diverse community, representing an array of cultures, perspectives, and traditions. We also have a history of celebrating the contributions of those among us based on identity and profession.

The following guidelines are an attempt to support the planning of school activities to celebrate the contributions of those among us and to be mindful of the ways that our scheduling and planning intersects with students, families, and staff ability to participate based on their recognition of holidays and cultural dates of significance.

National observances and commemorative months:

Commemorative months afford us the opportunity to honor the traditions and experiences of students, families, and staff. Recognizing these months provides an opportunity for learning while helping to create a sense of belonging and connection.

Holiday or Observance	Date/Month
Attendance Awareness Month	September
Deaf Awareness Month	September
Hispanic Heritage Month	September 15-October 15
Constitution Day and Citizenship Day	September 17
Indigenous Peoples' Day	October 9
Learning Disabilities Acceptance Month	October
Principal Appreciation Month	October
National Bullying Prevention Month	October
Native American Heritage Month	November
Human Rights Day	December 10
Black History Month	February
Career & Technical Education Month	February
Women's History Month	March
Irish American Heritage Month	March
Music in Our Schools Month	March
Youth Art Month	March
Arab American Heritage Month	April
Autism Acceptance Month	April
Child Abuse Awareness Month	April
Law Day	May 1
Asian Pacific Heritage Month	May
Mental Health Awareness Month	May
Jewish American Heritage Month	May
LGBTQ Pride Month	June

Employee group appreciation:

FPS has a rich history of celebrating the employee groups across our system. This recognition is meant to demonstrate appreciation to staff across our system for their essential role in supporting students. The calendars listed below represent national recognition weeks observed in public schools across the country.

Employee Recognition	Date/Month
Custodians and Maintenance Staff	October 3-7, 2023
Nutrition Services - National School Lunch Week	October 9-13, 2023
Transportation Staff - National Bus Safety Week	October 16-20, 2023
Substitutes - American Education Week	November 13-17, 2023
School Board Recognition Month	January
National School Counseling Week - School Counselors and ESAs (Psychologists, Counselors, Physical Therapists, Speech Language Pathologists, Occupational Therapists, Social Workers)	February 5-9, 2024
Classified Instructional Support (Paraeducators, Job Coaches, Interpreters/Tutors, Security Officers, Family Engagement & Drug-Free Coordinators, Pre-school Instructors and Family Support Specialists)	March 4-8, 2024
Professional Technical Staff (Information Technology, Purchasing Manager, Construction Project Manager, Assessment Coordinators, Facilities Manager, Recreation Manager, Farm Manager, Supt and K-12 Staff, HR/Payroll/Business Services Staff)	March 18-22, 2024
Volunteers - Public School Volunteer Week	April 22-26, 2024
Administrative Professionals Week - Secretarial and Clerical Support Staff	April 22-26, 2024
National Teacher Appreciation Week - Certificated Staff (May 7 is National Teacher Appreciation Day)	May 6-10, 2024
Health Professionals (May 8 is National/School Nurses Day)	May 6-10, 2024
National Educational Bosses Week	May 20-23, 2024

Holidays and religious observances:

The calendar below lists holidays, traditional observances, and major days of religious significance. Please consider this calendar when planning events and programs that encourage student and family participation in an attempt to not ask families to prioritize school involvement over their cultural and religious activities.

Holiday or Observance	Religious Group	Date(s)	Additional Information
Rosh Hashanah (New York)	Jewish	September 15-17	
Yom Kippur (Day of Atonement)	Jewish	September 24-25	Designated non-work day for observers
Mawlid-al-Nabi (birthday of Mohammad)	Islamic	September 26-27	Dates not fixed.
Sukkot (Fest of Tabernacles)	Jewish	September 29 - October 6	Primary Obligation Days; Designated non-work day for observers
Shemini Atzeret	Jewish	October 6-8	Designated non-work day for observers
Simchat Torah	Jewish	October 7-8	Designated non-work day for observers
Indigenous Peoples' Day		October 9	
Navratri/Dussehra	Hindu	October 15-24	
Veterans Day		November 11	Class not in session
Diwali	Hindu	November 12	
Thanksgiving Day		November 23	Class not in session
Native American Heritage Day		November 24	Class not in session
Hanukkah (Chanukah)	Jewish	December 7-15	
Christmas Day	Christian	December 25, 2023	Class not in session
New Year's Day		January 1, 2024	Class not in session
Orthodox Christmas	Christian Orthodox	January 7	
Martin Luther King Day		January 15	Class not in session
Lunar New Year		February 10	

President's Day		February 19	Class not in session
Beginning of Lent	Christian Orthodox	February 14	
Ash Wednesday	Christian	February 14	
Maha Shivaratri	Hindu	March 8	
Beginning of Ramadan	Islamic	March 10	
Purim	Jewish	March 23-24	
Holi	Hindu	March 25	
Good Friday	Christian	March 29	
Easter	Christian	March 31	
Passover (Pesach)	Jewish	April 22-30	Primary Obligation Days; Designated non-work day for observers
Laylat al-Qadr	Islamic	April 6	Date not fixed.
Eid al-Fitr (End of Ramadan)	Islamic	April 9-10	Dates not fixed.
Rama Navami	Hindu	April 17	
Orthodox Good Friday	Christian Orthodox	May 3	
Orthodox Easter	Christian Orthodox	May 5	
Memorial Day		May 27	Class not in session
Savuot	Jewish	June 11-13	
Eid al-Adha	Islamic	June 16-19	
Juneteenth		June 19	