

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, JULY 19, 2021

TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

*Motion to go into Closed Session at 6:04 p.m.
Moved: Ms. Newman Second: Ms. Juhng*

1. Closed Session

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on July 19, 2021 to discuss Legal, Personnel matters and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to adjourn Closed Session and enter Open Session
Moved: Dr. Wilderman Second: Ms. Merchant*

2. Open Session

The public meeting was called to order at 8:04 p.m. by Board President Jocelyn Schwarz

3. Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mark Aronson		X
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Mr. Ernie Turner, Acting Business Office Consultant

Ms. Danielle Diaz, Human Resources Manager

4. Approval Of Minutes

Approve the minutes of the Closed Executive Session & Work Session meeting minutes of June 7, 2021 and the Closed Executive Session, Regular Board Meeting minutes of June 14, 2021 and Special Meeting minutes of June 28, 2021.

<i>Minutes – June 7, 2021, June 14, 2021 and June 28, 2021 Meeting Minutes</i>				
<i>Moved: Dr. Wilderman</i>			<i>Second: Ms. Merchant</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

5. Board Correspondence – None

6. Presentations / Reports - None

7. Public Comment – Agenda Items - None

8. Public Comment Non-Agenda Items – None

9. Board President’s Report

- Fall Opening Guidance will be forthcoming
- Awaiting NJDOE/NJDOH regulations and recommendations

10. Superintendent’s Report

Ms. DeMarco gave the following report:

- Enrollment Report
- Fall opening - planning for return to standard schedules and practices
- Continue to await guidance from NJDOH/NJDOE for most current recommendations and regulations as well as what may be discretionary for districts

11. Assistant Superintendent Curriculum & Instruction Report

- Curricular Updates
- Mandated curriculum revisions as per NJDOE
- Diversity, equity and inclusion issues

- 109 teachers doing curriculum work to enhance curriculum
- Enhancing Holocaust instruction (working with the NJDOE Holocaust Commission)

12. Acting Business Consultant's Report

- Annual close out to meet all requirements of audit
- Head start on preparing for this allowed us to be fully prepared for audit
- Surplus projections and budget review status discussions remain in place with Gary Vinci, District auditor
- Reviewing budget for 21-22 - be aware of any changes/alterations
- Annual purchase orders for expenses throughout the year
- Ensure adequate budget for costs throughout the year
- Extraordinary aid - state funded at higher level than past
 - Used to be 53%
 - Now funded at approximately 90%
 - District increased its receipt of Extraordinary Aid
- Summer Projects remain in progress

13. Student Representatives' Report - None

14. Board Committee Reports

Communications Committee Report

- Making Website the place to go for information
- FAQ page for Board
- Social Media presence has grown
- Customizing calendars feature for family
- Rubric for Communications TBOE Goal
- New format for Friday Supt Message
- Update on Residency Policy in August
- Providing relief not redirection to visitors, callers, etc.
(Verbal - full, formal report to be at August meeting)

Facilities/Athletics/Co-Curricular Committee Report - see attached report dated June 21, 2021

Finance and Alternative Revenue Committee Report – see attached report dated June 29, 2021

Joint Use Committee Report – see attached report dated June 17, 2021

Curriculum & Technology Committee Report – see attached report dated June 29, 2021

15. Liaison Reports - None

16. New Business – None

FIRE DRILLS & SECURITY DRILLS 2020-2021 SCHOOL YEAR JUNE 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JUNE Drills	Completed	Completed	Completed	Completed	Completed	Completed
JUNE Security Drills	Shelter-in-Place/Lockdown	Active Shooter S.I.P.	Bomb Threat/Shelter in Place	Shelter-in-Place/Active Shooter	Active Shooter	Shelter-in-Place/Lockdown

17. Resolutions

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for July 19, 2021:

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATIONS
RESOLUTION P-2	APPROVAL OF HIRES
RESOLUTION P-3	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-5	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-6	APPROVAL LEAVE OF ABSENCE FOR TEACHER OF SOCIAL STUDIES AT TENAFLY MIDDLE SCHOOL - AMENDED
RESOLUTION P-7	APPROVAL OF AMENDED CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-8	APPROVAL OF ADDITIONAL 2021 SUMMER SCHOOL STAFF
RESOLUTION P-9	APPROVAL LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT MACKAY SCHOOL
Walk in Resolution RESOLUTION P-10	APPROVAL OF ADDITIONAL RESIGNATIONS

ADMINISTRATION

RESOLUTION A-1	FIRST READING OF POLICY 0131, POLICY 2421, POLICY 3134, POLICY 3142, REGULATION 3142, POLICY 3221, REGULATION 3221, POLICY 3222, REGULATION 3222, POLICY 3223, REGULATION 3223, POLICY 3224, REGULATION 3224, POLICY 4146, REGULATION 4146, POLICY 5460.02, REGULATION 5460.02, POLICY 6471, REGULATION 6471, POLICY 8561
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CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
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RESOLUTION C-2	APPROVAL OF THE ANNUAL STATEMENT OF ASSURANCE OF THE COMPREHENSIVE EQUITY PLAN FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION C-3	APPROVAL OF FRONTLINE PLM SERVICES FOR THE 2021-2022 SCHOOL YEAR

SPECIAL EDUCATION

RESOLUTION S-1	ACCEPTANCE AND APPLICATION FOR IDEIA FUNDS FY2022 – AMENDED
RESOLUTION S-2	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-3	APPROVAL OF TWELVE MONTH PROGRAMS 2021-2022
RESOLUTION S-4	APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2021
RESOLUTION S-5	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2021-22
RESOLUTION S-6	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22
RESOLUTION S-7	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY PLACEMENT 2021-22

FINANCE

RESOLUTION F-1	APPROVAL OF BILLS FOR JUNE 11 THROUGH JULY 15, 2021
RESOLUTION F-2	PAYROLL FOR JUNE 2021
RESOLUTION F-3	RESCIND RESOLUTION F-1 APPROVAL TO ADOPT THE BUDGET FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-4	APPROVAL TO ADOPT THE REVISED BUDGET FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-5	APPROVAL FOR CHANGE ORDER #007 WITH SAL ELECTRIC CO., INC.
RESOLUTION F-6 (tabled)	APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF TENAFLY AND THE TENAFLY BOARD OF EDUCATION FOR A SCHOOL RESOURCE OFFICER
RESOLUTION F-7	APPROVAL AND RECOGNITION OF SCHOLARSHIPS FOR CLASS OF 2021
RESOLUTION F-8	APPROVE RENEWAL OF STUDENT/ATHLETIC ACCIDENT INSURANCE COVERAGE WITH McCLOSKEY INSURANCE FOR 2021-2022
RESOLUTION F-9	APPROVE AUTHORIZATION FOR PAYMENT OF JULY AND AUGUST 2021 BILLS
RESOLUTION F-10	APPROVAL OF JOINT PURCHASING AGREEMENT WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-11	APPROVAL OF GENESIS EDUCATIONAL SERVICES FOR THE 2021-2022 SCHOOL YEAR

