

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, MAY 24, 2021

TENAFLY HIGH SCHOOL MEDIA CENTER
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

*Motion to go into Closed Session at 7:16 p.m.
Moved: Ms. Juhng Second: Mr. Salaski*

1. **Closed Session**

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on May 24, 2021 to discuss Legal, Personnel matters and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to adjourn Closed Session and enter Open Session
Moved: Dr. Wilderman Second: Ms. Meytes*

2. **Open Session**

The public meeting was called to order at 8:09 p.m. by Board President Jocelyn Schwarz

3. **Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance**

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mark Aronson	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Ernie Turner, Acting Business Administrator

Ms. Danielle Diaz, Human Resources Manager
 Kira Baltaytis, Sr. Student Representative
 Jessica Lee, Jr. Student Representative

4. Approval Of Minutes

Approve the minutes of the Closed Executive Session & Work Session meeting minutes of April 19, 2021 and the Closed Executive Session and Budget Hearing/Regular Board Meeting minutes of April 26, 2021.

<i>Minutes – April 19 and April 26, 2021 Meeting Minutes</i>				
<i>Moved: Ms. Juhng</i>			<i>Second: Ms. Merchant</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

5. Board Correspondence – None

6. Presentations / Reports

- Showcase: “Project Genius Hour” – A collaboration with HS and Elementary School Students was presented

7. Public Comment – Agenda Items – None.

8. Public Comment – Non-Agenda Items

- Cecelia Chan – 6 Coppell Drive - AAPI History month – why is it not part of activities? No lessons or activities and students reported not hearing anything about this.
- Thanks to Principal George for her support and wishes, there was consistent support for this.
- Dr. Mamman indicated we can and will do better.

9. Board President’s Report

Ms. Schwarz reported on the following:

- Sad to know there is anti-semitic issues with Jewish people but good to know there are events in support of them. Same for LGBTQ community. June is Pride month.

10. Superintendent’s Report

Ms. DeMarco gave the following report:

- Enrollment Report
- Continue to follow health guidance as per state mandates
- Extended Memorial Day weekend
- TEF virtual 5K and dog walk registration is online
- Next year in person TEF 5K returns June 5, 2022
- Happy prom night to all THS Seniors

11. **Assistant Superintendent Curriculum & Instruction Report** – None.

12. **Acting Business Administrator's Report**

- Completing ESSER II grant application
- ESSER III application available
- Extraordinary Aid application is submitted
- Summer work is getting underway
- Tax certification has been filed successfully

13. **Student Representatives' Report**

Kira Baltaytis and Jessica Lee reported on the following:

- This week's Prom – so excited
- Graduation plans – students in bleachers and can bring 4 guests on field
- Project graduation at MetLife Stadium
- Senior awards is June 3rd in person
- 21st Century Broadway show was amazing
- Little Cabinet meeting discussion about upcoming school year thoughts – students eager to know what schedule will be – APs are ending in the next few weeks.
- Feel lucky we were able to stay open and have the opportunities to attend school the whole time.

14. **Board Committee Reports**

Communications/Policy

- See attached report dated May 17, 2021

Curriculum and Technology Committee

- See attached report dated April 26, 2021

Finance and Alternative Revenue (formal report will be given at next meeting)

- Anticipated surplus is just under 3 million.
- About 1.9 million as fund balance
- Remaining amount to be allocated – capital reserve (\$800K) and maintenance reserve (\$246K).

15. Liaison Reports

Ms. Meytes reported on the HSA meeting.

TEF Report:

Ms. Newman reported on the 5K run and dog walk and Thank a Teacher through June 5th – see TEF website for details

Diversity Committee

Ms. Schwarz – great opportunity for conversation – C. Chan spoke of her personal experience – discussion about what is happening but not being fully communicated – number of parents spoke

Mr. Fabbo, Dr. Mamman and Ms. DeMarco spoke on behalf of District commitment to diversity.

16. New Business

The Board voted to approve Board Goals – identifying milestones/benchmarks as a discussion topic on the Agenda.

All Board Members in favor

The School Fire and Security Drills for April 2021 are listed below:

FIRE DRILLS & SECURITY DRILLS 2020-2021 SCHOOL YEAR APRIL 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
APRIL Drills	Completed	Completed	Completed	Completed	Completed	Completed
APRIL Security Drills	Shelter-in- Place/Lockdown	Shelter-in- Place/CPR	Lockdown	Shelter-in- Place/ Lockdown	Shelter-in- Place/Lockdown	Shelter-in- Place

17. Resolutions

The following resolutions were recommended by the Superintendent of Schools:

ORGANIZATION

RESOLUTION O-1	DESIGNATION OF DEPOSITORY
RESOLUTION O-2	INVESTMENT OF FUNDS
RESOLUTION O-3	PAYROLL AUTHORIZATION
RESOLUTION O-4	DESIGNATION OF OFFICIAL NEWSPAPERS
RESOLUTION O-5	MEMBERSHIP IN NEW JERSEY SCHOOL BOARDS ASSOCIATION AND BERGEN COUNTY SCHOOL BOARDS ASSOCIATION
RESOLUTION O-6	APPROVE THE APPOINTMENT OF MEDICAL PHYSICIAN FOR THE TENAFLY SCHOOL DISTRICT FROM JULY 1, 2021 THROUGH JUNE 30, 2022
RESOLUTION O-7	DESIGNATION OF SERVICE PROFESSIONALS
RESOLUTION O-8	APPROVAL TO APPOINT DISTRICT LIAISON TO LAW ENFORCEMENT
RESOLUTION O-9	APPROVAL TO APPOINT DISTRICT LIAISON TO DESIGNATED CHILD WELFARE AUTHORITIES
RESOLUTION O-10	APPROVAL TO APPOINT AFFIRMATIVE ACTION OFFICER
RESOLUTION O-11	APPROVAL TO APPOINT DISTRICT ANTI-BULLYING COORDINATOR
RESOLUTION O-12	APPROVAL OF APPOINTING EIFERT, FRENCH & CO. TO SERVE AS THE BOARD'S RISK MANAGER OF RECORD
RESOLUTION O-13	APPROVAL OF APPOINTING BROWN & BROWN ADVISORS TO SERVE AS THE BOARD'S BROKER OF RECORD FOR DENTAL AND HEALTH INSURANCE
RESOLUTION O-14	APPROVE RENEWAL OF COOPERATIVE BIDDING AND RIGHT-TO-KNOW SERVICE AGREEMENT WITH EDUCATIONAL DATA SERVICES INC FOR THE 2021-2022 SY
RESOLUTION O-15	APPROVE COOPERATIVE PURCHASING AGREEMENTS FOR THE 2021-2022 SY
RESOLUTION O-16	APPROVAL TO ADOPT EXISTING, REVISED AND NEW DISTRICT POLICIES & REGULATIONS
RESOLUTION O-17	APPROVAL TO APPOINT THE DISTRICT INDOOR AIR QUALITY DESIGNATED PERSON
RESOLUTION O-18	APPROVAL TO DESIGNATE THE DISTRICT INTEGRATED PEST MANAGEMENT COORDINATOR
RESOLUTION O-19	APPROVAL TO APPOINT DOMESTIC VIOLENCE COORDINATOR

