



Regular Public Meeting of the Tenafly Board of Education

Monday, August 22, 2022
Tenafly Board of Education
Hegelein Building
500 Tenafly Road
Tenafly, NJ 07670

Notice of Regular Session Meeting Via Zoom

Please Take Notice that the Regular Session Meeting of the Board of Education of August 22, 2022, will take place at the Hegelein Building, 500 Tenafly Road, Tenafly, NJ and will be conducted as both an in-person and a virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium.

Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or a mobile device.

Board of Education

Ms. Jocelyn Schwarz, President
Ms. Paula Newman, Vice President
Mr. Igor Frid
Ms. Michelle Harris
Ms. Inbal Israeli Miller
Ms. Michelle Merchant
Ms. Yelena Meytes
Mr. Edward J. Salaski
Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Dr. Victor Anaya, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

2021-2022 High School Students Representatives to the Board

Alexandria Yang, Senior
Ayla Uram, Junior

	<u>Order of the Agenda</u>
1.	<p>Call To Order – J. Schwarz</p> <ul style="list-style-type: none"> • Adequate Notice Statement • Roll Call – V. Anaya • Pledge of Allegiance – J. Schwarz
2.	<p>Closed Session – 7:15 p.m. Board will enter into Closed Session immediately</p> <ul style="list-style-type: none"> • Proposed Personnel Resolutions • Proposed Special Services Resolutions <p>Other Proposed Resolutions and Discussion of Topics that fall into Closed Session pursuant to applicable NJ Statute</p>
3.	Open Session – 8:00 p.m.
4.	<p>4a) <u>Closed Executive Meeting Minutes</u> of July 25, 2022</p> <p>4b) <u>Work Session Minutes</u> of July 25, 2022</p>
5.	<p>Board Correspondence</p> <ul style="list-style-type: none"> • None
6.	<p>Presentations/Reports</p> <ul style="list-style-type: none"> • Safety & Security in Our Schools – Chief Robert Chamberlain
7.	<p><u>Public Comments – Agenda Items</u> Guests may address the BoE on any item <u>listed on the agenda</u>. For virtual attendees, public comments may be presented in 2 ways – by virtually raising your hand to speak or through Zoom “Q&A” feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>
8.	<p><u>Public Comments – Non-Agenda Items</u> Guests may address the BoE on any item <u>not listed on the agenda</u>. For virtual attendees, public comments may be presented in 2 ways – by virtually raising your hand to speak or through Zoom “Q&A” feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>
9.	Board President’s Report – J. Schwarz
10.	Superintendent Report – S. DeMarco
11.	School Business Administrator’s Report – V. Anaya

12.	Assistant Superintendent Curriculum & Instruction Report – E. Mamman
13.	<p>Board Committees</p> <ul style="list-style-type: none"> • Communications/Policy; M. Wilderman, Chair – Sept 12 / Nov14 • Curriculum/Technology; P. Newman, Chair – Aug 22/ Oct 17 / Dec 5 • Facilities/Athletics/Co-Curricular; J. Schwarz – Sept 19 / Nov 21 • Finance & Alternative Revenue; E. Salaski, Chair – Aug 22/ Oct 24 / Dec 12 • Joint Use; J. Schwarz, Chair – TBA • TBOE Listening Sessions Project; Y. Meytes, Chair – TBA • Negotiations; J. Schwarz, Chair - TBA
14.	<p>Liaison Reports</p> <ul style="list-style-type: none"> • HSA/Supt. Council – TBA • CAP; M. Merchant – TBA • TEF; I. Frid – Sept 14/ Oct 12/ Nov 16 • Diversity Committee; M. Merchant – TBA • SEPAC; J. Schwarz – TBA
15.	New Business – none at this time
16.	Action Items
17.	<p><u>Public Comments Second Opportunity – Agenda and Non-Agenda Items</u> Guests may address the BoE on any item <u>listed or not listed</u> on the agenda. For virtual attendees, public comments may be presented in 2 ways – by virtually raising your hand to speak or through Zoom “Q&A” feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>
18.	<p>Adjourn To Closed Session (If Needed) The Session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.</p>
19.	Adjournment

Motion To Enter Into Closed Session on August 22, 2022

Whereas, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

Whereas the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

Whereas Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

Whereas, the Board has determined that circumstances exist for such a Closed Session,

