

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, SEPTEMBER 27, 2021
TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING

*Motion to go into Closed Session at 6:04 p.m.
Moved: Ms. Meytes Second: Mr. Salaski*

1. Closed Session

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on September 27, 2021 to discuss Legal, Personnel matters and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

2. Open Session

The public meeting was called to order at 8:12 p.m. by Board President Jocelyn Schwarz

3. Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mark Aronson	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Dr. Victor J. Anaya, School Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

4. Approval Of Minutes

Approve the minutes of the Closed Executive Session & Work Session meeting minutes of August 16, 2021 and the Closed Executive Session, Regular Board Meeting minutes of August 23, 2021.

<i>Minutes – August 16, 2021 and August 23, 2021 Closed Executive Session and Regular Meeting Minutes</i>				
<i>Moved: Ms. Merchant</i>			<i>Second: Dr. Wilderman</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

5. Board Correspondence – None

6. Presentations / Reports

Honoring Employee Milestones 2020-21 and 2021-22

7. Public Comment – Agenda Items - None

8. Public Comment Non-Agenda Items

9. Board President’s Report

- Feels good to be back in person and thanked all for their cooperation to maintain climates and culture within.

10. Superintendent’s Report reported on the following:

- Enrollment – There are a total of 3,545 students currently enrolled which includes 184 Kindergartners.
- Free and Reduced Lunch
- Symptom Tracker
- School Employee Vaccination requirements
- Transportation problems
- Addressing proper mask requirements

11. Assistant Superintendent Curriculum & Instruction Report

- Star Strong Assessments

- Professional Development day – October 4, 2021
- Hispanic Heritage month started September 15, 2021. Events were shared.
 - Cultures celebrate as each come up each month.
 - Ms. Juhng inquired about the strong assessment results, and thanked all regarding information shared on cultures celebrated.
 - Student representation Jessica Lee inquired about general science testing.

Student Representatives – Jessica Lee and Alexdandria Yang provided updates on the following:

- The governance had a cabinet meeting at the HS on the picnic tables. She indicated there wasn't any freshman officers elected yet.
- Club signup sheets indicated many students were signing up.
- College information Assembly held.
- Fall Sports (football and cheerleading)
- Superintendent DeMarco - there was good energy and a fabulous turnout for HS club signup.

12. **Board Committee Reports**

Communications and Policy – Ms. Newman

- Congratulated Christine Corliss on awards.
- Website updates look great and links.
- Social media use
- Policy on computer replacement/devices breaking
- Community concern if staff out of office on who to contact.
- Superintendent Demarco indicated administration is working on this concern.

Curriculum and Technology – Ms. Juhng

- Board goal measurement
- Technology update
- Renzuli learning platform

Listening Sessions Task Force – Ms. Meytes

- Updated name and title of board goals for committee Anti-racism policy
- Diversity committee members needed
- Number of workshops to train board and staff. 35 to be trained. 2 groups, 4 sessions.
- Bonnie Cushing, Consultant, Anti-Racism providing training November 11, 2021.
- Critical Race Theory

13. **Liaison Reports** – Ms. Israeli Miller

- HSA/Superintendent Council met Tuesday, 9/21/21
- Introduced Dr. Anaya, School Business Administrator who gave updates on facilities and school repairs from the flood.
- Lunch programs discussed
- Refund policy for club
- Traffic concerns
- Opt Out responsibility of HSA
- School photos
- Superintendent DeMarco discussed mask mandate for PE requirements and gratitude safety at High School – October 11, 2021

14 New Business – Board President Schwarz showcasing curriculum to specific members of the community in specific areas:

- Holocaust curriculum showcase based on Maugham Elementary School situation
 - Broaden idea of sharing curriculum with the community, design it and place out over two years.
 - Ms. Israeli Miller thought great idea and thanked JS and SD on the incident and results where all would benefit
 - Ms. Newman also agreed and was a good forum for the community
 - Ms. Merchant inquired is the district could tape the sessions so people can still learn if they can't be there for it.
 - Mr. Aronson inquired on how to select the showcase to EM?
 - EM indicated social studies learning was way to do.
 - Vice President Juhng inquired on the presentation and suggested should showcase on the piece.
 - Ms. Meytes suggested the presentation should be a platform for data points on feedback.

- Ms. Newman discussed protocols with Ms. Merchant. The district does not have a policy to continue Zoom meetings for the public, and should create one. In addition, the district should change policy to have Board members at meetings during the year since not Covid anymore, if the Board has the appetite to allow for it.
 - Mr. Aronson indicated he liked the idea, and felt attendance should be arbitrary. Also not, have to be present during closed session, and allow to participate via zoom.
 - Ms. Meytes shared she agreed with the 1st and not for the 2nd. She felt it important that Board members be present, and the Board should decide if 2 or 3 a year would be all right.
 - Communication and Policy Committee should review and change the policy. Superintendent DeMarco indicated the district's by-laws govern this area and would share what other districts have.

