



**REGULAR PUBLIC MEETING of the Tenafly Board of Education**

**Monday, February 27, 2023**  
**Tenafly Board of Education**  
**Hegelein Building**  
500 Tenafly Road  
Tenafly, NJ 07670

**NOTICE OF REGULAR PUBLIC BOARD MEETING** - Please Take Notice that the Regular Public Meeting of the Board of Education of February 27, 2023 will take place at the BOE Offices, Hegelein Building and will be conducted as a both an in-person and virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium.

Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device.

**Board of Education**

Ms. Jocelyn Schwarz, President  
Ms. Paula Newman, Vice President  
Mr. Igor Frid  
Ms. Michelle Harris  
Ms. Inbal Israeli Miller  
Ms. Michelle Merchant  
Ms. Yelena Meytes  
Mr. Edward J. Salaski  
Dr. Michael Wilderman

**Administration**

Mr. Bruce Watson, Interim Superintendent of Schools  
Dr. Jeff Gorman, Interim Assistant Superintendent of Curriculum and Instruction  
Dr. Victor Anaya, School Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

**2022-2023 High School Students Representatives to the Board**

Alexandria Yang, Senior  
Ayla Uram, Junior

	<b><u>Order of Agenda</u></b>
1.	<p>Call to Order – J. Schwarz</p> <ul style="list-style-type: none"> <li>• Adequate Notice Statement – J. Schwarz</li> <li>• Roll Call – V. Anaya</li> <li>• Pledge of Allegiance – J. Schwarz</li> </ul>
2.	<p>Closed Session – <b>7:15 p.m.</b></p> <ul style="list-style-type: none"> <li>• Board will enter into Closed Session immediately</li> </ul>
3.	<p>Open Session – 8:00 p.m.</p> <ul style="list-style-type: none"> <li>• Formal action will be taken</li> </ul>
4.	<p>4a) <b>Closed Executive Session Meeting Minutes</b> of January 4, 2023  4b) <b>Reorganization Meeting Minutes</b> of January 4, 2023  4c) <b>Closed Executive Session Meeting Minutes</b> of January 9, 2022  4d) <b>Work Session Meeting Minutes</b> of January 9, 2022  4e) <b>Special Board Meeting Minutes</b> of January 17, 2023  4f) <b>Closed Executive Session Meeting Minutes</b> of January 23, 2022  4g) <b>Regular Public Session Meeting Minutes</b> of January 23, 2022  4h) <b>Special Board Meeting Minutes</b> of January 25, 2023</p>
5.	<p>Board Correspondence</p> <ul style="list-style-type: none"> <li>• None</li> </ul>
6.	<p><u>Public Comments – Agenda Items</u>  Guests may address the BoE on any item <u>listed on the agenda</u>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>
7.	<p><u>Public Comments – Non-Agenda Items</u>  Guests may address the BoE on any item <u>not listed on the agenda</u>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be</p>

	<b><u>Order of Agenda</u></b>
	recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.
8.	Presentation(s)/Reports <ul style="list-style-type: none"> <li>• None at this time</li> </ul>
9.	Board President's Report – J. Schwarz
10.	Superintendent's Report – B. Watson
11.	School Business Administrator's Report – V. Anaya
12.	Assistant Superintendent Curriculum & Instruction Report – J. Gorman
13.	Student Representatives Report – A. Yang/ A. Uram
14.	Board Committees <ul style="list-style-type: none"> <li>• Communications/Policy; Y. Meytes, Chair – <b>Feb 13</b>, Apr 17</li> <li>• Curriculum/Technology; P. Newman, Chair – Mar 13, May 15</li> <li>• Facilities/Athletics/Co-Curricular; J. Schwarz, Chair – Feb 27, Apr 24</li> <li>• Finance &amp; Alternative Revenue; E. Salaski, Chair – <b>Jan 23/Feb 3</b>, Mar 20</li> <li>• Joint Use; J. Schwarz, Chair – TBA</li> <li>• Negotiations; J. Schwarz, Chair – TBA</li> </ul>
15.	Liaison Reports <ul style="list-style-type: none"> <li>• HSA/Supt. Council – Feb 14 – I. Israeli Miller; Mar 14 – J. Schwarz</li> <li>• CAP; M. Merchant – TBA</li> <li>• TEF; I. Frid – Feb 8, Mar 8</li> <li>• Diversity Committee – TBA</li> <li>• SEPAC – Mar 1 – I. Israeli Miller, Apr 12 – J. Schwarz</li> </ul>
16.	New Business <ul style="list-style-type: none"> <li>• None at this time</li> </ul>
17.	Action Items
18.	<u>Public Comments – Second Opportunity</u> (Agenda and Non-Agenda Items) Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

