

MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY EVENING, OCTOBER 18, 2021  
TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING

*Motion to go into Closed Session at 7:19 p.m.  
Moved: Ms. Juhng Second: Ms. Newman*

**1. Closed Session**

**Be it Resolved**, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on October 18, 2021 to discuss Legal, Personnel matters and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

**2. Open Session**

*The public meeting was called to order at 8:04 p.m. by Board President Jocelyn Schwarz*

**3. Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance**

*Board President Jocelyn Schwarz read the following statement:*

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mark Aronson	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Dr. Victor J. Anaya, School Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

**4. Approval Of Minutes**

Approve the minutes of the Closed Board Retreat and Regular Board Retreat meeting minutes of September 13, 2021, the Closed Executive Session and Work Session Meeting minutes of September 20, 2021 and Closed Executive Session and Regular Board Meeting minutes of September 27, 2021

<i>Minutes</i>				
<i>Moved: Ms. Merchant</i>			<i>Second: Ms. Israeli Miller</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

**5. Board Correspondence – None**

**6. Presentations / Reports**

THS College Acceptance Report by High School Principal James Morrison

**7. Public Comment – Agenda Items - None**

**8. Public Comment Non-Agenda Items**

- Ms. Schwarz commented about the gun shop on County Road and the school communication that went out. Also commented regarding safety confirmed with the Mayor and Police Department. There is nothing more to say about this matter, as the gun shop does not fall into school jurisdiction.
- Mr. Covar thanked Mr. Aronson for 17 years as a board member and his dedication to the children first in Tenafly. Also, the many programs brought to Tenafly over the years.
- Mr. Toberoff asked about the state given guidance on mask mandate and shared his opinion on the matter. Ms. DeMarco replied that this topic has not come up on the governance committee served on.
- Mr. Ackerman shared his opinion on racism training the board is planning and expressed the training is going about the wrong way. Also, he shared the reasons he thought the training was being organized, language shared and type of individuals the beings are. Training is racist in language and is wrong. Feels the contract can still be stopped before the trainings begin. Ms. Meytes commented on the board’s position regarding the training of racism from an historical prospective and particulars of the training, critical race theories.

- Ms. Dayton thanked Mr. Aronson for service to the community by serving on the board and his contributions to the town of Tenafly.
- Mr. Frid thanked Mr. Mark Aronson for his years of service on the board. Also, a question on resolutions F-12 on IT purchases of CDs and the price doubled on F-13 for firewalls. Bob Caputo shared that Covid-19 required the school to increase the bandwidth and firewalls with the use of remote learning. In addition, encryption protection added. F-12 uses CDs with the laptops.
- Mr. Kunz comes from Oakland, NJ. Finds same argument in many districts about critical race theory and wanted to comment on critical race theory and law surrounding it. He suggested be very careful of critical race theory.
- Mr. Patrick is republican for state assembly from Lodi. Mr. Patrick shared newspaper literature on critical race theory as being wrong, and people need to read the newspapers to open eyes and learn what is going on with critical race theory. Also, wanted people to vote for him.

## 9. **Board President's Report**

- Ms. Schwarz commented on Mr. Aronson giving up his seat on the board and his depth of knowledge, contributions have been invaluable to the school, board and Tenafly.
  - Other board members also commented about Mr. Aronson's contributions, which have been appreciated.
  - Mr. Aronson thanked all for the comments and has cherished his time serving on the board.
- Ms. Schwarz shared the board seats up for election, number of candidates and Mr. Aronson's seat will be interviewed by the board after the election.

## 10. **Superintendent's Report** reported on the following:

- SD shared the enrollment report for each school/district.
- SD TPS newsletter issued weekly
- Eighth annual Tenafly has talent show. Cresskill will participate.
- Transportation crisis (statewide and nationwide). All districts are to offer all types of transportation.
- Monthly challenges being promoted on Tic Tok. These challenges are in violation of school policies as disrespectful. Asking parents to review these challenges.
- Thanked Mr. Morrison on the college report presentation.
- Empower each student and staff member on successes for each person. Balance with life experiences and academics is enriching and best can be on individual journeys to their best place.
- Gratitude to those people running for board seats in upcoming election.
- Thanked Mr. Aronson for his dedicated time and service on the board. Also, his willingness to explain situations even though both may not see the same things at all the time in the past. Much success moving forward.

