

Minutes of the Regular Public Meeting
Of the Tenafly Board of Education
Monday, October 24, 2022
Board of Education Hegelein Building

Open Session

The public meeting was called to order at 7:15 p.m. by Board President Jocelyn Schwarz

Call to Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et. seq.* adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's website.

The following Board members were present:

| <i>Board Member</i> | <i>Present</i> | <i>Absent</i> |
|------------------------------|----------------|---------------|
| Igor Frid | X | |
| Michelle Harris | X | |
| Inbal Israeli Miller | X | |
| Michelle Merchant | X | |
| Yelena Meytes | X | |
| Edward J. Salaski | X | |
| Michael Wilderman | X | |
| Paula Newman, Vice President | X | |
| Jocelyn Schwarz, President | X | |

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Ms. Danielle Diaz, Human Resources Manager
Dr. Victor Anaya, Business Administrator/Board Secretary

*Motion to go into Closed Session at 7:15 p.m.
Moved: Ms. Merchant Second: Dr. Wilderman
All in Favor*

Closed Session

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on October 24, 2022 to discuss Legal, Personnel and Student matters; and
Be it Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to begin Open Session at 8:04 p.m.
Moved: Mr. Frid Second: Ms. Harris
All in Favor*

Fire & Security Drills – September 2022

| Month | High | Middle | Mackay | Maugham | Smith | Stillman |
|---------------------------|------------|------------------|------------------|-------------------|------------|------------------|
| September Drills | Completed | Completed | Completed | Completed | Completed | Completed |
| September Security Drills | Evacuation | Shelter In Place | Shelter in Place | Tabletop Exercise | Evacuation | Shelter In Place |

Public Comment

- Ms. Jocelyn Schwarz introduced both interim superintendent and asst. superintendent curriculum and instruction.
 - Mr. Bruce Watson introduced himself to all. “Building trusting relationships with all.”
 - Mr. Jeff Gorman introduced himself to all.
- GY welcomed new interims. GZ thanked board for dedicated work for high quality of education. Following up of letter sent earlier in the month for Hebrew language and TPS as part of curriculum in Tenafly. GZ gave his family’s history in Tenafly and occupation. GZ expanded on reasons would like to have Hebrew offered in the curriculum. 200 signatures from parents being interested in Hebrew being offered.
 - SD replied that the district is evaluating the request, and the considerations to be considered if Hebrew is introduced.
- SL discussed securing the schools in Tenafly. Inquired about the budget meeting in March being offered to public, and what the district is considering for safety in the district especially with the new shooting recently occurred.
 - Ms. Jocelyn Schwarz responded about the budget process and safety roundtable meetings plus security measures that are in place
 - SD also responded regarding the security plan and budget protocols.
- AJ discussed security measures in Tenafly schools. Also part of the security roundtable meetings participate in. In 2018, there was a security roundtable. There was a Class3 security offered in 2018, but the district didn’t implement along with no fences being in place. Feels security is lacking and the ability of a shooter to walk in anytime. Wants to know the reason why recommendations in 2018 were not implemented, and wants to know what will occur now.
 - Ms. Jocelyn Schwarz responded to the board being different now vs. 2018’s board, and also shared all the security measures put in place over the past few years. Also, decisions are based upon the community at hand where the community didn’t support the items presented in 2018.
- JH was part of 2018 group not supporting armed guards and will do it again now. Budget would cost \$ 1.5 M over the past five years. If the district put in place, other services would need to be cut for the children of Tenafly. In addition, Tenafly is not a district like other places where security issues are an issue. Felt not fair using tax money to put security measures in place when not needed, and if the district did, money was being wasted.

