

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, JUNE 14, 2021

TENAFLY HIGH SCHOOL MEDIA CENTER
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

*Motion to go into Closed Session at 6:00 p.m.
Moved: Ms. Newman Second: Mr. Salaski*

1. **Closed Session**

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on June 14, 2021 to discuss Legal, Personnel matters and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to adjourn Closed Session and enter Open Session
Moved: Ms. Schwarz Second: Ms. Juhng*

2. **Open Session**

The public meeting was called to order at 8:00 p.m. by Board President Jocelyn Schwarz

3. **Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance**

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mark Aronson		X
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary
Mr. Ernie Turner, Acting Business Administrator
Ms. Danielle Diaz, Human Resources Manager

Kira Baltaytis, Sr. Student Representative
 Jessica Lee, Jr. Student Representative

4. Approval Of Minutes

Approve the minutes of the Closed Executive Session & Work Session meeting minutes of May 17, 2021 and the Closed Executive Session and Budget Hearing/Regular Board Meeting minutes of May 24, 2021.

<i>Minutes – May 17, and May 24, 2021 Meeting Minutes</i>				
<i>Moved: Ms. Merchant</i>		<i>Second: Ms. Newman</i>		
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

5. Board Correspondence – None

6. Presentations / Reports

- Honor Outgoing Sr. Student Representative to the BOE
- Welcome Incoming Jr. Student Representative to the BOE
- Honor End-of-Year Retirees (Virtually)

7. Public Comment – Agenda Items – None.

8. Public Comment – Non-Agenda Items

- Glenn Peano – VP of TASA – read a statement of behalf of Dr. Jennifer Ferrara’s character and kindness, dedication and compassion.
- Nadine Shubailat –Maugham School 5th grade parent – in support of teacher an principal return in time for moving up ceremony.
- Keiko Sutton – 5th grade parent – follow up from last week’s conversation. Retun of teacher and principal in time for moving up ceremony.
- Soyung Pak – Concen of impact on Maugham School.
- Betty Ackerman – Time to process all that happened – hoping for outcome that does not call for anyone’s dismissal. Allow the Superintendent and BOE to make the right decision – may not be fast and would be great it if could be done before moving up ceremony – confident that decision will be the ight one. Channels are there and anyone’s concern will be heard if channels are used (teacher, principal and superintendent). Moderators of Tenafly Times should help on social media not to let this blow up.

9. Board President's Report

Ms. Schwarz reported on the following:

- Good evening. Thank you for being here and for everything each of you does to help improve the education and the lives of our children. I will begin this evening with a statement to address the events of the last week, followed by a few other board members who would like to speak, and Superintendent DeMarco. We will then move to the public comment portion of our meeting where each person will have 3 minutes to address the board.
- It has been a difficult, emotional and taxing 10 days for our community.
- On behalf of the board, I want to start by saying I am sorry to this student and their family, and am absolutely heartbroken that they have been put in an untenable position and were not served well by the school. I am sorry to the Maugham families who have been personally affected by this and to our Jewish community members who have been forced to endure a conversation about a topic that's incredibly painful for so many.
- I also want to apologize for what we acknowledge was an unclear and confusing communication last Tuesday - one that took an already charged issue and made it worse. For that, I am truly sorry. The goal was to keep the community informed and to protect the student after confirming there was no antisemitic intent. The message failed to make clear the ongoing nature of the investigation and that the initial findings could change as we gathered more facts. In hindsight, we should have waited until we knew more and we should have been more thoughtful in tone. This is something that I personally take responsibility for. We will be more deliberate in our communications moving forward. Superintendent DeMarco will talk more about the investigation shortly, but it's important we apologize for how we communicated with you in the beginning days of all of this, and I just ask that you please allow us to move past this as we do the work necessary to continue the investigation.
- As I said last week, this has all struck me to the core, as I know it has many of you. I have heard from many of you in the community over the past week and I can feel and hear the pain and anger that you have experienced. I have been a Tenafly resident for most of my life. I grew up in Tenafly, graduated from Tenafly High School, and always knew I'd come back here to raise my family. I have always been proud to live in a diverse, accepting and tolerant community. Racism, hate speech or antisemitism have no place here, and that's especially true for our schools. We plan to pass a resolution at our meeting next week, condemning antisemitism and affirming the district's commitment to an inclusive school environment for all. This resolution will be specifically in response to the recent rise in antisemitism across the nation, and the world.
- I want to reiterate that the student and family involved in this terrible situation did not have any antisemitic intent. As Superintendent DeMarco said in her letter Thursday evening, we've found that the curriculum and learning standards were not appropriately implemented, and an attempt to individualize the project resulted in the student receiving

misguided instruction from the teacher. The posting of the resulting project was offensive and inappropriate and directly violated the school Board's policies. Policy making is one of a school board's most important roles, and any violation of those policies is something we take very seriously.

- That finding is what led to the suspension of the teacher and principal involved pending the outcome of the investigation. I also want to make clear that these actions are not the result of the public outcry, intense media coverage, or social media. These actions are the result of the superintendent launching an investigation as soon as she was made aware of the situation. This is a school level issue, and one that Superintendent DeMarco is fully equipped to look into and report back on. In fact, it is her job as Superintendent of Schools.
- The fault here does not lay with the student or her family, and we have an obligation as a community to be there for them during an extremely challenging time. In that spirit I would ask everyone to think about them before posting on social media, particularly any comments or images related to the student. We have to take care of each other and I am concerned posting anything further will only increase the hardship for this student and their family.
- I want to reemphasize that the investigation is still underway and Thursday's suspensions are not the final say on the matter. It's essential we understand where mistakes were made and determine how we can strengthen our processes to ensure this never happens again. We will of course share the outcome of our findings when appropriate.
- Until that time, I would respectfully ask for patience – as hard as that can be in a situation like this – and space for Superintendent Demarco to get to the bottom of this situation, and present a clear plan forward.
- Looking ahead, we have already begun to engage leaders in the Jewish community in discussions around how we can enhance our Holocaust curriculum, and we look forward to diving deeper into this in the weeks and months ahead. Holocaust education is infused in our district's curriculum in an age appropriate manner and is formally introduced in 6th grade after we first alert parents.
- The district and the board are committed to looking at diversity, equity, inclusion, racism and social justice and have committed time and resources to these difficult and important issues in the past year. We are also actively looking to identify an external partner. In addition, we have a student centered social justice kickoff event on Wednesday evening at 7pm where we will hear directly from students.
- Before I hand it over to Superintendent DeMarco for a few remarks, let me say again how much we value and take seriously the feedback we've received over the past 10 days. While I have not yet been able to personally respond to every email, I fully intend to. The school board is here to serve the community, and ensure all our kids get the best possible education in a safe and nurturing environment. Your input is critical to that mission, and we look forward to continuing to engage so we can always improve and do better for our kids.

10. Superintendent's Report

Ms. DeMarco gave the following report:

Enrollment

We welcomed 3 new students to our district since our May meeting and now have 3,602 students currently enrolled in our Tenafly Public Schools:

348 at Mackay
361 at Maugham
352 at Smith
355 at Stillman
891 at TMS
1,235 at THS
60 Out-of-District

Registration for the 2021-22 school year in all grades is open and ongoing. Please see our website for registration information.

As we approach the last few days of this school year and prepare to begin anew in September, we are beginning to heal from a difficult situation that affected our entire community. Thank you for remembering that this student bears no responsibility for what happened and we seek your support in treating her and her family with compassion and kindness. The review of the matter remains very much underway. We look forward to working with legal counsel and offering recommendations to the Board as expeditiously as possible.

On this evening we honor our retirees for their service to our schools and our students, thanking them for their many contributions to the lives of Tenafly's children and the success of this community's schools. Additionally, to our entire district-wide team, we extend our sincere thanks and appreciation for their leadership, dedication, knowledge, expertise and compassion day in and day out, regardless of the barriers set before them by an unprecedented year and a half.

We also offer sincere gratitude and appreciation to the families for supporting our protocols, adhering to safety precautions and adjusting their lifestyles in support of their children's education. And last, but certainly not least, we say thank you to the students who have taught us quite a bit about resiliency, flexibility and the strength of their commitment to education. Thank you for adapting to new challenges and, most of all, for the smiles we saw beneath your masks.

