

Minutes of the Regular Public Meeting  
Of the Tenafly Board of Education  
Monday, November 21, 2022  
Board of Education Hegelein Building

**Open Session**

The public meeting was called to order at 7:15 p.m. by Board President Jocelyn Schwarz

**Call to Order/Adequate Notice Statement/Roll Call/Pledge of Allegiance**

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et. seq.* adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's website.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Igor Frid	X	
Michelle Harris	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Paula Newman, Vice President	X	
Jocelyn Schwarz, President	X	

The following staff members were present:

Ms. Shauna DeMarco, Superintendent

Mr. Jeff Gorman, Interim Assistant Superintendent of Curriculum and Instruction

Ms. Danielle Diaz, Human Resources Manager

Dr. Victor Anaya, Business Administrator/Board Secretary

*Motion to go into Closed Session at 7:15 p.m.  
Moved: Ms. Israeli Miller Second: Ms. Meytes  
All in Favor*

**Closed Session**

**Be it Resolved**, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on November 21, 2022 to discuss Legal, Personnel and Student matters; and

**Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to go into Open Session at 8:00 p.m.*

Moved: Mr. Salaski Second: Ms. Newman  
All in Favor

**Open Session**

**Fire & Security Drills – October 2022**

Month	High	Middle	Mackay	Maugham	Smith	Stillman
October Drills	Completed	Completed	Completed	Completed	Completed	Completed
October Security Drills	District Wide Emergency Alert Notification System	Non-Fire Evacuation Drill	Evacuation	Evacuation	Evacuation/Bomb Threat	Lockdown

**Public Comment**

- Poliloseni Loshi commented been in Tenafly for a year coming from Queens. Also knows about the changes in security. Shared statistics about security, and feels need protection regarding safety with officers, fences, metal detectors. Concerned for children being protected and wants more protection for the children where the children come home safe. No one wants to see unsafe situations. Would like more protection.
  - Jocelyn Schwarz commented that such discussions are with the safety roundtable meetings.
- Adi Sodri commented about security in Tenafly. Compared the security measures in Texas were the same as in Tenafly. Threat assessment programs exist in Texas, but Tenafly doesn't have and learn from what happened in Texas. Feels continue to ignore expert's recommendations. She feels board still does nothing about reducing risk of shooters who may come into the building. Feels children don't have a chance, but wants to know why expert recommendations are being ignored.
  - Jocelyn Schwarz replied about having security measures in place and shared the process on how to perform the discussions.
  - Yelena Meytes suggested the public watch the video from the meeting Chief Chamberlain was here, August 22, 2022.
- Sharon Levit commented that there were 300 new weapons in Tenafly from the new store. Sharon served in the armed forces and knows how to use a weapon. Also, how misguided use of weapons thru children, and is concerned about safety for the children. Would like to know who are the experts of the safety roundtable, and if a survey was done to the parents to see what parents want and feel about security in Tenafly.
  - Jocelyn Schwarz commented about the roundtable and who are the experts who are part of the committee group.
- Ella Bartove heard Cresskill is hiring Class3 officers patrolling and present around the schools. Was wondering why it would take Tenafly a while to implement as well to prevent the craziness related to school security. Her kids go to Mackay Elementary School and were not supervised when the kids were playing so called the school. Ella and school called the police to ensure security measures were in place. Tenafly has a bigger budget than Cresskill and should be able to hire Class3 officers.