- Ms. Jocelyn Schwarz that wanted environment that respects everyone's opinions. Also, the board and community is different than it was in 2018. Wants community to engage in discussions respectfully while being emotional.
- CC asked when parents would be able to express themselves at the safety roundtable. Ms. Jocelyn Schwarz responded the roundtable was a closed group with no community input than those already on the roundtable. SD indicated that every school has participated with HSA representation on the committee.
- LW shared she goes to Bergen Academies. Wanted to thank the board for allowing people to learn. Indicated Chinese AP learning at Bergen Academies. But can't take the AP exam due to the policy that doesn't allow for non-Tenafly students to take the exam at the Tenafly High School. Would like the board to allow all students to take AP exams who are not students in the district.
 - Ms. Jocelyn Schwarz commented and thanked LW for coming. Also, the board will be discussing the policy later in the meeting.
 - SD also applaud LW for her learning and coming forward. SD shared the district needs to look at the policy, and any considerations needs to meet staffing and resource needs of the district. SD indicated the board and administration is reviewing the topic.
- CH discussed the shooting today, and board president indicated hearts go out. Question whether the board will review the safety concerns of the parents. Security of the children should be the top priority, and questions what the board believes as important. Also, the reasons why have to await for March to see if in the budget when security should be a concern now and not later in the year. In addition, question if the security roundtable is in discussion regarding interests of security being implemented when the security roundtable is a confidential committee, and feels the information discussed should not be confidential. Also, cameras should be a concern. Felt measures made are not enough.
 - 2018 measures were put in place Ms. Jocelyn Schwarz explained. Some were not, but a lot were put into place. COVID also prevented further discussions. Now as normality's are coming back, the discussions are being had again.
- ST Please share what the district is doing for preventing shooting and the security measures being put in place. Ms. Jocelyn Schwarz responded about the budget and security round table discussions.
- NB, a 6th grader at TMS, was excited about the possibility Hebrew may be added to the curriculum and shared the reasons he believed to support Hebrew. Ms. Jocelyn Schwarz responded with the support of NB coming up.
- JM wanted to echo of what CH shared earlier. Lock down and fences are important. Sister was shot where the shooting took eleven seconds, and felt security measures should be addressed with circumstances that may occur where someone may be harmed. Feels students should be safe, but the community can't be paranoia over this. Feels people should lobby in Trenton for gun control and stop giving the Board of Education a hard time.

Minutes

Motion to approve Closed Session and Regular Session meeting minutes of September 12 and September 19, 2022 and Board Retreat Minutes of September 14, 2022

Moved: Ms. Meytes Second: Ms. Israeli Miller

| <i>Board Member</i> | <i>Ayes</i> | <i>Nays</i> | <i>Abstain</i> | <i>Absent</i> |
|------------------------------|-------------|-------------|----------------|---------------|
| Igor Frid | X | | | |
| Michelle Harris | X | | | |
| Inbal Israeli Miller | X | | | |
| Michelle Merchant | X | | | |
| Yelena Meytes | X | | | |
| Edward J. Salaski | X | | | |
| Michael Wilderman | X | | | |
| Paula Newman, Vice President | X | | | |
| Jocelyn Schwarz, President | X | | | |

Administration – Presentation/Reports - None

Board President Report

- Ms. Jocelyn Schwarz reiterated and excited to have new interim administrative team.
- Ms. Jocelyn Schwarz shared happy community expressed themselves.
- Ms. Jocelyn Schwarz also shared candidate forum on Wednesday evening, October 26, 2022.

Superintendent Report

- SD shared wished all Halloween next week and wanted all the community to be safe during Halloween events.
- SD shared schools are open on Election Day and closed for Teacher’s Convention.
- SD shared pay attention to newsletter and plans for the holiday season.
- SD shared the enrollment by school.
- SD shared to looking forward with working with two new interims during the transition in November, 2022.

School Business Administrator Report -

- VA provided an update on Finance, Facilities and Information Technology.

Assistant Superintendent Instruction & Curriculum - None

Student Representatives –

Ms. Ayla Uram and Ms. Alexandria Yang provided updates.

- Ayla Uram presented –
 - Students had 40th annual club fair packed with students. Two floors held on.
 - Freshman came during.
 - Musical on November 4, 5, 6.
- Alexandria Yang presented- shared
 - October 31st having Halloween parade.

- Girls Tennis team and Cross Country placed well where students got medals.

Committee Reports –

Communications and Policy – Dr. Michael Wilderman (no report).

Curriculum and Technology – Ms. Paula Newman (no report).

Facility – Ms. Jocelyn Schwarz (no report).

Finance – Mr. Edward Salaski provided an update.

Joint Use – Ms. Jocelyn Schwarz (no report)

Diversity - Ms. Inbal Israeli Miller & Mr. Edward Salaski (no report).

Listening Sessions Projects – Ms. Yelena Meytes (no report).