## 11. Assistant Superintendent Curriculum & Instruction Report

- Assistant Superintendent of Curriculum and Instruction, EM, shared the following:
  - Data being shared from Start Strong in November.
  - Access test for English learners taken in the spring. Results shared.
  - Middle school 8<sup>th</sup> grade Read Aloud program. This year reading Elatsoe and shared the story behind the book. Dr. Mamman excited about shared experience from the whole group indigenous experience.
  - HS students collaborated from students from Silicon Valley for startup businesses and entrepreneurs. Technology assisted with the interviews of entrepreneurs. Oct. 27, panel on the entrepreneur startups.
  - Ms. Meytes thanked Mr. Aronson.

**Student Representatives** – Jessica Lee and Alexdandria Yang provided updates on the following:

- Discussed student life experiences as a senior; guidance department with college applications being positive experience. Also, student adjustment to coming back in person to this school year a lot of seniors having an adjustment especially being a senior in the Tenafly school system. Addition, freshman peer leader noticed others peer leaders are quiet as well as freshman have been quiet and staying in the friends circle where not expanding to other groups.
- Presented information about the adjustment period. People stressing out about adjusting being a senior and doing well, applying to college while dealing with adjustment being back in school. Consensus teachers are not fully supportive for students adjusting back from Covid. Students like being back in school for interacting and personal connections.
  - Ms. Demarco commented appreciated on honesty and sharing about the adjustment.
  - Board members also commented on the adjustment back to school by students.

## 12. Board Committee Reports

**Communications and Policy** – Ms. Newman updated.

**Curriculum and Technology** – Ms. Juhng updated.

**Facility** – Ms. Schwarz updated.

**Joint Use** – Ms. Schwarz updated.

**Listening Sessions Task Force** – Ms. Meytes updated

## 13. Liaison Reports – Ms. Israeli Miller updated.

**FIRE DRILLS & SECURITY DRILLS  
2021-2022 SCHOOL YEAR  
SEPTEMBER 2021**

MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
SEPTEMBER Drills	Completed	Completed	Completed	Completed	Completed	Completed
SEPTEMBER Security Drills	Shelter-in-Place	Active Shooter	Lockdown/Shelter-in-Place/Alarm Codes/ Evacuation	Shelter-in-Place	Shelter-in-Place	Evacuation

**17. Resolutions**

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for October 18, 2021:

Formal action will be taken.

---

**PERSONNEL**

RESOLUTION P-1	APPROVAL OF RESIGNATION
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2637
RESOLUTION P-7	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2490
RESOLUTION P-8	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1581
RESOLUTION P-9	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1290
RESOLUTION P-10	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2016
RESOLUTION P-11	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1525
RESOLUTION P-12	APPROVAL OF SIXTH PERIOD ASSIGNMENT
RESOLUTION P-13	APPROVAL OF FACULTY SALARY RECLASSIFICATIONS FOR FALL 2021

**ADMINISTRATION**

RESOLUTION A-1	SECOND READING OF POLICY 1648.13
RESOLUTION A-2	APPROVE SUSPENSION OF BYLAW 0131 AND ADOPT POLICY 2425 ON FIRST READING

RESOLUTION A-3	ANNUAL APPROVAL OF UNIFORM STATE MEMORANDUM OF AGREEMENT (MOA) BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS
----------------	--

## **CURRICULUM**

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF FIELD TRIPS FOR ALL SCHOOLS
RESOLUTION C-3	APPROVAL OF ANNUAL PROGRAM FOR EMERGENCY VIRTUAL OR REMOTE INSTRUCTION

## **SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF TEN MONTH PROGRAM 2021-2022

## **FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR SEPTEMBER 2021
RESOLUTION F-2	TREASURER'S REPORT FOR SEPTEMBER 2021
RESOLUTION F-3	TRANSFERS FOR SEPTEMBER 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR SEPTEMBER 24, 2021 THROUGH OCTOBER 14, 2021
RESOLUTION F-5	PAYROLL FOR SEPTEMBER 2021
RESOLUTION F-6	APPROVAL OF MODIFICATION OF SEPTEMBER, 2021 F-10 RESOLUTION TO AMEND THE 403(b) AND 457 PLANS TO ALLOW FOR ROTH DEFERRAL CONTRIBUTIONS
RESOLUTION F-7	APPROVAL TO ACCEPT THE ARP (AMERICAN RESCUE PLAN) ESSER FUNDS
<b>**RESOLUTION F-8</b>	<b>APPROVAL FOR EMERGENCY FLOOD DAMAGE PROPOSAL FOR PROFESSIONAL ENGINEERING SERVICES AT SMITH ELEMENTARY SCHOOL.</b>
RESOLUTION F-9	APPROVAL OF THE UPDATED STANDARD OPERATING PROCEDURES (SOP) GUIDE
RESOLUTION F-10	APPROVAL OF THE DISTRICT PURCHASING MANUAL
RESOLUTION F-11	APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF TENAFLY AND THE TENAFLY BOARD OF EDUCATION FOR A SCHOOL RESOURCE OFFICER
RESOLUTION F-12	APPROVE PURCHASE OF LAPTOPS FROM DELL TECHNOLOGIES
RESOLUTION F-13	APPROVE SHI INTERNATIONAL CORPORATION FOR SOFTWARE TECHNOLOGY
RESOLUTION F-14	APPROVE TECHNOLOGY TO NONPUBLIC SCHOOLS