FIRE DRILLS & SECURITY DRILLS						
SUMMER 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
AUGUST Fire Drills						
AUGUST Security Drills		Lockdown, Shelter in Place, Evacuation			Lockdown, Shelter in Place, Evacuation	

17. Resolutions

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for September 27, 2021:

*Motion was made to approve the Resolutions by consent agenda
Moved: Mr. Aronson Second: Dr. Salaski
All in Favor*

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATIONS AND RETIREMENTS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-7	APPROVAL OF 2021-2022 DISTRICT MENTORS
RESOLUTION P-8	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-9	APPROVAL OF HOME INSTRUCTOR
RESOLUTION P-10	APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-11	APPROVAL OF LEAVE OF ABSENCE FOR PARAPROFESSIONAL AT MAUGHAM SCHOOL
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT TMS – AMENDED
RESOLUTION P-13	LEAVE OF ABSENCE FOR 4th GRADE ELEMENTARY SCHOOL TEACHER AT SMITH - AMENDED

ADMINISTRATION

RESOLUTION A-1	SECOND READING OF POLICY 5111 AND POLICY 1648.11
RESOLUTION A-2	FIRST READING OF POLICY 1648.13
RESOLUTION A-3	APPROVAL OF REVISED SCHOOL SAFETY TEAM FOR THE MIDDLE SCHOOL

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF THE 2021-2022 SETON HALL UNIVERSITY ACCELERATION HIGH SCHOOL PROGRAM AGREEMENT
RESOLUTION C-3	APPROVAL OF FIELD TRIP TENAFLY HIGH SCHOOL TO YAMAHA CUP MARCHING BAND FESTIVAL

SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-3	RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022
RESOLUTION S-4	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-5	APPROVAL OF TWELVE MONTH PROGRAMS 2021-2022
RESOLUTION S-6	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2021-22
RESOLUTION S-7	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22
RESOLUTION S-8	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JULY 2021
RESOLUTION F-2	TREASURER'S REPORT FOR JULY 2021
RESOLUTION F-3	TRANSFERS FOR JULY 2021
RESOLUTION F-4	BOARD SECRETARY'S REPORT FOR AUGUST 2021
RESOLUTION F-5	TREASURER'S REPORT FOR AUGUST 2021
RESOLUTION F-6	TRANSFERS FOR AUGUST 2021
RESOLUTION F-7	APPROVAL OF BILLS FOR AUGUST 19 THROUGH SEPTEMBER 23, 2021
RESOLUTION F-8	PAYROLL FOR AUGUST 2021
RESOLUTION F-9	APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-10	APPROVAL OF ADDITIONAL OPTIONS FOR THE 403(b) PLAN
RESOLUTION F-11	APPROVAL OF MILLENNIUM COMMUNICATIONS GROUP, INC.
**RESOLUTION F-12	APPROVAL OF LIBERTY MECHANICAL CONTRACTORS INC.

RESOLUTION F-13	APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V
RESOLUTION F-14	APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22
RESOLUTION F-15	APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22
**RESOLUTION F-16	APPROVAL OF BOILER REPAIR #2 AT STILLMAN SCHOOL
RESOLUTION F-17	APPROVAL TO ACCEPT NONPUBLIC SCHOOL TRANSPORTATION AID
RESOLUTION F-18	APPROVAL TO ACCEPT FY21 EXTRAORDINARY AID
**RESOLUTION F-19	APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL
RESOLUTION F-20	APPROVAL OF FOR THE LOVE OF LITERACY FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-21	APPROVAL OF REVISION NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY
RESOLUTION F-22	APPROVAL OF EDVOLUTION CONSULTING SERVICES PROVIDING SAFE ZONE TRAINING FOR THE 2021-2022 SCHOOL YEAR.
RESOLUTION F-23	APPROVAL OF SETTLEMENT AGREEMENT
RESOLUTION F-24	APPROVAL OF RENZULILEARNING FOR THE 2021-2022 SCHOOL YEAR
**RESOLUTION F-25	APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL
**RESOLUTION F-26	APPROVAL FOR EMERGENCY FLOOD DAMAGE GYMNASIUM FLOOR REPLACEMENT AT MACKAY ELEMENTARY SCHOOL
**RESOLUTION F-27	APPROVAL FOR EMERGENCY FLOOD ASSISTANCE AT SMITH ELEMENTARY SCHOOL
RESOLUTION F-28	APPROVAL OF THE E-RATE SERVICE AGREEMENT RENEWAL FOR FUNDING YEAR 2022 AND 2023
RESOLUTION F-29	APPROVAL OF COVID-19 LABORATORY SERVICES AGREEMENT WITH LABQ.
RESOLUTION F-30	APPROVAL FOR ACCEPTING THE SETTLEMENT OF \$ 12,000 FROM CHUBB INSURANCE COMPANY ON BEHALF OF SYCAMORE INTERNATIONAL
**RESOLUTION F-31	APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF BOILER ROOM WATER DAMAGE AT THE TENAFLY HIGH SCHOOL
**RESOLUTION F-32	APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF ELECTRICAL PANELS, TRANSFORMERS, CT CABINET AND STARTERS, HVAC PANELS DUE TO WATER DAMAGE AT THE MACKAY ELEMENTARY SCHOOL

**RESOLUTION F-33	APPROVAL FOR EMERGENCY FLOOD ASSISTANCE AT MACKAY ELEMENTARY SCHOOL
**RESOLUTION F-34	APPROVAL FOR EMERGENCY FLOOD DAMAGE TURF REPAIR ON GEISSINGER FIELD OF THE HIGH SCHOOL
**RESOLUTION F-35	APPROVAL FOR EMERGENCY FLOOD DAMAGE PAVING AND CONCRETE REPAIR ON STAIRS/SIDEWALKS DAMAGED BY THE FLOOD AT MACKAY ELEMENTARY SCHOOL.
** RESOLUTION F-36	APPROVAL FOR EMERGENCY FLOOD DAMAGE REPAIR TO REPLACE AND INSTALL NEW CARPETING AT THE SMITH ELEMENTARY SCHOOL LIBRARY CAUSED BY THE FLOOD.
RESOLUTION F-37	APPROVAL FOR EMERGENCY FLOOD DAMAGE PAPER/PLASTIC/SANTITATION SUPPLIES AT MACKAY ELEMENTARY SCHOOL.
RESOLUTION F-38	APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING OUR CHILDREN'S FUTURE BOND ACT SCHOOL SECURITY GRANT
RESOLUTION F-39	APPROVAL FOR EMERGENCY FLOOD DAMAGE REPAIR FOR DAMAGED HVAC CONTROLS REPLACEMENT AT MACKAY ELEMENTARY SCHOOL, SMITH ELEMENTARY SCHOOL AND HIGH SCHOOL
RESOLUTION F-40	APPROVAL OF POMPTONIAN FOOD SERVICE TO PROVIDE VENDED MEALS TO CRESSKILL
RESOLUTION F-41	ACCEPTANCE AND APPLICATION FOR ARP – IDEA FUNDS FY2022
RESOLUTION F-42	APPROVAL OF SHI INTERNATIONAL FOR EMC SUPPORT