PERSONNEL

RESOLUTION P-1	APPROVAL OF RETIREMENTS AND RESIGNATIONS
RESOLUTION P-2	APPROVAL OF HIRES
RESOLUTION P-3	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-4	APPROVAL OF 2021 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM
RESOLUTION P-5	APPROVAL LEAVE OF ABSENCE FOR 2 nd GRADE TEACHER AT MACKAY SCHOOL

RESOLUTION P-6	APPROVAL LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-7	APPROVAL OF ADDITIONAL 2021 SUMMER SCHOOL STAFF
RESOLUTION P-8	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2021-2022 SCHOOL YEAR
RESOLUTION P-9	APPROVAL OF TASA SALARIES FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-10	APPROVAL OF RENEWAL OF CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-11	APPROVAL OF EMPLOYMENT CONTRACT FOR THE HUMAN RESOURCES MANAGER FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-12	APPROVAL OF EMPLOYMENT CONTRACT FOR THE SUPERVISOR OF BUILDINGS AND GROUNDS FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-13	APPROVAL OF EMPLOYMENT CONTRACT FOR THE TECHNOLOGY COORDINATOR FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-14	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-15	APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TMS
RESOLUTION P-16	APPROVAL OF LEAVE OF ABSENCE FOR SCHOOL PSYCHOLOGIST AT STILLMAN SCHOOL
RESOLUTION P-17	APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-18	APPROVAL OF EMPLOYMENT CONTRACT FOR THE BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2021-2022 SCHOOL YEAR

ADMINISTRATION

RESOLUTION A-1	SECOND READING OF REGULATION 1642, POLICY 1643, POLICY 2415, POLICY 2415.02, POLICY 2415.05, POLICY 2415.20, REGULATION 2415.20, POLICY 4125, POLICY 5330.01, REGULATION 5330.01, POLICY 6360, POLICY 7425, REGULATION 7425, POLICY 8330, POLICY 9713
RESOLUTION A-2	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	DISTRICT TEXTBOOK ADOPTION

SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE
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RESOLUTION S-2	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2020-2021
RESOLUTION S-3	APPROVAL OF TEN MONTH PROGRAMS 2020-2021
RESOLUTION S-4	APPROVAL TO RESCIND THE 10 MONTH PLACEMENT 2020-2021
RESOLUTION S-5	APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2020
RESOLUTION S-6	APPROVAL TO RESCIND THE 12 MONTH PLACEMENT 2020-2021
RESOLUTION S-7	APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR APRIL 2021
RESOLUTION F-2	TREASURER'S REPORT FOR APRIL 2021
RESOLUTION F-3	TRANSFERS FOR APRIL 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR APRIL 23, 2021 THROUGH MAY 20, 2021
RESOLUTION F-5	PAYROLL FOR APRIL 2021
RESOLUTION F-6	APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE
RESOLUTION F-7	APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE
RESOLUTION F-8	APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE FY21 ESEA GRANT AMENDMENT
RESOLUTION F-9	APPROVE THE SUBMISSION AND ACCEPTANCE OF THE FY21 CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ACT (CRRSA)
RESOLUTION F-10	RENEWAL OF COMPUTER SOLUTIONS, INC. SOFTWARE SUPPORT CONTRACT FOR THE 2021-2022 SY
RESOLUTION F-11	RENEWAL OF FILE BANK ENTERPRISE DOCUMENT MANAGEMENT FOR THE 2021-2022 SY
RESOLUTION F-12	APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) PROGRAM FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-13	APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) PROGRAM TUITION FEES FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-14	BOROUGH TAX COLLECTOR PAYMENT SCHEDULE
RESOLUTION F-15	APPROVAL FOR THE HSA AT SMITH SCHOOL TO PURCHASE ITEMS FOR SCHOOL STAFF LOUNGE
RESOLUTION F-16	ACCEPTANCE OF 2021 PACIFIC LIFE FOUNDATION 3Ts OF EDUCATION GRANT
RESOLUTION F-17	ACCEPTANCE OF PPE DONATION
RESOLUTION F-18	APPROVAL OF CAREPLUS NJ INC. FOR BEHAVIORAL HEALTHCARE SERVICES FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-19	APPROVAL, ACCEPTANCE AND SUBMISSION OF THE SCHOOL SECURITY GRANT

RESOLUTION F-20	APPROVAL OF ROBERTA BRAVERMAN FOR SERVICES WITH GIFTED & TALENTED PROGRAM FOR THE 2020-2021 SCHOOL YEAR
RESOLUTION F-21	APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES – DISTRICT-WIDE FACILITIES ASSESSMENT WITH E.I. ASSOCIATES
RESOLUTION F-22	APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES– DISTRICT-WIDE PAVING IMPROVEMENTS WITH E.I. ASSOCIATES - REVISION 1

ORGANIZATION

RESOLUTION O-1 DESIGNATION OF DEPOSITORY

BE IT RESOLVED that the Board of Education hereby designates Investors Bank as the depository for funds of the Board of Education and Tenafly schools; that the indicated accounts be authorized, and that the designated school officials be approved as the signatories for each account and the designated depositories of funds and school officials will serve at the pleasure of the Board.

ACCOUNT	TYPE	NUMBER OF SIGNATURES NEEDED	
General Account	Checking	(3 of 4)	Board President; Board Vice President Board Secretary Treasurer of School Monies
Net Payroll	Checking	(2 of 3)	Board President, Board Secretary Treasurer of School Monies
Payroll Agency Account	Checking	(2)	Board Secretary; Board President
Summer Savings	Checking	(3 of 3)	Board President; Board Secretary Treasurer of School Monies
Petty Cash Account	Checking	(2)	Board Secretary; Asst. to Business Administrator.
School General Account	Checking	(2)	Board Secretary; Asst. to B.A.
Student Organization Middle School	Checking	(2 of 5)	M.S. Principal or Vice Principal; and M.S. Principal Secretary or M.S. Bookkeeper or Board Secretary
Student Activities Account	Checking	(3 of 3)	Board President; Board Vice President Board Secretary
Unemployment Acct. (Board)	Checking	(3)	Board President; Board Secretary Asst. to Business Administrator
Cafeteria Account	Checking	(3)	Board President; Board Secretary Asst. to Business Administrator
T. E. F. Account	Checking	(2)	Board Secretary; Asst. to Business Administrator
Special Projects	Checking	(2)	Board Secretary Asst. to Business Administrator
High School Student Organization	Checking	(2 of 5)	H.S. Principal or Vice Principal; and H.S. Bookkeeper or Principal Secretary or Board Secretary

High School Class Account	Checking	(2 of 5)	H.S. Principal or Vice Principal; and H.S. Bookkeeper or Principal Secretary or Board Secretary
Athletic Account	Checking	(2 of 5)	H.S. Principal or Vice Principal or Board Secretary or Supervisor of Athletics; and Athletic Secretary
Flex Spending Account	Checking	(2)	Board Secretary Asst. to Business Administrator

RESOLUTION O-2 INVESTMENT OF FUNDS

BE IT RESOLVED that the Business Administrator/Board Secretary be authorized to invest Board of Education funds as available without prior Board approval, with said action to be ratified at the next public meeting of the Board following said investment (s) when appropriate; and

BE IT FURTHER RESOLVED, investments shall only be made with the banks heretofore approved as designated depositories for board funds, and only in instrumentalities approved for investment of these public moneys:

Investors Bank - Englewood, NJ

RESOLUTION O-3 PAYROLL AUTHORIZATION

BE IT RESOLVED that the Business Administrator/Board Secretary be authorized to transfer funds from the general accounts to the net payroll and agency accounts, as needed to provide for payment of payrolls and legal obligations in connection therewith, and to disburse funds from the net payroll and agency accounts to and on behalf of employees, all in a manner consistent with law and the contractual obligations between the Board and its employees, and

BE IT FURTHER RESOLVED that the Board President, and Business Administrator/Board Secretary shall certify each payroll as required by law, and

BE IT FURTHER RESOLVED that a resolution shall be submitted to the Board each month for approval of all payrolls paid the prior month.

