

MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY, FEBRUARY 14, 2022  
TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING

**Open Session**

*The public meeting was called to order at 7:15 p.m. by Board President Jocelyn Schwarz*

**Call To Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance**

*Board President Jocelyn Schwarz read the following statement:*

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Paula Newman, Vice Pres.	X	
Jocelyn Schwarz, President	X	

**Also present:**

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction – (Absent)  
Dr. Victor J. Anaya, School Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

*Motion to go into Closed Session at 7:18 p.m.  
Moved: Ms. Meytes Second: Ms. Israeli Miller  
All in favor*

*Motion to enter Open Session at 8:06 p.m.  
Moved: Mr. Salaski Ms. Paula Newman  
All in favor*

**FIRE DRILLS**

<b>FIRE DRILLS &amp; SECURITY DRILLS            2021-2022 SCHOOL YEAR            JANUARY 2022</b>						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JANUARY Drills	Completed	Completed	Completed	Completed	Completed	Completed
JANUARY Security Drills	Lockdown	Shelter-in-Place/Lockdown Drill	Lockdown	Active Shooter	Lockdown	Lockdown

**Public Comment**

- Ms. Jocelyn Schwarz gave an overview about lifting the mask mandate policy to the public.
- JK advocating on behalf of children be masked while in school and brought forth concerns about governors lifting of masks and leaving decision on masks on each school district.
- ST inquired if the superintendent recommending taking the masks off as optional and agreed with the decision.
- JM shared concerns of masking now is not the time for children. Covid poses no risk to children and masks should stay. Shared historical data by date from the NY Times on COVID and results of wearing/not wearing a mask. Feels wearing masks should come to an end.
- BR is a pediatrician and has a public health background. Statements made about children are untrue. Comments are not sharing right information where Covid is a risk to children. Not sure of the right answer is regarding masks, but the board is in a strange situation today in making a decision.
- MS brought up the anti-racism training that the board is communicating with the community so people understand what is going on and transparency is shared so all understand the topic. If the information gets out, the better it would be for everybody.
- CB says CDC still recommends masks which is relevant for students. Masks work to prevent transmission of virus and disease where mask mandate should be extended longer to see if any more variance. Keep the masks on.
- MA strong agreement against crazy people against mask mandates, but focus comments on the growth of critical race theory, Marxist training of anti-racism training. Credit to EM and SD for handling anti-racism. MA commented to Ms. Yelena Meytes regarding students in anti-racism and trainings.
  - Ms. Jocelyn Schwarz indicated Ms. Yelena Meytes will be discussing anti-racism training later in the meeting.
  - Ms. Jocelyn Schwarz provided guidance on public comments and NJ Schoolboards are run.
- JM believes the negatives of wearing the masks outweighs ability of students’ expressions on learning and vulnerability of sharing the virus. Restore normal school environment for students.

- LL applauded SD for recommending removal of mask mandate along with the state. Personal note, father been on a ventilator from COVID, and wife has lymphoma. Most of family has been vaccinated but removal of masks is supportive.
- AK shared his opinion on what all have said about masks and gave his own take where removing masks needs to be moved forward carefully. Think about balance with removal of masks.
- CH commented appreciate and respect board to engage in anti-racism training. Respect to the community on understanding the need for the training. Thanked board for all they do.

<i>Approve Minutes of January 2022</i>	
<i>Moved: Dr. Wilderman</i>	<i>Second: Ms. Merchant</i>

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Paula Newman, Vice Pres.	X	
Jocelyn Schwarz, President	X	

### **Administration – Presentation/Reports**

- Discussion of Resolution A-6, Suspension of Bylaw 0131 and adopt revised policy #1648.11 by SD.
- Discussion of the governor lifting the mask mandate by SD.
  - Board members provided comments and thoughts on mask mandate policy change.
  - Student representatives were given an opportunity to comment on their feelings about removing masks.
  - SD shared to the public other features with COVID will remain in place.