Liaison Reports – Ms. Inbal Israeli Miller (no report)

- HSA report by Ms. Yelena Meytes
- CAP report by Ms. Michelle Merchant
- TEF report by Mr. Igor Frid
- Legislative report by Mr. Ed Salaski
- Diversity report by Ms. Michelle Merchant
- SEPAC by Ms. Jocelyn Schwarz

New Business –

- Policy on AP Testing for non-Tenafly School students will be looked being developed.
 - Board decided to have a discussion of Communication and Policy committee having a discussion to look at the policy.
- Ms. Yelena Meytes proposed about a new business item for consideration of outside groups using district logos, emails, parameters, intellectual property protection, etc. for violation where board attorney review to ensure the district is protected. Recent was the people campaigning for the board.
 - Board decided to have a discussion to review this new business item.

Action Items

Consent Agenda Vote

Motion to approve by Consent Agenda
Motion: Dr. Wilderman Second: Mr. Frid
All voted in favor.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for October 24, 2022:

Personnel

| | <u>Personnel Resolutions</u> |
|--------------------------------------|---|
| Resolution P-1 | Approval of Substitutes |
| Resolution P-2 | Approval of Resignations and Retirement |
| Resolution P-3 | Approval of Hires |
| Resolution P-4 | Approval of Staff/Position Reclassifications |
| Resolution P-5 | Approval of Placement of Student Teachers |
| Resolution P-6 | Approval of Extra Compensation Positions |
| Resolution P-7 | Approval of 2022-2023 SACC Program |
| Resolution P-8 | Approval of Leave of Absence for Employee #0933 |
| Resolution P-9 | Approval of Leave of Absence for Employee #1294 |
| Resolution P-10 | Approval of Extended Leave of Absence for Employee #1311 |
| Resolution P-11 | Approval of Leave of Absence for Employee #3465 |
| Resolution P-12 | Approval of Extended Leave of Absence for Employee #0711 |
| Resolution P-13 | Approval of Home Instructors |
| Resolution P-14 | Approval of Job Description |
| Resolution P-15 | Approval of Leave of Absence for Employee #2817 |
| Resolution P-16 | Approval of Leave of Absence for Employee #3268 |
| (Walk-in) Resolution P-17 | Approval of 2022-2023 Employment Contract for the Interim Assistant Superintendent of Curriculum and Instruction |
| (Walk-in) Resolution P-18 | Approval of 2022-2023 Employment Contract for the Interim Superintendent of Schools |

Administration

| | <u>Administration Resolutions</u> |
|----------------|--|
| Resolution A-1 | Second Reading of Policy 0143.2, Policy 0163, Bylaw 0164, Policy 1511, Policy 2415, Policy 3270, Regulation 3270, Policy 5513, Regulation 5513, Policy 5517, Policy 5722 |
| Resolution A-2 | Annual Approval of Uniform State Memorandum of Agreement (MOA) Between Education and Law Enforcement Officials |
| Resolution A-3 | Approval of QSAC District Performance Report (DPR) |
| Resolution A-4 | School Preliminary Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act |

Curriculum

| | <u>Curriculum Resolutions</u> |
|----------------|--|
| Resolution C-1 | Approval of Professional Development Requests |
| Resolution C-2 | Approval of Annual Program for Emergency Virtual or Remote Instruction |

Special Services

| | <u>Special Services Resolutions</u> |
|----------------|--|
| Resolution S-1 | Approval of Twelve Month Programs 2022-2023 |
| Resolution S-2 | Approve the Edit to the Following Extended School Year 2022-2023 |
| Resolution S-3 | Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023 |
| Resolution S-4 | Approval of Transportation Services 10 Month Placement 2022-2023 |
| Resolution S-5 | Approval of Ten Month Programs 2022-2023 |
| Resolution S-6 | Approval of Settlement Agreement and Release |
| Resolution S-7 | Approval of One to One Program 10 Month Placement 2022-2023 |
| Resolution S-8 | Approval of Settlement Agreement and Release |

Finance

| | <u>Finance Resolutions</u> |
|------------------------------------|---|
| Resolution F-1 | Approval of Board Secretary's Report for August 2022 |
| Resolution F-2 | Approval of Treasurer's Report for August 2022 |
| Resolution F-3 | Approval of Transfers for August 2022 |
| Resolution F-4 | Approval of Board Secretary's Report for September 2022 |
| Resolution F-5 | Approval of Treasurer's Report for September 2022 |
| Resolution F-6 | Approval of Transfers for September 2022 |
| Resolution F-7 | Approval of Bills for September 16, 2022 through October 20, 2022 |
| Resolution F-8 | Payroll for September 2022 |
| (Tabled) Resolution F-9 | Approve the Contract and Services by NJSBA for the Superintendent Search |
| Resolution F-10 | Approve the Removal and Destruction of Old Textbooks |
| Resolution F-11 | Approve Imagine Learning to Provide Reading and Math Licenses and Professional Development Training |
| Resolution F-12 | Approval to Submit Comprehensive Maintenance Plan (CMP) and M-1 Worksheet |
| Resolution F-13 | Approve the Bid Proposal from DMR Architects for the Maugham Elementary School ADA Lifts |
| Resolution F-14 | Approve the Transportation Contracts with Region V for Super Orchestra, Nature Center and Field Trips |
| Resolution F-15 | Acceptance Of The Tenafly Education Foundation (TEF) Grant |