****These F-resolutions were approved at the September 20th Work Session**

PERSONNEL

RESOLUTION P-1 APPROVAL OF RESIGNATIONS AND RETIREMENTS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Briana Shuki, 19-Hour Paraprofessional, Smith School	Resignation	August 31, 2021
Hilda Wenz, Lunch Paraprofessional, Maugham School	Retirement	August 31, 2021
Isabelle MacDonald, Confidential Human Resources Secretary, Central Office	Retirement	December 31, 2021
Kathryn Latimer, 19-Hour Paraprofessional, Stillman School	Resignation	August 25, 2021
Kim Tomaszewski, 19-Hour Paraprofessional, Mackay School	Resignation	August 31, 2021
Maria Zandonella-Frey, 19-Hour Paraprofessional, Tenafly Middle School	Resignation	August 27, 2021

Natalie Bednarczyk, School Social Worker, District/Central Office	Resignation	November 19, 2021
Robert Jursca, Custodian (Part-Time), Tenafly High School	Resignation	September 2, 2021

RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Dana Falcicchio	Standard: Elementary School Teacher/CE: Teacher of Students with Disabilities ¹	Substitute Teacher, \$150 per diem
Isabelle Ferber	NJ Substitute Credential ¹	Substitute Teacher, \$150 per diem
Kathleen Kobylarz	n/a	Substitute Secretary, \$15.00 ph
Heather Shulman	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Rochelle Rosenberg	Standard: Elementary School Teacher	Substitute Teacher, \$150 per diem

RESOLUTION P-3 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>Mackay Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Victoria Pagano Healthcare Paraprofessional	09/14/2021 – 06/30/2022	30-Hour Paraprofessional 6 hrs. per day, \$58.62 per hour

<u>Maugham Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Clara Almasarweh Lunch Paraprofessional	Pending Criminal History Clearance – 06/30/2022	Lunch Paraprofessional – 8.75 hours 1.75 hrs. per day, \$23.35 per hour

<u>Tenafly Middle School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Laura Cocciadiferro 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

<u>Tenafly High School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
John Westervelt Teacher of Mathematics – Leave Replacement/ Non-Tenurable	09/01/2021 – 10/29/2021	Standard: Teacher of Mathematics MA, Step 9 \$77,349 pro rata

<u>Central Office</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Theresa Cantamessa SACC Program Secretary/ Bookkeeper	Pending Criminal History Clearance – 06/30/2022	Non-Bargaining Unit Position \$18.00 per hour

BE IT FURTHER RESOLVED that the Board rescind the appointments of Nilda Pardo and Patrice Harrison, August 23, 2021/Resolution #P-2.

RESOLUTION P-4 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
David Cord	MA+16, Step 11 \$87,049	MA+32, Step 11 \$94,449 pro rata	Start Date to be determined pending release from current district – 06/30/22
Ilyssa Glasser	MA, Step 9 \$77,349	MA+16, Step 9 \$77,949	09/01/21 – 06/30/22
Luminita Danciu-Lafond	19-Hour Paraprofessional, TMS \$23.36 per hour	CE: Teacher of English as a Second Language – Leave Replacement/ Non-Tenurable, TMS MA+32, Step 1 \$64,224 pro rata	09/09/21 – 06/30/22
Rashmi Anclia	Lunch Paraprofessional, Stillman School \$23.35 per hour	19-Hour Paraprofessional, Maugham School \$24.36 per hour	09/01/21 – 06/30/22

RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

ELEMENTARY SCHOOLS	AMOUNT	NAME	LOC
Arrival Supervision	\$893.00	Kathy Giordano	Stillman

Elementary Dismissal Supervision	\$893.00	Kathy Giordano	Stillman
Safety Patrol	\$1,314.00	Kristen Langford – Rescind Appointment	Mackay
		Jillian Lyons - Replacement	

MIDDLE SCHOOL CLUB		
Quiz Bowl	1,764.00	Spiro Spiratos

Custodial/Maintenance Stipend

NAME	DURATION	STIPEND AMOUNT
William Breakfield	08/30/21 – 11/12/21	\$3,000 per month pro rata

RESOLUTION P-6 APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

- [Executive Human Resources Secretary](#)
- [School Librarian Media Specialist](#)

BE IT FURTHER RESOLVED that the Board eliminate the Confidential Human Resources Secretary job description.

RESOLUTION P-7 APPROVAL OF 2021-2022 DISTRICT MENTORS

BE IT RESOLVED that the Board approves Kathy McCormack-Kagy, Victoria Fitzpatrick and Catherine Park to serve as a mentors to district novice teachers in accordance with the Tenafly District Mentoring/Professional Development Plan.

RESOLUTION P-8 APPROVAL OF SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

THS Special Education (9/1-11/19/2021)	THS Social Studies
Amanda Brown	Agapi Schmerge, US II Honors (Full Year)
David Cord (Start date to be determined)	April Celli, European History CPA (Full Year)
John Mullen	Child Study Team
Matt Mirabito	Nancy Parker (9/1-1/28/22)
Rachel Lieberman	

RESOLUTION P-9 APPROVAL OF HOME INSTRUCTOR

BE IT RESOLVED that the Board approves Judith Weinberger as a Home Instructor through the end of the 2021-2022 academic year, at a rate of \$50.00 per hour.

