

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, AUGUST 23, 2021

TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

*Motion to go into Closed Session at 7:17 p.m.
Moved: Dr. Wilderman Second: Ms. Juhng*

1. **Closed Session**

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on August 23, 2021 to discuss Legal, Personnel matters and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

2. **Open Session**

The public meeting was called to order at 8:10 p.m. by Board President Jocelyn Schwarz

3. **Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance**

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et. seq.*, adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mark Aronson	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Ms. Danielle Diaz, Human Resources Manager

4. Approval Of Minutes

Approve the minutes of the Closed Executive Session & Work Session meeting minutes of July 12, 2021 and the Closed Executive Session, Regular Board Meeting minutes of July 19, 2021.

<i>Minutes – July 12, 2021 and July 19, 2021 Meeting Minutes</i>				
<i>Moved: Ms. Meytes</i>			<i>Second: Ms. Israeli Miller</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

5. Board Correspondence – None

6. Presentations / Reports

A Return to “Normal” – Back to School 2021

7. Public Comment – Agenda Items - None

8. Public Comment Non-Agenda Items

- No pleasure to be here – conscious leads him here – Antiracism is a racist totalitarian movement that puts everyone at risk – its roots are in Marxism and tenets include this is anti-capitalist, anti-democratic and continued discrimination based on past and future. Social justice page calls for different approaches with white children and all other children, which is discrimination – one is called victim, the other oppressor and this does nothing for equity. Great resources to consider: 1776 Unites, the Theory of Enchantment. Board has the choice to approach this issue in a moral manner against the mob.
- What is the protocol in case a Covid position case is detected in a class? Will we be moved to virtual class while in quarantine? Are we ready to be virtual in the worst-case scenario? – Response from Board President Schwarz and Superintendent DeMarco that they reviewed parts of presentation relative to first two questions and affirmed readiness for full virtual in the worst-case scenario.
- For a Covid-related absence, what specifically is the virtual option? Is it Zoom? - Response from Superintendent– Yes, it will be through Zoom or Google Meet.
- Can you clarify how lunch will work for elementary students? – Response from Superintendent reiterated and clarified plan contents – concerned parents should contact their school’s main office for information relative to their specific school.

- Will schools perform regular PCR tests on every student? – Response from Superintendent– No we will not.
- I would like to know if there is still a quarantine period after domestic/internal travel? Response from Superintendent – No there is no requirement to be out of school following domestic or international travel.
- Will families who didn't have in-building orientations last year have the opportunity to do so this year in-person or virtually? - Response from Superintendent – I cannot speak with certainty that this opportunity will be available at every school. Parents should stay tuned for school-level communication on any events like this and reach out to their child's school with any questions or suggestions they may have.
- What is the plan for elementary during inclement weather when we cannot leverage the outdoors? - Response from Board President and Superintendent – Reviewed parts of presentation relative to this and repeated that each school will handle in its own best way to optimize space and expedite the eating process which may be unique across the district.
- Can you clarify lunch at TMS? Will the students pick their assigned tables as they have in the past or will they be assigned their lunch table spots? - Response from Superintendent – repeated that each school would handle in its own best way to optimize space and expedite the eating process, which may be unique to each school. Each school's plan is subject to change once we are up and running, but at this time there is no plan for assigned seating at TMS, only an identifiable way for students to note what table they ate at which will assist in any potential contact tracing processes.
- Has it been announced by the NJDOE – or is there any suggestions as to when districts will be able to make their own decisions about programming and procedures? - Response from Superintendent – to date, districts typically learn about information relative to NJDOE about same time as the public does. There is no information that has come by way of districts to offer an estimated time frame.
- Will instrumental programs be outdoor since masking is not required? - Response from Superintendent – Masks are not required when students are playing musical instruments whether indoors or outdoors. Instruction in the outdoors will be optimized and this may include instrumental music classes, but they are not required to be conducted outdoors.
- Will the plexi-glass still be in place on classroom desks? Will students now be allowed to move freely in the room – specifically thinking about elementary classes? - Response from Superintendent – plexi-glass remains only in select staff desk locations, particularly those that frequently interact with many individuals, and in highly select student environments. It has been removed district-wide from classroom desks and student movement will resume to normal with mask wearing and monitoring so that distance between students remains at the greatest extent possible without compromise to learning activities.
- What is the logic behind waiting to release TMS students their schedules on the first day of school? Doesn't this cause unnecessary anxieties? This switch was only made a few years ago and still trying to understand the benefits of this. - Response from Superintendent – encouraged to contact TMS for further details. It was determined in

many cases that greater anxiety came from students receiving their schedules in advance and becoming anxious over who was not in their classes thus elevating their concern for the first day of school. The experience since then has overwhelmingly been an excitement for students to instead see who is in their class as they learn this through the experience of moving through their schedule on Day 1.

- There was one thing that was not clear to me, upon the return after symptoms, I remembered you said that you need a positive Covid test in order for the absence to be counted. What if after a few days the Covid test is negative? - Response from Superintendent – whenever students are experiencing symptoms and are absent they are going to be participating remotely and those days are going to count so the important piece is that if we have a negative test result and winds up is was not Covid they will return to school. One more question there is no quarantine for travel correct? Response from Superintendent – yes there will not be any quarantine after travel.
- Since the school is not testing everybody, will the school be doing a test on the school or will the child be sent home to be tested on their own? - Response from Superintendent – yes if the child is experiencing symptoms, they will be picked up and it will be the parents responsibility to tend to the needs of the child and get them tested.
- Regarding the Tenafly High School Theater Program – are masks for unvaccinated and no masks for vaccinated performers true? - Response from Superintendent – no this is not accurate. There is no mask directive separate for vaccinated and unvaccinated students.

9. **Board President's Report**

Ms. Schwarz gave the following report:

- Good evening. I hope you're all enjoying the last few weeks of summer and your kids are starting to get excited for the start of the 2021-2022 school year.
- Thank you, Shauna, for your comprehensive overview of our Back to School plan and to those of you who called it to ask questions.
- In a nutshell, we look forward to returning to normalcy as much as possible to bring all students back into our school buildings with full school days including lunch and extracurricular activities, with some key safety measures still in place. These safety measures include masks for all staff and students, the daily symptom tracker, hand washing and sanitization practices, cleaning protocols, incorporating fresh air into our buildings as much as possible and maximizing our educational spaces (both indoors and outdoors). We hope to build on the successes of last year and keep our buildings open and classrooms in session with as minimal disruption as possible. It is also important to the Board that our students are re-engaged quickly and transition smoothly this year.
- For anyone who may have missed the presentation, or a portion of it, it will be available online tomorrow or Wednesday along with a written communication highlighting all of the important information. If you still have questions or concerns specific to your child's

individual needs and/or school, please reach out to your child’s teacher once that information has been released, or your child’s principal.

- As some of you may have noticed while walking or driving around town, we have been doing concrete and paving work around our buildings this summer, in addition to our regular summer maintenance projects. Our hope was that all planned concrete and paving work would be complete before the start of the school year, but unfortunately materials back orders and weather delays have pushed some of these projects back. Please look out for further communications from your building principal for updates relevant to your child’s school.
- Finally, we are excited to share that on the agenda this evening is the approval of Bonnie Cushing who has been identified to help the Board take next steps in its commitment to anti-racism. To start, she will facilitate Anti-Racism work and trainings for the board, our administration, and further engaging our community through listening sessions.
- I hope you all enjoy the last bit of summer with your family and friends and we wish all Tenafly students and staff a successful start to the new school year.

10. Superintendent’s Report

- Ms. DeMarco reported on student enrollment.

11. Assistant Superintendent Curriculum & Instruction Report

- Dr. Mamman we are ready and fully prepared to welcome everyone back to school

12. Board Committee Reports

Communications Committee Report – see attached report dated July 15, 2021.

