

**\*SUPERVISORS RECEIVE A \$10,000 SUPPLEMENT**

PRINCIPAL SUPPLEMENTS			
YEAR	SUMMERFIELD HIGH	HAY. ELEM., HOMER ELEM & HOMER JR.	HAY. JR. SR & HOMER HIGH
0	\$ 8,000	\$ 7,500	\$ 8,500
1	\$ 8,500	\$ 8,000	\$ 9,000
2	\$ 9,000	\$ 8,500	\$ 9,500
3	\$ 9,500	\$ 9,000	\$ 10,000

EFFECTIVENESS STIPENDS FOR PRINCIPALS			
	EMERGING	PROFICIENT	HIGHLY
_____	\$ 300	\$ 400	\$ 500

NOTE: Performance supplements for "Effectiveness" will be in addition to the above schedule and will vary from year-to-year based on individual evaluations.

- 1 All Principals are 12 month employees.
- 2 \$3000 from 1978 Sales Tax included in schedule.
- 3 13th check paid in Dec. from 1996 sales tax **not included** in schedule
- 4 14th check paid in May in the amount of **\$5,740 NOT included** in schedule.
- 5 New Principals will start @ step 0 and increase \$500 per year until maxed out or unless Superintendent determines it is in the best interest of the Board to withhold increase.