

Minutes of the Regular Public Meeting
Of the Tenafly Board of Education
Monday, February 27, 2023
Board of Education Hegelein Building

Open Session

The public meeting was called to order at 7:15 p.m. by Board President Jocelyn Schwarz

Call to Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et. seq.* adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's website.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Paula Newman, Vice President	X	
Jocelyn Schwarz, President	X	

The following staff members were present:

Mr. Bruce Watson, Interim Superintendent

Mr. Jeff Gorman, Interim Assistant Superintendent of Curriculum and Instruction

Ms. Danielle Diaz, Human Resources Manager

Dr. Victor Anaya, Business Administrator/Board Secretary

*Motion to go into Closed Session at 7:25 p.m.
Moved: Ms. Meytes Second: Ms. Israeli Miller
All in Favor*

Closed Session

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on February 27, 2023 to discuss Legal, Personnel and Student matters; and

Be it Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to go into Open Session at 8:00 p.m.
Moved: Mr. Salaski Second: Ms. Newman
All in Favor*

Open Session

Fire & Security Drills – January 2023

MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JANUARY Drills	Completed	Completed	Completed	Completed	Completed	Completed
JANUARY Security Drills	Lockdown	Shelter In Place to Lockdown Drill	Active Lockdown	Lockdown	Lockdown	Lockdown

Public Session

- Ms. Jocelyn Schwarz shared the rules of open public meeting.
- Adam Rendell sharing “Brag” information about topics within the school district representing as the President of the TEA union.
- Adi Sodri shared that she sent over a few weeks ago a procedures for shatter proof windows which hasn’t been implemented. The superintendent shared based upon the county superintendent which she contacted the county superintendent. As shatter proof windows are the law, the district is not in compliance. Also, when is the next security round table meeting? In addition, the budget was presented last meeting, but there wasn’t money put aside for security measures, therefore, what is the roundtable good for? If the district has no money, when the report comes, how is the district going to implement? When is the next round table meeting?
- Maya Doron shared she is in favor of Class 3 officers. Most towns around Tenafly have Class 3 officers. Asked whether or not the reality the world has changed, and if the district is going to change also. School shooting is a very real reality, and the district needs to face it as a reality. If the task force recommends security measures, how is the district going to implement if the budget doesn’t support the recommendation?
- Katherine Carlburg shared there are statutes related to new construction regarding security measures. People need to be careful when siting legal statutes.
- Adam Rendell shared the rest of his “Brag” items.
- Adi Sodri commented about the statutes and laws related to security measures in response to the previous comments. Where it says safety issues on the law, it’s the law. Also, Adi asked Paula Newman about security measures back in July where Paula responded she relies upon Jim Morrison who is the safety specialist for the school.
- Bruce Watson responded while Jocelyn Schwarz commented about how these issues are responded to and also to be respectful to each board member.
- Jocelyn Schwarz shared a budget retreat was held, but the budget is not final. Also, the report from the county prosecutor is still being worked on so until the report comes, there is not a reason to have the round table meetings.

Minutes

Motion to approve Closed Session Minutes of January 4, 2023, Reorganization Meeting Minutes of January 4, 2023; Closed Session Minutes of January 9, 2023, Work Session Minutes of January 9, 2023; Special Board Meeting minutes of January 17, 2023; Closed Session Meeting Minutes of January 23, 2023, Regular Session Meeting Minutes of January 23, 2023 and Special Board Meeting Minutes of January 25, 2023

Moved: Dr. Wilderman Second: Mr. Frid

<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

Administration – Presentation/Reports

- None

Board President Report –

- Ms. Jocelyn Schwarz commented that the budget retreat was held where the meeting was on video. March 13 a preliminary vote is due for approval, April 24th a public presentation with the final budget on May 8.
- Ms. Jocelyn Schwarz commented about the snow and to have blackboard connections up to date.

Superintendent Report -

- Bruce Watson shared enrollment information by school.
- Board agenda includes resolution on policy on AP testing, and the rest of the policies on the agenda.
- Bruce Watson indicated on the board agenda also has Student Safety Data System (SSDS) approval and provided a presentation.
- Bruce Watson shared a “Brag” sheet by school from the superintendent standpoint.

School Business Administrator Report –

- Victor Anaya shared updates on finance, facilities and information technology.

Assistant Superintendent Instruction & Curriculum -

- Jeff Gorman, shared updates on curriculum and instruction with the use of artificial intelligence and DVD resources. Moving forward keeping academic integrity is a concern with updates with curriculum and instruction.