	<b><u>Order of Agenda</u></b>
19.	<u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.
20.	Adjournment

**Fire & Security Drills – January 2023**

MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JANUARY Drills	Completed	Completed	Completed	Completed	Completed	Completed
JANUARY Security Drills	Lockdown	Shelter In Place to Lockdown Drill	Active Lockdown	Lockdown	Lockdown	Lockdown

**Motion to Enter into Closed Session on February 27, 2023**

**Whereas**, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

**Whereas**, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

**Whereas**, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

**Whereas**, the Board has determined that circumstances exist for such a Closed Session,

**Whereas**, the Board has found the action described below to be necessary and proper,

**Now, Therefore, Be It Resolved** by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for February 27, 2023:

**Personnel**

	<b><u>Personnel Resolutions</u></b>
Resolution P-1	Approval of Retirements and Resignations
Resolution P-2	Approval of Substitutes
Resolution P-3	Approval of Hires
Resolution P-4	Approval of Extra-Compensation Positions
Resolution P-5	Approval of Staff/Position Reclassifications
Resolution P-6	Approval of Placement of Student Teachers
Resolution P-7	Approval of District Mentors
Resolution P-8	Approval of Leave of Absence for Employee #2495
Resolution P-9	Approval of Leave of Absence for Employee #3228
Resolution P-10	Approval of Leave of Absence for Employee #2983
Resolution P-11	Approval of Extended Leave of Absence for Employee #2810
Resolution P-12	Approval of Leave of Absence for Employee #3465 - Revised
Resolution P-13	Approval of Leave of Absence for Employee #2865 - Revised
Resolution P-14	Approval of Extended Leave of Absence for Employee #3151
Resolution P-15	Approval of Home Instructors
Resolution P-16	Approval of Summer Enrichment Program Director & Asst. Director
Resolution P-17	Approval of Job Descriptions
Resolution P-18	Approval of Leave of Absence for Employee #3227

**Administration**

	<b><u>Administration Resolutions</u></b>
Resolution A-1	Approval to Affirm the Superintendent's Decision in HIB Investigations
Resolution A-2	Second Reading of Bylaw 0152, Bylaw 0161, Bylaw 0162, Bylaw 0164, Policy 2423, Regulation 2423, Policy 2425, Regulation 2425, Policy 5200, Regulation 5200, Policy 5512, Policy 5600, Regulation 5600, Policy 8140, Regulation 8140, Policy 8330, Regulation 8330, Regulation 8420_2, Regulation 8420_7, Regulation 8420_10
Resolution A-3	Approval of the District's Student Safety Data System Report for Period 1 (2022-2023)
Resolution A-4	Approval of Sidebar Agreement
Resolution A-5	First Reading of Policy 5111 (revised)

	<b><u>Administration Resolutions</u></b>
Resolution A-6	Approval of the Extension of the 2019-2022 Comprehensive Equity Plan

### **Curriculum**

	<b><u>Curriculum Resolutions</u></b>
Resolution C-1	High School Overnight Trip for DECA State Career Development Conference
Resolution C-2	Approval of the Tenafly Swim Team's Participation in the NJSIAA Boys and Girls Individual Swimming Tournament in Sewell, New Jersey
Resolution C-3	Approval of Tenafly High School District Convention – Key Club Overnight Trip
Resolution C-4	Approval of Professional Development Requests

### **Special Services**

	<b><u>Special Services Resolutions</u></b>
Resolution S-1	Approval of Ten Month Programs 2022-2023
Resolution S-2	Approval of Special Services Consultant for the 2022- 2023 SY
Resolution S-3	Approval of Special Services Extraordinary Services
Resolution S-4	Rescind The Following Twelve Month Placement 2022-2023
Resolution S-5	Approval of Submission and Acceptance of the F23 IDEIA Grant Amendment
Resolution S-6	Approval of Extraordinary Services One to One Aide 10 Month Placement 2022-2023
Resolution S-7	Approval of SEMI Corrective Action Plan FY 2024