RESOLUTION F-12	APPROVAL OF CDW-G LLC FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-13	APPROVAL OF CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT (BCSSSD) FOR NON-PUBLIC SCHOOLS (CHAPTER 192-193) FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-14	APPROVAL OF LINKIT FOR DATA WAREHOUSING ANALYTICS ASSESSMENT SOLUTIONS FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-15	APPROVAL TO ACCEPT THE ALLOCATION OF THE FY 2022 (SY 2021-2022) ESEA GRANT PROGRAM AND BUDGET
RESOLUTION F-16	APPROVAL TO ACCEPT THE ARP (AMERICAN RESCUE PLAN) ESSER III FUNDS
RESOLUTION F-17	APPROVAL TO CANCEL OUTSTANDING CHECKS
RESOLUTION F-18	RENEWAL OF HONEYWELL INTERNATIONAL FOR AUTOMATION HVAC AND MAINTENANCE SERVICES
RESOLUTION F-19	APPROVAL TO RENEW CONTRACT WITH CJ VANDERBECK FOR 2021-2022
RESOLUTION F-20	APPROVAL TO REQUEST COUNTY APPROVAL FOR DUAL USE EDUCATIONAL SPACES FOR 2021-2022 FOR WALTER STILLMAN ELEMENTARY SCHOOL

PERSONNEL

RESOLUTION P-1 APPROVAL OF RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Catherine Santiago, Lunch Paraprofessional, Stillman School	Resignation	June 30, 2021
Nicole Sweeney, Accounting Analyst, Central Office	Resignation	August 13, 2021

BE IT FURTHER RESOLVED, that the Board accepts the declination of the Curtis Arsi, Teacher of Health and Physical Education as approved at the June 14, 2021 (Resolution #P-2)

RESOLUTION P-2 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation¹ indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Mackay Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Grace Tak 4 th Grade Teacher	09/01/2021 – 06/30/2022	Provisional: Elementary School Teacher in Grades K-6 MA, Line 1 \$60,229 ¹

<u>Stillman Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Casey Scherm 19-Hour Paraprofessional	09/01/2021 – 06/30/2022	19-Hour Paraprofessional, \$23.63 per hour ¹
Lisa Kessler 19-Hour Paraprofessional	09/01/2021 – 06/30/2022	19-Hour Paraprofessional, \$23.63 per hour ¹

<u>Tenafly Middle School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Ilyssa Soberman 6 th Grade Math Teacher	09/01/2021 – 06/30/2022	Standard: Teacher of Mathematics ² MA, Line 9 \$76,829 ¹
M. Kathryn Osbourne 6 th Grade English Teacher (.6 FTE)	09/01/2021 – 06/30/2022	Provisional: Elementary School Teacher in Grades K-6 BA+16, Line 4 \$34,877.40 ¹ pro rata (FTE: .6)
Marcy Porter 19-Hour Paraprofessional	09/01/2021 – 06/30/2022	19-Hour Paraprofessional, \$23.63 per hour ¹
Monique Steele 19-Hour Paraprofessional	09/01/2021 – 06/30/2022	19-Hour Paraprofessional, \$23.63 per hour ¹
Rachel Bahr 6 th Grade English Teacher	09/01/2021 – 06/30/2022	CEAS: Teacher of English ² MA, Line 1 \$60,229 ¹
Stefanie Gobin 19-Hour Paraprofessional	09/01/2021 – 06/30/2022	19-Hour Paraprofessional, \$23.63 per hour ¹
Thierry Daclin-Goyatton Lunch Paraprofessional	09/01/2021 – 06/30/2022	Lunch Paraprofessional, 8.75 hrs. per week \$22.65 per hour ¹

<u>Central Office</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Vincent Occhino Interim Business Administrator/ Interim Board Secretary	07/01/2021 – 08/25/2021	Standard: School Business Administrator \$700 per diem

¹Salary subject to change pending settlement of collective bargaining agreement.

²Certification in process with the NJ Department of Education

RESOLUTION P-3 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Brooke Levine	Middle School Language Arts, TMS	Teacher of Students with Disabilities ² , TMS	09/01/21 – 06/30/22
Chanel Carela	Kindergarten Teacher, Maugham School	Tiger Tots (PK Program), Tenafly High School	09/01/21 – 06/30/22
Elisa Schwartz	Speech Language Specialist .8 FTE, Maugham MA+32, Line 14 \$82,567 ¹	Speech Language Specialist 1.0 FTE, Maugham MA+32, Line 14 \$103,209 ¹	09/01/21 – 06/30/22

Heidi Chizzik	Acting Principal, Maugham Start Date: 06/07/2021 – TBD	Acting Principal, Maugham Start Date: 06/07/2021 – 07/14/2021	As noted.
Jane Weisfelner	School Counselor, THS	College Counselor, THS	09/01/21 – 06/30/22
Larry Collado	19-Hour Paraprofessional, Mackay	19-Hour Paraprofessional, TMS	09/01/21 – 06/30/22
Rachel Barker	Teacher of Mathematics, TMS	Teacher of Mathematics, THS	09/01/21 – 06/30/22
Victor Anaya	School Business Administrator/ Board Secretary Start Date: 07/01/2021	School Business Administrator/Board Secretary Start Date: 08/26/2021	As noted.

¹Salary subject to change pending settlement of collective bargaining agreement.