Whereas, the Board has found the action described below to be necessary and proper,

Now, Therefore, Be It Resolved by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

Fire Drills – July 2022

FIRE DRILLS & SECURITY DRILLS						
JULY 2022						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JULY Drills	Completed	None	None	None	None	Completed
JULY Security Drills	Evacuation	None	None	None	None	Lockdown

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting schedule for August 22, 2022:

Personnel

	Personnel Resolutions
Resolution P-1	Approval of Resignations
Resolution P-2	Approval of Hires
Resolution P-3	Approval of Staff/Position Reclassifications
Resolution P-4	Approval of Extra Compensation Appointments
Resolution P-5	Approval of Sixth Period Stipends
Resolution P-6	Approval of 2022-2023 Substitute Teachers
Resolution P-7	Approval of 2022-2023 SACC Program
Resolution P-8	Approval of Reinstatement of Employee #0920

Administration

	Administration Resolutions
Resolution A-1	Approval to Affirm the Superintendent's Decision in HIB Investigations
Resolution A-2	Second Reading of Policy 1648.15, Policy 2415.04, Policy 2415.50, Policy 2416.01, Policy 2417, Policy 3161, Policy 4161, Policy 5512, Policy 7410, Regulation 7410.01, Policy 8420, Policy 9320, Regulation 9320
Resolution A-3	Abolishment of Policy 1648.13 School Employee Vaccination Requirements
Resolution A-4	Approval of Updated Procedures and Protocols Relative to COVID
Resolution A-5	Approve Suspension of Bylaw 0131 and Adopt Policy 7522 on First Reading
Resolution A-6	Approval of Anti-Bullying Specialists (ABS), I&Rs Teams, School Safety Team, School Culture and Climate Team, and School Improvement Panel (Scip) for Each School
Resolution A-7	Approval of the District Student Safety Data System (SSDS) Report for the 2021-2022 School Year

Curriculum

	Curriculum Resolutions
Resolution C-1	Approval of Professional Development Requests

Special Services

	Special Services Resolutions
Resolution S-1	Resolution S-1 Approval of Settlement Agreement and Release
Resolution S-2	Resolution S-2 Approval of Special Services Consultants for the 2022-2023 SY
Resolution S-3	Resolution S-3 Approval of Ten Month Programs 2022-2023
Resolution S-4	Resolution S-4 Approval of Twelve Month Programs 2022-2023
Resolution S-5	Resolution S-5 Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023
Resolution S-6	Resolution S-6 Approval of Extended School Year 2022-2023
Resolution S-7	Resolution S-7 Approval of Settlement Agreement and Release

Finance

	Finance Resolutions
Resolution F-1	Approval of Bills through June 30, 2022
Resolution F-2	Approval of Bills for July 22, 2022 through August 18, 2022
Resolution F-3	Approval of Payroll for July 2022
Resolution F-4	Approve Tenafly Middle School Steam and Condensate Pipe Repairs

Finance Resolutions	
Resolution F-5	Approve the Pre-Approved Stair/Walkway/Concrete Walls Repairs at Smith Elementary School
Resolution F-6	Approve the Capital Reserve Transfer for the Smith Elementary School Stairs, Sidewalk and Wall Repair due to Hurricane IDA
Resolution F-7	Approval of Pomptonian Food Service Prices for School Year 2022-2023 for the Middle School, High School and Maugham Elementary School
Resolution F-8	Approve the Pre-Approved Demolition Proposal for the stairs, sidewalk and wall at Smith School Elementary School damaged due to Hurricane IDA
Resolution F-9	Approve the General Transportation Contracts Awarded through Region V for the 2022-2023 School Year
Resolution F-10	Approval to Cancel Outstanding Checks
Resolution F-11	Approve the Threshold for Required Claimant Signatures on Purchases

Personnel

Resolution P-1 Approval of Resignations

Be It Resolved that the Board accepts with regret the following:

Resignations	Reason	Effective Date
Jacqueline Freiler, 19-Hour Paraprofessional, Mackay	Resignation	June 30, 2022 ¹
Nadij Hassan, 19-Hour Paraprofessional, Stillman	Resignation	June 30, 2022 ²
William Dove, Teacher of Chemistry, THS	Resignation	September 29, 2022

