



Regular Public Meeting of the Tenafly Board of Education

Monday July 25, 2022
Tenafly Board of Education
Hegelein Building
500 Tenafly Road
Tenafly, NJ 07670

Notice of Regular Session Meeting Via Zoom

Please Take Notice that the Regular Session Meeting of the Board of Education of July 25, 2022, will take place at the Hegelein Building, 500 Tenafly Road, Tenafly, NJ and will be conducted as both an in-person and a virtual meeting. The meeting will directly go into a closed session at 6:00 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium.

Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or a mobile device.

Board of Education

Ms. Jocelyn Schwarz, President
Ms. Paula Newman, Vice President
Mr. Igor Frid
Ms. Michelle Harris
Ms. Inbal Israeli Miller
Ms. Michelle Merchant
Ms. Yelena Meytes
Mr. Edward J. Salaski
Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Dr. Victor Anaya, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

2021-2022 High School Students Representatives to the Board

Alexandria Yang, Senior
Ayla Uram, Junior

<u>Order of the Agenda</u>	
1.	Call To Order – J. Schwarz <ul style="list-style-type: none">• Adequate Notice Statement• Roll Call – V. Anaya• Pledge of Allegiance – J. Schwarz
2.	Closed Session – 6:00 p.m. Board will enter into Closed Session immediately <ul style="list-style-type: none">• Proposed Personnel Resolutions• Proposed Special Services Resolutions Other Proposed Resolutions and Discussion of Topics that fall into Closed Session pursuant to applicable NJ Statute
3.	Open Session – 8:00 p.m.
4.	4a) <u>Closed Executive Meeting Minutes</u> of June 6, 2022 4b) <u>Work Session Minutes</u> of June 6, 2022 4c) <u>Closed Executive Meeting Minutes</u> of June 13, 2022 4d) <u>Regular Meeting Minutes</u> of June 13, 2022 4e) <u>Special Meeting Minutes</u> of June 23, 2022
5.	Board Correspondence <ul style="list-style-type: none">• None
6.	Presentations/Reports <ul style="list-style-type: none">• None at this time
7.	<u>Public Comments – Agenda Items</u> Guests may address the BoE on any item <u>listed on the agenda</u> . For virtual attendees, public comments may be presented in 2 ways – by virtually raising your hand to speak or through Zoom “Q&A” feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

8.	<p><u>Public Comments – Non-Agenda Items</u> Guests may address the BoE on any item <u>not listed on the agenda</u>. For virtual attendees, public comments may be presented in 2 ways – by virtually raising your hand to speak or through Zoom “Q&A” feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>
9.	Board President’s Report – J. Schwarz
10.	Superintendent Report – S. DeMarco
11.	School Business Administrator’s Report – V. Anaya
12.	Assistant Superintendent Curriculum & Instruction Report – E. Mamman
13.	<p>Board Committees</p> <ul style="list-style-type: none"> • Communications/Policy ; M. Wilderman, Chair – Sept 12 • Curriculum/Technology; P. Newman, Chair – May 16/ July 25/ Oct 17 • Facilities/Athletics/Co-Curricular; J. Schwarz – May 23/June 13/ July 13/ Sept 19 • Finance & Alternative Revenue; E. Salaski, Chair – Aug 22/ Oct 24 • Joint Use ; J. Schwarz, Chair – TBA • TBOE Listening Sessions Project; Y. Meytes, Chair – June 23 • Negotiations; J. Schwarz, Chair - TBA
14.	<p>Liaison Reports</p> <ul style="list-style-type: none"> • HSA/Supt. Council – TBA • CAP; M. Merchant – TBA • TEF; I. Frid – TBA • Diversity Committee; M. Merchant – TBA • SEPAC; J. Schwarz – TBA
15.	New Business – none at this time
16.	Action Items
17.	<p><u>Public Comments Second Opportunity – Agenda and Non-Agenda Items</u> Guests may address the BoE on any item <u>listed or not listed</u> on the agenda. For virtual attendees, public comments may be presented in 2 ways – by virtually raising your hand to speak or through Zoom “Q&A” feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>
18.	Adjourn To Closed Session (If Needed)

	The Session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.
19.	Adjournment

Motion To Enter Into Closed Session on July 25, 2022

Whereas, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

Whereas the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

Whereas Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

Whereas, the Board has determined that circumstances exist for such a Closed Session,

Whereas, the Board has found the action described below to be necessary and proper,

Now, Therefore, Be It Resolved by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

Fire Drills – May and June 2022

Month	High	Middle	Mackay	Maugham	Smith	Stillman
May Drills	Completed	Completed	Completed	Completed	Completed	Completed
May Security Drills	Table Top Exercise	Bomb Threat	Bomb Threat	Evacuation	Active Shooter	Bomb Threat

Month	High	Middle	Mackay	Maugham	Smith	Stillman
June Drills	Completed	Completed	Completed	Completed	Completed	Completed
June Security Drills	Evacuation/Bomb Threat	Lockdown	Bomb Threat/Lockdown	Bomb Threat	Evacuation Drill	Evacuation

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting schedule for July 25, 2022:

Personnel

	Personnel Resolutions
Resolution P-1	Approval of Resignations and Retirement
Resolution P-2	Approval of Hires
Resolution P-3	Approval of Staff/Position Reclassifications
Resolution P-4	Approval of Extra Compensation Appointments
Resolution P-5	Approval of 2022-2023 Employee Contract for the Assistant Superintendent of Curriculum and Instruction
Resolution P-6	Approval of 2022-2023 Employee Contract for the School Business Administrator/Board Secretary
Resolution P-7	Approval of Leave of Absence for Employee #1650
Resolution P-8	Approval of Leave of Absence for Employee #1088
Resolution P-9	Approval of Leave of Absence for Employee #2460
Resolution P-10	Approval of Job Descriptions
Resolution P-11	Approval of Appointment of Treasurer of School Monies
Resolution P-12	Approval of Sixth Period Stipends

Administration

	Administration Resolutions
Resolution A-1	Approval to Affirm the Superintendent's Decision in HIB Investigations
Resolution A-2	First Reading of Policy 1648.15, Policy 2415.04, Policy 2415.50, Policy 2416.01, Policy 2417, Policy 3161, Policy 4161, Policy 5512, Policy 7410, Regulation 7410.01, Policy 8420, Policy 9320, Regulation 9320
Resolution A-3	Approval of District Nursing Plan for the 2022-2023 Academic School Year.
Resolution A-4	Approval of the 2022-2023 District Professional Development Plan and the District Mentoring Plan

Curriculum

	Curriculum Resolutions
Resolution C-1	Approval of Professional Development Requests
Resolution C-2	Approval of High School Textbook Adoption

	Curriculum Resolutions
Resolution C-3	Approval of Overnight Field Trip

Special Services

	Special Services Resolutions
Resolution S-1	Approval of Home Programs 2022-2023
Resolution S-2	Approval of Ten Month Programs 2022-2023
Resolution S-3	Approval of Twelve Month Programs 2022-2023
Resolution S-4	Approval of Extended School Year 2022-2023
Resolution S-5	Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023
Resolution S-6	Approval of Extraordinary Services One to One Aides ESY Program 2022-2023

Finance

	Finance Resolutions
Resolution F-1	Approval of Board Secretary's Report for May 2022
Resolution F-2	Approval of Treasurer's Report for May 2022
Resolution F-3	Approval of Transfers for May 2022
Resolution F-4a	Approval of Bills for June 14, 2022 through June 30, 2022
Resolution F-4b	Approval of Bills for July 1, 2022 through July 20, 2022
Resolution F-5	Approval of Payroll for June 2022
Resolution F-6	Approval To Accept The Allocation Of The FY 2023 (SY 2022-2023) ESEA Grant Program and Budget and Approval of the Application Submission
Resolution F-7	Approval to Modify the F-7 Approved June 13, 2022 Resolution Approving the Purchase of Multi-Factor Authentication Security Services
Resolution F-8	Approve the Purchase of Sentinel One Endpoint Protection Software
Resolution F-9	Approve the Tenafly Board of Education Recommendation of a Referendum
Resolution F-10	Approve Enhancement Proposal by Computer Solutions Inc.
Resolution F-11	Approve the Three Year Subscription for Instructional Materials and Professional Development with CodeHS
Resolution F-12	Approval and Recognition of Scholarships for Class of 2022
Resolution F-13	Approval of N.J.S.I.A.A. Membership for the 2022-2023
Resolution F-14	Approval of Cooperative Sports Program Agreement with Cresskill Board of Education and Leonia Board of Education
Resolution F-15	Approve a Donation to Mackay School
Resolution F-16	Acceptance and Application for IDEA Funds FY2022
Resolution F-17	Approval to Accept FY22 Extraordinary Aid
Resolution F-18	Approval of Keyboard Consulting
Resolution F-19	Approval of NearPod Inc
Resolution F-20	Approval of Desmos

	Finance Resolutions
Resolution F-21	Approval of LinkIt
Resolution F-22	Approval Of The Non-Public Nursing Services Grant For FY23, To Be Administered By Bergen County Region V
Resolution F-23	Approval Of The Non-Public Technology Grant For FY23
Resolution F-24	Approval Of The Non-Public Security Grant For FY23
Resolution F-25	Approval Of The Non-Public Textbook Grant For FY23
Resolution F-26	Approval To Accept Nonpublic School Transportation Aid
Resolution F-27	Approval of the Purchase of Laptop Computers for the Middle School Teachers and Classrooms
Resolution F-28	Approval of the Purchase of IPADS for the Elementary Schools' Art Rooms and Libraries
Resolution F-29	Approve the Renewal of a Three Year Contract with Image Learning
Resolution F-30	Approve the Renewal of the Annual Contract Renewal of the EMC Support for Backup Hardware and the Current Virtual Environment Hard Drives/Storage Space
Resolution F-31	Approve Imagine Learning to provide Robotify Licenses and Professional Development Training
Resolution F-32	Approve the Agreement between Mackay Ice Rink/City of Englewood

Personnel

Resolution P-1 Approval of Resignations and Retirement

Be It Resolved that the Board accepts with regret the following:

Resignations and Retirement	Reason	Effective Date
Brenda Blackwell, 30-Hour Paraprofessional, Smith	Resignation	June 30, 2022
Caren Rosenbaum, 19-Hour Paraprofessional, THS	Resignation	June 30, 2022
Catherine Warshaw, Elementary School Teacher w/MS Mathematics in Grades 5 – 8, TMS	Resignation	June 30, 2022
Karen Borrani, 19-Hour Paraprofessional, Smith	Resignation	June 30, 2022
Jennifer Mari-Wyka, Staff Developer, CO/District	Resignation	August 30, 2022
Linda Sabatino, 30-Hour Paraprofessional, Maugham	Retirement	June 30, 2022
Lindsay Panagia, Technician Level One, CO/District	Resignation	July 15, 2022
Serena Fernandez-Cos, Speech Language Specialist, .6 FTE, Smith	Resignation	June 30, 2022

Resolution P-2 Approval of Hires

Be It Resolved that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

Mackay Elementary School

Name/Position	Employment Dates	Classification/Salary
Allison Pichowicz Library Media Specialist	09/01/2022 – 06/30/2023	Emergency: School Library Media Specialist ¹ MA, Step 2 \$62,689
Corrie Cho 19-Hour Paraprofessional	09/01/2022 – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Heidi Chizzik Acting Principal	07/26/2022 – 06/30/2023	Provisional: Principal TASA \$134,500 pro rata
John Fugaban Teacher of Music	09/01/2022 – 06/30/2023	CEAS: Teacher of Music ¹ BA, Step 1 \$57,989
Lori Myers 2 nd Grade Teacher	09/01/2022 – 06/30/2023	Standard: Elementary School Teacher in Grades K-6 MA+16, Step 8 \$74,989
Sharon Saglimbene 30-Hour Healthcare Paraprofessional	09/01/2022 – 06/30/2023	30-Hour Healthcare Paraprofessional 6 hrs. per day, \$60.38 per hour

Stillman Elementary School

Name/Position	Employment Dates	Classification/Salary
Adrianna Perry Teacher of Students with Disabilities	09/01/2022 - 06/30/2023	Provisionals: Elementary School Teacher in Grades K-6 & Teachers of Students with Disabilities BA, Step 2 \$58,489
Melissa Walsh 1 st Grade Elementary School Teacher – Non-Tenurable/ Leave Replacement	09/01/2022 - 06/30/2023	Standard: Elementary School Teacher BA+16, Step 4 \$60,089

Tenaflly Middle School

Name/Position	Employment Dates	Classification/Salary
Amy Mahler Physical Education Teacher	09/01/2022 - 06/30/2023	Standard: Teacher of Health & Phys. Ed MA, Step 9 \$78,189
Connie Chuang Teacher of Students with Disabilities	09/01/2022 - 06/30/2023	CE: Teacher of Students with Disabilities MA+32, Step 8 \$78,189
Eunbi An 6 th Grade Mathematics Teacher – Non-Tenurable/ Leave Replacement	09/01/2022 – 01/20/2023	Standard: Elementary School Teacher in Grades K-6 BA, Step 6 \$63,389 pro rata
	01/23/2023 – 06/30/2023	Per Diem Substitute Teacher \$150 per diem
Karen Paltos Teacher of Students with Disabilities	09/01/2022 - 06/30/2023	Standard: Teacher of the Handicapped MA, Step 10 \$84,289

Name/Position	Employment Dates	Classification/Salary
Luminita Danciu-Lafond Teacher of Financial Literacy	09/01/2022 - 06/30/2023	CE: Teacher of Business: Finance/Economics/Law ¹ MA+32, Step 2 \$65,789
Olivia Urgo – Speech Language Specialist	09/01/2022 - 06/30/2023	Standard: Speech Language Specialist MA, Step 11 \$87,289

Tenafly High School

Name/Position	Employment Dates	Classification/Salary
Aron Arvai Social Studies Teacher	09/01/2022 - 06/30/2023	Standard: Teacher of Social Studies MA, Step 10 \$84,289
Caroline Krueger English Teacher	09/01/2022 - 06/30/2023	Standard: Teacher of English MA+16, Step 14 \$97,289
Denise Kuehner Biology Teacher	09/01/2022 - 06/30/2023	Standard: Teacher of Biology MA+60, Step 13 \$102,339

Central Office/District

Name/Position	Employment Dates	Classification/Salary
Kelly Freund School Psychologist	09/01/2022 - 06/30/2023	Standard: School Psychologist MA+60, Step 7 \$77,139
Laura Sebetich District Data Coordinator	08/03/2022 - 06/30/2023	Non-Bargaining Unit \$89,500 pro rata
Marc Gold Interim Supervisor of Mathematics	07/26/2022 – 01/13/2023	Standard: Principal Non-Tenurable/Leave Replacement \$615 per diem

¹Certification pending Issuance by the NJ Department of Education

Be It Further Resolved, that the Board rescind the appointment of Megan Lowenwirth (Resolution #P-2/June 13, 2022 and Juleen Burke (Resolution #P-3/May 23, 2022).

