



## **Work Session Meeting of the Tenafly Board of Education**

**Monday, March 14, 2022**  
**Tenafly Board of Education**  
**Hegelein Building**  
500 Tenafly Road  
Tenafly, NJ 07670

**Notice of Work Session Board Meeting Via Zoom** – Please Take Notice that the Work Session Meeting of the Board of Education of March 14, 2022 will take place at the BOE Offices, Hegelein Building and will be conducted as both an in-person and virtual meeting. The meeting will directly go into a closed session at 7:15p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium. Formal action may be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device. In person attendance subject to space limitations caused by social distancing. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distance and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

### **Board of Education**

Ms. Jocelyn Schwarz, President  
Ms. Paula Newman, Vice President  
Mr. Igor Frid  
Ms. Michelle Harris  
Ms. Inbal Israeli Miller  
Ms. Michelle Merchant  
Ms. Yelena Meytes  
Mr. Edward J. Salaski  
Dr. Michael Wilderman

### **Administration**

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Dr. Victor Anaya, School Business Administrator/ Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

### **2021-2022 High School Students Representatives to the Board**

Jessica Lee, Senior  
Alexandria Yang, Junior

1.	<p><u>Call To Order</u></p> <ul style="list-style-type: none"> <li>• Adequate Notice Statement</li> <li>• Roll Call</li> <li>• Pledge of Allegiance</li> </ul>	<p>J. Schwarz                  J. Schwarz                  V. Anaya                  J. Schwarz</p>
2.	<p><u>Closed Session –7:15 p.m.</u>                  Board will enter into Closed Session immediately</p> <ul style="list-style-type: none"> <li>• Proposed Personnel Resolutions</li> <li>• Proposed Special Services Resolutions</li> </ul> <p>Other Proposed Resolutions and Discussion of Topics that fall into Closed Session pursuant to applicable NJ Statute</p>	
3.	<p><u>Open Session – 8:00 p.m.</u>                  Work Session Meeting                  Formal action may be taken.</p>	
4.	<p><u>Public Comments – Agenda Items</u>                  Guests may address the BoE on any item <u>listed on the agenda</u>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
5.	<p><u>Public Comments – Non-Agenda Items</u>                  Guests may address the BoE on any item <u>not listed on the agenda</u>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
6.	<p><u>Presentations/Reports</u></p> <ul style="list-style-type: none"> <li>• None at this time</li> </ul>	

7.	<p><u>Committee Discussions</u></p> <ul style="list-style-type: none"> <li>• Finance/Alternative Revenue</li> <li>• Communications/Policies</li> <li>• Facilities/Athletics/Co-Curricular</li> <li>• Curriculum/Technology</li> <li>• Joint Use</li> <li>• Negotiations</li> <li>• TBOE Listening Sessions Project</li> </ul>	<p><u>2022 BOE Chair</u></p> <ul style="list-style-type: none"> <li>-Ed Salaski</li> <li>-Michael Wilderman</li> <li>-Jocelyn Schwarz</li> <li>- Paula Newman</li> <li>-Jocelyn Schwarz</li> <li>-Jocelyn Schwarz</li> <li>-Yelena Meytes</li> </ul>
8.	<p><u>Updates on Related Groups (as/if applicable)</u></p> <ul style="list-style-type: none"> <li>• BOE Liaisons (Legislative Chair, CAP, TEF)</li> <li>• Board Representative at HSA/Superintendent Council Meeting</li> <li>• Board Representative at the Diversity Committee Meeting</li> <li>• Board Representative at SEPAC Meeting</li> <li>• Student Representatives' Work</li> </ul>	
9.	<p><u>New Business</u></p> <ul style="list-style-type: none"> <li>• Implement a time period (e.g. 30 minutes) for the Board's discussion of any given topic, reserving the Board's right to vote to extend the time period.</li> </ul>	
10.	<p><u>Proposed Resolutions for March 21, 2022 BOE Regular Meeting</u></p> <ul style="list-style-type: none"> <li>• Personnel Resolutions</li> <li>• Administration Resolutions</li> <li>• Curriculum Resolutions</li> <li>• Special Services Resolutions</li> <li>• Finance Resolutions</li> </ul>	
11.	<p><u>Public Comments – Second Opportunity</u> (Agenda and Non-Agenda Items)                  Guests may address the BoE on any item <u>listed or not listed on the agenda</u>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
12.	<p>Adjourn To Closed Session (if needed)</p>	
13.	<p>Adjournment</p>	

**Motion to Enter into Closed Session on March 14, 2022**

**Whereas**, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

**Whereas**, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

**Whereas**, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

**Whereas**, the Board has determined that circumstances exist for such a Closed Session,

**Whereas**, the Board has found the action described below to be necessary and proper,

Now, Therefore, Be It Resolved by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action may be taken.

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The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for March 21, 2022:

**Personnel**

Resolution P-1	Approval of Resignations and Retirements
Resolution P-2	Approval of Substitutes
Resolution P-3	Approval of Hires
Resolution P-4	Approval of Staff/Position Reclassifications
Resolution P-5	Approval of Extra Compensation Appointments
Resolution P-6	Approval of Job Descriptions
Resolution P-7	Approval of District Mentors
Resolution P-8	Approval of 2022 Summer School Staff
Resolution P-9	Approval of Sixth Period Stipends
Resolution P-10	Approval of Faculty Salary Reclassification for Spring 2022
Resolution P-11	Approval of 2022-2023 Sabbatical Leave

**Administration**

Resolution A-1	Approval to Affirm the Superintendent’s Decision in HIB Investigations
Resolution A-2	Approval of the Settlement Agreement with the Tenafly Education Association (TEA)

**Curriculum**

Resolution C-1	Approval of Professional Development
Resolution C-2	Approval of Field Trips

**Special Services**

Resolution S-1	Approval of Settlement Agreement and Release
Resolution S-2	Approval of Revised SEMI Corrective Action Plan FY 2023
Resolution S-3	Approval of Client Service Agreement
Resolution S-4	Rescind the Following 10 Month Placement 2021-2022
Resolution S-5	Approval of 10 Month Programs 2021-2022
Resolution S-6	Approval of 12 Month Programs 2021-2022

**Finance**

<b>Resolution F-1<sup>1</sup></b>	<b>Approval of Purchase of 41 Airedales from Midcoast Mechanical Inc. for the Middle and High School</b>
<b>Resolution F-2<sup>1</sup></b>	<b>Approval of Capital Reserve Withdrawal for \$508,580 for the purchase of 41 Airedales for the Middle and High Schools as per the 2022-2023 Capital Plan.</b>
Resolution F-1	Approval to Adopt Preliminary Budget for the 2022-2023 School Year
Resolution F-2	Approval of Maximum Travel Expenditures for the 2022-2023 School Year
Resolution F-3	Approval of the Statement of Purpose for a Capital Reserve Withdrawal for excess costs and Other Capital Projects
Resolution F-4	Approval of Board Secretary's Report for January 2022
Resolution F-5	Approval of Treasurer's Report for January 2022
Resolution F-6	Approval of Board Secretary's Report for February 2022
Resolution F-7	Approval of Treasurer's Report for February 2022
Resolution F-8	Approval of Transfers for February 2022
Resolution F-9	Approval of Bills for February 11, 2022 through March 17, 2022
Resolution F-10	Approval of Payroll for February 2022
Resolution F-11	Approval of Review and Enrichment Summer School Program Dates for 2022
Resolution F-12	Approval of Tuition Rates for Review and Enrichment Summer School Programs for 2022
Resolution F-13	Approval of Fiber Optic Cable Work at Mackay Elementary School
Resolution F-14	Approval of Renewal of Joint Transportation Contract with Englewood BOE for the 2021-2022 School Year
Resolution F-15	Approval of Filing A FEMA Application for the IDA Hurricane Flood Loss Expenditures/Projects Remaining.
Resolution F-16	Approval of Donating an Old Inoperative Orange Bus to the Tenafly Fire Department
Resolution F-17	Approval of the District Joining the TIPS Co-Op for Facility Projects.

Resolution F-18	Approval of Legal One for the 2021-2022 Academic School Year for Professional Development on Navigating Sensitive Legal Issues in the Curriculum Not to Exceed \$13,200
Resolution F-19	Approval of Savvas Learning Company (EnVision Mathematics) 2020 for Grades K-5 Not to Exceed \$14,000
Resolution F-20	Approval to Return Unused Balance of Capital Projects which Were Funded by Capital Reserve Funds from the Capital Reserve Account for Capital Projects Approved Last School Year Related to Cement and Paving Work at the Schools
Resolution F-21	Approval to accept the donation of a \$100 Gift from Two 5 <sup>th</sup> Grade Parents

**<sup>1</sup>Resolution(s) may be voted upon at the March 14, 2022 Work Session**

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