- Jocelyn Schwarz commented about security and the process.
- Annat Zonian joined sentiment about security. Would like to know how the board makes decisions on which recommendations to take from the state and not take regarding safety of the students. Police shared that more security needs to be implemented. Would like to know how the board makes decisions.
  - Jocelyn Schwarz commented to the 2015 measures recommended to implement. Prior boards spent a lot of money to implement safety measures. The roundtable is where views are shared regarding safety concerns.
- Chayim Jacob shared a few viewpoints about security measures are robust. Would like one expert from board and police that indicates the security measures are robust. Feels the roundtable is an exclusive “club”, and a lot of people are not at the roundtable. Seems security measures are “all talk.” Budget discussions shared may take security measures into account. Wants to know how many people have died in a school fire in the past sixty years. The answer is zero because safety precautions are taken. So if the school takes safety precautions for shooters, then the school would be prepared.
  - Jocelyn Schwarz addressed some of the comments, and refer to the August 22, 2022 video regarding security measures. Shared the roundtable committee represents 30% of all groups. There is a real purpose and not just talk.
- Zhenglei Zhang thanked the board for listening regarding safety concerns. The community does speak about safety concerns. Wondering why has to take a long time to make decisions?
  - Jocelyn Schwarz commented where August 22, 2022 the Chief and SRO shared the safety concerns.
- Katherine Crevitz shared many parents awaiting for recommendations from roundtable discussions. Would like to share that parents do not support Class3 officers in the schools as that comes with issues. So what goes on in other countries does not occur in Tenafly. Wants the best decisions made on what is best for Tenafly students.

**Minutes**

*Motion to approve Closed Session and Special Meeting minutes of October 11, 2022, Closed Session and Regular Session meeting minutes of October 17 and October 24, 2022*

*Moved: Dr. Wilderman Second: Ms. Merchant*

<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

**Administration – Presentation/Reports**

- The High School College Report – Jim Morrison
- Honoring National Merit Scholarship Winners – Jim Morrison

### **Board President Report**

- Jocelyn Schwarz shared board’s appreciation for Shauna DeMarco, and thank her for her dedicated service to Tenafly thru good and bad times in the district. The board wishes her much success in future endeavors.
- Jocelyn Schwarz provided an update on the superintendent search, process and timelines.

### **Superintendent Report**

- Shauna DeMarco commented appreciated kind words and are in good hands. Thanked all for service. Best wishes to board, administrators and staff.
- Shauna DeMarco shared enrollment numbers by school

### **School Business Administrator Report**

- Victor Anaya shared information related to Finance, Facilities and Information Technology

### **Assistant Superintendent Instruction & Curriculum**

- Assistant Superintendent of Curriculum and Instruction, Jeffrey Gorman, shared still viewing the district in getting acquainted with the district and processes.

### **Student Representatives**

**Ms. Ayla Uram and Ms. Alexandria Yang** provided updates.

- Ayla Uram presented –
  - Had auditions last week for performances.
  - Have a Winter Pep Rally in December for winter sports.
- Alexandria Yang presented- shared
  - Had homecoming this past Friday.
  - Had photo booth also which was a hit with a candy machine.
  - Had a raffle and DJ also which was a big hit.

### **Committee Reports – no reports**

Communications and Policy – Dr. Michael Wilderman

Curriculum and Technology – Ms. Paula Newman

Facility – Ms. Jocelyn Schwarz

Finance – Mr. Edward Salaski

Joint Use – Ms. Jocelyn Schwarz

Diversity - Ms. Inbal Israeli Miller & Mr. Edward Salaski

Listening Sessions Projects – Ms. Yelena Meytes

Liaison Reports – Ms. Inbal Israeli Miller

- HSA report by Mr. Igor Frid provided an update.
- CAP report by Michelle Merchant
- TEF by Mr. Igor Frid
- Legislative by Mr. Ed Salaski
- Diversity report by Ms. Michelle Merchan
- SEPAC by Ms. Jocelyn Schwarz

**New Business** – Discuss protecting Tenafly’s logo, intellectual words and properties.

- Yelena Meytes commented the website was being updated.
- Jocelyn Schwarz also shared spoke to district attorney who still has to return calls.
- Edward Salaski shared that items should be through a trademark (i.e. logo) protection

**Action Items**

**Consent Agenda Vote**

Motion to approve by Consent Agenda  
Motion: Mr. Salaski Second: Ms. Newman  
All voted in favor

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for November 21, 2022:

**Organization**

	<b><u>Organization Resolution</u></b>
Resolution O-1	Approval to Appoint the Affirmative Action Officer