Resolution P-3 Approval of Staff/Position Reclassifications

Be It Resolved that the Board approves the following reclassifications:

Reclassifications			
Name	From	To	Effective Dates
Alba Toska	8.75 hr. Lunch Paraprofessional, \$24.05 ph, Maugham	19-Hour Paraprofessional, \$25.09 ph, Mackay	09/01/2022 – 06/30/2023
Antonio Marciano	Teacher of Health & Physical Education, THS	Teacher of Health & Physical Education K-5	09/01/2022 – 06/30/2023
Arnold Almaguer	5 th Grade Elementary School Teacher, Mackay	Teacher of MS English (Standard: Elementary School Teacher), TMS	09/01/2022 – 06/30/2023
Artur Brahimllari	.5 FTE Custodian, Level A Step 2 \$25,367.50, Mackay	1.0 FTE Custodian, Level A Step 2 \$50,735 Maugham	07/01/2022 - 06/30/2023

Reclassifications			
Dana Bianchi	Teacher of Health & Physical Education, TMS	Teacher of Health & Physical Education, THS	09/01/2022 – 06/30/2023
Deborah Castaldi	Teacher of Students with Disabilities, Mackay	5 th Grade Elementary School Teacher, Mackay	09/01/2022 – 06/30/2023
Eileen Conner	19-Hour Paraprofessional, \$25.09 ph, Maugham	30-Hour Library Paraprofessional, \$25.09 ph, Maugham	09/01/2022 – 06/30/2023
Ivona Scotto D'Aniello	Teacher of Personal Financial Literacy, TMS	Middle School Mathematics Teacher, TMS	09/01/2022 – 06/30/2023
James Janakat	Teacher of Mathematics – Leave Replacement/ Non-Tenurable MA, Step 6 \$67,124 pro rata, THS	Teacher of Mathematics – Leave Replacement/ Non-Tenurable MA+60, Step 6 \$73,674 pro rata, THS	05/12/2022 – 06/30/2022
Keryn Brenzel	19-Hour Paraprofessional, \$25.09 ph, Stillman	30-Hour Library Paraprofessional, \$25.09 ph, Stillman	09/01/2022 – 06/30/2023
Kimberly Baker	19-Hour Paraprofessional, \$25.09 ph, Mackay	30-Hour Library Paraprofessional, \$25.09 ph, Mackay	09/01/2022 – 06/30/2023
Matthew Kougasian	Teacher of Health & Physical Education, K-5	Teacher of Health & Physical Education, THS	09/01/2022 – 06/30/2023
Noori Katehakis	19-Hour Paraprofessional, \$25.09 ph, Maugham	30-Hour Paraprofessional, \$25.09 ph, Maugham	09/01/2022 – 06/30/2023
Susan Yi	Teacher of Students with Disabilities, TMS	Teacher of Students with Disabilities, Mackay	09/01/2022 – 06/30/2023
Zenia Gonzalez	8.75 hr. Lunch Paraprofessional, \$24.05 ph, Maugham	19-Hour Paraprofessional, \$25.09 ph, Maugham	09/01/2022 – 06/30/2023

Resolution P-4 Approval of Extra Compensation Appointments

Be It Resolved that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2022-2023 school year:

Additional Extended School Year Staff Recommendations – see attached list

Additional Curriculum Writing Recommendations – see attached list

2022-2023 Coaching Recommendations – see attached list

Position	Name	Stipend \$
Lead Teacher – Fifth Grade	Melissa Lawson	\$8,670
Lead Teacher – Physical Education (THS)	Dana Bianchi	\$8,670

THS College Essay Writers: August 15, August 16, and August 17 (18-Hours Each)
Ally Helms, Tara Miller, Lauren Malanka, and Gary Whitehead

Additional SACC Staff

Lori Scheidle, AM Assistant, \$ 873.00 prorated & PM Assistant \$1,701.00 prorated

Lisa DeNorsciaPM Assistant \$1,701.00 prorated

Resolution P-5 Approval of 2022-2023 Employee Contract for the Assistant Superintendent of Curriculum and Instruction

Be It Resolved that the Tenafly Board of Education approves the contract for Dr. Evelyn Mamman to the 12-month position of Assistant Superintendent of Curriculum and Instruction for the 2022-2023 school year at an annual salary of \$172,598.

Resolution P-6 Approval of 2022-2023 Employee Contract for the School Business Administrator/Board Secretary

Be It Resolved that the Tenafly Board of Education approves the contract for Dr. Victor Anaya to the 12-month position of School Business Administrator/Board Secretary for the 2022-2023 school year at an annual salary of \$179,900.

Resolution P-7 Approval of Leave of Absence for Employee #1650

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1650, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 31 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through March 24, 2023.

Resolution P-8 Approval of Leave of Absence for Employee #1088

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1088, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 14 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through March 10, 2023.

Resolution P-9 Approval of Leave of Absence for Employee #2460

Be It Resolved that the Board, in accordance with Article VI., C. of the Teachers' contract t, grants Employee #2460, a paid leave of absence, using three (3) personal and five (5) family illness days, effective, on or about, October 6, 2022, to be followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through January 6, 2023.

Resolution P-10 Approval of Job Descriptions

Be It Resolved that the Board approves the following job descriptions:

Library Paraprofessional (Revised)
Site Supervisor

Resolution P-11 Approval of Appointment of Treasurer of School Monies

Be It Resolved that the Board approves the appointment of Sheryl Leidig to the part-time position of Treasurer of School Monies for the 2022-2023 school year, at an annual salary of \$7,500.

Resolution P-12 Approval of Sixth Period Stipends

Be It Resolved that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2022-2023 school year:

Teacher of French: Megan Williams (THS French)

Teacher of Social Studies: Tom Hutchinson (THS US I Honors)

Teacher of Social Studies: Ken Barrett (THS African & Asian Cultures & Civilizations Honors)

Teacher of Psychology: Dan Nyfenger (THS AP Psychology)

Administration

Resolution A-1 Approval to Affirm the Superintendent's Decision in HIB Investigations

Be It Resolved that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigations 2021-22/43, THS-6N; 2021-22/44, THS-17Y for the reasons set forth in the Superintendent's decision to the students' parents' and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

Resolution A-2 First Reading of Policy 1648.15, Policy 2415.04, Policy 2415.50, Policy 2416.01, Policy 2417, Policy 3161, Policy 4161, Policy 5512, Policy 7410, Regulation 7410.01, Policy 8420, Policy 9320, Regulation 9320

Be It Resolved that the Tenafly Board of Education will have the first reading of the following policies and regulations:

Policy 1648.15 Recordkeeping for Healthcare Settings in School Buildings–COVID-19 (M) (New)

Policy 2415.04 Title I – District – Wide Parent and Family Engagement (M) (Revised)

Policy 2415.50 Title I – School Parent and Family Engagement (M) (New)

Policy 2416.01 Postnatal Accommodations for Students (New)

Policy 2417 Student Intervention and Referral Services (M) (Revised)

Policy 3161 Examination for Cause (Revised)

Policy 4161 Examination for Cause (Revised)

Policy 5512 Harassment, Intimidation, and Bullying (M) (Revised)

Policy 7410 Maintenance and Repair (M) (Revised)

Regulation 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)

Policy 8420 Emergency and Crisis Situations (M) (Revised)

Policy 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

Regulation 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

Resolution A-3 Approval of District Nursing Plan

Be It Resolved that Board of Education approves the **2022-2023 District Nursing Plan.**

Resolution A-4 Approval of the 2022-2023 District Professional Development Plan and the District Mentoring Plan

Be It Resolved that Board of Education approves the 2022-2023 District Professional Development Plan and the District Mentoring Plan.

Curriculum

Resolution C-1 Approval of Professional Development Requests

Be it Resolved that the Tenafly Board of Education approves the professional development requests as per the attached report.

Resolution C-2 Approval of the High School Textbook Adoption

Be it Resolved that the Tenafly Board of Education adopt the following High School textbooks:

Physics for Scientists and Engineers- A Strategic Approach, Edition 5E Author Randall D, Knight, Publisher Pearson (174.47 per student)

World History Interactive, 1st Edition, Elisabeth Ellis, Anthony Esler, 2022 (\$121 per student plus 5 year digital license)

Better Business, 6th edition + Revel Online platform, Micheal Solomon, Mary Anne Poatsy, and Kendall Martin, 2023 (139.96 per student)

CodeHS: AP Computer Science Principles, 1st Edition, Devaney, Burnham, Hart, Wong, t.al, 2022 (\$21, 550 initial cost \$6,700 annually for next 3 years)

Project STEM, First Edition, Publisher: Amazon, 2022 (\$900 annually per district)

How to Think Like a Computer Scientist, 3rd Edition Allen Downey, O'Reilly Media Inc., 2016

Campbell Biology: Concepts & Connections 10th Edition ©2021 with Mastering® Biology with eText, Taylor et al. Authors Martha R. Taylor, Eric J. Simon, Jean L. Dickey, Kelly Hogan, Neil A. Campbell (162.97 per student)

Resolution C-3 Approval of Overnight Field Trip

Be it Resolved that the Tenafly Board of Education approves the field trip requests as per the attached report.

Special Services

Resolution S-1 Approval of Home Programs 2022-2023

Be It Resolved that the Board of Education approve the Home Program services for the following pupils.

Student	School	Type	Tuition
#840	NJBHS	Private	\$31,500.00

Resolution S-2 Approval of Ten Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupils.

Student	School	Type	Tuition
#885	Barnstable Academy	Private	\$62,600.00
#844	Barnstable Academy	Private	\$60,475.00
#899	Craig School	Private	\$58,760.00
#880	Craig School	Private	\$58,760.00
#822	Eagle Hill School	Private	\$58,760.00
#931	Holmstead School	Private	\$64,620.00
#935	Holmstead School	Private	\$64,620.00
#840	NJBHS	Private	\$151,380.32
#740	NJBHS	Private	\$117,000.52
#862	RIBS (Reed Academy)	Private	\$165,600.00
#932	Sage Alliance	Private	\$68,900.00
#903	Windward School	Private	\$66,900.00

Resolution S-3 Approval of Twelve Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupils.

Student	School	Type	Tuition
#825	Alpine Learning Group	Private	\$84,000.00
#538	Alpine Learning Group	Private	\$94,500.00
#902	Alpine Learning Group	Private	\$119,859.60
#908	Banyan School	Private	\$66,078.53
#873	Banyan Upper School	Private	\$72,117.78
#874	Benway School	Private	\$91,478.58
#799	Bergen Center for Child Development	Private	\$89,936.70
#838	Bonnie Brae	Private	\$92,020.00
#910	Calais School	Private	\$85,890.00
#877	CTC Academy	Private	\$94,966.00
#859	Forum School	Private	\$87,361.00
#835	Institute for Educational Achievement	Private	\$125,790.00
#798	Newmark High School	Private	\$68,442.66

#824	Phoenix Center	Private	\$80,817.88
#527	Reed Academy	Private	\$121,682.40
#625	Ridgefield Public Schools	Public	\$65,028.00
#626	Ridgefield Public Schools	Public	\$50,703.00
#743	Valley Program- Summit Success	Private	\$85,831.00

Resolution S-4 Approval of Extended School Year 2022-2023

Be It Resolved that the Board of Education approve the Extended School Year (ESY) programs for the following pupils.

Student	School	Type	Tuition
#620	BCSS Bleshman Regional Day School	Private	\$5,550.00
#840	NJBHS	Private	\$24,952.80
#740	NJBHS	Private	\$19,285.80
#862	Reed Academy	Private	\$8,820.00

Resolution S-5 Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023

Be It Resolved that the Board of Education approve the one to one aides for the following pupil.

Student	School	Type	Tuition
#908	Banyan School	Private	\$19,800.00
#799	The Bergen Center for Child Development	Private	\$47,250.00
#910	Calais School	Private	\$45,150.00
#859	Forum School	Private	\$40,596.00
#824	Phoenix Center	Private	\$35,621.00
#625	Ridgefield Public Schools	Public	\$48,870.00
#626	Ridgefield Public Schools	Public	\$48,870.00
#743	Valley Program Summit Success	Private	\$49,665.00

Resolution S-6 Approval of Extraordinary Services One to One Aides ESY Program 2022-2023

Be It Resolved that the Board of Education approve the one to one aides for the following pupil.

Student	School	Type	Tuition
#620	BCSS Bleshman	Private	\$4,250

Finance

Resolution F-1 Approval of Board Secretary's Report for May 2022

Be It Resolved that the **Board Secretary's** report for the month of May 2022 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes

of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Resolution F-2 Approval of Treasurer's Report for May 2022

Be It Resolved that the **Treasurer's report** for the month of May 2022 be accepted as submitted and filed in the official minutes of this meeting.

Resolution F-3 Approval of Transfers for May 2022

Be It Resolved that the Board of Education approves transfers for the 2021-2022 school budget in a report dated May 2022, as submitted and filed in the Business Administrator/Board Secretary's office.

Be it Further Resolved that the **transfer list be attached** to the official minutes of the Board.

Resolution F-4a Approval of Bills for June 14, 2022 through June 30, 2022

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$7,044,681.25 for June 14, 2022 through June 30, 2022, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund #	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	\$3,530,480.26
(12)	Capital Outlay	\$220,800.00
(13)	Special Schools	
(20)	Special Revenue Funds	\$1,239,729.81
(30)	Capital Projects Funds	\$185,044.21
(50)	Enterprise Fund	\$13,956.99
(55)	Preschool Program Fund	\$7,295.29
(60)	Trust and Agency Funds	
(90)	Gen Long-Term Debt Acct Group	\$1,847,374.69
	TOTAL	\$7,044,681.25

Resolution F-4b Approval of Bills for July 1, 2022 through July 20, 2022

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$835,487.24 for July 1, 2022 through July 20, 2022, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund #	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	\$523,254.05
(12)	Capital Outlay	
(13)	Special Schools	\$67,437.00

Fund #	Fund	Totals
(20)	Special Revenue Funds	
(30)	Capital Projects Funds	
(50)	Enterprise Fund	\$4,727.24
(55)	Preschool Program Fund	
(60)	Trust and Agency Funds	
(90)	Gen Long-Term Debt Acct Group	\$240,068.95
	TOTAL	\$835,487.24

Resolution F-5 Approval of Payroll for June 2022

Be It Resolved that the regular payroll for June 2022 be and hereby is approved for payment as follows:

Payroll

Date	Amount
6/15/22	\$2,539,832.94
6/23/22	\$2,268,084.45

Resolution F-6 Approval to Accept the Allocation Of The FY 2023 (SY 2022-2023) ESEA Grant Program and Budget and Approval of the Application Submission

Be It Resolved that the Tenafly Board of Education accept the allocation of the SY 2022-2023 ESEA Grant Program and Budget.

Program Name	FY 2023		Non-Public
	Awarded Amount	Tenafly	
Title I	\$130,874	\$130,874	
Title IIA	\$ 56,592	\$48,754	\$7,838
Title III	\$ 37,233	\$29,589	\$7,644
Title IV	\$ 12,610	\$10,864	\$1,746

Be It Further Resolved to authorize the submission of application for this grant by June 30, 2022.

Resolution F-7 Approval to Modify the F-7 Approved June 13, 2022 Resolution Approving the Purchase of Multi-Factor Authentication Security Services

Be It Resolved that the Tenafly Board of Education approve the modification of the F-7 Approved June 13, 2022 purchase of multi-factor authentication security services, DUO from CWG. The prior resolution was approved not to exceed \$ 23,000, but the total amount is for \$ 37,462.25. The increase of \$ 14,462.25 is due to the quantity increase of key fobs ordered from the previous estimate. This purchase will be funded by the 2021-2022 budget. These services are required by the state cyber security guidelines where the district must have multi-factor authentication services in place by July 1, 2022. CWG is on state contract in accordance with purchasing guidelines under Title 18A.

Resolution F-8 Approve the Purchase of Sentinel One Endpoint Protection Software

Be It Resolved that the Tenafly Board of Education approve the purchase of Sentinel One Endpoint Protection Software thru Arête Managed Detection and Response Service. The Sentinel One Complete software includes Arête continuous (24hr by 7 day by 365 days) monitoring and response of cyber-attacks. Arête Managed Detection and Response Service is provided by the district's current cyber insurance, and is a sole-source contract. This annual

purchase will be funded by the 2022-2023 budget. These services are in accordance with purchasing guidelines under Title 18A.

Resolution F–9 Approve the Tenafly Board of Education Recommendation of a Referendum

Be It Resolved that the Tenafly Board of Education approve the recommendation of a Referendum. Facility repairs, maintenance and enhancements support the need of the district pursuing a referendum to enhance the district’s facility requirements of providing for the continued success of students’ educational needs by the Tenafly Board of Education.

Resolution F–10 Approve Enhancement Proposal by Computer Solutions Inc.

Be It Resolved that the Tenafly Board of Education approve the proposal by Computer Solutions Inc. (CSI) to migrate to the Cloud for the budget finance, payroll and human resource features in CSI. This safety feature is necessary in the event the district should sustain a cyber-security attack.

Resolution F–11 Approve the Three Year Subscription for Instructional Materials and Professional Development with CodeHS

Be It Resolved that the Tenafly Board of Education approve the three year subscription service for Instructional Materials and Professional Development for teachers with CodeHS for a three year total cost of \$ 21,550. The 2022-2023 school year cost is \$ 8,150 of this total amount.

Resolution F-12 Approval and Recognition of Scholarships for Class of 2022

Be It Resolved That the Board of Education hereby approves the following scholarships and award amounts presented to the following graduating class of 2022.

Scholarship	Amount	Recipient
Bergen County Directors of Guidance Scholarship	\$250	Isabel Dubov
Chief Nicodemous Amicucci Scholarship	\$500	Jonathan De Gabriel Morales
Distinguished Senior Award	\$100 (Class of 1995 acct)	Catherine Bosco
Dr. Eugenia Pfeiffer Humanitarian Award	\$1,500	Hannah Joung
Dr. Eugenia Pfeiffer Humanitarian Award	\$1,500	Lexie Lazarus
Dr. Eugenia Pfeiffer Humanitarian Award	\$1,500	Sonal Sharma
Dr. Eugenia Pfeiffer Humanitarian Award	\$1,500	Gavriel Vidra
Dr. Kontogiannis <i>TIGER</i> Award	\$500	Jaden Uram
Henry and Alice Redfield Award	\$200	Omri Green
Henry and Alice Redfield Award	\$200	Spencer Lazarus
Principal’s Award	\$250 (Class of ‘54-‘55 acct)	Lucy Harper
The Class Advisor’s Award	\$100.00 (Class of 87-88 acct)	Matthew Ngai

Scholarship	Amount	Recipient
Elton Lorimer Williams Memorial Scholarship	\$200	Ella DeSalvo
The Sharon Begley Memorial Scholarship	\$1,000	Gia Shin
The Sharon Begley Memorial Scholarship	\$1,000	Jacqueline Kim
The Sharon Begley Memorial Scholarship	\$1,000	Shira Oelsner
The Tory Wachtel Award for Courage and Character	\$1,000	Zoe Kaminski
The Tory Wachtel Award for Courage and Character	\$1,000	Eleni Lotito
The Tory Wachtel Award for Courage and Character	\$1,000	Arden Segaloff

Resolution F-13 Approval of N.J.S.I.A.A. Membership for the 2022-2023

Be It Resolved that the Tenafly Board of Education, as provided in Chapter 172, Laws 1979, (N.J.S.A. 18A:11-3 et seq.) herewith enrolls Tenafly High School as a member of the New Jersey State Inter-scholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A. for the academic year 2022-2023.

Resolution F-14 Approval of Cooperative Sports Program Agreement with Cresskill and Leonia Board of Education

Be It Resolved that the Board of education approves the following **Cooperative Sports Program Agreement** with the Cresskill Board of Education and Leonia Board of Education for the 2022-2023 season.

Resolution F-15 Approve a Donation to Mackay School

Be It Resolved that the Board of education approves the donation from the Mackay HSA to expand its outdoor space for the school community to allow for a designated play area for the SACC program.

Resolution F-16 Acceptance and Application for IDEIA Funds FY2023

Be It Resolved that the Tenafly Board of Education applies for and accepts the following funds allocated under the Individuals with Disabilities Education Improvement Act (IDEIA) Part B for the Fiscal Year 2023.

Basic Allocation: (Ages 3-21) \$801,694

Preschool Allocation: (Ages 3-5) \$43,268

Resolution F-17 Approval to Accept FY22 Extraordinary Aid

Be It Resolved that The Tenafly Board of Education accept the FY22 Extraordinary Aid in the amount of \$1,550,646.

Resolution F-18 Approval of Keyboard Consulting

Be it Resolved that the Tenafly Board of Education approve the professional development services of **Keyboard Consulting** for the 2022-2023 school year not to exceed \$26,137.49

Resolution F-19 Approval of NearPod Inc

Be it Resolved that the Tenafly Board of Education approve the subscription renewal of **NearPod** for the 2022-2023 school year not to exceed \$26,718.00.

Resolution F-20 Approval of Desmos

Be it Resolved that the Tenafly Board of Education approve the renewal subscription services of **Desmos** for the 2022-2023 school year not to exceed \$18,000.

