

MINUTES OF THE BUDGET HEARING/REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, APRIL 26, 2021

TENAFLY HIGH SCHOOL MEDIA CENTER
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

*Motion to go into Closed Session at 7:15 p.m.
Moved: Ms. Juhng Second: Ms. Merchant
Closed Session began at 7:19 p.m.*

1. **Closed Session**

Be it Resolved, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on April 26, 2021 to discuss Legal, Personnel matters and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to go into Open Session
Moved: Mr. Salaski Second: Ms. Newman*

2. **Open Session**

The public meeting was called to order at 8:00 p.m. by Board President Jocelyn Schwarz

3. **Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance**

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mark Aronson	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman		X
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction

Mr. Ernie Turner, Acting Business Administrator
 Ms. Danielle Diaz, Human Resources Manager
 Kira Baltaytis, Sr. Student Representative
 Jessica Lee, Jr. Student Representative

4. Approval Of Minutes

Approve the minutes of the Closed Executive Session & Work Session meeting minutes of March 8, 2021 and March 15, 2021 and the Closed Executive Session and Board Retreat Meeting minutes of March 29, 2021.

<i>Minutes – March 8, March 15 and March 29th, 2021 Meeting Minutes</i>				
<i>Moved: Ms. Juhng</i>			<i>Second: Ms. Merchant</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman				X
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

5. Board Correspondence – None

6. Presentations / Reports - None

7. Public Comment – Agenda Items – None

8. Public Comment – Non-Agenda Items

- Katherine Carlburg – 63 Ivy Lane – Inquired about anti-racism work of Board to ensure it would cover all races and ethnicities.

9. Board President’s Report

Ms. Schwarz reported on the following:

- Approval of Budget
- Student’s positive experience back in school
- Capital projects included in this year’s budget

10. Superintendent’s Report

Ms. DeMarco gave the following report:

- Enrollment
- Success of Onsite Program, thanks to admin, faculty and staff

- Reported Onsite Program Enrollment as of May 3rd
- Expansion of K and 1 to full day with lunch
- New guidance for outdoor/indoor events including graduation supports. Our current plans for outdoor ceremonies with the entire class and select family members in attendance

11. Board Secretary’s Report – None.

The School Fire and Security Drills for March 2021 are listed below:

FIRE DRILLS & SECURITY DRILLS 2020-2021 SCHOOL YEAR MARCH 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
MARCH Drills	Completed	Completed	Completed	Completed	Completed	Completed
MARCH Security Drills	Shelter-in-Place/Lockdown	Evacuation/Relocation Site	Lockdown	Shelter-in-Place/Lockdown	Lockdown	Shelter-in-Place/Lockdown

12. Assistant Superintendent’s Curriculum And Instruction Report

Ms. Mamman reported on the following:

- NJ State Learning Assessments
- 2019-2020 School Performance Report Presentation

13. Business Office Consultant’s Report

- Addition of Capital Projects to the 2021-22 SY Budget
- Submission of approved budget within timeframe will follow tonight’s meeting
- User friendly budget will then be posted and action will be taken on related items

14. Student Representatives’ Report

Kira Baltaytis and Jessica Lee reported on the following:

- Tux Show
- Project Graduation at MetLife Stadium
- SO candidate speeches took place today
- AP testing begins next week
- Olympics as an outdoor event will take place
- May 4th – 200 new in person students in building, bringing total to about 800 onsite students
- Amazing sports accomplishments

- Vaccinations at High School seem to be widespread

15. **Board Committee Reports**

Communications/Policy

- See attached report dated March 23, 2021

Facilities/Athletics/Co-Curricular

- See attached report dated April 14, 2021

Finance and Alternative Revenue

- See attached reports dated March 15 and April 19, 2021

15. **Liaison Reports**

Ms. Newman reported the following:

TEF Report:

- Virtual 5K run and dog walk – month long sign-ups are in progress
- May 3-7th – Teacher Appreciation Week – certificate and candy for teacher if purchased in recognition of a teacher

Diversity Committee Meeting

- Anti-Asian Violence – what schools can do?
- Social Justice page
- Welcome feedback, additions and recommendations for change
- Support of equity across schools and across the spectrum
- June 9th – student centered social justice kickoff event – facilitated by Edvolution
- Shift dynamic to give students in marginalized groups a voice
- Planning meeting/workshops for students to help them tell their stories – culminate a panel discussion event where students are at the forefront of the initiative

Ms. Merchant reported the following from the CAP Meeting

- Adults in Recovery
- “Choices” program in schools
- Concern about impact of new marijuana laws

16. **New Business** – None

17. **Resolutions**

The following resolutions were recommended by the Superintendent of Schools:

BOARD

RESOLUTION B-1	APPROVAL OF BOARD GOALS 2021-2024
----------------	-----------------------------------

PERSONNEL

RESOLUTION P-1	APPROVAL OF RETIREMENTS AND RESIGNATIONS
RESOLUTION P-2	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-3	APPROVAL OF SUBSTITUTES
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-5	APPROVAL OF CONTRACTS TO CUSTODIAL/ MAINTENANCE STAFF FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-6	APPROVAL OF PARAPROFESSIONAL CONTRACTS FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-7	APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED FACULTY FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-8	APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED SECRETARIES FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-9	APPROVAL OF RENEWAL OF CONTRACT FOR NON-TENURED ADMINISTRATORS FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION P-10	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-11	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT MAUGHAM
RESOLUTION P-13	APPROVAL OF PARAPROFESSIONAL TOILETING STIPEND
RESOLUTION P-14	APPROVAL OF PLACEMENT OF STUDENT TEACHER
RESOLUTION P-15	APPROVAL OF 2021 HIGH SCHOOL SUMMER COLLEGE ESSAY WRITING PROGRAM AND TEACHERS
RESOLUTION P-16	HIRES
RESOLUTION P-17	APPROVAL OF 2021 SUMMER SCHOOL STAFF
RESOLUTION P-18	LEAVE OF ABSENCE FOR SUPERVISOR OF MATHEMATICS
RESOLUTION P-19	LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT THS
RESOLUTION P-20	LEAVE OF ABSENCE FOR ASSISTANT TO THE BUSINESS ADMINISTRATOR

ADMINISTRATION

RESOLUTION A-1	FIRST READING OF REGULATION 1642, POLICY 1643, POLICY 2415, POLICY 2415.02, POLICY 2415.05, POLICY 2415.20, REGULATION 2415.20, POLICY 4125, POLICY 5330.01, REGULATION 5330.01, POLICY 6360, POLICY 7425, REGULATION 7425, POLICY 8330, POLICY 9713
----------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	ACCEPTANCE OF SCHOOL PERFORMANCE REPORT
RESOLUTION C-3	APPROVAL OF THE HIGH SCHOOL PROGRAM OF STUDIES

SPECIAL EDUCATION

RESOLUTION S-1	EXTENDED SCHOOL YEAR SUMMER 2020
RESOLUTION S-2	APPROVAL OF TEN MONTH PROGRAMS 2020-2021

FINANCE

RESOLUTION F-1	APPROVAL TO ADOPT THE BUDGET FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-2	BOARD SECRETARY'S REPORT FOR MARCH 2021
RESOLUTION F-3	TREASURER'S REPORT FOR MARCH 2021
RESOLUTION F-4	TRANSFERS FOR MARCH 2021
RESOLUTION F-5	APPROVAL OF BILLS FOR MARCH 11, 2021 THROUGH APRIL 22, 2021
RESOLUTION F-6	PAYROLL FOR MARCH 2021
RESOLUTION F-7	APPROVAL FOR TENAFLY BOARD OF EDUCATION TO CONTRIBUTE \$1,000 TOWARDS PROJECT GRADUATION CLASS OF 2021
RESOLUTION F-8	APPROVAL FOR THE HSA AT STILLMAN SCHOOL TO PURCHASE PICNIC TABLES AND BENCHES
RESOLUTION F-9	APPROVAL OF JOINT PURCHASING AGREEMENT FOR TRANSPORTATION WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-10	APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) SUMMER PROGRAM FOR 2021
RESOLUTION F-11	APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) TUITION FEES FOR THE 2021 SUMMER PROGRAM
RESOLUTION F-12	APPROVAL OF REVIEW AND ENRICHMENT SUMMER SCHOOL PROGRAM DATES FOR 2021
RESOLUTION F-13	APPROVAL OF TUITION RATES FOR REVIEW AND ENRICHMENT SUMMER SCHOOL PROGRAMS FOR 2021
RESOLUTION F-14	APPROVAL OF CONTINUING DISCLOSURE AGENT AND FINANCIAL ADVISOR OF RECORD AGREEMENT WITH PHOENIX ADVISORS, LLC FOR BOND MANAGEMENT
RESOLUTION F-15	APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2020-2021 SCHOOL YEAR
RESOLUTION F-16	APPROVAL FOR RENEWAL OF JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2020-2021 SCHOOL YEAR