### **Finance**

	<b><u>Finance Resolutions</u></b>
Resolution F-1	Approval of Board Secretary's Report for January 2023
Resolution F-2	Approval of Treasurer's Report for January 2023
Resolution F-3	Approval of Transfers for January 2023
Resolution F-4	Approval of Bills for January 21, 2023 through February 23, 2023
Resolution F-5	Approve Payroll for January 2023
Resolution F-6	Approval to Return Unused Balance of Capital Projects which were Funded by Capital Reserve Funds to the Capital Reserve Account For the Current Budget Year Capital Projects Approved
Resolution F-7	Approval of BoardDocs Pro
Resolution F-8	Acceptance of the 2021-2022 Audit
Resolution F-9	Approval of the 2021-2022 Corrective Action Plan
Resolution F-10	Approval of Certification of Implementation
Resolution F-11	Acceptance of the Capital Project Grant by the School Development Authority
Resolution F-12	Approve Donation from the HSA's to Purchase Awards for the Teachers of the Year
Resolution F-13	Approve the DMR Architect Proposal for Architect and Engineer Service Fees for the High School Dual Temperature Pump Replacement
Resolution F-14	Approval to Apply for ROD Grant Funding for the Front Entrance ADA Upgrade Project at Smith School
Resolution F-15	Approval to Apply for ROD Grant Funding for the Pump Replacement Project at Tenafly High School
Resolution F-16	Approval to Apply for ROD Grant Funding for the Site Drainage Improvement Project at Smith School
Resolution F-17	Approve the DMR Architect Proposal for Architect and Engineer Service Fees for the ROD Grant application for the Smith School Drainage
Resolution F-18	Approve the State Tuition Calculation of Cost Per Pupil for the 2021 -2022 School Year
Resolution F-19	To Revise Resolution F-10 from the January 23, 2023 Meeting for the Approval to Purchase an Airdale Unit for the Middle School
Resolution F-20	Approve a Donation to the Middle School
Resolution F-21	Approve the Amendment to the Title I - IV Federal Funding of Carryover Funds from the Prior Fiscal Year
Resolution F-22	Approval of Additional Airedale Installation

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**Personnel**

**Resolution P-1 Approval of Retirements and Resignations**

Be It Resolved that the Board accepts with regret the following:

<b>Retirements</b>		
<b>Name, Position, Location</b>	<b>Reason</b>	<b>Effective Date</b>
Jane Weisfelner, School Counselor (College Counselor), Tenafly High School	Retirement	June 30, 2023
John Owens, M.D., School Physician, District	Resignation	June 30, 2023
Leslie Breslin, 30-Hour Paraprofessional, Smith	Retirement	June 30, 2023
Martha Arias, 19-Hour Paraprofessional, Tenafly Middle School	Resignation	February 24, 2023

**Resolution P-2 Approval of Substitutes**

Be It Resolved that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2022-2023 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

<b>Substitutes</b>		
<b>Name</b>	<b>Certification</b>	<b>Position/Rate</b>
Alexander Osani	NJ Substitute Teacher Credential	Per-Diem Substitute Teacher \$150 per diem
Gianna DeNoia	NJ Substitute Teacher Credential	Per-Diem Substitute Teacher \$150 per diem
Jessica Londono <sup>1</sup>	NJ Substitute Teacher Credential	Per-Diem Substitute Teacher \$150 per diem
Martha Arias	n/a	Per-Diem Substitute Paraprofessional \$25.09ph

**Resolution P-3 Approval of Hires**

Be It Resolved that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

**Mackay School**

<b>Hires</b>		
<b>Name/Position</b>	<b>Employment Dates</b>	<b>Salary/Classification</b>
Kassandra Antao 3 <sup>rd</sup> Grade Teacher Leave Replacement/Non-Tenurable	01/20/2023 – 03/17/2023	CEAS: Elementary School Teacher in Grades K-6 BA, Step 1 \$57,989 pro rata

**Stillman School**



Hires		
Name/Position	Employment Dates	Salary/Classification
Jacqueline Yasso 30-Hour Paraprofessional	Dependent upon release from current employer – 06/30/2023	30-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour

**Resolution P-4 Approval of Extra Compensation Positions**

Be It Resolved that the Board approves the following individuals as extra-compensation appointments to the position indicated for the 2022-2023/2023-2024 school year:

Elementary Lunch and Learn Program (02/13/23 – 03/24/23)

Mackay: Lynda Lee, Erin Burns, Allison Pichowicz, Grace Tak, Jennifer Angerson

Maugham: Leigh Ann Cusack, Cordelia Bergamo, Cassidy Rudden

Smith: Katie Fritz, Jennifer Griffiths, LeeAnn Schaadt

Stillman: Ornit Katzin, Carlee Pagano, Stacey Bailey, Carol Lee, Ana Zawadzki, Cindy Kushner