**\*\*Resolution was voted on at the October 11, 2021 Work Session Meeting**

## **PERSONNEL**

**RESOLUTION P-1 APPROVAL OF RESIGNATION**

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
John Youssis, Teacher of Spanish, Tenafly High School	Resignation	November 28, 2021

**RESOLUTION P-2 APPROVAL OF SUBSTITUTES**

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Allison Bross <sup>1</sup>	Standard: Elementary School Teacher	Substitute Teacher, \$150 per diem
Christopher Emmanuele	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Conor Holis	n/a	Substitute Paraprofessional, \$24.36 per hour
Johanna Reyes	NJ Substitute School Nurse Credential	Substitute Nurse, \$220 per diem
Zenia Gonzalez <sup>2</sup>	NJ Substitute Credential	Substitute Teacher, \$150 per diem

**RESOLUTION P-3 APPROVAL OF HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><u>Stillman Elementary School</u></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Lisa Knowles 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Nadia Hassan 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Shanta DiBlasio 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

<b><u>Tenafly Middle School</u></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION

Shantal Barbot 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
--	---	--

<b><i>Tenafly High School</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Clarisa Lescano Lopez Teacher of Spanish	Pending Contractual Release – 06/30/2022	Standard: Teacher of Spanish MA, Step 10 \$83,449 pro rata
Thomas Agresta .5 Custodian	Pending Criminal History Clearance – 06/30/2022	Custodian – Maintenance Step 1 \$23,322.50 pro rata

<b><i>Central Office</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Michele Rainere Financial Analyst	Pending Criminal History Clearance – 06/30/2022	Non-Bargaining Unit Position \$75,000 pro rata

#### **RESOLUTION P-4 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE DATES</b>
Chelsea Corrado	Teacher of Students with Disabilities, TMS	Staff Developer – Gifted and Talented	Pending recommendation of replacement – 06/30/22
Dana Falcicchio	Per-Diem Substitute Teacher	Teacher of Students with Disabilities/Non-Tenurable – Leave Replacement, TMS  MA+32, Step 9 \$83,349 pro rata	11/01/21 – 06/30/22
David Cord	Teacher of Health & Phys. Education, THS Start Date: 09/01/2021	Teacher of Health & Phys. Education, THS Start Date: 10/11/2021	As noted.
Jaimie Patulot	4 <sup>th</sup> Grade Teacher – Leave Replacement, Smith 09/01/2021 – 11/19/2021	4 <sup>th</sup> Grade Teacher – Leave Replacement, Smith 09/01/2021 – 03/18/2021  Per-Diem Substitute Teacher 03/21/2021 – 06/30/2022	As noted.
Mario Cofini	Supervisor of Buildings and Grounds, Start Date: 11/14/2021	Supervisor of Buildings and Grounds, Start Date: 11/01/2021	As noted.
Minjoo Park	Teacher of Mathematics, THS MA+32, Step 12 \$97,449	Teacher of Mathematics, THS MA+48, Step 12 \$98,049	09/01/21 – 06/30/22



**RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

<b><u>Scoreboard/ Site Supervision / Crowd Control / Gate:</u></b>		
<b><u>Rates:</u></b>		
Scoreboard Operator: \$65 Site Supervision: \$70 Crowd Control: \$60 Ticket Taker: \$55		
Jerry Burdy	Eric Quaranti	Ken Berman
Chris DeVries	Isaac Smith	Michael Carrasquilla
Dana Bianchi	Jeff Koehler	Michael Hegarty
Danielle Katz	Kris Kristian	Sharon Strompf
Deana Salamone	Matthew Mirabito	Demetria Mavric
Devin Feeney	Megan Williams	Brielle Heitman
Brian Calabrese	Peter Toale	Justin Arlington
Michele Tavares	Patricia Mihalio	Arnold Almaguer
Bill Jaeger	Dave Cord	Mike Donahue
Mike Vicchio	Michael Holl	Aziza Solis
	Patricia Mihalio	

**Assistant Marching Band Director:**

John Marino Fugaban – Start Date: Pending Criminal History Clearance

**Volunteer Coaches:**

MS Cross Country – Mike Vicchio

JV Soccer – Benjamin Gordon

**RESOLUTION P-6 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2637**

BE IT RESOLVED that the Board, in accordance with Article VI., C. of the Teachers' contract, grants Employee #2637, an unpaid child rearing leave of absence, effective, November 15, 2021, inclusive of FMLA/FLA, through January 7, 2022.

