



REGULAR PUBLIC MEETING of the Tenafly Board of Education

Monday, January 24, 2022
Tenafly Board of Education
Hegelein Building
500 Tenafly Road
Tenafly, NJ 07670

NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM - Please Take Notice that the Regular Public Meeting of the Board of Education of January 24, 2022 will take place at the BOE Offices, Hegelein Building and will be conducted as a both an in-person and virtual meeting. The meeting will directly go into a closed session at 7:15p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium. Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device. In person attendance subject to space limitations caused by social distancing. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distance and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

Board of Education

Ms. Jocelyn Schwarz, President
Ms. Paula Newman, Vice President
Mr. Igor Frid
Ms. Michelle Harris
Ms. Inbal Israeli Miller
Ms. Michelle Merchant
Ms. Yelena Meytes
Mr. Edward J. Salaski
Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Dr. Victor Anaya, School Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

2021-22 High School Students Representatives to the Board

Jessica Lee, Senior
Alexandria Yang, Junior

1.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Schwarz J. Schwarz V. Anaya J. Schwarz
2.	CLOSED SESSION – 7:15 p.m. – Board will enter into Closed Session immediately	
3.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken	
4.	4a) <u>Closed Executive Meeting Minutes</u> of December 6, 2021 4b) <u>Work Session Minutes</u> of December 6, 2021 4c) <u>Closed Executive Meeting Minutes</u> of December 13, 2021 4d) <u>Regular Meeting Minutes</u> of December 13, 2021	
5.	BOARD CORRESPONDENCE • None	
6.	PRESENTATION(S)/REPORTS • None at this time	
7.	<p><u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
8.	<p><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
9.	Board President's Report	J. Schwarz
10.	Superintendent Report	S. DeMarco

11.	Assistant Superintendent Curriculum & Instruction Report		E. Mamman
12.	Student Representatives Report		J. Lee, A. Yang
13.	<u>Board Committees</u> ♦ Communications/Policy ♦ Curriculum/Technology ♦ Facilities/Athletics/Co-Curricular ♦ Finance & Alternative Revenue ♦ Joint Use ♦ TBOE Listening Sessions Project	<u>Past / Future Meeting Dates</u> Jan 24, Apr 18/ Jun 6 Mar 21/May 16/July 25 Feb 14/ Apr 25/ Jun 13 Jan 18/ Mar 14/ May 23 TBA Nov 30/ TBA	<u>2021 BOE Chairs</u> Michael Wilderman Paula Newman Jocelyn Schwarz Ed Salaski Jocelyn Schwarz Yelena Meytes
14.	<u>Liaison Reports</u> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ Diversity Committee ♦ SEPAC	Dec 14/ Jan 18/ Jan 12 Jan 12/ Feb 9/ Mar 9 Feb 3 Jan 12/ Feb 2	P. Newman/ I. Frid M. Merchant I. Frid I. Israeli Miller & E. Salaski I. Israeli Miller/ M. Merchant
15.	New Business – <ul style="list-style-type: none"> No items at this time 		
16.	Action Items		
17.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY</u> (AGENDA AND NON-AGENDA ITEMS) Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
18.	<u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
19.	Adjournment		

FIRE DRILLS

FIRE DRILLS & SECURITY DRILLS 2021-2022 SCHOOL YEAR DECEMBER 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
DECEMBER Drills	Completed	Completed	Completed	Completed	Completed	Completed
DECEMBER Security Drills	Lockdown/Active Shooter with External Threat	Bomb Threat Drill	Tabletop Exercise	Tabletop Exercise	Bomb Threat	Shelter in Place/CPR drill

MOTION TO ENTER INTO CLOSED SESSION ON JANUARY 24, 2022

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for January 24, 2022:

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATIONS AND RETIREMENT
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #0387
RESOLUTION P-7	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1646
RESOLUTION P-8	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1581
RESOLUTION P-9	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #2859
RESOLUTION P-10	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #3297
RESOLUTION P-11	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1525
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #0962
RESOLUTION P-13	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-14	APPROVAL OF HOME INSTRUCTORS
RESOLUTION P-15	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #3046
RESOLUTION P-16	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2101

ADMINISTRATION

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	FIRST READING OF POLICY 7523