Motion: Mr. Frid Second: Ms. Harris  
All board members in favor

### **Board President Report –**

- Ms. Jocelyn Schwarz commented on productive budget retreat last week, and shared the process. The budget is in a good place and not finalized yet.

### **Superintendent Report -**

- SD shared wished all a nice mini winter break.
- SD shared most recent enrollment by school.
- SD shared kindergarten open enrollment March 3<sup>rd</sup>, 2022.

## **Assistant Superintendent Instruction & Curriculum -**

- Assistant Superintendent of Curriculum and Instruction, EM, shared what department is doing, teaching and learning. EM shared new graduation assessment and time frames. EM looking forward to spring activities to come out and show case activities.

## **Student Representatives –**

**Ms. Jessica Lee and Ms. Alexandria Yang** provided updates.

- Jessica Lee presented –
  - Students had Talk Show on February 5<sup>th</sup>. A lot of students were there since it was held in the auditorium in the HS.
  - Upcoming is spring musical by the theatre team.
  - Update on SEL this week, mental health uplifting activities.
- Alexandria Yang presented- shared
  - Winter sports are going well. Some sports going to state playoffs.

## **Committee Reports – reports to share.**

Communications and Policy – Dr. Michael Wilderman provided an update.

Curriculum and Technology – Ms. Paula Newman provided an update.

Facility – Ms. Jocelyn Schwarz provided an update.

Finance – Mr. Edward Salaski (no report)

Joint Use – Ms. Jocelyn Schwarz (no report)

Diversity - Ms. Inbal Israeli Miller & Mr. Edward Salaski (did not meet).

Listening Sessions Projects – Ms. Yelena Meytes provided an update

Liaison Reports – Ms. Inbal Israeli Miller

- HSA report by Ms. Jocelyn Schwarz
- CAP report by Ms. Michelle Merchant who provided an update.
- TEF was provided an update by Mr. Igor Frid
- Legislative by Mr. Ed Salaski
- SEPAC was provided an update by Ms. Michelle Merchant.

## **New Business**

Ms. Paula Newman was reviewing Roberts Rules on line, and wanted to share everyone should be respectful of everyone's time when speaking on a topic and watch the time spent so everyone stays in parameters. Shared people should be respectful of one another while others are speaking.

- Ms. Jocelyn Schwarz took a poll of board if support if Item Idea being discussed with a time limit.
  - Board supported to have set limits.

*Motion to approve Resolutions by Consent Agenda  
 Moved: Mr. Salaski Second: Ms. Newman  
 All in favor*

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for February 14, 2022:

**PERSONNEL**

RESOLUTION P-1	APPROVAL OF RESIGNATION
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #3236
RESOLUTION P-7	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1290
RESOLUTION P-8	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1927
RESOLUTION P-9	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2389
RESOLUTION P-10	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-11	APPROVAL OF SIXTH PERIOD ASSIGNMENT(S)
RESOLUTION P-12	APPROVAL STUDENT TEACHERS
RESOLUTION P-13	RECOGNITION OF THE LIFE AND CONTRIBUTIONS OF TENAFLY MIDDLE SCHOOL TEACHER
RESOLUTION P-14	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #2989
RESOLUTION P-15	APPROVAL OF HOME INSTRUCTORS
(Walk-In) RESOLUTION P-16	APPROVAL OF ADDITIONAL SUBSTITUTES
(Walk-In) RESOLUTION P-17	APPROVAL OF ADDITIONAL HIRE
(Walk-In) RESOLUTION P-18	APPROVAL OF AMENDMENT OF ADMINISTRATIVE LEAVE
(Walk-In) RESOLUTION P-19	APPROVAL OF RETIREMENT

**ADMINISTRATION**

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	SECOND READING OF POLICY 7523
RESOLUTION A-3	APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM REPORT FOR PERIOD 1 (2021-2022)
RESOLUTION A-4	APPROVAL OF THE REVISED 2022-2023 SCHOOL CALENDAR

RESOLUTION A-5	APPROVAL OF CHANGE TO BOARD MEETING SCHEDULE
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**CURRICULUM**