Next Thursday, June 24, is our last day of school for this school year. As you plan for Fall 2021, families should be planning for a fully normal schedule: full days, the usual bell schedule, and in-school lunch. In addition to this Friday's communication, we will offer a final weekly communication on June 24th. Please stay tuned to notifications from the district throughout the summer related to important information regarding the new school year.

11. **Assistant Superintendent Curriculum & Instruction Report** – None.

12. **Acting Business Administrator's Report**

- **Pointed out significant finance resolutions on Agenda**

13. **Student Representatives' Report**

Kira Baltaytis and Jessica Lee reported on the following:

- Graduation
- Prom
- THS Culture/Climate Survey results

14. Board Committee Reports

Finance and Alternative Revenue

- See attached report dated May 24, 2021 – Ms. Israeli Miller wants comparison report of fund balance of this year and previous years.

15. Liaison Reports

TEF Report:

Ms. Newman stated there is still time to participate in the 2021 virtual 5K run/walk/dog walk.

16. New Business

- Board Goals and Benchmarks assigned to relevant Committees
 - Goal 1: Curriculum/Technology Committee
 - Goal 2: Curriculum/Technology Committee
 - Goal 3: Communications Committee
 - Goal 4: Facilities Committee (FAC) and Finance Committee
- Each committee will determine what metrics should be used/defined
- Place on agenda for next 1-2 meetings of each committee
- September Board Retreat - clear milestones/benchmarks to hit for each goal
- If more time is needed, follow up at November Board Retreat

The School Fire and Security Drills for May 2021 are listed below:

FIRE DRILLS & SECURITY DRILLS 2020-2021 SCHOOL YEAR MAY 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
MAY Drills	Completed	Completed	Completed	Completed	Completed	Completed
MAY Security Drills	Shelter-in- Place/Lockdown	Active Shooter S.I.P./Lockdown	Active Shooter	Shelter-in- Place/ Active Shooter	Active Shooter	Shelter-in- Place/Lockdown

17. Resolutions

The following resolutions were recommended by the Superintendent of Schools:

BOARD

(walk-in Resolution)

RESOLUTION B-1	RESOLUTION CONDEMNING ANTISEMITISM AND AFFIRMING THE DISTRICT'S COMMITMENT TO AN INCLUSIVE SCHOOL ENVIRONMENT FOR ALL
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*Motion was made to approve the Resolutions by consent agenda
Moved: Mr. Salaski Second: Dr. Wilderman*

ORGANIZATION

RESOLUTION O-1	DESIGNATION OF PUBLIC AGENCY COMPLIANCE OFFICER FROM JULY 1, 2021 THROUGH JUNE 30, 2022
RESOLUTION O-2	APPOINTMENT OF THE PURCHASING AGENT FOR THE DISTRICT FROM JULY 1, 2021 THROUGH JUNE 30, 2022
RESOLUTION O-3	APPROVAL OF CUSTODIAN OF GOVERNMENT RECORDS FROM JULY 1, 2021 THROUGH JUNE 30, 2022

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATION
RESOLUTION P-2	APPROVAL OF HIRES
RESOLUTION P-3	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-5	APPROVAL OF ADDITIONAL 2021 SUMMER SCHOOL STAFF
RESOLUTION P-6	APPROVAL OF PAYMENT FOR QUANTITATIVE MERIT PAY
RESOLUTION P-7	APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT STILLMAN
RESOLUTION P-8	APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT TMS
RESOLUTION P-9	APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT THS
RESOLUTION P-10	APPROVAL OF APPOINTMENT OF TREASURER OF SCHOOL MONIES FOR 2021-2022 SCHOOL YEAR
RESOLUTION P-11	APPROVAL OF 2021 SUMMER SACC STAFF AND SALARIES
RESOLUTION P-12	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-13	APPROVAL OF HOME INSTRUCTOR
RESOLUTION P-14	APPROVAL OF SUBSTITUTES
RESOLUTION P-15	LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT TMS
RESOLUTION P-16	LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT MAUGHAM

ADMINISTRATION

RESOLUTION A-1	APPROVAL OF NEW CONTRACT WITH TENAFLY EDUCATION ASSOCIATION (TEA)
RESOLUTION A-2	APPROVAL THAT THE TENAFLY BOARD OF EDUCATION PRESENTED AND REVIEWED THE CSA EVALUATION WITH THE SUPERINTENDENT OF SCHOOLS
RESOLUTION A-3	APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL AFTER THE LAST BOARD MEETING OF JUNE 2021 AND DURING THE MONTHS OF JULY 2021 AND AUGUST 2021
RESOLUTION A-4	APPROVAL OF 2021-2022 REVISED SCHOOL CALENDAR

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	ADOPTION OF DISTRICT CURRICULAR IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, TECHNOLOGY, AND 21 ST CENTURY LIFE AND CAREERS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLS)
RESOLUTION C-3	ADOPTION OF HIGH SCHOOL TEXTBOOK
RESOLUTION C-4	ADOPTION OF MIDDLE SCHOOL TEXTBOOKS

SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF CONTRACT FOR APPLIED BEHAVIORIAL ANALYSIS PARENT TRAINING AGREEMENT BETWEEN REGION II TENAFLY BOARD OF EDUCATION
RESOLUTION S-2	APPROVAL OF TEN MONTH PROGRAMS 2020-2021
RESOLUTION S-3	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2020-2021
RESOLUTION S-4	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-5	ACCEPTANCE AND APPLICATION FOR IDEIA FUNDS FY2021

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR MAY 2021
RESOLUTION F-2	TREASURER'S REPORT FOR MAY 2021
RESOLUTION F-3	TRANSFERS FOR MAY 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR MAY 21 THROUGH JUNE 10, 2021
RESOLUTION F-5	PAYROLL FOR MAY 2021

RESOLUTION F-6	APPROVAL OF PETTY CASH PAYMENTS AND MAXIMUM SINGLE EXPENDITURE
RESOLUTION F-7	RENEWAL OF UNEMPLOYMENT COST CONTROL SERVICES (RUIC)
RESOLUTION F-8	APPROVE SHARED SERVICES AGREEMENT WITH ALPINE BOARD OF EDUCATION FOR MAINTENANCE SUPPORT SERVICES FOR 2021-2022
RESOLUTION F-9	APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY ADDENDUM TO THE AGREEMENT BETWEEN TENAFLY BOARD OF EDUCATION AND THE POMPTONIAN, INC.
RESOLUTION F-10	APPROVAL TO REQUEST COUNTY APPROVAL FOR RENEWING DUAL USE EDUCATIONAL SPACE FOR 2021-2022 FOR MALCOLM S. MACKAY ELEMENTARY SCHOOL
RESOLUTION F-11	APPROVAL TO REQUEST COUNTY APPROVAL FOR RENEWING TWO DUAL USE EDUCATIONAL SPACES FOR 2021-2022 FOR WALTER STILLMAN ELEMENTARY SCHOOL
RESOLUTION F-12	APPROVAL TO REQUEST COUNTY APPROVAL FOR ALTERNATE METHOD OF COMPLIANCE FOR TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS AT RALPH S. MAUGHAM ELEMENTARY SCHOOL AND WALTER STILLMAN ELEMENTARY SCHOOL FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-13	APPROVAL OF CERTIFICATION OF IMPLEMENTATION
RESOLUTION F-14	APPROVAL OF DELTA DENTAL CONTRACT RENEWAL
RESOLUTION F-15	APPROVAL OF LEASE OF CHROMEBOOKS THROUGH STATE CONTRACT
RESOLUTION F-16	APPROVAL OF CONTINUATION OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR FIBER OPTIC CABLE INFRASTRUCTURE
RESOLUTION F-17	APPROVAL OF WM LICENSES FROM DELL MARKETING THROUGH STATE CONTRACT
RESOLUTION F-18	APPROVAL OF CONTRACT AWARD TO ATLANTIC TOMORROWS OFFICE FOR RICOH COPIERS THROUGH STATE CONTRACT
RESOLUTION F-19	APPROVAL TO RENEW STRAUSS ESMAY ASSOCIATES LLP
RESOLUTION F-20	APPROVAL FOR THE HSA AT SMITH SCHOOL TO PURCHASE OUTDOOR PICNIC TABLES
RESOLUTION F-21	APPROVAL TO CANCEL OUTSTANDING CHECKS
RESOLUTION F-22	APPROVAL OF CONTRACT WITH ULTRA PRO PEST PROTECTION FOR 2021-2022
RESOLUTION F-23	APPROVAL TO RENEW CONTRACT WITH BUTLER WATER CORRECTIONS FOR 2021-2022
RESOLUTION F-24	APPROVAL TO RENEW CONTRACT WITH C-K CONTROL TEMP, INC. FOR 2021-2022

