



BUDGET HEARING / REGULAR PUBLIC MEETING of the Tenafly Board of Education

Monday, April 26, 2021

Tenafly Board of Education

Tenafly High School Media Center

19 Columbus Drive

Tenafly, NJ 07680

NOTICE OF BUDGET HEARING / REGULAR PUBLIC BOARD MEETING VIA ZOOM - Please Take Notice that the Budget Hearing / Regular Public Meeting of the Board of Education of April 26, 2021 will take place at THS Media Center and conducted as a virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. Formal action will be taken.

The community may join the Zoom Meeting at <https://zoom.us/j/99734826177> from a computer or mobile device. The public may attend the meeting in person subject to space limitations caused by social distancing and the need to accommodate the Board members and district administrators. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distant and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

Board of Education

Ms. Jocelyn Schwarz, President

Ms. Jane Juhng, Vice President

Mr. Mark Aronson

Ms. Inbal Israeli Miller

Ms. Michelle Merchant

Ms. Yelena Meytes

Ms. Paula Newman

Mr. Edward J. Salaski

Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary

Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction

Mr. Ernie Turner, Acting Business Administrator

Ms. Danielle Diaz, Human Resources Manager

2020-21 High School Students Representatives to the Board

Kira Baltaytis, Senior

Jessica Lee, Junior

1.	CLOSED SESSION – 7:15 p.m. – Board will enter into Closed Session immediately	
2.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken	
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Schwarz J. Schwarz S. DeMarco J. Schwarz
4.	4a) <u>Closed Executive Meeting Minutes</u> of March 8, 2021 4b) <u>Work Session Minutes</u> of March 8, 2021 4c) <u>Closed Executive Session Minutes</u> of March 15, 2021 4d) <u>Budget Retreat Meeting Minutes</u> of March 15, 2021 4e) <u>Closed Session Board Retreat Meeting Minutes</u> of March 29, 2021 4f) <u>Board Retreat Meeting Minutes</u> of March 29, 2021	
5.	BOARD CORRESPONDENCE • None	
6.	PRESENTATION(S)/REPORTS • None	
7.	<p><u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
8.	<p><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
9.	Board President's Report	J. Schwarz
10.	Superintendent Report	S. DeMarco

11.	Assistant Superintendent Curriculum & Instruction Report <ul style="list-style-type: none"> • NJ State Learning Assessments • School Performance Reports 	E. Mamman	
12.	Acting Business Administrator's Report	E. Turner	
13.	Student Representatives' Report	K. Baltaytis/ J. Lee	
14.	<u>Board Committees</u> <ul style="list-style-type: none"> ♦ Communications/Policy ♦ Curriculum/Technology ♦ Facilities/Athletics/Co-Curricular ♦ Finance & Alternative Revenue ♦ Joint Use ♦ Sustainability 	<u>Past / Future Meeting Dates</u> Mar 23/ May 17/ July 12 April 26 /June 14/ Aug 23 April 14 / June 7 Mar 15/ April 19 / May 24 TBA TBA	<u>2021 BOE Chairs</u> Paula Newman Jane Juhng Jocelyn Schwarz Ed Salaski Jocelyn Schwarz Mark Aronson
15.	<u>Liaison Reports</u> <ul style="list-style-type: none"> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ Diversity Committee ♦ District Restart Committee ♦ Health Prof/Admin Roundtable 	Mar 16 / April 20 / May 18 TBA Mar 18 / April 21/ May 19 April 15 / May 13 Feb 23, 2021/ TBA Mar 2, 2021/ TBA	J. Juhng/ M. Merchant M. Merchant P. Newman M. Merchant/ Y. Meytes Pres/ VP/ M. Wilderman M.Merchant, I.Israeli-Miller E. Salaski, M. Wilderman
16.	New Business – none at this time		
17.	Action Items		
18.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u> Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
19.	<u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
20.	Adjournment		

FIRE DRILLS & SECURITY DRILLS 2020-2021 SCHOOL YEAR MARCH 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
MARCH Drills	Completed	Completed	Completed	Completed	Completed	Completed
MARCH Security Drills	Shelter-in-Place/Lockdown	Evacuation/Relocation Site	Lockdown	Shelter-in-Place/Lockdown	Lockdown	Shelter-in-Place/Lockdown

MOTION TO ENTER INTO CLOSED SESSION ON APRIL 26, 2021

WHEREAS, the Tenaflly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenaflly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session, WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Meeting scheduled for April 26, 2021:

BOARD

RESOLUTION B-1	APPROVAL OF BOARD GOALS 2021-2024
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PERSONNEL

RESOLUTION P-1	APPROVAL OF RETIREMENTS AND RESIGNATIONS
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RESOLUTION P-2	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-3	APPROVAL OF SUBSTITUTES
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-5	APPROVAL OF CONTRACTS TO CUSTODIAL/ MAINTENANCE STAFF FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-6	APPROVAL OF PARAPROFESSIONAL CONTRACTS FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-7	APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED FACULTY FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-8	APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED SECRETARIES FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-9	APPROVAL OF RENEWAL OF CONTRACT FOR NON-TENURED ADMINISTRATORS FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-10	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-11	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT MAUGHAM
RESOLUTION P-13	APPROVAL OF PARAPROFESSIONAL TOILETING STIPEND
RESOLUTION P-14	APPROVAL OF PLACEMENT OF STUDENT TEACHER
RESOLUTION P-15	APPROVAL OF 2021 HIGH SCHOOL SUMMER COLLEGE ESSAY WRITING PROGRAM AND TEACHERS
RESOLUTION P-16	HIRES
RESOLUTION P-17	APPROVAL OF 2021 SUMMER SCHOOL STAFF
RESOLUTION P-18	LEAVE OF ABSENCE FOR SUPERVISOR OF MATHEMATICS
RESOLUTION P-19	LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT THS
RESOLUTION P-20	LEAVE OF ABSENCE FOR ASSISTANT TO THE BUSINESS ADMINISTRATOR

ADMINISTRATION

RESOLUTION A-1	FIRST READING OF REGULATION 1642, POLICY 1643, POLICY 2415, POLICY 2415.02, POLICY 2415.05, POLICY 2415.20, REGULATION 2415.20, POLICY 4125, POLICY 5330.01, REGULATION 5330.01, POLICY 6360, POLICY 7425, REGULATION 7425, POLICY 8330, POLICY 9713
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CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	ACCEPTANCE OF SCHOOL PERFORMANCE REPORT
RESOLUTION C-3	APPROVAL OF THE HIGH SCHOOL PROGRAM OF STUDIES

