

CLAIBORNE PARISH SCHOOL BOARD

MINUTES OF REGULAR MEETING

October 6, 2022

The Claiborne Parish School Board met in a regular session at the Claiborne Parish School Board office in Homer, Louisiana at six o'clock October 6, 2022 with the following members:

Present: Danny Lee, Yolanda Coleman, Dr. Robert Haynes, Linda Knox, William Maddox, Tommy Davidson, Chris Chandler, Terry Willis

Absent: Norman Meadors, Shelley Malsam

There was also present Mr. William Kennedy, Secretary of the Board.

Mr. Maddox, Board President, opened the meeting with prayer followed by the Pledge of Allegiance.

The minutes of the Regular Meeting held on September 8, 2022, which had been emailed to the Board Members previously, were approved.

Ms. Malsam arrived.

Ms. Stephenie Gray, teacher and 4-H volunteer, introduced 4-H Assistant Agent, Ms. Destiny Hightower, to the Board. Ms. Hightower stated she began her new position in September and has many fun events planned for the 4-H members. Eli Coker, 4-H Club President, invited the Board to the Claiborne Parish Fair & Livestock Show and Auction during the week of October 10th – 14th. On Monday, October 10th, will be check-in and a Mini Fall Festival at 4:00 p.m. The poultry, goat, and lamb show will be on Tuesday, October 11th and the beef, swine, and Fred Smith Memorial will be on Wednesday, October 12th. The Buyer's Supper will be at 6:00 p.m. on Thursday, October 13th. The youth livestock sale will be at 7:00 p.m.

Ms. Turner requested approval of the LA Compliance Questionnaire. This is an annual occurrence of a questionnaire prepared for our auditors to confirm that to the best of our knowledge the rules and regulations have been followed by the Board. Motion was made by Ms. Knox to approve, seconded by Mr. Willis. Motion passed by a vote of 9 yes, 0 no.

Superintendent Kennedy requested to approve policy revisions – GBN (Dismissal of Employee), GBRID (Military Leave), JGCE (Child Abuse), and JBCE (School Choice). These revisions are necessary due to legislative changes. Motion to approve was made by Dr. Haynes, seconded by Mr. Davidson. Motion passed by a vote of 9 yes, 0 no.

Mr. Kennedy asked the Board to also approve new policies – IDDFA (Special Education Advisory Council) and LEH (Patriotic Organizations). Motion to approve was made by Mr. Davidson, seconded by Dr. Haynes. Motion passed by a vote of 9 yes, 0 no.

Superintendent Kennedy reminded the Board of the specifics of the TAP pay structure at the recent Finance Committee meeting. All certified teachers teaching at a TAP school campus are eligible for performance-based compensation supplements based on percentages and categories. The first is teacher instructional growth and the second is student achievement growth. If the goals are reached, the per teacher amount available in the performance pay pool is \$2,000. The amount that is available in each teacher pool equals the number of teachers in that pool times the per teacher amount. Teachers will "draw" from available funds based on performance. School level administrators will also receive performance supplements set at \$4,000. Their performance is based on School Wide Achievement Score, TAP School Review Score, and Student

Achievement Growth. Mr. Chandler recommended the TAP funds be reviewed annually. The Board agreed with this recommendation. A note was made to bring back before the Board next June. Motion to approve the pay structure annually for TAP was made by Mr. Chandler, seconded by Mr. Davidson. Motion passed by a vote of 9 yes, 0 no.

Superintendent Kennedy requested to approve the pay structure for Special Called meetings and Committee Meetings in which the Superintendent’s Secretary attends. This position is compensated \$166.67 for Regular Called meetings once a month. He recommended the same compensation for Special Called/Committee meetings. If the additional meetings are scheduled on the same evening before the Regular Called meeting, he recommended \$100. Motion to approve was made by Dr. Haynes, seconded by Ms. Malsam. Motion passed by a vote of 8 yes, 1 no.

Ms. Turner briefly discussed the July, August and September (1st Quarter 2022 – 2023 Fiscal Year) financials. For the first quarter, the general fund has received approximately \$1.1 million revenue per month from the Minimum foundation Program (MFP). The maintenance fund will begin receiving revenue in November and December and the school lunch fund is doing well. There were no questions.

Superintendent’s Report:

- 1. Personnel activity that has occurred since the September 8, 2022 meeting:

Personnel Actions – October 6, 2022

I. To be Hired:

a. Certified Teaching or Administrative Positions

Name	Position	Effective	Replacing

b. Classified, Support, Bus Drivers or Other Non-Certificated Positions

Name	Position	Effective	Replacing
Dolly Dixon-Homer Elem	LTS	9/26/22	Slade Frith

II. Resignations, Retirements:

Name	Position	Effective	Reason
Jose Calles II-Homer Campus	counselor	9/12/22	Resigned
Farryn Cooper-Homer High	Teacher	9/22/22	Resigned
Beverly Ewing-Homer High	Para	8/31/22	Resigned
Linda Robinson-Homer High	Teacher	9/27/22	Resigned
Kayla Skrokov-Homer Elem	Teacher	9/30/22	Resigned

III. Transfers:

Name	Position	Effective	Reason
Slade Frith	Teacher	9/26/22	Replace Linda Robinson

- 2. The identification of landowners needed in order to sign boundary agreements of Pearl Street property has been successfully completed by the Claiborne Abstract Company. The information and paperwork have been sent to attorney. Hopefully, we will be moving forward soon on this project.
- 3. There are 4.0 CLU LSBA online hours available to the Board.
- 4. Attuned consultants have been in Claiborne Parish participating in several focus groups on campuses. Specifically, they had a leadership focus groups with students and also, a parent focus group. They were very complimentary of our district campuses. They will put all of the information together and will have a Zoom meeting to discuss.

5. There will be a ELDT Certified bus driving class at the Homer High School Cottage on October 25th-27th from 5pm-8:30pm. You must attend all three days to receive credit for the course. This class will be free of charge. This class will allow you to take a test to receive your Class B permit with a passenger and school bus endorsement from the OMV. Afterwards you will need to make contact with the Transportation Supervisor to complete the rest of the driver training over the road.
6. Finance Committee meetings will be tentatively scheduled quarterly for the 2023 year.
7. Fall break begins Monday, October 10th – Friday, October 14th.

There being no further business to come before the Board, the meeting was adjourned.

William Maddox, President
Claiborne Parish School Board

ATTEST:

Mr. William Kennedy, Secretary
Claiborne Parish School Board