RESOLUTION F-25	APPROVAL TO RENEW CONTRACT WITH JERSEY ELEVATOR COMPANY FOR 2021-2022
RESOLUTION F-26	APPROVAL TO RENEW CONTRACT WITH VANWELL ELECTRONICS, LLC FOR 2021-2022
RESOLUTION F-27	TO RESCIND RESOLUTION F-6 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE
RESOLUTION F-28	TO RESCIND RESOLUTION F-7 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE
RESOLUTION F-29	APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE
RESOLUTION F-30	APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE
RESOLUTION F-31	APPROVE SPECIAL SERVICE CONSULTANTS FOR THE 2021-2022 SY
RESOLUTION F-32	APPROVE ENVIROVISION CONSULTANTS, INC.
RESOLUTION F-33	APPROVAL TO RENEW EASTERN DATACOMM, INC. FOR 2021-2022
RESOLUTION F-34	APPROVAL TO AWARD A CONTRACT TO NICKERSON CORPORATION
RESOLUTION F-35	APPROVAL TO ACCEPT THE 2021 BCUA ENVIRONMENTAL AWARENESS CHALLENGE GRANT
RESOLUTION F-36	APPROVAL OF CHAPTER 47 AWARDED CONTRACTS
RESOLUTION F-37	CONTRACT WITH SUMMIT MANAGEMENT SERVICES, LLC FOR SCHOOL BUSINESS ADMINISTRATION SERVICES
RESOLUTION F-38	APPROVAL OF AGREEMENT WITH CRISIS COMMUNICATIONS CONSULTING SERVICES AGREEMENT
RESOLUTION F-39	APPROVAL OF AGREEMENT WITH RISA HELLER COMMUNICATIONS LLC
RESOLUTION F-40	APPROVE QUOTES FOR WORK ASSOCIATED WITH THE DISTRICT WIDE PAVING AND CONCRETE REPAIR/REPLACEMENT PROJECT

The following resolution was read aloud by each Board Member present

BOARD

RESOLUTION B-1 RESOLUTION CONDEMNING ANTISEMITISM AND AFFIRMING THE DISTRICT'S COMMITMENT TO AN INCLUSIVE SCHOOL ENVIRONMENT FOR ALL

WHEREAS, members of the Tenafly Board of Education, are saddened and outraged by the recent rise of harassment, discrimination and attacks targeting Jewish communities and individuals across the country. We condemn antisemitism and these actions targeting Jewish students, staff and families in Tenafly and beyond. We remain committed to equity, to safety for all of our students and district employees, and to the development of strong, diverse, safe, and respectful schools and communities;

WHEREAS, antisemitism has no place in our schools or our society, and we must protect the Constitutional rights of every person who lives, works and learns in our community;

WHEREAS, we must listen. Those who have endured antisemitism, discrimination and intolerance deserve to be heard as they share the stories and truth about their experiences and feelings, and we must seek with great empathy to understand their challenges and their pain;

WHEREAS, we must learn. It is time to engage our community in meaningful and honest conversations about antisemitism, to build alliances with those committed to justice for all, and to work together to support our shared conviction that antisemitism must end;

WHEREAS, we must lead. We are responsible for creating and nurturing an inclusive learning environment where all students and district employees are respected and valued for who they are, regardless of their religion. We must actively acknowledge, address and prevent antisemitism that occurs within our district;

WHEREAS, we must educate. Our children are our future leaders. We must teach them to become the decision-makers that will end practices and policies that continue to destroy this country; and WHEREAS, we must do better. Our district can be and will be a sanctuary of safety in our community and a beacon of light for the world, as we build and strengthen trust with those we serve, and we model the acceptance of all people.

THEREFORE, BE IT RESOLVED that we, members of the Tenafly Board of Education, stand steadfast in our commitment to foster an inclusive educational environment where every student, district employee, parent and community member is treated with dignity and respect, as well as our commitment to continue fighting against antisemitism and for human and civil rights for all.

<i>Resolution – B-1</i>				
<i>Moved: Ms. Meytes</i>			<i>Second: Ms. Juhng</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

ORGANIZATION

RESOLUTION O-1 DESIGNATION OF PUBLIC AGENCY COMPLIANCE OFFICER FROM JULY 1, 2021 THROUGH JUNE 30, 2022

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Victor Anaya as the designated Public Agency Compliance Officer (P.A.C.O.) effective July 1, 2021 through June 30, 2022.

RESOLUTION O-2 APPOINTMENT OF THE QUALIFIED PURCHASING AGENT FOR THE DISTRICT FROM JULY 1, 2021 THROUGH JUNE 30, 2022

WHEREAS 18A:18A-2 provides that the Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisement, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the Qualified Purchasing Agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the Qualified Purchasing Agent without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the Qualified Purchasing Agent without soliciting competitive quotations if so authorized by board resolution,

NOW THEREFORE BE IT RESOLVED that the Tenafly Board of Education pursuant to the statutes cited above hereby appoints Mr. Victor Anaya as its duly authorized Purchasing Agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Tenafly Board of Education, and

BE IT FURTHER RESOLVED that Mr. Victor Anaya is hereby authorized to award contracts on behalf of the Tenafly Board of Education that are in the aggregate less than 15% of the bid threshold (currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Mr. Victor Anaya is hereby authorized to seek competitive quotations, when applicable and practicable before awarding contracts, when said contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000, effective immediately and to continue to the next reorganization meeting of the Board.

RESOLUTION O-3 APPROVAL OF CUSTODIAN OF GOVERNMENT RECORDS FROM JULY 1, 2021 THROUGH JUNE 30, 2022

BE IT RESOLVED that the Board of Education appoints Mr. Victor Anaya, School Business Administrator/Board Secretary, as the Custodian of Government Records (other than students and personnel) as per the New Jersey Open Public Records Act, N.J.S.A. 47A:1A-1, effective July 1, 2021 through June 30, 2022.

PERSONNEL

RESOLUTION P-1 APPROVAL OF RESIGNATION

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Kathy Yanni, School Counselor, Smith School	Resignation	June 30, 2021

RESOLUTION P-2 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation¹ indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>Maugham Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Hannah Lo 19-Hour Paraprofessional	09/01/2021 – 06/30/2022	19-Hour Paraprofessional 3.8 hrs per day, \$23.63 per hour

<u>Smith Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Danielle Lusto 4 th Grade Teacher Leave Replacement/Non-Tenurable	09/01/2021 – 11/19/2021	Provisional: Elementary School Teacher in Grades K-6 BA, Line 4 \$57,529 ¹ pro rata
Meleiqe Canovic Teacher of Students with Disabilities	09/01/2021 – 06/30/2022	Standard: Teacher of Students with Disabilities & Standard: Elementary School Teacher in Grades K-6 BA, Line 6 \$61,429 ¹

<u>Stillman Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Rashmi Achila Lunch Paraprofessional	09/01/2021 – 06/30/2022	Lunch Paraprofessional, 8.75 hrs. per week \$22.65 per hour ¹

<u>Tenaflly Middle School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Evon Sarker Secretary	07/06/2021 – 06/30/2022	Secretary – Guidance Office Secretary, Line 2 \$57,240 pro rata ¹
Moriyah Squitieri MS English Teacher	09/01/2021 – 06/30/2022	Standard: Teacher of English MA+32, Line 8 \$76,429 ¹

<u>Tenaflly High School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Ann-Margaret Wrafter Secretary	07/12/2021 – 06/30/2022	Secretary – Guidance Office Secretary, Line 2 \$57,240 pro rata ¹
Frank Manziano Teacher of Business	09/01/2021 – 06/30/2022	Standard: Teacher of Business MA+32, Line 9 \$82,829 ¹
Patrick Finn Teacher of English	09/01/2021 – 06/30/2022	Provisional: Teacher of English MA, Line 1 \$60,229 ¹
Curtis Arsi Teacher of Health & Phys. Ed	09/01/2021 – 06/30/2022	Standard: Teacher of Health & Phys. Ed. MA, Line 9 \$76,829 ¹

¹Salary subject to change pending settlement of collective bargaining agreement.