SPECIAL EDUCATION

RESOLUTION S-1	EXTENDED SCHOOL YEAR SUMMER 2020
RESOLUTION S-2	APPROVAL OF TEN MONTH PROGRAMS 2020-2021

FINANCE

RESOLUTION F-1	APPROVAL TO ADOPT THE BUDGET FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-2	BOARD SECRETARY'S REPORT FOR MARCH 2021
RESOLUTION F-3	TREASURER'S REPORT FOR MARCH 2021
RESOLUTION F-4	TRANSFERS FOR MARCH 2021
RESOLUTION F-5	APPROVAL OF BILLS FOR MARCH 11, 2021 THROUGH APRIL 22, 2021
RESOLUTION F-6	PAYROLL FOR MARCH 2021
RESOLUTION F-7	APPROVAL FOR TENAFLY BOARD OF EDUCATION TO CONTRIBUTE \$1,000 TOWARDS PROJECT GRADUATION CLASS OF 2021
RESOLUTION F-8	APPROVAL FOR THE HSA AT STILLMAN SCHOOL TO PURCHASE PICNIC TABLES AND BENCHES
RESOLUTION F-9	APPROVAL OF JOINT PURCHASING AGREEMENT FOR TRANSPORTATION WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-10	APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) SUMMER PROGRAM FOR 2021
RESOLUTION F-11	APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) TUITION FEES FOR THE 2021 SUMMER PROGRAM
RESOLUTION F-12	APPROVAL OF REVIEW AND ENRICHMENT SUMMER SCHOOL PROGRAM DATES FOR 2021
RESOLUTION F-13	APPROVAL OF TUITION RATES FOR REVIEW AND ENRICHMENT SUMMER SCHOOL PROGRAMS FOR 2021
RESOLUTION F-14	APPROVAL OF CONTINUING DISCLOSURE AGENT AND FINANCIAL ADVISOR OF RECORD AGREEMENT WITH PHOENIX ADVISORS, LLC FOR BOND MANAGEMENT
RESOLUTION F-15	APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2020-2021 SCHOOL YEAR
RESOLUTION F-16	APPROVAL FOR RENEWAL OF JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2020-2021 SCHOOL YEAR
RESOLUTION F-17	APPROVAL FOR RENEWAL OF JOINT TRANSPORTATION CONTRACT WITH ENGLEWOOD BOE FOR 2020-2021 SCHOOL YEAR
RESOLUTION F-18	APPROVAL TO ACCEPT A DONATION AT STILLMAN SCHOOL FOR THE PURCHASE OF TECHNOLOGY EQUIPMENT

RESOLUTION F-19	APPROVAL FOR THE HSA AT SMITH SCHOOL TO PURCHASE VARIOUS ITEMS FOR THE SCHOOL STAFF LOUNGE
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BOARD

RESOLUTION B-1 APPROVAL OF BOARD GOALS 2021-2024

BE IT RESOLVED that the Board approve the following Board Goals for 2021-2024:

GOAL 1

Support every student in reaching their full potential by sustaining a rigorous curriculum that infuses modern technology into our dynamic and innovative learning environment.

GOAL 2

Empower each student and staff member to balance their social and emotional well-being with academic and professional rigor to develop into their best self.

GOAL 3

Build community trust and understanding by improving communication.

GOAL 4

Identify and prioritize facilities improvements through strategic planning.

PERSONNEL

RESOLUTION P-1 APPROVAL OF RETIREMENTS AND RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Ann Brown, Elementary School Teacher, Maugham School	Retirement	June 30, 2021
Barbara Lyons, School Nurse, Mackay School	Retirement	June 30, 2021
Chandler Resciniti, 30-Hour Paraprofessional, Maugham School	Resignation	February 26, 2021
Daniel Vollenweider, Teacher of Biology, Tenafly High School	Resignation	June 30, 2021
James Sutera, Teacher of Health & Phys. Education, Tenafly High School	Retirement	June 30, 2021
Lauren Weissberg, Elementary School Teacher, Mackay School	Resignation	June 30, 2021
Lillian Stepic, 19-Hour Paraprofessional, Maugham School	Retirement	June 30, 2021
Patricia Allen, Teacher of Comprehensive Science, Tenafly Middle School	Retirement	June 30, 2021

RESOLUTION P-2 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Beth Kulick	Per-Diem Substitute Teacher, \$150 per-diem	19-Hour Paraprofessional, Smith \$23.63 per hour	03/22/21 – 06/30/21
Briani Shuki	19-Hour Paraprofessional, Smith	Long-Term Substitute/Leave Replacement Teacher, TMS BA, Line 1 \$56,029 pro rata	04/15/21 – 06/30/21
Julie Saperstein	Speech Language Specialist Start Date: TBD	Speech Language Specialist Start Date: 04/26/2021	As noted.

BE IT FURTHER RESOLVED, the Board rescind the appointment Karen Borrani as a 19-Hour Paraprofessional (BOE Meeting: March 15, 2021, Resolution #P-3).

RESOLUTION P-3 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2020-2021 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Allison Pichowicz	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Amy Griffin	Standard: Teacher of Health & Physical Education	Substitute Teacher, \$150 per diem
Dorinda DeAngelo	NJ School Nurse Credential	Substitute Nurse, \$225 per diem
Jaime Plitnick	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Jason O'Brien	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Shawn Hajizadeh	NJ Substitute Credential	Substitute Teacher, \$150 per diem

RESOLUTION P-4 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year, as per the Sports Sidebar Agreement:

Spring 2021 Coaching Positions

SPORT	NAME	STIPEND AMOUNT
HIGH SCHOOL BASEBALL ASST. ½ TIME	Matt Kougasian	\$3,282
MIDDLE SCHOOL VOLLEYBALL	Devin Feeney	\$3,693
MIDDLE SCHOOL TRACK HEAD COACH	Howie Wein	\$3,693
MIDDLE SCHOOL ASST. TRACK COACH	Mike Ciliento	\$3,559
MIDDLE SCHOOL ASST. TRACK COACH	Tom Hutchinson	\$3,559
MIDDLE SCHOOL TRACK HEAD COACH	Dani Katz	\$3,693
LACROSSE ASST. COACH (GIRLS)	Andrew DeJoseph	\$6,564

LACROSSE ASST. COACH (BOYS)	Deniz Piatt – NJ Substitute Credential Pending Issuance	\$6,564
VOLUNTEER COACHES – SOFTBALL	John Fabbo Rich Suchanski	n/a

BE IT FURTHER RESOLVED, the Board rescind the appointment Matthew Brodley as an Assistant Boys Lacrosse Coach.

