

Minutes of the Work Session
of the Tenafly Board of Education
Monday, November 14, 2022
Board of Education Hegelein Building

*Motion to go into Closed Session at 7:15 p.m.
Moved: Ms. Meytes Second: Ms. Israeli Miller
All in Favor*

Call to Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et. seq.*, adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski		X
Michael Wilderman	X	
Paula Newman, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent

Ms. Danielle Diaz, Human Resources Manager

Dr. Victor J. Anaya, Business Administrator/Board Secretary

Jeff Gorman, Interim Assistant Superintendent of Curriculum and Instruction

Closed Session

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on November 14, 2022 to discuss Legal, Personnel and Student matters; and

Be it Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Open Session began at 8:00 p.m.

Open Session

The public meeting was called to order at 8:00 p.m. by Board President Jocelyn Schwarz.

Comments (In-Person and Virtual)

- Ms. Odi Sodri discussed safety roundtable meeting held last month and reiterated the task force recommendations from 2018 related to Class 3 officers and fences in each school. Administration recommended putting Class 3 officers in all schools in 2018, but the board decided not to implement the recommendation of the safety experts. Wants to know the reason the Board president decided not to accept the recommendations. 2nd was to the Business Administrator as to putting the Class3 budgets in the budget. 3rd was to the Superintendent on safety concerns are met who shared the new interim superintendent will take over.
 - Jocelyn Schwarz shared that the new interim superintendent is not here to meet people yet. Also, shared the reasons for the safety recommendations were not implemented in 2018. In addition, shared the budget process timelines. Victor Anaya also shared the budget process also.
- Katherine Carver inquired if the board retreat was open to the public, and the round table meeting on the 30th, was that open to the public. Also, there are budget concerns in the community of being tight, and when will the community see when the budget is available to be seen. Special Ed is rumored to making the budget a deficit, and wants to know when the budget will be available.
 - Jocelyn Schwarz replied about the inquiries. Victor Anaya responded on the budget concerns for next year.
- Jam Michcan discussed community support for three incumbents who rant for the board. The lack of communication is just a red herring related to the small group who wants fences, and waste the board's time on certain matters.
 - Jocelyn Schwarz appreciates the support by the community, and excited about continuing to do the work of the board.
- Wei Woo asked how many kids are home schooled at our district. Both Jocelyn Schwarz and Shauna DeMarco didn't have an answer as not mandated by the state.
- Zhenglei Zhang brought up security questions, and wanted to know why the process is taking so long to improve the security in the schools.
 - Jocelyn Schwarz shared that there are multiple layers of security in the schools. The roundtable is bringing additional ideas to be reviewed. It is unknown where the process will take the district, and the conversation is kept going with the roundtable on security issues.
- Jocelyn Schwarz welcomed both Jeff Gorman and Bruce Watson at the meeting.

Committee Reports –

Communications and Policy – Dr. Michael Wilderman provided an update.

Curriculum and Technology – Ms. Paula Newman – no update.

Facility – Ms. Jocelyn Schwarz – no update.

Finance – Mr. Edward Salaski – no update.

Joint Use – Ms. Jocelyn Schwarz – no update.

Diversity - Ms. Inbal Israeli Miller & Mr. Edward Salaski – no update.

Listening Sessions Projects – Ms. Yelena Meytes – no update.

Liaison Reports – Ms. Inbal Israeli Miller – no update.

- HSA report by Ms. Yelena Meytes – no update.
- CAP report by Ms. Michelle Merchant provided an update.
 - Ms. Inbal Israeli Miller responded about an event and how wonderful the event is. Shauna DeMarco also shared the excitement with the event. Parent only website.
- TEF by Mr. Igor Frid – no update.
- Legislative by Mr. Ed Salaski – no update.
- SEPAC by Mr. Igor Frid provided an update.

New Business

- None

Student Representatives

- Ms. Alexandria Yang shared the turnout on the play from November 5th.
 - Freshman assembly on the 15th.
- Ms. Ayla Uram shared fall sports just ended with a great ending.
 - Girls Volleyball won group 3.
 - Homecoming this week at 8 pm on Friday.

Administration

- None

Proposed Resolutions

- Personnel – closed session by Daniel Diaz
- Administration – Shauna DeMarco presented the administration resolutions.
- Curriculum – Jeff Gorman presented the curriculum resolutions
- Special Services – closed session by Shauna DeMarco in closed session.
- Organization – presented by Victor Anaya

- Finance – Victor Anaya presented all the resolutions within Finance

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for November 21, 2022:

Organization

	<u>Organization Resolution</u>
Resolution O-1	Approval to Appoint the Affirmative Action Officer

Personnel

	<u>Personnel Resolutions</u>
Resolution P-1	Approval of Substitutes
Resolution P-2	Approval of Hires
Resolution P-3	Approval of Staff/Position Reclassifications
Resolution P-4	Approval of Extra Compensation Positions
Resolution P-5	Approval of District Mentor
Resolution P-6	Approval of Sixth Period Stipend
Resolution P-7	Approval of Faculty Salary Reclassification for Fall 2022
Resolution P-8	Approval of Leave of Absence Employee #3138
Resolution P-9	Approval of Leave of Absence Employee #2810
Resolution P-10	Approval of Leave of Absence Employee #2859
Resolution P-11	Approval of Leave of Absence Employee #3151
Resolution P-12	Approval of Extended Leave of Absence Employee #1525

Administration

	<u>Administration Resolutions</u>
Resolution A-1	Approval to Affirm the Superintendent’s Decision in HIB Investigations
Resolution A-2	Approval of the Certification of the Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

Curriculum

	<u>Curriculum Resolutions</u>
Resolution C-1	Approval of the 2022-2023 Dual Enrollment Program with Bergen Community College
Resolution C-2	Approval of the Strengthening Gifted and Talented Education Act
Resolution C-3	Approval of Professional Development Requests

	<u>Curriculum Resolutions</u>
Resolution C-4	Approval of the 2022-2023 Seton Hall University Project Acceleration High School Agreement

Special Services

	<u>Special Services Resolutions</u>
Resolution S-1	Approval of Twelve Month Programs 2022-2023
Resolution S-2	Approval of Ten Month Programs 2022-2023

Finance

	<u>Finance Resolutions</u>
Resolution F-1	Approval of Board Secretary's Report for October 2022
Resolution F-2	Approval of Treasurer's Report for October 2022
Resolution F-3	Approval of Transfers for October 2022
Resolution F-4	Approval of Bills for October 21, 2022 through November , 2022
Resolution F-5	Payroll for October 2022
Resolution F-6	Approve The Change Order For The Smith Elementary School Stair Flood Repairs
Resolution F-7	Approval of Start Up Costs on the Airedale Units for the High School and Middle School
Resolution F-8	Approve the Lichtman Technology Achievement Scholarship
Resolution F-9	Approve the Proposal from DMR Architects to manage the ESIP program
Resolution F-10	Approve the Use of Competitive Contracting for Selecting an Energy Services Company for the Implementation of an Energy Savings Improvement Project and Authorizing Other Matters in Connection Therewith
Resolution F-11	Approve the Donation of Equipment from NBC Universal Media, LLC
Resolution F-12	Approve the Contract for Swimming between Kaplen JCC on the Palisades and the Tenafly High School Swim Team

2nd Open Session at 8:44 pm – None

*Motion to adjourn meeting @ 8:45 pm
 Moved: Mr. Frid Second: Dr. Wilderman
 All in Favor*

Respectfully submitted,

Victor Anaya

Victor J. Anaya
 Business Administrator/Board Secretary