Paraprofessional After-School Activity Stipend

Smith: Sidra Jamal (02/08/23 – 06/07/23)

TMS: Jonathan Suppes, Libia Fernandez-Placencia (01/18/23 – 06/30/23)

TMS Drama Club Advisor Reclassification (2022-2023 School Year)

Tara Miller (Rescission: Kristen Benner-Prentice, August 22, 2022/Resolution #P-4)

THS Learning Acceleration Academy (02/07/23 – 04/25/23)

Caroline Krueger, Lauren Malanka, Gary Whitehead

THS Special Education – Sixth Period Stipends Extended (02/26/23 – 03/14/23)

Dinah Huh, Amanda Saudino, Christian DeVries, Abigail Koenig & Amanda Brown

THS College Essay Writing Summer Course Instructors (August 15 – August 17, 18 hrs. each)

Alexandra Helmis, Lauren Malanka, Tara Miller, Gary Whitehead

Spring 2023 Lacrosse - Boys Asst. Coach

Nicco Coppola (Pending Fingerprinting Clearance & Rescission of Deniz Piatt August 22, 2022/Resolution #P-4)

Spring 2023 - Assistant Boys Tennis Coach

Matt Kougasian

**Resolution P-5 Approval of Staff/Position Reclassifications**

Be It Resolved that the Board approves the following reclassifications:

<b>Reclassifications</b>			
<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective Dates</b>
Arlene Woda	Per-Diem Substitute Teacher	Long-Term Substitute Teacher, Mackay Standard: Teacher of Students with Disabilities MA, Step 9 \$78,189 pro rata	02/01/2023 – 02/24/2023
Eunbi An	5 <sup>th</sup> Grade Teacher – Leave Replacement/ Non-Tenurable, Mackay	5 <sup>th</sup> Grade Teacher – Leave Replacement/ Non-Tenurable, Mackay	01/23/2023 – 06/09/2023 <sup>1</sup>
Stanley Flood	Per-Diem Substitute Teacher	Long-Term Substitute Teacher, THS Standard: Teacher of English MA+32, Step 1 \$65,289 pro rata	03/27/2023 – 06/30/2023

<sup>1</sup>Revised Resolution #P-4, November 21, 2022.

**Resolution P-6 Approval of Placement of Additional Student Teachers**

Be It Resolved that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the placements below for the 2022-2023 school year.

<b>Student Name</b>	<b>Cooperating Teacher</b>	<b>School</b>	<b>Program</b>	<b>Program</b>
Christina Parikos	Adrienne Parikos	Smith	Education	NV - Demarest

**Resolution P-7 Approval of District Mentors**

Be It Resolved that the Board approves Anndi Vayda and Jennifer Ritter to serve as mentors to district novice teachers in accordance with the Tenafly District Mentoring/ Professional Development Plan.

**Resolution P-8 Approval of Leave of Absence for Employee #2495**

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2495, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 25, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through November 24, 2023.

**Resolution P-9 Approval of Leave of Absence for Employee #3228**

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3228, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 25, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through November 24, 2023.

**Resolution P-10 Approval of Leave of Absence for Employee #2983**

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #32983, a paid maternity/disability leave of absence, using

accumulated sick days, effective, on or about, May 22, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through November 24, 2023.

**Resolution P-11 Approval of Extended Leave of Absence for Employee #2810 - Revised**

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #2810, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, January 17, 2023 through April 7, 2023.

**Resolution P-12 Approval of Leave of Absence for Employee #3465 - Revised**

Be It Resolved that the Board, in accordance with BOE Policy #3435 Anticipated Disability, grants Employee #3465, an unpaid leave of absence, effective, October 12, 2022 through January 19, 2023.

**Resolution P-13 Approval of Extended Leave of Absence Employee #2865 – Revised**

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2865, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, April 14, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through November 24, 2023.

**Resolution P-14 Approval of Extended Leave of Absence Employee #3151**

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #3151, an unpaid Personal Leave of Absence, effective, February 16, 2023 through June 30, 2023.

**Resolution P-15 Approval of Home Instructors**

Be It Resolved that the Board approves Jane Grady, Caroline Krueger, Christopher Petrozzo, Lisa White and Grace Yi as Home Instructors for the 2022-2023 academic year, at a rate of \$50.00 per hour.