RESOLUTION P-5 APPROVAL OF CONTRACTS TO CUSTODIAL/ MAINTENANCE STAFF FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that, upon the recommendation of the Superintendent, the following non-tenured custodial and maintenance staff personnel be issued employment contracts for the 2021-2022 school year consistent with the Agreement negotiated between the Board of Education and the Tenafly Education Association on behalf of the Custodian and Maintenance Employees; providing for at least the same terms and conditions of employment as the 2020-2021 school year, but with such increases in salary as may be negotiated:

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
Central Office	Breakfield	William	Maintenance
Central Office	Burdy	Jerome	Grounds
Central Office	Crisafulli	Thomas	Grounds
Central Office	Donohue	Michael	Grounds
Central Office	Gonzalez	Omar	Maintenance
Central Office	Inwood	David	Maintenance
Central Office	Koll	John	Maintenance
Central Office	Latiano	Joseph	Maintenance
High School	Bogue	Stephen	Custodian - Head
High School	Bond	Douglas	Custodian
High School	Coleman	James	Custodian
High School	Donohue	Thomas	Custodian
High School	Dzadik	Justin	Custodian
High School	Hemmerly	Adam	Custodian
High School	Jursca	Robert	Custodian
High School	MacClugage	Gary	Custodian
High School	Sharkey	Timothy	Custodian
High School	Smith	Aaron	Custodian
High School	Smith	Isaac	Custodian
High School	Tysovskiy	Taras	Custodian
Mackay School	Lawler	Harold	Custodian
Mackay School	Ruby	Keith	Custodian - Head
Maugham School	Cuello	Raul	Custodian
Maugham School	Goryelov	Roman	Custodian - Head
Maugham School	McDonnell	Christopher	Custodian
Middle School	Bellersen	Paul	Custodian
Middle School	Harris	Kevin	Custodian
Middle School	Levy	Clement	Custodian
Middle School	Lewis	Alan	Custodian - Head

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
Middle School	Palamar	Mykhailo	Custodian
Middle School	Pyle	Ryan	Custodian
Middle School	Robinson	Theodore	Custodian
Middle School	Shanahan	Stacey	Custodian
Smith School	Beveridge	Tyler	Custodian
Smith School	Dzadik	Jordan	Custodian - Head
Smith School	Garcia	Jairo	Custodian
Stillman School	Fedak	Taras	Custodian - Head
Stillman School	Romaniv	Yuriy	Custodian

RESOLUTION P-6 APPROVAL OF PARAPROFESSIONAL CONTRACTS FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the rehire of the following Paraprofessionals for the 2021-2022 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Paraprofessionals, providing for at least the same terms and condition of employment as the 2020-2021 school year, but with such increases in salary as may be negotiated:

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent of Schools to provide the paraprofessionals who are not included on the list below with a written notice that such employment will not be offered and will be terminated effective June 30, 2021:

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
High School	Amicucci	Rachel	Paraprofessional - Lunch 19 hr
High School	Arozamena	Mildrey	Paraprofessional - Classroom
High School	Castelli	Jana	Paraprofessional - Spc Svc 30 hr
High School	Chasey	Carla	Paraprofessional - Spc Svc 19 hr
High School	DeMarco	Nicole	Paraprofessional - Spc Svc 30 hr
High School	Grieco	Eileen	Paraprofessional - Library
High School	Mertz	Rose Marie	Paraprofessional - Classroom
High School	Millar	Lee Ann	Paraprofessional - Health
High School	Palmer	Shaniek	Paraprofessional - Spc Svc 19 hr
High School	Powers	Andrea	Paraprofessional - Spc Svc 19 hr
High School	Ramos	Irene	Paraprofessional - Spc Svc 19 hr
High School	Rosenbaum	Caren	Paraprofessional - Spc Svc 19 hr
High School	Sanzari	Nelia	Paraprofessional - Library
High School	Seifert	Caroline	Paraprofessional - Classroom
High School	Silva Defreitas	Iscarlatt	Paraprofessional - Classroom
High School	Simone	Georgia Sue	Paraprofessional - Spc Svc 19 hr
Mackay School	Adams	Benjamin	Paraprofessional - Spc Svc 19 hr
Mackay School	Baker	Kimberly	Paraprofessional - Spc Svc 19 hr
Mackay School	Bastar	Janet	Paraprofessional - Lunch 8.75 hr
Mackay School	Butler	Maria	Paraprofessional - Spc Svc 30 hr
Mackay School	Collado	Larry	Paraprofessional - Spc Svc 19 hr
Mackay School	Crasci	Lina	Paraprofessional - Spc Svc 19 hr
Mackay School	Cummings-Arfulso	Deidre	Paraprofessional - Spc Svc 30 hr
Mackay School	Fedak	Tetyana	Paraprofessional - Spc Svc 19 hr
Mackay School	Freiler	Jacqueline	Paraprofessional - Spc Svc 19 hr
Mackay School	Haines	Mary E	Paraprofessional - Spc Svc 19 hr