RESOLUTION F-17	APPROVAL FOR RENEWAL OF JOINT TRANSPORTATION CONTRACT WITH ENGLEWOOD BOE FOR 2020-2021 SCHOOL YEAR
RESOLUTION F-18	APPROVAL TO ACCEPT A DONATION AT STILLMAN SCHOOL FOR THE PURCHASE OF TECHNOLOGY EQUIPMENT
RESOLUTION F-19	APPROVAL FOR THE HSA AT SMITH SCHOOL TO PURCHASE VARIOUS ITEMS FOR THE SCHOOL STAFF LOUNGE

BOARD

RESOLUTION B-1 APPROVAL OF BOARD GOALS 2021-2024

BE IT RESOLVED that the Board approve the following Board Goals for 2021-2024:

GOAL 1

Support every student in reaching their full potential by sustaining a rigorous curriculum that infuses modern technology into our dynamic and innovative learning environment.

GOAL 2

Empower each student and staff member to balance their social and emotional well-being with academic and professional rigor to develop into their best self.

GOAL 3

Build community trust and understanding by improving communication.

GOAL 4

Identify and prioritize facilities improvements through strategic planning.

<i>Resolutions – B-1</i>				
<i>Moved: Ms. Meytes</i>		<i>Second: Ms. Juhng</i>		
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman				X
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

PERSONNEL

RESOLUTION P-1 APPROVAL OF RETIREMENTS AND RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Ann Brown, Elementary School Teacher, Maugham School	Retirement	June 30, 2021

Barbara Lyons, School Nurse, Mackay School	Retirement	June 30, 2021
Chandler Resciniti, 30-Hour Paraprofessional, Maugham School	Resignation	February 26, 2021
Daniel Vollenweider, Teacher of Biology, Tenafly High School	Resignation	June 30, 2021
James Sutera, Teacher of Health & Phys. Education, Tenafly High School	Retirement	June 30, 2021
Lauren Weissberg, Elementary School Teacher, Mackay School	Resignation	June 30, 2021
Lillian Stepic, 19-Hour Paraprofessional, Maugham School	Retirement	June 30, 2021
Patricia Allen, Teacher of Comprehensive Science, Tenafly Middle School	Retirement	June 30, 2021

RESOLUTION P-2 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Beth Kulick	Per-Diem Substitute Teacher, \$150 per-diem	19-Hour Paraprofessional, Smith \$23.63 per hour	03/22/21 – 06/30/21
Briani Shuki	19-Hour Paraprofessional, Smith	Long-Term Substitute/Leave Replacement Teacher, TMS BA, Line 1 \$56,029 pro rata	04/15/21 – 06/30/21
Julie Saperstein	Speech Language Specialist Start Date: TBD	Speech Language Specialist Start Date: 04/26/2021	As noted.

BE IT FURTHER RESOLVED, the Board rescind the appointment Karen Borrani as a 19-Hour Paraprofessional (BOE Meeting: March 15, 2021, Resolution #P-3).

RESOLUTION P-3 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2020-2021 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Allison Pichowicz	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Amy Griffin	Standard: Teacher of Health & Physical Education	Substitute Teacher, \$150 per diem
Dorinda DeAngelo	NJ School Nurse Credential	Substitute Nurse, \$225 per diem
Jaime Plitnick	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Jason O'Brien	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Shawn Hajizadeh	NJ Substitute Credential	Substitute Teacher, \$150 per diem

RESOLUTION P-4 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year, as per the Sports Sidebar Agreement:

Spring 2021 Coaching Positions

SPORT	NAME	STIPEND AMOUNT
HIGH SCHOOL BASEBALL ASST. ½ TIME	Matt Kougasian	\$3,282
MIDDLE SCHOOL VOLLEYBALL	Devin Feeney	\$3,693
MIDDLE SCHOOL TRACK HEAD COACH	Howie Wein	\$3,693
MIDDLE SCHOOL ASST. TRACK COACH	Mike Ciliento	\$3,559
MIDDLE SCHOOL ASST. TRACK COACH	Tom Hutchinson	\$3,559
MIDDLE SCHOOL TRACK HEAD COACH	Dani Katz	\$3,693
LACROSSE ASST. COACH (GIRLS)	Andrew DeJoseph	\$6,564
LACROSSE ASST. COACH (BOYS)	Deniz Piatt – NJ Substitute Credential Pending Issuance	\$6,564
VOLUNTEER COACHES – SOFTBALL	John Fabbo Rich Suchanski	n/a

BE IT FURTHER RESOLVED, the Board rescind the appointment Matthew Brodley as an Assistant Boys Lacrosse Coach.

RESOLUTION P-5 APPROVAL OF CONTRACTS TO CUSTODIAL/ MAINTENANCE STAFF FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that, upon the recommendation of the Superintendent, the following non-tenured custodial and maintenance staff personnel be issued employment contracts for the 2021-2022 school year consistent with the Agreement negotiated between the Board of Education and the Tenafly Education Association on behalf of the Custodian and Maintenance Employees; providing for at least the same terms and conditions of employment as the 2020-2021 school year, but with such increases in salary as may be negotiated:

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
Central Office	Breakfield	William	Maintenance
Central Office	Burdy	Jerome	Grounds
Central Office	Crisafulli	Thomas	Grounds
Central Office	Donohue	Michael	Grounds
Central Office	Gonzalez	Omar	Maintenance
Central Office	Inwood	David	Maintenance
Central Office	Koll	John	Maintenance
Central Office	Latiano	Joseph	Maintenance
High School	Bogue	Stephen	Custodian - Head
High School	Bond	Douglas	Custodian
High School	Coleman	James	Custodian
High School	Donohue	Thomas	Custodian
High School	Dzadik	Justin	Custodian

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
High School	Hemmerly	Adam	Custodian
High School	Jursca	Robert	Custodian
High School	MacClugage	Gary	Custodian
High School	Sharkey	Timothy	Custodian
High School	Smith	Aaron	Custodian
High School	Smith	Isaac	Custodian
High School	Tysovskiy	Taras	Custodian
Mackay School	Lawler	Harold	Custodian
Mackay School	Ruby	Keith	Custodian - Head
Maugham School	Cuello	Raul	Custodian
Maugham School	Goryelov	Roman	Custodian - Head
Maugham School	McDonnell	Christopher	Custodian
Middle School	Bellersen	Paul	Custodian
Middle School	Harris	Kevin	Custodian
Middle School	Levy	Clement	Custodian
Middle School	Lewis	Alan	Custodian - Head
Middle School	Palamar	Mykhailo	Custodian
Middle School	Pyle	Ryan	Custodian
Middle School	Robinson	Theodore	Custodian
Middle School	Shanahan	Stacey	Custodian
Smith School	Beveridge	Tyler	Custodian
Smith School	Dzadik	Jordan	Custodian - Head
Smith School	Garcia	Jairo	Custodian
Stillman School	Fedak	Taras	Custodian - Head
Stillman School	Romaniv	Yuriy	Custodian

RESOLUTION P-6 APPROVAL OF PARAPROFESSIONAL CONTRACTS FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the rehire of the following Paraprofessionals for the 2021-2022 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Paraprofessionals, providing for at least the same terms and condition of employment as the 2020-2021 school year, but with such increases in salary as may be negotiated:

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent of Schools to provide the paraprofessionals who are not included on the list below with a written notice that such employment will not be offered and will be terminated effective June 30, 2021:

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
High School	Amicucci	Rachel	Paraprofessional - Lunch 19 hr
High School	Arozamena	Mildrey	Paraprofessional - Classroom
High School	Castelli	Jana	Paraprofessional - Spc Svc 30 hr
High School	Chasey	Carla	Paraprofessional - Spc Svc 19 hr
High School	DeMarco	Nicole	Paraprofessional - Spc Svc 30 hr
High School	Grieco	Eileen	Paraprofessional - Library
High School	Mertz	Rose Marie	Paraprofessional - Classroom
High School	Millar	Lee Ann	Paraprofessional - Health
High School	Palmer	Shaniek	Paraprofessional - Spc Svc 19 hr

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
High School	Powers	Andrea	Paraprofessional - Spc Svc 19 hr
High School	Ramos	Irene	Paraprofessional - Spc Svc 19 hr
High School	Rosenbaum	Caren	Paraprofessional - Spc Svc 19 hr
High School	Sanzari	Nelia	Paraprofessional - Library
High School	Seifert	Caroline	Paraprofessional - Classroom
High School	Silva Defreitas	Iscarlatt	Paraprofessional - Classroom
High School	Simone	Georgia Sue	Paraprofessional - Spc Svc 19 hr
Mackay School	Adams	Benjamin	Paraprofessional - Spc Svc 19 hr
Mackay School	Baker	Kimberly	Paraprofessional - Spc Svc 19 hr
Mackay School	Bastar	Janet	Paraprofessional - Lunch 8.75 hr
Mackay School	Butler	Maria	Paraprofessional - Spc Svc 30 hr
Mackay School	Collado	Larry	Paraprofessional - Spc Svc 19 hr
Mackay School	Crasci	Lina	Paraprofessional - Spc Svc 19 hr
Mackay School	Cummings-Arfulso	Deidre	Paraprofessional - Spc Svc 30 hr
Mackay School	Fedak	Tetyana	Paraprofessional - Spc Svc 19 hr
Mackay School	Freiler	Jacqueline	Paraprofessional - Spc Svc 19 hr
Mackay School	Haines	Mary E	Paraprofessional - Spc Svc 19 hr
Mackay School	Hall	Samantha	Paraprofessional - Spc Svc 19 hr
Mackay School	Kendrick	Kamal	Paraprofessional - Spc Svc 19 hr
Mackay School	Kokosinski	Jadwiga	Paraprofessional - Spc Svc 30 hr
Mackay School	Lacey	Nancy	Paraprofessional - Lunch 8.75 hr
Mackay School	Lawler	Laura	Paraprofessional - Lunch 13.75 hr
Mackay School	Maclin	Melvin	Paraprofessional - Spc Svc 19 hr
Mackay School	Pampaloni	Cynthia	Paraprofessional - Lunch 8.75 hr
Mackay School	Sanders	Sharon	Paraprofessional - Lunch 8.75 hr
Mackay School	Tomaszewski	Kimberly	Paraprofessional - Spc Svc 19 hr
Mackay School	Vanderlinden	Janet	Paraprofessional - Spc Svc 30 hr
Mackay School	Vecchio	Catherine	Paraprofessional - Spc Svc 19 hr
Maugham School	Brenzel	Grace	Paraprofessional - Spc Svc 19 hr
Maugham School	Bruno	Barbara	Paraprofessional - Lunch 13.75 hr
Maugham School	Carlson	Ann Marie	Paraprofessional - Spc Svc 30 hr
Maugham School	Conner	Eileen	Paraprofessional - Spc Svc 19 hr
Maugham School	Conrad	Elizabeth	Paraprofessional - Spc Svc 30 hr
Maugham School	Curko	Lenka	Paraprofessional - Spc Svc 19 hr
Maugham School	Fischer-Luden	Amanda	Paraprofessional - Spc Svc 30 hr
Maugham School	Gallardo	Jose	Paraprofessional - Spc Svc 30 hr
Maugham School	Gonzalez	Zenia	Paraprofessional - Lunch 8.75 hr
Maugham School	Gross	Jean	Paraprofessional - Spc Svc 30 hr
Maugham School	Hansen	Sherry	Paraprofessional - Spc Svc 30 hr
Maugham School	Hartman	Christine	Paraprofessional - Spc Svc 30 hr
Maugham School	Katehakis	Noori	Paraprofessional - Spc Svc 19 hr
Maugham School	Kobb	Jaime	Paraprofessional - Spc Svc 19 hr
Maugham School	Lyons	Heather	Paraprofessional - Spc Svc 30 hr
Maugham School	Martin	Marianne	Paraprofessional - Health
Maugham School	Matarazzo	Elaine	Paraprofessional - Spc Svc 30 hr
Maugham School	Murphy	Joann	Paraprofessional - Lunch 8.75 hr
Maugham School	Osborne	Eileen	Paraprofessional - Spc Svc 30 hr
Maugham School	Padula	Kathleen	Paraprofessional - Spc Svc 19 hr
Maugham School	Piccinich	Elaine	Paraprofessional - Spc Svc 30 hr
Maugham School	Sabatino	Linda	Paraprofessional - Spc Svc 30 hr
Maugham School	Sipala	Janel	Paraprofessional - Spc Svc 30 hr

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
Maugham School	Stepic	Lillian	Paraprofessional - Spc Svc 19 hr
Maugham School	Turner	Veronica	Paraprofessional - Spc Svc 19 hr
Maugham School	Wenz	Hilda	Paraprofessional - Lunch 8.75 hr
Middle School	Amuso	Robyn	Paraprofessional - Health
Middle School	Bartolomeo	Anna	Paraprofessional - Lunch 15 hr
Middle School	Borghi	Michaelangelo	Paraprofessional - Spc Svc 19 hr
Middle School	Danciu-Lafond	Luminita	Paraprofessional - Spc Svc 19 hr
Middle School	DeNorscia	Lisa	Paraprofessional - Spc Svc 30 hr
Middle School	Genco	Catherine	Paraprofessional - Spc Svc 30 hr
Middle School	Gerritsen	Tina	Paraprofessional - Spc Svc 19 hr
Middle School	Gude	Androulla	Paraprofessional - Spc Svc 19 hr
Middle School	Herity	Sherry	Paraprofessional - Spc Svc 19 hr
Middle School	Jursca	Lisa	Paraprofessional - Spc Svc 19 hr
Middle School	Lorenzini	Erika	Paraprofessional - Spc Svc 19 hr
Middle School	Martino	Karen	Paraprofessional - Spc Svc 19 hr
Middle School	McLarnon	Patricia	Paraprofessional - Spc Svc 19 hr
Middle School	Porter	Marcy	Paraprofessional - Spc Svc 19 hr
Middle School	Roncallo	Jeanna	Paraprofessional - Spc Svc 19 hr
Middle School	Schaadt	Melissa	Paraprofessional - Spc Svc 19 hr
Middle School	Weil	Bertha	Paraprofessional - Spc Svc 30 hr
Middle School	Zandonella-Frey	Maria	Paraprofessional - Spc Svc 19 hr
Smith School	Alstete	Marta	Paraprofessional - Spc Svc 19 hr
Smith School	Bazela	Susan	Paraprofessional - Spc Svc 19 hr
Smith School	Bergman	Suzanne	Paraprofessional - Spc Svc 19 hr
Smith School	Blackwell	Brenda	Paraprofessional - Spc Svc 30 hr
Smith School	Borrani	Karen	Paraprofessional - Lunch 8.75 hr
Smith School	Breslin	Leslie	Paraprofessional - Spc Svc 30 hr
Smith School	Cardinali	Patricia	Paraprofessional - Lunch 13.75 hr
Smith School	Elias	Luis	Paraprofessional - Spc Svc 30 hr
Smith School	Geider	Dawn	Paraprofessional - Classroom
Smith School	George	Alison	Paraprofessional - Spc Svc 30 hr
Smith School	Kim	Nari	Paraprofessional - Spc Svc 19 hr
Smith School	Kingsley	Sonia	Paraprofessional - Spc Svc 19 hr
Smith School	Kochis	Tabitha	Paraprofessional - Spc Svc 19 hr
Smith School	Kulick	Beth	Paraprofessional - Spc Svc 19 hr
Smith School	Levine	Leslie	Paraprofessional - Spc Svc 30 hr
Smith School	Lezette	Megan	Paraprofessional - Spc Svc 19 hr
Smith School	Liu	Dorothy	Paraprofessional - Lunch 8.75 hr
Smith School	Lo	Pansy	Paraprofessional - Spc Svc 19 hr
Smith School	Maury	Jennifer	Paraprofessional - Spc Svc 30 hr
Smith School	Mayer	Patricia	Paraprofessional - Spc Svc 19 hr
Smith School	Modugno	Alexa	Paraprofessional - Spc Svc 19 hr
Smith School	Ng	Andy	Paraprofessional - Lunch 8.75 hr
Smith School	Pavlu	Christine	Paraprofessional - Spc Svc 30 hr
Smith School	Perry	Stephanie	Paraprofessional - Spc Svc 30 hr
Smith School	Pestic	Ivana	Paraprofessional - Spc Svc 30 hr
Smith School	Sachedina	Shairoz	Paraprofessional - Health
Smith School	Scheidle	Lori	Paraprofessional - Spc Svc 19 hr
Smith School	Shih	Mei-Lien	Paraprofessional - Lunch 8.75 hr
Smith School	Shuki	Briana	Paraprofessional - Spc Svc 19 hr
Smith School	Toto	Dawn	Paraprofessional - Spc Svc 19 hr