**Resolution P-16 Approval of Summer Enrichment Program Director & Asst. Director**

Be It Resolved that the Board approves Eric Nissenbaum as the Director of the Summer Enrichment Program (\$9,256) and Rachel Barker as the Assistant Director of the Summer Enrichment Program (\$6,948).

**Resolution P-17 Approval of Job Descriptions**

Be It Resolved that the Board approves the following job description:

**College Counselor (Revised)**

**School Physician (Revised)**

**Resolution P-18 Approval of Leave of Absence for Employee #3227**

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #3227, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, March 17, 2023 through April 7, 2023.

**Administration**

**Resolution A-1 Approval to Affirm the Superintendent's Decision in HIB Investigations**

Be It Resolved that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigations 2022-23/10, THS-8N; 2022-23/11, MK-1N; 2022-23/12, MK-2N; 2022-23/13, THS-9N; 2022-23/14, TMS-2N; 2022-23/15, TMS-3N; 2022-23/16, MG-2N for the reasons set forth in the Superintendent’s decision to the students’ parents’ and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**Resolution A-2 Second Reading of Bylaw 0152, Bylaw 0161, Bylaw 0164, Bylaw 0162, Policy 2423, Regulation 2423, Policy 2425, Regulation 2425, Policy 5200, Regulation 5200, Policy 5600, Regulation 5600, Policy 5512, Policy 8140, Regulation 8140, Policy 8330, Regulation 8330, Regulation 8420\_2, Regulation 8420\_7, Regulation 8420\_10**

Be It Resolved that the Tenafly Board of Education will have the second reading of the following policies and regulations:

**Bylaw 0152** Board Officers (Revised)

**Bylaw 0161** Call, Adjournment, and Cancellation (Revised)

**Bylaw 0162** Notice of Board Meetings (Revised)

**Bylaw 0164** Conduct of Board Meetings (Revised)

**Policy 2423** Bilingual and ESL Education (M) (Revised)

**Regulation 2423** Bilingual and ESL Education (M) (Revised)

**Policy 2425** Emergency Virtual or Remote Instruction Program (M) (Revised)

**Regulation 2425** Emergency Virtual or Remote Instruction Program (M) (New)

**Policy 5200** Attendance (M) (Revised)

**Regulation 5200** Attendance (M) (Revised)

**Policy 5600** Student Discipline/Code of Conduct (Revised) M

**Regulation 5600** Student Discipline/Code of Conduct (Revised) M

**Policy 5512** Harassment, Intimidation, or Bullying (M) (Revised)

**Policy 8140** Student Enrollments (M) (Revised)

**Regulation 8140** Enrollment Accounting (M) (Revised)

**Policy 8330** Student Records (M) (Revised)

**Regulation 8330** Student Records (M) (Revised)

**Regulation 8420\_2** Bomb Threats (M) (Revised)

**Regulation 8420\_7** Lockdown Procedures (M) (Revised)

**Regulation 8420\_10** Active Shooter (M) (Revised)

**Resolution A-3 Approval Of The District Student Safety Data System (SSDS) Report For Period 1 (2022-2023)**

BE IT RESOLVED that the Tenafly Board of Education approves the district **Student Safety Data System Report** for Period 1 of the 2022-2023 school year.

### **Resolution A-4 Approval of Sidebar Agreement**

Whereas, the Tenafly Board of Education (hereinafter referred to as the "Board") and the Tenafly Education Association (hereinafter referred to as the "Association") are parties to a Collective Negotiations Agreement in effect for the 2021-2022, 2022-2023 and 2023-2024 school years; and

Whereas, the Board and the Association are desirous of entering into a Sidebar Agreement for the purpose of allowing District employees to donate one (1) sick day to a certain staff member to enable said staff member to take such additional sick days as are necessary.

Now, Therefore, Be It Resolved that the Board hereby adopts and approves the terms, stipulations and conditions as established in a Sidebar Agreement dated February 27, 2023, annexed hereto and incorporated herein by reference. The Board President and the Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate said Sidebar Agreement.

### **Resolution A-5 First Reading of Policy 5111**

Be It Resolved that the Tenafly Board of Education will have the first reading of the following policy:

**Policy 5111** Eligibility of Resident/Nonresident Students (M) Revised

### **Resolution A-6 Approval of the Extension of the 2019-2022 Comprehensive Equity Plan**

Be It Resolved that the Board approve the extension of the 2019-2022 CEP through the school year 2023-2024. Pursuant to N.J.A.C.6A:7-1.4(c).