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
Mackay School	Hall	Samantha	Paraprofessional - Spc Svc 19 hr
Mackay School	Kendrick	Kamal	Paraprofessional - Spc Svc 19 hr
Mackay School	Kokosinski	Jadwiga	Paraprofessional - Spc Svc 30 hr
Mackay School	Lacey	Nancy	Paraprofessional - Lunch 8.75 hr
Mackay School	Lawler	Laura	Paraprofessional - Lunch 13.75 hr
Mackay School	Maclin	Melvin	Paraprofessional - Spc Svc 19 hr
Mackay School	Pampaloni	Cynthia	Paraprofessional - Lunch 8.75 hr
Mackay School	Sanders	Sharon	Paraprofessional - Lunch 8.75 hr
Mackay School	Tomaszewski	Kimberly	Paraprofessional - Spc Svc 19 hr
Mackay School	Vanderlinden	Janet	Paraprofessional - Spc Svc 30 hr
Mackay School	Vecchio	Catherine	Paraprofessional - Spc Svc 19 hr
Maugham School	Brenzel	Grace	Paraprofessional - Spc Svc 19 hr
Maugham School	Bruno	Barbara	Paraprofessional - Lunch 13.75 hr
Maugham School	Carlson	Ann Marie	Paraprofessional - Spc Svc 30 hr
Maugham School	Conner	Eileen	Paraprofessional - Spc Svc 19 hr
Maugham School	Conrad	Elizabeth	Paraprofessional - Spc Svc 30 hr
Maugham School	Curko	Lenka	Paraprofessional - Spc Svc 19 hr
Maugham School	Fischer-Luden	Amanda	Paraprofessional - Spc Svc 30 hr
Maugham School	Gallardo	Jose	Paraprofessional - Spc Svc 30 hr
Maugham School	Gonzalez	Zenia	Paraprofessional - Lunch 8.75 hr
Maugham School	Gross	Jean	Paraprofessional - Spc Svc 30 hr
Maugham School	Hansen	Sherry	Paraprofessional - Spc Svc 30 hr
Maugham School	Hartman	Christine	Paraprofessional - Spc Svc 30 hr
Maugham School	Katehakis	Noori	Paraprofessional - Spc Svc 19 hr
Maugham School	Kobb	Jaime	Paraprofessional - Spc Svc 19 hr
Maugham School	Lyons	Heather	Paraprofessional - Spc Svc 30 hr
Maugham School	Martin	Marianne	Paraprofessional - Health
Maugham School	Matarazzo	Elaine	Paraprofessional - Spc Svc 30 hr
Maugham School	Murphy	Joann	Paraprofessional - Lunch 8.75 hr
Maugham School	Osborne	Eileen	Paraprofessional - Spc Svc 30 hr
Maugham School	Padula	Kathleen	Paraprofessional - Spc Svc 19 hr
Maugham School	Piccinich	Elaine	Paraprofessional - Spc Svc 30 hr
Maugham School	Sabatino	Linda	Paraprofessional - Spc Svc 30 hr
Maugham School	Sipala	Janel	Paraprofessional - Spc Svc 30 hr
Maugham School	Stepic	Lillian	Paraprofessional - Spc Svc 19 hr
Maugham School	Turner	Veronica	Paraprofessional - Spc Svc 19 hr
Maugham School	Wenz	Hilda	Paraprofessional - Lunch 8.75 hr
Middle School	Amuso	Robyn	Paraprofessional - Health
Middle School	Bartolomeo	Anna	Paraprofessional - Lunch 15 hr
Middle School	Borghi	Michaelangelo	Paraprofessional - Spc Svc 19 hr
Middle School	Danciu-Lafond	Luminita	Paraprofessional - Spc Svc 19 hr
Middle School	DeNorscia	Lisa	Paraprofessional - Spc Svc 30 hr
Middle School	Genco	Catherine	Paraprofessional - Spc Svc 30 hr
Middle School	Gerritsen	Tina	Paraprofessional - Spc Svc 19 hr
Middle School	Gude	Androulla	Paraprofessional - Spc Svc 19 hr
Middle School	Herity	Sherry	Paraprofessional - Spc Svc 19 hr
Middle School	Jursca	Lisa	Paraprofessional - Spc Svc 19 hr
Middle School	Lorenzini	Erika	Paraprofessional - Spc Svc 19 hr
Middle School	Martino	Karen	Paraprofessional - Spc Svc 19 hr
Middle School	McLarnon	Patricia	Paraprofessional - Spc Svc 19 hr

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
Middle School	Porter	Marcy	Paraprofessional - Spc Svc 19 hr
Middle School	Roncallo	Jeanna	Paraprofessional - Spc Svc 19 hr
Middle School	Schaadt	Melissa	Paraprofessional - Spc Svc 19 hr
Middle School	Weil	Bertha	Paraprofessional - Spc Svc 30 hr
Middle School	Zandonella-Frey	Maria	Paraprofessional - Spc Svc 19 hr
Smith School	Alstete	Marta	Paraprofessional - Spc Svc 19 hr
Smith School	Bazela	Susan	Paraprofessional - Spc Svc 19 hr
Smith School	Bergman	Suzanne	Paraprofessional - Spc Svc 19 hr
Smith School	Blackwell	Brenda	Paraprofessional - Spc Svc 30 hr
Smith School	Borrani	Karen	Paraprofessional - Lunch 8.75 hr
Smith School	Breslin	Leslie	Paraprofessional - Spc Svc 30 hr
Smith School	Cardinali	Patricia	Paraprofessional - Lunch 13.75 hr
Smith School	Elias	Luis	Paraprofessional - Spc Svc 30 hr
Smith School	Geider	Dawn	Paraprofessional - Classroom
Smith School	George	Alison	Paraprofessional - Spc Svc 30 hr
Smith School	Kim	Nari	Paraprofessional - Spc Svc 19 hr
Smith School	Kingsley	Sonia	Paraprofessional - Spc Svc 19 hr
Smith School	Kochis	Tabitha	Paraprofessional - Spc Svc 19 hr
Smith School	Kulick	Beth	Paraprofessional - Spc Svc 19 hr
Smith School	Levine	Leslie	Paraprofessional - Spc Svc 30 hr
Smith School	Lezette	Megan	Paraprofessional - Spc Svc 19 hr
Smith School	Liu	Dorothy	Paraprofessional - Lunch 8.75 hr
Smith School	Lo	Pansy	Paraprofessional - Spc Svc 19 hr
Smith School	Maury	Jennifer	Paraprofessional - Spc Svc 30 hr
Smith School	Mayer	Patricia	Paraprofessional - Spc Svc 19 hr
Smith School	Modugno	Alexa	Paraprofessional - Spc Svc 19 hr
Smith School	Ng	Andy	Paraprofessional - Lunch 8.75 hr
Smith School	Pavlu	Christine	Paraprofessional - Spc Svc 30 hr
Smith School	Perry	Stephanie	Paraprofessional - Spc Svc 30 hr
Smith School	Pestic	Ivana	Paraprofessional - Spc Svc 30 hr
Smith School	Sachedina	Shairoz	Paraprofessional - Health
Smith School	Scheidle	Lori	Paraprofessional - Spc Svc 19 hr
Smith School	Shih	Mei-Lien	Paraprofessional - Lunch 8.75 hr
Smith School	Shuki	Briana	Paraprofessional - Spc Svc 19 hr
Smith School	Toto	Dawn	Paraprofessional - Spc Svc 19 hr
Smith School	Troy	Margaret	Paraprofessional - Spc Svc 30 hr
Smith School	Vaughan	Pamela	Paraprofessional - Spc Svc 19 hr
Smith School	Wilson	Lorraine	Paraprofessional - Spc Svc 19 hr
Stillman School	Abraham-Vidal	Caroline	Paraprofessional - Spc Svc 30 hr
Stillman School	Alessio	Edda	Paraprofessional - Spc Svc 19 hr
Stillman School	Brenzel	Keryn	Paraprofessional - Spc Svc 19 hr
Stillman School	Caporoso	Kimberly	Paraprofessional - Spc Svc 30 hr
Stillman School	Dimovski	Diane	Paraprofessional - Spc Svc 19 hr
Stillman School	Drago	Lilian	Paraprofessional - Spc Svc 19 hr
Stillman School	Ehalt	Kathleen	Paraprofessional - Lunch 13.75 hr
Stillman School	Giordano	Kathleen	Paraprofessional - Spc Svc 30 hr
Stillman School	Hamilton	Philip	Paraprofessional - Spc Svc 19 hr
Stillman School	Hoffmann	Maritza	Paraprofessional - Spc Svc 30 hr
Stillman School	Kerrisk	Elizabeth	Paraprofessional - Spc Svc 19 hr
Stillman School	Kyriacou-Lambiris	Helen	Paraprofessional - Spc Svc 19 hr