Personnel

Resolution P-1 Approval of Substitutes

Be It Resolved that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2022-2023 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

| Substitutes | | |
|--------------------|-------------------------------------|---|
| Name | Certification | Position/Rate |
| Doug Lemburg | NJ Substitute Credential | Per-Diem Substitute Teacher \$150 per diem |
| Lisa Jursca | n/a | Substitute Paraprofessional \$24.36 per hour ¹ |
| Michele Pena | NJ Teacher Instructional Credential | Per-Diem Substitute Teacher \$150 per diem |
| Shanta DiBlasio | NJ Substitute Credential | Per-Diem Substitute Teacher \$150 per diem |

¹Maximum 19-hours per week

Resolution P-2 Approval of Resignations and Retirement

Be It Resolved that the Board accepts with regret the following:

| Resignations and Retirement | | |
|--|---------------|-----------------------|
| Name, Position, Location | Reason | Effective Date |
| Donna Fairless, Payroll Accountant, Central Office/District | Retirement | April 30, 2023 |
| Kevin Harris, FT Custodian, Tenafly Middle School | Resignation | November 3, 2022 |
| Lisa Jursca, 19-Hour Paraprofessional, Tenafly Middle School | Resignation | October 7, 2022 |
| Vanda Esposito, Assistant to the Business Administrator, Central Office/District | Resignation | November 30, 2022 |

Resolution P-3 Approval of Hires

Be It Resolved that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

Elementary Gifted & Talented Programming

| Hires | | |
|---|--|---|
| Name/Position | Employment Dates | Salary/Classification |
| Amy Wicker Gifted and Talented Teacher Mackay & Maugham Schools | Pending Criminal History Clearance – 06/30/2023 | Standard: Elementary School Teacher MA, Step 10 \$42,144.50 [.5 FTE] pro rata |

Smith Elementary School

| Hires | | |
|--|--|--|
| Name/Position | Employment Dates | Salary/Classification |
| Virginia Gomez 19-Hour Paraprofessional | Pending Criminal History Clearance – 06/30/2023 | 19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour |

Tenafly Middle School

| Hires | | |
|---|--|--|
| Name/Position | Employment Dates | Salary/Classification |
| Jessica Londono 19-Hour Paraprofessional | Pending Criminal History Clearance – 06/30/2023 | 19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour |
| Shalita Rivera 19-Hour Paraprofessional | Pending Criminal History Clearance – 06/30/2023 | 19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour |

Central Office

| Hires | | |
|---|--|---|
| Name/Position | Employment Dates | Salary/Classification |
| Michele Hastings Assistant to the Business Administrator | Pending Criminal History Clearance – 06/30/2023 | 12-Month Non-Bargaining Unit Staff \$70,000 pro rata |

Resolution P-4 Approval of Staff/Position Reclassifications

Be It Resolved that the Board approves the following reclassifications:

| Reclassifications | | | |
|--------------------------|--|--|--------------------------------------|
| Name | From | To | Effective Dates |
| Janel Sipala | 30-Hour Paraprofessional, Maugham | 3 rd Gr. Leave Replacement Teacher/Non-Tenurable, Maugham BA, Step 3 \$58,989 pro rata | 09/01/2022 – 11/11/2022 ¹ |
| Kelly Freund | School Psychologist, District | School Psychologist, THS | 10/25/2022 – 06/30/2023 |
| Lisa White | Learning Disability Teacher – Consultant, THS | Learning Disability Teacher – Consultant, OOD | 10/25/2022 – 06/30/2023 |
| Ornit Katzin | 4 th Grade Teacher – Leave Replacement/ Non-Tenurable, Maugham | 5 th Grade Teacher – Leave Replacement/ Non-Tenurable, Stillman | 10/31/2022 – 03/24/2023 |

| Reclassifications | | | |
|--------------------------|--|--|----------------------------|
| Name | From | To | Effective Dates |
| William Breakfield | Maintenance/Mechanic, Level D, Step 6 \$81,135 pro rata, District | Building and Grounds Assistant Supervisor, Non- Bargaining Unit Position \$120,000 pro rata | 10/25/2022 – 06/30/2023 |

¹Update of Resolution P-4/September 19, 2022.