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF FIELD TRIPS
RESOLUTION C-3	APPROVAL OF TEXTBOOK ADOPTION

**SPECIAL SERVICES**

RESOLUTION S-1	RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022
RESOLUTION S-2	RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022
RESOLUTION S-3	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-4	EXTENDED SCHOOL YEAR SUMMER 2021
RESOLUTION S-5	APPROVAL OF SEMI CORRECTIVE ACTION PLAN FY 2023
RESOLUTION S-6	RUTGERS PARAPROFESSIONAL RESEARCH PROJECT

**FINANCE**

RESOLUTION F-1	TRANSFERS FOR JANUARY 2022
RESOLUTION F-2	APPROVAL OF BILLS FOR JANUARY 21, 2022 THROUGH FEBRUARY 10, 2022
RESOLUTION F-3	PAYROLL FOR JANUARY 2022
RESOLUTION F-4	ACCEPTANCE OF THE 2020-2021 AUDIT
RESOLUTION F-5	APPROVAL OF THE 2020-2021 CORRECTIVE ACTION PLAN
RESOLUTION F-6	APPROVAL OF THE INSTALLATION AND PURCHASE OF VAPE SENSORS AT THE MIDDLE AND HIGH SCHOOLS
RESOLUTION F-7	APPROVE THE STATE TUITION CALCULATION OF COST PER PUPIL FOR THE 2020 -2021 SCHOOL YEAR
RESOLUTION F-8	APPROVE DONATION FROM THE HSA'S TO PURCHASE AWARDS FOR THE TEACHERS OF THE YEAR
RESOLUTION F-9	APPROVAL TO AUTHORIZE EI ASSOCIATES TO AMEND AND SUBMIT AMENDMENTS TO THE DISTRICT'S LRFP

**PERSONNEL**

**RESOLUTION P-1 APPROVAL OF RESIGNATION**

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Justin Arlington, Teacher of English as a Second Language, Tenafly High School	Resignation	April 1, 2022

Luis Elias, 30-Hour Paraprofessional, Tenafly High School	Resignation	March 9, 2022
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**RESOLUTION P-2 APPROVAL OF SUBSTITUTES**

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Gini Luraschi	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
Jennifer Mittleman	Standard: Elementary School Teacher	Per-Diem Substitute Teacher \$150 per diem
Samantha Camizzi	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem

**RESOLUTION P-3 APPROVAL OF HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><i>Maugham Elementary School</i></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Alba Toska Lunch Paraprofessional	Pending Criminal History Clearance – 06/30/2022	8.75 Hour Lunch Paraprofessional 1.75 hrs. per day, \$23.35 per hour
Maria Deauna Lunch Paraprofessional	02/15/2022 – 06/30/2022	8.75 Hour Lunch Paraprofessional 1.75 hrs. per day, \$23.35 per hour
<b><i>Tenafly Middle School</i></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Sabena Soman 19-Hour Paraprofessional	02/15/2022 – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

BE IT FURTHER RESOLVED that the Board rescind the appointment of Michael Shanahan, 19-Hour Paraprofessional, TMS, January 24, 2022/Resolution #P-3.