RESOLUTION O-4 DESIGNATION OF OFFICIAL NEWSPAPERS

BE IT RESOLVED that The Record, and/or Star Ledger and/or Press Journal and/or Suburbanite be designated as the official newspapers from July 1, 2021 through June 30, 2022 to be used for legal notices needed at the discretion of the Business Administrator/ Board Secretary in accordance with the statutes of the State of New Jersey.

RESOLUTION O-5 MEMBERSHIP IN NEW JERSEY SCHOOL BOARDS ASSOCIATION AND BERGEN COUNTY SCHOOL BOARDS ASSOCIATION

BE IT RESOLVED that the Board of Education approves membership in the New Jersey School Boards Association and the Bergen County School Boards Association July 1, 2021 through June 30, 2022.

RESOLUTION O-6 APPROVE THE APPOINTMENT OF MEDICAL PHYSICIAN FOR THE TENAFLY SCHOOL DISTRICT EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2022

BE IT RESOLVED that the Board of Education appoint Dr. John Owens as the medical physician for the Tenafly School District from July 1, 2021 through June 30, 2022.

RESOLUTION O-7 DESIGNATION OF SERVICE PROFESSIONALS

BE IT RESOLVED that the following firms are designated as the official professionals of the Board of Education for the following services for the following dates:

		Term	Contract Amount
ARCHITECT	<u>El Associates</u> 8 Ridgedale Avenue Cedar Knolls, NJ 07927	7/1/2021- 6/30/2022	\$65 - \$180/hr
AUDITOR	<u>Lerch, Vinci & Higgins</u> 17-17 Route 208N Fair Lawn, NJ 07410	7/1/2021 – 6/30/2022 June 30, 2022 Annual Audit	\$36,750 – Audit \$2,000 GASB 68 & 75 \$45 - \$175/hr
LEGAL	<u>Fogarty & Hara</u> 21-00 Route 208 South Fair Lawn, NJ 07410	7/1/2021- 6/30/2022	\$175/hr - Partners \$155/hr – Assoc.
BOND COUNSEL	Lisa Gorab, Esq. <u>Wilentz, Goldman & Spitzer</u> 90 Woodbridge Center Dr. Woodbridge, NJ 07095	7/1/2021– 6/30/2022	Contract services vary (Contract is on file in Business Office)
ENVIRONMENTAL & AHERA SVCS.	<u>EnviroVision Consultants, Inc.</u> 20-21 Wagaraw Road, Bldg 35E Fair Lawn, NJ 07410	7/1/2021– 6/30/2022	Semi-Annual Periodic Surveillance Inspections- \$2,250 Awareness Training-\$750 Annual Notification Letter-\$25

RESOLUTION O-8 APPROVAL TO APPOINT DISTRICT LIAISON TO LAW ENFORCEMENT

BE IT RESOLVED that the Board of Education approves the appointment of Ms. Shauna DeMarco, Superintendent of the Tenafly Public Schools, as the District Liaison to law enforcement from July 1, 2021 through June 30, 2022.

RESOLUTION O-9 APPROVAL TO APPOINT DISTRICT LIAISON TO DESIGNATED CHILD WELFARE AUTHORITIES

BE IT RESOLVED that the Board of Education approve the appointment of Ms. Monica Heinze, Director of Special Services of the Tenafly Schools, as the District Liaison to designated child welfare authorities in the reporting of missing and abused children from July 1, 2021 through June 30, 2022.

RESOLUTION O-10 APPROVAL TO APPOINT AFFIRMATIVE ACTION OFFICER

BE IT RESOLVED that the Board of Education approves the appointment of Dr. Evelyn Mamman as Affirmative Action Officer from July 1, 2021 through June 30, 2022.

RESOLUTION O-11 APPROVAL TO APPOINT DISTRICT ANTI-BULLYING COORDINATOR

BE IT RESOLVED that the Board of Education approve the appointment of Ms. Shauna DeMarco as District Anti-Bullying Coordinator from July 1, 2021 through June 30, 2022.

RESOLUTION O-12 APPROVAL TO RENEW EIFERT, FRENCH & CO. TO SERVE AS THE BOARD'S RISK MANAGER OF RECORD

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Board") is desirous of renewing Eifert, French & Co., Inc. (hereinafter referred to as "EFC") to serve as the Board's Risk Manager of Record for the second of a three year agreement concluding on January 5, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute, on behalf of the Board, the Professional Services Agreement by and between the Board and the Broker.

RESOLUTION O-13 APPROVAL OF APPOINTING BROWN & BROWN ADVISORS TO SERVE AS THE BOARD'S BROKER OF RECORD FOR DENTAL AND HEALTH INSURANCE

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Board") is desirous of appointing Brown & Brown Benefit Advisors (hereinafter referred to as the "Broker") to serve as the Board's Broker of Record for Dental Insurance and to serve as a consultant to the Board on all insurance services for the second of a three year agreement concluding on January 5, 2023;

RESOLUTION O-14 APPROVE RENEWAL OF COOPERATIVE BIDDING AND RIGHT-TO-KNOW SERVICE AGREEMENT WITH EDUCATIONAL DATA SERVICES INC FOR 2021-2022

WHEREAS, the lead agency enters into contracts on behalf of the Tenafly Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the state of New Jersey.

THEREFORE, BE IT RESOLVED, that the Tenafly Board of Education renews the cooperative bidding L & M (Licensing and Maintenance) agreement and Right-to-Know service agreement with lead agency Educational Data Services, Inc. for the 2021-2022 school year. The fee for Licensing and Maintenance is \$6,610.00; and \$3,610.00 for the Right to Know service.

RESOLUTION O-15 APPROVAL TO CONTINUE PARTICIPATION IN THE COOPERATIVE PRICING AGREEMENTS

WHEREAS, the Tenafly Board of Education authorizes administration to enter into cooperative pricing agreements.