LOCATION	LAST NAME	FIRST NAME	CLASSIFICATION
Smith School	Troy	Margaret	Paraprofessional - Spc Svc 30 hr
Smith School	Vaughan	Pamela	Paraprofessional - Spc Svc 19 hr
Smith School	Wilson	Lorraine	Paraprofessional - Spc Svc 19 hr
Stillman School	Abraham-Vidal	Caroline	Paraprofessional - Spc Svc 30 hr
Stillman School	Alessio	Edda	Paraprofessional - Spc Svc 19 hr
Stillman School	Brenzel	Keryn	Paraprofessional - Spc Svc 19 hr
Stillman School	Caporoso	Kimberly	Paraprofessional - Spc Svc 30 hr
Stillman School	Dimovski	Diane	Paraprofessional - Spc Svc 19 hr
Stillman School	Drago	Lilian	Paraprofessional - Spc Svc 19 hr
Stillman School	Ehalt	Kathleen	Paraprofessional - Lunch 13.75 hr
Stillman School	Giordano	Kathleen	Paraprofessional - Spc Svc 30 hr
Stillman School	Hamilton	Philip	Paraprofessional - Spc Svc 19 hr
Stillman School	Hoffmann	Maritza	Paraprofessional - Spc Svc 30 hr
Stillman School	Kerrisk	Elizabeth	Paraprofessional - Spc Svc 19 hr
Stillman School	Kyriacou-Lambiris	Helen	Paraprofessional - Spc Svc 19 hr
Stillman School	Lang	Elissa	Paraprofessional - Spc Svc 19 hr
Stillman School	Latimer	Kathryn	Paraprofessional - Spc Svc 19 hr
Stillman School	Lauber	Lynne	Paraprofessional - Spc Svc 19 hr
Stillman School	Magda	Cherilyn	Paraprofessional - Spc Svc 19 hr
Stillman School	Marcus	Francesca	Paraprofessional - Spc Svc 19 hr
Stillman School	Melis	Katherine	Paraprofessional - Spc Svc 19 hr
Stillman School	Moss	Serena	Paraprofessional - Spc Svc 19 hr
Stillman School	Nayman	Susan	Paraprofessional - Spc Svc 30 hr
Stillman School	Pearl	Elizabeth	Paraprofessional - Spc Svc 19 hr
Stillman School	Perry	Adrianna	Paraprofessional - Spc Svc 19 hr
Stillman School	Ruiz	Kathleen	Paraprofessional - Spc Svc 19 hr
Stillman School	Santiago	Catherine	Paraprofessional - Lunch 8.75 hr
Stillman School	Suric	Susan	Paraprofessional - Spc Svc 30 hr
Stillman School	Vilardi	Toni	Paraprofessional - Spc Svc 30 hr
Stillman School	Voegeli	Amanda	Paraprofessional - Spc Svc 19 hr
Stillman School	Walsh	Melissa	Paraprofessional - Spc Svc 19 hr
Stillman School	Wells	Beth Ann	Paraprofessional - Spc Svc 30 hr
Stillman School	Zicarelli	Linda	Paraprofessional - Spc Svc 19 hr

RESOLUTION P-7 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED FACULTY FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured faculty for contract renewal for the 2021-2022 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers, providing for at least the same terms and condition of employment as the 2020-2021 school year, but with such increases in salary as may be negotiated:

LOC	LAST NAME	FIRST NAME	CLASSIFICATION	YEAR OF TENURE
CO	Bednarczyk	Natalie	Social Worker	2023
HS	Evanowski	Emily	Art	2024
HS	Arlington	Justin	ELL/ESL	2024
HS	D'Amico	Megan	Math K-12	2024
HS	Petrozzo	Christopher	Psychology (Teacher)	2024
HS	Hubbard	Allen	Technology	2024
HS	Gagliardotto	David	Biology	2023

LOC	LAST NAME	FIRST NAME	CLASSIFICATION	YEAR OF TENURE
HS	Schreiber	Adam	Guidance Counselor	2023
HS	Weissenborn	Cortney	Guidance Counselor	2023
HS	Agrawal	Richa	Math K-12	2023
HS	Leibowitz	Benjamin	Psychologist	2023
HS	Nyfenger	Daniel	Psychology (Teacher)	2023
HS	Griffin	Dakota	Social Studies	2023
HS	Drake	Karen	Spanish	2023
HS	Osborn	Christine	Spanish	2023
HS	Urbaez	Carla	English 9-12	2023
HS	Brown	Amanda	InClass Support/Resource Ctr	2023
HS	Dove	William	Chemistry	2021
HS	Jacobetz	Michael	Instrumental	2021
HS	Vicchio	Michael	Italian	2021
HS	Roux	Michelle	Math K-12	2021
HS	Ribau	Rosinda	Spanish	2021
HS	Eastwood	Bronwen	Theater Arts	2021
Mackay	Wright	Erin	InClass Support/Resource Ctr	2024
Mackay	Potts	Mariam	Social Worker	2024
Mackay	Yegelwel	Samara	5th Grade	2024
Mackay	DeRiso	Alyson	2nd Grade	2023
Mackay	Lee	Lynda	ELL/ESL	2023
Mackay	Raymond	Joyce	4th Grade	2023
Mackay	Della Monica	Cara	InClass Support/Resource Ctr	2022
Mackay	Oh	Amy	2nd Grade	2021
Mackay	Bracero	Kathleen	Art	2021
Maugham	Gordon	Sara	2nd Grade	2024
Maugham	Mullen	Monique	Kindergarten	2024
Maugham	Barlotta	Lauren	2-4 Autistic Class	2023
Maugham	Lyons	Jillian	3rd Grade	2023
Maugham	Garrett	Kristin	4th Grade	2023
Maugham	Ehrlich	Erika	5th Grade	2023
Maugham	Lawson	Melissa	5th Grade	2023
Maugham	Tellez	Anny	Spanish	2023
Maugham	Kim	Yun Hee	ELL/ESL	2022
MS	Rossi	Lisa	Guidance Counselor	2021
MS	Matzarioti	Sofia	Math 6-8	2021
MS	Benner-Prentice	Kristin	Theater Arts	2021
MS	Avanzato	Samara	InClass Support/Resource Ctr	2021
MS	Carrasquilla	Michael	Family Life/Health	2022
MS	Samayoa	Melanie	Lang Learner Disability Class	2022
MS	Levine	Brooke	Language Arts 6-8	2022

