

Minutes of the Work Session
of the Tenafly Board of Education
Monday, January 9, 2023
Board of Education Hegelein Building

Motion to go into Closed Session at 7:20 p.m.

Moved: Ms. Newman Second: Mr. Salaski

All in Favor

Call to Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Paula Newman, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Bruce Watson, Interim Superintendent

Jeff Gorman, Interim Assistant Superintendent of Curriculum and Instruction

Danielle Diaz, Human Resources Manager

Victor J. Anaya, Business Administrator/Board Secretary

Closed Session

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on January 9, 2023 to discuss Legal, Personnel and Student matters; and

Be it Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Motion to enter Open Session at 8:08 p.m.

Moved: Ms. Israeli Miller Second: Ms. Meytes

Open to the Public – 1st Session 8:08 pm

Comments (In-Person and Virtual)

- Jocelyn Schwarz commented on protocol of public comment
- Adi Sodri inquired about next year's school budget rumors about a budget crisis.
 - In addition, inquired about the compliance with the law with the superintendent, but when the speaking with the county superintendent that he will inquire when inspecting to determine if in compliance with the law.
 - Also, to Edward Salaski and Paula Newman if the district has inquired about grants regarding safety and security and if the district has applied for any grants.
- Mia Doran discussed enhancing security from previous discussions that parents who were concerned were irrational. Also, shared many incidents that have occurred in the country to substantiate being concerned about safety and school shootings. If school shootings are so small, then why are children practicing safety drills each month as practicing drills can give small students mental health concerns and drills. Also, the teachers should be stressed with the responsibilities. Teachers want Class 3 officers in the school. Tiger Tots programs are cheaper for students.
- Ella Barta want to address the concerns Mia shared also. Wants to address Class 3 officers shooting. Just this week there was a shooting. The board should be concerned, and not be a budget issue. Tenafly has high taxes and should be able to accommodate where kids are not at risk.
- Ivy Zhang also wants to know about the school security system. The environment the school has now is from a few years ago, and feels the schools need to be upgraded now. Was wondering when the board would be making any timeline decisions on the security concerns.
- Adi Sodri shared two meetings ago Yelena Meytes indicated to go back to listen to the August board meeting where the Chief of Police shared security concerns. Back in 2018, the district had a plan and has not put in place. Going back to relisten was good. Layers of school shootings should be a concern and listen to the experts who share security concerns. The school has disregarded what the experts have shared.
- Jocelyn Schwarz responded about the process regarding security measures that have been discussed. Finances are things discussed that included or not in the budget. The budget will be shared at a Finance committee in the upcoming weeks. Grants have been used for security in the past (i.e. Lens System). The district does take advantage of grants that maybe available. There is a grant possibility being looked at currently.
- Bruce Watson commented about the county superintendent comment. The county superintendent shared the district is in compliance. The safety roundtable has made suggestions. The district will complete surveys to send to the prosecutor and Homeland Security. Dates will be given for tours by the state and county prosecutor to determine how the district is which will include the county superintendent participating. Historically the district has many processes that would have to change to implement anything new.

Presentation/Reports- None

Committee Reports –

Communications and Policy – Dr. Michael Wilderman (no update).

Curriculum and Technology – Ms. Paula Newman (no update).

Facility – Ms. Jocelyn Schwarz (no update).

Finance – Mr. Edward Salaski (no update).

Joint Use – Ms. Jocelyn Schwarz (no update).

Diversity - Ms. Inbal Israeli Miller & Mr. Edward Salaski (no update).

Listening Sessions Projects – Ms. Yelena Meytes (no update).

Security Roundtable – Ms. Jocelyn Schwarz (no update).

Liaison Reports – Ms. Inbal Israeli Miller (no update).

- HSA by Ms. Yelena Meytes (no update).
- CAP by Ms. Michelle Merchant (no update).
- TEF by Mr. Igor Frid (no update).
- Legislative by Mr. Ed Salaski (no update).
- SEPAC by Ms. Inbal Israeli Miller provided an update.

New Business –

- None

Student Representatives – Ms. Ayla Uram and Ms. Alexandria Yang provided updates on.

- Ms. Alexandria Yang shared Pep Rally before the break went well.
- Ms. Ayla Uram shared an assembly about addicts was held. Positive feedback was shared.