RESOLUTION P-3 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Allison Rappaport	Standard: Teacher of Students with Disabilities, TMS	Standard: Learning Disabilities Teacher – Consultant, District	09/01/21 – 06/30/22
Ana Zawadski	1 st Grade Teacher, Stillman	2 nd Grade Teacher, Stillman	09/01/21 – 06/30/22
Elaine Harris	2 nd Grade Teacher, Stillman	Basic Skills Instructor, .8 Stillman, .2 K-5 Flexible	09/01/21 – 06/30/22
Eunson Ham	Standard: Teacher of English, TMS MA+16, Line 13 \$55,277.60 ¹ (.6 FTE)	Standard: Teacher of English, TMS MA+16, Line 13 \$92,129 ¹ (1.0 FTE)	09/01/21 – 06/30/22
Inga Roberts	4 th Grade Teacher, Mackay	Basic Skills Instructor, .8 Mackay, .2 K-5 Flexible	09/01/21 – 06/30/22
Jennifer Mari-Wyka	Teacher of Mathematics, THS	Staff Developer – Technology, District	09/01/21 – 06/30/22
Jessica Alstete	4 th Grade Teacher, Leave Replacement/Non-Tenurable, Mackay	4 th Grade Teacher, Tenure Track, Mackay	09/01/21 – 06/30/22
Kelly Powers	Basic Skills Instructor, .5 Smith, .5 Stillman	Basic Skills Instructor, .8 Smith, .2 K-5 Flexible	09/01/21 – 06/30/22
Kristen Barrett-Barnes	Standard: Teacher of the Handicapped, TMS MA+32, Line 14 \$103,209 ¹ (1.0 FTE)	Standard: Teacher of the Handicapped, THS MA+32, Line 14 \$61,817.40 ¹ (.6 FTE)	09/01/21-06/30/22
Leah Sinisi	Basic Skills Teacher, .5 Mackay, .5 Maugham	Basic Skills Teacher, 1.0 Maugham	09/01/21-06/30/22
Lucine Kinoian	Standard: Teacher of English, TMS	Standard: Teacher of English, THS	09/01/21 – 06/30/22
Mary Haines	19-Hour Paraprofessional, Mackay, \$22.63 ¹ per hour	Secretary, Mackay Secretary, Line 2 \$57,240 ¹	07/01/21 – 06/30/22
Monica Heinze	Director of Special Education, Start Date: TBD	Director of Special Education, Start Date: 07/01/21	As noted
Vanessa Monell	Teacher of Spanish, THS MA, Line 14 \$95,209 ¹	Teacher of Spanish, THS MA+60, Line 14 \$104,259 ¹	09/01/21-06/30/22

¹Salary subject to change pending settlement of collective bargaining agreement.

RESOLUTION P-4 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year,

Position	Name	Stipend \$
Lead Teacher – Kindergarten	Reann Schwartz	\$8,500
Lead Teacher – First Grade	Jennifer Bertolini	\$8,500
Lead Teacher – Second Grade	Alyson DeRiso	\$8,500
Lead Teacher – Third Grade	Kristen Langford	\$8,500
Lead Teacher – Fourth Grade	Katherine Fritz	\$8,500
Lead Teacher – Fifth Grade	Eric Nissenbaum	\$8,500

Lead Teacher – Fine & Performing Arts	Kimberly Burja	\$8,500
Lead Teacher – ESL	Kathryn Suter	\$8,500
TMS Lead Content Teacher - Social Studies	Christine Phommathep	\$8,500
TMS Lead Content Teacher - Science	Lisa Greco	\$8,500
TMS Lead Content Teacher - English	Mary McKenna	\$8,500
TMS Lead Content Teacher - Math	Phillip Lee	\$8,500
TMS Lead Content Teacher - World Languages	Eric Fahrenkopf	\$8,500
TMS – Student Support Leader	Kris Kristan	\$8,500
THS Lead Content Teacher – Science	Helen Coyle	\$8,500
THS Lead Content Teacher – Science	Adam Rendell	\$8,500
THS Lead Content Teacher – Social Studies	Ken Barrett	\$8,500
THS Lead Content Teacher – World Languages	Megan Williams	\$8,500
THS Lead Content Teacher – English	Lauren Malanka	\$8,500
THS Lead Content Teacher – Mathematics	Kelly Cullinane	\$8,500
THS – Student Support Leader	Jennifer Halliwell	\$8,500
THS – Student Support Leader	Amanda Saudino	\$8,500
THS – Student Support Leader	Tara Haggerty	\$8,500

TMS Team Leaders \$4,019

6th Grade

Michelle Preolo
Juliana Newman
Dani Katz

7th Grade

Amy Trochanowski
Matt Eliscu
Kim Stivers

8th Grade

Anthony Zorovich
Andrea Florczak
Anthony Vagnone

Integrated Arts

Brian Cook

THS James Maison CRP/AED Training

CPR, AED & First Aid Blended Class Instruction 3/27/21 – 4 students @ \$20.00 each = \$80.00

RESOLUTION P-5 APPROVAL OF ADDITIONAL 2021 SUMMER SCHOOL STAFF

BE IT RESOLVED that the Board approves additional staff for the 2021 Summer School Programs in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers and Paraprofessionals:

Additional Staff for Special Education Extended School Year Program

Allison Rappaport
Amanda Fischer-Luden
Isabel Park

Margaret Troy
Stephanie Perry

Tenafly Middle School COVID Academic Bridge Program (\$3,370)

Christian Devries
Lillian Nichols (pending fingerprinting clearance)
Michelle Preolo
Patrick Finn
Spiro Spiratos

RESOLUTION P-6 APPROVAL OF PAYMENT FOR QUANTITATIVE MERIT PAY

WHEREAS the Tenafly Board of Education (hereinafter referred to as the "Board") submitted merit pay criteria for the 2020-2021 school year for Shauna DeMarco to the Interim Executive County Superintendent for review; and

WHEREAS the Interim Executive County Superintendent approved the merit pay criteria for Ms. DeMarco on December 24, 2020.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby certifies that the following quantitative criteria that was submitted and approved by the Interim Executive County Superintendent has been satisfactorily accomplished by Ms. DeMarco:

Quantitative:

1. The Superintendent will facilitate more effective learning in the district as the district transitions from asynchronous to synchronous learning by providing professional development to the staff focusing on content and making online learning as interactive as possible. Value 3.33%.

BE IT FURTHER RESOLVED that Ms. DeMarco shall be entitled to, and shall receive, a merit pay bonus of \$6,546 on June 30, 2021; and

BE IT FURTHER RESOLVED that the Board shall submit the within resolution to the Interim Executive County Superintendent for review and approval prior to payment being made to Ms. DeMarco on June 30, 2021.

RESOLUTION P-7 APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT STILLMAN

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Jaelyn Warner, Teacher of Students with Disabilities, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2021, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, for the balance of the 2021-2022 school year.

RESOLUTION P-8 APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT TMS

BE IT RESOLVED that the Board, in accordance with Article VI., C and D. of the Custodians' contract, grants Ryan Pyle, Custodian, a paid leave of absence, utilizing personal and family illness days, effective, July 6, 2021, to be followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through October 4, 2021.

RESOLUTION P-9 APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT THS

BE IT RESOLVED that the Board, in accordance with the New Jersey Family Leave Act (NJFLA), grants Robert Jursca, Custodian, an unpaid leave of absence from June 28, 2021-August 27, 2021.

RESOLUTION P-10 APPROVAL OF APPOINTMENT OF TREASURER OF SCHOOL MONIES FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the appointment of Sheryl Leidig to the part-time position of Treasurer of School Monies for the 2021-2022 school year, at an annual salary of \$7,500.

RESOLUTION P-11 APPROVAL OF 2021 SUMMER SACC STAFF AND SALARIES

BE IT RESOLVED that the Board approves the following staff at the salaries indicated for the Tenafly School Age Child Care 2021 Summer Program:

<u>SACC Employee</u>	<u>SACC Position</u>	<u>SACC Salary</u>
Pansy Lo	A. M. Supervisor	\$ 970
Caitlin Marcus	A. M. Assistant	\$ 823
Lina Crasci	P. M. Supervisor	\$ 1,890
Lisa DeNorscia	P. M. Assistant	\$ 1,701

RESOLUTION P-12 APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

School Counselor (Elementary)

Staff Developer – Gifted and Talented (Revised)

RESOLUTION P-13 APPROVAL OF HOME INSTRUCTOR

BE IT RESOLVED that the Board approves Ingrid Scanlon as a Home Instructor, at a rate of \$50.00 per hour.

RESOLUTION P-14 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2020-2021 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Pamela Galant	CEAS: Elementary School Teacher in Grades K-6	Substitute Teacher, \$150 per diem
Gudeica Ortega-Dasher	n/a	Substitute Secretary \$15.00 per hour

RESOLUTION P-15 LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT TMS

BE IT RESOLVED that the Board, in accordance with the Federal Family and Medical Leave Act, grants Anna Bartolomeo, Lunch Paraprofessional, an unpaid leave of absence from June 1, 2021 – June 30, 2021.

RESOLUTION P-16 LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT MAUGHAM

BE IT RESOLVED that the Board, in accordance with the New Jersey Family Leave Act, grants Zenia Gonzalez, Lunch Paraprofessional, an unpaid leave of absence from June 1, 2021 – June 30, 2021.

ADMINISTRATION

RESOLUTION A-1 APPROVAL OF NEW CONTRACT WITH TENAFLY EDUCATION ASSOCIATION (TEA)

BE IT RESOLVED that the Board of Education approves [a new contract](#) with the Tenafly Education Association (TEA) for the period July 1, 2021 through June 30, 2024 with the terms and conditions as specified in the memorandum of agreement on record in Central Office.

RESOLUTION A-2 APPROVAL THAT THE TENAFLY BOARD OF EDUCATION PRESENTED AND REVIEWED THE CSA EVALUATION WITH THE SUPERINTENDENT OF SCHOOLS

BE IT RESOLVED that the Tenafly Board of Education has presented and reviewed the CSA Evaluation to the Superintendent of Schools in closed session as per N.J.S.A. 18A:17-20.3.

RESOLUTION A-3 APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL AFTER THE LAST BOARD MEETING OF JUNE 2021 AND DURING THE MONTHS OF JULY 2021 AND AUGUST 2021

BE IT RESOLVED that the Tenafly Board of Education authorizes the Superintendent of Schools to hire necessary personnel after the last BOE meeting of June 2021 and during the months of July 2021 and August 2021 to fill vacant positions for the 2021-2022 school year. Administrative items and appointments will be approved at the next regular Board meeting.

RESOLUTION A-4 APPROVAL OF REVISED DISTRICT CALENDAR 2021-2022

BE IT RESOLVED that the Board approve the [revised school calendar for the 2021-2022](#) school year.

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the [professional development requests](#), as per the attached report.

RESOLUTION C-2 ADOPTION OF DISTRICT CURRICULAR IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, TECHNOLOGY, AND 21ST CENTURY LIFE AND CAREERS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLS)

BE IT RESOLVED that the Tenafly Board of Education approve the k-12 district curricular in alignment with the New Jersey Student Learning Standards (NJSLS) in Mathematics, English, Language Arts, Science, Social Studies, World Languages, Comprehensive Health and Physical Education, Visual and Performing Arts, Technology, and 21ST Century Life and Careers.

RESOLUTION C-3 ADOPTION OF HIGH SCHOOL TEXTBOOK

BE IT RESOLVED that the Tenafly Board of Education adopt the following High School Textbook:

Common Core Algebra 1, First Edition, Larson, 2021 Publisher Cengage Learning (\$118.00 print and 6-year digital bundle)

RESOLUTION C-4 ADOPTION OF MIDDLE SCHOOL TEXTBOOKS

BE IT RESOLVED that the Tenafly Board of Education adopt the following High School Textbook:

Reporteros Internacionales 1 Reporteros Internacionales 2, Marcela Calabia, Maria Letizia Galli, Maria Signo Fuentes, 2019 Publisher Difusion, Centro de Investigacion y Publicaciones de Idiomas (\$39.95 + \$35.95 per student)

A La Une, Aurore Jarlang, Morgane Pelle, Amanda Quetel, Julie Uny , Raphaele Fouillet, Araceli Rodriguez Tomp, Helene Todorovic, 2019 Publisher Editions Maison des Langues: Difusion (\$62.95 per student)

Adomania, Corina Brilliant, Sophie Erlich, Celine Himber, 2016 Publisher Hachette (\$71 per student)

Life Science, McGraw Hill, 2017 Publisher Glencoe (\$98.31 per student)

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF CONTRACT FOR APPLIED BEHAVIORIAL ANALYSIS PARENT TRAINING AGREEMENT BETWEEN REGION II TENAFLY BOARD OF EDUCATION

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) to approve the terms, stipulations and conditions as established in the contract for Applied Behavioral Analysis Parent Training with Region II. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Contract and Addendum, and any other documents necessary.

RESOLUTION S-2 APPROVAL OF TEN-MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#919	BCSS New Bridges MS/HS	Public	\$12,852.00 Prorated as of 05/10/2021

RESOLUTION S-3 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2020-2021

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#919	BCSS New Bridges MS/HS	Public	\$7800.00 Prorated as of 05/10/ 2021

RESOLUTION S-4 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#898) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-5 ACCEPTANCE AND APPLICATION FOR IDEIA FUNDS FY2021

BE IT RESOLVED that the Tenafly Board of Education applies for and accepts the following funds allocated under the Individuals with Disabilities Education Improvement Act (IDEIA) Part B for the Fiscal Year 2022

BASIC ALLOCATION: (Ages 3-21) \$758,193
 PRESCHOOL ALLOCATION: (Ages 3-5) \$39,138

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR MAY 2021

BE IT RESOLVED that the Board Secretary’s report for the month of May 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR MAY 2021

BE IT RESOLVED that the Treasurer’s report for the month of May 2021, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR MAY 2021

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated May 31, 2021, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR MAY 21 THROUGH JUNE 10, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,431,311.12 for May 21 through June 10, 2021, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$118,067.77
(11)	General Current Expense	\$2,289,678.49
(12)	Capital Outlay	

(20)	Special Revenue Funds	\$20,907.83
(30)	Capital Projects Funds	
(50)	Enterprise Fund	\$2,280.78
(55)	Preschool Program Fund	\$150.00
(60)	Trust and Agency Funds	\$226.26
	TOTAL	\$2,431,311.12

RESOLUTION F-5 PAYROLL FOR MAY 2021

BE IT RESOLVED that the regular payroll for May 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
5/14/2021	\$2,209,736.98
5/27/2021	\$2,116,132.97

RESOLUTION F-6 APPROVAL OF PETTY CASH PAYMENTS AND MAXIMUM SINGLE EXPENDITURE

BE IT RESOLVED that the Board of Education approves the following payment for the 2021-2022 school year,

AND BE IT FURTHER RESOLVED that a single petty cash expenditure of \$50.00 is not to be exceeded without prior approval by the Board Secretary.

LOCATION	EMPLOYEE	PETTY CASH	MAXIMUM SINGLE EXPENDITURE
Opening Bank Balance	Petty Cash Account	\$400.00	
Board Office	Conchetta Sturm	\$ 50.00	\$ 50.00
High School	Demetria Mavric	\$ 50.00	\$ 50.00
Middle School	Ellen Ziegler	\$ 50.00	\$ 50.00
Mackay School	TBD	\$ 50.00	\$ 50.00
Maugham School	Pam Walsh	\$ 50.00	\$ 50.00
Smith School	Donna Amoroso	\$ 50.00	\$ 50.00
Stillman School	Barbara Barzelatto	\$ 50.00	\$ 50.00
SACC	Joanne Lehman	\$ 50.00	\$ 50.00
Total Petty Cash		\$800.00	

RESOLUTION F-7 RENEWAL OF UNEMPLOYMENT COST CONTROL SERVICES (RUIC)

BE IT RESOLVED that the Tenafly Board of Education approves the contract with [Renaissance Unemployment Insurance Consultants](#), Inc. (RUIC) for the period beginning July 1, 2021 and ending June 30, 2022, to provide unemployment compensation cost control services for an annual fee \$2,200.00.