LOC	LAST NAME	FIRST NAME	CLASSIFICATION	YEAR OF TENURE
MS	Cole	Zsuzsanna	Math 6-8	2022
MS	Park	Esther	Math 6-8	2022
MS	Go	B. Melody	Science 6-8	2022
MS	Vagnone	Anthony	Science 6-8	2022
MS	Coleman	Qinying	Chinese	2023
MS	Yi	Susan	InClass Support/Resource Ctr	2023
MS	Lee	Da Som	Math 6-8	2023
MS	Kinneary	Eileen	Art	2024
MS	Ham	Eunson	Language Arts 6-8	2024
MS	Solis	Aziza	Physical Education	2024
MS	Gordon	Ben	Science 6-8	2024
MS	Spiratos	Spiro	Social Studies 6-8	2024
Smith	Young	Susan	Physical Education	2024
Smith	Pallone	Cristina	K-2 Autistic Class	2023
Smith	Ceppaglia	Melissa	5th Grade	2022
Smith	Miguel Manueco	Sara	Spanish	2022
Smith	Vayda	Anndi	Math 6-8	2021
Smith	Sposa	Chelsey	Kindergarten	2021
Smith	Powers	Kelly	Basic Skills	2021
Stillman	Warner	Jaclyn	InClass Support/Resource Ctr	2023
Stillman	Pagano	Carlee	3rd Grade	2022
Stillman	Rizzo	Dana	Music - Comprehensive	2022
Stillman	Cassiello	Alyssa	Speech Lang Specialist	2022

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent of Schools to provide the non-tenured faculty member who is not included on the list below with a written notice that such employment will not be offered and will be terminated effective June 30, 2021.

RESOLUTION P-8 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED SECRETARIES FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured secretaries for contract renewals for the 2021-2022 school year in accordance with the negotiated agreement between the Board and the Tenafly Education Association on behalf of Secretaries, providing for at least the same terms and condition of employment as the 2020-2021 school year, but with such increases in salary as may be negotiated:

NAME	POSITION	LOCATION	YEAR OF TENURE
Sharon Gaughan	Secretary	High School	2022
Conchetta Sturm	Secretary	Central Office	2022
Cathy Mascarelli	Secretary	Central Office	2024

RESOLUTION P-9 APPROVAL OF RENEWAL OF CONTRACT FOR NON-TENURED ADMINISTRATORS FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured administrator for contract renewal for the 2021-2022 school year in accordance with the negotiated agreement between the Board and the Tenafly Administrators and Supervisors Association:

ADMINISTRATORS	POSITION	YEAR OF TENURE
Joseph Carollo	Director of Athletics, H/PE and Family Life	2021
Daryl George	Principal of Smith School	2022
Amelia Bowers	Supervisor of Mathematics	2023
Richard Suchanski	Vice-Principal of Tenafly High School	2024
Patrick Comey	Vice-Principal of Tenafly Middle School	2024

RESOLUTION P-10 APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

Secretary (School Building)

Secretary (Guidance Office)

RESOLUTION P-11 APPROVAL OF SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

VIRTUAL TEACHER ASSIGNMENTS

- Cheryl Jones (03/22/21 – 06/30/21)
- Pamela Galant (04/12/21 – 06/30/21)

TENAFLY MIDDLE SCHOOL SIXTH PERIOD ASSIGNMENTS (03/15/21 – 06/30/21)

- Dana Bianchi
- Howie Wein

TENAFLY HIGH SCHOOL SIXTH PERIOD ASSIGNMENTS (03/15/21 – 06/18/21)

- Lori Hampson
- Gary Whitehead
- Kurt Hommen
- Patrick Finn
- Carla Urbaz

RESOLUTION P-12 LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT MAUGHAM

BE IT RESOLVED that the Board, in accordance with Family and Medical Leave Act (FMLA) and New Jersey Family Leave Act (NJFLA), grants Hilda Wenz, Lunch Paraprofessional at TMS, an unpaid leave of absence from March 29, 2021 – June 30, 2021.

RESOLUTION P-13 APPROVAL OF TOILETING STIPENDS FOR PARAPROFESSIONALS

BE IT RESOLVED that the Board approves the following paraprofessional to receive a \$1,000 toileting stipend, prorated the 2020-2021 school year, as noted:

Paraprofessional

Sherry Hansen (03/16/21 – 06/30/21)

RESOLUTION P-14 APPROVAL OF PLACEMENT OF STUDENT TEACHER

BE IT RESOLVED that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the attached individual to serve for the 2020-2021 school year.

RESOLUTION P-15 APPROVAL OF 2021 HIGH SCHOOL SUMMER COLLEGE ESSAY WRITING PROGRAM AND TEACHERS

BE IT RESOLVED that the Board approves the 2021 High School Summer College Essay Writing course and teachers as noted below:

The teachers listed below will receive an hourly stipend based on their annual salary for the 2021-2022 school year, to be established by the to be determined collective bargaining agreement:

NAME
Malanka, Lauren
Maloney, Dana
Miller, Tara
Whitehead, Gary

RESOLUTION P-16 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Central Office - District</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Monica Heinze Director of Special Education	TBD – 06/30/2022	\$160,000 Non-Bargaining Unit Administrator

<i>Maugham Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Hannah Lo 19-Hour Paraprofessional	TBD – 06/30/2021	19-Hour Paraprofessional 3.8 hrs per day, \$23.63 per hour

RESOLUTION P-17 APPROVAL OF 2021 SUMMER SCHOOL STAFF

BE IT RESOLVED that the Board approves the following individuals to fill the 2021 Summer School positions listed at the salaries indicated:

NAME	SUMMER SCHOOL POSITION	UPDATED SUMMER SCHOOL SALARY
Cristina Cutrone	Director	\$8,900
Rachel Barker	Assistant Director	\$6,680
Eric Nissenbaum	Registrar	\$3,500
Mary Haines	Secretary	\$1,590
TBD	Nurse	\$4,550

Summer School Teacher Salary Guide¹		
Step 1	Step 2	Step 3
\$2,950	\$3,160	\$3,370

¹Pending enrollment

Name	Step
Alecia DeJoseph	1
Anna Rubenchik	1
Deborah Brown	2
Melissa Diaz	2
Danielle Katz	2
Lynda Lee	2
Carol Lee	1
Brooke Levine	2
Jillian Lyons	2
Moira Meehan	2
Pat Pacheco	2
Alycin Slezak	2
Carla Urbaez	2
Anthony Vagnone	2
Jacqueline Wellman	2
Samuel Ahn-Cooper	3
Arnold Almaguer	3
Stacey Bailey	3
Jillian Emma	3
Jennifer Griffiths	3
Claudia Guerrero	3
Michael Hegarty	3
Stacey Lanni	3
Thaddeus MacGregor	3
Adrienne Parikos-Anichino	3
Beatriz Pelaez-Martinez	2
Ann-Marie Quine	3
Anthony Zorovich	3

Allen Hubbard	1
Jennifer Mari-Wyka	2
Lori Hampson	1
Emily Evanowski	1

Tenafly High School COVID Academic Bridge Program (\$3,370 each)

William Dove	Science
Erin Schwartz	English
Dakota Griffin	Social Studies
David Gagliardotto	Math

BE IT FURTHER RESOLVED, the Board rescind the appointment of Barbara Lyons, Summer School Nurse (January 25, 2021, Resolution #P-8), due to her retirement from the district, effective June 30, 2021.

RESOLUTION P-18 LEAVE OF ABSENCE FOR SUPERVISOR OF MATHEMATICS

BE IT RESOLVED that the Board, in accordance with Article XIII, of the Tenafly Administrators and Supervisors Association, grants Amelia Bowers, Supervisor of Mathematics, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, June 8, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, from September 1, 2021 through November 19, 2021.

RESOLUTION P-19 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT THS

BE IT RESOLVED that the Board, in accordance with Article VI. C. of the Teachers' contract, grants Luz Reyes, Teacher of Students with Disabilities, an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, from September 1, 2021 through November 19, 2021.

RESOLUTION P-20 LEAVE OF ABSENCE FOR ASSISTANT TO THE BUSINESS ADMINISTRATOR

BE IT RESOLVED that the Board, in accordance with Policy 4431.1 and Policy 4432, grants Vanda Esposito, Assistant to the Business Administrator, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, July 12, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through November 26, 2021.