WHEREAS, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2021-2022 school year; and

WHEREAS, the Tenafly Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, the Board of Education encourages open public bidding for goods and services; and

WHEREAS, the Board of Education recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the agencies are a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

WHEREAS, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Tenafly Board of Education; and

WHEREAS, the agencies entering into contracts on behalf of the Tenafly Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S.A. 40A:11-1(5), the Tenafly Board of Education is hereby authorized to enter into a cooperative pricing agreement with the listed agencies for the purchase of work materials and supplies, as needed;

NOW, THEREFORE, BE IT RESOLVED, that the Tenafly Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services for the 2021-2022 school year as needed.

- Hunterdon County Educational Services Commission (HCESC)
- Camden County Educational Services Commission (CCESC)
- Educational Services Commission of New Jersey (ESC)

RESOLUTION O-16 APPROVAL TO ADOPT EXISTING, REVISED AND NEW DISTRICT POLICIES & REGULATIONS

BE IT RESOLVED that the Tenafly Board of Education approves the adoption of existing, revised and new district policies and regulations throughout the year.

RESOLUTION O-17 APPROVAL TO APPOINT THE DISTRICT INDOOR AIR QUALITY DESIGNATED PERSON

BE IT RESOLVED that the Board appoints Mr. Xavier Williams as the Indoor Air Quality Designated Person from July 1, 2021 through June 30, 2022.

RESOLUTION O-18 APPROVAL TO DESIGNATE THE DISTRICT INTEGRATED PEST MANAGEMENT COORDINATOR

BE IT RESOLVED that the Board of Education approve Mr. Xavier Williams to serve as the district’s Integrated Pest Management Coordinator from July 1, 2021 through June 30, 2022. Services are provided by Alliance Commercial Pest Control, Inc.

RESOLUTION O-19 APPROVAL TO APPOINT DOMESTIC VIOLENCE COORDINATOR

BE IT RESOLVED that the Board appoint Ms. Danielle Diaz as the Domestic Violence Coordinator from July 1, 2021 through June 30, 2022.

<i>Resolutions – O-1 through O-19</i>				
<i>Moved: Mr. Salaski</i>			<i>Second: Mr. Aronson</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			

Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

PERSONNEL

RESOLUTION P-1 APPROVAL OF RETIREMENTS AND RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Charity Kenny, Teacher of English, Tenafly Middle School	Resignation	June 30, 2021
Kurt Hommen, Teacher of English, Tenafly High School	Retirement	June 30, 2021
Lisa Bianchi, Elementary School Teacher, Tenafly Middle School	Retirement	June 30, 2021
Marcy Porter, 19-Hour Paraprofessional, Tenafly Middle School	Resignation	May 7, 2021
Mary Nicoletti, Secretary, Central Office	Retirement	June 30, 2021
Michaelangelo Borghi, 19-Hour Paraprofessional, Tenafly Middle School	Resignation	June 30, 2021
Michele Pena, Elementary School Teacher, Maugham School	Retirement	June 30, 2021
Samantha Hall, 19-Hour Paraprofessional, Mackay School	Resignation	April 30, 2021
Theodore Robinson, Full-Time Custodian, Tenafly Middle School	Retirement	June 30, 2021

RESOLUTION P-2 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation¹ indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>Stillman Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Caitlin Marcus Lunch Paraprofessional	05/19/2021 – 06/30/2021 09/01/2021 – 06/30/2022	Lunch Paraprofessional, 8.75 hrs. per week \$22.65 per hour ¹

<u>Tenafly Middle School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION

Christine Emanuele Teacher of Students with Disabilities	09/01/2021 – 06/30/2022	Standard: Teacher of the Handicapped BA, Line 8 \$67,429 ¹
Karen Pialtos MS Mathematics Teacher/ Leave Replacement- Non-Tenurable	09/01/2021 – 06/30/2022	Standard: Elementary School Teacher BA, Line 2 \$56,529 ¹
Marina Vacanti 7 th Grade Science Teacher	09/01/2021 – 06/30/2022	CE: Teacher of Biological Science ² BA, Line 3 \$57,029 ¹
Ryan Weber 7 th Grade Science Teacher	09/01/2021 – 06/30/2022	CEAS: Teacher of Biological Science ³ BA+16, Line 1 \$56,529

Tenafly High School

NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Abigail Koenig Teacher of Students with Disabilities	09/01/2021 – 06/30/2022	Provisional: Teacher of Students with Disabilities MA, Line 2 \$60,729 ¹
Minjoo Park Teacher of Mathematics	09/01/2021 – 06/30/2022	Standard: Teacher of Mathematics MA+32, Step 12 \$96,629 ¹
Vanessa Monell Teacher of Spanish	09/01/2021 – 06/30/2022	Standard: Teacher of Spanish MA, Step 14 \$95,209 ¹

¹Salary subject to change pending settlement of collective bargaining agreement.

²Pending completion of NJDOE 50-Hour Pre-Service Program.

³Pending NJDOE issuance.

Central Office

NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Tina Gresham-Gomez Secretary	07/01/2021 – 06/30/2022	Central Office Secretary (Reception Area) Secretary, Step 2 \$57,240 ¹

RESOLUTION P-3 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Dana Mizimakoski	Teacher of Students with Disabilities, Maugham School	1 st Grade Elementary School Teacher, Maugham School	09/01/21 – 06/30/22
Hannah Lo	19-Hour Paraprofessional Start Date: TBD	19-Hour Paraprofessional Start Date: 04/29/21	As noted
Heidi Chizzik	Teacher (Elementary Gifted & Talented), Elementary Schools	Staff Developer – Gifted and Talented	09/01/21 – 06/30/22
Sherry Hansen	30-Hour Paraprofessional, Maugham School	30-Hour Paraprofessional, Stillman School	05/03/21-06/30/21

RESOLUTION P-4 APPROVAL OF 2021 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM

BE IT RESOLVED that the Board approves the staff for the 2021 Special Education Extended School Year Program in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers and Paraprofessionals:

CST MEMBERS

Alyssa Cassiello, Speech
Amy Dwyer, Social Worker
Benjamin Leibowitz, Psychologist
Cheryl Fitzgerald, Speech
Diane Semon, Speech
Elisa Schwartz, Speech
Elissa Zlasney, Social Worker
Emily Appiah, Psychologist
Isabel Park, OT
Julie Saperstein, Speech
Lisa White, LDT-C
Maria Lucibello, LDT-C
Mariam Potts, Social Worker
Nancee Pearl, Psychologist
Nancy Parker, LDT-C
Natalie Bednarczyk, Social Worker
Nicole Abbatemarco, Speech
Nicole Levine, Psychologist
Susan Martins, Social Worker
Tae Chong, Psychologist

PAWS/CUBS ESY - TEACHERS

Christina Pallone
Lauren Barlotta
Margaret DeWitt
Noelle Benz

PAWS/CUBS ESY - HEALTHCARE PARAPROFESSIONAL AND PARAPROFESSIONALS

Alison George

Beth Ann Wills
Cherilyn Magda
Christine Hartman
Christine Pavlu
Elaine Piccinich
Elizabeth Conrad
Heather Lyons
Jaime Kobb
Jennifer Maury
Jose Gallardo
Lori Scheidle
Luis Elias
Marianne Martin
Maritza Hoffman