**RESOLUTION P-7 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2490**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2490, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, December 24, 2021, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through May 31, 2022.

**RESOLUTION P-8 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1581**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1581, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 26, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022.

**RESOLUTION P-9 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1290**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1290, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 24, 2022, to be followed by a paid

disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022 (ten weeks) and September 1, 2022 through September 15, 2022 (two weeks), followed by an unpaid child-rearing leave of absence for the 2022-2023 school year.

**RESOLUTION P-10 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2016**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2016, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 18, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 10, 2022.

**RESOLUTION P-11 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1525**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1525, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 31, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through April 1, 2022.

**RESOLUTION P-12 APPROVAL OF SIXTH PERIOD ASSIGNMENT**

BE IT RESOLVED that the Board approves Michelle Zanoria to receive a Sixth Period Assignment with a stipend based on one-sixth of her annual salary for the 2021-2022 school year.

**RESOLUTION P-13 APPROVAL OF FACULTY SALARY RECLASSIFICATIONS FOR FALL 2021**

BE IT RESOLVED that the Board approves the following salary reclassifications retroactive to September 1, 2021 for the following faculty members based on graduate credit obtained in accordance with the negotiated contract between the Board and the Tenafly Education Association on behalf of teachers:

LAST NAME	FIRST NAME	FROM	LINE	TO	LINE	SALARY
Alesandro	Fabian	MA+16	14	MA+32	14	\$103,949
Avanzato	Samara	MA+16	5	MA+32	5	\$68,724
Barbiere	Jacqueline	MA+8	7	MA+16	7	\$70,724
Brown	Amanda	BA	7	BA+16	7	\$65,024
Coyle	Eleni	MA+32	14	MA+60	14	\$104,999
Eliscu	Matthew	MA+16	10	MA+32	10	\$91,449
Fitzgerald	Cheryl	MA+16	14	MA+32	14	\$103,949
Levine	Samantha	MA	6	MA+16	6	\$67,724
Lieberman	Rachel	BA	6	MA	6	\$67,124
Meluso	Christina	MA+48	11	MA+60	11	\$95,499
Moger	Stephen	MA	14	MA+32	14	\$103,949
Mui	Courtney	MA	6	MA+16	6	\$67,724
OH	Amy	MA	10	MA+16	10	\$84,049
Park	Esther	MA+16	5	MA+32	5	\$68,724
Roux	Michelle	MA	5	MA+16	5	\$65,224
Scanlon	Matthew	MA+16	14	MA+32	14	\$103,949

Suter	Kathryn	MA+16	14	MA+32	14	\$103,949
Tak	Jean	MA	8	MA+16	8	\$73,949
Weissenborn	Cortney	MA	3	MA+16	3	\$62,724
Yegelwel	Samara	BA	3	BA+16	3	\$58,524
Zanoria	Michelle	BA	7	MA	7	\$70,124

**ADMINISTRATION**

**RESOLUTION A-1 SECOND READING OF POLICY 1648.13**

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

Policy 1648.13 - School Employee Vaccination Requirements (M) (New)

**RESOLUTION A-2 APPROVE SUSPENSION OF BYLAW 0131 AND ADOPT POLICY 2425 ON FIRST READING**

BE IT RESOLVED that the Board of Education approve suspend Bylaw 0131 and adopt Policy 2425 on first reading.

Policy 2425 - Emergency Virtual or Remote Instruction Program (M) (new)

**RESOLUTION A-3 ANNUAL APPROVAL OF UNIFORM STATE MEMORANDUM OF AGREEMENT (MOA) BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS**

WHEREAS, the Tenafly Public School District Superintendent of Schools and the Chief of the Tenafly Police Department met on October 8, 2021 to have an annual review of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

WHEREAS, no further recommendations for changes were deemed necessary,

THEREFORE, BE IT RESOLVED that the Tenafly Board of Education approves the Uniform State Memorandum of Agreement 2021-22, and that five (5) signed copies of an annual *Update Form*, five (5) copies of the Board Resolution, and five (5) copies Emergency Contact List be forwarded to the County Superintendent of Schools for signature and forwarding to the County Prosecutor for approval and processing.

**CURRICULUM**

**RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS**

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the attached report.