RESOLUTION F-8 APPROVE SHARED SERVICES AGREEMENT WITH ALPINE BOARD OF EDUCATION FOR MAINTENANCE SUPPORT SERVICES FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education approves the addendum of the [Shared Services Agreement with the Alpine](#) Board of Education for maintenance support services for the period of July 1, 2021 to June 30, 2022.

RESOLUTION F-9 APPROVE THE RENEWAL OF FOOD SERVICE MANAGEMENT COMPANY ADDENDUM TO THE AGREEMENT BETWEEN TENAFLY BOARD OF EDUCATION AND THE POMPTONIAN, INC.

BE IT RESOLVED that the Tenafly Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2021-2022.

MANAGEMENT FEE(S) / GUARANTEES

During regular service and normal operations (full in-person instruction, five (5) days a week) with full attendance and all students having access to the cafeteria, FSMC shall receive, in addition to the costs of operation, a management fee of \$.0634 for each \$1.00 of sales to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the FSMC.

OR,

When alternate service is required to cover e-learning or modified scheduling, the FSMC will receive, in addition to costs of operation, a rate of \$138.00 per day instead of the per meal management fee. Alternate service includes:

- Procuring necessary supplies or meals from a distributor or neighboring school district
- Procuring on-site labor, as needed
- Management services including, but not limited to, Accounts Payable, Payrolling, Documentation, Accounting Statements, and ad hoc requests

As a result of the uncertainties during the public health emergency, there is no guaranteed operating result for 2021-2022 school year, The FSMC will strive to maintain an economically efficient operation.

RESOLUTION F-10 APPROVAL TO REQUEST COUNTY APPROVAL FOR RENEWING DUAL USE EDUCATIONAL SPACE FOR 2021-2022 FOR MALCOLM S. MACKAY ELEMENTARY SCHOOL

BE IT RESOLVED that the Board of Education approves the submission of a dual use renewal application for educational space for Malcolm S. Mackay Elementary School’s Room 202, for use as a Resource Room and Basic Skills Instruction Room for the 2021-2022 school year, for county approval.

RESOLUTION F-11 APPROVAL TO REQUEST COUNTY APPROVAL FOR RENEWING TWO DUAL USE EDUCATIONAL SPACES FOR 2021-2022 FOR WALTER STILLMAN ELEMENTARY SCHOOL

BE IT RESOLVED that the Board of Education approves the submission of two dual use renewal applications for educational spaces for the Walter Stillman Elementary School’s Room 105 for use for ELL, and Room 204 for Basic Skills and Resource Instruction for the 2021-2022 school year, for county approval.

RESOLUTION F-12 APPROVAL TO REQUEST COUNTY APPROVAL FOR ALTERNATE METHOD OF COMPLIANCE FOR TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS AT RALPH S. MAUGHAM ELEMENTARY SCHOOL AND WALTER STILLMAN ELEMENTARY SCHOOL FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the submission of forms for Ralph S. Maugham Elementary School (Rooms 212 & PAWS 7206) and Walter Stillman Elementary School (Rooms 102, 103) for 2021-2022 for alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h)4i, (h)4ii, and (h)4iii by providing toilet rooms adjacent to or outside the classrooms in lieu of individual toilet rooms in each classroom, and to note the method of supervision for children using the facilities, for county approval.

RESOLUTION F-13 APPROVAL OF CERTIFICATION OF IMPLEMENTATION

BE IT RESOLVED that the Tenafly Board of Education approve the [attached Certification of Implementation](#) for the June 30, 2020 year end audit.

RESOLUTION F-14 APPROVAL OF DELTA DENTAL CONTRACT RENEWAL

BE IT RESOLVED that the Board of Education approves the Delta Dental plan for the contract rate of \$86.15 per full-time employee per month for the period of July 1, 2021 to June 30, 2022.

RESOLUTION F-15 APPROVAL OF THE LEASE OF CHROMEBOOKS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the 4-year lease beginning July 1, 2020 for 2,300 Chromebooks and Chrome Education licenses, and 2,160 sleeves in the amount of \$1,042,026.40 in total, and a yearly lease of \$260,506.60 from Dell Marketing LP, One Dell Way, Round Rock, TX 78682, pursuant to State Term Contract M0483 and State Contract No. 19TELE00656.

RESOLUTION F-16 APPROVAL OF CONTINUATION OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR FIBER OPTIC CABLE INFRASTRUCTURE

WHEREAS, the Tenafly Board of Education (“the Board”) and the Borough of Tenafly (“the Borough”) are parties to a Shared Services Agreement for the Borough to utilize the Board’s Fiber Optic Cable Infrastructure (“the Agreement”); and

WHEREAS, the initial term of the Agreement was for a period of three years, expiring June 30, 2020; and the Agreement shall be extended for an additional two years, covering the period of July 1, 2020 through June 30, 2022 At the Board’s sole discretion, the Agreement may be renewed for an additional two-year period.

RESOLUTION F-17 APPROVAL OF VMWARE LICENSES FROM DELL MARKETING THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the 5-year Enterprise License Agreement (ELA) beginning July 1, 2020 for Vmware licenses to support Virtual Desktop Infrastructure (VDI) in the amount of \$1,266,280.86 in total with yearly payments as follows: \$253,256.18 in 2020-2021; \$253,256.17 in 2021-2022; \$253,256.17 in 2022-2023; \$253,256.17 in 2023-2024; and \$253,256.17 in 2024-2025, from Dell Marketing LP, One Dell Way, Round Rock, TX 78682 pursuant to State Term Contract M0003 and State Contract No. 89850.

RESOLUTION F-18 APPROVAL OF CONTRACT AWARD TO ATLANTIC TOMORROWS OFFICE FOR RICOH COPIERS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves a five-year lease for print management solutions (copiers) beginning July 1, 2020 for Ricoh copiers in the amount of \$14,096.30 per month to Atlantic Tomorrows Office, 200 Broadacres Drive, Bloomfield, NJ 07003 through State Contract G2075 and Contract No. GS-03F-0085U.

RESOLUTION F-19 APPROVAL TO RENEW STRAUSS ESMAY ASSOCIATES, LLP

BE IT RESOLVED that the Tenafly Board of Education approve the renewal of Strauss Esmay Associates, LLP for the Policy Alert and Support System for the July 1, 2021 through June 30, 2022 school year in the amount of \$4,290.00.

RESOLUTION F-20 APPROVAL FOR THE HSA AT SMITH SCHOOL TO PURCHASE OUTDOOR PICNIC TABLES

BE IT RESOLVED that the Tenafly Board of Education approve the HSA at Smith School to purchase outdoor picnic tables – six (6) hexagon and six (6) rectangle at a total cost of \$8,250.

RESOLUTION F-21 APPROVAL TO CANCEL OUTSTANDING CHECKS

BE IT RESOLVED that the Tenafly Board of Education authorizes the cancellation of [outstanding checks](#).

RESOLUTION F-22 APPROVAL OF CONTRACT WITH ULTRA PRO PEST PROTECTION FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education approves the contract with [Ultra Pro Pest Protection](#), 12 Sunflower Avenue, Paramus, NJ 07652, for the period of July 1, 2021 to June 30, 2022.

RESOLUTION F-23 APPROVAL TO RENEW CONTRACT WITH BUTLER WATER CORRECTIONS FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with [Butler Water Corrections](#)., 43 Hovey Avenue, Hamilton, NJ 08610, for the period of July 1, 2021 to June 30, 2022.

RESOLUTION F-24 APPROVAL TO RENEW CONTRACT WITH C-K CONTROL TEMP, INC. FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with [C-K Control Temp, Inc.](#)., 1061 Paulison Avenue, Clifton NJ 07011, for the period of July 1, 2021 to June 30, 2022

RESOLUTION F-25 APPROVAL TO RENEW CONTRACT WITH JERSEY ELEVATOR COMPANY FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with [Jersey Elevator Company](#) 657 Line Road, Aberdeen, NJ 07747, for the period of July 1, 2021 to June 30, 2022.

RESOLUTION F-26 APPROVAL TO RENEW CONTRACT WITH VANWELL ELECTRONICS, LLC FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with Vanwell Electronics LLC, 320 Essex Street, Stirling, NJ 07980, for the period of July 1, 2021 to June 30, 2022.

RESOLUTION F-27 TO RESCIND RESOLUTION F-6 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE

BE IT RESOLVED that the Tenafly Board of Education rescind the following resolution F6 which was approved at the May 24, 2021 meeting.

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$3,000,000 is available for such purpose of transfer

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the districts' School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-28 TO RESCIND RESOLUTION F-7 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE

BE IT RESOLVED that the Tenafly Board of Education rescind the following resolution F7 which was approved at the May 24, 2021 meeting.

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$500,000 is available for such purpose of transfer; and

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the districts' School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-29 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess

current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$3,000,000 is available for such purpose of transfer

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the districts' School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-30 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$1,000,000 is available for such purpose of transfer; and

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the districts' School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-31 APPROVE SPECIAL SERVICE CONSULTANTS FOR THE 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the following [Special Service Consultants](#) to perform occupational and physical therapy for the 2021-2022 school year:

RESOLUTION F-32 APPROVE ENVIROVISION CONSULTANTS, INC., FOR THE 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve [EnviroVision Consultants](#), Inc. to perform Lead (Pb) water sampling district-wide for the 2021-2022 school year in an amount not to exceed \$5,430.00.

RESOLUTION F-33 APPROVAL TO RENEW EASTERN DATACOMM, INC. FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education approve Eastern DataComm, Inc. for the Annual LENS Solution Maintenance (ShoreTel / Mitel Telephone System and LENS System for a total amount of \$39,425.00 for the period of July 8, 2021 through July 7, 2022.

RESOLUTION F-34 APPROVAL TO AWARD A CONTRACT TO NICKERSON CORPORATION

BE IT RESOLVED that the Tenafly Board of Education award a contract as per Quote #9951 in the amount of \$142,596.00. The scope of work will include the supply and installation of the following: 1,320 s.f. of high chain link fence with 2"x8 gauge black wire, 3" terminal posts, 2 ½" line post, 1 5/8" top and bottom rail all in black color, one (1) ea. 24' wide, one (1) ea. 14" wide, two (2) ea. 6' wide and one (1) ea. Wide gates. All posts dug in soil and set in concrete footing. Includes removal and disposal of existing. Also, 115' x 3' Tapered retaining wall constructed from structural retaining wall block. Includes removal and disposal of existing retaining wall. Also, 180 s.f. of asphalt to patch and tie-into the existing concrete pad. This contract is being awarded through the Educational Services Commission of New Jersey, a cooperative purchasing agency.

RESOLUTION F-35 APPROVAL TO ACCEPT THE 2021 BCUA ENVIRONMENTAL AWARENESS CHALLENGE GRANT

BE IT RESOLVED that the Tenafly Board of Education approve the acceptance of the 2021 Bergen County Utilities Authority ("BCUA") Environmental Awareness Challenge Grant in the amount of \$1,000.00 per school.

RESOLUTION F-36 APPROVAL OF CHAPTER 47 AWARDED CONTRACTS

BE IT RESOLVED, the Tenafly Board of Education pursuant to PL 2015, Chapter 47 for the 2021-2022 school year intends to renew, award, or permit to expire the [following contracts](#) previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR Part200.

RESOLUTION F-37 APPROVAL OF CONTRACT WITH SUMMIT MANAGEMENT SERVICES, LLC FOR SCHOOL BUSINESS ADMINISTRATION SERVICES

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Board") desires to retain the professional services of [Summit Management Solutions, LLC](#) effective July 1, 2021 through December 31, 2021; and

WHEREAS, the parties have agreed to the terms set forth in Summit Management Solutions, LLC's Agreement which is attached hereto and made a part of this Resolution.

NOW THEREFORE BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between Summit Management Solutions, LLC and the Board, and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Acting Board Secretary to execute the Agreement and any other documents necessary to effectuate same.

RESOLUTION F-38 APPROVAL OF AGREEMENT WITH CRISIS COMMUNICATIONS CONSULTING SERVICES AGREEMENT

BE IT RESOLVED that the Tenafly Board of Education approve the agreement between [Rosa Communications](#) ("Rosica" or "Agency") and the Board of Education to address the current image and reputation issues facing the Tenafly Public Schools.

RESOLUTION F-39 APPROVAL OF AGREEMENT WITH RISA HELLER COMMUNICATIONS LLC

BE IT RESOLVED that the Tenafly Board of Education approve the agreement between [Risa Heller Communications, LLC](#) (“Risa Heller Communications, LLC”) and the Board of Education to provide non-exclusive consulting services.

RESOLUTION F-40 APPROVE QUOTES FOR WORK ASSOCIATED WITH THE DISTRICT WIDE PAVING AND CONCRETE REPAIR/REPLACEMENT PROJECT

BE IT RESOLVED that the Tenafly Board of Education approve seven (7) quotes provided by Gordian under ESCNJ State Approved Coop #65MCESCCPS, JOC Contract No.: #ESCNJ 18/19-66 for paving & concrete repair/replacement work to be executed Murray Paving and Concrete at seven (7) separate sites within the Tenafly School District as follows:

21-267 Middle School Concrete Repairs	\$280,160.74
21-268 High School Exterior Repairs	\$220,286.76
21-269 Stillman Elementary Parking Lot	\$95,897.38
21-270 Geissinger Field House Paving	\$52,969.21
21-271 Maugham Exterior Repairs	\$134,052.73
21-272 Mackay Exterior Repairs	\$91,543.51
21-273 Smith Exterior Repairs	\$370,467.79

The following resolutions were approved by Consent Agenda

<i>Resolutions – O-1 - O-3, P-1 - P-16, A-1 - A-4, C-1 - C-4, S-1 - S-5, F-1 - F-40</i>				
<i>Moved: Mr. Salaski</i>			<i>Second: Dr. Wilderman</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson				X
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

18. Public Comment

- Chad Coleman - Referenced a previous caller’s comments about concern of impact at Maugham School. Expecting that policies will be cited properly when decisions are made. Lots of groups deal with same issues that were cited in Antisemitism statement and should apply to all groups Concerned that how decision is framed or communicated, it can reflect lack of support for teachers or detract talent in the future
- Aurielle Wilderman - What is being done about cyberbullying?
- Jolie Lau- Concern about students at Maugham School.
- Betty Ackerman - Does suspension with pay automatically result in dismissal?

- Keiko Sutton - Asked if the teacher's rabbi was contacted and claimed that, if so, it is important to note that the teacher has no current rabbi.

Motion to adjourn the meeting
Moved: Ms. Newman Second: Ms. Merchant

Respectfully submitted,

Shauna C. DeMarco

Shauna C. DeMarco
Acting Board Secretary

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: June 21, 2021 LENGTH OF MEETING: 1 hour, 30 minutes

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman, Ed Salaski, Michelle Merchant

ADMINISTRATORS: Shauna DeMarco, Ernie Turner, Jim Morrison, Joe Carollo, Xavier Williams

EI ASSOCIATES: Mike Wozny, Steve Moldt, Adam Caravaglia

SUBJECTS(S) DISCUSSED:

1. Update on Capital Projects in Progress: Presented by EI Associates

Paving and concrete permit documents are currently being finalized for submission next week. Work will begin within a week after receiving the permits and will be complete by the start of the school year.

There are still some items (retaining walls and stairs) that required design work – projects at Mackay, Smith and Stillman. That design work is being done this week and then sent to the contractor for proposals. All of these items are included in the initial budget numbers.

There was a meeting to kick off the fencing project last week. Materials are backordered but should be received by the last week of August. This will push some of the work into the school year but should not disrupt any school activities. Students will still have complete access to the track and Geissenger. Demo work on the existing fence will hopefully be scheduled between July 31-August 8 when there is a NJSIAA mandated dead period for athletics. This will allow everything to be ready to go as soon as the new fencing materials come in.

The District-wide facilities assessment is underway. Xavier and his staff are currently completing questionnaires to give EI a better understanding of institutional knowledge of existing conditions. EI will be onsite starting 6/28 (and possibly on 6/25) to begin reviewing existing documents. The goal is to have a draft assessment report ready for review in late July and a final report by the end of August. Any work we determine we want to be completed in Summer 2022 will need to be bid out starting in the fall as many districts will be looking to do similar projects.

Update from Xavier – his team has addressed 3 ventilation issues at Smith and there are 2 outstanding. Those will be addressed when the school year is over and they can cut through a wall in each space to tie into an existing exhaust unit. This department continues to identify any ventilation issues that can be corrected in order to maximize the availability of instructional and office spaces throughout the district for Fall 2021.

