



REGULAR PUBLIC MEETING of the Tenafly Board of Education

Monday, February 14, 2022
Tenafly Board of Education
Hegelein Building
500 Tenafly Road
Tenafly, NJ 07670

NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM - Please Take Notice that the Regular Public Meeting of the Board of Education of February 14, 2022 will take place at the BOE Offices, Hegelein Building and will be conducted as a both an in-person and virtual meeting. The meeting will directly go into a closed session at 7:15p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium. Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device. In person attendance subject to space limitations caused by social distancing. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distance and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

Board of Education

Ms. Jocelyn Schwarz, President
Ms. Paula Newman, Vice President
Mr. Igor Frid
Ms. Michelle Harris
Ms. Inbal Israeli Miller
Ms. Michelle Merchant
Ms. Yelena Meytes
Mr. Edward J. Salaski
Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent of Schools
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Dr. Victor Anaya, School Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

2021-22 High School Students Representatives to the Board

Jessica Lee, Senior
Alexandria Yang, Junior

1.	<p>A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance</p>	<p>J. Schwarz J. Schwarz V. Anaya J. Schwarz</p>
2.	<p>CLOSED SESSION – 7:15 p.m. – Board will enter into Closed Session immediately</p>	
3.	<p>OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken</p>	
4.	<p>4a) <u>Closed Executive Meeting Minutes</u> of January 5, 2022 4b) <u>Work Session Minutes</u> of January 5, 2022 4c) <u>Closed Executive Meeting Minutes</u> of January 18, 2022 4d) <u>Work Session Minutes</u> of January 18, 2022 4e) <u>Closed Executive Meeting Minutes</u> of January 24, 2022 4f) <u>Regular Meeting Minutes</u> of January 24, 2022</p>	
5.	<p>BOARD CORRESPONDENCE</p> <ul style="list-style-type: none"> • None 	
6.	<p><u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
7.	<p><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
8.	<p>PRESENTATION(S)/REPORTS</p> <ul style="list-style-type: none"> • Discussion of Resolution A-6 followed by Board Vote <p>RESOLUTION A-6 APPROVE SUSPENSION OF BYLAW 0131 AND ADOPT REVISED POLICY 1648.11 ON FIRST READING</p>	

9.	Board President's Report	J. Schwarz
10.	Superintendent Report	S. DeMarco
11.	Assistant Superintendent Curriculum & Instruction Report	E. Mamman
12.	Student Representatives Report	J. Lee, A. Yang
13.	<u>Board Committees</u> ♦ Communications/Policy ♦ Curriculum/Technology ♦ Facilities/Athletics/Co-Curricular ♦ Finance & Alternative Revenue ♦ Joint Use ♦ TBOE Listening Sessions Project	<u>Past / Future Meeting Dates</u> Jan 24 , Apr 18/ Jun 6 Jan 24/ Mar 21/May 16 Feb 14/ Apr 25/ Jun 13 Jan 18/ Mar 14/ May 23 Feb 16 Jan 17
		<u>2021 BOE Chairs</u> Michael Wilderman Paula Newman Jocelyn Schwarz Ed Salaski Jocelyn Schwarz Yelena Meytes
14.	<u>Liaison Reports</u> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ Diversity Committee ♦ SEPAC	Feb 14/ Mar 15 Jan 12 / TBA Feb 9/ Mar 9 Feb 3 Feb 2
		Y. Meytes/I. Israeli Miller M. Merchant I. Frid I. Israeli Miller & E. Salaski I. Israeli Miller/ M. Merchant
15.	New Business – <ul style="list-style-type: none"> No items at this time 	
16.	Action Items	
17.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u> Guests may address the BoE on any item <u>listed or not listed on the agenda</u> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
18.	<u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.	
19.	Adjournment	

FIRE DRILLS

FIRE DRILLS & SECURITY DRILLS 2021-2022 SCHOOL YEAR JANUARY 2022						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JANUARY Drills	Completed	Completed	Completed	Completed	Completed	Completed
JANUARY Security Drills	Lockdown	Shelter-in-Place/Lockdown Drill	Lockdown	Active Shooter	Lockdown	Lockdown

MOTION TO ENTER INTO CLOSED SESSION ON FEBRUARY 14, 2022

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for February 14, 2022:

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATION
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #3236
RESOLUTION P-7	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1290
RESOLUTION P-8	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1927
RESOLUTION P-9	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2389
RESOLUTION P-10	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-11	APPROVAL OF SIXTH PERIOD ASSIGNMENT(S)
RESOLUTION P-12	APPROVAL STUDENT TEACHERS
RESOLUTION P-13	RECOGNITION OF THE LIFE AND CONTRIBUTIONS OF TENAFLY MIDDLE SCHOOL TEACHER
RESOLUTION P-14	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #2989
RESOLUTION P-15	APPROVAL OF HOME INSTRUCTORS

ADMINISTRATION

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	SECOND READING OF POLICY 7523
RESOLUTION A-3	APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM REPORT FOR PERIOD 1 (2021-2022)
RESOLUTION A-4	APPROVAL OF THE REVISED 2022-2023 SCHOOL CALENDAR
RESOLUTION A-5	APPROVAL OF CHANGE TO BOARD MEETING SCHEDULE

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF FIELD TRIPS
RESOLUTION C-3	APPROVAL OF TEXTBOOK ADOPTION

SPECIAL SERVICES

RESOLUTION S-1	RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022
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RESOLUTION S-2	RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022
RESOLUTION S-3	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-4	EXTENDED SCHOOL YEAR SUMMER 2021
RESOLUTION S-5	APPROVAL OF SEMI CORRECTIVE ACTION PLAN FY 2023
RESOLUTION S-6	RUTGERS PARAPROFESSIONAL RESEARCH PROJECT

FINANCE

RESOLUTION F-1	TRANSFERS FOR JANUARY 2022
RESOLUTION F-2	APPROVAL OF BILLS FOR JANUARY 21, 2022 THROUGH FEBRUARY 10, 2022
RESOLUTION F-3	PAYROLL FOR JANUARY 2022
RESOLUTION F-4	ACCEPTANCE OF THE 2020-2021 AUDIT
RESOLUTION F-5	APPROVAL OF THE 2020-2021 CORRECTIVE ACTION PLAN
RESOLUTION F-6	APPROVAL OF THE INSTALLATION AND PURCHASE OF VAPE SENSORS AT THE MIDDLE AND HIGH SCHOOLS
RESOLUTION F-7	APPROVE THE STATE TUITION CALCULATION OF COST PER PUPIL FOR THE 2020 -2021 SCHOOL YEAR
RESOLUTION F-8	APPROVE DONATION FROM THE HSA'S TO PURCHASE AWARDS FOR THE TEACHERS OF THE YEAR
RESOLUTION F-9	APPROVAL TO AUTHORIZE EI ASSOCIATES TO AMEND AND SUBMIT AMENDMENTS TO THE DISTRICT'S LRFP

PERSONNEL

RESOLUTION P-1 APPROVAL OF RESIGNATION

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Justin Arlington, Teacher of English as a Second Language, Tenafly High School	Resignation	April 1, 2022
Luis Elias, 30-Hour Paraprofessional, Tenafly High School	Resignation	March 9, 2022

RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Gini Luraschi	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem

Jennifer Mittleman	Standard: Elementary School Teacher	Per-Diem Substitute Teacher \$150 per diem
Samantha Camizzi	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem

RESOLUTION P-3 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Maugham Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Alba Toska Lunch Paraprofessional	Pending Criminal History Clearance – 06/30/2022	8.75 Hour Lunch Paraprofessional 3 hrs. per day, \$23.35 per hour
Maria Deauna Lunch Paraprofessional	02/15/2022 – 06/30/2022	8.75 Hour Lunch Paraprofessional 3 hrs. per day, \$23.35 per hour
<i>Tenafly Middle School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Sabena Soman 19-Hour Paraprofessional	02/15/2022 – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

BE IT FURTHER RESOLVED that the Board rescind the appointment of Michael Shanahan, 19-Hour Paraprofessional, TMS, January 24, 2022/Resolution #P-3.

RESOLUTION P-4 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Arlene Woda	Standard: Teacher of the Handicapped (SWD) – Leave Replacement/ Non-Tenurable, Mackay	Standard: Teacher of the Handicapped (SWD) – Leave Replacement/ Non-Tenurable, Mackay	10/04/2021 – 03/18/2022
	Standard: Teacher of the Handicapped (SWD) – Leave Replacement/ Non-Tenurable, Mackay	Per-Diem Substitute Teacher	03/30/2022 – 06/30/2022
Catherine Genco	30-Hour Paraprofessional, TMS	CE: Teacher of Students with Disabilities ¹ Leave Replacement/ Non-Tenurable, TMS BA, Step 2 \$57,424 pro rata	02/14/2022 – 06/30/2022

