

MINUTES OF THE REORGANIZATION MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY, JANUARY 5, 2022  
TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING

**Open Session**

*The public meeting was called to order at 6:30 p.m. by Board President Jocelyn Schwarz*

**Call To Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance**

*Board President Jocelyn Schwarz read the following statement:*

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jocelyn Schwarz, President	X	

**Also present:**

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Dr. Victor J. Anaya, School Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

*Motion to go into Closed Session at 6:30 p.m.  
All in favor*

*Motion to enter Open Session at 6:46 p.m.  
All in favor*

**Reading of Election Results into Record**

Michelle Harris – 1,437  
Michael Wilderman – 1,656  
Inbal Israeli Miller – 1,120

**Call for Nomination of Board President Jocelyn Schwarz**

1<sup>st</sup> Nomination: Mr. Edward Salaski  
2<sup>nd</sup> Nomination: Ms. Inbal Israeli Miller

All voted in favor

**Call for Nomination of Board Vice-President Ms. Paula Newman**

1<sup>st</sup> Nomination: Ms. Michelle Merchant  
2<sup>nd</sup> Nomination: Ms. Yelena Meytes

**Public Comment - None**

**Action Items**

The Code of Ethics was read by each by board member

The following Reorganization resolutions are recommended by the Superintendent of Schools for January 5, 2022:

**REORGANIZATION MEETING**

RESOLUTION O-1	APPROVAL OF BOARD COMMITTEE MEMBERS
RESOLUTION O-2	APPROVAL OF COMMUNITY GROUP COMMITTEES
RESOLUTION O-3	APPROVAL TO APPOINT DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION
RESOLUTION O-4	ADOPTION OF CODE OF ETHICS

**FINANCE**

RESOLUTION F-1	APPROVAL OF TUITION RATES FOR THE TIGER TOTS PROGRAM FOR FY 2022-23
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**REORGANIZATION MEETING**

**RESOLUTION O-1 APPROVAL OF BOARD COMMITTEE MEMBERS**

BE IT RESOLVED that the Tenafly Board of Education approves the [Board Committees](#) of trustees who signed up for membership of specific committees:

- Communications & Policy
- Curriculum & Technology
- Facilities & Athletics/Co-Curricular (FAC)
- Finance & Alternative Revenue

- Joint Use
- Negotiations
- Listening Sessions Project

**RESOLUTION O-2 APPROVAL OF COMMUNITY GROUP COMMITTEES**

BE IT RESOLVED that the Tenafly Board of Education approves the Community Group Committees of Tenafly School community members who signed up for membership for specific committees. A Board representative will attend these meetings. Any changes in community membership will be communicated to the BOE. These are the committees:

- Diversity & Inclusion (Rotating Board Member)
- HSA/Superintendent Council (Rotating Board Member)
- School Nutrition Advisory Council Membership
- SEPAC

**RESOLUTION O-3 APPROVAL TO APPOINT DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION**

BE IT RESOLVED that Ed Salaski be appointed to the New Jersey School Boards Association (NJSBA) for one year.

BE IT FURTHER RESOLVED that the policy authorizing the duties of the delegate to the NJSBA be approved as follows:

- Represent the Board at meetings at the NJSBA.
- Study and report to the Board all proposed State and Federal Legislation of interest and relevance.
- At the direction of the Board, prepare a proposed resolution for submission to the State School Boards Association.

This policy shall not prohibit or discourage other Board Members from active participation in Legislative affairs.

**RESOLUTION O-4 ADOPTION OF CODE OF ETHICS**

BE IT RESOLVED that the following Code of Ethics, developed by the New Jersey School Boards Association, be adopted as the code to which each Tenafly Board member subscribes during the elected term of January 5, 2022 to the next Reorganization meeting.

- I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought only through legal and ethical procedures.
- I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools, which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- I will confine my board action to policymaking, planning and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

4. I will carry out my responsibility, not to administer schools, but together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action, which may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

<i>Resolutions O-1 – O-4</i>				
<i>Moved: Ms. Harris</i>		<i>Second: Mr. Frid</i>		
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

**FINANCE**

**RESOLUTION F-1 APPROVAL OF TUITION RATE FOR THE TIGER TOTS PROGRAM FOR FY2022-23**

BE IT RESOLVED that the Tenafly Board of Education approve the following tuition rates. There will be a \$25.00 increase to the Tiger Tots to help offset the usage fees that the Community Pass platform charges. We will go from \$900 to \$925 per month for 5 days a week; and from \$650 to \$675 per month for 3 days a week. In addition, the “Drop Off” day rate will be increased from \$100 to \$125 for the Tiger Tots Program for the 2022-2023 school year.

<b>Tiger Tots Program</b>	<b>5 Days Per Week</b>	<b>3 Days Per Week</b>	<b>Additional day during week Drop Off Rate</b>
2022-2023 School Year	\$925 Per Month	\$675 Per Month	\$125/Day

<i>Resolutions F-1</i>				
<i>Moved: Dr. Wilderman</i>			<i>Second: Ms. Merchant</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

**Public Comment - None**

Ms. Jocelyn Schwarz gave update on January meeting schedule

**Presentation – Matt Lee, NJ School Boards Association**

- NJSBA Board Training BOE Roles & Responsibilities

*Motion to go into Closed Session at 8:55 p.m.*

*Moved: Ms. Newman Second: Mr. Salaski*

*All in favor*

*Meeting adjourned at 10:05 p.m.*

*Moved: Ms. Israeli Miller Second: Ms. Meytes*

*All in Favor*

Respectfully submitted,

*Victor Anaya*

Dr. Victor J. Anaya  
School Business Administrator/ Board Secretary