

Minutes of the Regular Public Meeting
Of the Tenafly Board of Education
Monday, August 22, 2022
Board of Education Hegelein Building

Open Session

The public meeting was called to order at 7:17 p.m. by Board President Jocelyn Schwarz

Call to Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et. seq.* adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's website.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski		X
Michael Wilderman	X	
Paula Newman, Vice President	X	
Jocelyn Schwarz, President	X	

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Ms. Danielle Diaz, Human Resources Manager
Dr. Victor Anaya, Business Administrator/Board Secretary

*Motion to go into Closed Session at 7:15 p.m.
Moved: Ms. Newman Second: Ms. Israeli Miller
All in Favor*

Closed Session

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on August 22, 2022 to discuss Legal, Personnel and Student matters; and

Be it Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to begin Open Session at 8:11 p.m.
Moved: Ms. Meytes Second: Ms. Merchant
All in Favor*

Open Session

Fire & Security Drills – July 2022

FIRE DRILLS & SECURITY DRILLS						
JULY 2022						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JULY Drills	Completed	None	None	None	None	Completed
JULY Security Drills	Evacuation	None	None	None	None	Lockdown

Public Comment

- JS thanked Chief Chamberlain and everyone for coming tonight.
 - ER commented about the information regarding lockdowns and drills related to Chief Chamberlain’s comments. She felt nothing will help to stop a shooter as Texas took 4 minutes. ER also commented about information about officers in school that the board didn’t approve. Another option was a fence around the school, but the board responded that wanted to have a nice looking school, and the budget was already closed. ER felt nothing has been done with the recommendations. She feels children are being left unsafe in school.
 - Jocelyn Schwartz responded that safety is upmost importance. Looking forward to the Safety task force process for discussions on this process.
 - AS commented about a recap of the letter sent to the governor and school about 2015 School Security Taskforce. Suggested people read the 42 recommendations in the 2015 School Security Taskforce. Shared information related to security measures that should be in place and provided. AS made suggestions on security steps.

Minutes

Motion to approve the Minutes of the July 2022 Board meetings

<i>July Board Meeting Minutes</i>				
<i>Moved: Ms. Meytes</i>			<i>Second: Ms. Israeli Miller</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X			
Inbal Israeli Miller			X	
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski				X
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

Administration – Presentation/Reports

- Safety & Security in Our Schools – Chief Robert Chamberlain, Tenafly Police Department
- And new SRO Officer, Detective Matt Saviski, 3rd SRO.
 - Jocelyn Schwarz and SD thanked Chief Chamberlain and Detective Saviski.

Board President Report

- Ms. Jocelyn Schwarz commented that hoped all enjoyed summer and the start of the new school year.

Superintendent Report -

- Superintendent Report shared ready and eager to start the new school year. Have done work for a safe school year including facility upgrades, curriculum, and professional development.
- SD shared the enrollment by school and in total. Registration remains in progress.
- SD shared the CDC changes to COVID for the upcoming year which the governor's order # 302 that recently was released. A resolution tonight for procedure changes with COVID and in consultation with Dr. Owens. No more testing is required. Masks are optional, and also needed in the Nurse's office. Absences will report diagnosis to the school office like any other sickness/absence. Policy regulation 5200 will apply for all school absences. No longer will virtual instruction be in effect. Staff members with COVID will use sick time when absent. Six foot standard is no longer in effect. Routine testing of staff members are no longer required. No longer maintaining a COVID dashboard.
- Other policies on website are for 21-22 school year. Awaiting for guidance to remove the policies from the website.
- PD scheduled at end of the month, August.
- Few enhancements at the high school for start of school where only 2 entrances and will be manned and monitored. Other schools will also be in put in place.
- Paw prints in the school provide safety for lockdowns in the schools.
- In October, start the training on Start the Bleed strategies with selected group who will help train the rest of the staff.
- Plans for safety round table discussions. The round table will based on safety in the schools with a variety of stakeholders. Suggestions will be made across the board on a variety of things.
- Earlier in the month, media suggested districts to develop a thread intervention strategies if students bring safety risks. The Thread Assessment team must participate in training of others and other guidelines that need to be followed. Attention to this where the law takes effect in the 23-24 school year. SD wanted to assured that the district has things in place. 3 Care plus workers in place to help in this area.

- Thanks Chief Chamberlain and Detective Saviski for participating promoting safety in the district. Response has always been swift while keeping students and staff safe.

School Business Administrator Report -

- VA shared report on finance, facilities and information technology.
- Finance automated the lunch forms thru Genesis
- Facilities update shared
- IT update shared.