Darsy Rodriguez	Standard: School Counselor Leave Replacement/ Non-Tenurable, Stillman Pending NJDOE Credential Issuance – 05/27/2022	Standard: School Counselor Leave Replacement/ Non-Tenurable, Stillman 01/03/2022 – 05/27/2022	As noted.
Isabelle Ferber	Per-Diem Substitute Teacher	CE-R: Elementary School Teacher in Grades K-6 – Leave Replacement/ Non-Tenurable, [Basic Skills], Smith BA, Step 2 \$57,424 pro rata	02/01/2022 - TBD
Jaime Patulot	Provisional: Elementary School Teacher in Grades K-6 4 th Grade Teacher – Leave Replacement/ Non-Tenurable, Smith	Provisional: Elementary School Teacher in Grades K-6 4 th Grade Teacher – Leave Replacement/ Non-Tenurable, Maugham	03/21/2022–06/30/2022
Melissa Walsh	19-Hour Paraprofessional, Stillman	Standard: Elementary School Teacher – Leave Replacement/Non-Tenurable [1 st Grade], Stillman BA+16, Step 4 \$59,024 pro rata	02/14/2022 – 06/30/2022
Tamara Browning	Standard: Teacher of Biological Science - Leave Replacement/Non-Tenurable, TMS PhD, Step 8 \$81,343 pro rata	Standard: Teacher of Biological Science - Leave Replacement/Non-Tenurable, TMS PhD, Step 14 \$108,499 pro rata	01/31/2022 - TBD

¹Pending NJDOE Issuance.

RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

Spring 2022 Coaching Positions

SPORT	NAME	STIPEND AMOUNT
BASEBALL HEAD COACH	Andy Escala	\$9,649
BASEBALL ASST.	David Gagliardotto	\$6,695
BASEBALL ASST.	Peter Toale	\$6,695

BASEBALL - HALF/TIME ASST.	Matt Kougasian	\$3,348
GOLF COACH (BOYS)	Keith Larsen	\$5,606
GOLF COACH (GIRLS)	John Nicolai	\$5,606
LACROSSE HEAD COACH (BOYS)	Eric Quaranti	\$9,649
LACROSSE ASST. COACH (BOYS)	Mike Holl	\$6,695
LACROSSE ASST. COACH (BOYS)	Mike Vicchio	\$6,695
LACROSSE ASST. COACH (BOYS)	Deniz Piatt	\$6,695
LACROSSE HEAD COACH (GIRLS)	Devin Feeney	\$9,649
LACROSSE ASST. COACH (GIRLS)	Antonio Marciano	\$6,695
LACROSSE ASST. COACH (GIRLS)	Michael Carrasquilla	\$6,695
LACROSSE ASST. COACH (GIRLS)	Andrew DeJoseph	\$6,695
OUTDOOR TRACK HEAD COACH	Dana Bianchi	\$10,120
OUTDOOR TRACK - ASST.	Ray Belarmino	\$6,695
OUTDOOR TRACK - ASST.	Christine Nobre	\$6,695
OUTDOOR TRACK - ASST.	Aziza Solis	\$6,695
OUTDOOR TRACK - ASST.	Nicole Abbatemarco	\$6,695
OUTDOOR TRACK - ASST.	Daniel Nyfenger	\$6,695
SOFTBALL COACH	Jeff Koehler	\$9,649
SOFTBALL ASST.	Lauren Brown	\$6,695
SOFTBALL ASST.	Leigh-Ann Cusack	\$6,695
TENNIS HEAD COACH (BOYS)	Anthony Zorovich	\$8,086
TENNIS ASST. (BOYS)	Mike Hegarty	\$5,531
TENNIS ASST. (BOYS)	TBD	\$5,531

TMS Title I Math Program
DaSom Lee
Esther Park
Julianna Meehan
Michael Vicchio
Michelle Preolo
Stacey Ann Bailey

RESOLUTION P-6 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #3236

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3236, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 1, 2021, to be followed by a paid

disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA, through the March 18, 2022.

RESOLUTION P-7 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1290

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1290, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 14, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA, through June 30, 2022 and September 1, 2022 through September 9, 2022, followed by an unpaid child-rearing leave of absence for the 2022-2023 school year.

RESOLUTION P-8 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1927

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1927, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 6, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, beginning September 6, 2022 through November 25, 2022, inclusive of FMLA/NJFLA, followed by an unpaid child-rearing leave of absence through the end of the first semester (late January 2023).

RESOLUTION P-9 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2389

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2389, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 16, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, beginning September 6, 2022 through November 25, 2022, inclusive of FMLA/NJFLA, followed by an unpaid child-rearing leave of absence through the end of the first semester (late January 2023).