Be It Resolved that the Board approve the completion and submission of the Statement of Assurance (SOA) by the Superintendent to the Executive County Superintendent.

## **Curriculum**

### **Resolution C-1 High School Overnight Trip For DECA State Career Development Conference**

Be It Resolved that the Board of Education approve an overnight trip for the **DECA State Career Development Conference** at Harrah's Waterfront Conference City in Atlantic City, New Jersey on Monday, February 27, 2023 to Wednesday, March 1, 2023.

### **Resolution C-2 Approval Of Tenafly High School Swim Team's Participation In The NJSIAA Boys And Girls Individual Swimming Tournament In Sewell, New Jersey**

BE IT RESOLVED that the Board of Education approve the high school swim team's participation in the **NJSIAA Individual Swimming Tournament** in Sewell, New Jersey on Saturday, March 4, 2023 to Sunday, March 5, 2023.

### **Resolution C-3 Approval of Tenafly High School District Convention – Key Club Overnight Trip**

Be It Resolved that the Board of Education approve Tenafly High School **District Convention Key Club** overnight trip from March 24-25, 2023 to Hyatt Regency in Princeton, NJ

### **Resolution C-4 Approval of Professional Development Requests**

Be It Resolved that the Tenafly Board of Education approve the **Professional Development Requests**, as per the attached report.

### **Special Services**

#### **Resolution S-1 Approval of Ten Month Programs 2022-2023**

Be It Resolved that the Board of Education approve the placement for the following pupil.

<b>Student</b>	<b>School</b>	<b>Type</b>	<b>Tuition</b>
#944	BCSS - Career Crossroads	Private	\$19,980.00

#### **Resolution S-2 Approval of Special Services Consultant for the 2022-2023 SY**

Be It Resolved that the Tenafly Board of Education approve the Special Services Consultant to perform related services for the 2022-2023 school year

J & J Therapy LLC	Physical Therapist	Private	Up to \$10,000
Tuller, Lanisha	Social Worker	Private	Up to \$10,000

#### **Resolution S-3 Approval of Special Services Extraordinary Services**

Be It Resolved that the Board of Education approve the Behavior Services Consultancy Revenue

<b>Student</b>	<b>School</b>	<b>Type</b>	<b>Tuition</b>
#862	Reed Academy	Private	\$8820.00

#### **Resolution S-4 Rescind The Following Twelve Month Placement 2022-2023**

Be It Resolved that the Board of Education rescind the placement for the following pupils.

<b>Student</b>	<b>School</b>	<b>Type</b>	<b>Tuition</b>
#920	Windsor Bergen Academy	Private	(\$28,871.60)

#### **Resolution S-5 Approval of Submission and Acceptance of the F23 IDEIA Grant Amendment**

Be It Resolved that the Tenafly Board of Education approves the submission and acceptance of the F23 Individuals with Disabilities Improvement Act (IDEIA) amendment and carryover funds for \$ 17,408 for the non-public proportionate share for the OT/Speech, LTTC Consultation in the classroom, teacher of the handicapped consultation in the classroom, counseling and social skills, professional services and workshops.

#### **Resolution S-6 Approval of Extraordinary Services One to One Aide 10 Month Placement 2022-2023**

Be It Resolved that the Board of Education approve the one to one aides for the following pupil.

<b>Student</b>	<b>School</b>	<b>Type</b>	<b>Tuition</b>
#898	BCSS - Brownstone School	Private	\$49,500.00

#### **Resolution S-7 Approval of SEMI Corrective Action Plan FY 2024**

Be It Resolved by the Tenafly Board of Education to approve the SEMI Corrective Action Plan.

**Finance**

**Resolution F-1 Approval of Board Secretary’s Report for January 2023**

Be It Resolved that the **Board Secretary’s** report for the month of January 2023 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**Resolution F-2 Approval of Treasurer’s Report for January 2023**

Be It Resolved that the **Treasurer’s report** for the month of January 2023 be accepted as submitted and filed in the official minutes of this meeting.

**Resolution F-3 Approval of Transfers for January 2023**

Be It Resolved that the Board of Education approves transfers for the 2022-2023 school budget in a report dated January 2023, as submitted and filed in the Business Administrator/Board Secretary’s office.

Be It Further Resolved that the **transfer list be attached** to the official minutes of the Board.