²Certification in process with the NJ Department of Education

RESOLUTION P-4 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year,

Summer Curriculum Writing

<u>Name</u>	<u>Subject of Interest</u>	<u>School</u>	<u>Hours</u>
Ahramjian, Mark	Grades K-5 Vocal Music	Elementary	10
Alesandro, Fabian	Grades 9-12 Business Department Curriculum Review and Planning	High School	12
Alesandro, Fabian	Mobile Retail Learning Lab	High School	5
Barrett, Kenneth	Grades 10-12 Debate Honors curriculum development	High School	8
Benner-Prentice, Kristin	Theatre Arts	Middle School	14
Bracero, Kathleen	Grade K-5 Art	Elementary	15
Brown, Deborah	Grade 8 Diversity Book Club	Middle School	10
Burja, Kimberly	Music Technology	Middle School	12
Cassidy, Lorraine	Grades K-5 Vocal Music	Elementary	10
Castellano, Anthony	Grades K-5 Art	Elementary	15
Cimler, Jennifer	Grade 1 Social Studies	Elementary	15
Coleman, Cathay	Grade 8-9 Chinese Articulation	Middle School	25
Cook, Brian	Grades 6-8 Computer Science	Middle School	25
DeJoseph, Andrew	Music Technology	Middle School	6
Diaz, Melissa	Grade 9-12 Medicine , Society and Public Policy	High School	24
Diaz, Melissa	Grade 9-12 Anthropology	High School	20
Diaz-Gallardo, Elizabeth	Grade 7 Spanish	Middle School	25
DiLeo, Carly	Grade 1 Social Studies	Elementary	15
Fahrenkopf, Eric	Grade 7 French	Middle School	25
Fahrenkopf, Eric	Grade 7 Spanish	Middle School	25
Florczak, Andrea	Diversity Book Club	Middle School	10
Foerg-Spittel, Daniel	Grade 7 Diversity Book Club	Middle School	10
Girvan, Donna	General Music	Middle School	12
Greco, Lisa	Grade 7 Life Science	Middle School	25

Griffin, Dakota	Grade 9-12 Medicine , Society and Public Policy	High School	24
Helmis, Alexandra	Grade 9 Global Read Aloud	High School	16
Hiler, Scott	Integration of Mobile Retail Learning Lab	High School	5
Hiler, Scott	Grades 9-12 Business Department Curriculum Review and Planning	High School	12
Hutchinson, Thomas	Grade 12 AP Capstone - Research (College Board Training)	High School	30
Juan, Gerald	Grade 8 Social Studies	Middle School	25
Katz, Danielle	Grade 6 Social Studies	Middle School	15
Kinneary, Eileen	Grades 6-8 Digital Art	Middle School	25
Kistner, Meaghan	Grade 2 Social Studies	Elementary	15
Kristan, Kristian	Grade 8 Social Studies	Middle School	25
Lee, DaSom	6-7 Math 7 Advanced Revision	Middle School	5
Lee, Phillip	Grades 6-8 Algebra 1 Interdisciplinary Project	Middle School	12.5
Levine, Samantha	Grade 7 Language Arts	Middle School	10
Lieberman, Rachel	Grade 9-10 Research skills for integration into European History Social Studies	High School	8
Manessis, Candice	Grade 1 Social Studies	Elementary	15
Manziano, Frank	Grade 9-12 Business Department Curriculum Review and Planning	High School	12
Manziano, Frank	Mobile Retail Learning Lab	High School	5
Mayz, Lois	Grade 3 World Language	Elementary	30
McIntosh, David	Grades K-5 Physical Education	Elementary	7.5
McKenna, Mary	Grade 8 Diversity Book Club	Middle School	10
McKinnon, Alexandra	Grade 9-10 Research skills for integration into European History Social Studies	High School	8
McKinnon, Alexandra	Grade 9-12 Medicine , Society and Public Policy	High School	24
Meluso, Christina	Media Studies	Middle School	25
Miller, Tara	Grade 8 Diversity Book Club	Middle School	10
Mullen, Monique	Grade K - Social Studies	Elementary	10
Nelson, Anne	Grade 8 French	Middle School	25
Newman, Juliana	Grades 6-7 Math Advanced Revision	Middle School	10
Newman, Kelly	Grade K Social Studies	Elementary	10
Nowak, Kristen	Grade 1 Social Studies	Elementary	15
Nyfenger, Daniel	Grades 9-12 Child Development and Psychology CTE Revision	High School	20
Oh, Amy	Grade 2 Social Studies	Elementary	15
Park, Esther	Grades 6-7 Math Advanced Revision	Middle School	5
Petrozzo, Christopher	Grades 9-12 Child Development and Psychology CTE Revision	High School	20
Phommathep, Christine	Grade 7 Social Studies	Middle School	25
Phommathep, Christine	Grade 8 Social Studies	Middle School	25
Pichowicz, Allison	Grades K-5 Library	Elementary	15
Preolo, Michelle	Grade 6 Social Studies	Middle School	15
Rabinowitz, Rosanne	Grade 9 Freshman Global Read Unit	High School	16

Rizzo, Dana	Grade K-5 Vocal Music	Elementary	10
Rzonsa, Nicholas	Music Technology	Middle School	12
Saniewska, Ivona	Math 6	Middle School	5
Schmarge, Agapi	Grade 9-10 Research skills for integration into European History Social Studies	High School	8
Schwartz, Erin	Grade 9 Freshman Global Unit	High School	16
Schwartz, Raeann	Grade K Social Studies	Elementary	10
Slezak, Alycin	Grades K-5 Art	Elementary	15
Spiratos, Spiro	Grade 6 Social Studies	Middle School	15
Squitieri, Moriyah	Grade 7 Language Arts	Middle School	10
Tully, Matthew	Grades 6-8 Algebra 1 Interdisciplinary Project	Middle School	12.5
Vacanti, Marina	Grade 7 Science	Middle School	25
Warshaw, Katie	Math 6	Middle School	5
Weber, Ryan	Grade 7 Science	Middle School	25
Wellman, Jacqueline	Grade K Social Studies	Elementary	10
Williamson, Leslie	Grades K-5 Art	Elementary	15
Yoon, Jane	Grade 2 Social Studies	Elementary	15
Yoon, Seung	Grade 7 French	Middle School	25
Young, Susan	Grades K-5 Physical Education	Elementary	7.5
Zawadzki, Ana	Grade 2 Social Studies	Elementary	15
Zorovich, Anthony	Grade 8 Social Studies	Middle School	25

RESOLUTION P-5 APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

[Lunch Paraprofessional \(Revised\)](#)

[Financial Analyst](#)

[Director of Gifted and Talented Programs](#)

BE IT FURTHER RESOLVED that the Board abolishes the Accounting Analyst job description.

RESOLUTION P-6 APPROVAL LEAVE OF ABSENCE FOR TEACHER OF SOCIAL STUDIES AT TENAFLY MIDDLE SCHOOL - AMENDED

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1161, Teacher of Social Studies, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, March 1, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2021.