Resolution P-5 Approval of Placement of Student Teachers

Be It Resolved that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the [attached individuals](#) to serve for the 2022-2023 school year.

Resolution P-6 Approval of Extra Compensation Positions

Be It Resolved that the Board approves the following individuals as extra-compensation appointments to the position indicated for the 2022-2023 school year:

Paraprofessionals \$1,000 Stipend

| School | First Name | Last Name |
|---------------|-------------------|------------------|
| Maugham | Amanda | Luden |
| Maugham | Elizabeth | Conrad |
| Maugham | Christine | Hartman |
| Maugham | Jose | Gallardo |
| Maugham | Elaine | Piccinch |
| Maugham | Heather | Lyons |
| Smith | Tina | Pavlu |
| Smith | Ivana | Pestic |
| Smith | Lenka | Curko |
| Smith | Allison | George |
| Stillman | Maritza | Hoffman |
| Stillman | Kathy | Ruiz |
| Stillman | Nayeli | Pinton |
| Stillman | BethAnn | Wells |
| Stillman | Toni | Vilardi |
| Stillman | Sherry | Hansen |
| Stillman | Nuala | Cagney |
| Stillman | Tara | Costa |
| Stillman | Guilia | Andolina |
| Stillman | Susan | Suric |
| TMS | Lauren | Kosier |
| THS | Stella | Kim |

Teacher for ELL After-School Conversation Class

Kathryn Suder

Early Dismissal – Maugham
Yun Hee Kim

Resolution P-7 Approval of 2022-2023 SACC Program

Be It Resolved that the Board approves the following individuals as staff members of the School Age Child Care Program for the 2022 – 2023 school year:

| Name | Location | Position | Hourly Rate | Date |
|-------------------|-----------------|---------------------|--------------------|-------------------------|
| Catherine Vecchio | Mackay | Afternoon Assistant | \$15.00 | 10/07/2022 – 06/30/2023 |
| Nuala Cagney | Maugham | Morning Supervisor | \$15.50 | 09/06/2022 – 06/30/2023 |
| Lori Scheidle | Stillman | Afternoon Assistant | \$15.00 | 09/16/2022 – 06/30/2023 |
| Kylie George | Stillman | Afternoon Assistant | \$15.00 | 09/19/2022 – 06/30/2023 |

Resolution P-8 Approval of Leave of Absence for Employee #0933

Be It Resolved that the Board that the Board, in accordance with Article VI., C. of the Teachers' contract, grants Employee #0933, a paid leave of absence, utilizing personal and family illness days, effective, on or about, November 7, 2022 – November 29, 2022.

Resolution P-9 Approval of Leave of Absence for Employee #1294

Be It Resolved that the Board that the Board, in accordance with Article VI., C. of the Teachers' contract, grants Employee #1650, an unpaid leave of absence, effective, September November 7, 2022 – March 20, 2023.

Resolution P-10 Approval of Extended Leave of Absence for Employee #1311

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1311, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, April 4, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022 and September 1, 2022 through November 11, 2022.

Resolution P-11 Approval of Leave of Absence Employee #3465

Be It Resolved that the Board, in accordance with BOE Policy #3435 Anticipated Disability, grants Employee #3465, an unpaid leave of absence, effective, October 12, 2022 pending clearance to return to work.

Resolution P-12 Approval of Extended Leave of Absence Employee #0711

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #0711, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, September 1, 2022 through October 31, 2022.

Resolution P-13 Approval of Home Instructors

Be It Resolved that the Board approves the Douglas Hamway (pending Criminal History Clearance) and Emily Evanowski as Home Instructors for the 2022-2023 academic year, at a rate of \$50.00 per hour.

Resolution P-14 Approval of Job Description

Be It Resolved that the Board approves the [following job description](#):

Payroll Specialist

Resolution P-15 Approval of Leave of Absence for Employee #2817

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2817, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 16, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through the end of the first trimester of the 2023-2024 school year.

Resolution P-16 Approval of Leave of Absence for Employee #3268

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3268, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 30, 2023, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through May 29, 2023.