CURRICULUM

RESOLUTION C-1	APPROVAL OF THE HIGH SCHOOL PROGRAM OF STUDIES
RESOLUTION C-2	APPROVAL OF THE MIDDLE SCHOOL PROGRAM OF STUDIES
RESOLUTION C-3	APPROVAL OF THE ELEMENTARY SCHOOL PROGRAM OF STUDIES
RESOLUTION C-4	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-5	APPROVAL OF FIELD TRIPS
RESOLUTION C-6	APPROVAL OF ENGLISH LANGUAGE LEARNERS 3 YEAR (2021-2024) PROGRAM PLAN

SPECIAL SERVICES

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF STUDENT TRANSPORTATION CONTRACT

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR DECEMBER 2021
RESOLUTION F-2	TREASURER'S REPORT FOR DECEMBER 2021
RESOLUTION F-3	TRANSFERS FOR DECEMBER 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR DECEMBER 10, 2021 THROUGH JANUARY 20, 2022
RESOLUTION F-5	PAYROLL FOR DECEMBER 2021
RESOLUTION F-6	ACCEPTANCE OF A DONATION FROM THE TENAFLY BOROUGH
RESOLUTION F-7	ACCEPTANCE OF DONATION FROM NBC STUDIOS
RESOLUTION F-8	RESOLUTION TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP
RESOLUTION F-9	APPROVAL OF ACTIVE SHOOTER INSURANCE COVERAGE
RESOLUTION F-10	APPROVAL OF LOCAL GOVERNMENT ENERGY AUDIT (LGEA) PROGRAM
RESOLUTION F-11	APPROVAL OF TEACH4RESULTS SERVICES RENEWAL
RESOLUTION F-12	APPROVAL OF SERVICES BY THE TENAFLY NATURE CENTER ASSOCIATION FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-13	RESOLUTION TO ENTER INTO A SHARED SERVICE AGREEMENT WITH THE COUNTY OF BERGEN FOR VEHICLE MAINTENANCE AND REPAIR SERVICES ON AN AS-NEEDED BASIS
RESOLUTION F-14	APPROVAL TO RETURN UNUSED BALANCE OF CAPITAL PROJECTS WHICH WERE FUNDED BY CAPITAL RESERVE FUNDS TO THE CAPITAL RESERVE ACCOUNT FOR PRIOR YEAR CAPITAL PROJECTS APPROVED
RESOLUTION F-15	APPROVAL OF THE PURCHASE OF A ONE-YEAR SUBSCRIPTION FOR A NEW INFORMATION TECHNOLOGY WEB FILTER
RESOLUTION F-16	APPROVAL OF THE PURCHASE OF 38 DESKTOP COMPUTERS AND MONITORS FOR THE HIGH SCHOOL LANGUAGE AND PROGRAMMING/CODING LABS
RESOLUTION F-17	APPROVAL OF THE PURCHASE OF 180 DESKTOP COMPUTERS AND MONITORS FOR ADMINISTRATORS AND STAFF WITHIN EACH SCHOOL AND CENTRAL OFFICE LOCATIONS

RESOLUTION F-18	APPROVAL OF THE ANNUAL MICROSOFT LICENSING RENEWAL FOR WINDOWS DESKTOPS, SERVERS, MICROSOFT OFFICE SUITE AND THE SQL SERVER
RESOLUTION F-19	APPROVAL OF THE DONATION FROM THE TENAFLY EDUCATIONAL FOUNDATION FOR THE MOBILE RETAIL LEARNING LAB
RESOLUTION F-20	APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR \$2,161,045.00 FOR CAPITAL PROJECTS DURING THE 2021-2022 SCHOOL YEAR
RESOLUTION F-21	APPROVAL OF THE RFP AWARD FOR THE SELECTION OF AN UNDERWRITER FOR THE REFUNDING OF THE DISTRICTS'S 2022 REFUNDING BONDS
RESOLUTION F-22	APPROVAL OF THE RENEWAL OF PITNEY BOWES CONTRACT FOR FIVE YEARS EFFECTIVE FEBRUARY 1, 2022

PERSONNEL

RESOLUTION P-1 APPROVAL OF RESIGNATIONS AND RETIREMENT

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Ann-Marie Desplat, Supervisor of K-12 Special Education	Retirement	June 30, 2022
Thierry Goyatton, 15-Hour Lunch Paraprofessional, Tenafly Middle School	Resignation	December 31, 2021
Tina Gerritsen, 19-Hour Paraprofessional, Tenafly Middle School	Resignation	February 4, 2022

RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Lily Duetsch	NJ Substitute Credential	Substitute Teacher, \$150 per diem