**RESOLUTION P-4 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
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Arlene Woda	Standard: Teacher of the Handicapped (SWD) – Leave Replacement/ Non-Tenurable, Mackay  Standard: Teacher of the Handicapped (SWD) – Leave Replacement/ Non-Tenurable, Mackay	Standard: Teacher of the Handicapped (SWD) – Leave Replacement/ Non-Tenurable, Mackay  Per-Diem Substitute Teacher	10/04/2021 – 03/18/2022  03/30/2022 – 06/30/2022
Catherine Genco	30-Hour Paraprofessional, TMS	CE: Teacher of Students with Disabilities <sup>1</sup> Leave Replacement/ Non-Tenurable, TMS  BA, Step 2 \$57,424 pro rata	02/14/2022 – 06/30/2022
Darsy Rodriguez	Standard: School Counselor Leave Replacement/ Non-Tenurable, Stillman  Pending NJDOE Credential Issuance – 05/27/2022	Standard: School Counselor Leave Replacement/ Non-Tenurable, Stillman  01/03/2022 – 05/27/2022	As noted.
Isabelle Ferber	Per-Diem Substitute Teacher	CE-R: Elementary School Teacher in Grades K-6 – Leave Replacement/ Non-Tenurable, [Basic Skills], Smith  BA, Step 2 \$57,424 pro rata	02/01/2022 - TBD
Jaime Patulot	Provisional: Elementary School Teacher in Grades K-6  4 <sup>th</sup> Grade Teacher – Leave Replacement/ Non-Tenurable, Smith	Provisional: Elementary School Teacher in Grades K-6  4 <sup>th</sup> Grade Teacher – Leave Replacement/ Non-Tenurable, Maugham	03/21/2022– 06/30/2022
Melissa Walsh	19-Hour Paraprofessional, Stillman	Standard: Elementary School Teacher – Leave Replacement/Non-Tenurable [1 <sup>st</sup> Grade], Stillman  BA+16, Step 4 \$59,024 pro rata	02/14/2022 – 06/30/2022
Tamara Browning	Standard: Teacher of Biological Science - Leave Replacement/Non-Tenurable, TMS	Standard: Teacher of Biological Science - Leave Replacement/Non-Tenurable, TMS	01/31/2022 - TBD



	PhD, Step 8 \$81,343 pro rata	PhD, Step 14 \$108,499 pro rata	
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<sup>1</sup>Pending NJDOE Issuance.

**RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

**Spring 2022 Coaching Positions**

<b>SPORT</b>	<b>NAME</b>	<b>STIPEND AMOUNT</b>
BASEBALL HEAD COACH	Andy Escala	\$9,649
BASEBALL ASST.	David Gagliardotto	\$6,695
BASEBALL ASST.	Peter Toale	\$6,695
BASEBALL - HALF/TIME ASST.	Matt Kougasian	\$3,348
GOLF COACH (BOYS)	Keith Larsen	\$5,606
GOLF COACH (GIRLS)	John Nicolai	\$5,606
LACROSSE HEAD COACH (BOYS)	Eric Quaranti	\$9,649
LACROSSE ASST. COACH (BOYS)	Mike Holl	\$6,695
LACROSSE ASST. COACH (BOYS)	Mike Vicchio	\$6,695
LACROSSE ASST. COACH (BOYS)	Deniz Piatt	\$6,695
LACROSSE HEAD COACH (GIRLS)	Devin Feeney	\$9,649
LACROSSE ASST. COACH (GIRLS)	Antonio Marciano	\$6,695
LACROSSE ASST. COACH (GIRLS)	Michael Carrasquilla	\$6,695
LACROSSE ASST. COACH (GIRLS)	Andrew DeJoseph	\$6,695
OUTDOOR TRACK HEAD COACH	Dana Bianchi	\$10,120
OUTDOOR TRACK - ASST.	Ray Belarmino	\$6,695
OUTDOOR TRACK - ASST.	Christine Nobre	\$6,695
OUTDOOR TRACK - ASST.	Aziza Solis	\$6,695
OUTDOOR TRACK - ASST.	Nicole Abbatemarco	\$6,695
OUTDOOR TRACK - ASST.	Daniel Nyfenger	\$6,695
SOFTBALL COACH	Jeff Koehler	\$9,649
SOFTBALL ASST.	Lauren Brown	\$6,695
SOFTBALL ASST.	Leigh-Ann Cusack	\$6,695
TENNIS HEAD COACH (BOYS)	Anthony Zorovich	\$8,086
TENNIS ASST. (BOYS)	Mike Hegarty	\$5,531
TENNIS ASST. (BOYS)	TBD	\$5,531

<b>TMS Title I Math Program</b>
DaSom Lee Esther Park Julianna Meehan Michael Vicchio Michelle Preolo Stacey Ann Bailey

**RESOLUTION P-6 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #3236**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3236, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 1, 2021, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA, through the March 18, 2022.