RESOLUTION P-10 APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

Learning Disabilities Teacher – Consultant (Rev.)	Substance Awareness Coordinator (Rev.)
School Nurse – Certificated (Rev.)	School Social Worker (Rev.)
School Occupational Therapist (Rev.)	School Physical Therapist (Rev.)
School Psychologist (Rev.)	
Summer School Directors (2) – Enrichment & Extended School Year Programs	
Supervisor of Special Education K-12 (12-Month Position)	

BE IT FURTHER RESOLVED that the Board abolish the Special Education Supervisor Grades K-12 (10.5 Month) position.

RESOLUTION P-11 APPROVAL OF SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

THS Science Department (02/07/22 – 03/11/22)
Alan Brandstaedter Andrew Policastro Claudia Barone Grace Woleslagle

RESOLUTION P-12 APPROVAL OF STUDENT TEACHERS

BE IT RESOLVED that the Board, in accordance with Policy #9541, approves the following student teachers as noted below:

Name	Cooperating Teacher	School	Major	College/University	Semester
Jacqueline McKenna	Kim Zodda	MG	Elementary	Ramapo College	Spring 2022
Jillian O'Rourke	Kris Kristan	TMS	LDT-C	Dominican University	Spring 2022
John Fugaban	Dr. Kimberly Burja	TMS	Music	NJCU	Spring 2022
Lauren Finan	Ana Zawadzki	Stillman	LDT-C	Felician University	Spring 2022
Nicole Selick	Phillip Lee	TMS	LDT-C	FDU	Spring 2022

RESOLUTION P-13 RECOGNITION OF THE LIFE AND CONTRIBUTIONS OF TENAFLY MIDDLE SCHOOL TEACHER

BE IT RESOLVED that the Board recognizes the tragic loss of the Deborah “Debbie” Brown, Special Education Teacher at Tenafly Middle School, who died on January 30, 2022.

RESOLUTION P-14 APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #2989

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2989, Teacher of Students with Disabilities, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 14, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 17, 2022.

RESOLUTION P-15 APPROVAL OF HOME INSTRUCTORS

BE IT RESOLVED that the Board approves the following individuals to serve as Home Instructors for the 2021-2022 school year:

Chia Cheng-Sung
Kristen McCall

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Numbers 2021-22/18, MG-4N; 2021-22/19, THS-6Y; 2021-22/20, SM-5N; 2021-22/21, SM-6N; 2021-22/22, THS-7Y; 2021-22/22, THS-7N; 2021-22/23, MK-4N for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

RESOLUTION A-2 SECOND READING OF POLICY 7523

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

Policy 7523 School District Provided Technology Devices to Pupils (new)

RESOLUTION A-3 APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM REPORT FOR PERIOD 1 (2021-2022)

BE IT RESOLVED that the Tenafly Board of Education approve the district **Student Safety Data System Report** for Period 1 of the 2021-2022 school year.

RESOLUTION A-4 APPROVAL OF THE REVISED 2022-2023 SCHOOL CALENDAR

BE IT RESOLVED that the Tenafly Board of Education approve the revised school **calendar for the 2022-2023** school year.

RESOLUTION A-5 APPROVAL OF CHANGE TO BOARD MEETING SCHEDULE

BE IT RESOLVED that the Tenafly Board of Education approve the change of the August Board Meeting from August 29 to August 22.

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the **attached report**.

RESOLUTION C-2 APPROVAL OF FIELD TRIP FOR ALL SCHOOLS

BE IT RESOLVED that the Tenafly Board of Education **approve the field trips**.

RESOLUTION C-3 APPROVAL OF TEXTBOOK ADOPTION

BE IT RESOLVED that the Board of Education adopt the following Middle School textbook:

iScience Earth and Space, by Glencoe McGraw Hill, Copyright 6/1/2017 (\$101.28 per student)

SPECIAL SERVICES

RESOLUTION S-1 RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#927	Holmstead	Private	(\$26,814.00)

RESOLUTION S-2 RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#876	Alpine Learning Group	Private	(\$30,100.00)
#838	Windsor Bergen Academy	Private	(\$33,355.02)

RESOLUTION S-3 APPROVAL OF TEN MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#838	Bonnie Brae	Private	\$42,840.00 Pro-rated as of 1/12/2022
#876	The Columbus Organization	Private	\$24,000.00
#893	Valley HS TIP Program	Public	\$40,916.00
#886	Valley HS TIP Program	Public	\$40,916.00
#922	Windward School	Private	\$56,500.00 Parental Reimbursement
#911	Windward School	Private	\$32,401.50 Parental Reimbursement

RESOLUTION S-4 EXTENDED SCHOOL YEAR SUMMER 2021

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#886	Valley Freshman Jumpstart Summer Program	Public	\$692.31

RESOLUTION S-5 APPROVAL OF SEMI CORRECTIVE ACTION PLAN FY 2023

BE IT RESOLVED by the Tenafly Board of Education to approve the SEMI Corrective Action Plan.

