

**CUMBERLAND REGIONAL HIGH SCHOOL
SEABROOK, NEW JERSEY**

JOB DESCRIPTION

SPEECH-LANGUAGE SPECIALIST

QUALIFICATIONS:

1. New Jersey Educational Services Certificate and Speech-Language Specialist Endorsement.
2. Demonstrated comprehensive knowledge in the field of speech-language pathology (Master's Degree).
3. Ability to effectively apply the principles of assessment, treatment and prevention of speech, language and hearing disorders.
4. Strong interpersonal and communication skills.
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

PERFORMANCE RESPONSIBILITIES:

1. Makes assessments, analyses and classifications of students' communication competencies and characteristics.
2. Plans, prepares and delivers treatment programs for children with speech and language deficiencies.
3. Provides diagnostic evaluations of pupils referred to the Child Study Team for communication disorders and participates in team conferences related to those pupils.
4. Develops and implements an individualized educational program (IEP) in conjunction with parents and teachers for pupils who are eligible for speech correction.

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5. Provides individual and small group intervention sessions with students who have been classified.
6. Conducts classes in language stimulation.
7. Maintains close liaison with the Child Study Team.
8. Keeps those records necessary for each child and completes all required local, state and federal reports.
9. Participates in the development and improvement of opportunities for disabled/exceptional students by providing individual or group inservice experiences for staff and parents.
10. Conducts ongoing evaluation of all children in the program to determine appropriateness of their program.
11. Acts as educational consultant to classroom teachers, guidance counselors and administrators as required.
12. Assists in proper referrals of individuals to agencies and specialists in the community.
13. Assumes primary responsibility for requisitioning and maintaining needed equipment and supplies.
14. Participates in appropriate professional development activities to keep abreast of latest developments in the field of speech pathology and related fields.
15. Assumes any other appropriate professional duties which are assigned by the Superintendent of Schools or the Special Services Director.

TERMS OF EMPLOYMENT:

Work year and salary to be determined by the Board.

EVALUATION:

Performance of this job will be evaluated in accordance with state law and the provisions of the Board's policy on evaluation of certified staff by the Director, Child Study and Special Education Services.

First Reading
Second Reading & Adoption