



Work Session Meeting of the Tenafly Board of Education

Monday, November 14, 2022

Tenafly Board of Education

Hegelein Building

500 Tenafly Road

Tenafly, NJ 07670

Notice of Work Session Board Meeting Via Zoom – Please Take Notice that the Work Session Meeting of the Board of Education of November 14, 2022 will take place at the BOE Offices, Hegelein Building and will be conducted as both an in-person and virtual meeting. The meeting will directly go into a closed session at 7:15p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium.

Formal action may be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device.

Board of Education

Ms. Jocelyn Schwarz, President

Ms. Paula Newman, Vice President

Mr. Igor Frid

Ms. Michelle Harris

Ms. Inbal Israeli Miller

Ms. Michelle Merchant

Ms. Yelena Meytes

Mr. Edward J. Salaski

Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent

Dr. Jeff Gorman, Interim Assistant Superintendent of Curriculum and Instruction

Dr. Victor Anaya, School Business Administrator/ Board Secretary

Ms. Danielle Diaz, Human Resources Manager

2022-2023 High School Students Representatives to the Board

Alexandria Yang, Senior

Ayla Uram, Junior

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| | <u>Order of the Agenda</u> |
| 1. | <u>Call to Order</u> – J. Schwarz <ul style="list-style-type: none">• Adequate Notice Statement – J. Schwarz• Roll Call – V. Anaya• Pledge of Allegiance – J. Schwarz |
| 2. | <u>Closed Session –7:15 p.m.</u> Board will enter into Closed Session immediately <ul style="list-style-type: none">• Proposed Personnel Resolutions• Proposed Special Services Resolutions Other Proposed Resolutions and Discussion of Topics that fall into Closed Session pursuant to applicable NJ Statute |
| 3. | <u>Open Session – 8:00 p.m.</u> <ul style="list-style-type: none">• Work Session Meeting Formal action may be taken. |
| 4. | Public Comments – Agenda Items Guests may address the BoE on any item listed on the agenda. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them. |
| 5. | Public Comments – Non-Agenda Items Guests may address the BoE on any item not listed on the agenda. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them. |
| 6. | <u>Presentations/Reports</u> <ul style="list-style-type: none">• None at this time |

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| | <u>Order of the Agenda</u> |
| 7. | <u>Committee Discussions</u> <ul style="list-style-type: none"> • <u>Finance/Alternative Revenue</u> – Ed Salaski • Communications/Policies –Michael Wilderman • Facilities/Athletics/Co-Curricular –Jocelyn Schwarz • Curriculum/Technology –Paula Newman • Joint Use –Jocelyn Schwarz • Negotiations –Jocelyn Schwarz • TBOE Listening Sessions Project –Yelena Meytes |
| 8. | <u>Updates on Related Groups</u> (as/if applicable) <ul style="list-style-type: none"> • BOE Liaisons (Legislative Chair, CAP, TEF) • Board Representative at HSA/Superintendent Council Meeting • Board Representative at the Diversity Committee Meeting • Board Representative at SEPAC Meeting • Student Representatives' Work |
| 9. | <u>New Business</u> <ul style="list-style-type: none"> • None at this time. |
| 10. | <u>Proposed Resolutions for November 21, 2022 BOE Regular Meeting</u> <ul style="list-style-type: none"> • Organization Resolution • Personnel Resolutions • Administration Resolutions • Curriculum Resolutions • Special Services Resolutions • Finance Resolutions |
| 11. | <p>Public Comments – Second Opportunity (Agenda and Non-Agenda Items) Guests may address the BoE on any item listed or not listed on the agenda. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p> |
| 12. | Adjourn To Closed Session (if needed) |
| 13. | Adjournment |

Motion to Enter into Closed Session on November 14, 2022

Whereas, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

Whereas, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

Whereas, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

Whereas, the Board has determined that circumstances exist for such a Closed Session,

Whereas, the Board has found the action described below to be necessary and proper,

Now, Therefore, Be It Resolved by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action may be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for November 21, 2022:

| | <u>Organization Resolution</u> |
|----------------|----------------------------------------------------|
| Resolution O-1 | Approval to Appoint the Affirmative Action Officer |

Personnel

| | <u>Personnel Resolutions</u> |
|----------------|-----------------------------------------------------------|
| Resolution P-1 | Approval of Substitutes |
| Resolution P-2 | Approval of Hires |
| Resolution P-3 | Approval of Staff/Position Reclassifications |
| Resolution P-4 | Approval of Extra Compensation Positions |
| Resolution P-5 | Approval of District Mentor |
| Resolution P-6 | Approval of Sixth Period Stipend |
| Resolution P-7 | Approval of Faculty Salary Reclassification for Fall 2022 |

| | <u>Personnel Resolutions</u> |
|-----------------|------------------------------------------------------|
| Resolution P-8 | Approval of Leave of Absence Employee #3138 |
| Resolution P-9 | Approval of Leave of Absence Employee #2810 |
| Resolution P-10 | Approval of Leave of Absence Employee #2859 |
| Resolution P-11 | Approval of Leave of Absence Employee #3151 |
| Resolution P-12 | Approval of Extended Leave of Absence Employee #1525 |

Administration

| | <u>Administration Resolutions</u> |
|----------------|------------------------------------------------------------------------------------------------------------------------|
| Resolution A-1 | Approval to Affirm the Superintendent's Decision in HIB Investigations |
| Resolution A-2 | Approval of the Certification of the Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act |

Curriculum

| | <u>Curriculum Resolutions</u> |
|----------------|--------------------------------------------------------------------------------------------|
| Resolution C-1 | Approval of the 2022-2023 Dual Enrollment Program with Bergen Community College |
| Resolution C-2 | Approval of the Strengthening Gifted and Talented Education Act |
| Resolution C-3 | Approval of Professional Development Requests |
| Resolution C-4 | Approval of the 2022-2023 Seton Hall University Project Acceleration High School Agreement |

Special Services

| | <u>Special Services Resolutions</u> |
|----------------|---------------------------------------------|
| Resolution S-1 | Approval of Twelve Month Programs 2022-2023 |
| Resolution S-2 | Approval of Ten Month Programs 2022-2023 |

Finance

| | <u>Finance Resolutions</u> |
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| Resolution F-1 | Approval of Board Secretary's Report for October 2022 |
| Resolution F-2 | Approval of Treasurer's Report for October 2022 |
| Resolution F-3 | Approval of Transfers for October 2022 |
| Resolution F-4 | Approval of Bills for October 21, 2022 through November __, 2022 |
| Resolution F-5 | Payroll for October 2022 |
| Resolution F-6 | Approve The Change Order For The Smith Elementary School Stair Flood Repairs |
| Resolution F-7 | Approval of Start Up Costs on the Airedale Units for the High School and Middle School |
| Resolution F-8 | Approve the Lichtman Technology Achievement Scholarship |
| Resolution F-9 | Approve the Proposal from DMR Architects to manage the ESIP program |
| Resolution F-10 | Approve the Use of Competitive Contracting for Selecting an Energy Services Company for the Implementation of an Energy Savings Improvement Project and Authorizing Other Matters in Connection Therewith |
| Resolution F-11 | Approve the Donation of Equipment from NBC Universal Media, LLC |

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