**RESOLUTION C-2 APPROVAL OF FIELD TRIP FOR ALL SCHOOLS**

BE IT RESOLVED that the Tenafly Board of Education approve the field trips of Tenafly High School Girls' Softball Team to attend the team building and training trip to Cocoa Beach, Florida from March 23-27, 2022 during pre-season training. Tenafly High School to attend Rockleigh Country Club on June 1, 2021 for Prom. Tenafly High School to attend Merkin Concert Hall in NYC on 10/16/2021 and Montclair State University on 10/13/2021. Tenafly Middle School to attend High Exposure on November 3, 2021. Tenafly Middle School to attend Sterling Mines on October 8, 15, and 22 of 2021.

**RESOLUTION C-3 APPROVAL OF ANNUAL PROGRAM FOR EMERGENCY VIRTUAL OR REMOTE INSTRUCTION**

BE IT RESOLVED that the Tenafly Board of Education approve [the Annual program for emergency virtual or remote instruction](#). In accordance with P.L.2020, c.27, which in part requires each, school district to annually submit a proposed program for emergency virtual or remote instruction to the New Jersey Department of Education. This law provides for the continuity of instruction in the event of a public health-related district closure by permitting the district to utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9.

**SPECIAL EDUCATION**

**RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#922) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**RESOLUTION S-2 APPROVAL OF TEN MONTH PROGRAM 2021-2022**

BE IT RESOLVED that the Board of Education approve the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#903	Windward School	Private	\$64,400.00 Parental Reimbursement

**FINANCE**

**RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR SEPTEMBER 2021**

BE IT RESOLVED that the [Board Secretary’s](#) report for the month of September 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER’S REPORT FOR SEPTEMBER 2021**

BE IT RESOLVED that the [Treasurer’s report](#) for the month of September 2021 be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-3 TRANSFERS FOR SEPTEMBER 2021**

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated September, 2021, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.

**RESOLUTION F-4 APPROVAL OF BILLS FOR SEPTEMBER 24, 2021 THROUGH OCTOBER 14, 2021**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$4,593,875.82 for September 24, through October 14, 2021, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$116,816.19
(11)	General Current Expense	\$3,899,482.92
(12)	Capital Outlay	\$456,671.87
(20)	Special Revenue Funds	\$9,564.34
(30)	Capital Projects Funds	
(40)	Debt Service Funds	\$101,121.75
(50)	Enterprise Fund	\$6,811.30
(55)	Preschool Program Fund	\$3,407.45
(60)	Trust and Agency Funds	
	<b>TOTAL</b>	<b>\$4,593,875.82</b>

**RESOLUTION F-5 PAYROLL FOR SEPTEMBER 2021**

BE IT RESOLVED that the regular payroll for September 2021 be and hereby is approved for payment as follows:

<b>PAYROLL</b>	
<b>Date</b>	<b>Amount</b>
9/10/21	\$2,202,976.50
9/30/21	\$2,190,305.20

**RESOLUTION F-6 APPROVAL OF MODIFICATION OF SEPTEMBER, 2021 F-10 RESOLUTION TO AMEND THE 403(b) AND 457 PLANS TO ALLOW FOR ROTH DEFERRAL CONTRIBUTIONS**

BE IT RESOLVED, that the Tenafly Board of Education, heretofore has established the District 403(b) and 457 Plans (“the Plan”) for the benefit of its eligible employees; and

NOW, THEREFORE, BE IT RESOLVED the Board approves revising the prior months’ resolution to amend the 403b and 457 plans to allow Roth deferral contributions. This option is available to all participants eligible for the 403b and 457 Plans and all vendors approved by the Tenafly Board of Education. The total cost to be invoiced by P&A Retirement Plan Services Inc. to amend the 403b and 457 Plans is \$195. RBC Wealth Management has offered to pay the \$195.00 cost. Tenafly will instruct P&A Retirement Plan Services Inc. to invoice RBC Wealth Management.

**RESOLUTION F-7 APPROVAL TO ACCEPT THE ARP (AMERICAN RESCUE PLAN) ESSER FUNDS**

BE IT RESOLVED that the Tenafly Board of Education applies for and accepts the following funds allocated under the American Rescue Plan Elementary and Secondary Schools Emergency Relief Act (ARP ESSER) for the funding period of July 1, 2021 through June 30, 2023, with remaining funds available for carry over into the next fiscal year for a complete period of availability through September 30, 2024, available pending approval of the November 24<sup>th</sup> application:

Total ARP ESSER Mandatory Subgrant Award:	\$1,319,593
Accelerated Learning Coaching and Educator Support Grant:	\$ 290,808
Evidence-Based Summer Learning and Enrichment Activities Grant:	\$ 40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant:	\$ 40,000
Mental Health Support Staffing Grant:	\$ 45,000
<b>Total Allocation of ARP ESSER Funds:</b>	<b>\$1,735,401</b>

**\*\*RESOLUTION F-8 APPROVAL FOR EMERGENCY FLOOD DAMAGE PROPOSAL FOR PROFESSIONAL ENGINEERING SERVICES AT SMITH ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approves the proposal from EI Associates for professional engineering investigation and preliminary design phase services estimated at \$ 15,000 for the flood damage at Smith Elementary School. The district will file an insurance claim for this expenditure.