Resolution P-17 Approval of 2022-2023 Employment Contract for the Interim Assistant Superintendent of Curriculum and Instruction

Be It Resolved that the Tenafly Board of Education (hereinafter referred to as the "Board") appoints Jeff Gorman (hereinafter referred to as "Gorman"), as the Interim Assistant Superintendent of Curriculum and Instruction for the Tenafly School District effective on or about October 31, 2022 and expiring in accordance with the terms of the Employment Agreement between the Board and Gorman.

Be It Further Resolved that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

Be It Further Resolved that the Board approves the Employment Agreement with Gorman for the position of Interim Assistant Superintendent of Curriculum and Instruction for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

Be It Further Resolved that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Gorman.

Resolution P18 Approval of 2022-2023 Employment Contract for the Interim Superintendent of Schools

Be It Resolved that the Tenafly Board of Education (hereinafter referred to as the "Board") appoints Bruce Watson (hereinafter referred to as "Watson"), as the Interim Superintendent of Schools for the Tenafly School District effective on or about December 2, 2022 and expiring in accordance with the terms of the Employment Agreement between the Board and Watson.

Be It Further Resolved that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

Be It Further Resolved that the Board approves the Employment Agreement with Watson for the position of Interim Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

Be It Further Resolved that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Watson.

Administration

Resolution A-1 Second Reading of Policy 0143.2, Policy 0163, Bylaw 0164, Policy 1511, Policy 2415, Policy 3270, Regulation 3270, Policy 5513, Regulation 5513, Policy 5517, Policy 5722

Be It Resolved that the Tenafly Board of Education will have the second reading of the following policies and regulations:

Policy 0143.2 High School Student Representative to the Board of Education (M) (Revised)

Policy 0163 Quorum (Revised)

Bylaw 0164 Conduct of Board Meetings

Policy 1511 Board of Education Website Accessibility (M) (Revised)

Policy 2415 Every Student Succeeds Act (M) (Revised)

Policy 3270 Professional Responsibilities (Revised)

Regulation 3270 Lesson Plans and Plan Books (Revised)

Policy 5513 Care of School Property (M) (Revised)

Regulation 5513 Care of School Property (M) (Revised)

Policy 5517 School District Issued Student Identification Cards (M) (Revised)

Policy 5722 Student Journalism (M) (New)

Resolution A-2 Annual Approval of Uniform State Memorandum of Agreement (MOA) Between Education and Law Enforcement Officials

Whereas, the Tenafly Public School District Superintendent of Schools and the Chief of the Tenafly Police Department met on October 4, 2022 to have an annual review of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

Whereas, no further recommendations for changes were deemed necessary,

Therefore, Be It Resolved that the Tenafly Board of Education approves the **Uniform State Memorandum of Agreement 2022-23**, and that five (5) signed copies of an annual *Update Form*, five (5) copies of the Board Resolution, and five (5) copies Emergency Contact List be forwarded

to the County Superintendent of Schools for signature and forwarding to the County Prosecutor for approval and processing.

Resolution A-3 Approval of QSAC District Performance Report (DPR)

Be It Resolved that the Board of Education approves the Tenafly Public Schools District Performance Review (DPR). The Board approves the submission of this self-assessed DPR to the State Office in preparation for NJQSAC review on April 12, 2023.

Resolution A-4 School Preliminary Self-Assessment For Determining Grades Under The Anti-Bullying Bill Of Rights Act

Be It Resolved that the Board of Education approve submission of the 2021-2022 New Jersey Department of Education School Preliminary Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

Curriculum

Resolution C-1 Approval of Professional Development Requests

Be It Resolved that the Tenafly Board of Education approves the [Professional Development Requests](#), as per the attached report.

Resolution C-2 Approval of Annual Program for Emergency Virtual or Remote Instruction

Be It Resolved that the Tenafly Board of Education approve [the Annual Program for Emergency Virtual or Remote Instruction](#). In accordance with P.L.2020, c.27, which in part requires each, school district to annually submit a proposed program for emergency virtual or remote instruction to the New Jersey Department of Education. This law provides for the continuity of instruction in the event of a public health-related district closure by permitting the district to utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9.

Special Services

Resolution S-1 Approval of Twelve Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupils.

| Student | School | Type | Tuition |
|---------|---------------|---------|-------------|
| #881 | Sage Alliance | Private | \$91,665.00 |
| #933 | Sage Alliance | Private | \$91,665.00 |
| #857 | ECLC | Private | \$68,730.00 |

Resolution S-2 Approve the Edit to the following Extended School Year 2022-2023

Be It Resolved that the Board of Education edit the Extended School Year (ESY) tuition amount for the following pupils.

| Student | School | Type | Tuition |
|---------|----------------|---------|------------|
| #741 | Valley Program | Private | \$7,803.00 |

| Student | School | Type | Tuition |
|---------|--------------|---------|-------------|
| #862 | Reed Academy | Private | \$17,383.20 |

Resolution S-3 Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023

Be It Resolved that the Board of Education approve the one to one aides for the following pupil.

| Student | School | Type | Tuition |
|---------|---|---------|-------------|
| #620 | Bergen County Special Services (Bleshman) | Private | \$49,500.00 |
| #807 | Northern Valley Regional High School | Private | \$49,665.00 |

Resolution S-4 Approval of Transportation Services 10 Month Placement 2022-2023

Be It Resolved that the Board of Education approve the specialized transportation for the following pupil.

| Student | School | Type | Tuition |
|---------|--------------------|---------|-------------|
| #844 | Barnstable Academy | Private | \$10,375.00 |

Resolution S-5 Approval of Ten Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupils.

| Student | School | Type | Tuition |
|---------|--------------------------------------|---------|-------------|
| #943 | Barnstable Academy | Private | \$62,600.00 |
| #893 | Northern Valley Regional High School | Private | \$40,916.00 |
| #905 | Rockland Boces | Private | \$13,335.25 |
| #940 | Rockland Boces | Private | \$13,335.25 |
| #925 | Rockland Boces | Private | \$13,335.25 |
| #941 | Rockland Boces | Private | \$19,550.25 |

Resolution S-6 Approval of Settlement Agreement and Release

Be it Resolved by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#939) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Resolution S-7 Approval of One to One Program 10 Month Placement 2022-2023

Be It Resolved that the Board of Education approve the Barnstable Edge one to one program for the following pupil.

| Student | School | Type | Tuition |
|----------------|--------------------|-------------|----------------|
| #924 | Barnstable Academy | Private | \$10,495.00 |

Resolution S-8 Approval of Settlement Agreement and Release

Be it Resolved by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#924) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Finance

Resolution F-1 Approval of Board Secretary’s Report for August 2022

Be It Resolved that the Board Secretary’s report for the month of August 2022 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Resolution F-2 Approval of Treasurer’s Report for August 2022

Be It Resolved that the Treasurer’s report for the month of August 2022 be accepted as submitted and filed in the official minutes of this meeting.

Resolution F-3 Approval of Transfers for August 2022

Be It Resolved that the Board of Education approves transfers for the 2022-2023 school budget in a report dated August 2022, as submitted and filed in the Business Administrator/Board Secretary’s office.

Be It Further Resolved that the transfer list be attached to the official minutes of the Board.

Resolution F-4 Approval of Board Secretary’s Report for September 2022

Be It Resolved that the Board Secretary’s report for the month of September 2022 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Resolution F-5 Approval of Treasurer’s Report for September 2022

Be It Resolved that the [Treasurer's report](#) for the month of September 2022 be accepted as submitted and filed in the official minutes of this meeting.

Resolution F-6 Approval of Transfers for September 2022

Be It Resolved that the Board of Education approves transfers for the 2022-2023 school budget in a report dated September 2022, as submitted and filed in the Business Administrator/Board Secretary's office.

Be It Further Resolved that the [transfer list be attached](#) to the official minutes of the Board.

Resolution F-7 Approval of Bills for September 16, 2022 through October 20, 2022

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$10,702,566.57 for September 16 through October 20, 2022, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

| Fund # | Fund | Totals |
|--------|-------------------------------|------------------------|
| (10) | General Fund | \$122,171.82 |
| (11) | General Current Expense | \$7,217,037.72 |
| (12) | Capital Outlay | \$31,117.85 |
| (13) | Special Schools | \$3,801.94 |
| (20) | Special Revenue Funds | \$612,017.47 |
| (30) | Capital Projects Funds | \$756,557.06 |
| (40) | Debt Service | \$95,521.75 |
| (50) | Enterprise Fund | \$19,214.33 |
| (55) | Preschool Program Fund | \$19,496.70 |
| (60) | Trust and Agency Funds | |
| (90) | Gen Long-Term Debt Acct Group | \$1,825,629.93 |
| | TOTAL | \$10,702,566.57 |

Resolution F-8 Payroll for September 2022

Be It Resolved that the regular payroll for September 2022 be and hereby is approved for payment as follows:

Payroll

| Date | Amount |
|---------|----------------|
| 9/9/22 | \$2,265,687.18 |
| 9/30/22 | \$2,297,965.75 |

(Tabled)

Resolution F-9 Approve the Contract and Services by NJSBA for the Superintendent Search

Be it Resolved that the Tenafly Board of Education approve the contract and services offered with/by NJSBA for the Superintendent Search for a total amount of \$ 12,500 plus all costs associated with advertisements.