RESOLUTION P-3 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

Tenafly Middle School

NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Josefina Kies 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Matthia Gonzalez 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Michael Shanahan 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Stavroula Zoumas 15-Hour Lunch Paraprofessional	Pending Criminal History Clearance – 06/30/2022	15-Hour Lunch Paraprofessional 3 hrs. per day, \$23.35 per hour
Stella Kim 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
<u>Tenafly High School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Antonio Marciano Health & Physical Education Teacher – Leave Replacement/Non-Tenurable	Pending Contractual Release from Current Employer - – 06/30/2022	Standard: Teacher of Health & Physical Education BA, Step 5 \$59,724 pro rata

RESOLUTION P-4 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Allison Bross	Long-Term Sub. Teacher, Start Date: 01/26/22	Long-Term Sub. Teacher, Start Date: 01/18/22	As noted.
Claudia Lescano	Pending Contractual Release from Previous Employer	Start Date: 01/18/22	As noted.
Jeannine Wright	Pending Contractual Release from Previous Employer	Start Date: 01/24/22	As noted.
Lori Myers	Pending NJDOE Certification Issuance	Start Date: 01/24/22	As noted.
Luis Elias	30-Hour Paraprofessional, Smith	30-Hour Paraprofessional, THS	01/03/22 – 06/30/22

RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

2022 Summer Program

Director	Cristina Cutrone	\$8,404
Assistant Director	Rachel Barker	\$6,304

TMS Conversation Café \$65 per day

Amanda Crawford	Chelsea Corrado (Through 01/28/22)
-----------------	------------------------------------

Dana Falcicchio	Jean Tak
Matt Eliscu	Michelle Preolo

Winter Athletics Reclassification

Ice Hockey Assistant Coach	Tyler Lang (Resignation Date: 01/21/22)	\$4,039
	Sean Loeb (Start Date: 01/24/22)	\$3,304

BE IT FURTHER RESOLVED, that Christine Corliss, District Webmaster/Communications Coordinator, receive an in-district mileage reimbursement at .35 cents per mile at five (5) miles per day.

RESOLUTION P-6 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #0387

BE IT RESOLVED that the Board, in accordance with Article V. of the Teachers' contract, grants Employee #0387, an unpaid leave of absence, effective, on or about, February 8, 2022 inclusive of FMLA/FLA, through, on or about, May 6, 2022.

RESOLUTION P-7 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1646

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1646, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 6, 2021, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the April 1, 2022.

RESOLUTION P-8 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1581

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1581, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 18, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022.

RESOLUTION P-9 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #2859

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2859, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 15, 2021, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the June 30, 2022.

RESOLUTION P-10 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #3297

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3297, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 25, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through November 25, 2022.

RESOLUTION P-11 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1525

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1525, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 24, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through April 1, 2022.

RESOLUTION P-12 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #0962

BE IT RESOLVED that the Board, in accordance with Article V. of the Paraprofessionals' contract, grants Employee #0962, an unpaid leave of absence, effective, January 3, 2022 inclusive of FMLA/FLA, through February 11, 2022.

RESOLUTION P-13 APPROVAL OF SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

TMS Language Arts (01/03/22 – TBD)
Mary McKenna Tara Miller Julie Meehan Stacey Lanni Lolly Ham (Dates: 01/06/22 – 01/27/2022) Jean Tak (Dates: 01/28/22 - 02/22/2022)
TMS Special Education (01/03/22 – TBD)
Amy Trochanowski Danielle Katz (Study Skills through 06/30/2022) Kathleen McGovern Melanie Samayoa Moriyah Squitieri Susan Yi
THS Mathematics (01/03/22 – TBD)
Elizabeth Ahn Jonathan Moreng Michelle Roux

RESOLUTION P-14 APPROVAL OF HOME INSTRUCTORS

BE IT RESOLVED that the Board approves the following individuals to serve as Home Instructors for the 2021-2022 school year:

Ana Zawadzki	Cindy Kushner
Megan D'Amico	

RESOLUTION P-15 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #3046

BE IT RESOLVED that the Board, in accordance with TBOE Policy #1643, Family Leave, grants Employee #3046, an unpaid leave of absence, effective, January 24, 2022 inclusive of FMLA/FLA, through March 4, 2022.

RESOLUTION P-16 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2101

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2101, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 20, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022.