- QSAC updates being worked on.
- Chat GPT discussions had at the schools being used as a parallel teaching tool.
- Summer enrichment program shared for the upcoming summer session.
- Met with gifted and talent head for placement for next year.
- Host a science Olympia in May which other schools will participate.
- Planning Diversity, Inclusion and equity seminar next week.
- A few board members had a few questions related to the information shared.

Student Representatives –

Ms. Ayla Uram and Ms. Alexandria Yang provided updates.

- Ayla Uram presented –
 - Commented about Chat GPT from a student standpoint. High school teacher shared the information about it.
 - Band invited to play at Disney land over the break.
 - DACA club went to Atlantic City to qualify for the competition.
- Alexandria Yang presented- shared
 - Commented about Chat GPT from a student standpoint. High school teacher shared the information about it.
 - This Friday is Olympics that is highly competitive and a big event.
 - Zoom day was today.
 - Had an amazing winter sport season. Ski team were top 10 in all winners and placed 3rd for all team racers.

Committee Reports –

Communications and Policy – Ms. Yelena Meytes provided an update.

Curriculum and Technology – Ms. Paula Newman (no report).

Facility – Ms. Jocelyn Schwarz provided an update.

Finance – Mr. Edward Salaski (no report).

Joint Use – Ms. Jocelyn Schwarz (no report)

Diversity - Ms. Inbal Israeli Miller & Mr. Edward Salaski (no report).

Listening Sessions Projects – Ms. Yelena Meytes (no report)

Liaison Reports –

- HSA report by Ms. Inbal Israeli Miller provided a report.
- CAP report by Ms. Michelle Merchant (no report)
- TEF by Mr. Igor Frid provided a report.
- Legislative by Mr. Ed Salaski (no report)
- Diversity report by Ms. Michelle Merchant (no report).
- SEPAC by Ms. Jocelyn Schwarz (no report).

New Business - none

Action Items

Consent Agenda Vote

Motion to approve by Consent Agenda
Motion: Dr. Wilderman Second: Ms. Meytes
All voted in favor

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for February 27, 2023:

Personnel

	<u>Personnel Resolutions</u>
Resolution P-1	Approval of Retirements and Resignations
Resolution P-2	Approval of Substitutes
Resolution P-3	Approval of Hires
Resolution P-4	Approval of Extra-Compensation Positions
Resolution P-5	Approval of Staff/Position Reclassifications
Resolution P-6	Approval of Placement of Student Teachers
Resolution P-7	Approval of District Mentors
Resolution P-8	Approval of Leave of Absence for Employee #2495
Resolution P-9	Approval of Leave of Absence for Employee #3228
Resolution P-10	Approval of Leave of Absence for Employee #2983
Resolution P-11	Approval of Extended Leave of Absence for Employee #2810
Resolution P-12	Approval of Leave of Absence for Employee #3465 - Revised
Resolution P-13	Approval of Leave of Absence for Employee #2865 - Revised
Resolution P-14	Approval of Extended Leave of Absence for Employee #3151
Resolution P-15	Approval of Home Instructors
Resolution P-16	Approval of Summer Enrichment Program Director & Asst. Director
Resolution P-17	Approval of Job Descriptions
Resolution P-18	Approval of Leave of Absence for Employee #3227
(Walk-In) Resolution P-19	Additional Retirements

Administration

	<u>Administration Resolutions</u>
Resolution A-1	Approval to Affirm the Superintendent's Decision in HIB Investigations

	<u>Administration Resolutions</u>
Resolution A-2	Second Reading of Bylaw 0152, Bylaw 0161, Bylaw 0162, Bylaw 0164, Policy 2423, Regulation 2423, Policy 2425, Regulation 2425, Policy 5200, Regulation 5200, Policy 5512, Policy 5600, Regulation 5600, Policy 8140, Regulation 8140, Policy 8330, Regulation 8330, Regulation 8420_2, Regulation 8420_7, Regulation 8420_10
Resolution A-3	Approval of the District's Student Safety Data System Report for Period 1 (2022-2023)
Resolution A-4	Approval of Sidebar Agreement
Resolution A-5	First Reading of Policy 5111 (revised)
Resolution A-6	Approval of the Extension of the 2019-2022 Comprehensive Equity Plan

Curriculum

	<u>Curriculum Resolutions</u>
Resolution C-1	High School Overnight Trip for DECA State Career Development Conference
Resolution C-2	Approval of the Tenafly Swim Team's Participation in the NJSIAA Boys and Girls Individual Swimming Tournament in Sewell, New Jersey
Resolution C-3	Approval of Tenafly High School District Convention – Key Club Overnight Trip
Resolution C-4	Approval of Professional Development Requests

