



**REORGANIZATION PUBLIC BOARD MEETING**  
**of the Tenafly Board of Education**  
**6:30pm**

**Tuesday, January 5, 2021**

**Tenafly High School Media Center**  
19 Columbus Drive  
Tenafly, NJ 07670

**NOTICE OF REORGANIZATION PUBLIC BOARD MEETING VIA ZOOM** - Please Take Notice that the Reorganization Meeting of the Board of Education of January 5, 2021 will take place at THS Media Center and conducted as a virtual meeting. The Meeting will go into open public session at 6:30 p.m. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. Formal action will be taken.

The community may join the Zoom Meeting at <https://zoom.us/j/99734826177> from a computer or mobile device. The public may attend the meeting in person. Gov. Murphy's order is to allow 25 people in the space. Sixteen (16) of the 25 are Board of Education Members, Administration and Staff. Nine (9) members of the public may attend on a first-come first-serve basis. Others will be placed in a classroom with a live stream of the meeting. Social distancing and wearing of a face mask will be strictly enforced.

**Board of Education**

Mr. Mark Aronson  
Ms. Jane Juhng  
Ms. Inbal Israeli Miller  
Ms. Paula Newman  
Mr. Edward J. Salaski  
Ms. Jocelyn Schwarz  
Dr. Michael Wilderman

**Administration**

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Ms. Cheryl Nardino, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

**2020-21 High School Students Representatives to the Board**

Kira Baltaytis, Senior  
Jessica Lee, Junior

1.	<p><b>OPEN SESSION – 6:30 p.m.</b> – Reorganization – Formal action will be taken</p>	
2.	<p>A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance E. Reading of Election Results into Record F. Administering of Oath to Elected Board Members     - Michelle Merchant     - Yelena Meytes</p>	<p>C. Nardino C. Nardino C. Nardino C. Nardino C. Nardino C. Nardino</p>
3.	<p>Call for Nomination of Board President President assumes role of Chairperson of the meeting</p>	<p>C. Nardino President-Elect</p>
4.	<p>Call for Nomination of Vice President</p>	<p>President-Elect</p>
5.	<p><u>Public Comments – Reorganization Agenda Items</u> Guests may address the BoE on any item <u>listed on the agenda</u>. Public comments may be presented in 2 ways - by virtually raising their hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be communicated during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
6.	<p><u>Public Comments – Reorganization Non-Agenda Items</u> Guests may address the BOE on any item <u>not listed on the agenda</u>. The same policy above applies.</p>	
7.	<p>New Business – Diversity Committee Structure – Mark Aronson</p>	
8.	<p>Action Items – Reorganization</p>	
9.	<p><u>Public Comments – SECOND OPPORTUNITY Agenda and Non-Agenda Items</u> Guests may address the BOE on any item <u>listed or not listed on the agenda</u>. The same policy above applies.</p>	
10.	<p><u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.</p>	
11.	<p>Adjournment</p>	

**MOTION TO ENTER INTO CLOSED SESSION ON JANUARY 5, 2021**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters

No formal action will be taken.

---

The following Reorganization resolutions are recommended by the Superintendent of Schools for January 5, 2021:

RESOLUTION O-1	APPROVAL OF BOARD COMMITTEE MEMBERS
RESOLUTION O-2	APPROVAL OF COMMUNITY GROUP COMMITTEES
RESOLUTION O-3	APPROVAL TO APPOINT DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION
RESOLUTION O-4	ADOPTION OF CODE OF ETHICS

### **REORGANIZATION MEETING**

#### **RESOLUTION O-1 APPROVAL OF BOARD COMMITTEE MEMBERS**

BE IT RESOLVED that the Tenafly Board of Education approves the [Board Committees](#) of trustees who signed up for membership of specific committees:

- Communications & Policy
- Curriculum & Technology
- Facilities & Athletics/Co-Curricular (FAC)
- Finance & Alternative Revenue
- Joint Use
- Sustainability
- Negotiations

Communications and Policy	Curriculum and Technology	Facilities and Athletics/ Co-Curricular	Finance and Alternative Revenue	Joint Use	Sustainability	Negotiations
Paula Newman, Chair	Jane Juhng, Chair	Jocelyn Schwarz, Chair	Ed Salaski, Chair	Jocelyn Schwarz, Chair	Mark Aronson, Chair	Jocelyn Schwarz
Michelle Merchant	Inbal Israeli-Miller	Ed Salaski	Jocelyn Schwarz	Mike Wilderman		Jane Juhng
Inbal Israeli-Miller	Mark Aronson	Paula Newman	Yelena Meytes	Jane Juhng		Inbal Israeli-Miller
Mike Wilderman	Yelena Meytes	Michelle Merchant	Paula Newman	Mark Aronson		Paula Newman
<b>Central Office Administrators</b>						
Cheryl Nardino	Bob Caputo (as needed)	Shauna C DeMarco	Shauna C DeMarco	Shauna C DeMarco	Cheryl Nardino (as needed)	Cheryl Nardino
Bob Caputo (as needed)	Cheryl Nardino (as needed)	B&G	Evelyn Mamman	B&G	B&G	Danielle Diaz
Christine Corliss		Joe Carollo		Bob Caputo (as needed)		
		Jim Morrison				
		John Fabbo				
		Bob Caputo (as needed)				
<b>Point of Contact for Chair</b>						
Shauna C DeMarco	Evelyn Mamman	Cheryl Nardino	Cheryl Nardino	Cheryl Nardino	Evelyn Mamman	Shauna C DeMarco

Liaison Roles

Legislative Chair: Ed Salaski, Paula Newman

CAP: Michelle Merchant

TEF: Paula Newman

Pandemic Response, Restart: Board President and Vice President, Mike Wilderman

Pandemic Response, Medical Roundtable: Michelle Merchant, Inbal Israeli-Miller, Ed Salaski, Mike Wilderman

**RESOLUTION O-2 APPROVAL OF COMMUNITY GROUP COMMITTEES**

BE IT RESOLVED that the Tenafly Board of Education approves the [Community Group Committees](#) of Tenafly School community members who signed up for membership for specific committees. A Board representative will attend these meetings. Any changes in community membership will be communicated to the BOE. These are the committees:

- Diversity & Inclusion (Rotating Board Member)
- HSA/Superintendent Council (Rotating Board Member)
- School Nutrition Advisory Council Membership

**RESOLUTION O-3 APPROVAL TO APPOINT DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION**

BE IT RESOLVED that (a BOE Trustee) be appointed to the New Jersey School Boards Association (NJSBA) for one year.

BE IT FURTHER RESOLVED that the policy authorizing the duties of the delegate to the NJSBA be approved as follows:

- Represent the Board at meetings at the NJSBA.

- b. Study and report to the Board all proposed State and Federal Legislation of interest and relevance.
- c. At the direction of the Board, prepare a proposed resolution for submission to the State School Boards Association.

This policy shall not prohibit or discourage other Board Members from active participation in Legislative affairs.

#### **RESOLUTION O-4 ADOPTION OF CODE OF ETHICS**

BE IT RESOLVED that the following Code of Ethics, developed by the New Jersey School Boards Association, be adopted as the code to which each Tenafly Board member subscribes during the elected term of January 5, 2021 to the next Reorganization meeting.

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools, which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policymaking, planning and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer schools, but together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action, which may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

###