**Resolution F-4 Approval of Bills for January 21, 2023 through February 23, 2023**

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$10,419,970.46 for January 21 through February 23, 2023, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

<b>Fund #</b>	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$246,887.47
(11)	General Current Expense	\$7,690,275.47
(12)	Capital Outlay	\$18,210.20
(13)	Special Schools	
(20)	Special Revenue Funds	\$411,442.76
(30)	Capital Projects Funds	\$34,112.79
(40)	Debt Service	
(50)	Enterprise Fund	\$23,137.70
(55)	Preschool Program Fund	\$15,264.82
(60)	Trust and Agency Funds	\$145,681.98
(90)	Gen Long-Term Debt Acct Group	\$1,834,957.27
	<b>Total</b>	<b>\$10,419,970.46</b>

**Resolution F-5 Approve Payroll for January 2023**

Be It Resolved that the regular payroll for January 2023 be and hereby is approved for payment as follows:

**Payroll**

<b>Date</b>	<b>Amount</b>
1/13/23	\$2,417,468.62
1/31/23	\$2,249,013.05

**F-6 Approval to Return Unused Balance of Capital Projects which were Funded by Capital Reserve Funds to the Capital Reserve Account For the Current Budget Year  
Capital Projects Approved**

Be It Resolved that the Tenaflly Board of Education approve the return of the unused Capital Reserve Funds of \$ 745,054. The is amount is related to capital improvements at Mackay Elementary School (repave exterior court-yard \$ 90,000; Terraces in Slope between Turf & playground (erosion wall) \$ 56,000; ADA Accessible Route/Ramp Sidewalk \$ 20,000); capital improvements at Maugham Elementary School (new curb & safety surface for play area \$ 59,000; fence replacement/retaining wall/sidewalk (SW of School) \$ 75,000; front parapet/brick repair excess \$ 3,000; north entrance flat roof repair \$ 35,000; fire alarm replacement excess \$ 90,000); and the capital improvements at the High School for the Boiler Pipe Reconfiguration and Renovation for \$ 317,054. This capital improvement will be funded by the ESSER III funds instead upon an engineering estimate is received.

**Resolution F-7 Approval of BoardDocs Pro**

Be It Resolved that the Board of Education approves the purchase of **BoardDocs Pro** management software in the amount of \$12,000.

**Resolution F-8 Acceptance of the 2021-2022 Audit**

Be It Resolved that the Tenaflly Board of Education Accepts the 2021-2022 Annual Audit as prepared by the District's audit firm of Lerch, Vinci & Higgins, LLP.

**Resolution F-9 Approval of the 2021-2022 Corrective Action Plan**

Be It Resolved that the Tenaflly Board of Education accepts and approves the following **Corrective Action Plan** for the 2021-2022 Annual Audit and authorizes the Business Administrator/Board Secretary to submit the plan to the Executive County Superintendent of Schools.

**Resolution F-10 Approval of Certification of Implementation**

Be It Resolved that the Tenaflly Board of Education approve the **Certification of Implementation** for the June 30, 2022 year end audit.

**Resolution F-11 Acceptance of the Capital Project Grant by the School Development Authority**

Be It Resolved that the Tenaflly Board of Education approve acceptance of the capital project grant receipt by the School Development Authority in the amount of \$86,297 which will be used to assist with funding the two wheelchair lift replacements at Maugham Elementary School.

**Resolution F-12 Approve Donation from the HSA's to Purchase Awards for the Teachers of the Year**

Be It Resolved that the Tenaflly Board of Education approve the donations from each of the school's HSA to purchase the awards for Teachers of the Year.



**Resolution F-13 Approve the DMR Architect Proposal for Architect and Engineer Service Fees for the High School Dual Temperature Pump Replacement**

Be It Resolved that the Tenafly Board of Education approves DMR architect and engineer service **fees proposal** for the High School Dual Temperature Pump Replacement for \$ 39,000 plus professional service and reimbursable fees. As funding for this project will be thru ESSER III funds, the associated architectural and engineering fees will also be funded thru ESSER III funds.

**Resolution F-14 Approval to Apply for ROD Grant Funding for the Front Entrance ADA Upgrade Project at Smith School**

Be It Resolved, the Tenafly Board of Education recognizes that Governor Murphy signed P.L. 2022, c.18 on June 30, 2022, that the State of New Jersey, Department of Education, is accepting applications for grant funding for school facilities projects in regular operating districts (ROD).

Whereas, the Tenafly Board of Education acknowledges that the required documentation must be submitted to New Jersey Department of Education to apply for Grant Funding for the Front Entrance ADA Upgrade Project at Smith School, which is consistent with the current approved LRFP.