RESOLUTION P-7 APPROVAL OF AMENDED CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the amended contracts for the following non-union staff for the 2021-2022 school year at the salaries indicated:

NAME	POSITION	2021-2022 SALARY
Andrew Wojtowicz	Network Engineer	\$140,023
Christine Corliss	District Webmaster/Communications Coordinator	\$77,325
Daniel Rispoli	District Media Technician	\$52,535
Diana McClan	Exec. Secretary to Assistant Supt. of Curr. & Inst.	\$73,918
Donna Fairless	Payroll Accountant	\$76,307
Isabelle MacDonald	Confidential Human Resources Secretary	\$71,342
Ivan Paredes-Minan	Technician Level Two	\$54,160
Joanne Lehman	School Age Child Care Program Coordinator	\$46,481
Linda Fritz	Exec. Secretary to Business Admin.	\$75,779
Lindsay Panagia	Technician Level One	\$42,271
Michael Chromey	Technician Level Two	\$54,160
Sharon Strompf	Exec. Secretary to Superintendent	\$92,512
Thomas Banca	Data Coordinator	\$68,691
Vanda Esposito	Assistant to Business Administrator	\$77,662
Xavier Benitez	Network Administrator	\$97,725

RESOLUTION P-8 APPROVAL OF ADDITIONAL 2021 SUMMER SCHOOL STAFF

BE IT RESOLVED that the Board approves additional staff for the 2021 Summer School Programs in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers and Paraprofessionals:

Additional Staff for Special Education Extended School Year Program

Karen Brenzel
Lisa Kessler

Toileting Stipend for Paraprofessionals

Alison George
Amanda Fischer-Luden
Beth Ann Wells
Cherilyn Magda
Christine Pavlu
Elaine Piccinich
Elizabeth Conrad
Jaime Kobb
Jennifer Maury
Jose Gallardo
Lisa Kessler
Luis Elias
Maritza Hoffman
Susan Suric
Toni Vilardi

NAME	SUMMER SCHOOL POSITION	SUMMER SCHOOL SALARY
Lucine Kinoian ¹	Secretary	\$1,590

¹BE IT FURTHER RESOLVED that the Board rescind the appointment of Mary Haines as approved on April 26, 2021/Resolution #P-17.

RESOLUTION P-9 APPROVAL LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT MACKAY SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3236, Teacher of Students with Disabilities, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 1, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through January 21, 2022.

RESOLUTION P-10 APPROVAL OF ADDITIONAL RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Linda Zicarelli, 19-Hour Paraprofessional, Stillman School	Resignation	July 15, 2021
Xavier Williams, Supervisor of Buildings and Grounds	Resignation	September 14, 2021

<i>Resolutions –P-1 - P-10</i>				
<i>Moved: Ms. Juhng</i>			<i>Second: Ms. Newman</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

ADMINISTRATION

RESOLUTION A-1 FIRST READING OF POLICY 0131, POLICY 2421, POLICY 3134, POLICY 3142, REGULATION 3142, POLICY 3221, REGULATION 3221, POLICY 3222, REGULATION 3222, POLICY 3223, REGULATION 3223, POLICY 3224, REGULATION 3224, POLICY 4146, REGULATION 4146, POLICY 5460.02, REGULATION 5460.02, POLICY 6471, REGULATION 6471, POLICY 8561

BE IT RESOLVED that the Board of Education will have the first reading of the following bylaw, policies and regulations:

Policy 0131 Bylaws, Policies, and Regulations (Revised)

Policy 2421 Career and Technical Education (Revised)

Policy 3134 Assignment of Extra Duties (Revised)

Policy 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

Regulation 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

Policy 3221 Evaluation of Teachers (M) (Revised)

Regulation 3221 Evaluation of Teachers (M) (Revised)

Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)

Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)

Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

Policy 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)

Regulation 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)

Policy 4146 Nonrenewal of Nontenured Support Staff Member (Revised)

Regulation 4146 Nonrenewal of Nontenured Support Staff Member (Revised)

Policy 5460.02 Bridge Year Pilot Program (M) (New)

Regulation 5460.02 Bridge Year Pilot Program (M) (New)

Policy 6471 School District Travel (M) (Revised)

Regulation 6471 School District Travel (M) (Revised)

Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

<i>Resolutions – A-1</i>				
<i>Moved: Ms. Israeli Miller</i>			<i>Second: Mr. Salaski</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			

Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the [professional development requests](#), as per the attached report.

RESOLUTION C-2 APPROVAL OF THE ANNUAL STATEMENT OF ASSURANCE OF THE COMPREHENSIVE EQUITY PLAN FOR THE 2021-2022 SCHOOL YEAR.

BE IT RESOLVED that the Tenafly Board of Education approve the submission of the Annual [Statement of Assurance](#) of the Comprehensive Equity Plan Implementation for the 2021-2022 school year.

RESOLUTION C-3 APPROVAL OF FRONTLINE PLM SERVICES FOR THE 2021-2022 SCHOOL YEAR.

BE IT RESOLVED that the Tenafly Board of Education approve the Curriculum Office to purchase [Frontline Professional Development Management](#) services at the cost of \$14,900.00 for the 2021-2022 school year.

<i>Resolutions – C-1 through C-3</i>				
<i>Moved: Ms. Meytes</i>		<i>Second: Dr. Wilderman</i>		
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

SPECIAL EDUCATION

RESOLUTION S-1 ACCEPTANCE AND APPLICATION FOR IDEIA FUNDS FY2022 – AMENDED

BE IT RESOLVED that the Tenafly Board of Education applies for and accepts the following funds allocated under the Individuals with Disabilities Education Improvement Act (IDEIA) Part B for the Fiscal Year 2022

BASIC ALLOCATION: (Ages 3-21) \$760,635
 PRESCHOOL ALLOCATION: (Ages 3-5) \$39,172

RESOLUTION S-2 APPROVAL OF TEN-MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
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#908	Banyon School	Private	\$57,247.20
#899	Craig School	Private	\$56,500.00
#880	Craig School	Private	\$56,500.00
#904	Holmstead School	Private	\$58,860.00
#927	Holmstead School	Private	\$58,860.00
#916	Holmstead School	Private	\$58,860.00
#840	NJBHS	Private	\$149,716.80
#740	NJBHS	Private	\$115,714.80