Resolutions – P-1 through P-20				
Moved: Ms. Merchant			Second: Ms. Newman	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X	P-16 only		
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X	P-16 only		
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman				X

Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

ADMINISTRATION

RESOLUTION A-1 FIRST READING OF REGULATION 1642, POLICY 1643, POLICY 2415, POLICY 2415.02, POLICY 2415.05, POLICY 2415.20, REGULATION 2415.20, POLICY 4125, POLICY 5330.01, REGULATION 5330.01, POLICY 6360, POLICY 7425, REGULATION 7425, POLICY 8330, POLICY 9713

BE IT RESOLVED that the Board of Education will have the first reading of the following policies and regulations:

- Regulation 1642** Earned Sick Leave Law (M) (Revised)
- Policy 1643** Family Leave (M) (New)
- Policy 2415** Every Student Succeeds Act (M) (Revised)
- Policy 2415.02** Title I – Fiscal Responsibilities (M) (Revised)
- Policy 2415.05** Student Surveys, Analysis, and/or Evaluations (M) (Revised)
- Policy 2415.20** Every Student Succeeds Act Complaints (M) (Revised)
- Regulation 2415.20** Every Student Succeeds Act Complaints (M) (Revised)
- Policy 4125** Employment of Support Staff Members (M) (Revised)
- Policy 5330.01** Administration of Medical Cannabis (M) (Revised)
- Regulation 5330.01** Administration of Medical Cannabis (M) (Revised)
- Policy 6360** Political Contributions (M) (Revised)
- Policy 7425** Lead Testing of Water in Schools (M) (Revised)
- Regulation 7425** Lead Testing of Water in Schools (M) (New)
- Policy 8330** Student Records (M) (Revised)
- Policy 9713** Recruitment by Special Interest Groups (M) (Revised)

Resolutions – A-1				
Moved: Ms. Meytes		Second: Mr. Salaski		
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			

Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman				X
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the [Professional Development requests](#), as per the attached report.

RESOLUTION C-2 ACCEPTANCE OF SCHOOL PERFORMANCE REPORT

BE IT RESOLVED that the Tenafly Board of Education accept the School Performance report for the 2019-2020 school year.

RESOLUTION C-3 ADOPT THE HIGH SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the [High School Program of Studies](#) for the 2020-2021 school year.

<i>Resolutions – C-1 through C-3</i>				
<i>Moved: Mr. Aronson</i>			<i>Second: Ms. Israeli Miller</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman				X
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

SPECIAL EDUCATION

RESOLUTION S-1 EXTENDED SCHOOL YEAR SUMMER 2020

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#810	Northern Valley	Public	\$7,095.00

RESOLUTION S-2 APPROVAL OF TEN-MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupils:

STUDENT	SCHOOL	TYPE	TUITION
----------------	---------------	-------------	----------------

#912	Closter	Public	\$9,445.66 Prorated as of 4/1/2021
#911	Windward School	Private	\$ 32,200.00 Parental Reimbursement

Resolutions – S-1 through S-2				
Moved: Ms. Juhng			Second: Ms. Merchant	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman				X
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

FINANCE

RESOLUTION F-1 APPROVAL TO ADOPT THE BUDGET FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 school district budget as follows:

	Budget	Local Tax Levy
General Fund	\$74,539,491	\$68,082,300
Special Revenue Fund	\$ 2,087,384	
Debt Service Fund	\$ 2,862,531	\$ 2,459,399
Total Base Budget	\$79,489,406	\$70,541,699

BE IT RESOLVED that the Board approve the use of banked cap as generated in the 2018/19 budget in the amount of \$476,020.

Capital Reserve Account Withdrawal

BE IT RESOLVED that the Tenafly Board of Education utilize the withdrawal of Capital Reserve in the amount of \$2,161,045 to be allocated as follows:

Mackay ES – Concrete	\$ 62,601.00
Maugham ES – Concrete & Paving	184,360.00
Smith ES – Concrete & Paving	657,734.00
Stillman ES – Paving	250,712.00
Tenafly MS – Concrete	157,850.00
Tenafly HS – Concrete & Paving	299,420.00
Soft Costs	286,768.00
Fencing and Fieldhouse Paving	<u>261,600.00</u>

\$2,161,045.00

RESOLUTION F-2 BOARD SECRETARY'S REPORT FOR MARCH 2021

BE IT RESOLVED that the [Board Secretary's](#) report for the month of March 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-3 TREASURER'S REPORT FOR MARCH 2021

BE IT RESOLVED that the [Treasurer's report](#) for the month of March 2021, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-4 TRANSFERS FOR MARCH 2021

BE IT RESOLVED that the Board of Education approves transfers for the month of March 2021, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.

RESOLUTION F-5 APPROVAL OF BILLS FOR MARCH 11 THROUGH APRIL 22, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$11,969,248.94 for March 11 through April 22, 2021, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$238,230.44
(11)	General Current Expense	\$10,287,074.47
(12)	Capital Outlay	0
(13)	Special Schools	0
(20)	Special Revenue Funds	\$160,888.45
(30)	Capital Projects Funds	\$185,110.26
(40)	Debt Service Fund	\$1,082,565.75
(50)	Enterprise Fund	\$6,021.31
(55)	Preschool Program Fund	\$2,000.00
(60)	Trust and Agency Funds	\$7,358.26
	TOTAL	\$11,969,248.94

RESOLUTION F-6 PAYROLL FOR MARCH 2021

BE IT RESOLVED that the regular payroll for March 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
3/15/21	\$2,123,471.83

3/31/21	\$2,269,777.44
---------	----------------

RESOLUTION F-7 APPROVAL FOR TENAFLY BOARD OF EDUCATION TO CONTRIBUTE \$1,000 TOWARDS PROJECT GRADUATION CLASS OF 2021

BE IT RESOLVED that the Tenafly Board of Education contribute \$1,000 towards Project Graduation Class of 2021.

RESOLUTION F-8 APPROVAL FOR THE HSA AT STILLMAN SCHOOL TO PURCHASE PICNIC TABLES

BE IT RESOLVED that the Tenafly Board of Education approve the HSA at Stillman School to purchase picnic tables and benches in the amount of \$10,000.

RESOLUTION F-9 APPROVAL OF JOINT PURCHASING AGREEMENT WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the Joint Purchasing Agreement and will participate as a full member of the Bergen County Region V Council for Special Education for the 2021-2022 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Shauna DeMarco, Superintendent, as its representative to Region V; and empowers her to cast all votes and take all other actions necessary to represent its interests in Region V. The Board further approves the joint bidding and transportation agreements for all Tenafly Board of Education students who are transported through Region V; The Board further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services. The Board further approves the joint bidding and/or shared services for non-public school services; and The Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on an as needed basis.

RESOLUTION F-10 APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) SUMMER PROGRAM FOR 2021

BE IT RESOLVED that the Board of Education approves the operation of the tuition-based Tenafly School-Age Child Care (SACC) Summer Program from Monday, June 28 and ending on Friday, August 6, 2021.

BE IT FURTHER RESOLVED that the Board of Education authorizes the use of the Middle School for this program.

RESOLUTION F-11 APPROVAL OF TENAFLY SCHOOL-AGE CHILD CARE (SACC) TUITION FEES FOR THE 2021 SUMMER PROGRAM

BE IT RESOLVED that the Board approves the following tuition fees per child for the SACC 2021 summer six-week program.

Schedule	Morning Fee (total for six-week program)	Afternoon Fee (total for six-week program)	
5 days per week	\$200	\$350	
Combined AM & PM 5 days per week			\$400 total

The \$35 registration fee is required at time of registration and is non-refundable.

RESOLUTION F-12 APPROVAL OF REVIEW AND ENRICHMENT SUMMER SCHOOL PROGRAM DATES FOR 2021

BE IT RESOLVED that the Summer School, housed in Tenafly High School, offering Grades K-8 Review Programs and Grades PreK-8 Enrichment Programs, be approved for the summer of 2021. The programs will begin on Monday, June 28 (for staff) and Tuesday, June 29 (for students). The program will end on Tuesday, July 27, 2021. There will be no classes on Monday, July 5.

BE IT FURTHER RESOLVED that the necessary applications be submitted for state approval of the School Summer programs for 2021.

