

WAGES:

2022-2023

Paraprofessional/MTAs	\$2.00 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$18.90	\$19.47	\$19.85	\$20.22	\$20.60
SECOND YEAR -STEP 2	\$19.66	\$20.25	\$20.64	\$21.04	\$21.43
3RD & 4TH-STEP 3	\$20.83	\$21.45	\$21.87	\$22.29	\$22.70
5TH& 6TH - STEP 4	\$21.30	\$21.94	\$22.37	\$22.79	\$23.22
7TH & 8TH - STEP 5	\$21.83	\$22.48	\$22.92	\$23.36	\$23.79
9TH & 10TH - STEP6	\$22.12	\$22.78	\$23.23	\$23.67	\$24.11
11TH & 12TH - STEP 7	\$22.79	\$23.47	\$23.93	\$24.39	\$24.84
13TH &14TH - STEP 8	\$23.12	\$23.81	\$24.28	\$24.74	\$25.20
15TH- STEP 9	\$23.66	\$24.37	\$24.84	\$25.32	\$25.79
20TH- STEP 10	\$24.79	\$25.53	\$26.03	\$26.53	\$27.02

SRPIC					
	\$2.00 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$21.84	\$22.50	\$22.93	\$23.37	\$23.81
SECOND YEAR -STEP 2	\$22.62	\$23.30	\$23.75	\$24.20	\$24.66
3RD & 4TH-STEP 3	\$23.83	\$24.54	\$25.02	\$25.50	\$25.97
5TH& 6TH - STEP 4	\$24.31	\$25.04	\$25.53	\$26.01	\$26.50
7TH & 8TH - STEP 5	\$24.86	\$25.61	\$26.10	\$26.60	\$27.10
9TH & 10TH - STEP6	\$25.16	\$25.91	\$26.42	\$26.92	\$27.42
11TH & 12TH - STEP 7	\$25.85	\$26.63	\$27.14	\$27.66	\$28.18
13TH &14TH - STEP 8	\$26.19	\$26.98	\$27.50	\$28.02	\$28.55
15TH- STEP 9	\$26.74	\$27.54	\$28.08	\$28.61	\$29.15
20TH- STEP 10	\$27.91	\$28.75	\$29.31	\$29.86	\$30.42

ADULT LEARNING CENTER PARAPROFESSIONALS 3% DIFFERENTIAL					
	\$2.00 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$19.41	\$19.99	\$20.38	\$20.77	\$21.16
SECOND YEAR -STEP 2	\$20.19	\$20.80	\$21.20	\$21.60	\$22.01
3RD & 4TH-STEP 3	\$21.39	\$22.03	\$22.46	\$22.89	\$23.32
5TH& 6TH - STEP 4	\$21.88	\$22.54	\$22.97	\$23.41	\$23.85
7TH & 8TH - STEP 5	\$22.42	\$23.09	\$23.54	\$23.99	\$24.44
9TH & 10TH - STEP6	\$22.72	\$23.40	\$23.86	\$24.31	\$24.76
11TH & 12TH - STEP 7	\$23.41	\$24.11	\$24.58	\$25.05	\$25.52
13TH &14TH - STEP 8	\$23.75	\$24.46	\$24.94	\$25.41	\$25.89
15TH- STEP 9	\$24.31	\$25.04	\$25.53	\$26.01	\$26.50
20TH- STEP 10	\$25.47	\$26.23	\$26.74	\$27.25	\$27.76

2023-2024

Paraprofessional/MTAs	\$2.00 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$20.90	\$21.53	\$21.95	\$22.36	\$22.78
SECOND YEAR -STEP 2	\$21.66	\$22.31	\$22.74	\$23.18	\$23.61
3RD & 4TH-STEP 3	\$22.83	\$23.51	\$23.97	\$24.43	\$24.88
5TH& 6TH - STEP 4	\$23.30	\$24.00	\$24.47	\$24.93	\$25.40
7TH & 8TH - STEP 5	\$23.83	\$24.54	\$25.02	\$25.50	\$25.97
9TH & 10TH - STEP6	\$24.12	\$24.84	\$25.33	\$25.81	\$26.29
11TH & 12TH - STEP 7	\$24.79	\$25.53	\$26.03	\$26.53	\$27.02
13TH &14TH - STEP 8	\$25.12	\$25.87	\$26.38	\$26.88	\$27.38
15TH- STEP 9	\$25.66	\$26.43	\$26.94	\$27.46	\$27.97
20TH- STEP 10	\$26.79	\$27.59	\$28.13	\$28.67	\$29.20

SRPIC					
	\$2.00 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$23.84	\$24.56	\$25.03	\$25.51	\$25.99
SECOND YEAR -STEP 2	\$24.62	\$25.36	\$25.85	\$26.34	\$26.84
3RD & 4TH-STEP 3	\$25.83	\$26.60	\$27.12	\$27.64	\$28.15
5TH& 6TH - STEP 4	\$26.31	\$27.10	\$27.63	\$28.15	\$28.68
7TH & 8TH - STEP 5	\$26.86	\$27.67	\$28.20	\$28.74	\$29.28
9TH & 10TH - STEP6	\$27.16	\$27.97	\$28.52	\$29.06	\$29.60
11TH & 12TH - STEP 7	\$27.85	\$28.69	\$29.24	\$29.80	\$30.36
13TH &14TH - STEP 8	\$28.19	\$29.04	\$29.60	\$30.16	\$30.73
15TH- STEP 9	\$28.74	\$29.60	\$30.18	\$30.75	\$31.33
20TH- STEP 10	\$29.91	\$30.81	\$31.41	\$32.00	\$32.60