RESOLUTION S-3 APPROVAL OF TWELVE-MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#825	Alpine Learning Group	Private	\$73,500.00
#538	Alpine Learning Group	Private	\$84,000.00
#876	Alpine Learning Group	Private	\$73,500.00
#902	Alpine Learning Group	Private	\$114,657.90
#873	Banyon School Upper	Private	\$72,159.00
#874	Benway School	Private	\$88,407.68
#799	Bergen Center for Child Development	Private	\$82,211.70
#877	CTC Academy	Private	\$93,147.02
#910	Calais School	Private	\$82,651.80
#901	Chancellor Academy	Private	\$85,057.00
#857	ECLC of New Jersey	Private	\$63,978.00
#622	Forum School	Private	\$82,713.51
#737	Forum School	Private	\$82,713.51
#746	Forum School	Private	\$82,713.51
#859	Forum School	Private	\$82,713.51
#728	Gramon School	Private	\$91,600.96
#835	Institute for Educational Achievement	Private	\$122,047.80
#834	Institute for Educational Achievement	Private	\$122,047.80
#798	Newmark High School	Private	\$67,990.34

#824	Phoenix Center	Private	\$78,699.54
#527	Reed Academy	Private	\$120,506.40
#862	Reed Academy	Private	\$120,506.40

RESOLUTION S-4 APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2021

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$6500.00
#762	BCSS Washington South	Public	\$7600.00
#879	BCSS Washington South	Public	\$7600.00
#919	BCSS New Bridges	Public	\$7600.00
#867	Chancellor Academy	Private	\$8380.00
#840	NJBHS	Private	\$24,952.80
#740	NJBHS	Private	\$19,285.80

RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2021-22

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#908	Banyon School	Private	\$37,800.00

RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#910	Calais School	Private	\$45,150.00
#859	Forum School	Private	\$39,798.00
#824	Phoenix Center	Private	\$34,974.00

RESOLUTION S-7 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY PLACEMENT 2021-22

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$5000.00
#762	BCSS Washington South	Public	\$6000.00

#879	BCSS Washington South	Public	\$6000.00
#919	BCSS New Bridges	Public	\$6000.00

<i>Resolutions – S-1 through S-7</i>				
<i>Moved: Ms.Merchant</i>			<i>Second: Ms.Juhng</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

FINANCE

RESOLUTION F-1 APPROVAL OF BILLS FOR JUNE 11, 2021 THROUGH JULY 15, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$10,370,167.27 for June 11 through July 15, 2021, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$237,182.26
(11)	General Current Expense	\$7,177,422.50
(12)	Capital Outlay	\$1,103,195.00
(13)	Special Schools	\$4,238.25
(20)	Special Revenue Funds	\$238,097.43
(30)	Capital Projects Funds	\$22,994.93
(40)	Debt Service Funds	\$1,362,831.25
(50)	Enterprise Fund	\$136,071.34
(55)	Preschool Program Fund	\$400.00
(60)	Trust and Agency Funds	\$12,727.00
(90)	Gen Long-Term Debt Acct Group	\$75,007.31
	TOTAL	\$10,370,167.27

RESOLUTION F-2 PAYROLL FOR JUNE 2021

BE IT RESOLVED that the regular payroll for June 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
6/15/2021	\$2,451,257.98

6/24/2021	\$2,181,962.96
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RESOLUTION F-3 TO RESCIND RESOLUTION F-1 APPROVAL TO ADOPT THE BUDGET FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education rescind the following resolution F-1 which was approved at the June 14, 2021 meeting.

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 school district budget as follows:

	Budget	Local Tax Levy
General Fund	\$74,539,491	\$68,082,300
Special Revenue Fund	\$ 2,087,384	
Debt Service Fund	\$ 2,862,531	\$ 2,459,399
Total Base Budget	\$79,489,406	\$70,541,699

BE IT RESOLVED that the Board approve the use of banked cap as generated in the 2018/19 budget in the amount of \$476,020.

Capital Reserve Account Withdrawal

BE IT RESOLVED that the Tenafly Board of Education utilize the withdrawal of Capital Reserve in the amount of \$2,161,045 to be allocated as follows:

Mackay ES – Concrete	\$ 62,601.00
Maugham ES – Concrete & Paving	184,360.00
Smith ES – Concrete & Paving	657,734.00
Stillman ES – Paving	250,712.00
Tenafly MS – Concrete	157,850.00
Tenafly HS – Concrete & Paving	299,420.00
Soft Costs	286,768.00
Fencing and Fieldhouse Paving	<u>261,600.00</u>
	<u>\$2,161,045.00</u>

RESOLUTION F-4 APPROVAL TO ADOPT THE REVISED BUDGET FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 school district budget as follows:

	Budget	Local Tax Levy
General Fund	\$76,700,536	\$68,082,300
Special Revenue Fund	\$ 2,087,384	
Debt Service Fund	\$ 2,862,531	\$ 2,459,399
Total Base Budget	\$81,650,451	\$70,541,699

BE IT RESOLVED that the Board approve the use of banked cap as generated in the 2018/19 budget in the amount of \$476,020.

Capital Reserve Account Withdrawal

BE IT RESOLVED that the Tenafly Board of Education utilize the withdrawal of Capital Reserve in the amount of \$2,161,045 to be allocated as follows:

Mackay ES – Concrete	\$ 62,601.00
Maugham ES – Concrete & Paving	184,360.00
Smith ES – Concrete & Paving	657,734.00
Stillman ES – Paving	250,712.00
Tenafly MS – Concrete	157,850.00
Tenafly HS – Concrete & Paving	299,420.00
Soft Costs	286,768.00
Fencing and Fieldhouse Paving	<u>261,600.00</u>
	<u>\$2,161,045.00</u>

RESOLUTION F-5 APPROVAL FOR CHANGE ORDER #007 WITH SAL ELECTRIC CO., INC.

BE IT RESOLVED that the Tenafly Board of Education approve Change Order #007 with Sal Electric Co., Inc. and be approved in the following manner:

Original contract amount		\$426,990.00
Original Contract Contingency	\$45,000.00	
Previous Change Orders	<u>38,685.38</u>	
Credit due back to District		<u>(6,134.62)</u>
Revised Contract Amount		<u>\$420,675.38</u>

RESOLUTION F-6 APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF TENAFLY AND THE TENAFLY BOARD OF EDUCATION FOR A SCHOOL RESOURCE OFFICER

BE IT RESOLVED that the Tenafly Board of Education approve an addendum to continue the shared service agreement with the Borough of Tenafly for a School Resource Officer for the 2021-2022 and 2022-2023 school years.

RESOLUTION F-7 APPROVAL AND RECOGNITION OF SCHOLARSHIPS FOR CLASS OF 2021

BE IT RESOLVED that the Board of Education hereby approves the following scholarships and award amounts presented to the following graduating class of 2021.