RESOLUTION P-10 APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2989, Teacher of Students with Disabilities , a paid

maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 17, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 17, 2022.

RESOLUTION P-11 APPROVAL OF LEAVE OF ABSENCE FOR PARAPROFESSIONAL AT MAUGHAM SCHOOL

BE IT RESOLVED that the Board, in accordance with Article V., of the Paraprofessionals' contract, grants Employee #3062, Paraprofessional, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 18, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid personal leave of absence, inclusive of FMLA/FLA, through June 5, 2022.

RESOLUTION P-12 APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT TMS - AMENDED

BE IT RESOLVED that the Board, in accordance with Article VI., C and D. of the Custodians' contract, grants Employee #2792, Custodian, a paid leave of absence, utilizing personal and family illness days, effective, July 6, 2021, to be followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through October 8, 2021.

RESOLUTION P-13 LEAVE OF ABSENCE FOR 4th GRADE ELEMENTARY SCHOOL TEACHER AT SMITH - AMENDED

BE IT RESOLVED that the Board, in accordance with Article VI., C. of the Teachers' contract, grants employee #2143, 4th Grade Elementary School Teacher, an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, from September 1, 2021 through March 21, 2022.

ADMINISTRATION

RESOLUTION A-1 SECOND READING OF POLICY 5111 AND POLICY 1648.11

BE IT RESOLVED that the Board of Education will have the second reading of the following policies:

[Policy 5111](#) Eligibility of Resident/Nonresident Students (Revised)

[Policy 1648.11](#) The Road Forward COVID-19 – Health and Safety (New)

RESOLUTION A-2 FIRST READING OF POLICY 1648.13

BE IT RESOLVED that the Board of Education will have the first reading of the following policies

[Policy 1648.13](#) - School Employee Vaccination Requirements (New)

RESOLUTION A-3 APPROVAL OF REVISED SCHOOL SAFETY TEAM FOR THE MIDDLE SCHOOL

BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Tenafly Board of Education approve the revised School Safety Team for Tenafly Middle School as noted below:

THE MIDDLE SCHOOL

School Safety Team

John Fabbo

Patrick Comey
Kris Kristan
Paul Bellersen
Kathy Russenberger
Loreny Saxenian
Sarah Walton (parent)

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the [attached report](#).

RESOLUTION C-2 APPROVAL OF THE 2021-2022 SETON HALL UNIVERSITY PROJECT ACCELARTION HIGH SCHOOL PROGRAM AGREEMENT

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 Project Acceleration High School Program Agreement with Seton Hall University.

RESOLUTION C-3 APPROVAL OF FIELD TRIP TENAFLY HIGH SCHOOL TO YAMAHA CUP MARCHING BAND FESTIVAL

BE IT RESOLVED that the Tenafly Board of Education [approve the field trip](#) of Tenafly High School students to Met Life Stadium for the Yamaha Cup Marching Band Festival PA on October 2, 2021.

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#921) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#846) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-3 RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#879	BCSS Washington Elementary School	Public	(\$80,190.00)

RESOLUTION S-4 APPROVAL OF TEN MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$76,860.00
#870	BCSS Evergreen Academy	Public	\$62,640.00
#864	BCSS Evergreen Academy	Public	\$62,640.00
#781	Cresskill Public Schools	Public	\$80,000.00
#920	Windsor Bergen Academy	Private	\$69,653.13

RESOLUTION S-5 APPROVAL OF TWELVE MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#622	Forum School	Private	\$82,713.51
#737	Forum School	Private	\$82,713.51
#746	Forum School	Private	\$82,713.51
#618	Valley Program	Public	\$79,610.00
#734	Valley Program	Public	\$79,610.00

RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2021-22

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$49,500.00
#919	BCSS New Bridges Middle/High School	Public	\$49,500.00
#830	Windsor Bergen Academy	Private	\$27,378.63

RESOLUTION S-7 RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#618	Valley Program	Public	\$48,691.00
#818	Valley Program	Public	\$48,691.00
#743	Valley Program	Public	\$48,691.00

RESOLUTION S-8 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#923) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR JULY 2021

BE IT RESOLVED that the [Board Secretary’s](#) report for the month of July 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR JULY 2021

BE IT RESOLVED that the [Treasurer’s report](#) for the month of July 2021 be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR JULY 2021

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated July 31, 2021, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.

RESOLUTION F-4 BOARD SECRETARY’S REPORT FOR AUGUST 2021

BE IT RESOLVED that the [Board Secretary’s](#) report for the month of August 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-5 TREASURER’S REPORT FOR AUGUST 2021

BE IT RESOLVED that the [Treasurer’s report](#) for the month of August 2021 be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-6 TRANSFERS FOR AUGUST 2021

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated August 31, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-7 APPROVAL OF BILLS FOR AUGUST 19 THROUGH SEPTEMBER 23, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$6,070,919.22 for August 19 through September 23 , 2021, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$121,462.01
(11)	General Current Expense	\$5,221,975.83
(12)	Capital Outlay	\$676,264.51
(13)	Special Schools	\$7,746.25
(20)	Special Revenue Funds	\$33,176.29
(50)	Enterprise Fund	\$5,599.38
(55)	Preschool Program Fund	\$3,407.45
(60)	Trust and Agency Funds	\$1,287.50
	TOTAL	\$6,070,919.22

RESOLUTION F-8 PAYROLL FOR AUGUST 2021

BE IT RESOLVED that the regular payroll for August 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
8/13/2021	\$445,348.98
8/31/2021	\$410,874.79

RESOLUTION F-9 APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the renewal contract for the following transportation for the 2021-2022 school year with First Student, Inc., 170 South Dean Street, Englewood, N.J. 07631.