**RESOLUTION P-7 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1290**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1290, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 14, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA, through June 30, 2022 and September 1, 2022 through September 9, 2022, followed by an unpaid child-rearing leave of absence for the 2022-2023 school year.

**RESOLUTION P-8 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1927**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1927, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 6, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, beginning September 6, 2022 through November 25, 2022, inclusive of FMLA/NJFLA, followed by an unpaid child-rearing leave of absence through the end of the first semester (late January 2023).

**RESOLUTION P-9 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2389**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2389, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 16, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, beginning September 6, 2022 through November 25, 2022, inclusive of FMLA/NJFLA, followed by an unpaid child-rearing leave of absence through the end of the first semester (late January 2023).

**RESOLUTION P-10 APPROVAL OF JOB DESCRIPTIONS**

BE IT RESOLVED that the Board approves the following job descriptions:

Learning Disabilities Teacher – Consultant (Rev.)	Substance Awareness Coordinator (Rev.)
School Nurse – Certificated (Rev.)	School Social Worker (Rev.)

School Occupational Therapist (Rev.)	School Physical Therapist (Rev.)
School Psychologist (Rev.)	
Summer School Directors (2) – Enrichment & Extended School Year Programs	
Supervisor of Special Education PK-12 (12-Month Position)	

BE IT FURTHER RESOLVED that the Board abolish the Special Education Supervisor Grades K-12 (10.5 Month) position.

**RESOLUTION P-11 APPROVAL OF SIXTH PERIOD ASSIGNMENTS**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

<b>THS Science Department (02/07/22 – 03/11/22)</b>
Alan Brandstaedter
Andrew Policastro
Claudia Barone
Grace Wolesslagle

**RESOLUTION P-12 APPROVAL OF STUDENT TEACHERS**

BE IT RESOLVED that the Board, in accordance with Policy #9541, approves the following student teachers as noted below:

Name	Cooperating Teacher	School	Major	College/University	Semester
Jacqueline McKenna	Kim Zodda	MG	Elementary	Ramapo College	Spring 2022
Jillian O'Rourke	Kris Kristan	TMS	LDT-C	Dominican University	Spring 2022
John Fugaban	Dr. Kimberly Burja	TMS	Music	NJCU	Spring 2022
Lauren Finan	Ana Zawadzki	Stillman	LDT-C	Felician University	Spring 2022
Nicole Selick	Phillip Lee	TMS	LDT-C	FDU	Spring 2022

**RESOLUTION P-13 RECOGNITION OF THE LIFE AND CONTRIBUTIONS OF TENAFLY MIDDLE SCHOOL TEACHER**

BE IT RESOLVED that the Board recognizes the tragic loss of the Deborah “Debbie” Brown, Special Education Teacher at Tenafly Middle School, who died on January 30, 2022.

**RESOLUTION P-14 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #2989**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2989, Teacher of Students with Disabilities, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 14, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 17, 2022.

**RESOLUTION P-15 APPROVAL OF HOME INSTRUCTORS**

BE IT RESOLVED that the Board approves the following individuals to serve as Home Instructors for the 2021-2022 school year:

Chia Cheng-Sung

**RESOLUTION P-16 APPROVAL OF ADDITIONAL SUBSTITUTES**

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Chad Coleman	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
David Matthews	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
Paul Hellman	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem

**RESOLUTION P-17 APPROVAL OF ADDITIONAL HIRE**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><u>Tenafly High School</u></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Jasmine Kim Teacher of English as a Second Language	Pending Contractual Release from Current Employer - – 06/30/2022	Non-Citizen Standard: Teacher of English as a Second Language MA+32, Step 9 \$83,349 pro rata

**RESOLUTION P-18 APPROVAL OF AMENDMENT OF ADMINISTRATIVE LEAVE**

BE IT RESOLVED that the Tenafly Board of Education hereby approves the return of Employee ID# 0669 from an administrative leave, effective February 15, 2022.

**RESOLUTION P-19 APPROVAL OF RETIREMENT**

BE IT RESOLVED that the Tenafly Board of Education hereby approves the resignation, for the purposes of retirement, of Employee ID# 0669, effective at the close of business on June 30, 2022.