SCHOLARSHIP AWARDS FOR GRADUATING CLASS OF 2021

SCHOLARSHIP		AMOUNT
Tory Wachtel Award for Courage and Character	Yun Ji Lee	\$1,000
Bergen County Directors of Guidance Scholarship	Edward Kim	\$250
Chief Nicodemous Amicucci Scholarship	Sydney Milul	\$500
Distinguished Senior Award	Mia Clingham	\$100 (Class of 1995 acct)

Dr. Eugenia Pfeiffer Humanitarian Award	Michael Wong	\$1,000
Dr. Eugenia Pfeiffer Humanitarian Award	Tomer Witelson	\$1,000
Dr. Eugenia Pfeiffer Humanitarian Award	Jonathan Tenenbaum	\$1,000
Dr. Eugenia Pfeiffer Humanitarian Award	Maya Kramon	\$1,000
Dr. Eugenia Pfeiffer Humanitarian Award	Harin Joh	\$1,000
Dr. Eugenia Pfeiffer Humanitarian Award	Jacob Friedman	\$1,000
Dr. Kontogiannis <i>TIGER</i> Award	Eli Josef	\$500
Gert Hoppe Memorial Scholarship	Julie Lederer	\$200
Henry and Alice Redfield Award	Jonathan Glatzer	\$150
Henry and Alice Redfield Award	Hana Lee	\$150
Principal's Award	Rebecca Parish	\$250 (Class of '54-'55 acct)
The Class Advisor's Award	Michelle Lee	\$100 (Class of 87-88 acct)
Elton Lorimer Williams Memorial Scholarship	Min Gyu Kim	\$200
Madrigal Dinner Scholarship From grant money which was received for the music department./Omnia vincit amor	Rebecca Teall	\$500
Madrigal Dinner Scholarship From grant money which was received for the music department./Omnia vincit amor	Jaden Salmon	\$500

RESOLUTION F-8 APPROVE RENEWAL OF STUDENT/ATHLETIC ACCIDENT INSURANCE COVERAGE WITH McCLOSKEY INSURANCE FOR 2021-2022

BE IT RESOLVED that the Board of Education approves the renewal of the coverage plan with McCloskey Insurance to provide student/athletic accident insurance at \$69,977 from August 1, 2021 through August 1, 2022.

RESOLUTION F-9 APPROVE AUTHORIZATION FOR PAYMENT OF JULY AND AUGUST 2021 BILLS

BE IT RESOLVED that the School Business Administrator/Board Secretary be authorized to pay bills in July and August 2021 with a complete list of bills to be provided and approved at the next regularly scheduled Board meeting.

RESOLUTION F-10 APPROVAL OF JOINT PURCHASING AGREEMENT WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the [Joint Purchasing Agreement](#) made and entered into the 1st day of July, 2021, by and between the Region V Council for Special Education/River Edge Board of Education (hereinafter referred to as "Region V") and the School District of Tenafly bodies corporate of the State of New Jersey located within the

County of Bergen (hereinafter referred to as “the Boards”) to be in effect from July 1, 2021 to June 30, 2022

RESOLUTION F-11 APPROVAL OF GENESIS EDUCATIONAL SERVICES FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves Genesis Educational Services for Student Information System ASP Services in the amount of \$24,845.00 for the 2021-2022 school year.

RESOLUTION F-12 APPROVAL OF CDW-G LLC FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves CDW-G for Fortinet FortiGate security appliance, Fortinet FortiAP - wireless access point and dual band access point and Fortinet FortiCare for comprehensive support – extended service agreement in the amount of \$196,848.54 for the 2021-2022 school year.

RESOLUTION F-13 APPROVAL OF CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT (BCSSSD) FOR NON-PUBLIC SCHOOLS (CHAPTER 192-193) FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the contract with Bergen County Special Services School District ([BCSSSD](#)) for non-public schools Chapter 192-193 services for the 2021-2022 school year.

RESOLUTION F-14 APPROVAL OF LINKIT FOR DATA WAREHOUSING ANALYTICS ASSESSMENT SOLUTIONS FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the [agreement to LinkIt!](#) Data Warehousing Analytics Assessment Solutions Software Licensing for the 2021-2022 school year in the amount of \$67,627.00

The company provides assessment data that measures skills and knowledge. We are going to use the LinkIt! benchmark assessment to aid in the personalization of instruction, both for enrichment and remediation. The reports generated from platform will highlight historical trends, predict future outcomes and provide actionable teacher, student, and standard level data. Reviewing data routinely with LinkIt! and developing strategic plans to foster achievement will support district's goal of differentiation. It will give more tangible information on what students are able to do which will make conversations with teachers more meaningful than just talking about scores.

RESOLUTION F-15 APPROVAL TO ACCEPT THE ALLOCATION OF THE FY 2022 (SY 2021-2022) ESEA GRANT PROGRAM AND BUDGET

BE IT RESOLVED that the Tenafly Board of Education accept the allocation of the SY 2021-2022 ESEA Grant Program and Budget.

Program Name	FY 2022 Awarded Amount	Tenafly	Non-Public
Title I	\$151,913	\$151,913	
Title IIA	\$ 46,891	\$41,100	\$5,791
Title III	\$ 34,760	\$32,761	\$1,999
Title IV	\$ 13,075	\$11,460	\$1,615

BE IT FURTHER RESOLVED to authorize the submission of application for this grant by July 23, 2021.

RESOLUTION F-16 APPROVAL TO ACCEPT THE ARP (AMERICAN RESCUE PLAN) ESSER III FUNDS

BE IT RESOLVED that the Tenafly Board of Education for the funding period of July 1, 2021 through June 30, 2023 in the amount of \$1,318,667 available pending approval of the June 24th application submission \$879,112. Balance to be made available pending approval of November 24th application submission.

RESOLUTION F-17 APPROVAL TO CANCEL OUTSTANDING CHECKS

BE IT RESOLVED that the Tenafly Board of Education authorizes the cancellation of the following outstanding checks per the attached.

RESOLUTION F-18 RENEWAL OF HONEYWELL INTERNATIONAL FOR AUTOMATION HVAC AND MAINTENANCE SERVICES

BE IT RESOLVED that the Tenafly Board of Education renew the services of Honeywell International for Automation of HVAC Maintenance for the 2021-22 school year in the amount of \$57,200.

RESOLUTION F-19 APPROVAL TO RENEW CONTRACT WITH CJ VANDERBECK FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with CJ Vanderbeck & Sons, Inc. 240 Marshall Street, Paterson, NJ 07503 for the period of July 1, 2021 to June 30, 2022.