¹Date of Note: August 18, 2022 ²Date of Notice: August 15, 2022

Resolution P-2 Approval of Hires

Be It Resolved that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

Mackay Elementary School

Name/Position	Employment Dates	Classification/Salary
Sal Eid Part-Time Custodian (.5 FTE)	Pending Criminal History Clearance – 06/30/2023	Part-Time Custodian (.5 FTE) Custodian-A, Step 1 \$23,867.50 pro rata

Maugham Elementary School

Name/Position	Employment Dates	Classification/Salary
Krista Doyle 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour

Name/Position	Employment Dates	Classification/Salary
Lisa Fleury 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour
Victoria Jursca 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour

Smith Elementary School

Name/Position	Employment Dates	Classification/Salary
Afi Merritt-Grady 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Bianca Almanzar 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Kim Shirk 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour
Jacobkutty Palamattom 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour
Sidra Jamal 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour

Stillman Elementary School

Name/Position	Employment Dates	Classification/Salary
Deana Lubrani 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Giulia Andolina 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour
Karla Cedeno 8.75-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	8.75-Hour Lunch Paraprofessional 1.75 hrs. per day \$24.05 per hour
Kathleen Constantino 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Kylie George 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Tara Costa 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour

Tenafly Middle School

Name/Position	Employment Dates	Classification/Salary
Edward Puckhaber Full-Time Custodian	Pending Criminal History Clearance – 06/30/2023	Full-Time Custodian Custodian, Step 1 \$46,645 pro rata
Martha Arias 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Rasheeda Odomuso School Counselor Leave Replacement/ Non-Tenurable	10/17/2022 – 03/10/2023	Standard: School Counselor MA, Step 1 \$62,189 pro rata

Tenafly High School

Name/Position	Employment Dates	Classification/Salary
Carol Pastushok Leave Replacement/ Non-Tenurable	Pending Criminal History Clearance – 06/30/2023	Standard: Teacher of Physical Science MA, Step 14 \$38,675.60 (FTE .4)

Central Office

Name/Position	Employment Dates	Classification/Salary
Matthew Fortunato Level One Technician	08/08/2022 – 06/30/2023	12-Month Non-Bargaining Unit Staff \$40,000 pro rata
Susan Gincley Special Services Secretary	Pending Release from Current Employer – 06/30/2023	Special Services Secretary SEC, Step 4 \$65,906 pro rata
Ruby Yi Secretary	08/22/2022 – 06/30/2023	Secretary (Facilities Department) SEC, Step 3 \$31,577.50 pro rata (.5 FTE)
Yordy Bello Level One Technician	08/15/2022 – 06/30/2023	12-Month Non-Bargaining Unit Staff \$40,000 pro rata

Resolution P-3 Approval of Staff/Position Reclassifications

Be It Resolved that the Board approves the following reclassifications:

Reclassifications			
Name	From	To	Effective Dates
Cathy Mascarelli	Special Services Secretary .5 FTE, Secretary Facilities .5 FTE	Special Services Secretary, 1.0 FTE	08/22/2022 – 06/30/2023
Caroline Krueger	Teacher of English, THS MA+16, Step 14 \$97,289	Teacher of English, THS MA+32, Step 14 \$104,689	09/01/2022 – 06/30/2023
Jennifer Maury	30-Hour Paraprofessional, \$25.09 ph, Smith	CE: Teacher of Spanish – Leave Replacement/Non-Tenurable, TMS BA, Step 1 \$57,989 pro rata	Pending issuance – 06/30/2023

Reclassifications			
Kathleen Padula	19-Hour Paraprofessional, Maugham \$25,09 per hour	19-Hour Paraprofessional, Mackay \$25,09 per hour	09/01/2022 – 06/30/2023
Lori Myers	MA+16, Step 8 \$74,989	MA+32, Step 8 \$78,189	09/01/2022 – 06/30/2023
Monica Martini	19-Hour Paraprofessional, TMS \$25,09 per hour	30-Hour Paraprofessional, \$25.09 ph, TMS	09/01/2022 – 06/30/2023
Sabena Soman	19-Hour Paraprofessional, TMS \$25,09 per hour	30-Hour Paraprofessional, \$25.09 ph, TMS	09/01/2022 – 06/30/2023
Suzanne Bergman	19-Hour Paraprofessional, \$25.09 ph, Smith	30-Hour Library Paraprofessional, \$25.09 ph, Smith	09/01/2022 – 06/30/2023