Assistant Superintendent Instruction & Curriculum -

- Assistant Superintendent of Curriculum and Instruction, EM, shared welcoming students.
 - Curriculum for the 22-23 school year is rich and up for approval this evening. All courses and curriculum is on the website for information.
 - On August 29, 2022 7-8:30 pm have parent orientation at HS pit for ELL area students.

Student Representatives – None

Committee Reports – no reports to share

Communications and Policy – Dr. Michael Wilderman (no report).

Curriculum and Technology – Ms. Paula Newman (no report).

Facility – Ms. Jocelyn Schwarz (no report).

Finance – Mr. Edward Salaski (no report)

Joint Use – Ms. Jocelyn Schwarz (no report)

Diversity - Ms. Inbal Israeli Miller & Mr. Edward Salaski (no report).

Listening Sessions Projects – Ms. Yelena Meytes (no report)...

Negotiations – Ms. Jocelyn Schwarz (no report)

Liaison Reports – Ms. Inbal Israeli Miller

- HSA report by Ms. Jocelyn Schwarz (no report)
- CAP report by Ms. Michelle Merchant (no report).
- TEF report by Mr. Igor Frid (no report)
- Legislative by Mr. Ed Salaski (no report)
- SEPAC by Ms. Jocelyn Schwarz (no report).

New Business - none

Action Items

- SD shared the Administrative resolutions.
- EM shared the Curriculum and Instruction resolutions.
- VA shared the Finance resolutions.

Consent Agenda Vote

Motion to approve by Consent Agenda
 Motion: Dr. Wilderman Second: Ms. Merchant
 All voted in favor.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting schedule for August 22, 2022:

Personnel

	Personnel Resolutions
Resolution P-1	Approval of Resignations
Resolution P-2	Approval of Hires
Resolution P-3	Approval of Staff/Position Reclassifications
Resolution P-4	Approval of Extra Compensation Appointments
Resolution P-5	Approval of Sixth Period Stipends
Resolution P-6	Approval of 2022-2023 Substitute Teachers
Resolution P-7	Approval of 2022-2023 SACC Program
Resolution P-8	Approval of Reinstatement of Employee #0920

Administration

	Administration Resolutions
Resolution A-1	Approval to Affirm the Superintendent's Decision in HIB Investigations
Resolution A-2	Second Reading of Policy 1648.15, Policy 2415.04, Policy 2415.50, Policy 2416.01, Policy 2417, Policy 3161, Policy 4161, Policy 5512, Policy 7410, Regulation 7410.01, Policy 8420, Policy 9320, Regulation 9320
Resolution A-3	Abolishment of Policy 1648.13 School Employee Vaccination Requirements
Resolution A-4	Approval of Updated Procedures and Protocols Relative to COVID
Resolution A-5	Approve Suspension of Bylaw 0131 and Adopt Policy 7522 on First Reading
Resolution A-6	Approval of Anti-Bullying Specialists (ABS), I&Rs Teams, School Safety Team, School Culture and Climate Team, and School Improvement Panel (Scip) for Each School
Resolution A-7	Approval of the District Student Safety Data System (SSDS) Report for the 2021-2022 School Year

Curriculum

	Curriculum Resolutions
Resolution C-1	Approval of Professional Development Requests
Resolution C-2	Approval of District Curricula in Mathematics, English, Language Arts, Science, Social Studies, World Languages, Comprehensive Health and Physical Education, Visual and Performing Arts, Music,

	Curriculum Resolutions
	Career Readiness, Life Literacies and Key Skills Aligned To The New Jersey Student Learning Standards (NJSLs)

Special Services

	Special Services Resolutions
Resolution S-1	Resolution S-1 Approval of Settlement Agreement and Release
Resolution S-2	Resolution S-2 Approval of Special Services Consultants for the 2022-2023 SY
Resolution S-3	Resolution S-3 Approval of Ten Month Programs 2022-2023
Resolution S-4	Resolution S-4 Approval of Twelve Month Programs 2022-2023
Resolution S-5	Resolution S-5 Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023
Resolution S-6	Resolution S-6 Approval of Extended School Year 2022-2023
Resolution S-7	Resolution S-7 Approval of Settlement Agreement and Release

Finance

	Finance Resolutions
Resolution F-1	Approval of Bills through June 30, 2022
Resolution F-2	Approval of Bills for July 22, 2022 through August 18, 2022
Resolution F-3	Approval of Payroll for July 2022
Resolution F-4	Approve Tenafly Middle School Steam and Condensate Pipe Repairs
Resolution F-5	Approve the Pre-Approved Stair/Walkway/Concrete Walls Repairs at Smith Elementary School
Resolution F-6	Approve the Capital Reserve Transfer for the Smith Elementary School Stairs, Sidewalk and Wall Repair due to Hurricane IDA
Resolution F-7	Approval of Pomptonian Food Service Prices for School Year 2022-2023 for the Middle School, High School and Maugham Elementary School
Resolution F-8	Approve the Pre-Approved Demolition Proposal for the stairs, sidewalk and wall at Smith School Elementary School damaged due to Hurricane IDA
Resolution F-9	Approve the General Transportation Contracts Awarded through Region V for the 2022-2023 School Year
Resolution F-10	Approval to Cancel Outstanding Checks
Resolution F-11	Approve the Threshold for Required Claimant Signatures on Purchases