RESOLUTION F-20 APPROVAL TO REQUEST COUNTY APPROVAL FOR DUAL USE EDUCATIONAL SPACES FOR 2021-2022 FOR WALTER STILLMAN ELEMENTARY SCHOOL

BE IT RESOLVED that the Board of Education approves the submission of dual use application for educational spaces for the Walter Stillman Elementary School’s Room 109 for use for Resource Room Small Group Instruction for the 2021-2022 school year, for county approval.

<i>Resolutions – F-1 through F-20 (F-6 – tabled)</i>				
<i>Moved: Ms. Newman</i>			<i>Second: Ms. Israeli Miller</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

18. **Public Comment** - None

*Motion to enter 2nd Closed Session at 9:04 p.m.
All in Favor*

*Meeting adjourned at 10:46 p.m.
Moved: Ms. Meytes Second: Mr. Salaski
All in Favor*

Respectfully submitted,

Shauna C. DeMarco

Shauna C. DeMarco
Acting Board Secretary

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: June 29, 2021 LENGTH OF MEETING: 6:30-7:35pm

BOARD MEMBERS ATTENDING: Jane Juhng, Inbal Israeli-Miller, Yelena Meytes, Mark Aronson

ADMINISTRATORS: Evelyn Mamman

TEACHERS: _____

STUDENTS: _____

OTHERS: _____

SUBJECTS(S) DISCUSSED:

1. **Summer School Update:** Registration is now closed and we begin on Tuesday. We have 366 students enrolled. Below are the finances regarding revenue. There will be a more formal report at the end of the summer.

Total Revenue: \$182,570.00
Registration Fees: \$21,840.00
Classes: \$139,755.00
Out of Town Fees: \$5,740.00
Materials Fees: \$15,300.00
19 students for MS
34 in SAT/ACT. 15 in the CAB program.

2. **G&T Update:** We have a good number of students at every grade in the Above Average category (~10-17%) based on the Naglieri assessments administered this past spring. We will address this starting at Elementary schools. A few things to solve for are scheduling with EL principals and continued upskilling our teachers to hone differentiated teaching skills. Bringing Elementary kids together more building on the Genius Hour from this past spring is a desired outcome.

As Administration thinks through capability building in our staff and how best to continue to enhance our G&T approach., one proposal discussed is to have an administrator-level headcount lead full G&T efforts. This would not be an added FTE but utilizing the current vacant staff member position. The key difference that an administrator in this area will make is to support the effective utilization of school-based personnel by working closely with principals for scheduling, staffing patterns, facility utilizations, and staff responsibilities. A dedicated gifted and talented administrator will be able to conduct observations of staff to build and support consistency of practice throughout the schools. This will help influence the conditions under which our teachers and gifted students learn and grow.

3. **Board Goals Measurement Discussion:** We had an initial discussion of how we will measure the two board goals assigned to this committee. We will continue to refine with the lens of actionable, measureable and concrete items. We hope to finalize by August meeting.

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: Aug 23, 2021 6pm

Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: June 21, 2021 LENGTH OF MEETING: 1 hour, 30 minutes

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman, Ed Salaski, Michelle Merchant

ADMINISTRATORS: Shauna DeMarco, Ernie Turner, Jim Morrison, Joe Carollo, Xavier Williams

EI ASSOCIATES: Mike Wozny, Steve Moldt, Adam Caravaglia

SUBJECTS(S) DISCUSSED:

1. Update on Capital Projects in Progress: Presented by EI Associates

Paving and concrete permit documents are currently being finalized for submission next week. Work will begin within a week after receiving the permits and will be complete by the start of the school year.

There are still some items (retaining walls and stairs) that required design work – projects at Mackay, Smith and Stillman. That design work is being done this week and then sent to the contractor for proposals. All of these items are included in the initial budget numbers.

There was a meeting to kick off the fencing project last week. Materials are backordered but should be received by the last week of August. This will push some of the work into the school year but should not disrupt any school activities. Students will still have complete access to the track and Geissenger. Demo work on the existing fence will hopefully be scheduled between July 31-August 8 when there is a NJSIAA mandated dead period for athletics. This will allow everything to be ready to go as soon as the new fencing materials come in.

The District-wide facilities assessment is underway. Xavier and his staff are currently completing questionnaires to give EI a better understanding of institutional knowledge of existing conditions. EI will be onsite starting 6/28 (and possibly on 6/25) to begin reviewing existing documents. The goal is to have a draft assessment report ready for review in late July and a final report by the end of August. Any work we determine we want to be completed in Summer 2022 will need to be bid out starting in the fall as many districts will be looking to do similar projects.

Update from Xavier – his team has addressed 3 ventilation issues at Smith and there are 2 outstanding. Those will be addressed when the school year is over and they can cut through a wall in each space to tie into an existing exhaust unit. This department continues to identify any ventilation issues that can be corrected in order to maximize the availability of instructional and office spaces throughout the district for Fall 2021.

2. Central Office HVAC Assessment: Presented by EI Associates

Adam from EI took the committee through a very detailed overview of his CO HVAC assessment. The assessment evaluated the types of systems that currently exist, the zoning of those systems and air distribution – all in an effort to determine the root cause of the many complaints/issues that currently exist and to determine appropriate recommendations. There are 3 separate zones in the building, all of which need quite a bit of work. All findings and recommendations can be found in the attached. This information will be included in the LFRP and District-wide facilities assessment for consideration when we begin to prioritize all district work.

3. Field Maintenance Update: X. Williams / J. Carollo

The chemicals we started using on the fields to combat weed control, dandelion/clover cover control and grub worms seem to be helping. The 2nd treatment of 4 was completed this past weekend. Both Jim and Joe notice an improvement. The specific chemicals being used were questioned at our Joint Use committee meeting last week as members of the Environmental Commission had concerns. Xavier shared that there are no carcinogens in the chemicals being applied and all have been approved and deemed safe by the DEP. As soon as the fields are lush and where they are supposed to be, we will look at organic treatments moving forward.

4. Potential Use of ESSER II funds

ESSER II funds can be used on anything to improve air quality – ventilation, air conditioning, heating, windows – it’s just a question of how we want to use our \$580,000 allocation. That money will be available to us starting in January and retroactive back to March 2020 and through September 2023.

Come September we’ll have a big picture understanding of what work we want to use the funds towards – past or present.

Our ESSER III application is in progress and due later this month. ESSER III funds (American Recovery Plan) also offers funding opportunities to districts to address issues that reflect "lessons learned" from COVID 19. It is expected that a good portion of this money will be used to address issues related to ventilation systems and windows in ways that come at a fixed, one-time cost and result in sustainable improvements (eg: window replacements, unit ventilator system upgrades, HVAC system updates and integration, etc.).