Resolution P-4 Approval of Extra Compensation Appointments

Be It Resolved that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2022-2023 school year:

2022-2023 Amended Coaching Recommendations – see attached list

2022-2023 Extra Compensation Appointments (Club Advisors, Include Additional Team Leaders, etc.) – see attached list

Position	Name	Stipend \$
Lead Teacher – Fifth Grade (Social Studies)	Elizabeth Farrell	\$2,890

Resolution P-5 Approval of Sixth Period Stipends

Be It Resolved that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2022-2023 school year:

TMS – Student Support Leaders Coverage (09/01/22 – 06/30/23)

6th Grade Reading/Literacy:
Arnold Almaguer & Mark Hyman

8th Grade Social Studies:
Michele Preolo & Tim Jensen

THS Chemistry Coverage (09/01/22 – 01/25/23)

Jenn Halliwell
Matt White

THS Teacher of Business (09/01/22 – 06/30/23)

Fabian Alesandro

THS Personal Financial Literacy (As noted)

Semester 1: Nazife Bilali 09/01/22 – 01/25/23
Semester 2: Scott Hiler 01/26/23 – 06/30/23

THS Teacher of Chinese (09/01/22 – 06/30/23)

Chia Cheng Sung

Resolution P-6 Approval of 2022-2023 District Substitutes

Be It Resolved that the Board approves the attached list of available substitutes for the 2022--2023 school year.

Rates:

Substitute Nurses \$220 per diem
Substitute Secretaries \$15.00 per hour/\$105 per diem
Substitute Teachers \$150 per diem

Resolution P-7 Approval of 2022-2023 SACC Program

Be It Resolved that the Board approves the following individuals as staff members of the School Age Child Care Program effective September 1, 2022 through June 30, 2023 at the indicated hours:

NAME	LOCATION	POSITION	HOURLY RATE
Maria Deauna	Mackay	Morning Supervisor	\$15.97
Maryna Sultchouk	Mackay	Morning Assistant	\$15.45
Lina Crasci	Mackay	S.A.C.C. Instructor	\$20.16
Maria Butler	Mackay	Afternoon Assistant	\$21.77
Janet Bastar	Mackay	Afternoon Assistant	\$15.91
Karen Martino	Mackay	Afternoon Assistant	\$15.91
Francesca Marcus	Maugham	S.A.C.C. Instructor	\$20.16
Sherry Hansen	Maugham	Afternoon Assistant	\$16.32
Alison George	Smith	Morning Supervisor	\$16.86
Pansy Lo	Smith	S.A.C.C. Instructor	\$19.57
Pamela Vaughan	Smith	Afternoon Assistant	\$17.83
Elizabeth Kerrisk	Stillman	Morning Supervisor	\$16.45
Lilian Drago	Stillman	S.A.C.C. Instructor	\$20.16
Lisa DeNorscia	Stillman	Afternoon Assistant	\$16.72
Elizabeth Kerrisk	Stillman	Afternoon Assistant	\$16.32

Resolution P-8 Approval of Reinstatement of Employee #0920

Be It Resolved, that the Tenafly Board of Education reinstate Employee #0920 from an unpaid leave of absence, effective August 31, 2022.

Administration

Resolution A-1 Approval to Affirm the Superintendent's Decision in HIB Investigations

Be It Resolved that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigations 2021-22/45, SM-12N; 2021-22/46, MG-5N; 2021-22/47, ST-1N; 2021-22/48, THS-18N; 2021-22/49, SM-13N; 2021-22/50, SM-14N; 2021-22/51, TMS-8N for the reasons set forth in the Superintendent's decision to the students' parents' and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

Resolution A-2 Second Reading of Policy 1648.15, Policy 2415.04, Policy 2415.50, Policy 2416.01, Policy 2417, Policy 3161, Policy 4161, Policy 5512, Policy 7410, Regulation 7410.01, Policy 8420, Policy 9320, Regulation 9320

Be It Resolved that the Tenafly Board of Education will have the second reading of the following policies and regulations:

Policy 1648.15 Recordkeeping for Healthcare Settings in School Buildings–COVID-19 (M) (New)

Policy 2415.04 Title I – District – Wide Parent and Family Engagement (M) (Revised)

Policy 2415.50 Title I – School Parent and Family Engagement (M) (New)