PUBLIC ROUTE NO.	TO	PER DIEM COST
HS/MS	Tenafly Middle School	\$203.52*
THS-1	Tenafly High School	\$184.98*
FSATH	Athletics	\$226.28 per trip
BA-17-2017	Bergen Academies	\$131.02*

RESOLUTION F-10 APPROVAL OF ADDITIONAL OPTIONS FOR THE 403(b) PLAN

WHEREAS, the Tenafly School District, heretofore has established the District 403(b) Plan (“the Plan”) for the benefit of its eligible employees; and

NOW, THEREFORE, BE IT RESOLVED that the Board approves the addition of Roth IRAs to our 403(b) plan through AXA Equitable, RBC Wealth Management and P&A Group to our plan for the purpose of tax advantaged retirement savings. The cost to add these funds is \$195.00 each. RBC Wealth Management will waive their \$195.00 fee.

RESOLUTION F-11 APPROVAL OF MILLENNIUM COMMUNICATIONS GROUP, INC. BE IT RESOLVED that the Tenafly Board of Education approves Millennium Communications Group, Inc. to install MDF-IDF Fiber Links in the Tenafly High School in the amount of \$45,424.20.

****RESOLUTION F-12 APPROVAL OF LIBERTY MECHANICAL CONTRACTORS INC.**

BE IT RESOLVED that the Tenafly Board of Education approves Liberty Mechanical Contractors Inc. to replace the Locker Room Exhaust Fans in the amount of \$19,185.00.

RESOLUTION F-13 APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Nursing Services Grant, to be administered by Bergen County Region V, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 26,208
The IDEA School	\$ 5,936
Lubavitch on the Palisades	\$ 20,272
The Montessori House School	\$ 2,016
New Jersey Academy of Technology	\$ 2,576
Ohr Yisroel of Tenafly	\$ 3,360
Spring School	\$ 14,896
Total	\$ 75,264

RESOLUTION F-14 APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Technology Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 9,702
The IDEA School	\$ 1,512
Lubavitch on the Palisades	\$ 6,510
The Montessori House School	\$ 756
New Jersey Academy of Technology	\$ 966
Ohr Yisroel of Tenafly	\$ 672
Spring School	\$ 5,586
Total	\$ 25,704

RESOLUTION F-15 APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Textbook Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 13,865
The IDEA School	\$ 2,161

Lubavitch on the Palisades	\$ 9,303
The Montessori House School	\$ 1,080
New Jersey Academy of Technology	\$ 1,380
Ohr Yisroel of Tenafly	\$ 960
Spring School	\$ 7,983
Total	\$ 36,732

****RESOLUTION F-16 APPROVAL TO REPAIR BOILER #2 AT STILLMAN SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve CJ Vanderbeck & Sons to repair the boiler #2 at Stillman School in the amount of \$64,130.

RESOLUTION F-17 APPROVAL TO ACCEPT NONPUBLIC SCHOOL TRANSPORTATION AID

BE IT RESOLVED that the Tenafly Board of Education accept the Nonpublic School Transportation Aid in the amount of \$31,320.

RESOLUTION F-18 APPROVAL TO ACCEPT FY21 EXTRAORDINARY AID

BE IT RESOLVED that the Tenafly Board of Education accept the FY21 Extraordinary Aid in the amount of \$1,492,270.

****RESOLUTION F-19 APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from CJ Vanderbeck and Sons to perform emergency boiler room repair due to flood damage at Mackay Elementary School in the amount of \$156,670.

RESOLUTION F-20 APPROVAL OF FOR THE LOVE OF LITERACY SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of [For the Love of Literacy](#) for the 2021-2022 school year not to exceed \$16,000.00

RESOLUTION F-21 REVISION TO APPROVAL OF NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY

BE IT RESOLVED that the Tenafly Board of Education approve the revised professional development services of [Nassau Board of Educational Cooperative Educational Services – Reading Recovery](#) for the 2021-2022 school year not to exceed \$59,409.00 dollars.

RESOLUTION F-22 APPROVAL OF EDVOLUTION CONSULTING SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve the Safe Zone Training professional development services provided by [EDvolution](#) for the 2021-2022 school year not to exceed \$6,000.

RESOLUTION F-23 APPROVAL OF SETTLEMENT AGREEMENT

BE IT RESOLVED, that the Board accept the terms of the [settlement agreement](#) for the lawsuit captioned Tenafly Board of Education v. Francis Doogan, docket number MON-DC-1268-21, September 13, 2021.

RESOLUTION F-24 APPROVAL OF RENZULLILEARNING SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve [RenzulliLearning](#) for the 2021-2022 school year not to exceed \$30,805.00. The interactive online system provides a

personalized learning environment for students, resulting in increased engagement and higher academic performance

****RESOLUTION F-25 APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from CJ Vanderbeck and Sons to perform emergency boiler room repair due to flood damage at Mackay Elementary School in the amount of \$156,670. CJ Vanderbeck is an approved vendor via board resolution for boiler repair. The district will file an insurance claim for this damage.

****RESOLUTION F-26 APPROVAL FOR EMERGENCY FLOOD DAMAGE GYMNASIUM FLOOR REPLACEMENT AT MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from Classic Sport Floors to perform gymnasium floor replacement due to flood damage at Mackay Elementary School in the amount of \$ 64,350. Classic Sport Floors is part of the consortium, ESCNJ, 18-19-62, for the district is a member. The district will file an insurance claim for this damage.