Personnel

Resolution P-1 Approval of Resignations

Be It Resolved that the Board accepts with regret the following:

Resignations	Reason	Effective Date
Jacqueline Freiler, 19-Hour Paraprofessional, Mackay	Resignation	June 30, 2022 ¹
Nadij Hassan, 19-Hour Paraprofessional, Stillman	Resignation	June 30, 2022 ²
William Dove, Teacher of Chemistry, THS	Resignation	September 27, 2022

¹Date of Note: August 18, 2022 ²Date of Notice: August 15, 2022

Resolution P-2 Approval of Hires

Be It Resolved that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

Mackay Elementary School

Name/Position	Employment Dates	Classification/Salary
Sal Eid Part-Time Custodian (.5 FTE)	Pending Criminal History Clearance – 06/30/2023	Part-Time Custodian (.5 FTE) Custodian-A, Step 1 \$23,867.50 pro rata

Maugham Elementary School

Name/Position	Employment Dates	Classification/Salary
Krista Doyle 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Lisa Fleury 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour
Victoria Jursca 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour

Smith Elementary School

Name/Position	Employment Dates	Classification/Salary
Afi Merritt-Grady 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Bianca Almanzar 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Kim Shirk 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour
Jacobkutty Palamattom 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour
Sidra Jamal 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour

Stillman Elementary School

Name/Position	Employment Dates	Classification/Salary
Deana Lubrani 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Giulia Andolina 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour
Karla Cedeno 8.75-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	8.75-Hour Lunch Paraprofessional 1.75 hrs. per day \$24.05 per hour
Kathleen Constantino 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Kylie George 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Tara Costa 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour

Tenafly Middle School

Name/Position	Employment Dates	Classification/Salary
Edward Puckhaber Full-Time Custodian	Pending Criminal History Clearance – 06/30/2023	Full-Time Custodian Custodian, Step 1 \$46,645 pro rata
Martha Arias 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Rasheeda Odomuso School Counselor Leave Replacement/ Non-Tenurable	10/17/2022 – 03/10/2023	Standard: School Counselor MA, Step 1 \$62,189 pro rata

Tenafly High School

Name/Position	Employment Dates	Classification/Salary
Carol Pastushok Leave Replacement/ Non-Tenurable	Pending Criminal History Clearance – 06/30/2023	Standard: Teacher of Physical Science MA, Step 14 \$38,675.60 (FTE .4)

Central Office

Name/Position	Employment Dates	Classification/Salary
Matthew Fortunato Level One Technician	08/08/2022 – 06/30/2023	12-Month Non-Bargaining Unit Staff \$40,000 pro rata
Susan Gincley Special Services Secretary	Pending Release from Current Employer – 06/30/2023	Special Services Secretary SEC, Step 4 \$65,906 pro rata

Name/Position	Employment Dates	Classification/Salary
Ruby Yi Secretary	08/22/2022 – 06/30/2023	Secretary (Facilities Department) SEC, Step 3 \$31,577.50 pro rata (.5 FTE)
Yordy Bello Level One Technician	08/15/2022 – 06/30/2023	12-Month Non-Bargaining Unit Staff \$40,000 pro rata

Resolution P-3 Approval of Staff/Position Reclassifications

Be It Resolved that the Board approves the following reclassifications:

Reclassifications Name	From	To	Effective Dates
Cathy Mascarelli	Special Services Secretary .5 FTE, Secretary Facilities .5 FTE	Special Services Secretary, 1.0 FTE	08/22/2022 – 06/30/2023
Caroline Krueger	Teacher of English, THS MA+16, Step 14 \$97,289	Teacher of English, THS MA+32, Step 14 \$104,689	09/01/2022 – 06/30/2023
Jennifer Maury	30-Hour Paraprofessional, \$25.09 ph, Smith	CE: Teacher of Spanish – Leave Replacement/Non-Tenurable, TMS BA, Step 1 \$57,989 pro rata	Pending issuance – 06/30/2023
Kathleen Padula	19-Hour Paraprofessional, Maugham \$25,09 per hour	19-Hour Paraprofessional, Mackay \$25,09 per hour	09/01/2022 – 06/30/2023
Lori Myers	MA+16, Step 8 \$74,989	MA+32, Step 8 \$78,189	09/01/2022 – 06/30/2023
Monica Martini	19-Hour Paraprofessional, TMS \$25,09 per hour	30-Hour Paraprofessional, \$25.09 ph, TMS	09/01/2022 – 06/30/2023
Sabena Soman	19-Hour Paraprofessional, TMS \$25,09 per hour	30-Hour Paraprofessional, \$25.09 ph, TMS	09/01/2022 – 06/30/2023
Suzanne Bergman	19-Hour Paraprofessional, \$25.09 ph, Smith	30-Hour Library Paraprofessional, \$25.09 ph, Smith	09/01/2022 – 06/30/2023