RESOLUTION S-6 RUTGERS PARAPROFESSIONAL RESEARCH PROJECT

BE IT RESOLVED by the Tenafly Board of Education accepts the recommendation of the Superintendent of Schools to participate in the Rutgers Paraprofessional research project designed to help elementary school paraprofessional classroom aides provide behavior support strategies to students. Coaches will support paraprofessional classroom aides and homeroom teachers in implementing a toolkit of strategies to meet students' needs.

FINANCE

RESOLUTION F-1 TRANSFERS FOR JANUARY 2022

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated January, 2022, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-2 APPROVAL OF BILLS FOR JANUARY 21, 2022 THROUGH FEBRUARY 9, 2022

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$4,894,809.15 for January 21 through February 9, 2022, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$243,417.34
(11)	General Current Expense	\$3,458,219.40
(12)	Capital Outlay	
(13)	Special Schools	
(20)	Special Revenue Funds	\$63,245.97
(30)	Capital Projects Funds	\$19,037.50
(50)	Enterprise Fund	\$9,677.36
(55)	Preschool Program Fund	\$7,854.13
(60)	Trust and Agency Funds	\$3,068.10
(90)	Gen Long-Term Debt Acct Group	\$1,090,289.35
	TOTAL	\$4,894,809.15

RESOLUTION F-3 PAYROLL FOR JANUARY 2022

BE IT RESOLVED that the regular payroll for January 2022 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
1/14/2022	\$2,362,068.33
1/31/2022	\$2,207,443.14

RESOLUTION F-4 ACCEPTANCE OF THE 2020-2021 AUDIT

BE IT RESOLVED that the Tenafly Board of Education accepts the 2020-2021 Annual Audit as prepared by the District’s audit firm of Lerch, Vinci & Higgins, LLP.

RESOLUTION F-5 APPROVAL OF THE 2020-2021 CORRECTIVE ACTION PLAN

BE IT RESOLVED that the Tenafly Board of Education accepts and approves the following **Corrective Action Plan** for the 2020-2021 Annual Audit and authorizes the Business Administrator/Board Secretary to submit the plan to the Executive County Superintendent of Schools.

RESOLUTION F-6 APPROVAL OF THE INSTALLATION AND PURCHASE OF VAPE SENSORS AT THE MIDDLE AND HIGH SCHOOLS

BE IT RESOLVED that the BOARD of Education approve the installation and purchase of nineteen Verkada vape sensors for the Middle School (9) and the High School (10) at a total cost of \$24,548.00 plus an estimated cost of internet cable of \$1,000. The Verkada vape sensors are being purchased from MRA International. The Verkada vape sensors also would be installed by the district’s Information Technology department staff. MRA International is part of the Bergen

County Cooperative consortium #19-34, which the district is a member of following the purchasing guidelines under Title 18A.

RESOLUTION F-7 APPROVE THE STATE TUITION CALCULATION OF COST PER PUPIL FOR THE 2020 -2021 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the state tuition calculation of cost per pupil for the 2020 – 2021 school year for tuition adjustment purposes is as follows:

Preschool/Kindergarten - \$16,959
Grades 1-5 - \$16,107
Grades 6-8 - \$16,289
Grades 9-12 - \$16,838
Learning and/or Language Disability - \$24,032
Multiple Disability - \$71,915
Preschool Disability - FT - \$63,681
Preschool Disability – PT - \$25,442

RESOLUTION F-8 APPROVE DONATION FROM THE HSA'S TO PURCHASE AWARDS FOR THE TEACHERS OF THE YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the donations from each of the school's HSA to purchase the awards for Teachers of the Year.

RESOLUTION F-9 APPROVAL TO AUTHORIZE EI ASSOCIATES TO AMEND AND SUBMIT AMENDMENTS TO THE DISTRICT'S LRFP

BE IT RESOLVED that the Tenafly Board of Education authorize EI Associates to amend and submit amendments to the District's LRFP. The district's LRFP is a guideline of projects over the next 10 years.

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