****RESOLUTION F-27 FOR EMERGENCY FLOOD ASSISTANCE AT SMITH ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the billing from Servpro of Paramus and Servpro of Northeast Bergen for assistance with the clean up of flood damage at Smith Elementary School which comprised of labor charges at prevailing wages, consumable and equipment charges totaling \$43,747.54. The district will file an insurance claim for these costs.

RESOLUTION F-28 FOR APPROVAL OF THE E-RATE SERVICE AGREEMENT RENEWAL FOR FUNDING YEAR 2022 AND 2023

BE IT RESOLVED that the Tenafly Board of Education approve the renewal of the [E-Rate service agreement](#) for the funding years 2022 and 2023 (July 1, 2022 – June 30, 2024). for \$43,747.54.

RESOLUTION F-29 FOR APPROVAL OF COVID-19 LABORATORY SERVICES AGREEMENT WITH LABQ

BE IT RESOLVED that the Tenafly Board of Education approve the [contract with LABQ](#) for COVID-19 testing.

RESOLUTION F-30 FOR APPROVAL FOR ACCEPTING THE SETTLEMENT OF \$12,000 FROM CHUBB INSURANCE COMPANY ON BEHALF OF SYCAMORE INTERNATIONAL

BE IT RESOLVED that the Tenafly Board of Education approve the settlement offer of \$12,000 from Chubb Insurance Company on behalf of Sycamore International. Sycamore International picked up old technology equipment in February 2021 and damaged the Auxiliary Gym in the High School. This settlement is for the repair for damages assessed by the insurance appraiser.

****RESOLUTION F-31 APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF BOILER ROOM WATER DAMAGE AT THE TENAFLY HIGH SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from Sal Electric Co., Inc to repair the transformers on the Boilers at the Tenafly High School due to Boiler Room Water Damage in the amount of \$28,733.00. Sal Electric Co., Inc is part of the consortium, Ed-Data, Bid # 9740, for which the district is a member. The district will file an insurance claim for this damage.

****RESOLUTION F-32 APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF ELECTRICAL PANELS, TRANSFORMERS, CT CABINET AND STARTERS, HVAC PANELS DUE TO WATER DAMAGE AT THE MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from Sal Electric Co., Inc to repair the electrical panels, transformers, CT cabinets and starters and HVAC Panels at Mackay Elementary School due to Water Damage in the amount of \$62,993. Sal Electric Co., Inc, is part of the consortium, Ed-Data, Bid # 9740, for which the district is a member. The district will file an insurance claim for this damage.

****RESOLUTION F-33 APPROVAL FOR EMERGENCY FLOOD ASSISTANCE AT MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the billing from Servpro of Paramus and Servpro of Northeast Bergen for assistance with the cleanup of flood damage at Mackay Elementary School which comprised of labor charges at prevailing wages, consumable and equipment charges totaling \$ 116,171.69. The district will file an insurance claim for these costs.

****RESOLUTION F-34 APPROVAL FOR EMERGENCY FLOOD DAMAGE TURF REPAIR ON GEISSINGER FIELD OF THE HIGH SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the turf repair on Geissinger Field caused by the flood totaling \$32,700. The district will file an insurance claim for these costs.

**** RESOLUTION F-35 APPROVAL FOR EMERGENCY FLOOD DAMAGE PAVING AND CONCRETE REPAIR ON STAIRS/SIDEWALKS DAMAGED BY THE FLOOD AT MACKAY ELEMENTARY SCHOOL.**

BE IT RESOLVED that the Tenafly Board of Education approve the paving and concrete repair by Murray Paving and Concrete Company at Mackay Elementary School caused by the flood totaling \$14,106.21. The district will file an insurance claim for these costs.

****RESOLUTION F-36 APPROVAL FOR EMERGENCY FLOOD DAMAGE REPAIR TO REPLACE AND INSTALL NEW CARPETING AT THE SMITH ELEMENTARY SCHOOL LIBRARY CAUSED BY THE FLOOD**

RESOLUTION F-37 APPROVAL FOR EMERGENCY FLOOD DAMAGE PAPER/PLASTIC/SANTITATION SUPPLIES AT MACKAY ELEMENTARY SCHOOL.

BE IT RESOLVED that the Tenafly Board of Education approval the proposal from Atra Janitorial Supply Co., Inc. for replacement of paper/plastic/sanitation supplies caused by the flood damage at Mackay Elementary School. Atra Janitorial Supply Co., Inc. is part of the consortium, Ed-Data, that the district is a member. The district will file an insurance claim for this purchase.

RESOLUTION F-38 APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING OUR CHILDREN'S FUTURE BOND ACT SCHOOL SECURITY GRANT

BE IT RESOLVED that the Tenafly Board of Education approves the submission, amendment and acceptance of the Securing Our Children's Future Bond Act School Security Grant in the amount of \$211,375 resulting from retroactive funding requests of \$331,421 expended in 2019 for Alyssa's Law Compliance security upgrades at the district's schools.

RESOLUTION F-39 APPROVAL FOR EMERGENCY FLOOD DAMAGE REPAIR FOR DAMAGED HVAC CONTROLS REPLACEMENT AT MACKAY ELEMENTARY SCHOOL, SMITH ELEMENTARY SCHOOL AND HIGH SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approval the repair costs charged from ATC (Automated Temperature Controls) representing repairs for HVAC Control replacements caused by the flood damage at 3 schools - Mackay Elementary School for \$ 9,336; Smith Elementary School for \$ 8,417 and the High School Lower Gym for \$ 3,778 totaling \$ 21,531. The district will file an insurance claim for these charges.