**RESOLUTION F-9 APPROVAL OF THE UPDATED STANDARD OPERATING PROCEDURES (SOP) GUIDE**

BE IT RESOLVED that the Tenafly Board of Education approves the [Standard Operating Procedures](#) (SOP) Guide to serve as a reference manual to ensure that the district complies with budgetary/financial responsibilities and with school system regulations.

**RESOLUTION F-10 APPROVAL OF THE DISTRICT PURCHASING MANUAL**

BE IT RESOLVED that the Tenafly Board of Education approves the [District Purchasing Manual](#) for 2021-2022.

**RESOLUTION F-11 APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF TENAFLY AND THE TENAFLY BOARD OF EDUCATION FOR A SCHOOL RESOURCE OFFICER**

BE IT RESOLVED that the Tenafly Board of Education approves an addendum to the 2014-2017 school years [shared service](#) agreement with the Borough of Tenafly for a School Resource Officer for the 2021-22, 2022-23 school years.

**RESOLUTION F-12 APPROVE PURCHASE OF LAPTOPS FROM DELL TECHNOLOGIES**

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 154 Dell Latitude 5520 laptops at \$1,320.00 each and 80 USB Slim DVD +/- RW Drive-DW316 at \$39.99 each for a total amount of \$206,479.20. Contract: Dell NASPO Computer Equipment PA-State of NJ Contract Code C000000005003.

**RESOLUTION F-13 APPROVE SHI INTERNATIONAL CORPORATION FOR SOFTWARE TECHNOLOGY**

BE IT RESOLVED that the Tenafly Board of Education approve SHI International Corporation for the purchase of Check Point firewall, antivirus, anti-spam and ransomware protection software

technologies in the amount of \$116,838.88. Contract: NJ Edge-EdgeMarket-TeCHS Full Catalog – Contract #269EMCPS-21-001-EM-SHI.

**RESOLUTION F-14 APPROVE TECHNOLOGY TO NONPUBLIC SCHOOLS**

BE IT RESOLVED that the Tenafly Board of Education approves the following technology that will be provided to the nonpublic schools to be purchased from the 2021-22 state nonpublic funding:

SCHOOL	ITEM	PRICE	VENDOR
THE IDEA SCHOOL	Wireless color printers & Microsoft surface laptops	\$1,180.59	CDW-G
LUBAVITCH ON THE PALISADES	Samsung Galaxy Tablet and Viewsonic Viewboard	\$3,160.41	CDW-G

*Motion was made to approve the Resolutions by consent agenda  
 Moved: Ms. Newman Second: Mr. Aronson  
 All in Favor*

<i>Resolutions – P-1–P-13, A-1-A-3, C-1-C-3, S-1-S-2, F-1-F-14 (F-8 was voted on at the October 10<sup>th</sup> Board meeting</i>				
<i>Moved: Ms. Israeli Miller</i>			<i>Second: Mr. Salaski</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

**18. New Business**

- SAAC and Playground Supervision – SD provided information about incidents on playground with children in SAAC with children outside of SAAC. EM oversees SAAC. SAAC supervision has been challenging on the playgrounds. Collaborative group felt parents would want to be on playgrounds at dismissal, and SAAC supervisors would be there from 3:40 pm - 6 pm where the playgrounds would be reserved during this time. Sectioning off the playgrounds maybe problematic in certain incidences as other recreation games may interfere with the playground safety while taking care of SAAC children. Circumstances are affected the next day when parents bring forward situations, which sometimes could be a HIB situation so challenging and incidents being more complicated.
  - Board members inquired and commented. Board consensus was limiting playgrounds to SAAC to 3:40 – 6 pm. Administration will review and monitor time frames to maneuver in a reasonable way for the board to accept.

19. **Public Comment**

- Mr. Ackerman commented he feels the way the board going about dealing with racism is floored. The trainer, Bonnie Cushing, does not train properly and very racist. He recommended another person as an alternative. Mr. Ackerman has requested to see the unsigned agreement for his review thru an OPRA request. SD has commented that the contract has a deficient item which when received the contract would be signed.