**Personnel**

	<b><u>Personnel Resolutions</u></b>
Resolution P-1	Approval of Substitutes
Resolution P-2	Approval of Hires
Resolution P-3	Approval of Staff/Position Reclassifications
Resolution P-4	Approval of Extra Compensation Positions
Resolution P-5	Approval of District Mentor
Resolution P-6	Approval of Sixth Period Stipend
Resolution P-7	Approval of Faculty Salary Reclassification for Fall 2022
Resolution P-8	Approval of Leave of Absence Employee #3138
Resolution P-9	Approval of Leave of Absence Employee #2810

	<b><u>Personnel Resolutions</u></b>
Resolution P-10	Approval of Leave of Absence Employee #2859
Resolution P-11	Approval of Leave of Absence Employee #3151
Resolution P-12	Approval of Leave of Absence for Employee #2852
Resolution P-13	Approval of Extended Leave of Absence Employee #1525
Resolution P-14	Approval of Home Instructor
<b>(Walk-In)</b> Resolution P-15	Approval of Resignation

### **Administration**

	<b><u>Administration Resolutions</u></b>
Resolution A-1	Approval to Affirm the Superintendent's Decision in HIB Investigations
Resolution A-2	Approval of the Certification of the Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

### **Curriculum**

	<b><u>Curriculum Resolutions</u></b>
Resolution C-1	Approval of the 2022-2023 Dual Enrollment Program with Bergen Community College
Resolution C-2	Approval of the Strengthening Gifted and Talented Education Act
Resolution C-3	Approval of Professional Development Requests
Resolution C-4	Approval of the 2022-2023 Seton Hall University Project Acceleration High School Agreement

### **Special Services**

	<b><u>Special Services Resolutions</u></b>
Resolution S-1	Approval of Twelve Month Programs 2022-2023
Resolution S-2	Approval of Ten Month Programs 2022-2023

### **Finance**

	<b><u>Finance Resolutions</u></b>
Resolution F-1	Approval of Board Secretary's Report for October 2022
Resolution F-2	Approval of Treasurer's Report for October 2022
Resolution F-3	Approval of Transfers for October 2022
Resolution F-4	Approval of Bills for October 21, 2022 through November 17, 2022
Resolution F-5	Payroll for October 2022
Resolution F-6	Approve The Change Order For The Smith Elementary School Stair Flood Repairs
Resolution F-7	Approval of Start Up Costs on the Airedale Units for the High School and Middle School
Resolution F-8	Approve the Lichtman Technology Achievement Scholarship
Resolution F-9	Approve the Proposal from DMR Architects to manage the ESIP program
Resolution F-10	Approve the Use of Competitive Contracting for Selecting an Energy Services Company for the Implementation of an Energy Savings Improvement Project and Authorizing Other Matters in Connection Therewith
Resolution F-11	Approve the Donation of Equipment from NBC Universal Media, LLC
Resolution F-12	Approve the Contract for Swimming between Kaplen JCC on the Palisades and the Tenafly High School Swim Team
Resolution F-13	Approve the School and Safety Security Plan Annual Review
Resolution F-14	Approve the Submission of Wheelchair Lift Replacements at Maugham Elementary School to the New Jersey Department of Education

## **Organization**

### **Resolution O-1 Approval to Appoint the Affirmative Action Officer**

Be It Resolved that the Board of Education approves Dr. Jeffrey Gorman as the Affirmative Action Officer for the 2022-2023 school year.

## **Personnel**

### **Resolution P-1 Approval of Substitutes**

Be It Resolved that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2022-2023 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

<b>Substitutes</b>		
<b>Name</b>	<b>Certification</b>	<b>Position/Rate</b>
James Butler	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
John Connors	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem

<b>Substitutes</b>		
<b>Name</b>	<b>Certification</b>	<b>Position/Rate</b>
Lina Akula	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
Marilyn Alcine	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
Michelle Ortiz	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
Philip Brady	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
Sherry Herity <sup>1</sup>	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem
Zenia Gonzalez <sup>1</sup>	NJ Substitute Credential	Per-Diem Substitute Teacher \$150 per diem

<sup>1</sup>Current district Paraprofessional.