Special Services

	<u>Special Services Resolutions</u>
Resolution S-1	Approval of Ten Month Programs 2022-2023
Resolution S-2	Approval of Special Services Consultant for the 2022- 2023 SY
Resolution S-3	Approval of Special Services Extraordinary Services
Resolution S-4	Rescind The Following Twelve Month Placement 2022-2023
Resolution S-5	Approval of Submission and Acceptance of the F23 IDEIA Grant Amendment
Resolution S-6	Approval of Extraordinary Services One to One Aide 10 Month Placement 2022-2023
Resolution S-7	Approval of SEMI Corrective Action Plan FY 2024
(Walk-In) Resolution S-8	Settlement Agreement and Release

Finance

	<u>Finance Resolutions</u>
Resolution F-1	Approval of Board Secretary's Report for January 2023
Resolution F-2	Approval of Treasurer's Report for January 2023
Resolution F-3	Approval of Transfers for January 2023
Resolution F-4	Approval of Bills for January 21, 2023 through February 23, 2023
Resolution F-5	Approve Payroll for January 2023
Resolution F-6	Approval to Return Unused Balance of Capital Projects which were Funded by Capital Reserve Funds to the Capital Reserve Account For the Current Budget Year Capital Projects Approved
Resolution F-7	Approval of BoardDocs Pro
Resolution F-8	Acceptance of the 2021-2022 Audit
Resolution F-9	Approval of the 2021-2022 Corrective Action Plan
Resolution F-10	Approval of Certification of Implementation
Resolution F-11	Acceptance of the Capital Project Grant by the School Development Authority
Resolution F-12	Approve Donation from the HSA's to Purchase Awards for the Teachers of the Year
Resolution F-13	Approve the DMR Architect Proposal for Architect and Engineer Service Fees for the High School Dual Temperature Pump Replacement
Resolution F-14	Approval to Apply for ROD Grant Funding for the Front Entrance ADA Upgrade Project at Smith School
Resolution F-15	Approval to Apply for ROD Grant Funding for the Pump Replacement Project at Tenafly High School
Resolution F-16	Approval to Apply for ROD Grant Funding for the Site Drainage Improvement Project at Smith School
Resolution F-17	Approve the DMR Architect Proposal for Architect and Engineer Service Fees for the ROD Grant application for the Smith School Drainage
Resolution F-18	Approve the State Tuition Calculation of Cost Per Pupil for the 2021 -2022 School Year
Resolution F-19	To Revise Resolution F-10 from the January 23, 2023 Meeting for the Approval to Purchase an Airdale Unit for the Middle School
Resolution F-20	Approve a Donation to the Middle School
Resolution F-21	Approve the Amendment to the Title I - IV Federal Funding of Carryover Funds from the Prior Fiscal Year
Resolution F-22	Approval of Additional Airedale Installation

Personnel

Resolution P-1 Approval of Retirements and Resignations

Be It Resolved that the Board accepts with regret the following:

Retirements		
Name, Position, Location	Reason	Effective Date
Jane Weisfelner, School Counselor (College Counselor), Tenafly High School	Retirement	June 30, 2023
John Owens, M.D., School Physician, District	Resignation	June 30, 2023
Leslie Breslin, 30-Hour Paraprofessional, Smith	Retirement	June 30, 2023
Martha Arias, 19-Hour Paraprofessional, Tenafly Middle School	Resignation	February 24, 2023

Resolution P-2 Approval of Substitutes

Be It Resolved that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2022-2023 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

Substitutes		
Name	Certification	Position/Rate
Alexander Osani	NJ Substitute Teacher Credential	Per-Diem Substitute Teacher \$150 per diem
Gianna DeNoia	NJ Substitute Teacher Credential	Per-Diem Substitute Teacher \$150 per diem
Jessica Londono ¹	NJ Substitute Teacher Credential	Per-Diem Substitute Teacher \$150 per diem
Martha Arias	n/a	Per-Diem Substitute Paraprofessional \$25.09ph

Resolution P-3 Approval of Hires

Be It Resolved that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

Mackay School

Hires		
Name/Position	Employment Dates	Salary/Classification
Kassandra Antao 3 rd Grade Teacher Leave Replacement/Non-Tenurable	01/20/2023 – 03/17/2023	CEAS: Elementary School Teacher in Grades K-6 BA, Step 1 \$57,989 pro rata

Stillman School

Hires		
Name/Position	Employment Dates	Salary/Classification
Jacqueline Yasso 30-Hour Paraprofessional	Dependent upon release from current employer – 06/30/2023	30-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour

Resolution P-4 Approval of Extra Compensation Positions

Be It Resolved that the Board approves the following individuals as extra-compensation appointments to the position indicated for the 2022-2023/2023-2024 school year:

Elementary Lunch and Learn Program (02/13/23 – 03/24/23)

Mackay: Lynda Lee, Erin Burns, Allison Pichowicz, Grace Tak, Jennifer Angerson

Maugham: Leigh Ann Cusack, Cordelia Bergamo, Cassidy Rudden

Smith: Katie Fritz, Jennifer Griffiths, LeeAnn Schaadt

Stillman: Ornit Katzin, Carlee Pagano, Stacey Bailey, Carol Lee, Ana Zawadzki, Cindy Kushner

Paraprofessional After-School Activity Stipend

Smith: Sidra Jamal (02/08/23 – 06/07/23)

TMS: Jonathan Suppes, Libia Fernandez-Placencia (01/18/23 – 06/30/23)

TMS Drama Club Advisor Reclassification (2022-2023 School Year)

Tara Miller (Rescission: Kristen Benner-Prentice, August 22, 2022/Resolution #P-4)

THS Learning Acceleration Academy (02/07/23 – 04/25/23)

Caroline Krueger, Lauren Malanka, Gary Whitehead

THS Special Education – Sixth Period Stipends Extended (02/26/23 – 03/14/23)

Dinah Huh, Amanda Saudino, Christian DeVries, Abigail Koenig & Amanda Brown

THS College Essay Writing Summer Course Instructors (August 15 – August 17, 18 hrs. each)

Alexandra Helmis, Lauren Malanka, Tara Miller, Gary Whitehead

Spring 2023 Lacrosse - Boys Asst. Coach

Nicco Coppola (Pending Fingerprinting Clearance & Rescission of Deniz Piatt August 22, 2022/Resolution #P-4)

Spring 2023 - Assistant Boys Tennis Coach

Matt Kougasian

Resolution P-5 Approval of Staff/Position Reclassifications

Be It Resolved that the Board approves the following reclassifications:

Reclassifications			
Name	From	To	Effective Dates
Arlene Woda	Per-Diem Substitute Teacher	Long-Term Substitute Teacher, Mackay Standard: Teacher of Students with Disabilities MA, Step 9 \$78,189 pro rata	02/01/2023 – 02/24/2023
Eunbi An	5 th Grade Teacher – Leave Replacement/ Non-Tenurable, Mackay	5 th Grade Teacher – Leave Replacement/ Non-Tenurable, Mackay	01/23/2023 – 06/09/2023 ¹
Stanley Flood	Per-Diem Substitute Teacher	Long-Term Substitute Teacher, THS Standard: Teacher of English MA+32, Step 1 \$65,289 pro rata	03/27/2023 – 06/30/2023

¹Revised Resolution #P-4, November 21, 2022.

Resolution P-6 Approval of Placement of Additional Student Teachers

Be It Resolved that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the placements below for the 2022-2023 school year.

Student Name	Cooperating Teacher	School	Program	Program
Christina Parikos	Adrienne Parikos	Smith	Education	NV - Demarest

Resolution P-7 Approval of District Mentors

Be It Resolved that the Board approves Anndi Vayda and Jennifer Ritter to serve as mentors to district novice teachers in accordance with the Tenafly District Mentoring/ Professional Development Plan.

Resolution P-8 Approval of Leave of Absence for Employee #2495

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2495, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 25, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through November 24, 2023.

Resolution P-9 Approval of Leave of Absence for Employee #3228

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3228, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 25, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through November 24, 2023.

Resolution P-10 Approval of Leave of Absence for Employee #2983

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #32983, a paid maternity/disability leave of absence, using accumulated sick

days, effective, on or about, May 22, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through November 24, 2023.

Resolution P-11 Approval of Extended Leave of Absence for Employee #2810 - Revised

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #2810, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, January 17, 2023 through April 7, 2023.

Resolution P-12 Approval of Leave of Absence for Employee #3465 - Revised

Be It Resolved that the Board, in accordance with BOE Policy #3435 Anticipated Disability, grants Employee #3465, an unpaid leave of absence, effective, October 12, 2022 through January 19, 2023.

Resolution P-13 Approval of Extended Leave of Absence Employee #2865 – Revised

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2865, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, April 14, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through November 24, 2023.

Resolution P-14 Approval of Extended Leave of Absence Employee #3151

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #3151, an unpaid Personal Leave of Absence, effective, February 16, 2023 through June 30, 2023.

Resolution P-15 Approval of Home Instructors

Be It Resolved that the Board approves Jane Grady, Caroline Krueger, Christopher Petrozzo, Lisa White and Grace Yi as Home Instructors for the 2022-2023 academic year, at a rate of \$50.00 per hour.

Resolution P-16 Approval of Summer Enrichment Program Director & Asst. Director

Be It Resolved that the Board approves Eric Nissenbaum as the Director of the Summer Enrichment Program (\$9,256) and Rachel Barker as the Assistant Director of the Summer Enrichment Program (\$6,948).

Resolution P-17 Approval of Job Descriptions

Be It Resolved that the Board approves the following job description:

[College Counselor \(Revised\)](#)

[School Physician \(Revised\)](#)

Resolution P-18 Approval of Leave of Absence for Employee #3227

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #3227, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, March 17, 2023 through April 7, 2023.

Resolution P-19 Additional Retirements

Be It Resolved that the Board accepts with regret the following:

Additional Retirement		
Name, Position, Location	Reason	Effective Date
Elaine Matarazzo, 30-Hour Paraprofessional, Maugham	Retirement	June 30, 2023
Lee Ann Millar, Healthcare Paraprofessional, Tenafly High School	Retirement	June 30, 2023

Administration

Resolution A-1 Approval to Affirm the Superintendent’s Decision in HIB Investigations

Be It Resolved that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigations 2022-23/10, THS-8N; 2022-23/11, MK-1N; 2022-23/12, MK-2N; 2022-23/13, THS-9N; 2022-23/14, TMS-2N; 2022-23/15, TMS-3N; 2022-23/16, MG-2N for the reasons set forth in the Superintendent’s decision to the students’ parents’ and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

Resolution A-2 Second Reading of Bylaw 0152, Bylaw 0161, Bylaw 0164, Bylaw 0162, Policy 2423, Regulation 2423, Policy 2425, Regulation 2425, Policy 5200, Regulation 5200, Policy 5600, Regulation 5600, Policy 5512, Policy 8140, Regulation 8140, Policy 8330, Regulation 8330, Regulation 8420_2, Regulation 8420_7, Regulation 8420_10

Be It Resolved that the Tenafly Board of Education will have the second reading of the following policies and regulations:

Bylaw 0152 Board Officers (Revised)

Bylaw 0161 Call, Adjournment, and Cancellation (Revised)

Bylaw 0162 Notice of Board Meetings (Revised)

Bylaw 0164 Conduct of Board Meetings (Revised)

Policy 2423 Bilingual and ESL Education (M) (Revised)

Regulation 2423 Bilingual and ESL Education (M) (Revised)

Policy 2425 Emergency Virtual or Remote Instruction Program (M) (Revised)

Regulation 2425 Emergency Virtual or Remote Instruction Program (M) (New)

Policy 5200 Attendance (M) (Revised)

Regulation 5200 Attendance (M) (Revised)

Policy 5600 Student Discipline/Code of Conduct (Revised) M

Regulation 5600 Student Discipline/Code of Conduct (Revised) M

Policy 5512 Harassment, Intimidation, or Bullying (M) (Revised)

Policy 8140 Student Enrollments (M) (Revised)

Regulation 8140 Enrollment Accounting (M) (Revised)

Policy 8330 Student Records (M) (Revised)

[Regulation 8330](#) Student Records (M) (Revised)

[Regulation 8420 2](#) Bomb Threats (M) (Revised)

[Regulation 8420 7](#) Lockdown Procedures (M) (Revised)

[Regulation 8420 10](#) Active Shooter (M) (Revised)

Resolution A-3 Approval of the District Student Safety Data System (SSDS) Report for Period 1 (2022-2023)

BE IT RESOLVED that the Tenafly Board of Education approves the district [Student Safety Data System Report](#) for Period 1 of the 2022-2023 school year.

Resolution A-4 Approval of Sidebar Agreement

Whereas, the Tenafly Board of Education (hereinafter referred to as the "Board") and the Tenafly Education Association (hereinafter referred to as the "Association") are parties to a Collective Negotiations Agreement in effect for the 2021-2022, 2022-2023 and 2023-2024 school years; and

Whereas, the Board and the Association are desirous of entering into a Sidebar Agreement for the purpose of allowing District employees to donate one (1) sick day to a certain staff member to enable said staff member to take such additional sick days as are necessary.

Now, Therefore, Be It Resolved that the Board hereby adopts and approves the terms, stipulations and conditions as established in a Sidebar Agreement dated February 27, 2023, annexed hereto and incorporated herein by reference. The Board President and the Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate said Sidebar Agreement.

Resolution A-5 First Reading of Policy 5111

Be It Resolved that the Tenafly Board of Education will have the first reading of the following policy:

[Policy 5111](#) Eligibility of Resident/Nonresident Students (M) Revised

Resolution A-6 Approval of the Extension of the 2019-2022 Comprehensive Equity Plan

Be It Resolved that the Board approve the extension of the 2019-2022 CEP through the school year 2023-2024. Pursuant to N.J.A.C.6A:7-1.4(c).

Be It Resolved that the Board approve the completion and submission of the Statement of Assurance (SOA) by the Superintendent to the Executive County Superintendent.

Curriculum

Resolution C-1 High School Overnight Trip for DECA State Career Development Conference

Be It Resolved that the Board of Education approve an overnight trip for the [DECA State Career Development Conference](#) at Harrah's Waterfront Conference City in Atlantic City, New Jersey on Monday, February 27, 2023 to Wednesday, March 1, 2023.

Resolution C-2 Approval of Tenafly High School Swim Team's Participation in the NJSIAA Boys and Girls Individual Swimming Tournament in Sewell, New Jersey

Be It Resolved that the Board of Education approve the high school swim team's participation in the [NJSIAA Individual Swimming Tournament](#) in Sewell, New Jersey on Saturday, March 4, 2023 to Sunday, March 5, 2023.

Resolution C-3 Approval of Tenafly High School District Convention – Key Club Overnight Trip

Be It Resolved that the Board of Education approve Tenafly High School [District Convention Key Club](#) overnight trip from March 24-25, 2023 to Hyatt Regency in Princeton, NJ

Resolution C-4 Approval of Professional Development Requests

Be It Resolved that the Tenafly Board of Education approve the [Professional Development Requests](#), as per the attached report.

Special Services

Resolution S-1 Approval of Ten Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupil.

Student	School	Type	Tuition
#944	BCSS - Career Crossroads	Private	\$19,980.00

Resolution S-2 Approval of Special Services Consultant for the 2022-2023 SY

Be It Resolved that the Tenafly Board of Education approve the Special Services Consultant to perform related services for the 2022-2023 school year

J & J Therapy LLC	Physical Therapist	Private	Up to \$10,000
Tuller, Lanisha	Social Worker	Private	Up to \$10,000

Resolution S-3 Approval of Special Services Extraordinary Services

Be It Resolved that the Board of Education approve the Behavior Services Consultancy Revenue

Student	School	Type	Tuition
#862	Reed Academy	Private	\$8820.00

Resolution S-4 Rescind the Following Twelve Month Placement 2022-2023

Be It Resolved that the Board of Education rescind the placement for the following pupils.

Student	School	Type	Tuition
#920	Windsor Bergen Academy	Private	(\$28,871.60)

Resolution S-5 Approval of Submission and Acceptance of the FY23 IDEIA Grant Amendment

Be It Resolved that the Tenafly Board of Education approves the submission and acceptance of the FY23 Individuals with Disabilities Improvement Act (IDEIA) amendment and carryover funds for \$ 17,408 for the non-public proportionate share for the OT/Speech, LTTC Consultation in the

classroom, teacher of the handicapped consultation in the classroom, counseling and social skills, professional services and workshops.

Resolution S-6 Approval of Extraordinary Services One to One Aide 10 Month Placement 2022-2023

Be It Resolved that the Board of Education approve the one to one aides for the following pupil.

Student	School	Type	Tuition
#898	BCSS - Brownstone School	Private	\$49,500.00

Resolution S-7 Approval of SEMI Corrective Action Plan FY 2024

Be It Resolved by the Tenafly Board of Education to approve the SEMI Corrective Action Plan.

Resolution S-8 Settlement Agreement and Release

Be It Resolved by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#923) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Finance

Resolution F-1 Approval of Board Secretary’s Report for January 2023

Be It Resolved that the [Board Secretary’s](#) report for the month of January 2023 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Resolution F-2 Approval of Treasurer’s Report for January 2023

Be It Resolved that the [Treasurer’s report](#) for the month of January 2023 be accepted as submitted and filed in the official minutes of this meeting.

Resolution F-3 Approval of Transfers for January 2023

Be It Resolved that the Board of Education approves transfers for the 2022-2023 school budget in a report dated January 2023, as submitted and filed in the Business Administrator/Board Secretary’s office.

Be It Further Resolved that the [transfer list be attached](#) to the official minutes of the Board.

