

MINUTES OF THE WORK SESSION  
OF THE TENAFLY BOARD OF EDUCATION  
TUESDAY EVENING, JANUARY 18, 2022  
TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING

*Motion to go into Closed Session at 7:15 p.m.  
Moved: Mr. Salaski Second: Ms. Newman  
All in Favor*

**Call to Order/Adequate Notice Statement/ Roll Call/Pledge of Allegiance**

*Board President Jocelyn Schwarz read the following statement:*

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Paula Newman, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Ms. Danielle Diaz, Human Resources Manager  
Dr. Victor J. Anaya, Business Administrator/Board Secretary

**Closed Session**

**Be it Resolved**, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on January 18, 2022 to discuss Legal, Personnel and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to go into Open Session at 8:06 p.m.  
Moved: Ms. Miller Second: Ms. Meytes  
All in Favor*

## **Open Session**

*The public meeting was called to order at 8:06 p.m. by Board President Jocelyn Schwarz*

## **Public Comment**

- MA shared concerns about racist, Marxist, toxic training with Bonnie Cushing, and wasting community dollars on training. MA also inquired to Ms. Yelena Meytes about type of training for his. MA addressed board protocols on public session regarding on public comments and asked if white American culture is toxic to Ms. Jocelyn Schwarz. MA asked Ms. Jocelyn Schwarz if reason, objectivity, individuality of toxic culture with Bonnie Cushing training. MA felts a stain on entire community with the Bonnie Cushing training.
- Both Ms. Jocelyn Schwarz and Ms. Yelena Meytes provided information to the public on training from a December board meeting.
- Ms. Jocelyn Schwarz shared protocols on opportunity to bring discussion again in second open session.

## **Administration**

- SD presented a presentation video “Updated COVID Protocols.”
  - Board members thanked SD for the information in the presentation, and inquired about some information within the presentation.

## **Committee Reports –**

- Finance – Mr. Ed Salaski shared the update.
- Facilities- Ms. Jocelyn Schwarz provided an update on Smith Elementary School and walk-thru scheduled.

## **Liaison Report** – Ms. Yelena Meytes provided a short update.

- HSA Meeting – Mr. Igor Frid provided an update.
- CPAC Meeting – Ms. Inbal Israeli Miller provided an update.

## **New Business –**

- Ms. Jocelyn Schwarz suggested new protocols for committee reports move to work session from regular meetings. MA had suggested. So committee reports can be read in advance and then a dialogue can occur following at regular meeting.

## **Student Representatives** – Ms. Jessica Lee and **Ms. Alexandria Yang** provided updates on.

- Ms. Alexandria Yang shared about new activity started this week and continued outlets for students.
- Ms. Jessica Lee not present.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for January 24, 2022:

**PERSONNEL**

RESOLUTION P-1	APPROVAL OF RESIGNATIONS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #0387
RESOLUTION P-7	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1646
RESOLUTION P-8	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1581
RESOLUTION P-9	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #2859
RESOLUTION P-10	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #3297
RESOLUTION P-11	APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1525
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #0962
RESOLUTION P-13	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-14	APPROVAL OF HOME INSTRUCTORS

**ADMINISTRATION**

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	FIRST READING OF POLICY 7523
<b>(Walk-In) RESOLUTION A-3</b>	<b>APPROVE SUSPENSION OF BYLAW 0131 AND ADOPT POLICY 1648.11 ON FIRST READING</b>

\*Voted on January 18, 2022

**CURRICULUM**

RESOLUTION C-1	APPROVAL OF THE HIGH SCHOOL PROGRAM OF STUDIES
RESOLUTION C-2	APPROVAL OF THE MIDDLE SCHOOL PROGRAM OF STUDIES
RESOLUTION C-3	APPROVAL OF THE ELEMENTARY SCHOOL PROGRAM OF STUDIES
RESOLUTION C-4	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-5	APPROVAL OF FIELD TRIPS
RESOLUTION C-6	APPROVAL OF ENGLISH LANGUAGE LEARNERS 3 YEAR (2021-2024) PROGRAM PLAN

## **SPECIAL SERVICES**

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF STUDENT TRANSPORTATION CONTRACT