RESOLUTION F-13 APPROVAL OF TUITION RATES FOR REVIEW AND ENRICHMENT SUMMER SCHOOL PROGRAMS FOR 2021

BE IT RESOLVED that the following tuition rates be approved for the 2021 Review and Enrichment Summer Programs:

Pre-K-8 Summer School	Resident	Non-Resident
First Course	\$200	\$270
For Two Courses	\$340	\$470
For Three Courses	\$450	\$600
Registration Fee Per Student	\$ 65	\$ 65
SAT/ACT	\$475	

The registration fee is required at time of registration and is *non-refundable*. Additional non-refundable material fees may be required for some Enrichment Classes. A \$60 processing fee will be assessed for any schedule changes initiated by parents after June 28, 2021

RESOLUTION F-14 APPROVAL OF CONTINUING DISCLOSURE AGENT AND FINANCIAL ADVISOR OF RECORD AGREEMENT WITH PHOENIX ADVISORS, LLC FOR BOND MANAGEMENT

BE IT RESOLVED that the Tenafly Board of Education approves the Continuing Disclosure Agent and Financial Advisor of Record agreement with Phoenix Advisors, LLC for bond management for an annual base fee of \$1,000 for 2021-2022.

RESOLUTION F-15 APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the renewal contract for the following transportation for the 2020-2021 school year with First Student, Inc., 170 South Dean Street, Englewood, N.J. 07631.

PUBLIC ROUTE NO.	TO	PER DIEM COST
HS/MS	Tenafly Middle School	\$203.52*
NP14-18	Solomon Schechter Day School	\$205.39*
THS-1	Tenafly High School	\$184.98*
FSATH	Athletics	\$226.28 per trip

BA-17-2017	Bergen Academies	\$131.02*
------------	------------------	-----------

*As per contracts, we will not be billed for day if school is virtual for 2 or more weeks consecutively.

RESOLUTION F-16 APPROVAL FOR RENEWAL OF JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the joint transportation agreement to transport one (1) Tenafly student to Bergen County Vo-Tech Applied Technology program in Paramus, NJ on existing route DBOE-3 in the amount of \$2,314.21 for the 2020-2021 school year.

RESOLUTION F-17 APPROVAL FOR RENEWAL OF JOINT TRANSPORTATION CONTRACT WITH ENGLEWOOD BOE FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the joint transportation agreement to transport eight (8) Tenafly student to Bergen Academies Teterboro program in Teterboro, NJ on existing route 102-TT in the amount of \$16,085.34** for the 2020-2021 school year.

**Actual billing will not include virtual months

RESOLUTION F-18 APPROVAL TO ACCEPT A DONATION AT STILLMAN SCHOOL FOR THE PURCHASE OF TECHNOLOGY EQUIPMENT

BE IT RESOLVED that the Tenafly Board of Education approve a donation from a Stillman School parent to purchase technology equipment in the amount of \$200.

RESOLUTION F-19 APPROVAL FOR THE HSA AT SMITH SCHOOL TO PURCHASE ITEMS FOR THE SCHOOL STAFF LOUNGE

BE IT RESOLVED that the Tenafly Board of Education approve the HSA at Smith School to purchase various items for the staff lounge in the amount of \$475.49.

<i>Resolutions – F-1 through F-19</i>				
<i>Moved: Ms. Newman</i>			<i>Second: Ms. Meytes</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X	F-1 only		
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman				X
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

18. Public Comment

- Igor Frid – 40 N. Browning Avenue - Board goals: measuring and defining success of goals.

*Motion to adjourn the meeting at 9:48 p.m.
 Moved: Mr. Salaski Second: Ms. Israeli-Miller*

Respectfully submitted,

Shauna C. DeMarco

Shauna C. DeMarco
Acting Board Secretary

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE:	Communications and Policy		
NAME OF THE CHAIRPERSON:	Paula Newman		
DATE & HOUR OF MEETING:	March 23, 2021 3:00pm	LENGTH OF MEETING:	One hour
BOARD MEMBERS ATTENDING:	Michelle Merchant and Inbal Israeli-Miller		
ADMINISTRATORS:	Shauna DeMarco and Christine Corliss		
TEACHERS:	N/A		
STUDENTS:	N/A		
OTHERS:	N/A		

SUBJECTS(S) DISCUSSED:

<p>1. Efficiency and Effectiveness in Communications</p>	<p>A. Responsive vs. Reactive Communication</p> <ul style="list-style-type: none"> a. We spoke at length regarding when, during a crisis, the district should make a public statement. The Superintendent spoke about being responsive vs reactive - to make sure the message is appropriate and made after the accumulation of information b. In light of the events that occurred on March 16th, the district began work in the schools immediately, though a message was sent out much later: from updating our website with pertinent information and resources for families, to making sure the buildings had the tools that they needed to assist students with both classroom and school resources (including guidance counseling). In addition, the Administration was looking ahead to see what resources might be needed in the days and weeks ahead c. The district's responsibility to the public is to educate the children <ul style="list-style-type: none"> i. This is not solely about messaging, but what happens at home to continue the work of the district d. The Superintendent errs on the side of caution to make sure the whole district gets what it needs before making a statement <ul style="list-style-type: none"> i. She also needs to be careful how she responds especially in light of the fact that some issues that affect our students do not necessarily make the news ii. We do not want to seem to be discriminatory against other groups in our community whose issues and concerns do not make the news iii. The Superintendent accepts the critique that she does not respond swiftly enough, but when she does, she prides herself on making a thoughtful statement e. We spoke about how families get frustrated when statements are not made in a timely fashion <ul style="list-style-type: none"> i. The most important concern for parents should be - were your children being cared for and felt safe in light of the recent events? ii. Let the message be the last thing parents have to worry about f. With respect to the website changes, the Superintendent worked closely with the Webmistress, Christine Corliss, to create a base that they will continue to build upon to provide necessary resources to families. <ul style="list-style-type: none"> i. We now have a list of generic resources that will be updated in the event of future situations. g. Even with good news, sometimes families get upset if some news is reported and others is not h. We must be aware of setting precedent on all issues
----------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>2. Website & Social Media Platforms</p>	<ul style="list-style-type: none"> A. With respect to the website, we have been very deliberate to get items up but it is still a work in progress. There is still work to do so we need to wait for the official reveal of the new website. <ul style="list-style-type: none"> a. Updates will be made when they have the least impact on families - probably the summer b. Like the parent resource pages c. We made some adjustments on the staff resource page and teachers were concerned because things were moved around and they could not find them - this solidified the need to wait B. New webpages <ul style="list-style-type: none"> a. Social Justice b. Clubs c. Groups d. Tenafly by the numbers - it's on the home page e. The Webmistress is also identifying teachers to help them with their webpages and make sure their basic information is on their pages <ul style="list-style-type: none"> i. Also associating a picture with the staff f. Some pages weren't linked with the directory and that is being fixed g. Christine wants to make sure the information is as easy as possible for parents to find C. Department Pages <ul style="list-style-type: none"> a. Christine is working with the Department Heads <ul style="list-style-type: none"> i. Show the different school level make-ups of each department ii. Working with Dr. Mamman and Department Heads iii. Hope to unveil this in September D. Communications <ul style="list-style-type: none"> a. Covid Communications are always updated <ul style="list-style-type: none"> i. The communications have been the same way since September ii. Should we shift to have the information on the website with a numerical dashboard? iii. Some committee members are "worried parents" and would like to get the daily emails, while others think the information can be stored online <ul style="list-style-type: none"> 1. Perhaps on website have a bar chart by date with different colors for each school iv. Concern is that too much information coming from superintendent is defeating and people may tune it out v. We don't want parents to overlook important district messages vi. Christine Corliss is looking to make sure there is some comfort level for concerned parents b. Helping school principals help with the news pages on their school sites c. Welcome Back videos have been uploaded d. The hope is to make the website more engaging to get people to look at the website for information more often e. Tiger Tots forms, like K registration forms, will be located online
<p>3. Residency Policy</p>	<ul style="list-style-type: none"> A. For consideration at next committee meeting B. Does the committee want to support changing this policy <ul style="list-style-type: none"> a. Currently graduating seniors may continue their studies in Tenafly even if their parents move from January through graduation b. There is no policy for any other grades C. What would this change do to the taxpayers?