### **Resolution P-2 Approval of Hires**

Be It Resolved that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

#### **Smith School**

<b>Hires</b>		
<b>Name/Position</b>	<b>Employment Dates</b>	<b>Salary/Classification</b>
Gina Labar 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	19-Hour Paraprofessional 3.8 hrs. per day, \$25.09 per hour
Risa Kandel 30-Hour Paraprofessional	11/28/2022 – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour

#### **Tenafly High School**

<b>Hires</b>		
<b>Name/Position</b>	<b>Employment Dates</b>	<b>Salary/Classification</b>
Jabari Garvin 30-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2023	30-Hour Paraprofessional 6 hrs. per day, \$25.09 per hour

#### **Central Office/District**



Hires		
Name/Position	Employment Dates	Salary/Classification
John Maguire Custodian/Maintenance - Groundskeeper	01/03/2023 – 06/30/2023	Full-Time Groundskeeper Custodian-A, Step 5 \$59,735 pro rata

**Resolution P-3 Approval of Staff/Position Reclassifications**

Be It Resolved that the Board approves the following reclassifications:

Reclassifications			
Name	From	To	Effective Dates
Catherine Genco	30-Hour Paraprofessional, TMS	CE: Teacher of Students with Disabilities/ Non-Tenurable Leave Replacement BA, Step 2 \$58,489 pro rata	10/31/2022 – 01/27/2023
Eunbi An	6 <sup>th</sup> Grade Mathematics Teacher – Non-Tenured/ Leave Replacement, TMS	5 <sup>th</sup> Grade Teacher – Non- Tenured/ Leave Replacement, Mackay	01/23/2023 – 05/26/2023
Jimin Lee	ESL Leave Replacement – Stillman 09/22/2022 – 11/08/2022	ESL Leave Replacement – Stillman 09/22/2022 – 11/30/2022	As noted.
Michele Rainere	Financial Analyst, Non-Bargaining Unit \$77,250 pro rata	CE: Assistant Business Administrator, Non- Bargaining Unit \$87,300 pro rata	11/22/2022 – 06/30/2023
Saleh Eid	Custodian .5 FTE, Mackay \$23,868 pro rata	Custodian 1.0 FTE, TMS \$47,735 pro rata	11/22/2022 – 06/30/2023
Valerie Martinez	19-Hour Paraprofessional, \$25.09 per hour, Stillman	Substitute Paraprofessional, \$25.09 per hour, District	11/16/2022 - 06/30/2023

**Resolution P-4 Approval of Extra Compensation Positions**

Be It Resolved that the Board approves the following individuals as extra-compensation appointments to the position indicated for the 2022-2023 school year:

Seasonal Site Supervisor – Winter  
Deanna Salamone \$5,100

Seasonal Site Supervisor – Spring  
Matt Mirabito \$5,100

Enrichment Programs  
Math Enrichment (Fifth Grade): Ilyssa Glasser

English/Language Arts: Gary Whitehead, Lauren Malanka, Caroline Krueger  
Science Enrichment: Anna Rubenchik  
TMS Math Enrichment: Esther Park

2022-2023 Extra Compensation Appointments (Additional Club Advisors) – [see attached list](#)

Be It Further Resolved that the Board rescind the appointment of the Head Softball Coach, Lauren Brown (Resolution P-4/July 25, 2022).

**Resolution P-5 Approval of District Mentor**

Be It Resolved that the Board approves Cindy Kushner to serve as a mentor to district novice teachers in accordance with the Tenafly District Mentoring/ Professional Development Plan.

