



WORK SESSION MEETING of the Tenafly Board of Education

Tuesday, January 19, 2021

Tenafly High School Media Center

19 Columbus Drive
Tenafly, NJ 07670

NOTICE OF WORK SESSION BOARD MEETING VIA ZOOM - Please Take Notice that the Work Session Meeting of the Board of Education of January 19, 2021 will take place at THS Media Center and conducted as a virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. No formal action will be taken.

The community may join the Zoom Meeting at <https://zoom.us/j/99734826177> from a computer or mobile device. The public may attend the meeting in person. Gov. Murphy's order is to allow 25 people in the space. Sixteen (16) of the 25 are Board of Education Members, Administration and Staff. Nine (9) members of the public may attend on a first come first serve basis. Others will be placed in a classroom with a live stream of the meeting. Social distancing and wearing of a facemask will be strictly enforced.

Board of Education

Ms. Jocelyn Schwarz, President
Ms. Jane Juhng, Vice President
Mr. Mark Aronson
Ms. Inbal Israeli Miller
Ms. Michelle Merchant
Ms. Yelena Meytes
Ms. Paula Newman
Mr. Edward J. Salaski
Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

2020-2021 High School Students Representatives to the Board

Kira Baltaytis, Senior
Jessica Lee, Junior

1.	OPEN SESSION	
2.	<p>CLOSED SESSION – 7:15 p.m. Board will enter into Closed Session immediately</p> <ul style="list-style-type: none"> Proposed Personnel Resolutions Proposed Special Education Resolutions <p>Other Proposed Resolutions that fall into Closed Session pursuant to applicable NJ Statute</p>	
3.	<p>OPEN SESSION – 8:00 p.m. Work Session Meeting No formal action will be taken</p>	
4.	<p>CALL TO ORDER</p> <ul style="list-style-type: none"> Adequate Notice Statement Roll Call Pledge of Allegiance 	<p>J. Schwarz J. Schwarz C. Nardino J. Schwarz</p>
5.	<p><u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
6.	<p><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
7.	<p><u>PRESENTATION(S)/REPORTS</u></p> <ul style="list-style-type: none"> District Restart Committee Update 	
8.	<p>COMMITTEE DISCUSSIONS</p> <ul style="list-style-type: none"> Finance/Alternative Revenue Communications/Policies Facilities/Athletics/Co-Curricular Curriculum/Technology Joint Use Sustainability Negotiations 	<p><u>2021 BOE Chair</u> -Ed Salaski -Paula Newman -Jocelyn Schwarz -Jane Juhng -Jocelyn Schwarz -Mark Aronson -Jocelyn Schwarz</p>

9.	UPDATES ON RELATED GROUPS (as/if applicable) <ul style="list-style-type: none">• BOE Liaisons (Legislative Chair, CAP, TEF, District Restart Committee, Health Professionals/Administrators Roundtable, etc.)• Board Representative at Recent HSA/Superintendent Council Meeting• Board Representative at the Diversity Committee Meeting• Student Representatives' Work
10.	PROPOSED RESOLUTIONS FOR JANUARY 25, 2021 BOE REGULAR MEETING <ul style="list-style-type: none">• Administration Resolutions• Curriculum Resolutions• Finance Resolutions
11.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY</u> (AGENDA AND NON-AGENDA ITEMS) Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.
12.	<u>NEW BUSINESS</u> <ul style="list-style-type: none">•
13.	ADJOURN TO CLOSED SESSION (if needed)
14.	ADJOURNMENT

MOTION TO ENTER INTO CLOSED SESSION ON JANUARY 19, 2021

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.

2.) The confidential subject matter to be discussed is as follows:

- ♦ Legal Matters
- ♦ Personnel Matters
- ♦ Student Matters

3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

ORGANIZATION

RESOLUTION O-1	APPROVAL TO APPOINT DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION
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PERSONNEL

RESOLUTION P-1	RESIGNATION AND RETIREMENTS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	HIRES
RESOLUTION P-4	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR
RESOLUTION P-6	LEAVE OF ABSENCE FOR 2 nd GRADE TEACHER AT SMITH
RESOLUTION P-7	JOB DESCRIPTION
RESOLUTION P-8	APPROVAL OF 2021 SUMMER SCHOOL STAFF
RESOLUTION P-9	APPROVAL OF PARAPROFESSIONAL TOILETING STIPEND
RESOLUTION P-10	LEAVE OF ABSENCE FOR 19-HOUR PARAPROFESSIONAL AT MACKAY
RESOLUTION P-11	LEAVE OF ABSENCE FOR 19-HOUR PARAPROFESSIONAL AT STILLMAN
RESOLUTION P-12	LEAVE OF ABSENCE FOR SUPERVISOR OF SECONDARY CURRICULUM AND INSTRUCTION
RESOLUTION P-13	APPROVAL OF PLACEMENT OF STUDENT TEACHERS
RESOLUTION P-14	APPROVAL OF EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS
RESOLUTION P-15	APPROVAL OF QUANTITATIVE MERIT PAY CRITERIA

ADMINISTRATION

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
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CURRICULUM

RESOLUTION C -1	ADOPT THE HIGH SCHOOL PROGRAM OF STUDIES
RESOLUTION C -2	ADOPT THE MIDDLE SCHOOL PROGRAM OF STUDIES
RESOLUTION C -3	ADOPT THE ELEMENTARY SCHOOL PROGRAM OF STUDIES
RESOLUTION C -4	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021

FINANCE

RESOLUTION F-1	TREASURER'S REPORT FOR OCTOBER 2020
RESOLUTION F-2	BOARD SECRETARY'S REPORT FOR OCTOBER 2020
RESOLUTION F-3	TREASURER'S REPORT FOR NOVEMBER 2020
RESOLUTION F-4	BOARD SECRETARY'S REPORT FOR NOVEMBER 2020
RESOLUTION F-5	TREASURER'S REPORT FOR DECEMBER 2020
RESOLUTION F-6	BOARD SECRETARY'S REPORT FOR DECEMBER 2020
RESOLUTION F-7	TRANSFERS FOR DECEMBER 2020
RESOLUTION F-8	APPROVAL OF BILLS FOR DECEMBER 10 THROUGH DECEMBER 31, 2020
RESOLUTION F-9	APPROVAL OF BILLS FOR JANUARY 1, 2021 THROUGH JANUARY 19, 2021
RESOLUTION F-10	PAYROLL FOR DECEMBER 2020
RESOLUTION F-11	APPROVAL TO APPROPRIATE FY 2019-2020 SPECIAL EDUCATION EXTRAORDINARY AID
RESOLUTION F-12	APPROVAL PROPOSAL FROM EI ASSOCIATES FOR PROFESSIONAL ENGINEERING SERVICES

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