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Numbers 2021-22/11, SM-3N; 2021-22/14, SM-4N; 2021-22/15, THS-3Y; 2021-22/16, THS-4N; 2021-22/17, THS-5N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-2 FIRST READING OF POLICY 7523

BE IT RESOLVED that the Board of Education will have the first reading of the following policy:

Policy 7523 School District Provided Technology Devices to Pupils (new)

CURRICULUM

RESOLUTION C-1 ADOPT THE HIGH SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the **High School Program of Studies** for the 2022-2023 school year.

RESOLUTION C-2 ADOPT THE MIDDLE SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the **Middle School Program of Studies** for the 2022-2023 school year.

RESOLUTION C-3 ADOPT THE ELEMENTARY SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the **Elementary School Program of Studies** for the 2022-2023 school year.

RESOLUTION C-4 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the **Professional Development Requests**, as per the attached report.

RESOLUTION C-5 APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Tenafly Board of Education approve **field trip requests**, as per the attached report.

RESOLUTION C-6 APPROVAL OF ENGLISH LANGUAGE LEARNERS 3 YEAR (2021-2024) PROGRAM PLAN

BE IT RESOLVED that the Tenafly Board of Education approve the English Language Learners 3 Year (2021-2024) **Program Plan, attached.**

SPECIAL SERVICES

RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#930) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 APPROVAL OF STUDENT TRANSPORTATION CONTRACT

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Parental Contract for Student Transportation (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#799) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

FINANCE

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR DECEMBER 2021

BE IT RESOLVED that the Board Secretary's report for the month of December 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR DECEMBER 2021

BE IT RESOLVED that the Treasurer's report for the month of December 2021 be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR DECEMBER 2021

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated December, 2021, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR DECEMBER 10, 2021 THROUGH JANUARY 20, 2022

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$13,685,381.65 for December 10, through

January 20, 2022, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$232,657.97
(11)	General Current Expense	\$10,046,937.48
(12)	Capital Outlay	\$26,538.00
(13)	Special Schools	
(20)	Special Revenue Funds	\$162,495.63
(30)	Capital Projects Funds	\$259,514.90
(40)	Debt Service Fund	\$322,456.25
(50)	Enterprise Fund	\$29,160.37
(55)	Preschool Program Fund	\$23,440.00
(60)	Trust and Agency Funds	\$86,892.24
(90)	Gen Long-Term Debt Acct Group	\$2,495,288.81
	TOTAL	\$13,685,381.65

RESOLUTION F-5 PAYROLL FOR DECEMBER 2021

BE IT RESOLVED that the regular payroll for December 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
12/15/21	\$2,214,554.23
12/23/21	\$2,247,858.73

RESOLUTION F-6 ACCEPTANCE OF A DONATION FROM THE TENAFLY BOROUGH

BE IT RESOLVED that the Board of Education accept a large donation of 10oz bottles of hand sanitizer from the Borough of Tenafly.

RESOLUTION F-7 ACCEPTANCE OF A DONATION FROM NBC STUDIOS

BE IT RESOLVED that the Board of Education accept a donation from John Durbeck at NBC Today Show news desk in Secaucus for various used media equipment to be utilized by the High School Library/Media Center in the amount of approximately \$30,000.

RESOLUTION F-8 RESOLUTION TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance GROUP as permitted by N.J. Title 18A-.18B and;

WHEREAS, said GROUP was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance GROUP contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a GROUP, and;

WHEREAS, the Board of Education of Tenafly has determined that membership in the NORTHWEST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Tenafly does hereby agree to renew membership in the NORTHWEST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2022 to June 30, 2025.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the GROUP as are required by the Group's Bylaws and to deliver the same to the Executive Director.

RESOLUTION F-9 APPROVAL OF ACTIVE SHOOTER INSURANCE COVERAGE

BE IT RESOLVED that the Board of Education approve Active Shooter Insurance coverage for \$9,332.40 representing \$3,000,000 of coverage. Currently, the district does not have Active Shooter Insurance coverage. This policy form provides very broad coverage for Acts of Workplace Violence, such as Active Shooter attacks, as well as other Acts or Threats of potentially deadly force involving the use or display of a Weapon – as defined in the policy. Some coverage highlights include:

No required deductibles or retention; Business Interruption Expenses coverage is automatically included; No exclusion wording regarding Employees, Mental Anguish, Sexual Abuse/Molestation, or Punitives; No sub-limits for Act of Workplace Violence or Stalking Threat Expenses – these are included up to policy limits. In addition to Legal Liability and Business Interruption Expenses, this Act of Workplace Violence and Stalking Threat Insurance form covers expenses related to: public relations counsel, funeral and burial, psychiatric care, medical or dental care, employee counseling, temporary security measures, rehabilitation expenses, and personal accident expense. The policy coverage extends to employees (including leased or temporary), volunteers, interns and students as covered individuals, provided they are acting within the scope of their duties on behalf of the school. Independent contractors are not included as covered individuals. And, the Tenafly Board of Education, would be named as primary insured.

RESOLUTION F-10 APPROVAL OF LOCAL GOVERNMENT ENERGY AUDIT (LGEA) PROGRAM

BE IT RESOLVED that the Board of Education approve the Local Government Energy Audit (LGEA) Program. The district is considering an Energy Savings Improvement Program (ESIP) and possibly applying for a grant School and Small Business Energy Efficiency Stimulus Program. In order to do so, our utility bills need to be reviewed by an authorized representative, DCO Energy, where an analysis is conducted for the energy usage and cost information provided for each facility. The goal of the Local Government Energy Audit (LGEA) program is to provide applicants with a report on how their facilities use energy, identify energy conservation measures (ECMs). The LGEA aims to help applicants position for next steps toward project

implementation, guides applicants towards the appropriate rebate and incentive program(s) to help reduce the cost of implementing an energy efficiency project. There is no cost to the district for this analysis.

RESOLUTION F-11 APPROVAL OF TEACH4RESULTS SERVICES RENEWAL

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of **TEACH4RESULTS** for the 2022-2023 school year not to exceed \$30,000.00 dollars and to be paid utilizing Title II fund.

RESOLUTION F-12 APPROVAL OF SERVICES BY THE TENAFLY NATURE CENTER ASSOCIATION FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education that the Tenafly Board of Education approve services for \$17,658 by the **Tenafly Nature Center Association** for the 2021-2022 school year.

RESOLUTION F-13 RESOLUTION TO ENTER INTO A SHARED SERVICE AGREEMENT WITH THE COUNTY OF BERGEN FOR VEHICLE MAINTENANCE AND REPAIR SERVICES ON AN AS-NEEDED BASIS

BE IT RESOLVED that the Board of Education approve a shared service agreement with the County of Bergen for vehicle maintenance and repair services on an as-needed basis. Currently, the district utilizes a local service station for all district repairs. The shared service agreement will be a cost savings to the district for as rates would be contractual.

RESOLUTION F-14 APPROVAL TO RETURN UNUSED BALANCE OF CAPITAL PROJECTS WHICH WERE FUNDED BY CAPITAL RESERVE FUNDS TO THE CAPITAL RESERVE ACCOUNT FOR PRIOR YEAR CAPITAL PROJECTS APPROVED

BE IT RESOLVED that the Tenafly Board of Education approve the return of the unused Capital Reserve Funds of \$ 761,696.60. This amount is related to the Central Office parking lot renovation for excess funds for \$1,000.00; Air condition project-window units installation and electrical upgrades for excess funds for \$23,800.00; Geissinger Field bleachers and coaches box for excess funds for \$1,222.95; Mackay Elementary Circle Repaving and Parking Expansion for excess funds for \$44,672.00; Mackay Elementary air conditioning and electrical for excess funds for \$51,747.07; Maugham Elementary air conditioning and electrical for excess funds for \$93,295.00; Smith Elementary air conditioning and electrical for excess funds for \$89,649.58; Stillman Elementary air conditioning and electrical for excess funds for \$117,385.00; Tenafly Middle School air conditioning and electrical for excess funds for \$338,925.00.

RESOLUTION F-15 APPROVAL OF THE PURCHASE OF A ONE-YEAR SUBSCRIPTION FOR A NEW INFORMATION TECHNOLOGY WEB FILTER

BE IT RESOLVED that the Tenafly Board of Education approve the purchase of a new web filter for the district for \$25,580 thru Filtered Net. The one-year subscription includes community engagement content, virtual classes, digital parenting course, staff awareness training, a unique Family Zone.com URL with school logo and school safety-reporting information. The new web filter provides improved safety features with a financial savings at a lower cost. Three quotes were obtained from three vendors. Filtered Net was the lowest quote following the purchasing guidelines under Title 18A.