*Meeting adjourned at 11:12 p.m.  
Moved: Ms. Meytes Second: Mr. Aronson  
All in Favor*

Respectfully submitted,

*Victor J. Anaya*

Victor J. Anaya  
School Business Administrator/ Board Secretary



TENAFLY BOARD OF EDUCATION  
**REPORT OF BOARD COMMITTEES**

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Joint Use Committee Meeting  
NAME OF THE CHAIRPERSON: Jocelyn Schwarz  
DATE & HOUR OF MEETING: October 7, 2021 LENGTH OF MEETING: ~1 hour  
BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Jane Juhng, Mark Aronson, Mike Wilderman  
ADMINISTRATORS: Shauna DeMarco, Victor Anaya, Bob Caputo, Mario Cofini, William Breakfield  
BOROUGH OFFICIALS: Mark Zinna, Jimmy Homs, Adam Michaels, Dan Park

SUBJECTS(S) DISCUSSED:

**Addition of two (2) access points in the McCandless Room – and general IT update**

All new access points have been installed and configured in the borough. They now just need 2 more for the McCandless Room and are awaiting a quote. Bob will discuss with Jimmy how they'd like guests to be able to access the network (whether it should be password protected and any other logistics).

Bob raised a few other outstanding questions/issues for consideration:

\*the borough currently uses the district's fiber from Smith and Stillman to Borough Hall. Right now, the district doesn't need it, but Bob suggested the borough look into securing their own so they are not in a bind if/when the district needs it back. Mayor Zinna will discuss with Jimmy and the council

\*new horns for the lightening detection system will be in soon and should be installed in the next 2 weeks.

\*the district is currently assessing our email server and if we are going to make a change. Any change that the district makes would make sense for the borough to make as well. Bob will share more as they get further into the process. In the meantime, there will be upgrades needed for our existing system which will result in it being down for some time. Bob will coordinate with the borough to be sure this is done at a mutually convenient time.

\*a transformer at THS needs to be changed (it was damaged during Ida). This will cause our systems to go down so Bob will coordinate with Jimmy and the chief to ensure it is done at a time that is the least disruptive to their work. Mario suggested that while they are doing that, if there is an HVAC system in that room, that would be a good time for that to be serviced as well.

We discussed the idea of the borough budgeting 1 FTE for an IT person and if there is a need for it. Bob is going to look at our response times for their help desk tickets and assess if there is a demonstrated need. His suggestion was that if the borough went ahead with this, it should be a district employee in Bob's

1. department which the borough pays for.

**Tennis Court Locks**

The borough received a quote for \$7,000 to put better locks on the municipal courts and would like the district to share the cost as our THS students use those courts. Shauna is going to look into this on our end and will then connect Joe with Jamie at the rec department to discuss. It was also suggested that we look at

2. all facilities to create some consistency.

**Downtown revitalization forum for students**

The borough expressed thanks to Jim Morrison and John Fabbo for working with them to get our students involved in their downtown revitalization efforts. They will be holding a student forum for both TMS and THS (separately) on 10/22 and have sent out surveys to our students from which they are already receiving

3. feedback.

---

**Student food insecurity and opportunities**

- This has been very successful in the past and there was discussion as to whether there is still a need for the program. We do believe there is, but the messaging may need to be shifted to attract the families in need. A variety of ideas were discussed, and Adam will continue to work on this program and apply for grant money.
4. money.

---

**Crossing guard at Knickerbocker and Christie**

- The permanent crossing guard for that spot was on medical leave and the position was filled with sub crossing guards and/or police officers. This resulted in there being a few lapses in coverage. Since the guard will be out on leave for a while longer, they have assigned a new crossing guard to that position.
5. guard will be out on leave for a while longer, they have assigned a new crossing guard to that position.

---

**Follow up on SRO Contract**

- The few outstanding issues have been corrected and the contract has been approved by the borough and will now be added to the district agenda for approval on 10/18.
6. will now be added to the district agenda for approval on 10/18.

---

**Additional updates not on the agenda**

SACC program heads up – there have been some issues this year, so the district is considering closing our school playgrounds to families/students outside of SACC from 3:30-6pm.

Borough Welcoming Committee info will be included in a district newsletter to be sure new residents are aware of the committee.

Pride/rainbow benches – these benches are a universal place of comfort and safety. The borough has approved placing one in Huyler Park and the Tenafly Pride group would also like to place one at each of the 6 schools. We should be receiving more on this from the Tenafly Pride group.