Resolution P-4 Approval of Extra Compensation Appointments

Be It Resolved that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2022-2023 school year:

2022-2023 Amended Coaching Recommendations – [see attached list](#)

2022-2023 Extra Compensation Appointments (Club Advisors, Include Additional Team Leaders, etc.) – [see attached list](#)

Position	Name	Stipend \$
Lead Teacher – Fifth Grade (Social Studies)	Elizabeth Farrell	\$2,890

Resolution P-5 Approval of Sixth Period Stipends

Be It Resolved that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2022-2023 school year:

TMS – Student Support Leaders Coverage (09/01/22 – 06/30/23)

6th Grade Reading/Literacy:
Arnold Almaguer & Mark Hyman

8th Grade Social Studies:
Michele Preolo & Tim Jensen

THS Chemistry Coverage (09/01/22 –01/25/23)

Jenn Halliwell
Matt White

THS Teacher of Business (09/01/22 – 06/30/23)

Fabian Alesandro

THS Personal Financial Literacy (As noted)

Semester 1: Nazife Bilali 09/01/22 – 01/25/23
Semester 2: Scott Hiler 01/26/23 – 06/30/23

THS Teacher of Chinese (09/01/22 – 06/30/23)

Chia Cheng Sung

Resolution P-6 Approval of 2022-2023 District Substitutes

Be It Resolved that the Board approves the [attached list](#) of available substitutes for the 2022--2023 school year.

Rates:

Substitute Nurses \$220 per diem
Substitute Secretaries \$15.00 per hour/\$105 per diem
Substitute Teachers \$150 per diem

Resolution P-7 Approval of 2022-2023 SACC Program

Be It Resolved that the Board approves the following individuals as staff members of the School Age Child Care Program effective September 1, 2022 through June 30, 2023 at the indicated hours:

NAME	LOCATION	POSITION	HOURLY RATE
Maria Deauna	Mackay	Morning Supervisor	\$15.97
Maryna Sultchouk	Mackay	Morning Assistant	\$15.45
Lina Crasci	Mackay	S.A.C.C. Instructor	\$20.16
Maria Butler	Mackay	Afternoon Assistant	\$21.77
Janet Bastar	Mackay	Afternoon Assistant	\$15.91
Karen Martino	Mackay	Afternoon Assistant	\$15.91
Francesca Marcus	Maugham	S.A.C.C. Instructor	\$20.16
Sherry Hansen	Maugham	Afternoon Assistant	\$16.32
Alison George	Smith	Morning Supervisor	\$16.86
Pansy Lo	Smith	S.A.C.C. Instructor	\$19.57
Pamela Vaughan	Smith	Afternoon Assistant	\$17.83
Elizabeth Kerrisk	Stillman	Morning Supervisor	\$16.45
Lilian Drago	Stillman	S.A.C.C. Instructor	\$20.16

Lisa DeNorscia	Stillman	Afternoon Assistant	\$16.72
Elizabeth Kerrisk	Stillman	Afternoon Assistant	\$16.32

Resolution P-8 Approval of Reinstatement of Employee #0920

Be It Resolved, that the Tenafly Board of Education reinstate Employee #0920 from an unpaid leave of absence, effective August 31, 2022.

Administration

Resolution A-1 Approval to Affirm the Superintendent’s Decision in HIB Investigations

Be It Resolved that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigations 2021-22/45, SM-12N; 2021-22/46, MG-5N; 2021-22/47, ST-1N; 2021-22/48, THS-18N; 2021-22/49, SM-13N; 2021-22/50, SM-14N; 2021-22/51, TMS-8N for the reasons set forth in the Superintendent’s decision to the students’ parents’ and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

Resolution A-2 Second Reading of Policy 1648.15, Policy 2415.04, Policy 2415.50, Policy 2416.01, Policy 2417, Policy 3161, Policy 4161, Policy 5512, Policy 7410, Regulation 7410.01, Policy 8420, Policy 9320, Regulation 9320

Be It Resolved that the Tenafly Board of Education will have the second reading of the following policies and regulations:

Policy 1648.15 Recordkeeping for Healthcare Settings in School Buildings–COVID-19 (M) (New)

Policy 2415.04 Title I – District – Wide Parent and Family Engagement (M) (Revised)

Policy 2415.50 Title I – School Parent and Family Engagement (M) (New)

Policy 2416.01 Postnatal Accommodations for Students (New)

Policy 2417 Student Intervention and Referral Services (M) (Revised)

Policy 3161 Examination for Cause (Revised)

Policy 4161 Examination for Cause (Revised)

Policy 5512 Harassment, Intimidation, and Bullying (M) (Revised)

Policy 7410 Maintenance and Repair (M) (Revised)

Regulation 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)

Policy 8420 Emergency and Crisis Situations (M) (Revised)

Policy 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

Regulation 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

Resolution A-3 Abolishment of Policy 1648.13

Be It Resolved that Policy 1648.13 School Employee Vaccination Requirements be abolished following [Governor Murphy's executive order](#) lifting routine COVID-19 testing.

Resolution A-4 Approval of Updated Procedures and Protocols Relative to COVID

Be It Resolved that the Board of Education [approve the updated procedures](#) and protocols relative to COVID.

Resolution A-5 Approve Suspension of Bylaw 0131 and Adopt Policy 7522 on First Reading

Be It Resolved that the Board of Education approve suspend Bylaw 0131 and adopt Policy 2425 on first reading.

[Policy 7522](#) - School District Provided Technology Devices to Authorized Staff Members

Resolution A-6 Approval of Anti-Bullying Specialists (ABS), I&RS Teams, School Safety Team, School Culture and Climate Team, and School Improvement Panel (Scip) for Each School

Be It Resolved, at the recommendation of the Superintendent of Schools, that the Tenafly Board of Education approve the Anti-Bullying Specialists (ABS), I&RS Teams, School Safety Team, School Culture and Climate Team, and School Improvement Panel (Scip) for each school as noted below:

The High School

Anti-Bullying Specialist (ABS)

Lopes, Jessica

I&RS Team

Jessica Lopes – (SAC)
Mimi Tang-Johnson (Special Ed.)
Ingrid Scanlon (Special Ed.)
Edward Dolan (Science)
Lisa White (CST)
Cynthia Cassiello (Nurse)
Soobin Jeung (CST)
Adam Schreiber (Counselor)
Brenda Yoo (VP)

School Safety Team

Morrison, James, Principal
Ahn-Cooper, Samuel, parent
Haggerty, Tara, teacher/ssl
Schreiber, Adam, counselor
Helmis, Alexandra, teacher
Carollo, Joseph, administrator
Bembridge, Jayne, administrator
Yoo, Brenda, administrator
Zlasney, Elissa, CST
Levine, Nicole, CST

Reyes, Luz, teacher
Brandstaedter, Alan, teacher
Schmarge, Agapi, teacher
Bilali, Nazife, parent
Lopes, Jessica, SAC

School Culture and Climate Team

Morrison, James
Ahn-Cooper, Samuel
Haggerty, Tara
Schreiber, Adam
Helmis, Alexandra
Carollo, Joseph
Bembridge, Jayne
Yoo, Brenda
Zlasney, Elissa
Levine, Nicole
Reyes, Luz
Brandstaedter, Alan
Schmarge, Agapi
Bilali, Nazife
Lopes, Jessica

SCIP team (School Improvement Panel)

Bilali, Nazife
Brandstaedter, Alan
Morrison, James
Reyes, Luz
Schmarge, Agapi
Yoo, Brenda

The Middle School

Anti-Bullying Specialist (ABS)

Patrick Comey

I&RS Team

Patrick Comey, Chairperson
Nancy Parker, Learning Consultant
Colleen Rusek, Counselor
Eloise Zerling, Counselor
Lisa Rossi, Counselor
Tamara Rueger, Nurse
Olivia Urgo, Speech/Language Therapist
Kathleen McGovern, Special Education Teacher

School Safety Team

John Fabbo, Principal
Patrick Comey, Vice Principal
Kris Kristan, Student Support Leader

Amanda Sleece, Student Support Leader
Catherine Park, Student Support Leader
Alan Lewis, Custodian
Tamara Rueger, Nurse
Loreny Saxenian, Secretary
Sarah Walton, Parent

School Culture and Climate Team

Amy Dwyer
Howie Wein
Cathy Paz
Colleen Rusek
Elizabeth Diaz-Gallardo
Ellie Zerling
Kim Stivers
Kris Kristan
Lisa Rossi
Loreny Saxenian
Nancy Parker
Nancee Pearl
Nicholas Rzonsa
Tara Miller

SCIP

John Fabbo
Patrick Comey
Mark Hyman
Dan Frare
Amanda Crawford

Mackay School

Anti-Bullying Specialist (ABS)

Jennifer Angerson (School Counselor)

I&RS Team

Heidi Chizzik (Principal)
Jennifer Angerson (School Counselor)
Carolyn Burdy (Basic Skills)
Inga Roberts (Basic Skills)
Erin Wright/ Ava Hwang (SpecEd)
Sharon Saglimbene (Nurse)
Mariam Potts (CST)

School Safety Team

Heidi Chizzik (Principal)
Jennifer Angerson (School Counselor)
Kathleen Bracero (Teacher)
Erin Burns (Teacher)
Jennifer Jordan (Teacher)

Matthew Densen (Teacher)
Katherine Na (Parent)
Susan Young (Teacher)

School Culture and Climate Team

Heidi Chizzik (Principal)
Jennifer Angerson (School Counselor)
Kathleen Bracero (Teacher)
Erin Burns (Teacher)
Jennifer Jordan (Teacher)
Matthew Densen (Teacher)
Katherine Na (Parent)
Susan Young (Teacher)

SCIP team (School Improvement Panel)

Heidi Chizzik (Principal)
Jennifer Angerson (School Counselor)
Courtney Mui (Teacher)
Jessica Alstete (Teacher)

Maugham School

Anti-Bullying Specialist (ABS)

Maria Casteline

I&RS Team

Jen Ferrara - Principal
Maria Casteline – Guidance Counselor
Marial Lucibello – Case Manager - LDTC
Elisa Schwartz- Speech/Language Pathologist
Leah Sinisi – BSI teacher
Marianne Martin - Nurse
Erica Markovitz – Special Education Teacher
Chad Postman- Special Education Teacher
Allison Bruttomesso- Special Education Teacher.

School Safety Team

Jen Ferrara - Principal
Maria Casteline – Guidance Counselor
Jennifer Cimler- 1st Grade Teacher
Celia Keomurjian- 3rd Grade Teacher
Kristin Gerais – 4th Grade Teacher
Marianne Martin- Nurse
Audrey Kent – Parent

School Culture and Climate Team

Jen Ferrara
Maria Casteline
Kim Zodda
Luiza Herbst

Leah Sinisi
Maira Meehan
Kristin Gerais
Cordelia Bergamo

School Improvement Panel (ScIP)

Maria Casteline
Glenn Peano
Kristen Langford
Leah Sinisi

Smith School

Anti-Bullying Specialist (ABS)

Nicole Alvarez

I&RS

Jody Adams – Basic Skills teacher
Nicole Alvarez – Guidance Counselor
Jacqueline Barbieri- Special Ed teacher
Taeok Chong- Case Manager, School Psychologist
Victoria Fitzpatrick- 4th Gr. teacher
Daryl George- Principal
Kelly Newman- Kdg. teacher
Kelly Powers- Basic Skills teacher
Shairoz Sachedina-School Nurse
Julie Saperstein- Speech teacher

School Safety Team

Nicole Alvarez- Guidance Counselor
Taeok Chong- Case Manager
Cecelia Chan- parent
Jordan Dzadik- Custodian
Jennifer Griffiths - Librarian
Ellyn Kojanis- 3rd Gr teacher
David McIntosh-Physical Education teacher
Adrienne Parikos-2nd Gr teacher
Shairoz Sachedina- School Nurse
Lee-Ann Schaadt- 1st Gr teacher

School Culture and Climate Team

Nicole Alvarez
Jackie Barbieri
Mally Canovic
Cecilia Chan- parent
Daryl George
Cristina Pallone
Shairoz Sachedina
Leeann Schaadt
Anndi Vayda

Susan Young

SCIP

Carly Dileo
Daryl George
Ly Mosier
Glenn Peano

Stillman School

Anti-Bullying Specialist (ABS)

Jodi Droutman

I & RS

Jodi Droutman, Guidance Counselor
Gayle Lander, Principal
Nicole Abbatemarco, Speech and Language Specialist
Marilyn DiTursi, Special Education Teacher
Trish Lyons, Basic Skills Teacher
Emily Appiah (when needed), School Psychologist, CST Leader
Sharon Hess (when needed), Nurse

School Safety Team

Jodi Droutman
Gayle Lander
Marianne Agner
Robert Gansel
Elaine Harris
Stu Conboy (parent)
Eila Koren (parent)

School Culture and Climate

Jodi Droutman
Gayle Lander
Marianne Agner
Robert Gansel
Elaine Harris
Emily Appiah
Margaret DeWitt
Eric Nissenbaum

School Emergency Team

Gayle Lander
Barbara Barzelatto
Glenn Peano
Sharon Hess
Jodi Droutman
Bob Gansel
Elaine Harris
Trish Lyons

Raeann Schwarz
Taras Fedak

SCIP

Gayle Lander
Glenn Peano
Cindy Kusher
Jessica Berg
Jodi Droutman

Resolution A-7 Approval of the District Student Safety Data System (SSDS) Report for the 2021-2022 School Year

Be It Resolved, that the Board of Education approves the District Student Safety Data System [\(SSDS\) Report](#) for the 2021-2022 School Year,

Curriculum

Resolution C-1 Approval of Professional Development Requests

Be It Resolved that the Tenafly Board of Education approves the professional development requests as [per the attached report](#).