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
Stillman School	Lang	Elissa	Paraprofessional - Spc Svc 19 hr
Stillman School	Latimer	Kathryn	Paraprofessional - Spc Svc 19 hr
Stillman School	Lauber	Lynne	Paraprofessional - Spc Svc 19 hr
Stillman School	Magda	Cherilyn	Paraprofessional - Spc Svc 19 hr
Stillman School	Marcus	Francesca	Paraprofessional - Spc Svc 19 hr
Stillman School	Melis	Katherine	Paraprofessional - Spc Svc 19 hr
Stillman School	Moss	Serena	Paraprofessional - Spc Svc 19 hr
Stillman School	Nayman	Susan	Paraprofessional - Spc Svc 30 hr
Stillman School	Pearl	Elizabeth	Paraprofessional - Spc Svc 19 hr
Stillman School	Perry	Adrianna	Paraprofessional - Spc Svc 19 hr
Stillman School	Ruiz	Kathleen	Paraprofessional - Spc Svc 19 hr
Stillman School	Santiago	Catherine	Paraprofessional - Lunch 8.75 hr
Stillman School	Suric	Susan	Paraprofessional - Spc Svc 30 hr
Stillman School	Vilardi	Toni	Paraprofessional - Spc Svc 30 hr
Stillman School	Voegeli	Amanda	Paraprofessional - Spc Svc 19 hr
Stillman School	Walsh	Melissa	Paraprofessional - Spc Svc 19 hr
Stillman School	Wells	Beth Ann	Paraprofessional - Spc Svc 30 hr
Stillman School	Ziccarelli	Linda	Paraprofessional - Spc Svc 19 hr

RESOLUTION P-7 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED FACULTY FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured faculty for contract renewal for the 2021-2022 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers, providing for at least the same terms and condition of employment as the 2020-2021 school year, but with such increases in salary as may be negotiated:

LOC	LAST NAME	FIRST NAME	CLASSIFICATION	YEAR OF TENURE
CO	Bednarczyk	Natalie	Social Worker	2023
HS	Evanowski	Emily	Art	2024
HS	Arlington	Justin	ELL/ESL	2024
HS	D'Amico	Megan	Math K-12	2024
HS	Petrozzo	Christopher	Psychology (Teacher)	2024
HS	Hubbard	Allen	Technology	2024
HS	Gagliardotto	David	Biology	2023
HS	Schreiber	Adam	Guidance Counselor	2023
HS	Weissenborn	Cortney	Guidance Counselor	2023
HS	Agrawal	Richa	Math K-12	2023
HS	Leibowitz	Benjamin	Psychologist	2023
HS	Nyfenger	Daniel	Psychology (Teacher)	2023
HS	Griffin	Dakota	Social Studies	2023
HS	Drake	Karen	Spanish	2023
HS	Osborn	Christine	Spanish	2023
HS	Urbaz	Carla	English 9-12	2023
HS	Brown	Amanda	InClass Support/Resource Ctr	2023
HS	Dove	William	Chemistry	2021

LOC	LAST NAME	FIRST NAME	CLASSIFICATION	YEAR OF TENURE
HS	Jacobetz	Michael	Instrumental	2021
HS	Vicchio	Michael	Italian	2021
HS	Roux	Michelle	Math K-12	2021
HS	Ribau	Rosinda	Spanish	2021
HS	Eastwood	Bronwen	Theater Arts	2021
Mackay	Wright	Erin	InClass Support/Resource Ctr	2024
Mackay	Potts	Mariam	Social Worker	2024
Mackay	Yegelwel	Samara	5th Grade	2024
Mackay	DeRiso	Alyson	2nd Grade	2023
Mackay	Lee	Lynda	ELL/ESL	2023
Mackay	Raymond	Joyce	4th Grade	2023
Mackay	Della Monica	Cara	InClass Support/Resource Ctr	2022
Mackay	Oh	Amy	2nd Grade	2021
Mackay	Bracero	Kathleen	Art	2021
Maugham	Gordon	Sara	2nd Grade	2024
Maugham	Mullen	Monique	Kindergarten	2024
Maugham	Barlotta	Lauren	2-4 Autistic Class	2023
Maugham	Lyons	Jillian	3rd Grade	2023
Maugham	Garrett	Kristin	4th Grade	2023
Maugham	Ehrlich	Erika	5th Grade	2023
Maugham	Lawson	Melissa	5th Grade	2023
Maugham	Tellez	Anny	Spanish	2023
Maugham	Kim	Yun Hee	ELL/ESL	2022
MS	Rossi	Lisa	Guidance Counselor	2021
MS	Matzarioti	Sofia	Math 6-8	2021
MS	Benner-Prentice	Kristin	Theater Arts	2021
MS	Avanzato	Samara	InClass Support/Resource Ctr	2021
MS	Carrasquilla	Michael	Family Life/Health	2022
MS	Samayoa	Melanie	Lang Learner Disability Class	2022
MS	Levine	Brooke	Language Arts 6-8	2022
MS	Cole	Zsuzsanna	Math 6-8	2022
MS	Park	Esther	Math 6-8	2022
MS	Go	B. Melody	Science 6-8	2022
MS	Vagnone	Anthony	Science 6-8	2022
MS	Coleman	Qinying	Chinese	2023
MS	Yi	Susan	InClass Support/Resource Ctr	2023
MS	Lee	Da Som	Math 6-8	2023
MS	Kinneary	Eileen	Art	2024
MS	Ham	Eunson	Language Arts 6-8	2024
MS	Solis	Aziza	Physical Education	2024
MS	Gordon	Ben	Science 6-8	2024

LOC	LAST NAME	FIRST NAME	CLASSIFICATION	YEAR OF TENURE
MS	Spiratos	Spiro	Social Studies 6-8	2024
Smith	Young	Susan	Physical Education	2024
Smith	Pallone	Cristina	K-2 Autistic Class	2023
Smith	Ceppaglia	Melissa	5th Grade	2022
Smith	Miguel Manueco	Sara	Spanish	2022
Smith	Vayda	Anndi	Math 6-8	2021
Smith	Sposa	Chelsey	Kindergarten	2021
Smith	Powers	Kelly	Basic Skills	2021
Stillman	Warner	Jaclyn	InClass Support/Resource Ctr	2023
Stillman	Pagano	Carlee	3rd Grade	2022
Stillman	Rizzo	Dana	Music - Comprehensive	2022
Stillman	Cassiello	Alyssa	Speech Lang Specialist	2022

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent of Schools to provide the non-tenured faculty member who is not included on the list below with a written notice that such employment will not be offered and will be terminated effective June 30, 2021.

RESOLUTION P-8 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED SECRETARIES FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured secretaries for contract renewals for the 2021-2022 school year in accordance with the negotiated agreement between the Board and the Tenafly Education Association on behalf of Secretaries, providing for at least the same terms and condition of employment as the 2020-2021 school year, but with such increases in salary as may be negotiated:

NAME	POSITION	LOCATION	YEAR OF TENURE
Sharon Gaughan	Secretary	High School	2022
Conchetta Sturm	Secretary	Central Office	2022
Cathy Mascarelli	Secretary	Central Office	2024

RESOLUTION P-9 APPROVAL OF RENEWAL OF CONTRACT FOR NON-TENURED ADMINISTRATORS FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured administrator for contract renewal for the 2021-2022 school year in accordance with the negotiated agreement between the Board and the Tenafly Administrators and Supervisors Association:

ADMINISTRATORS	POSITION	YEAR OF TENURE
Joseph Carollo	Director of Athletics, H/PE and Family Life	2021
Daryl George	Principal of Smith School	2022
Amelia Bowers	Supervisor of Mathematics	2023
Richard Suchanski	Vice-Principal of Tenafly High School	2024
Patrick Comey	Vice-Principal of Tenafly Middle School	2024

RESOLUTION P-10 APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

Secretary (School Building)

Secretary (Guidance Office)

RESOLUTION P-11 APPROVAL OF SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

VIRTUAL TEACHER ASSIGNMENTS

- Cheryl Jones (03/22/21 – 06/30/21)
- Pamela Galant (04/12/21 – 06/30/21)

TENAFLY MIDDLE SCHOOL SIXTH PERIOD ASSIGNMENTS (03/15/21 – 06/30/21)

- Dana Bianchi
- Howie Wein

TENAFLY HIGH SCHOOL SIXTH PERIOD ASSIGNMENTS (03/15/21 – 06/18/21)

- Lori Hampson
- Gary Whitehead
- Kurt Hommen
- Patrick Finn
- Carla Urbaez

RESOLUTION P-12 LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT MAUGHAM

BE IT RESOLVED that the Board, in accordance with Family and Medical Leave Act (FMLA) and New Jersey Family Leave Act (NJFLA), grants Hilda Wenz, Lunch Paraprofessional at TMS, an unpaid leave of absence from March 29, 2021 – June 30, 2021.

RESOLUTION P-13 APPROVAL OF TOILETING STIPENDS FOR PARAPROFESSIONALS

BE IT RESOLVED that the Board approves the following paraprofessional to receive a \$1,000 toileting stipend, prorated the 2020-2021 school year, as noted:

Paraprofessional

Sherry Hansen (03/16/21 – 06/30/21)

RESOLUTION P-14 APPROVAL OF PLACEMENT OF STUDENT TEACHER

BE IT RESOLVED that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the **attached individual** to serve for the 2020-2021 school year.

RESOLUTION P-15 APPROVAL OF 2021 HIGH SCHOOL SUMMER COLLEGE ESSAY WRITING PROGRAM AND TEACHERS

BE IT RESOLVED that the Board approves the 2021 High School Summer College Essay Writing course and teachers as noted below:

The teachers listed below will receive an hourly stipend based on their annual salary for the 2021-2022 school year, to be established by the to be determined collective bargaining agreement:

NAME
Malanka, Lauren
Maloney, Dana
Miller, Tara
Whitehead, Gary

RESOLUTION P-16 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Central Office - District</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Monica Heinze Director of Special Education	TBD – 06/30/2022	\$160,000 Non-Bargaining Unit Administrator

<i>Maugham Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Hannah Lo 19-Hour Paraprofessional	TBD – 06/30/2021	19-Hour Paraprofessional 3.8 hrs per day, \$23.63 per hour

RESOLUTION P-17 APPROVAL OF 2021 SUMMER SCHOOL STAFF

BE IT RESOLVED that the Board approves the following individuals to fill the 2021 Summer School positions listed at the salaries indicated:

NAME	SUMMER SCHOOL POSITION	UPDATED SUMMER SCHOOL SALARY
Cristina Cutrone	Director	\$8,900
Rachel Barker	Assistant Director	\$6,680
Eric Nissenbaum	Registrar	\$3,500
Mary Haines	Secretary	\$1,590
TBD	Nurse	\$4,550

Summer School Teacher Salary Guide¹		
Step 1	Step 2	Step 3
\$2,950	\$3,160	\$3,370

¹Pending enrollment

Name	Step
Alecia DeJoseph	1
Anna Rubenchik	1
Deborah Brown	2
Melissa Diaz	2
Danielle Katz	2
Lynda Lee	2
Carol Lee	1
Brooke Levine	2
Jillian Lyons	2
Moira Meehan	2
Pat Pacheco	2
Alycin Slezak	2
Carla Urbaez	2
Anthony Vagnone	2
Jacqueline Wellman	2
Samuel Ahn-Cooper	3
Arnold Almaguer	3
Stacey Bailey	3
Jillian Emma	3
Jennifer Griffiths	3
Claudia Guerrero	3
Michael Hegarty	3
Stacey Lanni	3
Thaddeus MacGregor	3
Adrienne Parikos-Anichino	3
Beatriz Pelaez-Martinez	2
Ann-Marie Quine	3
Anthony Zorovich	3
Allen Hubbard	1
Jennifer Mari-Wyka	2
Lori Hampson	1
Emily Evanowski	1

Tenafly High School COVID Academic Bridge Program (\$3,370 each)

William Dove Science
Erin Schwartz English
Dakota Griffin Social Studies
David Gagliardotto Math

BE IT FURTHER RESOLVED, the Board rescind the appointment of Barbara Lyons, Summer School Nurse (January 25, 2021, Resolution #P-8), due to her retirement from the district, effective June 30, 2021.

RESOLUTION P-18 LEAVE OF ABSENCE FOR SUPERVISOR OF MATHEMATICS

BE IT RESOLVED that the Board, in accordance with Article XIII, of the Tenafly Administrators and Supervisors Association, grants Amelia Bowers, Supervisor of Mathematics, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, June 8, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, from September 1, 2021 through November 19, 2021.

RESOLUTION P-19 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT THS

BE IT RESOLVED that the Board, in accordance with Article VI. C. of the Teachers' contract, grants Luz Reyes, Teacher of Students with Disabilities, an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, from September 1, 2021 through November 19, 2021.

RESOLUTION P-20 LEAVE OF ABSENCE FOR ASSISTANT TO THE BUSINESS ADMINISTRATOR

BE IT RESOLVED that the Board, in accordance with Policy 4431.1 and Policy 4432, grants Vanda Esposito, Assistant to the Business Administrator, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, July 12, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through November 26, 2021.

ADMINISTRATION

RESOLUTION A-1 FIRST READING OF REGULATION 1642, POLICY 1643, POLICY 2415, POLICY 2415.02, POLICY 2415.05, POLICY 2415.20, REGULATION 2415.20, POLICY 4125, POLICY 5330.01, REGULATION 5330.01, POLICY 6360, POLICY 7425, REGULATION 7425, POLICY 8330, POLICY 9713

BE IT RESOLVED that the Board of Education will have the first reading of the following policies and regulations:

Regulation 1642 Earned Sick Leave Law (M) (Revised)

Policy 1643 Family Leave (M) (New)

Policy 2415 Every Student Succeeds Act (M) (Revised)

Policy 2415.02 Title I – Fiscal Responsibilities (M) (Revised)

Policy 2415.05 Student Surveys, Analysis, and/or Evaluations (M) (Revised)

Policy 2415.20 Every Student Succeeds Act Complaints (M) (Revised)

Regulation 2415.20 Every Student Succeeds Act Complaints (M) (Revised)

Policy 4125 Employment of Support Staff Members (M) (Revised)

Policy 5330.01 Administration of Medical Cannabis (M) (Revised)

Regulation 5330.01 Administration of Medical Cannabis (M) (Revised)

Policy 6360 Political Contributions (M) (Revised)

Policy 7425 Lead Testing of Water in Schools (M) (Revised)

Regulation 7425 Lead Testing of Water in Schools (M) (New)

Policy 8330 Student Records (M) (Revised)

Policy 9713 Recruitment by Special Interest Groups (M) (Revised)

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the **Professional Development requests**, as per the attached report.

RESOLUTION C-2 ACCEPTANCE OF SCHOOL PERFORMANCE REPORT

BE IT RESOLVED that the Tenafly Board of Education accept the School Performance report for the 2019-2020 school year.

RESOLUTION C-3 ADOPT THE HIGH SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the **High School Program of Studies** for the 2020-2021 school year.

SPECIAL EDUCATION

RESOLUTION S-1 EXTENDED SCHOOL YEAR SUMMER 2020

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#810	Northern Valley	Public	\$7,095.00

RESOLUTION S-2 APPROVAL OF TEN-MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupils:

STUDENT	SCHOOL	TYPE	TUITION
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#912	Closter	Public	\$9,445.66 Prorated as of 4/1/2021
#911	Windward School	Private	\$ 32,200.00 Parental Reimbursement

FINANCE

RESOLUTION F-1 APPROVAL TO ADOPT THE BUDGET FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 school district budget as follows:

	Budget	Local Tax Levy
General Fund	\$74,539,491	\$68,082,300
Special Revenue Fund	\$ 2,087,384	
Debt Service Fund	\$ 2,862,531	\$ 2,459,399
Total Base Budget	\$79,489,406	\$70,541,699

BE IT RESOLVED that the Board approve the use of banked cap as generated in the 2018/19 budget in the amount of \$476,020.

Capital Reserve Account Withdrawal

BE IT RESOLVED that the Tenafly Board of Education utilize the withdrawal of Capital Reserve in the amount of \$2,161,045 to be allocated as follows:

Mackay ES – Concrete	\$ 62,601.00
Maugham ES – Concrete & Paving	184,360.00
Smith ES – Concrete & Paving	657,734.00
Stillman ES – Paving	250,712.00
Tenafly MS – Concrete	157,850.00
Tenafly HS – Concrete & Paving	299,420.00
Soft Costs	286,768.00
Fencing and Fieldhouse Paving	<u>261,600.00</u>
	<u>\$2,161,045.00</u>

RESOLUTION F-2 BOARD SECRETARY’S REPORT FOR MARCH 2021

BE IT RESOLVED that the **Board Secretary’s** report for the month of March 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-3 TREASURER’S REPORT FOR MARCH 2021

BE IT RESOLVED that the **Treasurer's report** for the month of March 2021, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-4 TRANSFERS FOR MARCH 2021

BE IT RESOLVED that the Board of Education approves transfers for the month of March 2021, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

RESOLUTION F-5 APPROVAL OF BILLS FOR MARCH 11 THROUGH APRIL 22, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$11,969,248.94 for March 11 through April 22, 2021, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$238,230.44
(11)	General Current Expense	\$10,287,074.47
(12)	Capital Outlay	0
(13)	Special Schools	0
(20)	Special Revenue Funds	\$160,888.45
(30)	Capital Projects Funds	\$185,110.26
(40)	Debt Service Fund	\$1,082,565.75
(50)	Enterprise Fund	\$6,021.31
(55)	Preschool Program Fund	\$2,000.00
(60)	Trust and Agency Funds	\$7,358.26
	TOTAL	\$11,969,248.94

RESOLUTION F-6 PAYROLL FOR MARCH 2021

BE IT RESOLVED that the regular payroll for March 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
3/15/21	\$2,123,471.83
3/31/21	\$2,269,777.44

RESOLUTION F-7 APPROVAL FOR TENAFLY BOARD OF EDUCATION TO CONTRIBUTE \$1,000 TOWARDS PROJECT GRADUATION CLASS OF 2021

BE IT RESOLVED that the Tenafly Board of Education contribute \$1,000 towards Project Graduation Class of 2021.