Pansy Lo
Sherry Hansen
Susan Suric
Toni Villardi

THS TRANSITION SUMMER ESY

Andrea Gude
Carla Chasey
Colleen Johnson
Francesca Marcus
Jack Mullen
Lisa Crasci
Lisa DeNorscia
Michelle Zanoria

Resource and Orton Gillingham Teachers

Last Name	First Name	Step	Salary
Barbieri	Jackie	3	\$3,370
Schryver	Brianna	3	\$3,370
Mizimakoski	Dana	3	\$3,370
Witte	Melissa	3	\$3,370

Teachers for IEP Meetings

Adam Rendell
Adrienne Parikos
Agape Schmarge
Alicia Sedlock
Allison Bruttomesso
Amanda Saudino
Andi Vayda
Andrea Florzcak
Beatrice Pelaez-Martinez
Cara DellaMonica
Carol Lee
Chelsea Stabile
Chris DeVries
Christine Phommathep
Colleen Rusek
Deborah Brown
Erica Markovitz
Erin Schwartz
Erin Wright
Ingrid Scanlon
Jackie Barbieri
Jennifer Angerson
Jillian Emma

Katherine Kagy
 Kelly Cullinane
 Kristin Langford
 Ly Cheng Mosier
 Margaret DeWitt
 Marianne Agner
 Melissa Witte
 Michelle Roux
 Mirielle Tang-Johnson
 Pam Goretsky
 Rachel Liebermann
 Samara Avanto
 Tara Haggerty
 Victoria Fitzpatrick

RESOLUTION P-5 APPROVAL LEAVE OF ABSENCE FOR 2ND GRADE TEACHER AT MACKAY SCHOOL

BE IT RESOLVED that the Board, in accordance with Article V. of the Teachers' contract, grants Kathleen Wiegartner, 2nd Grade Teacher at Mackay, a paid medical leave of absence of absence, using accumulated sick days, for the 2021-2022 school year.

RESOLUTION P-6 APPROVAL LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Catherine Warshaw, Teacher of Mathematics, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 6, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, for the balance of the 2021-2022 school year.

RESOLUTION P-7 APPROVAL OF ADDITIONAL 2021 SUMMER SCHOOL STAFF

BE IT RESOLVED that the Board approves the following individuals to fill the 2021 Summer School positions listed at the salaries indicated¹:

NAME	SUMMER SCHOOL POSITION	SUMMER SCHOOL SALARY
Sharon Hess	Nurse	\$4,550

Summer School Teacher Salary Guide		
Step 1	Step 2	Step 3
\$2,950	\$3,160	\$3,370

Pending enrollment

Name	Step
Erin Wright	1
Melissa Diaz	3*
Anthony Vagnone	3*

Jillian Lyons	3*
Beatriz Pelaez-Martinez	3*

*Updated Step/Salary

RESOLUTION P-8 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year,

TMS Paraprofessional for TMS Sports

Matt Borghi 4/28 - 5/27

RESOLUTION P-9 APPROVAL OF TASA SALARIES FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following salaries for the below-listed T.A.S.A. members for the 2021-2022 school year in accordance with the negotiated Agreement between the Tenafly Board of Education and the Tenafly Administrators and Supervisors Association.

NAME	TITLE	2021-2022 SALARY
Jayne Bembridge	Director of Guidance	\$ 178,968
Joseph Carollo	Director of Athletics, Health/PE & Family Life	\$ 140,729
Brenda Yoo	Principal – Mackay School	\$ 151,697
Daryl George	Principal – Smith School	\$ 142,285
Gayle Lander	Principal – Stillman School	\$ 157,120
Jennifer Ferrara ¹	Principal – Maugham School	\$ 168,098
Jim Morrison	Principal – Tenafly High School	\$ 167,812
John Fabbo	Principal – Tenafly Middle School	\$ 197,812
Amelia Bowers	Supervisor of Mathematics K-12	\$ 126,427
AnnMarie Desplat	Special Education Supervisor K-12	\$ 163,781
Catherine Paz	Supervisor of Middle School Curriculum & Instruction	\$ 166,708
David DiGregorio	Supervisor of Secondary Curriculum & Instruction	\$ 162,501
Elizabeth Giblin ¹	Supervisor of Secondary Curriculum & Instruction	\$ 166,708
Glenn Peano	Supervisor of Elementary Curriculum & Instruction	\$ 139,110
Miriam D'Adolf	Supervisor of Secondary Curriculum & Instruction	\$ 166,708
Patrick Comey	Vice-Principal – Tenafly Middle School	\$ 129,285
Richard Suchanski	Vice-Principal – Tenafly High School	\$ 149,285

¹Plus an annual doctoral stipend of \$3,000 as per the TASA Contract.

RESOLUTION P-10 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves contracts for the following non-union staff for the 2021-2022 school year at the salaries indicated:

NAME	POSITION	2021-2022 SALARY
Andrew Wojtowicz	Network Engineer	\$139,208
Christine Corliss	District Webmaster/Communications Coordinator	\$76,875
Daniel Rispoli	District Media Technician	\$52,229
Diana McClan	Exec. Secretary to Assistant Supt. of Curr. & Inst.	\$73,487

Donna Fairless	Payroll Accountant	\$75,863
Isabelle MacDonald	Confidential Human Resources Secretary	\$70,927
Ivan Paredes-Minan	Technician Level Two	\$53,845
Joanne Lehman	School Age Child Care Program Coordinator	\$46,210
Linda Fritz	Exec. Secretary to Business Admin.	\$75,338
Lindsay Panagia	Technician Level One	\$42,025
Michael Chromey	Technician Level Two	\$53,845
Nicole Sweeney	Accounting Analyst	\$71,748
Sharon Strompf	Exec. Secretary to Superintendent	\$91,973
Thomas Banca	Data Coordinator	\$68,291
Vanda Esposito	Assistant to Business Administrator	\$77,210
Xavier Benitez	Network Administrator	\$97,156

RESOLUTION P-11 APPROVAL OF EMPLOYMENT CONTRACT FOR THE HUMAN RESOURCES MANAGER FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of [contract for Danielle Diaz](#) to the 12-month position of Human Resources Manager for the 2021-2022 at an annual salary of \$142,255.

RESOLUTION P-12 APPROVAL OF EMPLOYMENT CONTRACT FOR THE SUPERVISOR OF BUILDINGS AND GROUNDS FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of [contract for Xavier Williams](#) to the 12-month position of Supervisor of Buildings and Grounds for the 2021-2022 at an annual salary of \$94,576.

RESOLUTION P-13 APPROVAL OF EMPLOYMENT CONTRACT FOR THE TECHNOLOGY COORDINATOR FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of [contract for Robert Caputo](#) to the 12-month position of Technology Coordinator for the 2021-2022 at an annual salary of \$147,494.

RESOLUTION P-14 APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

[College Counselor](#)

[Staff Developer – Gifted and Talented](#)

RESOLUTION P-15 APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TMS

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Samara Avanzato, Teacher of Students with Disabilities, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 15, 2021, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the February 25, 2022.

RESOLUTION P-16 APPROVAL OF LEAVE OF ABSENCE FOR SCHOOL PSYCHOLOGIST AT STILLMAN SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Emily Appiah, School Psychologist, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 9, 2021, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the January 28, 2022.