Policy 2416.01 Postnatal Accommodations for Students (New)

Policy 2417 Student Intervention and Referral Services (M) (Revised)

Policy 3161 Examination for Cause (Revised)

Policy 4161 Examination for Cause (Revised)

Policy 5512 Harassment, Intimidation, and Bullying (M) (Revised)

Policy 7410 Maintenance and Repair (M) (Revised)

Regulation 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)

Policy 8420 Emergency and Crisis Situations (M) (Revised)

Policy 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

Regulation 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

Resolution A-3 Abolishment of Policy 1648.13

Be It Resolved that Policy 1648.13 School Employee Vaccination Requirements be abolished following **Governor Murphy's executive order** lifting routine COVID-19 testing.

Resolution A-4 Approval of Updated Procedures and Protocols Relative to COVID

Be It Resolved that the Board of Education **approve the updated procedures** and protocols relative to COVID.

Resolution A-5 Approve Suspension of Bylaw 0131 and Adopt Policy 7522 on First Reading

Be It Resolved that the Board of Education approve suspend Bylaw 0131 and adopt Policy 2425 on first reading.

Policy 7522 - School District Provided Technology Devices to Authorized Staff Members

Resolution A-6 Approval of Anti-Bullying Specialists (ABS), I&RS Teams, School Safety Team, School Culture and Climate Team, and School Improvement Panel (Scip) for Each School

Be It Resolved, at the recommendation of the Superintendent of Schools, that the Tenafly Board of Education approve the Anti-Bullying Specialists (ABS), I&RS Teams, School Safety

Team, School Culture and Climate Team, and School Improvement Panel (Scip) for each school as noted below:

The High School

Anti-Bullying Specialist (ABS)

Lopes, Jessica

I&RS Team

Jessica Lopes – (SAC)
Mimi Tang-Johnson (Special Ed.)
Ingrid Scanlon (Special Ed.)
Edward Dolan (Science)
Lisa White (CST)
Cynthia Cassiello (Nurse)
Soobin Jeung (CST)
Adam Schreiber (Counselor)
Brenda Yoo (VP)

School Safety Team

Morrison, James, Principal
Ahn-Cooper, Samuel, parent
Haggerty, Tara, teacher/ssl
Schreiber, Adam, counselor
Helmis, Alexandra, teacher
Carollo, Joseph, administrator
Bembridge, Jayne, administrator
Yoo, Brenda, administrator
Zlasney, Elissa, CST
Levine, Nicole, CST
Reyes, Luz, teacher
Brandstaedter, Alan, teacher
Schmarge, Agapi, teacher
Bilali, Nazife, parent
Lopes, Jessica, SAC

School Culture and Climate Team

Morrison, James
Ahn-Cooper, Samuel
Haggerty, Tara
Schreiber, Adam
Helmis, Alexandra
Carollo, Joseph
Bembridge, Jayne
Yoo, Brenda
Zlasney, Elissa
Levine, Nicole
Reyes, Luz
Brandstaedter, Alan
Schmarge, Agapi

Bilali, Nazife
Lopes, Jessica

SCIP team (School Improvement Panel)

Bilali, Nazife
Brandstaedter, Alan
Morrison, James
Reyes, Luz
Schmarge, Agapi
Yoo, Brenda

The Middle School

Anti-Bullying Specialist (ABS)

Patrick Comey

I&RS Team

Patrick Comey, Chairperson
Nancy Parker, Learning Consultant
Colleen Rusek, Counselor
Eloise Zerling, Counselor
Lisa Rossi, Counselor
Tamara Rueger, Nurse
Olivia Urgo, Speech/Language Therapist
Kathleen McGovern, Special Education Teacher

School Safety Team

John Fabbo, Principal
Patrick Comey, Vice Principal
Kris Kristan, Student Support Leader
Amanda Sleece, Student Support Leader
Catherine Park, Student Support Leader
Alan Lewis, Custodian
Tamara Rueger, Nurse
Loreny Saxenian, Secretary
Sarah Walton, Parent

School Culture and Climate Team

Amy Dwyer
Howie Wein
Cathy Paz
Colleen Rusek
Elizabeth Diaz-Gallardo
Ellie Zerling
Kim Stivers
Kris Kristan
Lisa Rossi
Loreny Saxenian
Nancy Parker
Nancee Pearl