## **FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR DECEMBER 2021
RESOLUTION F-2	TREASURER'S REPORT FOR DECEMBER 2021
RESOLUTION F-3	TRANSFERS FOR DECEMBER 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR DECEMBER 10, 2021 THROUGH JANUARY 20, 2022
RESOLUTION F-5	PAYROLL FOR DECEMBER 2021
RESOLUTION F-6	ACCEPTANCE OF A DONATION FROM THE TENAFLY BOROUGH
RESOLUTION F-7	ACCEPTANCE OF DONATION FROM NBC STUDIOS
RESOLUTION F-8	RESOLUTION TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP
RESOLUTION F-9	APPROVAL OF ACTIVE SHOOTER INSURANCE COVERAGE
RESOLUTION F-10	APPROVAL OF LOCAL GOVERNMENT ENERGY AUDIT (LGEA) PROGRAM
RESOLUTION F-11	APPROVAL OF TEACH4RESULTS SERVICES RENEWAL
RESOLUTION F-12	APPROVAL OF SERVICES BY THE TENAFLY NATURE CENTER ASSOCIATION FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-13	RESOLUTION TO ENTER INTO A SHARED SERVICE AGREEMENT WITH THE COUNTY OF BERGEN FOR VEHICLE MAINTENANCE AND REPAIR SERVICES ON AN AS-NEEDED BASIS
RESOLUTION F-14	APPROVAL TO RETURN UNUSED BALANCE OF CAPITAL PROJECTS WHICH WERE FUNDED BY CAPITAL RESERVE FUNDS TO THE CAPITAL RESERVE ACCOUNT FOR PRIOR YEAR CAPITAL PROJECTS APPROVED
RESOLUTION F-15	APPROVAL OF THE PURCHASE OF A ONE-YEAR SUBSCRIPTION FOR A NEW INFORMATION TECHNOLOGY WEB FILTER
RESOLUTION F-16	APPROVAL OF THE PURCHASE OF 38 DESKTOP COMPUTERS AND MONITORS FOR THE HIGH SCHOOL LANGUAGE AND PROGRAMMING/CODING LABS
RESOLUTION F-17	APPROVAL OF THE PURCHASE OF 180 DESKTOP COMPUTERS AND MONITORS FOR ADMINISTRATORS AND STAFF WITHIN EACH SCHOOL AND CENTRAL OFFICE LOCATIONS
RESOLUTION F-18	APPROVAL OF THE ANNUAL MICROSOFT LICENSING RENEWAL FOR WINDOWS DESKTOPS, SERVERS,

	MICROSOFT OFFICE SUITE AND THE SQL SERVER
RESOLUTION F-19	APPROVAL OF THE DONATION FROM THE TENAFLY EDUCATIONAL FOUNDATION FOR THE MOBIL RETAIL LEARNING LAB
RESOLUTION F-20	APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR \$2,161,045.00 FOR CAPITAL PROJECTS DURING THE 2021-2022 SCHOOL YEAR

**ADMINISTRATION**

**RESOLUTION A-3 APPROVE SUSPENSION OF BYLAW 0131 AND ADOPT POLICY 1648.11 ON FIRST READING**

BE IT RESOLVED that the Board of Education approve to suspend Bylaw 0131 and adopt Policy 1648.11 on first reading.

**Policy 1648.11** – The Road Forward COVID-19 – Health and Safety (M) Revised

<i>Resolutions A-3</i>				
<i>Moved: Ms. Harris</i>		<i>Second: Dr. Wilderman</i>		
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

**Public Comment**

- SD provided an appreciation and acknowledgement of the commitment of staff members during the time of uncertainty over the past month with Covid for contributing to the education of the Tenafly students.
- Ms. Jocelyn Schwarz also shared her appreciation.
- Ms. Inbal Israeli Miller also shared her appreciation.

*Motion to enter second closed session at 9:45 p.m.*

*Moved: Ms. Newman Second: Mr. Salaski*

*All in Favor*

*Motion to adjourn meeting at 10:09 p.m.*

*Moved: Mr. Frid Second: Ms. Merchant*

*All in Favor*

Respectfully submitted,

*Victor Anaya*

Victor J. Anaya  
Business Administrator/Board Secretary