RESOLUTION F-40 APPROVAL OF POMPTONIAN FOOD SERVICE TO PROVIDE VENDED MEALS TO CRESSKILL

BE IT RESOLVED that the Tenafly Board of Education approve Pomptonian Food Service to provide vended meals to the free and reduced price eligible students of Cresskill while their school is closed due to the damaged caused by Hurricane Ida at a cost of \$5.50 per meal/per student be set to cover all costs associated with production of the meal including labor, food, paper, etc., during the 2021-22 school year. They are still receiving applications but last year there were twelve students that qualified.

RESOLUTION F-41 ACCEPTANCE AND APPLICATION FOR ARP – IDEA FUNDS FY2022

BE IT RESOLVED that the Tenafly Board of Education applies for and accepts the following funds allocated under the American Rescue Plan Act of 2021 Individuals with Disabilities Education Act in the amount as follows:

ARP IDEA Basic Grant: \$174,004
 Public Share of ARP IDEA Basic: \$161,667
 Non Public Share ARP IDEA Basic: \$12,337

ARP IDEA Preschool Grant: \$14,861
 Public Share of ARP IDEA Preschool Grant: \$14,861
 Non Public Share ARP IDEA Preschool: \$0

RESOLUTION F-42 APPROVAL OF SHI INTERNATIONAL FOR EMC SUPPORT

BE IT RESOLVED that the Tenafly Board of Education approve the renewal of EMC Support in the amount of \$52,191.12 for virtual servers (55) and VDI virtual desktops (2000) including software and hardware support for the district/borough from EMC Company, storage and storage management. It also includes hardware and software support for our district backup storage.

<i>Resolutions – P-1 through F-42</i>				
<i>Moved: Mr. Aronson</i>			<i>Second: Dr. Wilderman</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

18. **Public Comment** - None

*Meeting adjourned at 9:14 p.m.
Moved: Ms. Israel Miller Second: Ms. Newman
All in Favor*

Respectfully submitted,

Victor J. Anaya

Victor J. Anaya
School Business Administrator/ Board Secretary

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: October 11, 2021 LENGTH OF MEETING: ~2 hours

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman, Ed Salaski, Michelle Merchant
Shauna DeMarco, Victor Anaya, Jim Morrison, John Fabbo, Joe Carollo, Mario

ADMINISTRATORS: Cofini, Billy Breakfield

EI ASSOCIATES: Rob Walsh, Mike Wozny, Steve Moldt

SUBJECTS(S) DISCUSSED:

1. Smith School assessment

EI and our admin team made a point to share what a great job our Buildings and Grounds crew did after Ida. They worked around the clock to clean our buildings and get them ready for our students on September 9th.

The back of Smith sustained the most damage from Ida. The stairs from Leroy and the entire playground and field area are still closed off to students/families. The board approved EI to move forward with a detailed site survey to develop both short term and long-term recommendations for that space. This site survey will be covered by insurance and should be done in roughly 2 weeks. It will then take another 2 weeks for EI to develop plans/recommendations. Upon Shauna's suggestion, the committee was in agreement that the immediate priority is to determine a short-term solution that will allow the Smith community to have access to at least some of their outdoor space.

In the long-term, the biggest challenge we face is to find a way to channel the water flow away from our fields/school. One idea is to build a 2' retaining wall above the sidewalk level and extend it as far down as possible. This could help to develop a pathway for the water into the street rather than onto our fields. EI also needs to look more closely at our existing drainage system and determine what water flow it can handle. Further detailed plans/recommendations will be presented as soon as possible. We are unsure at this time what work will be covered by insurance.

2. LFRP (5-year planning document) and District Wide Assessment

The complete District Wide Assessment, which looks at all areas of our buildings and grounds, is not yet complete. The LFRP (a 5-year planning document) will be formalized as soon as the District Wide Assessment is complete. Unfortunately, pricing projects has been challenging due to supply chain issues, so EI is still trying to pull everything together. Once complete, this will become a living document including all warranties, indicating when work was completed, etc.

EI did provide a handout outlining the projects and associated costs they feel need to be addressed in the next 1-5 years or 5-7 years to help us determine what can be done in the summer of 2022. Those decisions need to be made asap to ensure that we have enough time to go out to bid and secure the materials necessary. Their recommendation is to address anything that is a life/safety issue and ventilation first. The committee asked that EI put packages together outlining the work they'd recommend we do if we have \$3 million to spend in the '22-'23 budget. Separately, our internal administrative team will meet to identify their priorities (a few mentioned in the meeting include the TMS locker rooms, THS gym lighting, and Smith school windows). Those recommendations will all be considered by the board at our retreat on October 27 to determine how we'd like to proceed. We will

also need to keep in mind that we will have roughly \$500,000 available to us in ESSER II money to spend on ventilation.

EI still needs to assess the Geissenger Field House, bridge by TMS and sidewalk from TMS to THS.

3. Update on summer concrete/paving work

EI was very appreciative and complimentary of the work Murray did.

Mackay – the 2 sets of stairs by the drop off area still need to be finalized. All other work is complete.

Maugham – the sidewalk corner by the parking lot still needs to be fixed. All other work is complete.

Stillman – the dumpster enclosure will be done soon. All other work is complete.

TMS – All work is complete. Ruts in the field caused by trucks need to be repaired.

THS – All projects complete.

Geissinger Field – Fence is complete. Still need to finish paving.

4. Update on problematic air conditioning systems in the new wing of TMS and THS

There are a total of 41 Honeywell air conditioning units in TMS and THS that are in need of replacement. They are old and no longer working properly. It will cost \$1.5 million to replace all of them. We could try to repair them for \$250,000 but there is no guarantee that that will solve the problem. This project will be considered when discussing our '22-'23 priorities.