13. Liaison Reports - None

14. New Business – Formal Board Committee to oversee all work related to anti-racism training and listening sessions with the following membership:

FIRE DRILLS & SECURITY DRILLS						
SUMMER 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JULY Fire Drills	Completed			Completed		

JULY Security Drills	Security Drill/ Lockdown			Shelter in Place		
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17. Resolutions

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for August 23, 2021:

Motion was made to approve the resolutions by Consent Agenda
 Moved: Mr. Salaski Second: Dr. Wilderman
 All in favor

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATIONS AND RETIREMENTS
RESOLUTION P-2	APPROVAL OF HIRES
RESOLUTION P-3	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-5	APPROVAL OF DISTRICT SUBSTITUTES
RESOLUTION P-6	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-7	APPROVAL OF DISTRICT MENTORS
RESOLUTION P-8	APPROVAL OF PLACEMENT OF STUDENT TEACHERS
RESOLUTION P-9	APPROVAL OF HOME INSTRUCTORS
RESOLUTION P-10	CONFIRMATION OF PAYMENT FOR COMPLETION OF SUPERINTENDENT QUANTITATIVE MERIT GOALS 2020-2021
RESOLUTION P-11	APPROVAL FOR LEAVE OF ABSENCE FOR ESL TEACHER AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-12	APPROVAL OF SACC STAFF
RESOLUTION P-13	APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY HIGH SCHOOL

ADMINISTRATION

RESOLUTION A-1	SECOND READING OF POLICY 0131, POLICY 2421, POLICY 3134, POLICY 3142, REGULATION 3142, POLICY 3221, REGULATION 3221, POLICY 3222, REGULATION 3222, POLICY 3223, REGULATION 3223, POLICY 3224, REGULATION 3224, POLICY 4146, REGULATION 4146, POLICY 5460.02, REGULATION 5460.02, POLICY 6471, REGULATION 6471
RESOLUTION A-2	FIRST READING OF POLICY 5111 AND POLICY 1648.11
RESOLUTION A-3	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-4	APPROVAL OF REVISED 2021-2022 SCHOOL CALENDAR

RESOLUTION A-5	APPROVAL OF APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT AND MENTORING PLAN
RESOLUTION A-6	APPROVAL OF DISTRICT EMERGENCY PLAN AND THE SUPPLEMENT TO THE EMERGENCY PLAN
RESOLUTION A-7	APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR PERIOD 2 (2020-2021)
RESOLUTION A-8	APPROVAL OF DISTRICT NURSING PLAN
RESOLUTION A-9	APPROVAL OF ANTI-BULLYING SPECIALISTS (ABS), I&RS TEAMS, SCHOOL SAFETY TEAM, SCHOOL CULTURE AND CLIMATE TEAM, AND SCHOOL IMPROVEMENT PANEL (SCIP) FOR EACH SCHOOL
RESOLUTION A-10	APPROVAL OF NEW CONTRACT WITH TENAFLY EDUCATION ASSOCIATION (TEA)
RESOLUTION A-11	APPROVAL OF N.J.S.I.A.A. MEMBERSHIP FOR 2020-2021
RESOLUTION A-12	APPROVAL OF 2021-22 DISTRICT REOPENING PLAN

BOARD

RESOLUTION B-1 (walk-in)	APPROVAL OF BONNIE CUSHING FOR ANTI-RACISM CONSULTING, FACILITATING AND EDUCATIONAL SERVICES
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CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF FIELD TRIP TENAFLY HIGH SCHOOL CHEERLEADING TRIP
RESOLUTION C-3	APPROVAL OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, MUSIC, CAREER READINESS, LIFE LITERACIES AND KEY SKILLS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSL)
RESOLUTION C-4	APPROVAL OF THE 2021-2022 DUAL ENROLLMENT WITH BERGEN COMMUNITY COLLEGE

SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-3	APPROVAL OF TEN-MONTH PROGRAMS 2021-2022
RESOLUTION S-4	APPROVAL OF TWELVE-MONTH PROGRAMS 2021-2022
RESOLUTION S-5	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JUNE 2021
RESOLUTION F-2	TREASURER'S REPORT FOR JUNE 2021
RESOLUTION F-3	TRANSFERS FOR JUNE 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR JULY 16 THROUGH AUGUST 18, 2021
RESOLUTION F-5	PAYROLL FOR JULY 2021
RESOLUTION F-6	APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V
RESOLUTION F-7	APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22
RESOLUTION F-8	APPROVAL OF THE NON-PUBLIC SECURITY GRANT FOR FY22
RESOLUTION F-9	APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22
RESOLUTION F-10	APPROVAL OF ACCOUNTING PRINCIPALS FINANCIAL AND ACCOUNTING STAFFING AGENCY
RESOLUTION F-11	APPROVAL OF AGREEMENT BETWEEN VALLEY MEDICAL GROUP AND THE TENAFLY BOARD OF EDUCATION FOR WORKPLACE ALCOHOL AND DRUG TESTING SERVICES
RESOLUTION F-12	DESIGNATION OF SERVICE PROFESSIONAL
RESOLUTION F-13	APPROVAL OF POMPTONIAN FOOD SERVICE PRICES FOR SCHOOL YEAR 2021-2022 FOR THE MIDDLE SCHOOL, HIGH SCHOOL AND MAUGHAM ELEMENTARY SCHOOL
RESOLUTION F-14	APPROVAL OF EDVOLUTION CONSULTING SERVICES
RESOLUTION F-15	APPROVAL OF TEACH4RESULTS SERVICES
RESOLUTION F-16	APPROVAL OF NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY
RESOLUTION F-17	APPROVAL OF DONATION TO MACKAY SCHOOL FOR A GAGA BALL PIT AND ADA GATE
RESOLUTION F-18	APPROVAL OF THE STATEMENT OF ASSURANCE-NON-LEAD TESTING YEAR
RESOLUTION F-19	APPROVAL OF THE STATEMENT OF ASSURANCE-FOR SCHOOL SECURITY DRILL
(Tabled) RESOLUTION F-20	APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF TENAFLY AND THE TENAFLY BOARD OF EDUCATION FOR A SCHOOL RESOURCE OFFICER
RESOLUTION F-21	APPROVAL OF DONATION TO MAUGHAM SCHOOL FOR USE TOWARD A STEM SPACE IN THE LIBRARY
RESOLUTION F-22	APPROVAL TO APPROVE FRONTLINE TECHNOLOGIES GROUP FOR APPLICANT TRACKING AND ABSENCE AND SUBSTITUTE MANAGEMENT

PERSONNEL

RESOLUTION P-1 RESIGNATIONS AND RETIREMENTS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Caitlin Marcus, Lunch Paraprofessional, Stillman School	Resignation	August 9, 2021
Cara Della Monica, Teacher of Students with Disabilities, Mackay School	Resignation	July 20, 2021
Donna Klein, Elementary School Teacher, Mackay School	Retirement	September 30, 2021
Edda Alessio, 19-Hour Paraprofessional, Stillman School	Retirement	July 21, 2021

RESOLUTION P-2 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>Central Office</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Mario Cofini Supervisor of Buildings and Grounds	11/16/2021 ¹ – 06/30/2022	Non-Bargaining Unit Position, Buildings and Grounds \$142,500 pro rata
Nilda Pardo Financial Analyst	10/04/2021 – 06/30/2022	Non-Bargaining Unit Position, Bus. Office \$75,000 pro rata

¹Start date subject to change

<u>Mackay Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Allison Pichowicz Associate Library Media Spec. Leave Replacement/ Non-Tenurable Teacher	09/01/2021 – 06/30/2022	Emergency: Associate Library Media Specialist MA, Step 1 \$61,124
Artur Brahimllari .5 Custodian	Pending Criminal History Clearance – 06/30/2022	Custodian – Maintenance Step 1 \$23,322.50 pro rata
Ava Hwang Teacher of Students with Disabilities	09/01/2021 – 06/30/2022	CEAS: Elementary School Teacher in Grades K-6 & Teacher of Students with Disabilities MA, Step 1 \$61,124
Cynthia Ferraro 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Deborah Castaldi Teacher of Students with Disabilities Leave	09/01/2021 – 09/30/2021	CEAS: Elementary School Teacher in Grades K-6 & Teacher of Students with Disabilities

Replacement/ Non-Tenurable Teacher		
Teacher of Students with Disabilities	10/01/2021 – 06/30/2022	MA, Step 2 \$61,624 pro rata
Edward Arias 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Maryna Gavrylchuk 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Rabia Elahi 19-Hour Paraprofessional	09/01/2021 – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

<u>Maugham Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Cassidy Rudden 5 th Grade Leave Replacement/ Non-Tenurable Teacher	09/01/2021 – 01/31/2022	CEAS: Elementary School Teacher in Grades K-6 MA, Step 1 \$61,124
5 th Grade Teacher	02/01/2022 – 06/30/2022	Provisional: Elementary School Teacher in Grades K-6 MA, Step 1 \$61,124 pro rata
Christina Taha Kindergarten Leave Replacement/ Non-Tenurable Teacher	09/01/2021 – TBD	Standard: Elementary School Teacher in Grades K-6 BA, Step 4 \$58,424 pro rata
Palak Patel Teacher of Students with Disabilities	09/01/2021 – 06/30/2022	Standard: Elementary School Teacher in Grades K-6 & Teacher of Students with Disabilities MA+16, Step 8 \$73,949

<u>Smith Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Nicole Alvarez School Counselor	09/01/2021 – 06/30/2022	Standard: School Counselor MA, Step 2 \$61,624
Serena Fernandez-Cos Speech Language Specialist	09/01/2021 – 06/30/2022	Standard: Speech Language Specialist MA, Step 10 \$50,069.40 (.6 FTE)
Jaimie Patulot 4 th Grade Leave Replacement/ Non-Tenurable Teacher	09/01/2021 – 11/19/2021	CEAS: Elementary School Teacher in Grades K-6 BA, Step 1 \$56,924
Per-Diem Substitute Teacher	11/22/2021 – 06/30/2022	Per-Diem Substitute Teacher \$150 per diem

<u>Stillman Elementary School</u>
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NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Emma Hinds 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Marlon Reyes .5 Custodian	Pending Criminal History Clearance – 06/30/2022	Custodian – Maintenance Step 1 \$23,322.50 pro rata
Maureen Hassett 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Nayeli Pinton 19-Hour Paraprofessional – Leave Replacement	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Sheila Vesey 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

<i>Tenafly Middle School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Daniel Chung 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Desmond Aultmon .5 Custodian	Pending Criminal History Clearance – 06/30/2022	Custodian – Maintenance Step 1 \$23,322.50 pro rata
Gina Gregory 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Heather Schulman 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Jonathan Suppes 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Mary Ellen Davis 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Monica Martini 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Patrice Harrison 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Sandra Bradbury Healthcare Paraprofessional	09/01/2021 – 06/30/2022	30-Hour Paraprofessional 6 hrs. per day, \$58.62 per hour
Veronica Gonzalez 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

<i>Tenafly High School</i>

NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
David Cord Health & Physical Education	09/01/2021 – 06/30/2022	Standard: Teacher of Health and Physical Education MA+16, Step 11 \$87,049
Marley Goldman School Counselor	09/01/2021 – 06/30/2022	Standard: School Counselor MA, Step 7 \$70,124
Dylan Liu Biology Teacher	09/01/2021 – 06/30/2022	CEAS: Teacher of Biology BA, Step 2 \$57,424

BE IT FURTHER RESOLVED, that the Board rescind the appointment of Danielle Lusto, 4th Grade Elementary School Teacher, Resolution P-2/June 14, 2021 and Casey Scherm, 19-Hour Paraprofessional, Resolution P-2/July 19, 2021.

RESOLUTION P-3 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Adrianna Perry	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour, Stillman	CE: Teacher of Students with Disabilities ¹ – Leave Replacement/Non-Tenurable, Stillman BA, Step 1 \$56,924	TBD ¹ – 06/30/22
Cathy Mascarelli	.5 Secretary, Special Education Office, SEC, Step 4 \$32,133	.5 Secretary, Special Education Office/.5 Secretary, Buildings and Grounds SEC, Step 4 \$64,266 pro rata	08/24/21 – 06/30/22
Cherilyn Magda	19-Hour Paraprofessional, Stillman	30-Hour Paraprofessional, Stillman	09/01/21 – 06/30/22
Heidi Chizzik	Staff Developer, Gifted and Talented MA+32, Step 14 \$103,949	Director of Gifted and Talented Programming CE: Principal/TASA Director \$125,000 pro rata	08/31/21 – 06/30/22
Lori Scheidle	19-Hour Paraprofessional, Smith	30-Hour Paraprofessional, Stillman	09/01/21 – 06/30/22
Pamela Goretsky	Teacher of Students with Disabilities, Mackay	5 th Grade Elem School Teacher, Mackay	09/01/21 – 06/30/22

¹Certification in process with the NJ Department of Education. Ms. Perry will be paid the Per-Diem Substitute Rate of \$150 until the certification is issued.

RESOLUTION P-4 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

ELEMENTARY SCHOOLS	STIPEND AMOUNT	NAME	LOC
Assessment Advisor	\$1,717.00	Lisa Krommenhoek	K-5

Elementary Dismissal Supervision	\$893.00	Carolyn Burdy	Mackay
Super Orchestra Advisor	\$1,033.00	Alecia DeJoseph	Mackay
Safety Patrol	\$1,314.00	Carolyn Burdy	Mackay
Student Mediator	\$1,314.00	Jennifer Angerson	Mackay
Chorus	\$1,422.00	Lorraine Cassidy	Mackay
Elem. Instrum. Music Advisor	\$1,929.00	Alecia DeJoseph	Mackay
Student Council	\$2,063.00	Susan Saric	Mackay
Chorus	\$1,422.00	TBA	Maugham
Elementary Dismissal Supervision	\$893.00	Jean Gross	Maugham
Super Orchestra Advisor	\$1,033.00	Alecia DeJoseph	Maugham
Safety Patrol	\$1,314.00	Kristen Langford	Maugham
Student Mediator	\$1,314.00	Maria Casteline-Krebs	Maugham
Instrumental Music	\$1,929.00	Alecia DeJoseph	Maugham
Student Council	\$2,063.00	Luiza Herbst	Maugham
Arrival Supervision	\$893.00	David McIntosh	Smith
Elementary Dismissal Supervision	\$893.00	Dawn Geider	Smith
Early Arrival	\$893.00	Dawn Geider	Smith
Super Orchestra Advisor	\$1,033.00	Michael Carolan	Smith
Safety Patrol	\$1,314.00	Leslie Levine	Smith
Student Mediator	\$1,314.00	Nicole Alvarez	Smith
Chorus	\$1,422.00	Mark Ahranjian	Smith
Elem. Instrum. Music Advisor	\$1,929.00	Michael Carolan	Smith
Student Council	\$2,063.00	Meagan Kistner	Smith
Arrival Supervision	\$893.00	Kathy Giordano	Smith
Elementary Dismissal Supervision	\$893.00	Kathy Giordano	Smith
Super Orchestra Advisor	\$1,033.00	Michael Carolan	Stillman
Student Mediator	\$1,314.00	Jodi Stark	Stillman
Safety Patrol Advisor	\$1,314.00	Robert Gansel	Stillman
Chorus	\$1,422.00	Dana Rizzo	Stillman
Elem. Instrum. Music Advisor	\$1,929.00	Michael Carolan	Stillman
Student Council	\$2,063.00	Alycin Slezak	Stillman
WITS	\$2,535.00	Sharon Hess	Stillman

TENAFLY MIDDLE SCHOOL		
POSITION	\$ STIPEND	NAME(S)
Assessment Advisor	1,717.00	Chelsea Stabile
So Grade Advisor (3)	2,925.00	Danielle Katz (6) Howie Wein (7) Brian Calabrese (8)
Grade 8 Trip Advisor (2)	896.00	Kris Kristan Ellie Zerling
Grade 6 Trip Advisor (2)	965.00	Julie Newman Jean Tak
Publications		
Tiger Tales (2)	3,250.00	Faye Neuman-Zharnest Stacy Lanni

Limelight (1)	3,169.00	Mary McKenna
Yearbook (2)	3,250.00	Lisa Greco Sam Levine
Music		
Stage Band Director	2,954.00	Kimberly Burja
Chorus Director	2,954.00	Donna Girvan
Orchestra Director	2,954.00	Nick Rzonsa
Middle School Clubs		
Quiz Bowl	1,764.00	TBD
Drama Club Advisor	893.00	Kristin Benner-Prentice
Debate Club	3,669.00	Kris Kristan
Gay Straight Alliance	1,764.00	Nick Rzonsa
Math Counts Club	3,200.00	Ilyssa Soberman
Philosophy	3,200.00	Matt Tully
Science Olympiad (2)	1,570.00	Anthony Vagnone B. Melody Go
STEM Club	1,587.00	Brian Cook
Middle School Sports		
Girls Track Head Coach	3,767.00	Mike Ciliento
Girls Track Assistant Coach	3,630.00	Danielle Katz
Boys Baseball Head Coach	3,767.00	TBD
Boys Track Head Coach	3,767.00	Howie Wein
Boys Track Assistant Coach	3,630.00	Thomas Hutchinson
Volleyball Coach	3,767.00	Devin Feeney
Open Gym (Intermurals) (Boys/Girls) (2)	5,335.00	Brian Calabrese Mike Ciliento
Cross Country	3,767.00	Andrew DeJoseph

High School Stipends	Staff	Amount
HIGH SCHOOL CLUBS		
Art	Lisa Allen	\$1,491.00
Chamber Music	Jim Millar	\$1,476.00
Chemistry	Anat Firnberg	\$1,570.00
Chinese Cultural Club	Chia-Cheng Sung	\$970.00
Debate Club	Melissa Diaz	\$3,669.00
Global Care Unlimited	Megan Williams	\$1,764.00
DECA	Fabian Alesandro	\$2,034.00
History Competition Club	Melissa Diaz	\$2,034.00
Key Club	Lisa Allen	\$2,034.00
Math Club Advisor	Margaret Wissler	\$3,200.00
Model UN	Alexandra McKinnon	\$2,486.00
Photography	Bronwen Eastwood	\$970.00
Physics	Helen Coyle	\$1,570.00
Science Olympiad	Anna Rubenchik	\$1,570.00
Science Olympiad	William Dove	\$1,570.00
Science Research	Anna Rubenchik	\$2,486.00
Science Research	Anat Firnberg	\$2,486.00
Science Research	Helen Coyle	\$2,486.00

Ski Club	Jeff Koehler	\$970.00
Spanish Club	Beatriz Pelaez-Martinez	\$1,041.00
Telecommunications and Multimedia Club	Steve Moger	\$3,887.00
Theater Club	Steve Moger	\$970.00
Tutoring Club	Beatriz Pelaez-Martinez	\$1,491.00
Ultimate Frisbee Club	Tom Hutchinson	\$970.00
Video Game Club	Chris DeVries	\$970.00
Detention Advisor – 1 st Marking Period	Chia-Cheng Sung	\$488.00
Detention Advisor – 2 nd Marking Period	Nazife Bilali	\$488.00
Detention Advisor – 3 rd Marking Period	Nazife Bilali	\$488.00
Detention Advisor – 4 th Marking Period	Nazife Bilali	\$488.00
Lunch Monitor – 1 st Marking Period	Kristen McCall	\$1,836.00
Lunch Monitor – 1 st Marking Period	Scott Hiler	\$1,836.00
Lunch Monitor – 2 nd Marking Period	Michael Hegarty	\$1,836.00
Lunch Monitor -2 nd Marking Period	Peter Toale	\$1,836.00
Lunch Monitor – 3 rd Marking Period	Veronica Capone	\$1,836.00
Lunch Monitor – 3 rd Marking Period	Beatriz Pelaez-Martinez	\$1,836.00
Lunch Monitor – 4 th Marking Period	Deana Salamone	\$1,836.00
Lunch Monitor – 4 th Marking Period	Lori Weissman	\$1,836.00
MUSIC AND DRAMA		
Drama Director	Sam Ahn- Cooper	\$7,753.00
Musical Director	Jim Millar	\$6,747.00
Production	Andy Graziano	\$4,117.00
Audio Production	Steve Moger	\$970.00
Stage Manager/Technical Director	Steve Moger	\$6,501.00
Marching Band Director	Mike Jacobetz	\$9,380.00
Madrigal Director	Jim Millar	\$3,296.00
Assistant Band Director	Jason O'Brien	\$6,739.00
Assistant Band Director	Alejandro De Los Santo	\$6,739.00
Band Color Guard	Jillian Rothstein	\$1,420.00
PUBLICATIONS		
ECHO	Gary Whitehead	\$8,756.00
Tenakin	Amanda Oppedisano	\$8,187.00
Omega	Lauren Malanka	\$3,055.00
Business Manager	Jen Halliwell	\$2,356.00
STUDENT ORGANIZATIONS		
Student Activities Advisor	Allen Hubbard- Adan Rendell	\$12,056.00
Senior Advisor	Kelly Cullinane	\$11,374.00
Junior Class Advisor	Scott Hiler	\$3,523.00
Sophomore Class Advisor	Matt Mirabito	\$3,200.00
Freshman Class Advisor	Elissa Zlasney	\$3,200.00
ACTIVITIES		
Student Support Leader	Jennifer Halliwell	\$8,670.00
Student Support Leader	Tara Haggerty	\$8,670.00
Student Support Leader	Amanda Saudino	\$8,670.00
Olympic Advisor	Leigh Barker	\$3,368.00
Assistant Olympics Advisor	Tara Haggerty	\$1,685.00
Assistant Olympics Advisor	Mireille Tang- Johnson	\$1,685.00
Graduation Advisor	Nazife Bilali	\$3,368.00
Impact Ambassadors	Rosinda Ribau	\$3,054.00
Test Advisor	Kathy Leuck	\$1,714.00
Assessment Advisor	Amanda Saudino	\$1,717.00

FALL SEASON SPORTS	STIPEND AMT.	COACH NAME
Cheerleading Head Coach	\$ 5,840.00	Kim Stivers
Cross Country Head Coach	\$ 6,350.00	Dave Burns
Cross Country Asst. Coach	\$ 4,647.00	Ray Belarmino
Football Head Coach	\$ 10,764.00	Pete Toale
Football Asst. Coach (1/4)	\$ 7,566.00	David Cord
Football Asst. Coach (2/4)	\$ 7,566.00	Mike Hegarty
Football Asst. Coach (3/4)	\$ 7,566.00	Mike Holl
Football Asst. Coach (4/4)	\$ 7,566.00	Harrison Amicucci
Football Asst. Coach - Volunteer	n/a	Kurt Hommen
Gymnastics Head Coach	\$ 5,963.00	Nicole Abbatemarco
Gymnastics Asst. - Volunteer	n/a	Catherine Warshaw
Gymnastics Asst. - Volunteer	n/a	Adrianna Perry
Soccer Coach - Boys Varsity	\$ 9,649.00	Bill Jaeger
Soccer Asst. Coach - Boys Varsity	\$ 6,695.00	Mike Carrasquilla
Soccer Coach - Boys JV (Asst.)	\$ 6,695.00	Matt Mirabito
Soccer Coach - Boys Freshmen (Asst.)	\$ 6,695.00	Matt Kougasian
Soccer Coach - Boys - Volunteer	n/a	Walter Gotrell ¹
Soccer Coach - Girls Varsity	\$ 9,649.00	Brielle Heitman
Soccer Asst. Coach - Girls Varsity	\$ 6,695.00	Kris Kristan
Soccer Coach - Girls JV (Asst.)	\$ 6,695.00	Danielle Katz
Soccer Coach - Girls Freshmen (Asst.)	\$ 6,695.00	TBA
Soccer Coach - Girls Volunteer	n/a	Elliot McPhelim ¹
Tennis Head Coach - Girls Varsity	\$ 8,086.00	Anthony Zorovich
Tennis Coach - Girls JV (Asst.)	\$ 5,531.00	Rachel Barker
Tennis Coach - Girls Freshmen (Asst.)	\$ 5,531.00	Howie Wein
Volleyball Coach - Varsity	\$ 8,086.00	Jeff Koehler
Volleyball Coach - JV (Asst.)	\$ 5,531.00	Cortney Weissenborn
Volleyball Coach - Freshmen (Asst.)	\$ 5,531.00	Megan Williams
Weight Training	\$ 1,344.00	Eric Quaranti

¹Pending Criminal History Clearance

BE IT FURTHER RESOLVED that the Board approve the allocation of Title I Funds for Summer School Review Work (ACCT# 20-231-100-101-095-00-05):

Elementary

Jackie Wellman \$3160
 Jillian Emma \$3370
 Stacy Bailey \$3370
 Erin Wright \$2950
 Moira Meehan \$3160

Middle

Christian Devries \$3370
 Patrick Finn \$3370

Lillian Nichols \$3370
 Spiro Spiratos \$3370
 Michelle Preolo \$3370

High

Erin Schwartz \$3370
 David Gagliardotto \$3370
 Dakota Griffin \$3370
 William Dove \$3370

BE IT FURTHER RESOLVED that the Board rescind the appointment of Jessica Bertolini, 1st Grade Teacher Leader (June 14, 2021/Resolution P-3), and appoint Jessica Berg as the 1st Grade Teacher Leader (\$8,500) for the 2021-2022 school year.

RESOLUTION P-5 APPROVAL OF DISTRICT SUBSTITUTES

BE IT RESOLVED that the Board approves the [attached list](#) of available substitutes for the 2021-2022 school year.

BE IT FURTHER RESOLVED that the substitute rate of \$150.00 per diem continue for the 2021-2022 school year.

RESOLUTION P-6 APPROVAL OF SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

TMS	THS
Christine Phommathep (Social Studies)	Nazife Bilali (Spanish)
Michelle Preolo (Social Studies)	Chia-Cheng Sung (Chinese)
	Andy Graziano (Art)

RESOLUTION P-7 APPROVAL OF DISTRICT MENTORS

BE IT RESOLVED that the Board approves the teachers below to serve as mentors to district novice teachers in accordance with the Tenafly District Mentoring/Professional Development Plan.

2021-2022 DISTRICT MENTORS		
Margaret Wissler	Anthony Vagnone	Danielle Katz
Marianne Agner	Inga Roberts	Adam Rendell
Lauren Malanka	Al Brandsteadter	Pam Goretsky

RESOLUTION P-8 APPROVAL OF PLACEMENT OF STUDENT TEACHERS

BE IT RESOLVED that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the [attached individuals](#) to serve for the 2021-2022 school year.

RESOLUTION P-9 APPROVAL OF HOME INSTRUCTORS

BE IT RESOLVED that the Board approves the [attached individuals](#) as Home Instructors through the end of the 2021-2022 academic year, at a rate of \$50.00 per hour.

RESOLUTION P-10 CONFIRMATION OF PAYMENT FOR COMPLETION OF SUPERINTENDENT QUANTITATIVE MERIT GOALS 2020-2021

BE IT RESOLVED, that the Tenafly Board of Education confirm the payment of Superintendent Quantitative Merit Goals for 2020-2021:

Quantitative:

1. The Superintendent will facilitate more effective learning in the district as the district transitions from asynchronous to synchronous learning by providing professional development to the staff focusing on content and making online learning as interactive as possible. Value 3.33%.

BE IT FURTHER RESOLVED that Ms. DeMarco has received a merit pay bonus of \$6,546 on July 27, 2021; and

BE IT FURTHER RESOLVED that the Board shall submit this resolution to the Interim Executive County Superintendent’s Office.

RESOLUTION P-11 APPROVAL FOR LEAVE OF ABSENCE FOR ESL TEACHER AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article IX, B. of the Teachers' contract, grants Employee #0878, ESL Teacher at Tenafly Middle School, an unpaid leave of absence of absence, for the 2021-2022 school year.

RESOLUTION P-12 APPROVAL OF SACC STAFF

BE IT RESOLVED that the Board approves the following individuals for the SACC program for the 2021-2022 school year, subject to enrollment:

NAME	LOCATION	POSITION	HOURLY RATE
TBD	Mackay	Morning Supervisor	\$15.50
Maria, Deauna ¹	Mackay	Morning Assistant	\$15.00
Lina Crasci	Mackay	SACC Instructor	\$19.57
Maria Butler	Mackay	Afternoon Assistant	\$21.14
Pansy Lo	Mackay	Afternoon Assistant	\$15.84
Janet Bastar	Mackay	Afternoon Assistant	\$15.45
Sherry Hansen	Maugham	Morning Supervisor	\$15.50
Francesca Marcus	Maugham	SACC Instructor	\$19.57
Sherry Hansen	Maugham	Afternoon Assistant	\$15.84
Alison George	Smith	Morning Supervisor	\$16.37
Cheryl White	Smith	SACC Instructor	\$23.80
Pamela Vaughan	Smith	Afternoon Assistant	\$17.31
Elizabeth Kerrisk	Stillman	Morning Supervisor	\$15.97
TBD	Stillman	Morning Assistant	\$15.00
Lilian Drago	Stillman	SACC Instructor	\$19.57
Lisa DeNorscia	Stillman	Afternoon Assistant	\$16.23
Elizabeth Kerrisk	Stillman	Afternoon Assistant	\$15.84
Serena Moss	Stillman	Afternoon Assistant	\$15.45
Karen Martino	Stillman	Afternoon Assistant	\$15.45
TBD	Central Office	Secretary	\$18.00

¹Pending Criminal History Clearance

RESOLUTION P-13 APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY HIGH SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3124, Teacher of Mathematics, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 4, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the remainder of the 2021-2022 school year.

ADMINISTRATION

RESOLUTION A-1 SECOND READING OF POLICY 0131, POLICY 2421, POLICY 3134, POLICY 3142, REGULATION 3142, POLICY 3221, REGULATION 3221, POLICY 3222, REGULATION 3222, POLICY 3223, REGULATION 3223, POLICY 3224, REGULATION 3224, POLICY 4146, REGULATION 4146, POLICY 5460.02, REGULATION 5460.02, POLICY 6471, REGULATION 6471

BE IT RESOLVED that the Board of Education will have the second reading of the following bylaw, policies and regulations:

Policy 0131 Bylaws, Policies, and Regulations (Revised)

Policy 2421 Career and Technical Education **(NEW)**

Policy 3134 Assignment of Extra Duties (Revised)

Policy 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

Regulation 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

Policy 3221 Evaluation of Teachers (M) (Revised)

Regulation 3221 Evaluation of Teachers (M) (Revised)

Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)

Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)

Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

Policy 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)

[Regulation 3224](#) Evaluation of Principals, Vice Principals, and Assistant Principals (M)
(Revised)

[Policy 4146](#) Nonrenewal of Nontenured Support Staff Member (Revised)

[Regulation 4146](#) Nonrenewal of Nontenured Support Staff Member (Revised)

[Policy 5460.02](#) Bridge Year Pilot Program (M) (New)

[Regulation 5460.02](#) Bridge Year Pilot Program (M) (New)

[Policy 6471](#) School District Travel (M) (Revised)

[Regulation 6471](#) School District Travel (M) (Revised)

RESOLUTION A-2 FIRST READING OF POLICY 5111 AND POLICY 1648.11

BE IT RESOLVED that the Board of Education will have the first reading of the following policy:

[Policy 5111](#)
Students (Revised)

Eligibility of Resident/Nonresident

[Policy 1648.11](#) The Road Forward COVID-19 – Health and Safety

RESOLUTION A-3 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Numbers 2020-21/10, MK-1N; 2020-21/11, MK-2N; 2020-21/12, THS-6Y; 2020-21/13, TMS-3N; 2020-21/14, THS-7N for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

RESOLUTION A-4 APPROVAL OF REVISED 2021-2022 SCHOOL CALENDAR

BE IT RESOLVED that the Tenafly Board of Education approve [the revised school calendar](#) for the 2021-2022 school year to omit Professional Development date of January 10, 2022 to reflect the contract.

RESOLUTION A-5 APPROVAL OF THE 2021-2022 DISTRICT PROFESSIONAL DEVELOPMENT PLAN AND THE DISTRICT MENTORING PLAN

BE IT RESOLVED that the Board of Education approves the 2021-2022 [District Professional Development Plan](#) and the [District Mentoring Plan](#).

RESOLUTION A-6 APPROVAL OF THE DISTRICT EMERGENCY PLAN AND THE SUPPLEMENT TO THE EMERGENCY PLAN

BE IT RESOLVED that the Board of Education approves the [District Emergency Plan](#) and the [Supplement to the Emergency Plan](#) for the 2021-2022 school year.

RESOLUTION A-7 APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the [District Student Safety Data System \(SSDS\) Report](#) for the 2021-2022 school year.

RESOLUTION A-8 APPROVAL OF DISTRICT NURSING PLAN

BE IT RESOLVED that the Board of Education approves the [2021-2022 District Nursing Plan](#).

RESOLUTION A-9 APPROVAL OF ANTI-BULLYING SPECIALISTS (ABS), I&RS TEAMS, SCHOOL SAFETY TEAM, SCHOOL CULTURE AND CLIMATE TEAM, AND SCHOOL IMPROVEMENT PANEL (SCIP) FOR EACH SCHOOL

BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Tenafly Board of Education approve the Anti-Bullying Specialists (ABS), I&RS Teams, School Safety Team, School Culture and Climate Team, and School Improvement Panel (Scip) for each school as noted below:

THE HIGH SCHOOL

Anti-Bullying Specialist (ABS)

Gould, Janet

I&RS Team

Mimi Tang – Johnson (Special Ed.)

Ingrid Scanlon (Special Ed.)

Anna Rubenchik (Science)

Adam Rendell (Science)

Janet Gould (SAC)

Lisa White (CST)

Cynthia Cassiello (Nurse)

Adam Schreiber (Counselor)

Richard Suchanski (VP)

School Safety Team

Morrison, James

Ahn-Cooper, Samuel

Haggerty, Tara

Schreiber, Adam

Helmis, Alexandra

Carollo, Joseph

Bembridge, Jayne

Suchanski, Richard

Zlasney, Elissa

Levine, Nicole

Reyes, Luz

Brandstaedter, Alan

Schmarge, Agapi

Bilali, Nazife

Gould, Janet

School Culture and Climate Team

Morrison, James

Ahn-Cooper, Samuel
Haggerty, Tara
Schreiber, Adam
Helmis, Alexandra
Carollo, Joseph
Bembridge, Jayne
Suchanski, Richard
Zlasney, Elissa
Levine, Nicole
Reyes, Luz
Brandstaedter, Alan
Schmarge, Agapi
Bilali, Nazife
Gould, Janet

SCIP team (School Improvement Panel)

Bilali, Nazife
Brandstaedter, Alan
Morrison, James
Reyes, Luz
Schmarge, Agapi
Suchanski, Richard

THE MIDDLE SCHOOL

Anti-Bullying Specialist (ABS)

Patrick Comey

I&RS Team

Patrick Comey, Chairperson
Nancy Parker, Learning Consultant
Colleen Rusek
Eloise Zerling
Lisa Rossi
Kathy Russenberger, School Nurse
Faye Neuman-Zharnest, Speech/Language
Debbie Brown, Reading Specialist

School Safety Team

John Fabbo
Patrick Comey
Kris Kristan
Paul Bellersen
Kathy Russenberger
Loreny Saxenian

School Culture and Climate Team

Amy Dwyer
Aziza Solis
Cathy Paz

Colleen Rusek
Elizabeth Diaz-Gallardo
Ellie Zerling
Kim Stivers
Kris Kristan
Lisa Rossi
Loreny Saxenian
Nancy Parker
Nancee Pearl
Nicholas Rzonsa
Tara Miller

SCIP

John Fabbo
Patrick Comey
Mark Hyman
Dan Frare
Amanda Crawford

SMITH SCHOOL

Anti-Bullying Specialist (ABS)

Nicole Alvarez

I&RS

Nicole Alvarez
Victoria Fitzpatrick
Jacqueline Barbieri
Daryl George
Cheryl Jones
Taeok Chong
Allison Rapport
Shairoz Sachedina
Julie Saperstein
Jody Adams

School Safety Team

Adrienne Parikos
Ellyn Kojanis
Jordan Dzadik
Taeok Chong
Nicole Alvarez
David McIntosh
Shairoz Sachedina
Jennifer Griffiths
Cecelia Chan

School Culture and Climate Team

Nicole Alvarez
Leeann Schadt

Cheryl Jones
Jackie Barbieri
Shairoz Sachedina
David McIntosh
Cristina Pallone
Anndi Vayda
Jen Maury
Susan Young
Laura Cutri - parent
Cecilia Chan- parent

SCIP

Daryl George
Glenn Peano
Carly Dileo
Ly Mosier

STILLMAN SCHOOL

Anti-Bullying Specialist (ABS)

Jodi Stark

I & RS

Jodi Droutman
Gayle Lander
Nicole Abbatemarco
Marilyn DiTursi
Trish Lyons
Emily Appiah (when needed)
Sharon Hess (when needed)

School Safety Team

Jodi Droutman
Gayle Lander
Marianne Agner
Robert Gansel
Elaine Harris
Stu Conboy (parent)
Eila Koren (parent)

School Culture and Climate

Jodi Droutmen
Gayle Lander
Marianne Agner
Robert Gansel
Elaine Harris
Emily Appiah
Margaret DeWitt
Eric Nissenbaum

School Emergency Team

Gayle Lander
Barbara Barzelatto
Glenn Peano
Sharon Hess
Jodi Droutman
Bob Gansel
Elaine Harris
Trish Lyons
Raeann Schwarz
Tara Fedak

SCIP

Gayle Lander
Glenn Peano
Cindy Kusher
Jessica Berg
Jodi Droutman

MACKAY SCHOOL

Anti-Bullying Specialist (ABS)

Jennifer Angerson (School Counselor)

I&RS Team

Brenda Yoo (Principal)
Jennifer Angerson (School Counselor)
Carolyn Burdy (BSI)
Inga Roberts (BSI)
Pam Goretsky (SE)
Sandra Riley (Nurse)
Mariam Potts (CST)

School Safety Team

Brenda Yoo (Principal)
Jennifer Angerson (School Counselor)
Kathleen Bracero (Teacher)
Erin Burns (Teacher)
Jennifer Jordan (Teacher)
Matthew Densen (Teacher)
Katherine Na (Parent)
Susan Young (Teacher)

School Culture and Climate Team

Brenda Yoo (Principal)
Jennifer Angerson (School Counselor)
Kathleen Bracero (Teacher)
Erin Burns (Teacher)
Jennifer Jordan (Teacher)
Matthew Densen (Teacher)

Katherine Na (Parent)
Susan Young (Teacher)

SCIP team (School Improvement Panel)

Brenda Yoo (Principal)
Jennifer Angerson (School Counselor)
Courtney Mui (Teacher)
Jessica Alstete (Teacher)

MAUGHAM SCHOOL

Anti-Bullying Specialist (ABS)

Maria Casteline

I&RS Team

Jen Ferrara
Maria Casteline
Marial Lucibello
Elisa Schwatz
Leah Sinisi
Marianne Martin
Erica Markovitz
Chad Postman
Allison Bruttomesso.

School Safety Team

Jen Ferrara
Maria Casteline
Jennifer Cimler
Celia Keomurjian
Carine St. John

School Culture and Climate Team

Jen Ferrara
Maria Casteline
Kim Zodda
Luiza Herbst
Leah Sinisi
Moiria Meehan
Kristin Garrett
Cordelia Bergamo

School Improvement Panel (ScIP)

Maria Casteline
Glenn Peano
Kristen Langford
Leah Sinisi

RESOLUTION A-10 APPROVAL OF NEW CONTRACT WITH TENAFLY EDUCATION ASSOCIATION (TEA)

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the “Board”) and the Tenafly Education Association on behalf of the teaching staff (hereinafter referred to as the “TEA”) have negotiated a successor Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years (hereinafter referred to as the “Teachers’ Agreement”); and

WHEREAS, the Board and the TEA on behalf of the secretaries have negotiated a successor Agreement for the school years 2021-2022, 2022-2023 and 2023-2024 (hereinafter referred to as the “Secretaries’ Agreement”); and

WHEREAS, the Board and the TEA on behalf of the custodial and maintenance employees have negotiated a successor Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years (hereinafter referred to as the “Custodial Agreement”); and

WHEREAS, the Board and the TEA on behalf of paraprofessionals have negotiated a successor Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years (hereinafter referred to as the “Paraprofessionals Agreement”); and

WHEREAS, the TEA has, by a majority vote of its membership, ratified the Agreements.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the Teachers’ Agreement, Secretaries’ Agreement, Custodial Agreement and Paraprofessionals’ Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years, which are attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Agreements by and between the Board and the TEA.

RESOLUTION A-11 APPROVAL OF N.J.S.I.A.A. MEMBERSHIP FOR 2021-2022

BE IT RESOLVED that the Tenafly Board of Education, as provided in Chapter 172, Laws 1979, (N.J.S.A. 18A:11-3 et seq.) herewith enrolls Tenafly High School as a member of the New Jersey State Inter-scholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A. for the academic year 2021-2022.

RESOLUTION A-12 APPROVAL OF 2021-22 DISTRICT REOPENING PLAN

BE IT RESOLVED that the Board hereby approves the Tenafly Public Schools' program for the 2021-22 school year which is comprised of a full onsite instruction program that incorporates procedures and protocols to support the health and safety of students given the current condition of the COVID-19 virus, and offers modifications that meet the COVID exclusion criteria as outlined by the NJDOE and NJDOH without compromise to the annual 180-school day requirement as per N.J.S.A.18A:7F-9.

BOARD

(walk-in)

RESOLUTION B-1 APPROVAL OF BONNIE CUSHING FOR ANTI-RACISM CONSULTING, FACILITATING AND EDUCATIONAL SERVICES

Be it resolved that the Tenafly Board of Education approve Bonnie Cushing for anti-racism consulting, facilitating and educational services and a contract developed in accordance with the

information in Bonnie Cushing's response to the terms set forth in the TBOE's RFP (Request for Proposal) for anti-racism consulting and facilitation services.

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the [attached report](#).

RESOLUTION C-2 APPROVAL OF FIELD TRIP TENAFLY HIGH SCHOOL CHEERLEADING TRIP

BE IT RESOLVED that the Tenafly Board of Education [approve the field trip](#) of the Tenafly High School Cheerleading Team to Pine Forest Cheerleading Camp in Greeley, PA from August 27 through August 30, 2021.

RESOLUTION C-3 APPROVAL OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, MUSIC, CAREER READINESS, LIFE LITERACIES AND KEY SKILLS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLS)

BE IT RESOLVED that the Tenafly Board of Education approve the [K-12 district curricula](#) in alignment with the New Jersey Student Learning Standards (NJSLS) in Mathematics, English, Language Arts, Science, Social Studies, World Languages, Comprehensive Health and Physical Education, Visual and Performing Arts, Music, Career Readiness, Life Literacies, and Key skills.

RESOLUTION C-4 APPROVAL OF THE 2021-2022 DUAL ENROLLMENT PROGRAM WITH BERGEN COMMUNITY COLLEGE

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 [Dual Enrollment Program](#) with Bergen Community College.

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#822) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#898) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to

execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-3 APPROVAL OF TEN-MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#870	BCSS Career Crossroads	Public	\$19,980.00
#919	BCSS New Bridges Middle/High School	Public	\$80,190.00
#849	BCSS Nova North Emerson	Public	\$62,640.00
#879	BCSS Washington Elementary School	Public	\$80,190.00
#918	Closter Public Schools	Public	\$25,375.00
#884	Community School	Private	\$54,891.00
#854	Emerson Public Schools	Public	\$27,186.00
#800	Leonia Public Schools	Public	\$15,863.00
#830	Windsor Bergen Academy	Private	\$59,842.83
#894	Windsor Bergen Academy	Private	\$59,842.83

RESOLUTION S-4 APPROVAL OF TWELVE-MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#873	Banyan School	Private	\$63,926.04
#888	North Jersey Elks Developmental Disabilities Agency	Private	\$82,842.90
#625	Ridgefield Public Schools	Public	\$50,416.00
#626	Ridgefield Public Schools	Public	\$50,416.00
#818	Valley Program	Public	\$79,610.00
#743	Valley Program	Public	\$79,610.00
#807	Valley Program	Public	\$79,610.00
#898	Windsor Bergen Academy	Private	\$69,653.13
#838	Windsor Bergen Academy	Private	\$69,653.13

RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#625	Ridgefield Public Schools	Public	\$47,911.00
#626	Ridgefield Public Schools	Public	\$47,911.00
#807	Valley Program	Public	\$48,691.00

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR JUNE 2021

BE IT RESOLVED that the Board Secretary's report for the month of June 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR JUNE 2021

BE IT RESOLVED that the Treasurer's report for the month of June 2021 be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR JUNE 2021

BE IT RESOLVED that the Board of Education approve transfers for the 2020-2021 school budget in a report dated June 30, 2021, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR JULY 16 THROUGH AUGUST 18, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,604,543.36 for July 16, through August 18, 2021, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$15,791.82
(11)	General Current Expense	\$3,395,928.30
(12)	Capital Outlay	\$15,790.00
(13)	Special Schools	\$162,572.34
(20)	Special Revenue Funds	\$480.00
(50)	Enterprise Fund	\$12,680.90
(60)	Trust and Agency Funds	\$1,300.00
	TOTAL	\$3,604,543.36

RESOLUTION F-5 PAYROLL FOR JULY 2021

BE IT RESOLVED that the regular payroll for July 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
7/15/2021	\$751,231.89
7/27/2021	\$497,508.71

RESOLUTION F-6 APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Nursing Services Grant, to be administered by Bergen County Region V, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 26,208
The IDEA School	\$ 5,936
Lubavitch on the Palisades	\$ 20,272
The Montessori House School	\$ 2,016
New Jersey Academy of Technology	\$ 2,576
Ohr Yisroel of Tenafly	\$ 3,360
TOTAL	\$ 60,368

RESOLUTION F-7 APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Technology Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 9,702
The IDEA School	\$ 1,512
Lubavitch on the Palisades	\$ 6,510
The Montessori House School	\$ 756
New Jersey Academy of Technology	\$ 966
Ohr Yisroel of Tenafly	\$ 672
TOTAL	\$ 20,118

RESOLUTION F-8 APPROVAL OF THE NON-PUBLIC SECURITY GRANT FOR FY22

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Security Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 40,950
The IDEA School	\$ 9,275
Lubavitch on the Palisades	\$ 31,675
The Montessori House School	\$ 3,150
New Jersey Academy of Technology	\$ 4,025
Ohr Yisroel of Tenafly	\$ 5,250
TOTAL	\$ 94,325

RESOLUTION F-9 APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Textbook Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 13,865
The IDEA School	\$ 2,161
Lubavitch on the Palisades	\$ 9,303
The Montessori House School	\$ 1,080
New Jersey Academy of Technology	\$ 1,380
Ohr Yisroel of Tenafly	\$ 960
TOTAL	\$ 28,749

RESOLUTION F-10 APPROVAL OF ACCOUNTING PRINCIPALS FINANCIAL AND ACCOUNTING STAFFING AGENCY

BE IT RESOLVED that the Tenafly Board of Education approve Accounting Principals Financial and Accounting Staffing Agency for the period of July 1, 2021 through June 30, 2022.

RESOLUTION F-11 APPROVAL OF AGREEMENT BETWEEN VALLEY MEDICAL GROUP AND THE TENAFLY BOARD OF EDUCATION FOR WORKPLACE ALCOHOL AND DRUG TESTING SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve an agreement for workplace alcohol and drug testing services with [Valley Medical Group](#), (principal address – 1400 MacArthur Blvd., Mahwah, NJ 07430) effective July 1, 2021 – June 30, 2022.

RESOLUTION F-12 DESIGNATION OF SERVICE PROFESSIONAL

BE IT RESOLVED that P&A Retirement Plan Services, Inc. be designated as the official professional of the Board of Education for Retirement Plan Services for \$13,150 for the period July 1, 2021 through June 30, 2022.

RESOLUTION F-13 APPROVAL OF POMPTONIAN FOOD SERVICE PRICES FOR SCHOOL YEAR 2021-2022 FOR THE MIDDLE SCHOOL, HIGH SCHOOL AND MAUGHAM ELEMENTARY SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 [Pomptonian Food Service prices](#) for breakfast, lunch, and milk for the Middle School and High School, and lunch for Maugham Elementary School (see attached lists).

RESOLUTION F-14 APPROVAL OF EDVOLUTION CONSULTING SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of [EDvolution](#) for the 2021-2022 school year not to exceed \$34,050.00.

RESOLUTION F-15 APPROVAL OF TEACH4RESULTS SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of [TEACH4RESULTS](#) for the 2021-2022 school year not to exceed \$27,025.00 dollars.

RESOLUTION F-16 APPROVAL OF NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of [Nassau Board of Educational Cooperative Educational Services – Reading Recovery](#) for the 2021-2022 school year not to exceed \$39,606.00 dollars.

RESOLUTION F-17 APPROVAL OF A DONATION TO MACKAY SCHOOL FOR A GAGA BALL PIT

BE IT RESOLVED that the Tenafly Board of Education approve the donation for \$2,072.00 for a “26 Foot Gaga Ball Pit with ADA Gate” from the HSA.

RESOLUTION F-18 APPROVAL OF STATEMENT OF ASSURANCE -NON-LEAD TESTING

BE IT RESOLVED that the Tenafly Board of Education approve the Statement of Assurance (“SOA”) for 2020-2021 Non-Lead Testing year.

RESOLUTION F-19 APPROVAL OF STATEMENT OF ASSURANCE -FOR SCHOOL SECURITY DRILL

BE IT RESOLVED that the Tenafly Board of Education approve the Statement of Assurance (“SOA”) for School Security Drills for the 2020-21 school year.

(tabled)

RESOLUTION F-20 APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF TENAFLY AND THE TENAFLY BOARD OF EDUCATION FOR A SCHOOL RESOURCE OFFICER

BE IT RESOLVED that the Tenafly Board of Education approve an addendum to continue the shared service agreement with the Borough of Tenafly for a School Resource Officer for the 2021-2022 and 2022-2023 school years.

RESOLUTION F-21 APPROVAL OF DONATION TO MAUGHAM SCHOOL FOR USE TOWARD A STEM SPACE IN THE LIBRARY

BE IT RESOLVED that the Tenafly Board of Education approve the donation of \$14,000 from the HAS, which was raised from the read-a-thon to be used toward a STEM space in the library.

RESOLUTION F-22 APPROVAL TO APPROVE FRONTLINE TECHNOLOGIES GROUP FOR APPLICANT TRACKING AND ABSENCE AND SUBSTITUTE MANAGEMENT

BE IT RESOLVED THAT Tenafly Board of Education approve Frontline Technologies Group LLC, dba Frontline Education of Philadelphia, to provide unlimited usage for internal employees of Applicant Tracking, and Absence & Substitute Management, at a total annual cost of \$19,646,33.

<i>Resolutions – P-1-P13, A-1-A12, B-1, C-1-C-4, S-1-S-5, F-1 – F22 (F-20 – tabled)</i>				
<i>Moved: Ms. Meytes</i>			<i>Second: Ms. Israeli Miller</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

18. **Public Comment** - None

*Meeting adjourned at 9:53 p.m.
Moved: Ms. Merchant Second: Mr. Aronson
All in Favor*

Respectfully submitted,

Shauna C. DeMarco

Shauna C. DeMarco
Acting Board Secretary

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE:	Communications and Policy		
NAME OF THE CHAIRPERSON:	Paula Newman		
DATE & HOUR OF MEETING:	July 15, 2021 11:30am	LENGTH OF MEETING:	One hour
BOARD MEMBERS ATTENDING:	Michelle Merchant and Inbal Israeli-Miller		
ADMINISTRATORS:	Shauna DeMarco and Christine Corliss		
TEACHERS:	N/A		
STUDENTS:	N/A		
OTHERS:	N/A		

SUBJECTS(S) DISCUSSED:

<p>1. Updates on Website Work, TBOE “FAQ” Page and Social Media Platforms</p>	<p>A. Website Updates from Christine Corliss</p> <ul style="list-style-type: none"> a. Website pages <ul style="list-style-type: none"> i. Working to make sure all pages follow the same format and have same buckets ii. Makes pages streamlined and uniform b. CC has worked with and continues to work with school secretaries to help them with their school pages c. “Find It Fast” wording on main page was taking up too much space so CC removed it to show the information that is easy to access below it d. ADA compliance <ul style="list-style-type: none"> i. We are ADA compliant - 86.5% ii. Top left corner of home page has the “high contrast” button iii. CC is on the ADA Compliance Taskforce for Bergen County <ul style="list-style-type: none"> 1. She is working to help schools become ADA compliant 2. Through this group, CC is learning the newest items to remain ADA compliant for our district as well e. CC is working on Quick Reference guides and continues to develop more. <ul style="list-style-type: none"> i. Genesis email guide ii. Setting up work email on iPhone iii. Setting up work email on Android phone iv. Requesting/Reporting an absence in Frontline v. Requesting/Reporting an absence using the Frontline App f. Scanned documents and PDFs <ul style="list-style-type: none"> i. There are many scanned and PDF docs that are not ADA compliant ii. Some PDFs can be read if the ADA guidelines are followed but scanned documents cannot be read by OCR readers iii. CC is working with this issue to help work with the “logical reading order” iv. Where we need actual signature pages, those will continue but the other pages will be uploaded so they are ADA compliant v. CC is working to correct the “habit” of relying on uploading PDFs and instead is encouraging everyone to move toward putting actual text on the pages <ul style="list-style-type: none"> 1. CC is starting with departments and parent pages and then will work on staff and students g. Department Pages work <ul style="list-style-type: none"> i. The bulk of this should be finished in August h. District Home Page Academics Tab
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- i. By Schools
 - ii. By Department
 - 1. English and Music/Performing Arts departments are completed
 - iii. The objective is to have tabs for the various departments on the main pages for all schools instead of going to the individual school pages to find out about their programs
- i. Bergen County Schools Video
 - i. CC added our 7 minute portion on the webpage for the public to view
- j. Home Page Banner Photo Changes
 - i. CC updated the photos on the main site to show our summer enrichment program to see our kids at work
 - 1. Photos are only of those children who have signed consent forms
- k. Calendar Page
 - i. There is a way to customize the calendar pages
 - ii. CC is working with Principals and secretaries to assist parents on customizing calendars
 - iii. So that multiple school calendars can be visible by parents with children in different schools
 - iv. More to come on this!
- B. Social Media Platforms
 - a. Huge increases in Social Media following since December 2020
 - i. When everything is officially set, we will need to advertise our pages
 - ii. We cannot see who is watching us but can see who is following us
 - b. 99% of what we share is good news
 - c. CC tries to post things as they occur for increased school spirit
 - d. Tik Tok should take off this year
 - i. New rules allow video length for up to three minutes but CC plans to go only one and a half minutes
 - e. CC is working on a “Welcome Back” video for all platforms
 - f. Twitter is easy to re-post to Twitter, but takes a bit more work to share out to the other platforms
 - g. Facebook Question
 - i. On town groups, certain people share our posts and it appears we are not posting ourselves - Can we be the ones delivering the message?
 - 1. Keep in mind
 - a. FB requires a person and not a page to share posts so someone has to invite a specific employee into the group to share postings
 - b. Concerns
 - i. Items posted on FB should to go the school community and not beyond
 - ii. Thus, we stick to our channels of communication
 - iii. FB is not exclusive to our school community but posts to everyone
 - ii. Our goal is to get our school community to go to the “official source” of our official website and not rely on FB
 - iii. HEALTH AND SAFETY OF OUR STUDENTS IS OUR TOP PRIORITY
 - 1. We do not want people who are not a part of our school community having “easy access” to information
 - 2. While we cannot control what other people share or re-post, it is not in the security and safety interests of our school community to promote the information

	<ul style="list-style-type: none"> 3. Many times, we only share information AFTER an event has occurred to ensure the safety of our students 4. Committee discussed putting this information on our FAQ page so the community understands our priorities <ul style="list-style-type: none"> a. Currently our district’s news section has a notice about privacy and security b. We will look at this for a sample for our BOE FAQ page c. Perhaps put on calendar page as well? <p>C. Holocaust Event Hosted by Borough</p> <ul style="list-style-type: none"> a. CC was in attendance b. Mayor said this speaker was part of an education program sponsored by the borough and others to come in the future c. It was well-attended
<p>2. Board Goal Rubric</p>	<p>A. Build community trust and understanding by improving communication</p> <ul style="list-style-type: none"> a. Examples of potential milestones <ul style="list-style-type: none"> i. Improving user-friendly district website ii. Creating an efficient method for all communications regarding district information b. Chair will send out an email to start making suggestions so we can be prepared for the Board Retreat in September c. Perhaps have a “Year in Review” to highlight milestones so we do not forget <ul style="list-style-type: none"> i. This idea has been started ii. But it is not yet a “global approach” iii. So far, we have looked at sports but we can do more d. CC mentioned that Shauna’s Friday messages to the community were mostly used for COVID communications and now that those issues are ramping down, CC wants to change the format <ul style="list-style-type: none"> i. She wants to make it more of a newsletter ii. More colorful iii. Distributed in the same way iv. Less text, more links to website and not just to the main district page but to the actual content v. CC will share some examples with the committee
<p>3. Residency Policy</p>	<p>A. The Committee approved changing the residency policy #5111</p> <ul style="list-style-type: none"> a. It will allow students grades K-11 to stay in district even if their parents sell their house after April 15th b. First reading in August c. Second reading in September for full board approval d. A question was asked whether this will have a financial burden on the district <ul style="list-style-type: none"> i. Looking at requests from the past, there have not been so many ii. But that was based on the most current policy iii. We will see what happens and adjust if necessary

4. Relief not redirection for communications	<p>A. The Superintendent is working with building principals regarding their communications with the public</p> <ul style="list-style-type: none"> a. There will now be logs for incoming questions b. Assistance on how to direct the communications that are received from families c. Who to contact and where to guide questions d. Provide “relief and not redirection” in communicating with families e. Perhaps we can add this to the FAQ page?

6. Questions about COVID	<p>A. We discussed putting out a communication as to how we will start the school year</p> <ul style="list-style-type: none"> a. Once we get guidance from NJDOE that is finalized, we will put out a message b. Nothing definitive yet c. There will be no changes to the message until after the summer school and enrichment programs finish d. We do not want to put out a communication until we know what will be in place in the fall
7. Items tabled until next meeting	<p>A. Discussion about adoption of IHRA working definition of Anti-semitism into various equity and discrimination policies</p> <p>B. Discussion about updating our policies to allow for the raising of the LGBTQ flag</p>

SUBJECTS(S) CONSIDERED BUT REJECTED:

1.	
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CONCLUSIONS:

The Committee will continue to work on both our FAQ page and the Communication Board Goal for preparation for the Fall.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: Monday, September 13th

Signed: _____