Nicholas Rzonsa
Tara Miller

SCIP

John Fabbo
Patrick Comey
Mark Hyman
Dan Frare
Amanda Crawford

Mackay School

Anti-Bullying Specialist (ABS)

Jennifer Angerson (School Counselor)

I&RS Team

Heidi Chizzik (Principal)
Jennifer Angerson (School Counselor)
Carolyn Burdy (Basic Skills)
Inga Roberts (Basic Skills)
Erin Wright/ Ava Hwang (SpecEd)
Sharon Saglimbene (Nurse)
Mariam Potts (CST)

School Safety Team

Heidi Chizzik (Principal)
Jennifer Angerson (School Counselor)
Kathleen Bracero (Teacher)
Erin Burns (Teacher)
Jennifer Jordan (Teacher)
Matthew Densen (Teacher)
Katherine Na (Parent)
Susan Young (Teacher)

School Culture and Climate Team

Heidi Chizzik (Principal)
Jennifer Angerson (School Counselor)
Kathleen Bracero (Teacher)
Erin Burns (Teacher)
Jennifer Jordan (Teacher)
Matthew Densen (Teacher)
Katherine Na (Parent)
Susan Young (Teacher)

SCIP team (School Improvement Panel)

Heidi Chizzik (Principal)
Jennifer Angerson (School Counselor)
Courtney Mui (Teacher)
Jessica Alstete (Teacher)

Maugham School

Anti-Bullying Specialist (ABS)

Maria Casteline

I&RS Team

Jen Ferrara - Principal

Maria Casteline – Guidance Counselor

Marial Lucibello – Case Manager - LDTC

Elisa Schwartz- Speech/Language Pathologist

Leah Sinisi – BSI teacher

Marianne Martin - Nurse

Erica Markovitz – Special Education Teacher

Chad Postman- Special Education Teacher

Allison Bruttomesso- Special Education Teacher.

School Safety Team

Jen Ferrara - Principal

Maria Casteline – Guidance Counselor

Jennifer Cimler- 1st Grade Teacher

Celia Keomurjian- 3rd Grade Teacher

Kristin Gerais – 4th Grade Teacher

Marianne Martin- Nurse

Audrey Kent – Parent

School Culture and Climate Team

Jen Ferrara

Maria Casteline

Kim Zodda

Luiza Herbst

Leah Sinisi

Moira Meehan

Kristin Gerais

Cordelia Bergamo

School Improvement Panel (ScIP)

Maria Casteline

Glenn Peano

Kristen Langford

Leah Sinisi

Smith School

Anti-Bullying Specialist (ABS)

Nicole Alvarez

I&RS

Jody Adams – Basic Skills teacher

Nicole Alvarez – Guidance Counselor

Jacqueline Barbieri- Special Ed teacher

Taeok Chong- Case Manager, School Psychologist
Victoria Fitzpatrick- 4th Gr. teacher
Daryl George- Principal
Kelly Newman- Kdg. teacher
Kelly Powers- Basic Skills teacher
Shairoz Sachedina-School Nurse
Julie Saperstein- Speech teacher

School Safety Team

Nicole Alvarez- Guidance Counselor
Taeok Chong- Case Manager
Cecelia Chan- parent
Jordan Dzadik- Custodian
Jennifer Griffiths - Librarian
Ellyn Kojanis- 3rd Gr teacher
David McIntosh-Physical Education teacher
Adrienne Parikos-2nd Gr teacher
Shairoz Sachedina- School Nurse
Lee-Ann Schaadt- 1st Gr teacher

School Culture and Climate Team

Nicole Alvarez
Jackie Barbieri
Mally Canovic
Cecilia Chan- parent
Daryl George
Cristina Pallone
Shairoz Sachedina
Leeann Schaadt
Anndi Vayda
Susan Young

SCIP

Carly Dileo
Daryl George
Ly Mosier
Glenn Peano

Stillman School

Anti-Bullying Specialist (ABS)

Jodi Droutman

I & RS

Jodi Droutman, Guidance Counselor
Gayle Lander, Principal
Nicole Abbatemarco, Speech and Language Specialist
Marilyn DiTursi. Special Education Teacher
Trish Lyons, Basic Skills Teacher
Emily Appiah (when needed), School Psychologist, CST Leader