**ADMINISTRATION**

**RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS**

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Numbers 2021-22/18, MG-4N; 2021-22/19, THS-6Y; 2021-22/20, SM-5N; 2021-22/21, SM-6N; 2021-22/22, THS-7Y; 2021-22/22, THS-7N; 2021-22/23, MK-4N for the reasons set forth in the Superintendent’s decision to the

students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

**RESOLUTION A-2 SECOND READING OF POLICY 7523**

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

[Policy 7523](#) School District Provided Technology Devices to Pupils (new)

**RESOLUTION A-3 APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM REPORT FOR PERIOD 1 (2021-2022)**

BE IT RESOLVED that the Tenafly Board of Education approve the district [Student Safety Data System Report](#) for Period 1 of the 2021-2022 school year.

**RESOLUTION A-4 APPROVAL OF THE REVISED 2022-2023 SCHOOL CALENDAR**

BE IT RESOLVED that the Tenafly Board of Education approve the revised school [calendar for the 2022-2023](#) school year.

**RESOLUTION A-5 APPROVAL OF CHANGE TO BOARD MEETING SCHEDULE**

BE IT RESOLVED that the Tenafly Board of Education approve the change of the August Board Meeting from August 29 to August 22.

**CURRICULUM**

**RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS**

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the [attached report](#).

**RESOLUTION C-2 APPROVAL OF FIELD TRIP FOR ALL SCHOOLS**

BE IT RESOLVED that the Tenafly Board of Education [approve the field trips](#).

**RESOLUTION C-3 APPROVAL OF TEXTBOOK ADOPTION**

BE IT RESOLVED that the Board of Education adopt the following Middle School textbook:

iScience Earth and Space, by Glencoe McGraw Hill, Copyright 6/1/2017 (\$101.28 per student)

**SPECIAL SERVICES**

**RESOLUTION S-1 RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022**

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#927	Holmstead	Private	(\$26,814.00)

**RESOLUTION S-2 RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022**

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
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#876	Alpine Learning Group	Private	(\$30,100.00)
#838	Windsor Bergen Academy	Private	(\$33,355.02)

**RESOLUTION S-3 APPROVAL OF TEN MONTH PROGRAMS 2021-2022**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#838	Bonnie Brae	Private	\$42,840.00 Pro-rated as of 1/12/2022
#876	The Columbus Organization	Private	\$24,000.00
#893	Valley HS TIP Program	Public	\$40,916.00
#886	Valley HS TIP Program	Public	\$40,916.00
#922	Windward School	Private	\$56,500.00 Parental Reimbursement
#911	Windward School	Private	\$32,401.50 Parental Reimbursement

**RESOLUTION S-4 EXTENDED SCHOOL YEAR SUMMER 2021**

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#886	Valley Freshman Jumpstart Summer Program	Public	\$692.31

**RESOLUTION S-5 APPROVAL OF SEMI CORRECTIVE ACTION PLAN FY 2023**

BE IT RESOLVED by the Tenafly Board of Education to approve the SEMI Corrective Action Plan.

**RESOLUTION S-6 RUTGERS PARAPROFESSIONAL RESEARCH PROJECT**

BE IT RESOLVED by the Tenafly Board of Education accepts the recommendation of the Superintendent of Schools to participate in the Rutgers Paraprofessional research project designed to help elementary school paraprofessional classroom aides provide behavior support strategies to students. Coaches will support paraprofessional classroom aides and homeroom teachers in implementing a toolkit of strategies to meet students' needs.

**FINANCE**

**RESOLUTION F-1 TRANSFERS FOR JANUARY 2022**

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated January, 2022, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.