Resolution F-21 Approval of LinkIt

Be it Resolved that the Tenafly Board of Education approve the renewal subscription services of **LinkIt** for the 2022-2023 school year not to exceed \$64,944.00.

Resolution F-22 Approval Of The Non-Public Nursing Services Grant For FY23, To Be Administered By Bergen County Region V

Be It Resolved that the Tenafly Board of Education approve the Non-public Nursing Services Grant, to be administered by Bergen County Region V, for the following nonpublic schools for the 2022-2023 school year.

Non-Public School	State Aid
Academy of Our Lady of Mount Carmel	\$24,416
The IDEA School	\$ 8,624
Lubavitch on the Palisades	\$17,808
The Montessori House School	\$ 560
New Jersey Academy of Technology	\$ 5,152
Ohr Yisroel of Tenafly	\$ 7,056
The Spring School	\$15,568
Total	\$79,184

Resolution F-23 Approval Of The Non-Public Technology Grant For FY23

Be It Resolved that the Tenafly Board of Education approve the Non-public Technology Grant, for the following nonpublic schools for the 2022-2023 school year.

Non-Public School	State Aid
Academy of Our Lady of Mount Carmel	\$ 9,072
The IDEA School	\$ 2,520
Lubavitch on the Palisades	\$ 5,502
The Montessori House School	\$ 210
New Jersey Academy of Technology	\$ 1,932
Ohr Yisroel of Tenafly	\$ 1,386
The Spring School	\$ 5,838
Total	\$ 26,460

Resolution F-24 Approval Of The Non-Public Security Grant For FY23

Be It Resolved that the Tenafly Board of Education approve the Non-public Security Grant, for the following nonpublic schools for the 2022-2023 school year.

Non-Public School	State Aid
Academy of Our Lady of Mount Carmel	\$ 44,690

Non-Public School	State Aid
The IDEA School	\$ 15,785
Lubavitch on the Palisades	\$ 32,595
The Montessori House School	\$ 1,025
New Jersey Academy of Technology	\$ 9,430
Ohr Yisroel of Tenafly	\$ 12,915
Total	\$ 116,440

Resolution F-25 Approval Of The Non-Public Textbook Grant For FY23

Be It Resolved that the Tenafly Board of Education approve the Non-public Textbook Grant, for the following nonpublic schools for the 2022-2023 school year.

Non-Public School	State Aid
Academy of Our Lady of Mount Carmel	\$ 14,256
The IDEA School	\$ 3,960
Lubavitch on the Palisades	\$ 8,646
The Montessori House School	\$ 330
New Jersey Academy of Technology	\$ 3,036
Ohr Yisroel of Tenafly	\$ 2,178
The Spring School	\$ 9,174
Total	\$ 41,580

Resolution F-26 Approval to Accept Nonpublic School Transportation Aid

Be It Resolved that the Tenafly Board of Education accept the Nonpublic School Transportation Aid in the amount of \$51,330.

Resolution F-27 Approval of the Purchase of Laptop Computers for the Middle School Teachers and Classrooms

Be It Resolved that the Tenafly Board of Education approve the purchase 125 laptop computers for the Middle School Teachers and classrooms for \$159,300.00 from Dell Technologies. These laptop computers have exceeded their end of life, which is five years by district standards. These laptop computers are five to six years old. Dell Technologies is on state contract in accordance with purchasing guidelines under Title 18A. This purchase was also budgeted in the 2022-2023 budget.

Resolution F-28 Approval of the Purchase of IPADS for the Elementary Schools' Art Rooms and Libraries

Be It Resolved that the Tenafly Board of Education approve the purchase of 235 iPads with associated pencils for the elementary schools' art rooms and libraries for \$118,504.00 from the Apple Store for Education Institution. These iPads are new technology for these areas following new curriculum standards associated. The Apple Store for Education Institution is part of the Hunterdon County consortium that the district is a member following purchasing guidelines under Title 18A. This purchase was also budgeted in the 2022-2023 budget.

Resolution F-29 Approve the Renewal of a Three Year Contract with Imagine Learning

Be It Resolved that the Tenafly Board of Education approve the renewal of the three year contract period July 1, 2022 thru June 30, 2025 with Imagine Learning for a total discounted cost of \$ 24,300.00. Image Learning provides ELA district access licenses for more than 180 licensees. This purchase is utilizing Title III grant funds.

Resolution F-30 Approve the Renewal of the Annual Contract Renewal of the EMC Support for Backup Hardware and the Current Virtual Environment Hard Drives/Storage Space

Be It Resolved that the Tenaflly Board of Education approve the annual renewal of the EMC support for the backup hardware and the current virtual environment hard drives/storage space for \$ 62,371.75 with SHI. SHI is on state contract in accordance with purchasing guidelines under Title 18-A. This renewal was also budgeted in the 2022-2023 budget.

Resolution F-31 Approve Imagine Learning to provide Robotify Licenses and Professional Development Training

Be It Resolved that the Tenaflly Board of Education approve the Imagine Learning to provide Robotify Licenses and Professional Development Training for all elementary schools for the period of July 1, 2022 thru June 30, 2023 in the amount of \$22,250.

Resolution F-32 Approve the Agreement between Mackay Ice Rink/City of Englewood

Be It Resolved that the Tenaflly Board of Education approve the agreement between Mackay Ice Rink/City of Englewood to provide the ice arena and related facilities in the amount of \$29,880.00.

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