2. Central Office HVAC Assessment: Presented by EI Associates

Adam from EI took the committee through a very detailed overview of his CO HVAC assessment. The assessment evaluated the types of systems that currently exist, the zoning of those systems and air distribution – all in an effort to determine the root cause of the many complaints/issues that currently exist and to determine appropriate recommendations. There are 3 separate zones in the building, all of which need quite a bit of work. All findings and recommendations can be found in the attached. This information will be included in the LFRP and District-wide facilities assessment for consideration when we begin to prioritize all district work.

3. Field Maintenance Update: X. Williams / J. Carollo

The chemicals we started using on the fields to combat weed control, dandelion/clover cover control and grub worms seem to be helping. The 2nd treatment of 4 was completed this past weekend. Both Jim and Joe notice an improvement. The specific chemicals being used were questioned at our Joint Use committee meeting last week as members of the Environmental Commission had concerns. Xavier shared that there are no carcinogens in the chemicals being applied and all have been approved and deemed safe by the DEP. As soon as the fields are lush and where they are supposed to be, we will look at organic treatments moving forward.

4. Potential Use of ESSER II funds

ESSER II funds can be used on anything to improve air quality – ventilation, air conditioning, heating, windows – it’s just a question of how we want to use our \$580,000 allocation. That money will be available to us starting in January and retroactive back to March 2020 and through September 2023.

Come September we’ll have a big picture understanding of what work we want to use the funds towards – past or present.

Our ESSER III application is in progress and due later this month. ESSER III funds (American Recovery Plan) also offers funding opportunities to districts to address issues that reflect "lessons learned" from COVID 19. It is expected that a good portion of this money will be used to address issues related to ventilation systems and windows in ways that come at a fixed, one-time cost and result in sustainable improvements (eg: window replacements, unit ventilator system upgrades, HVAC system updates and integration, etc.).

5. Facilities Naming

We received a facilities naming nomination recently for Kurt Hommen, who is retiring this year. As per our policy, the naming of a facility may be recommended no sooner than one year following the end of the individual’s employment or service to the district. We will discuss further at our next meeting and then revisit next year when it has been at least one year since his retirement.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: Monday, August 16, 2021

Signed: Jocelyn Schwarz

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee

NAME OF THE CHAIRPERSON: Ed Salaski

DATE & HOUR OF MEETING: June 29, 2021 11:00 AM LENGTH OF MEETING: 60 minutes

BOARD MEMBERS ATTENDING: Ed Salaski, Yelena Meytes, Paula Newman, Jocelyn Schwarz

ADMINISTRATORS: Shauna DeMarco, Evelyn Mamman, Ernie Turner

GUESTS: Gary Vince, Meghan O'Hanlon (Lerch, Vinci & Higgins)

SUBJECTS(S) DISCUSSED:

1. The main topic of the meeting was a review by the auditors of the budget projection for the current fiscal year (end 6/30). The projection statement was dated 6/17. The total projected actual revenues for the district are \$71.4M vs \$70.4M in the budget as modified. Projected expenditures are \$73.1M vs \$76.4M in the modified budget. The districts total general fund balance as of 6/30/20 was \$11.6M. The \$1.7M deficiency of revenues under expenditures being projected will result in a general fund balance of \$9.9M as of 6/30/21. For reference, prior year's end-of-year fund balances were \$10.7M in 2019, \$10.3M in 2018, and \$9.8M in 2017. Thus the current projections are in line with those of previous years. Note that these figures include funds in the three reserve accounts.

After accounting for reserve amounts and the slightly over \$900K in excess surplus and the \$1.07M in assigned fund balance that is designated for the 21/22 budget, a total of \$4.3M remains from the \$9.9M indicated above. This amount is split between two categories: unassigned fund balance and excess surplus. Normally, we are limited to an unassigned fund balance of 2% of total expenditures plus an allowance for extraordinary aid. For this year that total would be about \$2.5M, which would leave \$1.8M in excess surplus. However for '20/'21 and '21/'22, due to the pandemic, the state is allowing districts to carry an unassigned balance up to 4% (plus the aid allowance). Doing that would leave us with over \$3.9 M in unassigned fund balance and \$368K in excess surplus. This could give us more flexibility in how these funds are utilized.

2. There was also a discussion regarding additional grant money the district could anticipate in a follow-up to the what was discussed at the previous meeting. The third round of the Elementary and Secondary Schools Emergency Relief (ESSER) grants are designed for work related to the creation of healthier facilities and for the preparation of continuation of instruction in the event of another pandemic. The district's total award under this grant is \$1.38M. Of this amount, \$879K will become available pending the approval of our 6/24 application submission. The balance will become available pending approval of another submission due on 11/24..
3. In a communication after the meeting (7/9), Shauna indicated that the extraordinary aid amounts had been posted by the state earlier than expected. Tenafly is set to receive \$1,492,270. This is compared to \$1,174,610 in the previous year. As usual, none of these funds were included in the '21/'22 budget.

Additionally, the latest estimate is that about \$620K will be available to return to capital reserve from this year's projects that were completed under budget.

DATE, TIME, PLACE OF THE NEXT MEETING: TBD

Signed: Edward J Salaski

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Joint Use Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: June 17, 2021 LENGTH OF MEETING: 1 hour

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Jane Juhng, Mark Aronson

ADMINISTRATORS: Shauna DeMarco, Bob Caputo, Xavier Williams

BOROUGH OFFICIALS: Mark Zinna, Jimmy Homs, Adam Michaels, Dan Park, Chief Chamberlain

SUBJECTS(S) DISCUSSED: _____

SRO

The current SRO contract is expiring in June 2021. The new proposed contract from the borough to the board is a 3-year contract, split 50/50 between the borough and the board. This would be a change in the current payment structure. In the past the board split the cost of the base salary and the borough paid the fringe benefits.

Past board contributions:

'18-'19 - \$66,724

'19-'20 - \$66,724

'20-'21 - \$49,105

Proposed board contribution:

'21-'22 - \$70,118

(Total proposed salary is \$140,236 with a 2% increase each year.)

1. The board will discuss the new proposed terms and get back to the borough.

Outstanding IT issues

The borough is rolling out a new website and wants to know if Christine would be available to help the borough upkeep their site. They are unsure how many hours/week or what the scope of work would look like at this time, but will get back to us with more details in order to determine whether or not Christine would have time for it.

Jimmy has been regularly working with Bob and his team and they have been very responsive (often within 6 hours). No complaints from the borough side.

Our current IT agreement expires June 2022 and the borough would like to know if the district could dedicate a person for a full day or two ½ days to being onsite with the borough. This would help the

2. borough address any non-emergent issues more efficiently.

General Field Maintenance Issues

There have been concerns raised by the Environmental Commission about the recent pesticide use on our fields. We have taken a more aggressive approach recently to make our fields greener and more playable. Xavier explained what exact pesticides have been used and that they have been approved and deemed safe for use by the DEP. The borough was going to take that info (which is posted on our website) and share it

3. with the Environmental Commission.

Student-Led Downtown Revitalization Forum

The borough has hired a planner to help revitalize the downtown and would like to bring middle and high school students into the conversation to help give feedback on what they'd like to see in our downtown. Shauna suggested that Adam reach out to Mr. Fabbo and Mr. Morrison to coordinate in September – maybe something during lunchtime to engage the students?

4.

Maugham Sidewalk Discussions Update

Engineers gave the borough and council a very rough idea of cost to put in sidewalks on Magnolia. There is a lot involved beyond putting in the concrete (tree removal, residents' input, etc.). The council is still in the discussion phase on the topic and are unsure if this is something they'd do as a stand alone or as part of a major sidewalk project in town. If the discussions move to the next level they would have a public meeting to discuss and it would not happen before the 2022 budget. If supported, they would then commission a traffic study to be done. The chief also said the TPD could do a traffic study.

5.

Maugham Incident Update

We shared that the investigation is still ongoing and we hope to wrap it up as soon as possible under the guidance of legal counsel. We understand the desire for things to move quickly but need time to be sure all facts are explored and no stone is left unturned.

6.

Parking Lot Site Plans / Parking regulations

The chief would like site plans for all district owned parking lots, along with direction on regulations we'd like to see. Shauna agreed to work with the Chief on this.

7.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: TBD

Signed: Jocelyn Schwarz