RESOLUTION F-16 APPROVAL OF THE PURCHASE OF 38 DESKTOP COMPUTERS AND MONITORS FOR THE HIGH SCHOOL LANGUAGE AND PROGRAMMING/CODING LABS

BE IT RESOLVED that the Tenafly Board of Education approve the purchase 38 desktop computers and monitors for the High School Language and Programming/Coding labs for \$68,576.70 from Dell Technologies. These desktop computers and monitors have exceeded their end of life, which is five years by district standards. These desktop computers are over eight years old. Dell Technologies is on state contract in accordance with purchasing guidelines under Title 18A.

RESOLUTION F-17 APPROVAL OF THE PURCHASE OF 180 DESKTOP COMPUTERS AND MONITORS FOR ADMINISTRATORS AND STAFF WITHIN EACH SCHOOL AND CENTRAL OFFICE LOCATIONS

BE IT RESOLVED that the Tenafly Board of Education approve the purchase 180 desktop computers and monitors for administrators and staff within each school and central office locations for \$140,172.30 from Dell Technologies. These desktop computers and monitors have exceeded their end of life, which is five years by district standards. These desktop computers are over eight years old. Dell Technologies is on state contract in accordance with purchasing guidelines under Title 18A.

RESOLUTION F-18 APPROVAL OF THE ANNUAL MICROSOFT LICENSING RENEWAL FOR WINDOWS DESKTOPS, SERVERS, MICROSOFT OFFICE SUITE AND THE SQL SERVER

BE IT RESOLVED that the Tenafly Board of Education approve the Microsoft licensing renewal for Windows Desktops, servers, Microsoft Office Suite and the SQL server for \$52,006.98 from JourneyEd.com. This annual renewal is a software lease for these services. The district has been paying for this subscription for many years. The district is in year two of a three year contract. JourneyEd.com is part of the NJECC consortium # NJECC-02232018, New Jersey Educational Computing Cooperative, which the district is a member of following the purchasing guidelines under Title 18A.

RESOLUTION F-19 APPROVAL OF THE DONATION FROM THE TENAFLY EDUCATIONAL FOUNDATION FOR THE MOBILE RETAIL LEARNING LAB

BE IT RESOLVED that the Tenafly Board of Education approve the donation from the Tenafly Education Foundation (TEF) for \$7,496.00 for a mobile retail learning lab at the High School. The Mobile Retail Learning Lab will be an opportunity for students to have a student store, a kiosk just like the ones at the mall.

RESOLUTION F-20 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR \$2,161,045.00 FOR CAPITAL PROJECTS DURING THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the withdrawal of \$2,161,045 from Capital Reserve to fund the following capital projects: Fencing and Fieldhouse paving for \$261,600.00; Mackay Elementary concrete work for \$105,652.00; Maugham Elementary concrete and paving for \$184,360.00; Smith Elementary concrete and paving for \$477,562.00; Stillman Elementary paving for \$250,712.00 Tenafly Middle School concrete work for \$294,971.00; Tenafly High School concrete and paving for \$299,420.00; and Architect and Engineering Services on the related projects for \$286,768.00. The resolution authorizing the capital reserve transfer was done in the prior fiscal year, and should have been done in the current fiscal year. Also, the amounts per project have been updated.

RESOLUTION F-21 APPROVAL OF THE RFP AWARD FOR THE SELECTION OF AN UNDERWRITER FOR THE REFUNDING OF THE DISTRICTS'S 2022 REFUNDING BONDS

BE IT RESOLVED that the Tenafly Board of Education approve the underwriter, Raymond James & Associates, Inc. for underwriting the district's 2022 Refunding Bond. In the response to the RFP, the district received 4 responses for bond underwriting services. Raymond James is a frequent underwriter in the New Jersey municipal bond market and has actively monitored this refunding opportunity. Although, Raymond James & Associates, Inc. were not the lowest fee proposal (about \$10,000 higher), Phoenix Advisors believe their indicative interest rates and pricing will result in a better overall result for the District on this financing. Specifically, their indicative pricing proposal generates nearly \$75,000 more in savings than the other proposals. This is of course subject to change based on market rates at the time of pricing. Further, based on the feedback from the respondents, Phoenix Advisors recommends that the Tenafly Board of Education move forward with a current refunding pricing.

RESOLUTION F-22 APPROVAL OF THE RENEWAL OF PITNEY BOWES CONTRACT FOR FIVE YEARS EFFECTIVE FEBRUARY 1, 2022

BE IT RESOLVED that the Tenafly Board of Education approve the renewal of the district's Pitney Bowes contract for five years effective February 1, 2022. The renewal results in a new machine at a cheaper monthly lease with new service options available built into the new machine.

###