	<ul style="list-style-type: none"> a. If we decided to move forward with a change that began on/after April 1st, or the final quarter, there is not a great cost and it will not affect staffing needs D. It is slightly less cumbersome for the Administration to have this type of policy E. Any stipulations that board members would like to see should send them to Paula to discuss and see if they should be moved forward to Shauna
4. Publicize the good stuff in the district	<ul style="list-style-type: none"> A. We should keep practicing what is being implemented B. Perhaps add some district information to the HSA communications - either weekly or monthly <ul style="list-style-type: none"> a. But we do not want to impose on the HSAs and tell them what information to share b. She has been speaking to the HSAs to post information on their social media platforms and will ask them to put that information in other places as well C. We all recognize that good news stories do not get out as swiftly sometimes D. Currently, Christine is doing press releases to newspapers with good news information E. Hopefully more of this is to come in September

5. Strauss Esmay 2021 Policy Updates	<ul style="list-style-type: none"> A. Time is coming for policy updates! B. Shauna will summarize them and then they will go on the agenda for approval
6. Pigeon Inquiry	We did not have a chance to discuss this but will get to this next time!

SUBJECTS(S) CONSIDERED BUT REJECTED:

1.	
----	--

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING:	Monday, May17th
----------------------------------------	-----------------

Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: April 14, 2021 LENGTH OF MEETING: 1 hour, 25 minutes

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman, Ed Salaski, Michelle Merchant

ADMINISTRATORS: Shauna DeMarco, Ernie Turner, Jim Morrison, John Fabbo, Joe Carollo, Xavier Williams

EI ASSOCIATES: Mike Wozny, Steve Moldt

SUBJECTS(S) DISCUSSED:

1. General Overview of Comprehensive LRF work

EI completed a limited scope facilities assessment last summer, where we asked them to assess specific items. Some of those items are already on the LRF, others had just come to light. That assessment resulted in some work that has already been completed, as well as the potential summer projects.

They have also completed the field study (see attached). We now have the information we need in order to make decisions. See #4 below for more detail.

EI would now like to do a complete facilities assessment for \$20,000. This will allow them to look at our buildings and properties in great detail – specifically, our mechanical and electrical systems. They will then be able to identify priorities for us in order to develop a strategic plan as it relates to facilities. Right now, we have a number of very big projects with high dollar amounts associated with them, without fully understanding in what order they should be addressed. The assessment will be close to complete by the fall, in time for '22-'23 budget planning. There may just be a few outstanding seasonal items to look at as they like to see things in action before making complete recommendations (such as our heating systems). The committee supports doing this assessment and would like to discuss as a full board.

Once the assessment is complete and priorities have been identified, the board can develop our strategic plan. As projects are put into motion, generally speaking the process is as follows. There will, of course, be projects that require more detailed studies and other experts, but this is a general overview:

- 1) schematic design phase
- 2) NJDOE submission
- 3) detailed design and construction documents are drawn up
- 4) go to bid
- 5) construction

2. Concrete / Paving projects potentially proposed for 21-22 SY

We have general costs for our district wide concrete and paving replacements. We need to do a survey and geotechnical study of the parking lots to determine the exact scope of work, and therefore, costs. The survey will be \$20,000 and the geotechnical testing will be another \$20,000. The geotechnical testing is necessary to determine if there is anything of concern going on below the ground surface causing some of the issues we have. If we don't do that piece, we could be fixing the pavement or concrete only for it to fail again because the root of the issue was not addressed.

If the board agrees to these costs we can give the surveyor the green light to move forward. The estimates are as follows and the detailed scope is attached. These numbers are conservative so we are confident that this is a not to exceed number and that the actual costs will come in lower. More detail about how much money we have in Capital Reserve is forthcoming. If the board decides that we do not want to spend the full estimated \$1.9 million, EI will help us prioritize the projects within whatever budget we identify. The surveys and Geotech information will be good for many years if we decide to hold off on any of these projects.

Mackay ES – Concrete \$ 62,601.00
Maugham ES – Concrete & Paving \$ 184,360.00
Smith ES – Concrete & Paving \$ 657,734.00
Stillman ES – Paving \$ 259,712.00
Tenafly MS – Concrete \$ 157,850.00
Tenafly HS – Concrete & Paving \$ 299,420.00
Sub-Total \$ 1,612,677.00
Soft Costs Incl Fees \$ 286,767.70 (18%)
Total Estimated Cost \$ 1,899,444.70

3. Spring Field Maintenance

Xavier has been working with his team and Lincoln Landscaping to determine a field maintenance plan. For the spring season this will cost the district \$29,740. Those costs will go down for future seasons as our fields improve. They are reexamining the lawn cocktails we use in order to keep things we don't want to grow from growing and foster growth for the things we do want. We will be using organic materials to promote growth during the spring season so there will be no impact to the community. Then, Xavier would like to use a more aggressive approach during the summer in order to get quicker results. This will mean closing portions of the fields for certain periods of time and the community will be notified.

Xavier and his team will also oversee during the early fall months which will help us for next spring.

4. Update on Field Report, based on recent assessments

EI updated the field study (see attached) they had done based on feedback from our last couple of meetings. They came out 3 times in March to see the fields - after the snow melted, after a heavy rainstorm, and the day following the heavy rain. These visits were to look at our drainage systems. They have determined that our fields do drain well vertically because there is a sandy soil layer underneath the surface. The issue we have is with differential settlement. There are pockets that collect water and don't allow those areas to flow into the creek. Densification is a remedy to differential settlement, but it is very costly and requires an exhaustive permitting process.

They don't believe additional sub surface drainage is needed, except for by the varsity baseball field fence line and score board. Water gets trapped by the asphalt sidewalk there and can be easily resolved by piping that ponding area to the street. Their opinion is that no other drainage structures will help.

The issue we face is that our fields are in a floodplain, so we are under water whenever it floods. No storm drainage system will alleviate that.

Their first recommendation is to handle our natural turf fields on a year to year basis, though they have outlined other options for consideration:

- 1 Option-1 General Field Maintenance \$242,188
- 2 Option-2 Regrade Varsity Baseball Outfield (Natural Turf) \$682,313
- 3 Option-3 Regrade Varsity Baseball Outfield (Synthetic Turf) \$2,024,938
- 4 Option-4 Synthetic Turf Fields (Baseball, Softball & Multi-Purpose) \$4,503,863
- 5 Option-5 Synthetic Turf Fields, 4 Lane Track & Storage Building \$5,059,313

The cost estimated for option 1 included regrading and installing subsurface drainage which we now feel is no longer needed, so the real cost for our general field maintenance will be much lower.

EI initially felt strongly that synthetic turf was not the way to go because of all of our restrictions. As mentioned in previous reports, in addition to our poor subsurface conditions, most of the fields are in a flood zone which significantly limits what we're able to do. If the footprint of the fields remained the same, this would mean only putting turf on the varsity baseball field and not getting much additional use out of it. Given the cost associated with doing that, this was not something EI recommended (option 3).

But, after our last meeting, they looked at the fields a little differently and have identified a way to put in a multi-purpose field (options 4 and 5). This would give us field space, that remains dry, for many of our athletic programs. We could also add lights which would extend playtime further. These options can be accomplished almost fully outside of the flood zone but would require moving the current tennis courts to behind the middle school. Complete descriptions of these options can be found on pages 10 and 11 of the Athletic Fields Improvements report.

The committee discussed the advantages of these ideas if money were no object, and Joe, Jim and John are all in favor. As AD, Joe is in favor of multiuse fields. They can accommodate hundreds of kids in a given day, whereas tennis courts, for example, only accommodate up to 20 kids at any given time. Because we're in a flood zone, our fields do not drain well, making scheduling very challenging. Joe gave an example from the day before our meeting – he shared that the grounds crew spent 6 hours prepping the field for a baseball game after it had rained. Participation in sports is up and this would give us the opportunity to accommodate more kids – both within our own programs and for the community. Space is always an issue in Tenafly.

Jim is excited about this idea for its usability. