

Minutes of the Work Session
of the Tenafly Board of Education
Monday, October 17, 2022
Board of Education Hegelein Building

*Motion to go into Closed Session at 6:00 p.m.
Moved: Mr. Salaski Second: Ms. Israeli Miller
All in Favor*

Call to Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid		X
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Paula Newman, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Ms. Danielle Diaz, Human Resources Manager
Dr. Victor J. Anaya, Business Administrator/Board Secretary

Closed Session

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on October 17, 2022 to discuss Legal, Personnel and Student matters; and

Be it Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to enter Open Session at 8:03 p.m.
Moved: Ms. Newman Second: Ms. Merchant
All in Favor*

Open Session

The public meeting was called to order at 8:03 p.m. by Board President Jocelyn Schwarz.

Comments (In-Person and Virtual)

- Ms. Jocelyn Schwarz commented tough week in community with accident of Tenafly students and the support for the kids in the accident. If any children need support, please get support for those children affected by the accident.
- Ms. Jocelyn Schwarz shared club fair is now scheduled for Monday the 24th, and agenda tonight to vote on a resolution for clubs.
- Ms. Jocelyn Schwarz said next week will share Interim Superintendent selection.
- Ms. Jocelyn Schwarz thanked EM for her support, and best of luck in next chapter.
- Mr. Ed Salaski shared a statement regarding about the upcoming elections. Current candidates have recused themselves where ES is speaking on behalf of the other six candidates.
- PS wanted to discuss daughter taking AP exams and wrote to all the board members today as she attends Bergen Academies. Explained reason for the AP exam request in Tenafly High School as Bergen Academies didn't allow it. PS replied board said inundated with requests. Would like an exception for daughter to take the AP tests since live in Tenafly? JS responded about non-Tenafly students engaged in this type of engagement, and a policy change would be need to be made. Administration would have to make the recommendations for the exception and policy change.
- WW asked if students can come to Tenafly. Which policy prevents exam to take exam at Tenafly. JS said 9270 policy outlines this. SD shared more information related to the out of district policy 9270. If exceptions are made, then others wills and standards will not be followed.
- CK inquired when the policy came up. Thanked Dr. Mamman for serving the district over the past four years, and the benefit her children have had with her. Second, speak about the accident recently. Kevin Trahoux exhibited tremendous care to the accident and thanked him for his service helping in the accident. Policy revised in 2/2013. Adopted 2010.
- AS discussed new security measures and inquired about a fence being built in the school district. Felt fences from Texas shooting provides guidance. Wants security expert guidelines followed as have shared previously. AS shared security measures already shared in previous meetings and concerned about terrorists.
- EB shared additional information to what AS shared. And wanted to know what next budget would be addressing security measures. JS responded roundtable is discussing many ideas which include items to be included in 23-24 budget cycle. Nothing has been decided yet.

Presentation/Reports – Dr. Evelyn Mamman

- EM presented NJSLA Assessment screen cast presentation.

Committee Reports –

Communications and Policy – Dr. Michael Wilderman had no updates.

Curriculum and Technology – Ms. Paula Newman had no updates.

Facility – Ms. Jocelyn Schwarz provided a detailed update.

Security Roundtable - Ms. Jocelyn Schwarz provided a detailed update.

Finance – Mr. Edward Salaski had no updates.

Joint Use – Ms. Jocelyn Schwarz had no updates.

Diversity - Ms. Inbal Israeli Miller & Mr. Edward Salaski had no updates.

Listening Sessions Projects – Ms. Yelena Meytes had no updates.

Liaison Reports – Ms. Inbal Israeli Miller had no updates.

- HSA report by Ms. Jocelyn Schwarz provided an update.
- CAP report by Ms. Michelle Merchant had no updates.
- TEF by Mr. Igor Frid had no updates.
- Legislative by Mr. Ed Salaski had no updates.
- SEPAC by Ms. Michelle Merchant provided an update.

New Business

- None

Student Representatives – Ms. Jessica Lee and Ms. Alexandria Yang provided updates on.

- Ms. Alexandria Yang shared Strong Testing last week, club fair on 24th, ED day for freshman to come to clubs review. Also shared what Jim Morrison did regarding after effects of the accident with support.
- Ms. Ayla Uram shared date for Homecoming, November 19th, for just juniors and seniors.

Administration

- None

Proposed Resolutions

- Personnel – closed session by DD

- Administration – SD presented the administration resolutions.
- Curriculum - EM presented the curriculum resolutions
- Special Services – closed session by SD
- Finance - VA presented all the resolutions within Finance
- Action Items (3 Personnel and 1 Finance)

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for October 24, 2022:

Personnel

	<u>Personnel Resolutions</u>
Resolution P-1	Approval of Substitutes
Resolution P-2	Approval of Resignations
Resolution P-3	Approval of Hires
Resolution P-4	Approval of Staff/Position Reclassifications
Resolution P-4a*	Approval of Staff/Position Reclassifications
Resolution P-5	Approval of Placement of Student Teachers
Resolution P-6	Approval of Paraprofessional Toileting Stipends
Resolution P-7	Approval of 2022-2023 SACC Program
Resolution P-8	Approval of Leave of Absence for Employee #0933
Resolution P-9	Approval of Leave of Absence for Employee #1294
Resolution P-10	Approval of Extended Leave of Absence for Employee #1311
Resolution P-11	Approval of Leave of Absence for Employee #3465
Resolution P-12	Approval of Extended Leave of Absence for Employee #0711
Resolution P-13	Approval of Home Instructor
Resolution P-14*	Approval of Job Description
Resolution P-15*	Approval of Stipends for Club Advisors and Teachers