Sharon Hess (when needed), Nurse

School Safety Team

Jodi Droutman
Gayle Lander
Marianne Agner
Robert Gansel
Elaine Harris
Stu Conboy (parent)
Eila Koren (parent)

School Culture and Climate

Jodi Droutman
Gayle Lander
Marianne Agner
Robert Gansel
Elaine Harris
Emily Appiah
Margaret DeWitt
Eric Nissenbaum

School Emergency Team

Gayle Lander
Barbara Barzelatto
Glenn Peano
Sharon Hess
Jodi Droutman
Bob Gansel
Elaine Harris
Trish Lyons
Raeann Schwarz
Taras Fedak

SCIP

Gayle Lander
Glenn Peano
Cindy Kusher
Jessica Berg
Jodi Droutman

Resolution A-7 Approval of the District Student Safety Data System (SSDS) Report for the 2021-2022 School Year

Be It Resolved, that the Board of Education approves the District Student Safety Data System **(SSDS) Report** for the 2021-2022 School Year,

Curriculum

Resolution C-1 Approval of Professional Development Requests

Be It Resolved that the Tenafly Board of Education approves the professional development requests as **per the attached report**.

Special Services

Resolution S-1 Approval of Settlement Agreement and Release

Be It Resolved by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established **in the Settlement Agreement** and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#936) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Resolution S-2 Approval of Special Services Consultants for the 2022-2023 SY

Be It Resolved that the Tenafly Board of Education approve the **Special Services Consultants** to perform related services for the 2022-2023 school year.

Resolution S-3 Approval of Ten Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupils.

Student	School	Type	Tuition
#924	Barnstable Academy	Private	\$62,600.00
#620	BCSS Bleshman Regional Day School	Private	\$76,860.00
#870	BCSS Career Crossroads	Private	\$19,980.00
#864	BCSS Evergreen Academy	Private	\$62,955.00
#876	BCSS Project Search	Private	\$28,800.00
#849	BCSS NOVA North at Emerson	Private	\$62,955.00
#884	Community High School	Private	\$54,577.80
#854	Emerson Public Schools	Private	\$29,099.00
#800	Leonida Public Schools	Private	\$15,653.00
#898	Windsor Bergen Academy	Private	\$59,365.20

Resolution S-4 Approval of Twelve Month Programs 2022-2023

Be It Resolved that the Board of Education approve the placement for the following pupils.

Student	School	Type	Tuition
#807	Valley Program	Private	\$85,831.00
#818	Valley Program	Private	\$85,831.00
#618	Valley Program	Private	\$85,831.00
#830	Windsor Prep High School	Private	\$68,407.08

#894	Windsor Bergen Academy	Private	\$69,097.20
#920	Windsor Bergen Academy	Private	\$69,097.20

Resolution S-5 Approval of Extraordinary Services One to One Aides 12 Month Placement 2022-2023

Be It Resolved that the Board of Education approve the one to one aides for the following pupil.

Student	School	Type	Tuition
#830	Windsor Prep High School	Private	\$31,950.00

Resolution S-6 Approval of Extended School Year 2022-2023

Be It Resolved that the Board of Education approve the Extended School Year (ESY) programs for the following pupils.

Student	School	Type	Tuition
#741	Valley Program	Private	\$5,550.00

Resolution S-7 Approval of Settlement Agreement and Release

Be It Resolved by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#937) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Finance

Resolution F-1 Approval of Bills through June 30, 2022

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,691,331.27 for June 30, 2022, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund #	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	\$2,940,147.31
(12)	Capital Outlay	\$238,909.74
(13)	Special Schools	
(20)	Special Revenue Funds	\$326,021.61
(30)	Capital Projects Funds	\$107,370.00
(50)	Enterprise Fund	\$2,178.74
(55)	Preschool Program Fund	\$182.70
(60)	Trust and Agency Funds	\$76,521.17
(90)	Gen Long-Term Debt Acct Group	
	TOTAL	\$3,691,331.27

Resolution F-2 Approval of Bills for July 22, 2022 through August 18, 2022

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,940,567.74 for July 22, 2022 through August 18, 2022, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund #	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	\$2,391,540.71
(12)	Capital Outlay	\$3,599.10
(13)	Special Schools	\$2,514.59
(20)	Special Revenue Funds	\$64,944.00
(30)	Capital Projects Funds	\$146,049.40
(50)	Enterprise Fund	
(55)	Preschool Program Fund	
(60)	Trust and Agency Funds	
(90)	Gen Long-Term Debt Acct Group	\$331,919.94
	TOTAL	\$2,940,567.74