**RESOLUTION F-2 APPROVAL OF BILLS FOR JANUARY 21, 2022 THROUGH FEBRUARY 9, 2022**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$4,894,809.15 for January 21 through February 9, 2022, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$243,417.34
(11)	General Current Expense	\$3,458,219.40
(12)	Capital Outlay	
(13)	Special Schools	
(20)	Special Revenue Funds	\$63,245.97
(30)	Capital Projects Funds	\$19,037.50
(50)	Enterprise Fund	\$9,677.36
(55)	Preschool Program Fund	\$7,854.13
(60)	Trust and Agency Funds	\$3,068.10
(90)	Gen Long-Term Debt Acct Group	\$1,090,289.35
	<b>TOTAL</b>	<b>\$4,894,809.15</b>

**RESOLUTION F-3 PAYROLL FOR JANUARY 2022**

BE IT RESOLVED that the regular payroll for January 2022 be and hereby is approved for payment as follows:

<b>PAYROLL</b>	
<b>Date</b>	<b>Amount</b>
1/14/2022	\$2,362,068.33
1/31/2022	\$2,207,443.14

**RESOLUTION F-4 ACCEPTANCE OF THE 2020-2021 AUDIT**

BE IT RESOLVED that the Tenafly Board of Education accepts the 2020-2021 Annual Audit as prepared by the District’s audit firm of Lerch, Vinci & Higgins, LLP.

**RESOLUTION F-5 APPROVAL OF THE 2020-2021 CORRECTIVE ACTION PLAN**

BE IT RESOLVED that the Tenafly Board of Education accepts and approves the following [Corrective Action Plan](#) for the 2020-2021 Annual Audit and authorizes the Business Administrator/Board Secretary to submit the plan to the Executive County Superintendent of Schools.

**RESOLUTION F-6 APPROVAL OF THE INSTALLATION AND PURCHASE OF VAPE SENSORS AT THE MIDDLE AND HIGH SCHOOLS**

BE IT RESOLVED that the BOARD of Education approve the installation and purchase of nineteen Verkada vape sensors for the Middle School (9) and the High School (10) at a total cost of \$24,548.00 plus an estimated cost of internet cable of \$1,000. The Verkada vape sensors are being purchased from MRA International. The Verkada vape sensors also would be installed by the district’s Information Technology department staff. MRA International is part of the Bergen

County Cooperative consortium #19-34, which the district is a member of following the purchasing guidelines under Title 18A.

**RESOLUTION F-7 APPROVE THE STATE TUITION CALCULATION OF COST PER PUPIL FOR THE 2020 -2021 SCHOOL YEAR**

BE IT RESOLVED that the Tenafly Board of Education approve the state tuition calculation of cost per pupil for the 2020 – 2021 school year for tuition adjustment purposes is as follows:

- Preschool/Kindergarten - \$16,959
- Grades 1-5 - \$16,107
- Grades 6-8 - \$16,289
- Grades 9-12 - \$16,838
- Learning and/or Language Disability - \$24,032
- Multiple Disability - \$71,915
- Preschool Disability - FT - \$63,681
- Preschool Disability – PT - \$25,442

**RESOLUTION F-8 APPROVE DONATION FROM THE HSA’S TO PURCHASE AWARDS FOR THE TEACHERS OF THE YEAR**

BE IT RESOLVED that the Tenafly Board of Education approve the donations from each of the school’s HSA to purchase the awards for Teachers of the Year.

**RESOLUTION F-9 APPROVAL TO AUTHORIZE EI ASSOCIATES TO AMEND AND SUBMIT AMENDMENTS TO THE DISTRICT’S LRFP**

BE IT RESOLVED that the Tenafly Board of Education authorize EI Associates to amend and submit amendments to the District’s LRFP. The district’s LRFP is a guideline of projects over the next 10 years.

<i>Approve Resolutions P-1-P-19, A-1-A-5,C-1-C-3, S-1-S-6, F-1-F-9</i>	
<i>Moved: Ms. Meytes</i>	<i>Second: Ms. Israeli Miller</i>

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Paula Newman, Vice Pres.	X	
Jocelyn Schwarz, President	X	

**Public Comment** - None

**Adjournment**

*Motion to adjourn meeting*  
*Moved: Mr. Salaski Second: Ms. Newman*  
*All in Favor*



Respectfully submitted,

*Victor Anaya*

Dr. Victor J. Anaya  
School Business Administrator/ Board Secretary