Resolution C-2 Approval of District Curricula in Mathematics, English, Language Arts, Science, Social Studies, World Languages, Comprehensive Health and Physical Education, Visual and Performing Arts, Music, Career Readiness, Life Literacies and Key Skills Aligned To The New Jersey Student Learning Standards (NJSLS)

BE IT RESOLVED that the Tenafly Board of Education approve the [K-12 district curricula](#) in alignment with the New Jersey Student Learning Standards (NJSLS) in Mathematics, English, Language Arts, Science, Social Studies, World Languages, Comprehensive Health and Physical Education, Visual and Performing Arts, Music, Career Readiness, Life Literacies, and Key skills.

Special Services

Resolution S-1 Approval of Settlement Agreement and Release

Be It Resolved by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#936) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Resolution S-2 Approval of Special Services Consultants for the 2022-2023 SY

Be It Resolved that the Tenafly Board of Education approve the [Special Services Consultants](#) to perform related services for the 2022-2023 school year.

Resolution S-3 Approval of Ten Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupils.

Student	School	Type	Tuition
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#924	Barnstable Academy	Private	\$62,600.00
#620	BCSS Bleshman Regional Day School	Private	\$76,860.00
#870	BCSS Career Crossroads	Private	\$19,980.00
#864	BCSS Evergreen Academy	Private	\$62,955.00
#876	BCSS Project Search	Private	\$28,800.00
#849	BCSS NOVA North at Emerson	Private	\$62,955.00
#884	Community High School	Private	\$54,577.80
#854	Emerson Public Schools	Private	\$29,099.00
#800	Leonia Public Schools	Private	\$15,653.00
#898	Windsor Bergen Academy	Private	\$59,365.20

Resolution S-4 Approval of Twelve Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupils.

Student	School	Type	Tuition
#807	Valley Program	Private	\$85,831.00
#818	Valley Program	Private	\$85,831.00
#618	Valley Program	Private	\$85,831.00
#830	Windsor Prep High School	Private	\$68,407.08
#894	Windsor Bergen Academy	Private	\$69,097.20
#920	Windsor Bergen Academy	Private	\$69,097.20

Resolution S-5 Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023

Be It Resolved that the Board of Education approve the one to one aides for the following pupil.

Student	School	Type	Tuition
#830	Windsor Prep High School	Private	\$31,950.00

Resolution S-6 Approval of Extended School Year 2022-2023

Be It Resolved that the Board of Education approve the Extended School Year (ESY) programs for the following pupils.

Student	School	Type	Tuition
#741	Valley Program	Private	\$5,550.00

Resolution S-7 Approval of Settlement Agreement and Release

Be It Resolved by the Tenaflly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#937) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Finance

Resolution F-1 Approval of Bills through June 30, 2022

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,691,331.27 for June 30, 2022, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund #	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	\$2,940,147.31
(12)	Capital Outlay	\$238,909.74
(13)	Special Schools	
(20)	Special Revenue Funds	\$326,021.61
(30)	Capital Projects Funds	\$107,370.00
(50)	Enterprise Fund	\$2,178.74
(55)	Preschool Program Fund	\$182.70
(60)	Trust and Agency Funds	\$76,521.17
(90)	Gen Long-Term Debt Acct Group	
	TOTAL	\$3,691,331.27

Resolution F-2 Approval of Bills for July 22, 2022 through August 18, 2022

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,940,567.74 for July 22, 2022 through August 18, 2022, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund #	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	\$2,391,540.71
(12)	Capital Outlay	\$3,599.10
(13)	Special Schools	\$2,514.59
(20)	Special Revenue Funds	\$64,944.00
(30)	Capital Projects Funds	\$146,049.40
(50)	Enterprise Fund	
(55)	Preschool Program Fund	
(60)	Trust and Agency Funds	
(90)	Gen Long-Term Debt Acct Group	\$331,919.94
	TOTAL	\$2,940,567.74

Resolution F-3 Approval of Payroll for July 2022

Be It Resolved that the regular payroll for July 2022 be and hereby is approved for payment as follows:

Date	Amount
7/15/22	\$747,701.07
7/26/22	\$547,883.54

Resolution F-4 Approve Tenafly Middle School Steam and Condensate Pipe Repairs

Be It Resolved that the Tenafly Board of Education approve the Tenafly Middle School Steam and Condensate Pipe Repairs by CJ Vanderbeck and Son, Inc. for \$ 19,725.00. The steam and condensate piping at the Middle School is in the tunnel under the offices. This scope of work by CJ Vanderbeck and Son, Inc. is covered under the annual contract for heating with the district.

