



WORK SESSION MEETING of the Tenafly Board of Education

Monday, March 8, 2021

Tenafly High School Media Center

19 Columbus Drive
Tenafly, NJ 07670

NOTICE OF WORK SESSION BOARD MEETING VIA ZOOM - Please Take Notice that the Work Session Meeting of the Board of Education of March 8, 2021 will take place at THS Media Center and conducted with both in-person and virtual accessibility. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. Formal action will be taken.

The community may join the Zoom Meeting at <https://zoom.us/j/99734826177> from a computer or mobile device. The public may attend the meeting in person subject to space limitations caused by social distancing and the need to accommodate the Board members and district administrators. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distant and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

Board of Education

Ms. Jocelyn Schwarz, President
Ms. Jane Juhng, Vice President
Mr. Mark Aronson
Ms. Inbal Israeli Miller
Ms. Michelle Merchant
Ms. Yelena Meytes
Ms. Paula Newman
Mr. Edward J. Salaski
Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

2020-2021 High School Students Representatives to the Board

Kira Baltaytis, Senior
Jessica Lee, Junior

1.	<p>CLOSED SESSION – 7:15 p.m. Board will enter into Closed Session immediately</p> <ul style="list-style-type: none"> • Proposed Personnel Resolutions • Proposed Special Education Resolutions <p>Other Proposed Resolutions that fall into Closed Session pursuant to applicable NJ Statute</p>	
2.	<p>OPEN SESSION – 8:00 p.m. Work Session Meeting No formal action will be taken</p>	
3.	<p>CALL TO ORDER</p> <ul style="list-style-type: none"> • Adequate Notice Statement • Roll Call • Pledge of Allegiance 	<p>J. Schwarz J. Schwarz C. Nardino J. Schwarz</p>
4.	<p><u>PRESENTATION(S)/REPORTS</u> At the March 8, 2021 BOE Meeting</p> <ul style="list-style-type: none"> • District Restart Plan – Phase 2 <p>At the March 15, 2021 BOE Meeting</p> <ul style="list-style-type: none"> • Preliminary Budget Presentation 	<p>S. DeMarco C. Nardino/ S. DeMarco/ E. Mamman</p>
5.	<p><u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
6.	<p><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	

7.	<p>COMMITTEE DISCUSSIONS</p> <ul style="list-style-type: none"> • Finance/Alternative Revenue • Communications/Policies • Facilities/Athletics/Co-Curricular • Curriculum/Technology • Joint Use • Sustainability • Negotiations 	<p><u>2021 BOE Chair</u></p> <ul style="list-style-type: none"> -Ed Salaski -Paula Newman -Jocelyn Schwarz -Jane Juhng -Jocelyn Schwarz -Mark Aronson -Jocelyn Schwarz
8.	<p>UPDATES ON RELATED GROUPS (as/if applicable)</p> <ul style="list-style-type: none"> • BOE Liaisons (Legislative Chair, CAP, TEF, District Restart Committee, Health Professionals/Administrators Roundtable, etc.) • Board Representative at Recent HSA/Superintendent Council Meeting • Board Representative at the Diversity Committee Meeting • Student Representatives' Work 	
9.	<p><u>NEW BUSINESS</u></p> <ul style="list-style-type: none"> • None at this time 	
10.	<p>PROPOSED RESOLUTIONS FOR MARCH 15, 2021 BOE REGULAR MEETING</p> <ul style="list-style-type: none"> • Administration Resolutions • Curriculum Resolutions • Finance Resolutions 	
11.	<p><u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u> Guests may address the BoE on any item <i>listed or not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
12.	<p>ADJOURN TO CLOSED SESSION (if needed)</p>	
13.	<p>ADJOURNMENT</p>	

MOTION TO ENTER INTO CLOSED SESSION ON MARCH 8, 2021

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,
WHEREAS, the Board has found the action described below to be necessary and proper,
NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Work Session Meeting scheduled for March 8, 2021:

PERSONNEL

RESOLUTION P-1	STAFF/POSITION RECLASSIFICATION
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RESOLUTION P-1 STAFF/POSITION RECLASSIFICATION

BE IT RESOLVED that the Board approves the following reclassification:

NAME	FROM	TO	EFFECTIVE DATES
Caitlin Schiano	3 rd Grade Teacher, Leave Replacement/ Non-Tenurable, Maugham	Kindergarten Teacher, Leave Replacement/ Non-Tenurable, Maugham	03/15/21 – 06/30/21

ADMINISTRATION

RESOLUTION A-1	FIRST AND FINAL READING OF POLICY 1648 AND POLICY 1648.02
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RESOLUTION A-2 FIRST AND FINAL READING OF POLICY

BE IT RESOLVED that the Board of Education will have the first and final reading of the following policies:

Policy 1648 Restart and Recovery Plan (M) (revised)

Policy 1648.02 Remote Learning Options for Families (M) (revised)

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Meeting scheduled for March 15, 2021:

PERSONNEL

RESOLUTION P-1	APPROVAL OF SUBSTITUTES
RESOLUTION P-2	APPROVAL OF FACULTY SALARY RECLASSIFICATIONS FOR SPRING 2021
RESOLUTION P-3	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR
RESOLUTION P-5	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-6	LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT TMS
RESOLUTION P-7	LEAVE OF ABSENCE FOR SECRETARY AT CENTRAL OFFICE
RESOLUTION P-8	LEAVE OF ABSENCE FOR ELEMENTARY SCHOOL TEACHER AT SMITH
RESOLUTION P-9	LEAVE OF ABSENCE FOR LIBRARY MEDIA SPECIALIST AT MACKAY - AMENDED
RESOLUTION P-10	RETIREMENT

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
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SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021
RESOLUTION S-2	APPROVAL OF SEMI CORRECTIVE ACTION PLAN FY 2022
RESOLUTION S-3	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE* Placeholder

FINANCE

RESOLUTION F-1	APPROVAL TO ADOPT PRELIMINARY BUDGET FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-2	APPROVAL OF MAXIMUM TRAVEL EXPENDITURES FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-3	BOARD SECRETARY'S REPORT FOR FEBRUARY 2021
RESOLUTION F-4	TREASURER'S REPORT FOR FEBRUARY 2021
RESOLUTION F-5	TRANSFERS FOR FEBRUARY 2021
RESOLUTION F-6	APPROVAL OF BILLS LIST
RESOLUTION F-7	PAYROLL FOR FEBRUARY 2021

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