RESOLUTION P-17 APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of [contract for Dr. Evelyn Mamman](#) to the 12-month position of Assistant Superintendent of Curriculum and Instruction for the 2021-2022 school year at an annual salary of \$167,987.

RESOLUTION P-18 APPROVAL OF EMPLOYMENT CONTRACT FOR THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the [contract for Dr. Victor Anaya](#) to the 12-month position of School Business Administrator/Board Secretary for the 2021-2022 school year at an annual salary of \$175,000.

<i>Resolutions – P-1 through P-18</i>				
<i>Moved: Ms. Newman</i>			<i>Second: Ms. Merchant</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X	P-18 only		
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

ADMINISTRATION

RESOLUTION A-1 SECOND READING OF REGULATION 1642, POLICY 1643, POLICY 2415, POLICY 2415.02, POLICY 2415.05, POLICY 2415.20, REGULATION 2415.20, POLICY 4125, POLICY 5330.01, REGULATION 5330.01, POLICY 6360, POLICY 7425, REGULATION 7425, POLICY 8330, POLICY 9713

BE IT RESOLVED that the Board of Education will have the second reading of the following policies and regulations:

[Regulation 1642](#) Earned Sick Leave Law (M) (Revised)

[Policy 1643](#) Family Leave (M) (New)

[Policy 2415](#) Every Student Succeeds Act (M) (Revised)

[Policy 2415.02](#) Title I – Fiscal Responsibilities (M) (Revised)

- [Policy 2415.05](#) Student Surveys, Analysis, and/or Evaluations (M) (Revised)
- [Policy 2415.20](#) Every Student Succeeds Act Complaints (M) (Revised)
- [Regulation 2415.20](#) Every Student Succeeds Act Complaints (M) (Revised)
- [Policy 4125](#) Employment of Support Staff Members (M) (Revised)
- [Policy 5330.01](#) Administration of Medical Cannabis (M) (Revised)
- [Regulation 5330.01](#) Administration of Medical Cannabis (M) (Revised)
- [Policy 6360](#) Political Contributions (M) (Revised)
- [Policy 7425](#) Lead Testing of Water in Schools (M) (Revised)
- [Regulation 7425](#) Lead Testing of Water in Schools (M) (New)
- [Policy 8330](#) Student Records (M) (Revised)
- [Policy 9713](#) Recruitment by Special Interest Groups (M) (Revised)

RESOLUTION A-2 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Numbers 2020-21/7, TMS-2N; 2020-21/8, THS-4Y; and 2020-21/9, THS-5N for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

<i>Resolutions – A-1 through A-2</i>				
<i>Moved: Ms. Juhng</i>			<i>Second: Dr. Wilderman</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the [professional development requests](#), as per the attached report.

RESOLUTION C-2 APPROVAL OF DISTRICT TEXTBOOK ADOPTION FORM

BE IT RESOLVED that the Tenafly Board of Education approve the [District Adoption Form](#).

<i>Resolutions – C-1 through C-2</i>				
<i>Moved: Ms. Meytes</i>			<i>Second: Ms. Israeli Miller</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement and Release](#) (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#906) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2020-2021

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#910	Calais School	Private	\$10,094.00 Prorated as of April 12, 2021
#859	Forum School	Private	\$9,558.00 Prorated as of Feb 22, 2021

RESOLUTION S-3 APPROVAL OF TEN-MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#916	Holmstead	Private	\$23,295.10 Prorated as of 3/1/2021
#927	Holmstead	Private	\$20,014.10

			Prorated as of 3/15/2021
#918	Closter	Public	\$9,445.66 Prorated as of 4/1/2021
#840	NJBHS	Private	\$149,716.80

RESOLUTION S-4 APPROVAL TO RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2020-2021

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#912	Closter	Public	(\$9,445.66)

RESOLUTION S-5 APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2020

BE IT RESOLVED that the Board of Education approve the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#840	NJBHS	Private	\$28,412.50

RESOLUTION S-6 APPROVAL TO RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2020-2021

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#840	NJBHS	Private	(\$149,716.80)

RESOLUTION S-7 APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the [Settlement Agreement and Release](#) (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#840) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

<i>Resolutions – S-1 through S-7</i>				
<i>Moved: Mr. Salaski</i>		<i>Second: Mr. Aronson</i>		
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			

Edward J. Salaski	X		
Michael Wilderman	X		
Jane Juhng, Vice President	X		
Jocelyn Schwarz, President	X		

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR APRIL 2021

BE IT RESOLVED that the [Board Secretary’s](#) report for the month of April 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR APRIL 2021

BE IT RESOLVED that the [Treasurer’s report](#) for the month of April 2021, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR APRIL 2021

BE IT RESOLVED that the Board of Education approve transfers for the month of April 2021, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR APRIL 23, 2021 THROUGH MAY 20, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$7,314,637.35 for April 23 through May 20, 2021, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$118,883.03
(11)	General Current Expense	\$6,996,024.48
(12)	Capital Outlay	
(13)	Special Schools	
(20)	Special Revenue Funds	\$192,525.12
(30)	Capital Projects Funds	\$2,080.00
(50)	Enterprise Fund	\$4,198.27
(55)	Preschool Program Fund	\$750.00
(60)	Trust and Agency Funds	\$176.45
	TOTAL	\$7,314,637.35

RESOLUTION F-5 PAYROLL FOR APRIL 2021

BE IT RESOLVED that the regular payroll for April 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
4/15/21	\$2,141,651.06
4/30/21	\$2,168,655.64

RESOLUTION F-6 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$3,000,000 is available for such purpose of transfer

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the districts' School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-7 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$500,000 is available for such purpose of transfer; and

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the districts' School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-8 APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE FY21 ESEA GRANT AMENDMENT

BE IT RESOLVED that the Tenafly Board of Education, upon recommendation by the Superintendent, approve the submission and acceptance of the FY21 Elementary and Secondary Education Act (ESEA) Consolidated Grant amendment and carryover funds as follows:

ESEA Title	Original Amount	FY20 Carryover Funds	Total FY22 Amount
Title I-A	\$179,131	\$0	\$179,131
Title IIA	\$ 56,676	\$ 38,871	\$ 95,547
Title III	\$ 48,479	\$ 89,031	\$137,510
Title III Immigrant	\$ 23,527	\$ 32,896	\$ 56,423
Title IV	\$ 13,155	\$ 14,421	\$ 27,576
TOTAL	\$320,968	\$175,219	\$496,187

RESOLUTION F-9 APPROVE THE SUBMISSION AND ACCEPTANCE OF THE FY21 CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ACT (CRRSA)

BE IT RESOLVED that the Tenafly Board of Education upon the recommendation of the Superintendent, approve the submission and acceptance of the FY21 Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) Consolidated Grant in the following manner:

CRRSA - ESSER II	\$587,155
Learning Acceleration	\$ 37,681
Mental Health	\$ 45,000
TOTAL	\$669,836

RESOLUTION F-10 RENEWAL OF COMPUTER SOLUTIONS, INC. SOFTWARE SUPPORT CONTRACT FOR THE 2021-2022 SY

BE IT RESOLVED, that the Tenafly Board of Education renew the Software Support Contract with Computer Solutions, Inc., for budgetary accounting modules and human resources and payroll modules in the amount of \$11,460.00 for the 2021-2022 school year.

RESOLUTION F-11 RENEWAL OF FILE BANK ENTERPRISE DOCUMENT MANAGEMENT FOR THE 2021-2022 SY

BE IT RESOLVED, that the Tenafly Board of Education renew the Enterprise Document Management with File Bank in the amount of \$11,805.81 for the 2021-2022 school year.

RESOLUTION F-12 APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) PROGRAM FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the operation of the tuition-based Tenafly School-Age Child Care (SACC) Program located at the four elementary schools.

RESOLUTION F-13 APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) PROGRAM TUITION FEES FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approve the following tuition fees per child for the 2021-2022 school year.

Days Per week	Morning program	Afternoon Program	Combined AM/PM (5 days)
1	Per diem rate	Per diem rate	
2	\$ 95/mo	\$165/mo	

3	\$105/mo	\$200/mo	
4	\$115/mo	\$225/mo	
5	\$125/mo	\$240/mo	
			\$320/mo
Per diem	\$14	\$22	

There is a yearly non-refundable registration fee of **\$35/1st** child; **\$30/ 2nd** child; **\$25/ 3rd** child. The SACC program offers a monthly tuition discount for siblings. The SACC program offers per diem registration.

RESOLUTION F-14 BOROUGH TAX COLLECTOR PAYMENT SCHEDULE

BE IT RESOLVED that the Borough Tax Collector place in the hands of the Business Administrator, the moneys due the Tenafly Board of Education for current expense and debt service in accordance with the following schedule:

BE IT RESOLVED that the Tenafly Board of Education approve the Requisition of Taxes for the 2021-22 school year to be paid by the 10th of the month.

Month	Tax Levy	Debt Service
July 2021	0	\$1,229,700
August 2021	\$6,808,230	
September 2021	\$6,808,230	
October 2021	\$6,808,230	
November 2021	\$6,808,230	
December 2021	\$6,808,230	
January 2022	0	\$1,229,699
February 2022	\$6,808,230	
March 2022	\$6,808,230	
April 2022	\$6,808,230	
May 2022	\$6,808,230	
June 2022	\$6,808,230	
Total	\$68,082,300	\$2,459,399

RESOLUTION F-15 APPROVAL FOR THE HSA AT SMITH SCHOOL TO PURCHASE ITEMS FOR SCHOOL STAFF LOUNGE

BE IT RESOLVED that the Tenafly Board of Education approve the HSA at Smith School to purchase two new chairs for the staff lounge in the amount of \$406.00.

RESOLUTION F-16 ACCEPTANCE OF 2021 PACIFIC LIFE FOUNDATION 3Ts OF EDUCATION GRANT

BE IT RESOLVED that the Tenafly Board of Education accept a 2021 Pacific Life Foundation *3Ts of Education* grant in the amount of \$1,500. This grant is to be used to support programs at Maugham Elementary School in one or more of the following areas: Teacher Training, Technology, or Textbooks.

RESOLUTION F-17 ACCEPTANCE OF PPE DONATION

BE IT RESOLVED that the Tenafly Board of Education accept a donation of masks and hand sanitizer, which was donated to the Borough by the Korean Community Center and being shared with the Tenafly Board of Education.

RESOLUTION F-18 APPROVAL OF CAREPLUS NJ INC. FOR BEHAVIORAL HEALTHCARE SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, there exists a need for Behavioral Healthcare Services for students and families of the Tenafly School District for the 2021-2022 School Year, and;

WHEREAS, such Behavioral Healthcare Services can be provided by a Behavioral Healthcare firm and the firm of [CarePlus NJ Inc.](#) of 610 Valley Health Plaza, Paramus, NJ 07652, is so recognized as such firm and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE BE IT RESOLVED, by the Tenafly Board of Education approves as follows:

1. The firm of CarePlus NJ Inc., 610 Valley Health Plaza, Paramus, NJ 07652, is hereby appointed to provide Behavioral Healthcare Services.
2. The contract is awarded without competitive bidding as a “Professional Services” in accordance with Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. The Board Authorizes CarePlus NJ Inc., 610 Valley Health Plaza, Paramus, NJ 07652 to provide Behavioral Healthcare Services according to the approved contracted fee of \$300,000.
4. A copy of this resolution along with the contract shall be placed on file in the Office of the Board of Education.

RESOLUTION F-19 APPROVAL, ACCEPTANCE AND SUBMISSION OF THE SCHOOL SECURITY GRANT

RESOLVED the Tenafly Board of Education affirms the district’s application of the “School Security Grant” to the State of New Jersey, Department of Education. FURTHER RESOLVED the Tenafly Board of Education in the County of Bergen affirms local funds are available in the event the total estimated costs of the proposed work exceed the Tenafly Board of Education in the County of Bergen’s grant allocation of \$211,375.00.

RESOLUTION F-20 APPROVAL OF ROBERTA BRAVERMAN FOR SERVICES WITH GIFTED & TALENTED PROGRAM FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the collaboration of Roberta Braverman for the Gifted & Talented program through June 30, 2021.

RESOLUTION F-21 APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES – DISTRICT WIDE FACILITIES ASSESSMENT WITH E.I. ASSOCIATES

BE IT RESOLVED that the Tenafly Board of Education approve the proposal for professional architectural and engineering services – District-Wide Facilities Assessment with [E.I. Associates](#). The assessment will cover the six district schools and the Board office. The cost for the assessment is \$20,000.

RESOLUTION F-22 APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES – REVISION 1 - DISTRICT WIDE FACILITIES ASSESSMENTS WITH E.I. ASSOCIATES

BE IT RESOLVED that the Tenafly Board of Education approve the proposal for professional architectural and engineering services – Revision 1 - District-Wide Paving Improvements with E.I. Associates. The scope of work will include paving and/or concrete work at all six district schools. Cost is as follows:

Phase I – Schematic Design and NJDOE Submission	\$ 20,000
Site Survey Allowance	20,000
Geotechnical Testing Allowance	20,000
Phase II – Detailed Design	52,200
Phase II – Construction Administration	<u>18,800</u>
TOTAL	<u>\$131,000</u>

<i>Resolutions – F-1 through F-22</i>				
<i>Moved: Ms. Newman</i>			<i>Second: Ms. Merchant</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

18. Public Comment

- Kathryn Eun – 65 Richard St – lack of response for AAPI from district – did not make a difference for even one student. Pains her to know we did not do what we could have done beyond dialogue and conversation – this is for today, here and now.
- Ms. Schwarz noted that this is important to us and will be continued and treated as a priority.

*Motion to go into 2nd closed session at 9:26 p.m.
Moved: Ms. Juhng Second: Dr. Wilderman*

*Motion to adjourn the meeting at 10:55 p.m.
Moved: Dr. Wilderman Second: Ms. Meytes*

Respectfully submitted,

Shauna C. DeMarco

Shauna C. DeMarco
Acting Board Secretary

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE:	Communications and Policy		
NAME OF THE CHAIRPERSON:	Paula Newman		
DATE & HOUR OF MEETING:	May 17, 2021 6:00pm	LENGTH OF MEETING:	One hour
BOARD MEMBERS ATTENDING:	Michelle Merchant and Inbal Israeli-Miller		
ADMINISTRATORS:	Shauna DeMarco and Christine Corliss		
TEACHERS:	N/A		
STUDENTS:	N/A		
OTHERS:	N/A		

SUBJECTS(S) DISCUSSED:

<p>1. Updates on Website Work and Social Media Platforms</p>	<p>A. Website Updates from Christine Corliss</p> <ul style="list-style-type: none"> a. Maintaining Social Justice Page b. Working with Tenafly Public Library to assist families with the summer reading list <ul style="list-style-type: none"> i. Book lists will be hyperlinked to make it easier to see lists and to potentially obtain books and reserve books from the TPL ii. Trying to move away from just pdf files on the website to make it more user-friendly and interactive c. THS Study Skills Teacher Pages <ul style="list-style-type: none"> i. Helped these teachers to upload their homework assignments ii. Now working on making the web pages more aesthetically pleasing d. THS Spring Show <ul style="list-style-type: none"> i. CC worked with production teacher and staff ii. QR codes for program iii. Now we have a resource for that <p>B. Social Media Platforms</p> <ul style="list-style-type: none"> a. Maintenance is on-going b. More social media followers on all platforms: Facebook, Instagram, Twitter c. Alumni are helping with sharing the different platforms d. We are getting traction with social media to help share some of the good stuff e. Working to get the students more engaged on the various platforms <ul style="list-style-type: none"> i. 50% of content can be sent in the same format to multiple platforms but the other 50% takes time to re-craft and share on page
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<p>2. Progress with Publicizing “The Good Stuff”</p>	<p>A. Social Media</p> <ul style="list-style-type: none"> a. We are getting traction with social media platforms to get out the good news that is happening in our community b. Getting coverage in NJ.com and the Suburbanite <ul style="list-style-type: none"> i. Not just sports c. Look on our webpage under “About Us” section <ul style="list-style-type: none"> i. “In The News” tab <ul style="list-style-type: none"> 1. You can see all of our press releases that CC has created 2. Sometimes, on a heavy news week, our press releases do not make it into the papers but all of the press releases can be viewed here 3. Hopeful that TPS coverage will grow
<p>3. TBOE Information “FAQ” page</p>	<p>A. Adding FAQ link on BOE page</p> <ul style="list-style-type: none"> a. This could help community members understand the chain of command if they have issues or questions about schools <ul style="list-style-type: none"> i. First go to teacher, then building supervisor and then up to BOE and the Administration ii. Hopefully as the community uses our website, they will follow this path iii. Ridgewood has an excellent example for those Trustees who wish to view <ul style="list-style-type: none"> 1. https://www.ridgewood.k12.nj.us/cms/one.aspx?portalid=207600&pageid=433644 b. Also discussed having a page to show what we are doing in terms of Facilities <ul style="list-style-type: none"> i. Tell people what we are doing with our facilities and how it will be done ii. Every two weeks, Xavier can take pictures and Christine can post iii. Not looking for specific dates in timeline, but a general framework iv. Let the community know what is going on v. Perhaps add the items on our LRFP and as we prioritize, we can let the community see this list and know that we are listening to the public and that we have a plan to show them c. Posting on Social Media pages <ul style="list-style-type: none"> i. We discussed putting out information on long chains of comments to TPS issues that are neutral so the community does not feel like we are ignoring their concerns <ul style="list-style-type: none"> 1. Christine has said if we figure out what we want to post in response, after discussing with Shauna, Christine can post something <ul style="list-style-type: none"> a. Perhaps as simple as directing community members to a link on our website that might answer their questions 2. We discussed which “hot button” topics might require a TPS response <ul style="list-style-type: none"> a. Enrollment questions b. Grades c. Curriculum d. Class Placement 3. The committee will work with Shauna to figure out the process for posting and what information we could disseminate to quell the inquiries

4. Residency Policy Update	<p>A. We have been discussing whether to revise our residency policy to include a provision that grants students stay through the school year to students moving after a given point in the year</p> <ol style="list-style-type: none"> a. Currently our policy allows graduating seniors to stay through the end of the year but we do not currently have a provision for lower grades b. There has been enough requests on this matter for the committee to make a determination if we want to revise the policy c. As this will not have an operational impact on the district, the committee has decided to revise the current policy and include a provision to allow students to stay in district if the house is sold after April 15th - for grades K-11; the existing policy will remain in effect for graduating seniors <ol style="list-style-type: none"> i. Shauna will inform our attorney to draft the policy
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6. Pigeon Inquiry	<p>A. Pigeon is a different platform like Blackboard and they reached out to the district to see if they could provide us with their services</p> <ol style="list-style-type: none"> a. Pigeon has not dealt with school districts before and is not ready for our needs (as evidenced in the meeting with Shauna and Christine) b. However, the company is providing the Tenafly Recreation Department with a platform so we will not only have the opportunity to see them in action, but it will be good to understand what they are doing. c. We will continue to get exposure to Pigeon but at the time being, their platform would be too costly for our needs and they do not yet provide the depth of services we require.

SUBJECTS(S) CONSIDERED BUT REJECTED:

1.	
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CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING:	Monday, May 17th
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Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: April 26, 2021 LENGTH OF MEETING: 6-7pm

BOARD MEMBERS ATTENDING: Jane Juhng, Inbal Israeli-Miller, Yelena Meytes, Mark Aronson

ADMINISTRATORS: Evelyn Mamman

TEACHERS: _____

STUDENTS: _____

OTHERS: _____

SUBJECTS(S) DISCUSSED:

1. **2019 – 2022 Comprehensive Equity Plan:** Evelyn gave a quick review and refresher of the 2019 Equity Plan in place that the state requires of districts to “identify and correct all discriminatory and inequitable policies, programs, practices and conditions within or affecting its schools.” It consists of 4 parts – board responsibility (policies), professional/staff development, School and classroom practices, and employment and contract practices. There was a needs assessment done to identify areas which need improvement. This stays compliant to new diversity law (A4454) that Murphy signed on March 1st, 2021. Prior to this law, one key action that was taken as a next step of the Equity Plan was joining the Rutgers Equity Leadership Network – a Consortium of districts from all over the state of New Jersey that helps district design equitable and sustainable learning systems. The EdVolution partnership for student workshops is another action from the equity plan.

2. **School Performance Report:** The committee received a preview of the school performance report that Evelyn would be giving that evening in open session. It is the first time our district is conducting such benchmark assessments in evaluating students against specific grade standards (vs looking solely at students performance on standardized tests). In the EL and MS, barely 10% did not meet benchmarks, and growth was not as high throughout the year. Additional gap areas have been identified in specific pockets – 9th grade ELA; 2nd grade ELA to name a few and further highlighted during open session.

The Start Strong Assessments will be implemented at the beginning of 2021-22 school year which replaces the NJSLA. We should have results in 30 days of administration of the assessments.

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: June 7th, 2021 6pm

Signed: _____