Resolution F-5 Approve the Pre-Approved Stair/Walkway/Concrete Walls Repairs at Smith Elementary School

Be It Resolved that the Tenafly Board of Education approve the pre-approved stair, walkway and concrete wall repairs at Smith Elementary School with J. Fletcher Creamer & Son, Inc. for a total amount of \$168,950.00. This damage was caused by Hurricane IDA. J. Fletcher Creamer & Son, Inc., is part of the Bergen Consortium from which the district is a member. This cost will be submitted to FEMA for consideration of reimbursement. This quote is following purchasing guidelines under Title 18A.

Resolution F-6 Approve the Capital Reserve Transfer for the Smith Elementary School Stairs, Sidewalk and Wall Repair due to Hurricane IDA

Be It Resolved that the Tenafly Board of Education approve the capital reserve transfer for \$168,950.00 for the emergency repair work for the Smith Elementary School stairs, sidewalk and wall repairs due to Hurricane IDA. This amount will be submitted to FEMA for consideration of a reimbursement. Any reimbursement will be credited back to capital reserve.

Resolution F-7 Approval of Pomptonian Food Service Prices for School Year 2022-2023 for the Middle School, High School and Maugham Elementary School

Be It Resolved that the Tenafly Board of Education approve the 2022-2023 Pomptonian Food Service prices for breakfast, lunch, and milk for the Middle School and High School, and lunch for Maugham Elementary School (see attached lists).

Resolution F-8 Approve the Pre-Approved Demolition Proposal for the stairs, sidewalk and wall at Smith School Elementary School damaged due to Hurricane IDA

Be It Resolved that the Tenafly Board of Education approve the pre-approved demolition proposal for the stairs, sidewalk, and wall at Smith School Elementary School by J. Fletcher Creamer & Son, Inc. for \$ 6,605.85. The sidewalk, stairs and wall were damaged in Hurricane IDA. This expenditure will be submitted as a claim with FEMA. J. Fletcher Creamer & Son, Inc. is part of the Bergen Consortium for which the district is a member. This purchase is in accordance with Title 18A.

Resolution F-9 Approve the General Transportation Contracts Awarded thru Region V for the 2022-2023 School Year

Be It Resolved that the Board of Education approve the General Transportation Contracts awarded thru Region V by Bids obtained through the procurement process. The bid awards awarded contracts to First Student for the Middle School students and for BCTS Academies Hackensack. J&W Transport was awarded the contract for the High School students being transported. The bid awards followed purchasing guidelines thru Title 18A.

Supporting Documentation

Total estimated cost for General Education Transportation for 2022-2023 is \$178,920. Prior Year total was \$116,138. An increase of \$62,782 or 54.1%.

Do to the timeliness of receiving the cancellation in late July from First Student, the district worked with Region V to procure transportation bids as Region V was in the middle of a bid. Most school districts received cancellations from bus companies as bus companies were losing money due to COVID, cost of drivers, fuel, etc. The state historically mandated a 1.9% maximum increase which was seven years old, and bus companies could no longer sustain the losses. By rebidding contracts, bus companies can recoup some of the losses incurred moving forward.

Resolution F-10 Approval to Cancel Outstanding Checks

Be It Resolved that the Tenafly Board of Education authorizes the cancellation of outstanding checks.

Resolution F-11 Approve the Threshold for Required Claimant Signatures on Purchases

Be It Resolved by the Tenafly Board of Education that the Board, upon recommendation of the School Business Administrator, approves in accord with N.J.A.C. 5:30-9A.6, N.J.A.C 5:30-9A.6(C) and 5:31-4.1 to increase the threshold for required claimant signatures from the party claiming payment to 15% of the Qualified Purchasing Agent’s Bid Threshold which is currently \$44,000. Beginning with the 2022/23 school year, effective July 1, 2022 claimant signatures shall be required for all purchases over \$6,600. Excluding employee reimbursements for expense and entirely by an individual (e.g. sole proprietor) which cannot be waived in any circumstances.

<i>Resolution – P1-P8, A1-A7, C1, S1-S7, F1-F11</i>				
<i>Moved: Ms. Harris</i>			<i>Second: Mr. Frid</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski				X
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

Public Comment -2nd Session - None

Motion to adjourn meeting
 Moved: Ms. Israeli Miller Second: Ms. Meytes
 All Present in Favor

Adjourn

Respectfully submitted,

Victor Anaya

Dr. Victor J. Anaya
School Business Administrator/ Board Secretary