ADULT LEARNING CENTER PARAPROFESSIONALS 3% DIFFERENTIAL					
	\$2.00 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$21.41	\$22.05	\$22.48	\$22.91	\$23.34
SECOND YEAR -STEP 2	\$22.19	\$22.86	\$23.30	\$23.74	\$24.19
3RD & 4TH-STEP 3	\$23.39	\$24.09	\$24.56	\$25.03	\$25.50
5TH& 6TH - STEP 4	\$23.88	\$24.60	\$25.07	\$25.55	\$26.03
7TH & 8TH - STEP 5	\$24.42	\$25.15	\$25.64	\$26.13	\$26.62
9TH & 10TH - STEP6	\$24.72	\$25.46	\$25.96	\$26.45	\$26.94
11TH & 12TH - STEP 7	\$25.41	\$26.17	\$26.68	\$27.19	\$27.70
13TH &14TH - STEP 8	\$25.75	\$26.52	\$27.04	\$27.55	\$28.07
15TH- STEP 9	\$26.31	\$27.10	\$27.63	\$28.15	\$28.68
20TH- STEP 10	\$27.47	\$28.29	\$28.84	\$29.39	\$29.94

Paraprofessional/MTAs	\$2.25 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$23.15	\$23.84	\$24.31	\$24.77	\$25.23
SECOND YEAR -STEP 2	\$23.91	\$24.63	\$25.11	\$25.58	\$26.06
3RD & 4TH-STEP 3	\$25.08	\$25.83	\$26.33	\$26.84	\$27.34
5TH& 6TH - STEP 4	\$25.55	\$26.32	\$26.83	\$27.34	\$27.85
7TH & 8TH - STEP 5	\$26.08	\$26.86	\$27.38	\$27.91	\$28.43
9TH & 10TH - STEP6	\$26.37	\$27.16	\$27.69	\$28.22	\$28.74
11TH & 12TH - STEP 7	\$27.04	\$27.85	\$28.39	\$28.93	\$29.47
13TH &14TH - STEP 8	\$27.37	\$28.19	\$28.74	\$29.29	\$29.83
15TH- STEP 9	\$27.91	\$28.75	\$29.31	\$29.86	\$30.42
20TH- STEP 10	\$29.04	\$29.91	\$30.49	\$31.07	\$31.65

SRPIC					
	\$2.25 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$26.09	\$26.87	\$27.39	\$27.92	\$28.44
SECOND YEAR -STEP 2	\$26.87	\$27.68	\$28.21	\$28.75	\$29.29
3RD & 4TH-STEP 3	\$28.08	\$28.92	\$29.48	\$30.05	\$30.61
5TH& 6TH - STEP 4	\$28.56	\$29.42	\$29.99	\$30.56	\$31.13
7TH & 8TH - STEP 5	\$29.11	\$29.98	\$30.57	\$31.15	\$31.73
9TH & 10TH - STEP6	\$29.41	\$30.29	\$30.88	\$31.47	\$32.06
11TH & 12TH - STEP 7	\$30.10	\$31.00	\$31.61	\$32.21	\$32.81
13TH &14TH - STEP 8	\$30.44	\$31.35	\$31.96	\$32.57	\$33.18
15TH- STEP 9	\$30.99	\$31.92	\$32.54	\$33.16	\$33.78
20TH- STEP 10	\$32.16	\$33.12	\$33.77	\$34.41	\$35.05

ADULT LEARNING CENTER PARAPROFESSIONALS 3% DIFFERENTIAL					
	\$2.25 increase				
	new base	3%	5%	7%	9%
FIRST YEAR -STEP 1	\$23.66	\$24.37	\$24.84	\$25.32	\$25.79
SECOND YEAR -STEP 2	\$24.44	\$25.17	\$25.66	\$26.15	\$26.64
3RD & 4TH-STEP 3	\$25.64	\$26.41	\$26.92	\$27.43	\$27.95
5TH& 6TH - STEP 4	\$26.13	\$26.91	\$27.44	\$27.96	\$28.48
7TH & 8TH - STEP 5	\$26.67	\$27.47	\$28.00	\$28.54	\$29.07
9TH & 10TH - STEP6	\$26.97	\$27.78	\$28.32	\$28.86	\$29.40
11TH & 12TH - STEP 7	\$27.66	\$28.49	\$29.04	\$29.60	\$30.15
13TH &14TH - STEP 8	\$28.00	\$28.84	\$29.40	\$29.96	\$30.52
15TH- STEP 9	\$28.56	\$29.42	\$29.99	\$30.56	\$31.13
20TH- STEP 10	\$29.72	\$30.61	\$31.21	\$31.80	\$32.39