5. Facilities Naming

We received a facilities naming nomination recently for Kurt Hommen, who is retiring this year. As per our policy, the naming of a facility may be recommended no sooner than one year following the end of the individual’s employment or service to the district. We will discuss further at our next meeting and then revisit next year when it has been at least one year since his retirement.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: Monday, August 16, 2021

Signed: Jocelyn Schwarz

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee

NAME OF THE CHAIRPERSON: Ed Salaski

DATE & HOUR OF MEETING: June 29, 2021 11:00 AM LENGTH OF MEETING: 60 minutes

BOARD MEMBERS ATTENDING: Ed Salaski, Yelena Meytes, Paula Newman, Jocelyn Schwarz

ADMINISTRATORS: Shauna DeMarco, Evelyn Mamman, Ernie Turner

GUESTS: Gary Vince, Meghan O'Hanlon (Lerch, Vinci & Higgins)

SUBJECTS(S) DISCUSSED:

1. The main topic of the meeting was a review by the auditors of the budget projection for the current fiscal year (end 6/30). The projection statement was dated 6/17. The total projected actual revenues for the district are \$71.4M vs \$70.4M in the budget as modified. Projected expenditures are \$73.1M vs \$76.4M in the modified budget. The districts total general fund balance as of 6/30/20 was \$11.6M. The \$1.7M deficiency of revenues under expenditures being projected will result in a general fund balance of \$9.9M as of 6/30/21. For reference, prior year's end-of-year fund balances were \$10.7M in 2019, \$10.3M in 2018, and \$9.8M in 2017. Thus the current projections are in line with those of previous years. Note that these figures include funds in the three reserve accounts.

After accounting for reserve amounts and the slightly over \$900K in excess surplus and the \$1.07M in assigned fund balance that is designated for the 21/22 budget, a total of \$4.3M remains from the \$9.9M indicated above. This amount is split between two categories: unassigned fund balance and excess surplus. Normally, we are limited to an unassigned fund balance of 2% of total expenditures plus an allowance for extraordinary aid. For this year that total would be about \$2.5M, which would leave \$1.8M in excess surplus. However for '20/'21 and '21/'22, due to the pandemic, the state is allowing districts to carry an unassigned balance up to 4% (plus the aid allowance). Doing that would leave us with over \$3.9 M in unassigned fund balance and \$368K in excess surplus. This could give us more flexibility in how these funds are utilized.

2. There was also a discussion regarding additional grant money the district could anticipate in a follow-up to the what was discussed at the previous meeting. The third round of the Elementary and Secondary Schools Emergency Relief (ESSER) grants are designed for work related to the creation of healthier facilities and for the preparation of continuation of instruction in the event of another pandemic. The district's total award under this grant is \$1.38M. Of this amount, \$879K will become available pending the approval of our 6/24 application submission. The balance will become available pending approval of another submission due on 11/24..
3. In a communication after the meeting (7/9), Shauna indicated that the extraordinary aid amounts had been posted by the state earlier than expected. Tenafly is set to receive \$1,492,270. This is compared to \$1,174,610 in the previous year. As usual, none of these funds were included in the '21/'22 budget.

Additionally, the latest estimate is that about \$620K will be available to return to capital reserve from this year's projects that were completed under budget.

DATE, TIME, PLACE OF THE NEXT MEETING: TBD

Signed: Edward J Salaski

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Joint Use Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: June 17, 2021 LENGTH OF MEETING: 1 hour

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Jane Juhng, Mark Aronson

ADMINISTRATORS: Shauna DeMarco, Bob Caputo, Xavier Williams

BOROUGH OFFICIALS: Mark Zinna, Jimmy Homs, Adam Michaels, Dan Park, Chief Chamberlain

SUBJECTS(S) DISCUSSED:

SRO

The current SRO contract is expiring in June 2021. The new proposed contract from the borough to the board is a 3-year contract, split 50/50 between the borough and the board. This would be a change in the current payment structure. In the past the board split the cost of the base salary and the borough paid the fringe benefits.

Past board contributions:

'18-'19 - \$66,724

'19-'20 - \$66,724

'20-'21 - \$49,105

Proposed board contribution:

'21-'22 - \$70,118

(Total proposed salary is \$140,236 with a 2% increase each year.)

1. The board will discuss the new proposed terms and get back to the borough.

Outstanding IT issues

The borough is rolling out a new website and wants to know if Christine would be available to help the borough upkeep their site. They are unsure how many hours/week or what the scope of work would look like at this time, but will get back to us with more details in order to determine whether or not Christine would have time for it.

Jimmy has been regularly working with Bob and his team and they have been very responsive (often within 6 hours). No complaints from the borough side.

Our current IT agreement expires June 2022 and the borough would like to know if the district could dedicate a person for a full day or two ½ days to being onsite with the borough. This would help the

2. borough address any non-emergent issues more efficiently.

General Field Maintenance Issues

There have been concerns raised by the Environmental Commission about the recent pesticide use on our fields. We have taken a more aggressive approach recently to make our fields greener and more playable. Xavier explained what exact pesticides have been used and that they have been approved and deemed safe for use by the DEP. The borough was going to take that info (which is posted on our website) and share it

3. with the Environmental Commission.

Student-Led Downtown Revitalization Forum

The borough has hired a planner to help revitalize the downtown and would like to bring middle and high school students into the conversation to help give feedback on what they'd like to see in our downtown. Shauna suggested that Adam reach out to Mr. Fabbo and Mr. Morrison to coordinate in September – maybe something during lunchtime to engage the students?

4.

Maugham Sidewalk Discussions Update

Engineers gave the borough and council a very rough idea of cost to put in sidewalks on Magnolia. There is a lot involved beyond putting in the concrete (tree removal, residents' input, etc.). The council is still in the discussion phase on the topic and are unsure if this is something they'd do as a stand alone or as part of a major sidewalk project in town. If the discussions move to the next level they would have a public meeting to discuss and it would not happen before the 2022 budget. If supported, they would then commission a traffic study to be done. The chief also said the TPD could do a traffic study.

5.

Maugham Incident Update

We shared that the investigation is still ongoing and we hope to wrap it up as soon as possible under the guidance of legal counsel. We understand the desire for things to move quickly but need time to be sure all facts are explored and no stone is left unturned.

6.

Parking Lot Site Plans / Parking regulations

The chief would like site plans for all district owned parking lots, along with direction on regulations we'd like to see. Shauna agreed to work with the Chief on this.

7.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: TBD

Signed: Jocelyn Schwarz