Resolution F-10 Approve the Removal and Destruction of Old Textbooks

Be it Resolved that the Tenafly Board of Education destroy and remove old textbooks that were replaced. The following textbooks series should be destroyed:

Title: World Cultures: A Global Mosaic

Author: Iftikhar Ahmad, Herbert Brodsky, Marlee Susan Crofts, Elisabeth Gaynor Ellis

Year: 2004

Publisher: Prentice Hall

Course it was used for: African and Asian Civilizations and Cultures CPA & African and Asian Civilizations and Cultures CPB

Title: World History

Author: Anthony Esler & Elisabeth Gaynor Ellis

Year: 2007

Publisher: Pearson/Prentice Hall

Course it was used for: European History CPA & European History CPB

Title: Earth Science

Year: 2008

Publisher: Glencoe McGraw Hill Science

Course it was used for: Earth Science

Title: Advanced Algebra

Year: 2002

Publisher: Prentice Hall

Course it was used for: Advanced Algebra

Title: Algebra

Year: 2002

Publisher: Prentice Hall

Course it was used for: Algebra

Title: Life Science

Year: 2007

Publisher: Holt, Rinehart and Winston

Course it was used for: Life Science

F-11 Approve Imagine Learning to Provide Reading and Math Licenses and Professional Development Training

Be It Resolved that the Tenafly Board of Education approve the Imagine Learning to provide Reading and Math Licenses and Professional Development Training for the Middle School for the period of July 1, 2022 thru June 30, 2023 in the amount of \$9,800 using ESSER III Funds.

Resolution F-12 Approval to Submit Comprehensive Maintenance Plan (CMP) and M-1 Worksheet

Be it Resolved, that the Tenafly Board of Education hereby authorizes the school Business Administrator to submit the [Comprehensive Maintenance Plan](#) and [M1 worksheet](#) for the Tenafly Public School District in compliance with Department of Education requirements.

F-13 Approve the Bid Proposal from DMR Architects for the Maugham Elementary School ADA Lifts

Be It Resolved that the Tenaflly Board of Education approve the bid proposal from DMR Architects for \$20,000 plus compensation for reimbursable expenses for the Maugham Elementary School ADA Lifts. Budgetary dollars were budgeted within the 2022-2023 capital budget.

Resolution F-14 Approve the Transportation Contracts with Region V for Super Orchestra, Nature Center and Field Trips

Be It Resolved that the Tenaflly Board of Education approve the transportation contracts awarded by Region V for transportation services with First Student for Super Orchestra; Valley Transport for Nature Center and First Student for Field Trips.

Resolution F-15 Acceptance Of The Tenaflly Education Foundation (TEF) Grant

Be It Resolved that the Board of Education accept Grant #2 2022-2023 for Ukeleles Hootenanny in the amount of \$1,843.20.

*Motion to approve resolutions P1-P18, A1-A4, C1-2, S1-S8, F1-F15 (F-9 tabled)
Moved: Ms. Meytes Second: Ms. Israeli Miller*

| <i>Board Member</i> | <i>Ayes</i> | <i>Nays</i> | <i>Abstain</i> | <i>Absent</i> |
|------------------------------|-------------|-------------|----------------|---------------|
| Igor Frid | X | | | |
| Michelle Harris | X | | | |
| Inbal Israeli Miller | X | | | |
| Michelle Merchant | X | | | |
| Yelena Meytes | X | | | |
| Edward J. Salaski | X | | | |
| Michael Wilderman | X | | | |
| Paula Newman, Vice President | X | | | |
| Jocelyn Schwarz, President | X | | | |

Public Comment -2nd Session @ 9:23 p.m.

None

Motion to adjourn meeting at 9:23 p.m.
Moved: Mr. Salaski Second: Ms. Newman
All in favor

Respectfully submitted,

Victor Anaya

Dr. Victor J. Anaya
School Business Administrator/ Board Secretary