Resolution F-3 Approval of Payroll for July 2022

Be It Resolved that the regular payroll for July 2022 be and hereby is approved for payment as follows:

Date	Amount
7/15/22	\$747,701.07
7/26/22	\$547,883.54

Resolution F-4 Approve Tenafly Middle School Steam and Condensate Pipe Repairs

Be It Resolved that the Tenafly Board of Education approve the Tenafly Middle School Steam and Condensate Pipe Repairs by **CJ Vanderbeck and Son**, Inc. for \$ 19,725.00. The steam and condensate piping at the Middle School is in the tunnel under the offices. This scope of work by CJ Vanderbeck and Son, Inc. is covered under the annual contract for heating with the district.

Resolution F-5 Approve the Pre-Approved Stair/Walkway/Concrete Walls Repairs at Smith Elementary School

Be It Resolved that the Tenafly Board of Education approve the pre-approved stair, walkway and concrete wall repairs at Smith Elementary School with J. Fletcher Creamer & Son, Inc. for a total amount of \$168,950.00. This damage was caused by Hurricane IDA. J. Fletcher Creamer & Son, Inc., is part of the Bergen Consortium from which the district is a member. This cost will be submitted to FEMA for consideration of reimbursement. This quote is following purchasing guidelines under Title 18A.

Resolution F-6 Approve the Capital Reserve Transfer for the Smith Elementary School Stairs, Sidewalk and Wall Repair due to Hurricane IDA

Be It Resolved that the Tenafly Board of Education approve the capital reserve transfer for \$168,950.00 for the emergency repair work for the Smith Elementary School stairs, sidewalk

and wall repairs due to Hurricane IDA. This amount will be submitted to FEMA for consideration of a reimbursement. Any reimbursement will be credited back to capital reserve.

Resolution F-7 Approval of Pomptonian Food Service Prices for School Year 2022-2023 for the Middle School, High School and Maugham Elementary School

Be It Resolved that the Tenaflly Board of Education approve the 2022-2023 **Pomptonian Food Service prices** for breakfast, lunch, and milk for the Middle School and High School, and lunch for Maugham Elementary School (see attached lists).

Resolution F-8 Approve the Pre-Approved Demolition Proposal for the stairs, sidewalk and wall at Smith School Elementary School damaged due to Hurricane IDA

Be It Resolved that the Tenaflly Board of Education approve the pre-approved demolition proposal for the stairs, sidewalk, and wall at Smith School Elementary School by J. Fletcher Creamer & Son, Inc. for \$ 6,605.85. The sidewalk, stairs and wall were damaged in Hurricane IDA. This expenditure will be submitted as a claim with FEMA. J. Fletcher Creamer & Son, Inc. is part of the Bergen Consortium for which the district is a member. This purchase is in accordance with Title 18A.

Resolution F-9 Approve the General Transportation Contracts Awarded thru Region V for the 2022-2023 School Year

Be It Resolved that the Board of Education approve the General Transportation Contracts awarded thru Region V by Bids obtained through the procurement process. The bid awards awarded contracts to First Student for the Middle School students and for BCTS Academies Hackensack. J&W Transport was awarded the contract for the High School students being transported. The bid awards followed purchasing guidelines thru Title 18A.

Resolution F-10 Approval to Cancel Outstanding Checks

Be It Resolved that the Tenaflly Board of Education authorizes the cancellation of **outstanding checks**.

Resolution F-11 Approve the Threshold for Required Claimant Signatures on Purchases

Be It Resolved by the Tenaflly Board of Education that the Board, upon recommendation of the School Business Administrator, approves in accord with N.J.A.C. 5:30-9A.6, N.J.A.C 5:30-9A.6(C) and 5:31-4.1 to increase the threshold for required claimant signatures from the party claiming payment to 15% of the Qualified Purchasing Agent's Bid Threshold which is currently \$44,000. Beginning with the 2022/23 school year, effective July 1, 2022 claimant signatures shall be required for all purchases over \$6,600. Excluding employee reimbursements for expense and entirely by an individual (e.g. sole proprietor) which cannot be waived in any circumstances.

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