Administration

- None

Proposed Resolutions

- Personnel – closed session by Danielle Diaz
- Administration – Bruce Watson presented the administration resolutions.
- Curriculum – Jeff Gorman presented the curriculum resolutions
- Special Services – closed session by Bruce Watson
- Finance – Victor Anaya presented the Finance resolutions

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for January 23, 2023:

Personnel

	<u>Personnel Resolutions</u>
Resolution P-1	Approval of Retirements
Resolution P-2	Approval of Substitutes
Resolution P-3	Approval of Extra-Compensation
Resolution P-4	Approval of Staff/Position Reclassifications
Resolution P-5	Approval of Leave of Absence Employee #3125
Resolution P-6	Approval of Leave of Absence Employee #1032
Resolution P-7	Approval of Extended Leave of Absence Employee #2810
Resolution P-8	Approval of Extended Leave of Absence Employee #3138
Resolution P-9	Approval of Extended Leave of Absence Employee #2859
Resolution P-10	Approval of Home Instructor
Resolution P-11	Approval of Job Description

Administration

	<u>Administration Resolutions</u>
Resolution A-1	Approval to Affirm the Superintendent’s Decision in HIB Investigations
Resolution A-2	Membership in Bergen County Region V 2023-24
Resolution A-3	First Reading of Policy 0152, Policy 0161, Policy 0162, Policy 2423, Regulation 2423, Policy 2425, Regulation 2425, Policy 5200, Regulation 5200, Policy 5512, Policy 8140, Regulation 8140, Policy 8330, Regulation 8330, Regulation 8420_2, Regulation 8420_7, Regulation 8420_10
Resolution A-4	Approval of 2023-2024 School Calendar

Curriculum

	<u>Curriculum Resolutions</u>
Resolution C-1	Approval of Professional Development Requests
Resolution C-2	Adopt the High School Program of Studies
Resolution C-3	Adopt the Middle School Program of Studies
Resolution C-4	Adopt the Elementary School Program of Studies

Special Services

	<u>Special Services Resolutions</u>
Resolution S-1	Approval of Settlement Agreement and Release
Resolution S-2	Approval of Extended School Year 2022-2023
Resolution S-3	Rescind The Following Ten Month Placement 2022-2023

Finance

	<u>Finance Resolutions</u>
Resolution F-1	Approval of Board Secretary's Report for December 2022
Resolution F-2	Approval of Treasurer's Report for December 2022
Resolution F-3	Approval of Transfers for December 2022
Resolution F-4	Approval of Bills for December 9, 2022 through January 19, 2023
Resolution F-5	Approve Payroll for December 2022
Resolution F-6	To Rescind Resolution F-10 Approval of Local Government Energy Audit (LGEA) Program from the January 24, 2022 Agenda
Resolution F-7	Approval of Local Government Energy Audit (LGEA) Program
Resolution F-8	Approve a Donation from Videndum Corporation for Teleprompter Parts
Resolution F-9	Approve a Donation from the Marcello and Graziano Roviato Foundation

Open to the Public – 2nd Session 9:02 pm

Comments

- Bryan Rudolph thanked the superintendent for sharing information. Also, academics may be an area where data can be used to determine school safety criteria. Many other people share the same opinion as Bryan does about security officers don't share the same safety concerns as others do. Feels the safety concerns is not the best direction for the district to go in, as opinions are different.
- Katherine Carlburg support the comments of Dr. Rudolph, and there are parents are awaiting the security presentation. Also, does not support Class 3 officers, but does want to hear the safety concerns. In addition, glad the district is offering organic chemistry for next year. Also, keep thinking out of the box.
- Jocelyn Schwarz shared the board is listening to all the concerns.
- Bruce Watson wanted to provide a shout out to the administrators in Central Office in accepting him into the district. Also, the building administrators and supervisors have welcomed the superintendent. Wanted to show the appreciation to all and wanted the board to know. In addition, Bob Caputo and Dan Rispoli appreciates what they do.
- Michael Wilderman shared the time frame both Jeff Gorman and Bruce Watson have been here and have shared a lot of information that was different from the past, and is impressed. The rest of the board shared the same.

- Alexandria Yang shared winter concerts are coming up, and if anyone wanted to come to support them. College Alumni panel also went well. Ayla Uram shared more information about the College Alumni panel.
(In-Person and Virtual)

Motion to enter 2nd Closed Session at 9:14 pm
Moved: Ms. Harris Second: Mr. Frid
All in Favor

Motion to adjourn meeting @ 9:30 pm
Moved: Dr. Wilderman Second: Ms. Merchant
All in Favor

Respectfully submitted,

Victor Anaya

Victor J. Anaya
Business Administrator/Board Secretary