***to be voted on at Work Session meeting**

Administration

	<u>Administration Resolutions</u>
Resolution A-1	Second Reading of Policy 0143.2, Policy 0163, Bylaw 0164, Policy 1511, Policy 2415, Policy 3270, Regulation 3270, Policy 5513, Regulation 5513, Policy 5517, Policy 5722
Resolution A-2	Annual Approval of Uniform State Memorandum of Agreement (MOA) Between Education and Law Enforcement Officials
Resolution A-3	Approval of QSAC District Performance Report (DPR)

	<u>Administration Resolutions</u>
Resolution A-4	School Preliminary Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

Curriculum

	<u>Curriculum Resolutions</u>
Resolution C-1	Approval of Professional Development Requests
Resolution C-2	Approval of Annual Program for Emergency Virtual or Remote Instruction

Special Services

	<u>Special Services Resolutions</u>
Resolution S-1	Approval of Twelve Month Programs 2022-2023
Resolution S-2	Approve the Edit to the Following Extended School Year 2022-2023
Resolution S-3	Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023
Resolution S-4	Approval of Transportation Services 10 Month Placement 2022-2023
Resolution S-5	Approval of Ten Month Programs 2022-2023
Resolution S-6	Approval of Settlement Agreement and Release
Resolution S-7	Approval of One to One Program 10 Month Placement 2022-2023
Resolution S-8	Approval of Settlement Agreement and Release

Finance

	<u>Finance Resolutions</u>
Resolution F-1	Approval of Board Secretary's Report for August 2022
Resolution F-2	Approval of Treasurer's Report for August 2022
Resolution F-3	Approval of Transfers for August 2022
Resolution F-4	Approval of Board Secretary's Report for September 2022
Resolution F-5	Approval of Treasurer's Report for September 2022
Resolution F-6	Approval of Transfers for September 2022
Resolution F-7	Approval of Bills for September 16, 2022 through October __ , 2022
Resolution F-8	Payroll for September 2022
Resolution F-9	Approve the Contract and Services by NJSBA for the Superintendent Search
Resolution F-10	Approve the Removal and Destruction of Old Textbooks
Resolution F-11	Approve Imagine Learning to Provide Reading and Math Licenses and Professional Development Training
Resolution F-12	Approval to Submit Comprehensive Maintenance Plan (CMP) and M-1 Worksheet

	<u>Finance Resolutions</u>
Resolution F-13*	Approval of Services by The Tenafly Nature Center Association For The 2022-2023 School Year
Resolution F-14	Approve the Bid Proposal from DMR Architects for the Maugham Elementary School ADA Lifts
Resolution F-15	Approve the Transportation Contracts with Region V for Super Orchestra, Nature Center and Field Trips

***to be voted on at Work Session meeting**

Resolution P-4a Approval of Staff/Position Reclassification

Be It Resolved that the Board approves the following reclassification:

Reclassification			
Name	From	To	Effective Dates
Linda Fritz	Executive Secretary to the Business Administrator, \$78,052 pro rata	Executive Secretary to the Business Administrator, \$85,000 pro rata	10/18/2022 – 06/30/2023

***Resolution P-14 Approval of Job Description**

Be It Resolved that the Board approves the **following job description**:

Assistant Business Administrator

***Resolution P-15 Approval of Stipends for Club Advisors and Teachers**

Be It Resolved that the Board of Education approve the following: The TEA agrees that it will not take any action to discourage the continuance of the members' voluntary participation in clubs and other extracurricular activities **until June 30, 2024**, and that it will work cooperatively with the Board to review the compensation of club advisors and teachers participating in other extracurricular activities to make recommendations for a more equitable compensation structure in the next successor agreement. Below is the agreed stipend amounts for each of the 5 clubs:

- Culinary Club - \$2,034
- Robotics - \$2,486
- Korean Cultural Club - \$1,764
- Israeli Cultural Club - \$1,491
- GSA - \$1,764

Finance

***Resolution F-13 Approval of Services by the Tenafly Nature Center Association for the 2022-2023 School Year**

Be It Resolved that the Board of Education that the Tenafly Board of Education approve services for \$18,976 by the **Tenafly Nature Center Association** for the 2022-2023 school year.

*Motion to approve Resolutions P4a, P14-15 and F-13
Moved: Dr. Wilderman Second: Ms. Merchant*

<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid				X
Michelle Harris	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

2nd Open Session at 9:49 pm – None

*Motion to go into Closed Session @ 9:50 pm
Moved: Ms. Meytes Second: Ms. Israeli Miller
All in Favor*

*Motion to adjourn meeting @ 10:15 pm
Moved: Ms. Merchant Second: Ms. Harris
All in Favor*

Respectfully submitted,

Victor Anaya

Victor J. Anaya
Business Administrator/Board Secretary