5. Update on resident's fence near Smith school

We did not get to this agenda item.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: December 6, 2021

Signed: Jocelyn Schwarz

From: [Meytes, Yelena](#)
To: [Strompf, Sharon](#); [Schwarz, Jocelyn](#); [Juhng, Jane](#); [DeMarco, Shauna](#)
Subject: To be shared on Monday's meeting- Mission Statement- TBOE Listening sessions
Date: Friday, October 15, 2021 10:03:19 AM

The mission of the *Tenafly Board Of Education Listening Sessions Task Force* is to lead and spearhead in all aspects of holding listening sessions with the community from topic to education to implementation and analysis. It is up to the discretion of the taskforce (and approval of the full board) to determine the necessity for trustee training to ensure the listening sessions are conducted in the most respectful and knowledgeable manner.

The taskforce has recommended and has been supported by the full board to hold trustee and administration trainings and listening sessions to begin in early 2022. The focus will be on Racism & Oppression. The board understands that this is a sensitive topic and to ensure these listening sessions are held in a safe and engaging space for students and their families, sessions will be led by trained professionals who will also provide a series of workshops in preparation for these listening sessions. All students and their families are invited to participate and we look forward to having a productive dialogue in this endeavor. Based upon the feedback from these listening sessions, we hope to improve the district's equity and inclusion programs and make all students feel that their voices are heard.

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TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Joint Use Committee Meeting
NAME OF THE CHAIRPERSON: Jocelyn Schwarz
DATE & HOUR OF MEETING: October 7, 2021 LENGTH OF MEETING: ~1 hour
BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Jane Juhng, Mark Aronson, Mike Wilderman
ADMINISTRATORS: Shauna DeMarco, Victor Anaya, Bob Caputo, Mario Cofini, William Breakfield
BOROUGH OFFICIALS: Mark Zinna, Jimmy Homs, Adam Michaels, Dan Park

SUBJECTS(S) DISCUSSED:

Addition of two (2) access points in the McCandless Room – and general IT update

All new access points have been installed and configured in the borough. They now just need 2 more for the McCandless Room and are awaiting a quote. Bob will discuss with Jimmy how they'd like guests to be able to access the network (whether it should be password protected and any other logistics).

Bob raised a few other outstanding questions/issues for consideration:

*the borough currently uses the district's fiber from Smith and Stillman to Borough Hall. Right now, the district doesn't need it, but Bob suggested the borough look into securing their own so they are not in a bind if/when the district needs it back. Mayor Zinna will discuss with Jimmy and the council

*new horns for the lightening detection system will be in soon and should be installed in the next 2 weeks.

*the district is currently assessing our email server and if we are going to make a change. Any change that the district makes would make sense for the borough to make as well. Bob will share more as they get further into the process. In the meantime, there will be upgrades needed for our existing system which will result in it being down for some time. Bob will coordinate with the borough to be sure this is done at a mutually convenient time.

*a transformer at THS needs to be changed (it was damaged during Ida). This will cause our systems to go down so Bob will coordinate with Jimmy and the chief to ensure it is done at a time that is the least disruptive to their work. Mario suggested that while they are doing that, if there is an HVAC system in that room, that would be a good time for that to be serviced as well.

We discussed the idea of the borough budgeting 1 FTE for an IT person and if there is a need for it. Bob is going to look at our response times for their help desk tickets and assess if there is a demonstrated need. His suggestion was that if the borough went ahead with this, it should be a district employee in Bob's

1. department which the borough pays for.

Tennis Court Locks

The borough received a quote for \$7,000 to put better locks on the municipal courts and would like the district to share the cost as our THS students use those courts. Shauna is going to look into this on our end and will then connect Joe with Jamie at the rec department to discuss. It was also suggested that we look at

2. all facilities to create some consistency.

Downtown revitalization forum for students

The borough expressed thanks to Jim Morrison and John Fabbo for working with them to get our students involved in their downtown revitalization efforts. They will be holding a student forum for both TMS and THS (separately) on 10/22 and have sent out surveys to our students from which they are already receiving

3. feedback.

Student food insecurity and opportunities

- This has been very successful in the past and there was discussion as to whether there is still a need for the program. We do believe there is, but the messaging may need to be shifted to attract the families in need. A variety of ideas were discussed, and Adam will continue to work on this program and apply for grant money.
4. money.

Crossing guard at Knickerbocker and Christie

- The permanent crossing guard for that spot was on medical leave and the position was filled with sub crossing guards and/or police officers. This resulted in there being a few lapses in coverage. Since the guard will be out on leave for a while longer, they have assigned a new crossing guard to that position.
5. guard will be out on leave for a while longer, they have assigned a new crossing guard to that position.

Follow up on SRO Contract

- The few outstanding issues have been corrected and the contract has been approved by the borough and will now be added to the district agenda for approval on 10/18.
6. will now be added to the district agenda for approval on 10/18.

Additional updates not on the agenda

SACC program heads up – there have been some issues this year, so the district is considering closing our school playgrounds to families/students outside of SACC from 3:30-6pm.

Borough Welcoming Committee info will be included in a district newsletter to be sure new residents are aware of the committee.

Pride/rainbow benches – these benches are a universal place of comfort and safety. The borough has approved placing one in Huyler Park and the Tenafly Pride group would also like to place one at each of the 6 schools. We should be receiving more on this from the Tenafly Pride group.

Senior Services program – The borough would like to find a way to match seniors with students who can help them rake leaves, shovel snow, and other household tasks. Shauna suggested they reach out to Mr. Morrison at THS to possibly hook up with a club.

- Boy Scout Groups – 2 different groups are currently working on their eagle scout programs. One group is doing repairs at the Churchill reserve and the other is working on improvements to the dog park.
7. doing repairs at the Churchill reserve and the other is working on improvements to the dog park.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: TBD

Signed: Jocelyn Schwarz