RESOLUTION F-8 APPROVAL FOR THE HSA AT STILLMAN SCHOOL TO PURCHASE PICNIC TABLES

BE IT RESOLVED that the Tenafly Board of Education approve the HSA at Stillman School to purchase picnic tables and benches in the amount of \$10,000.

RESOLUTION F-9 APPROVAL OF JOINT PURCHASING AGREEMENT WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the Joint Purchasing Agreement and will participate as a full member of the Bergen County Region V Council for Special Education for the 2021-2022 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Shauna DeMarco, Superintendent, as its representative to Region V; and empowers her to cast all votes and take all other actions necessary to represent its interests in Region V. The Board further approves the joint bidding and transportation agreements for all Tenafly Board of Education students who are transported through Region V; The Board further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services. The Board further approves the joint bidding and/or shared services for non-public school services; and The Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on an as needed basis.

RESOLUTION F-10 APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) SUMMER PROGRAM FOR 2021

BE IT RESOLVED that the Board of Education approves the operation of the tuition-based Tenafly School-Age Child Care (SACC) Summer Program from Monday, June 28 and ending on Friday, August 6, 2021.

BE IT FURTHER RESOLVED that the Board of Education authorizes the use of the Middle School for this program.

RESOLUTION F-11 APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) TUITION FEES FOR THE 2021 SUMMER PROGRAM

BE IT RESOLVED that the Board approves the following tuition fees per child for the SACC 2021 summer six-week program.

Schedule	Morning Fee (total for six-week program)	Afternoon Fee (total for six-week program)	
5 days per week	\$200	\$350	
Combined AM & PM 5 days per week			\$400 total

The \$35 registration fee is required at time of registration and is *non-refundable*.

RESOLUTION F-12 APPROVAL OF REVIEW AND ENRICHMENT SUMMER SCHOOL PROGRAM DATES FOR 2021

BE IT RESOLVED that the Summer School, housed in Tenafly High School, offering Grades K-8 Review Programs and Grades PreK-8 Enrichment Programs, be approved for the summer of 2021. The programs will begin on Monday, June 28 (for staff) and Tuesday, June 29 (for students). The program will end on Tuesday, July 27, 2021. There will be no classes on Monday, July 5.

BE IT FURTHER RESOLVED that the necessary applications be submitted for state approval of the School Summer programs for 2021.

RESOLUTION F-13 APPROVAL OF TUITION RATES FOR REVIEW AND ENRICHMENT SUMMER SCHOOL PROGRAMS FOR 2021

BE IT RESOLVED that the following tuition rates be approved for the 2021 Review and Enrichment Summer Programs:

Pre-K-8 Summer School	Resident	Non-Resident
First Course	\$200	\$270
For Two Courses	\$340	\$470
For Three Courses	\$450	\$600
Registration Fee Per Student	\$ 65	\$ 65
SAT/ACT	\$475	

The registration fee is required at time of registration and is *non-refundable*. Additional non-refundable material fees may be required for some Enrichment Classes. A \$60 processing fee will be assessed for any schedule changes initiated by parents after June 28, 2021

RESOLUTION F-14 APPROVAL OF CONTINUING DISCLOSURE AGENT AND FINANCIAL ADVISOR OF RECORD AGREEMENT WITH PHOENIX ADVISORS, LLC FOR BOND MANAGEMENT

BE IT RESOLVED that the Tenafly Board of Education approves the Continuing Disclosure Agent and Financial Advisor of Record agreement with Phoenix Advisors, LLC for bond management for an annual base fee of \$1,000 for 2021-2022.

RESOLUTION F-15 APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the renewal contract for the following transportation for the 2020-2021 school year with First Student, Inc., 170 South Dean Street, Englewood, N.J. 07631.

PUBLIC ROUTE NO.	TO	PER DIEM COST
HS/MS	Tenafly Middle School	\$203.52*
NP14-18	Solomon Schechter Day School	\$205.39*
THS-1	Tenafly High School	\$184.98*
FSATH	Athletics	\$226.28 per trip
BA-17-2017	Bergen Academies	\$131.02*

*As per contracts, we will not be billed for day if school is virtual for 2 or more weeks consecutively.

RESOLUTION F-16 APPROVAL FOR RENEWAL OF JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the joint transportation agreement to transport one (1) Tenafly student to Bergen County Vo-Tech Applied Technology program in Paramus, NJ on existing route DBOE-3 in the amount of \$2,314.21 for the 2020-2021 school year.

**RESOLUTION F-17 APPROVAL FOR RENEWAL OF JOINT TRANSPORTATION
CONTRACT WITH ENGLEWOOD BOE FOR 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approves the joint transportation agreement to transport eight (8) Tenafly student to Bergen Academies Teterboro program in Teterboro, NJ on existing route 102-TT in the amount of \$16,085.34** for the 2020-2021 school year.

**Actual billing will not include virtual months

**RESOLUTION F-18 APPROVAL TO ACCEPT A DONATION AT STILLMAN SCHOOL FOR
THE PURCHASE OF TECHNOLOGY EQUIPMENT**

BE IT RESOLVED that the Tenafly Board of Education approve a donation from a Stillman School parent to purchase technology equipment in the amount of \$200.

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RESOLUTION F-19 APPROVAL FOR THE HSA AT SMITH SCHOOL TO PURCHASE ITEMS FOR THE SCHOOL STAFF LOUNGE

BE IT RESOLVED that the Tenafly Board of Education approve the HSA at Smith School to purchase various items for the staff lounge in the amount of \$475.49.

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