**Resolution P-6 Approval of Sixth Period Stipend**

Be It Resolved that the Board approves the following teacher to receive a Sixth Period Assignment with a stipend based on one-sixth of her annual salaries for the 2022-2023 school year, or as noted:

TMS Special Education (10/31/22 – 01/27/23)

Dana Falcicchio

**Resolution P-7 Approval of Faculty Salary Reclassification for Fall 2022**

Be It Resolved that the Board approves the [attached salary reclassification](#) retroactive to September 1, 2022 for the following faculty members based on graduate credit obtained in accordance with the negotiated contract between the Board and the Tenafly Education Association on behalf of teachers.

**Resolution P-8 Approval of Leave of Absence Employee #3138**

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #3138, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, October 24, 2022 through December 16, 2022.

**Resolution P-9 Approval of Leave of Absence Employee #2810**

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #2810, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, November 15, 2022 through January 16, 2023.

**Resolution P-10 Approval of Leave of Absence Employee #2859**

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #2859, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, October 31, 2022 through January 27, 2023.

**Resolution P-11 Approval of Leave of Absence Employee #3151**

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #3151, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, November 16, 2022 through February 15, 2023.

**Resolution P-12 Approval of Leave of Absence for Employee #2852**

Be It Resolved that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2852, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, March 8, 2023, to be followed by a paid disability

leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/NJFLA through June 30, 2023.

**Resolution P-13 Approval of Extended Leave of Absence Employee #1525**

Be It Resolved that the Board, in accordance with BOE Policy #1643 Family Leave, grants Employee #1525, an unpaid Family Leave of Absence, inclusive of NJFLA and FMLA, effective, September 12, 2022 through December 2, 2022.

**Resolution P-14 Approval of Home Instructor**

Be It Resolved that the Board approves the Carol Pastushok as a Home Instructor for the 2022-2023 academic year, at a rate of \$50.00 per hour.

**(Walk-In)**

**Resolution P-15 Approval of Resignation**

Be It Resolved that the Board accepts with regret the following:

<b>Resignation</b>		
<b>Name/Position</b>	<b>Reason</b>	<b>Effective Date</b>
Jacqueline Barbieri, Teacher of Students with Disabilities, Smith School	Resignation	January 17, 2023

**Administration**

**Resolution A-1 Approval to Affirm the Superintendent’s Decision in HIB Investigations**

Be It Resolved that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigations 2022-23/1,THS-1N and 2022-23/2,THS-2N for the reasons set forth in the Superintendent’s decision to the students’ parents’ and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**Resolution A-2 Approval of the Certification of the Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act**

Be It Resolved that the Tenafly Board of Education approve the [Certification of the Self-Assessment for Determining Grades](#) under the Anti-Bullying Bill of Rights Act

**Curriculum**

**Resolution C-1 Approval of the 2022-2023 Dual Enrollment Program with Bergen Community College**

Be It Resolved that the Board of Education approve the [2022-2023 Dual Enrollment Program](#) with Bergen Community College.

**Resolution C-2 Approval of the Strengthening Gifted and Talented Education Act**

Be It Resolved that the Board of Education approve The Strengthening Gifted and Talented Education Act signed into law on January 13, 2020.

**Resolution C-3 Approval of Professional Development Requests**

Be It Resolved that the Tenafly Board of Education approves the [professional development requests](#), as per the attached report.

**Resolution C-4 Approval of the 2022-2023 Seton Hall University Project Acceleration High School Agreement**

Be It Resolved that the Board of Education approve the 2022-2023 [Project Acceleration High School Program Agreement](#) with Seton Hall University

**Special Services**

**Resolution S-1 Approval of Twelve Month Programs 2022-2023**

Be It Resolved that the Board of Education approve the placement for the following pupils.

Student	School	Type	Tuition
#939	Windsor Bergen Academy	Private	\$69,097.20

**Resolution S-2 Approval of Ten Month Programs 2022-2023**

Be It Resolved that the Board of Education approve the placement for the following pupils.

Student	School	Type	Tuition
#942	Montclair State University Child Care Center	Private	\$45,900.00

**Finance**

**Resolution F-1 Approval of Board Secretary's Report for October 2022**

Be It Resolved that the [Board Secretary's](#) report for the month of October 2022 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**Resolution F-2 Approval of Treasurer's Report for October 2022**

Be It Resolved that the [Treasurer's report](#) for the month of October 2022 be accepted as submitted and filed in the official minutes of this meeting.

**Resolution F-3 Approval of Transfers for October 2022**

Be It Resolved that the Board of Education approves transfers for the 2022-2023 school budget in a report dated October, 2022, as submitted and filed in the Business Administrator/Board Secretary's office.

Be It Further Resolved that the [transfer list be attached](#) to the official minutes of the Board.

**Resolution F-4 Approval of Bills for October 21, 2022 through November 17, 2022**

Be It Resolved that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$7,514,778.96 for October 21 through November

17, 2022, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

<b>Fund #</b>	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$242,432.29
(11)	General Current Expense	\$6,966,879.60
(12)	Capital Outlay	\$59,316.09
(13)	Special Schools	
(20)	Special Revenue Funds	\$26,475.52
(30)	Capital Projects Funds	\$73,332.00
(40)	Debt Service	
(50)	Enterprise Fund	\$20,565.84
(55)	Preschool Program Fund	\$15,300.46
(60)	Trust and Agency Funds	\$110,477.16
(90)	Gen Long-Term Debt Acct Group	
	<b>TOTAL</b>	<b>\$7,514,778.96</b>

**Resolution F-5 Payroll for October 2022**

Be It Resolved that the regular payroll for October 2022 be and hereby is approved for payment as follows:

**Payroll**

<b>Date</b>	<b>Amount</b>
10/14/2022	\$2,335,846.40
10/31/2022	\$2,290,317.28

**Resolution F-6 Approve the Change Order for the Smith Elementary School Stair Flood Repairs**

Be It Resolved that the Tenaflly Board of Education approve the change order incurred during the Smith Elementary School Stair flood repairs with Fletcher Creamer & Sons, Inc. for \$40,159.83. During the repair to the stairs, a gas line needed to be moved by PSE&G along with sidewalk and fence repairs beyond the original scope of work.

**Resolution F-7 Approval of Start Up Costs on the Airedale Units for the High School and Middle School**

Be It Resolved that the Tenaflly Board of Education approve the quote from the Newton-Metallo, the factory, to come and perform start ups on all of the Airedale units. Since the purchase was from a co-op, the start up cost for the High School and Middle School is \$41,662.00. This amount was not included with the original purchase price. The cost of the start up is a required cost to maintain the warranties. Funding for this amount is being funded through remaining Esser II Funds and from Esser III funds.

**Resolution F-8 Approve the Lichtman Technology Achievement Scholarship**

Be It Resolved that the Tenaflly Board of Education approve the Lichtman Technology Achievement Scholarship offered for \$13,200 over twelve years by Mr. Lichtman. The scholarship shall be given to twelve High School Seniors who will be recipients over twelve years where the

first six years the award is \$1,000 and followed by an increase to \$1,200 per year for each of years seven through twelve.

**Resolution F-9 Approve the Proposal from DMR Architects to Manage the ESIP program**  
Be It Resolved that the Tenafly Board of Education [approve the proposal from DMR Architects](#) to manage the ESIP program.

**Resolution F-10 Approve the Use of Competitive Contracting for Selecting an Energy Services Company for the Implementation of an Energy Savings Improvement Project and Authorizing Other Matters in Connection Therewith**

Whereas, The Board of Education of the Borough of Tenafly in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) desires to select an Energy Services Company (“Energy Services Company”) by way of competitive contracting, for the implementation of an Energy Savings Improvement Project (“Project”); and

Whereas, pursuant to N.J.S.A. 18A:18A-4.1 et seq. and N.J.S.A. 18A:18A-4.6(b), the Board may advertise for receipt of proposals through competitive contracting to select an Energy Services Company in order to prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the Board of Education and described in the plan; and

Whereas, pursuant to N.J.S.A. 18A:18A-4.3(a), the Board is required to adopt a resolution authorizing the use of competitive contracting; and

Whereas, pursuant to N.J.S.A. 18A:18A-4.3(b), 4.4 and 4.5, the competitive contracting process, including the preparation of a request for proposal documentation (“ESCO RFP”), solicitation of proposals, and award of a contract based upon the methodology set forth in the aforesaid ESCO RFP, must be administered by the Board’s purchasing agent.

Now, Therefore, Be It Resolved by The Board of Education of the Borough of Tenafly in the County of Bergen, New Jersey, pursuant to the aforesaid statutes, as follows:

1. The Board hereby authorizes a competitive contracting process for the selection of an Energy Savings Company, including the advertisement and distribution of a ESCO RFP, after the form of which has been approved by the Board of Public Utilities.
2. The Board’s architect of record is hereby authorized and directed to undertake the drafting and distribution of such ESCO RFP.
3. The Board hereby authorizes and directs the Superintendent and the Business Administrator/Board Secretary to appoint a committee to evaluate the Energy Services Company bids and to report same to the Board.
4. The President, Vice-President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out the intent of this resolution, and the ESCO RFP. The execution by such officials and officers of any such documents, with changes, insertions or omissions approved by the Business

Administrator/Board Secretary, in consultation with the Board’s professionals, shall be conclusive, and no further ratification or other action by the Board shall be required with respect thereto.

5. This resolution shall take effect immediately.

**Resolution F-11 Approve the Donation of Equipment from NBC Universal Media, LLC**

Be It Resolved that the Tenafly Board of Education approve the donation of equipment from NBC Universal Media, LLC to the Tenafly High School Library Media Center for use by the students in the amount valued between \$15,000 - \$19,999.

**Resolution F-12 Approve the Contract for Swimming between Kaplen JCC on the Palisades and the Tenafly High School Swim Team**

Be It Resolved that the Tenafly Board of Education approve the annual contract for swimming between Kaplen JCC on the Palisades and the Tenafly High School Swim Team beginning on Tuesday, November 22, 2022 thru Sunday February 19, 2023. The Kaplen JCC on the Palisades will charge a fee of \$ 225 per night during the week and \$ 450 on Sunday nights. Swim meets will be charged at a rate of \$ 700 per night.

**Resolution F-13 Approve the School and Safety Security Plan Annual Review**

Be it Resolved, that the Tenafly Board of Education approve the Statement of Assurance for the School Safety and Security Plan Annual Review.

**Resolution F-14 Approve the Submission of Wheelchair Lift Replacements at Maugham Elementary School to the New Jersey Department of Education**

Whereas, the Tenafly Board Of Education Is Planning To Carry Out Wheelchair Lift Replacements At Maugham Elementary School; And

Whereas, this Project Requires The Preparation Of Schematic Drawings, And Schematic Submission To The State Of New Jersey Department Of Education For The Purpose Of Review And Approval As An “Other Capital Project” Which Is Not Seeking State Funding.

Now, Therefore;

Now, therefore, Be It Resolved that, the Tenafly Board of Education does hereby authorize DMR Architects, 777 Terrace Ave., Hasbrouck Heights, NJ 07604 to submit the necessary schematic drawings, and schematic application, for the above project to the New Jersey Department of Education, Bureau of Facility Planning for review and approval.

*Motion to approve resolutions O1, P1-P15, A1-A2, C1-4, S1-S2, F1-F14*

*Moved: Ms. Meytes Second: Ms. Israeli Miller*

<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Igor Frid	X			
Michelle Harris	X		A-1	
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Edward J. Salaski	X			
Michael Wilderman	X			

<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Paula Newman, Vice President	X			
Jocelyn Schwarz, President	X			

**Public Comment** -2<sup>nd</sup> Session @ 9:46 p.m.

None

Motion to adjourn meeting  
 Moved: Mr. Salaski Second: Ms. Newman  
 All in favor

Respectfully submitted,

*Victor Anaya*

Dr. Victor J. Anaya  
 School Business Administrator/ Board Secretary