Senior Services program – The borough would like to find a way to match seniors with students who can help them rake leaves, shovel snow, and other household tasks. Shauna suggested they reach out to Mr. Morrison at THS to possibly hook up with a club.

- Boy Scout Groups – 2 different groups are currently working on their eagle scout programs. One group is doing repairs at the Churchill reserve and the other is working on improvements to the dog park.
7. doing repairs at the Churchill reserve and the other is working on improvements to the dog park.

---

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

---

ADDENDUM:

---

DATE, TIME, PLACE OF THE NEXT MEETING: TBD

---

Signed: Jocelyn Schwarz

TENAFLY BOARD OF EDUCATION  
**REPORT OF BOARD COMMITTEES**

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: October 11, 2021 LENGTH OF MEETING: ~2 hours

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman, Ed Salaski, Michelle Merchant  
Shauna DeMarco, Victor Anaya, Jim Morrison, John Fabbo, Joe Carollo, Mario

ADMINISTRATORS: Cofini, Billy Breakfield

EI ASSOCIATES: Rob Walsh, Mike Wozny, Steve Moldt

SUBJECTS(S) DISCUSSED:

### **1. Smith School assessment**

EI and our admin team made a point to share what a great job our Buildings and Grounds crew did after Ida. They worked around the clock to clean our buildings and get them ready for our students on September 9<sup>th</sup>.

The back of Smith sustained the most damage from Ida. The stairs from Leroy and the entire playground and field area are still closed off to students/families. The board approved EI to move forward with a detailed site survey to develop both short term and long-term recommendations for that space. This site survey will be covered by insurance and should be done in roughly 2 weeks. It will then take another 2 weeks for EI to develop plans/recommendations. Upon Shauna's suggestion, the committee was in agreement that the immediate priority is to determine a short-term solution that will allow the Smith community to have access to at least some of their outdoor space.

In the long-term, the biggest challenge we face is to find a way to channel the water flow away from our fields/school. One idea is to build a 2' retaining wall above the sidewalk level and extend it as far down as possible. This could help to develop a pathway for the water into the street rather than onto our fields. EI also needs to look more closely at our existing drainage system and determine what water flow it can handle. Further detailed plans/recommendations will be presented as soon as possible. We are unsure at this time what work will be covered by insurance.

### **2. LFRP (5-year planning document) and District Wide Assessment**

The complete District Wide Assessment, which looks at all areas of our buildings and grounds, is not yet complete. The LFRP (a 5-year planning document) will be formalized as soon as the District Wide Assessment is complete. Unfortunately, pricing projects has been challenging due to supply chain issues, so EI is still trying to pull everything together. Once complete, this will become a living document including all warranties, indicating when work was completed, etc.

EI did provide a handout outlining the projects and associated costs they feel need to be addressed in the next 1-5 years or 5-7 years to help us determine what can be done in the summer of 2022. Those decisions need to be made asap to ensure that we have enough time to go out to bid and secure the materials necessary. Their recommendation is to address anything that is a life/safety issue and ventilation first. The committee asked that EI put packages together outlining the work they'd recommend we do if we have \$3 million to spend in the '22-'23 budget. Separately, our internal administrative team will meet to identify their priorities (a few mentioned in the meeting include the TMS locker rooms, THS gym lighting, and Smith school windows). Those recommendations will all be considered by the board at our retreat on October 27 to determine how we'd like to proceed. We will

also need to keep in mind that we will have roughly \$500,000 available to us in ESSER II money to spend on ventilation.

EI still needs to assess the Geissenger Field House, bridge by TMS and sidewalk from TMS to THS.

### **3. Update on summer concrete/paving work**

EI was very appreciative and complimentary of the work Murray did.

Mackay – the 2 sets of stairs by the drop off area still need to be finalized. All other work is complete.

Maugham – the sidewalk corner by the parking lot still needs to be fixed. All other work is complete.

Stillman – the dumpster enclosure will be done soon. All other work is complete.

TMS – All work is complete. Ruts in the field caused by trucks need to be repaired.

THS – All projects complete.

Geissinger Field – Fence is complete. Still need to finish paving.

### **4. Update on problematic air conditioning systems in the new wing of TMS and THS**

There are a total of 41 Honeywell air conditioning units in TMS and THS that are in need of replacement. They are old and no longer working properly. It will cost \$1.5 million to replace all of them. We could try to repair them for \$250,000 but there is no guarantee that that will solve the problem. This project will be considered when discussing our '22-'23 priorities.

### **5. Update on resident's fence near Smith school**

We did not get to this agenda item.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

---

ADDENDUM:

---

DATE, TIME, PLACE OF THE NEXT MEETING: December 6, 2021

---

Signed: Jocelyn Schwarz