Resolution F-4 Approval of Bills for January 21, 2023 through February 23, 2023

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$10,419,970.46 for January 20 through February 23, 2023, as shown on [the list of bills](#) submitted to the Board of Education and which shall be

made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund #	Fund	Totals
(10)	General Fund	\$246,887.47
(11)	General Current Expense	\$7,690,275.47
(12)	Capital Outlay	\$18,210.20
(13)	Special Schools	
(20)	Special Revenue Funds	\$411,442.76
(30)	Capital Projects Funds	\$34,112.79
(40)	Debt Service	
(50)	Enterprise Fund	\$23,137.70
(55)	Preschool Program Fund	\$15,264.82
(60)	Trust and Agency Funds	\$145,681.98
(90)	Gen Long-Term Debt Acct Group	\$1,834,957.27
	Total	\$10,419,970.46

Resolution F-5 Approve Payroll for January 2023

Be It Resolved that the regular payroll for January 2023 be and hereby is approved for payment as follows:

Payroll

Date	Amount
1/13/23	\$2,417,468.62
1/31/23	\$2,249,013.05

F-6 Approval to Return Unused Balance of Capital Projects which were Funded by Capital Reserve Funds to the Capital Reserve Account For the Current Budget Year Capital Projects Approved

Be It Resolved that the Tenafly Board of Education approve the return of the unused Capital Reserve Funds of \$ 745,054. The is amount is related to capital improvements at Mackay Elementary School (repave exterior court-yard \$ 90,000; Terraces in Slope between Turf & playground (erosion wall) \$ 56,000; ADA Accessible Route/Ramp Sidewalk \$ 20,000); capital improvements at Maugham Elementary School (new curb & safety surface for play area \$ 59,000; fence replacement/retaining wall/sidewalk (SW of School) \$ 75,000; front parapet/brick repair excess \$ 3,000; north entrance flat roof repair \$ 35,000; fire alarm replacement excess \$ 90,000); and the capital improvements at the High School for the Boiler Pipe Reconfiguration and Renovation for \$ 317,054. This capital improvement will be funded by the ESSER III funds instead upon an engineering estimate is received.

Resolution F-7 Approval of BoardDocs Pro

Be It Resolved that the Board of Education approves the purchase of [BoardDocs Pro](#) management software in the amount of \$12,000.

Resolution F-8 Acceptance of the 2021-2022 Audit

Be It Resolved that the Tenafly Board of Education Accepts the 2021-2022 Annual Audit as prepared by the District’s audit firm of Lerch, Vinci & Higgins, LLP.

Resolution F-9 Approval of the 2021-2022 Corrective Action Plan

Be It Resolved that the Tenafly Board of Education accepts and approves the following Corrective Action Plan for the 2021-2022 Annual Audit and authorizes the Business Administrator/Board Secretary to submit the plan to the Executive County Superintendent of Schools.

Resolution F-10 Approval of Certification of Implementation

Be It Resolved that the Tenafly Board of Education approve the Certification of Implementation for the June 30, 2022 year end audit.

Resolution F-11 Acceptance of the Capital Project Grant by the School Development Authority

Be It Resolved that the Tenafly Board of Education approve acceptance of the capital project grant receipt by the School Development Authority in the amount of \$86,297 which will be used to assist with funding the two wheelchair lift replacements at Maugham Elementary School.

Resolution F-12 Approve Donation from the HSA's to Purchase Awards for the Teachers of the Year

Be It Resolved that the Tenafly Board of Education approve the donations from each of the school's HSA to purchase the awards for Teachers of the Year.

Resolution F-13 Approve the DMR Architect Proposal for Architect and Engineer Service Fees for the High School Dual Temperature Pump Replacement

Be It Resolved that the Tenafly Board of Education approves DMR architect and engineer service fees proposal for the High School Dual Temperature Pump Replacement for \$ 39,000 plus professional service and reimbursable fees. As funding for this project will be thru ESSER III funds, the associated architectural and engineering fees will also be funded thru ESSER III funds.

Resolution F-14 Approval to Apply for ROD Grant Funding for the Front Entrance ADA Upgrade Project at Smith School

Be It Resolved, the Tenafly Board of Education recognizes that Governor Murphy signed P.L 2022, c.18 on June 30, 2022, that the State of New Jersey, Department of Education, is accepting applications for grant funding for school facilities projects in regular operating districts (ROD). Whereas, the Tenafly Board of Education acknowledges that the required documentation must be submitted to New Jersey Department of Education to apply for Grant Funding for the Front Entrance ADA Upgrade Project at Smith School, which is consistent with the current approved LRFP.

Whereas, the Tenafly Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve.

Now Therefore Be It Resolved, that the Tenafly Board of Education authorize DMR Architects to prepare and submit the New Jersey Department of Education documentation for Grant Funding for the Front Entrance ADA Upgrade Project at Smith School.

Resolution F-15 Approval to Apply for ROD Grant Funding for the Pump Replacement Project at Tenafly High School

Be It Resolved, the Tenafly Board of Education recognizes that Governor Murphy signed P.L 2022, c.18 on June 30, 2022, that the State of New Jersey, Department of Education, is accepting applications for grant funding for school facilities projects in regular operating districts (ROD).

Whereas, the Tenafly Board of Education acknowledges that the required documentation must be submitted to New Jersey Department of Education to apply for Grant Funding for the Pump Replacement Project at Tenafly High School, which is consistent with the current approved LRFP.

Whereas, the Tenafly Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve.

Now therefore be it resolved, that the Tenafly Board of Education authorize DMR Architects to prepare and submit the New Jersey Department of Education documentation for Grant Funding for the Pump Replacement Project at Tenafly High School.

Resolution F-16 Approval to Apply for ROD Grant Funding for the Site Drainage Improvement Project at Smith School

Be It Resolved, the Tenafly Board of Education recognizes that Governor Murphy signed P.L. 2022, c.18 on June 30, 2022, that the State of New Jersey, Department of Education, is accepting applications for grant funding for school facilities projects in regular operating districts (ROD).

Whereas, the Tenafly Board of Education acknowledges that the required documentation must be submitted to New Jersey Department of Education to apply for Grant Funding for the Site Drainage Improvement Project at Smith School, which is consistent with the current approved LRFP.

Whereas, the Tenafly Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve.

Now Therefore Be It Resolved, that the Tenafly Board of Education authorize DMR Architects to prepare and submit the New Jersey Department of Education documentation for Grant Funding for the Site Drainage Improvement Project at Smith School.

Resolution F-17 Approve the DMR Architect Proposal for Architect and Engineer Service Fees for the ROD Grant application for the Smith School Drainage

Be It Resolved that the Tenafly Board of Education approves DMR architect and engineer service [fees proposal](#) for the Smith School Drainage for \$ 3,000 plus professional service and reimbursable fees. As funding for this project will be anticipated thru FEMA, the associated architectural and engineering fees will also be reimbursed thru the ROD grant, if accepted, and thru the FEMA funding.

Resolution F-18 Approve the State Tuition Calculation of Cost Per Pupil for the 2021 - 2022 School Year

Be It Resolved that the Tenafly Board of Education approve the [state tuition](#) calculation of cost per pupil for the 2021 – 2022 school year for tuition adjustment purposes is as follows:

- Preschool/Kindergarten - \$16,162
- Grades 1-5 - \$16,495
- Grades 6-8 - \$17,244
- Grades 9-12 - \$18,013
- LLD Mild to Mod - \$39,259
- Autism - \$10,754
- Multiple Disability - \$109,367

Preschool Disability - FT - \$51,995
 Preschool Disability – PT - \$33,549

Resolution F-19 To Revise Resolution F-10 from the January 23, 2023 Meeting for the Approval to Purchase an Airdale Unit for the Middle School

Be It Resolved that the Tenafly Board of Education approve the revised resolution F-10 for the purchase of an Airdale Unit for Middle School in the amount of \$30,000. The revised quote was \$2,000 higher than originally indicated.

Resolution F-20 Approve a Donation to the Middle School

Be It Resolved that the Tenafly Board of Education approve the donation from Soeun and Seungmin Lee for \$1,000 to be used on materials and supplies as needed.

Resolution F-21 Approve the Amendment to the Title I - IV Federal Funding of Carryover Funds from the Prior Fiscal Year

Be It Resolved that the Tenafly Board of Education approve the amendment for the use of the Title I - IV federal funding of carryover funds from the prior fiscal year.

Title I - \$109,948
 Title II - \$ 15,684
 Title III - \$ 40,325
 Title IV - \$ 13,075

Resolution F-22 Approval of Additional Airedale Installation

Be I Resolved that the Tenafly Board of Education approves the additional Airedale installation by **McCloskey Mechanical** Contractors for \$ 13,500.00. An additional Airedale for the Middle School needed to be ordered. When that Airedale comes in, this vendor will be installing the Airedale. ESSER III funds will be used to fund the installation.

*Motion to approve resolutions P1-P19, A1-A6, C1-C4, S1-S7, F1-F22
 Moved: Ms. Harris Second: Mr. Frid*

<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

Public Comment -2nd Session @ 9:36 p.m.

- Adam Rendell commented about some of the board member updates. Also, thanked the superintendent and board members for A4 approval.

Motion to adjourn to Closed Session at 9:38 p.m.
Motion: Dr. Wilderman Second: Ms. Newman

Motion to adjourn meeting at 9:48 p.m.
Motion: Ms. Israeli Miller Second: Ms. Newman
All in favor

Respectfully submitted,

Victor Anaya

Dr. Victor J. Anaya
School Business Administrator/ Board Secretary