Whereas, the Tenafly Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve.

Now Therefore Be It Resolved, that the Tenafly Board of Education authorize DMR Architects to prepare and submit the New Jersey Department of Education documentation for Grant Funding for the Front Entrance ADA Upgrade Project at Smith School.

**Resolution F-15 Approval to Apply for ROD Grant Funding for the Pump Replacement Project at Tenafly High School**

Be It Resolved, the Tenafly Board of Education recognizes that Governor Murphy signed P.L. 2022, c.18 on June 30, 2022, that the State of New Jersey, Department of Education, is accepting applications for grant funding for school facilities projects in regular operating districts (ROD).

Whereas, the Tenafly Board of Education acknowledges that the required documentation must be submitted to New Jersey Department of Education to apply for Grant Funding for the Pump Replacement Project at Tenafly High School, which is consistent with the current approved LRFP.

Whereas, the Tenafly Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve.

Now therefore be it resolved, that the Tenafly Board of Education authorize DMR Architects to prepare and submit the New Jersey Department of Education documentation for Grant Funding for the Pump Replacement Project at Tenafly High School.

**Resolution F-16 Approval to Apply for ROD Grant Funding for the Site Drainage Improvement Project at Smith School**

Be It Resolved, the Tenafly Board of Education recognizes that Governor Murphy signed P.L. 2022, c.18 on June 30, 2022, that the State of New Jersey, Department of Education, is accepting applications for grant funding for school facilities projects in regular operating districts (ROD).

Whereas, the Tenafly Board of Education acknowledges that the required documentation must be submitted to New Jersey Department of Education to apply for Grant Funding for the Site Drainage Improvement Project at Smith School, which is consistent with the current approved LRFP.

Whereas, the Tenafly Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve.

Now Therefore Be It Resolved, that the Tenafly Board of Education authorize DMR Architects to prepare and submit the New Jersey Department of Education documentation for Grant Funding for the Site Drainage Improvement Project at Smith School.

**Resolution F-17 Approve the DMR Architect Proposal for Architect and Engineer Service Fees for the ROD Grant application for the Smith School Drainage**

Be It Resolved that the Tenafly Board of Education approves DMR architect and engineer service **fees proposal** for the Smith School Drainage for \$ 3,000 plus professional service and reimbursable fees. As funding for this project will be anticipated thru FEMA, the associated architectural and engineering fees will also be reimbursed thru the ROD grant, if accepted, and thru the FEMA funding.

**Resolution F-18 Approve the State Tuition Calculation of Cost Per Pupil for the 2021 - 2022 School Year**

Be It Resolved that the Tenafly Board of Education approve the **state tuition** calculation of cost per pupil for the 2021 – 2022 school year for tuition adjustment purposes is as follows:

Preschool/Kindergarten - \$16,162  
Grades 1-5 - \$16,495  
Grades 6-8 - \$17,244  
Grades 9-12 - \$18,013  
LLD Mild to Mod - \$39,259  
Autism - \$10,754  
Multiple Disability - \$109,367  
Preschool Disability - FT - \$51,995  
Preschool Disability – PT - \$33,549

**Resolution F-19 To Revise Resolution F-10 from the January 23, 2023 Meeting for the Approval to Purchase an Airdale Unit for the Middle School**

Be It Resolved that the Tenafly Board of Education approve the revised resolution F-10 for the purchase of an Airdale Unit for Middle School in the amount of \$30,000. The revised quote was \$2,000 higher than originally indicated.

**Resolution F-20 Approve a Donation to the Middle School**

Be It Resolved that the Tenafly Board of Education approve the donation from Soeun and Seungmin Lee for \$1,000 to be used on materials and supplies as needed.

**Resolution F-21 Approve the Amendment to the Title I - IV Federal Funding of Carryover Funds from the Prior Fiscal Year**

Be It Resolved that the Tenafly Board of Education approve the amendment for the use of the Title I - IV federal funding of carryover funds from the prior fiscal year.

Title I - \$109,948

Title II - \$ 15,684

Title III - \$ 40,325

Title IV - \$ 13,075

**Resolution F-22 Approval of Additional Airedale Installation**

Be I Resolved that the Tenafly Board of Education approves the additional airedale installation by **McCloskey Mechanical** Contractors for \$ 13,500.00. An additional airedale for the Middle School needed to be ordered. When that airedale comes in, this vendor will be installing the airedale. Esser III funds will be used to fund the installation.

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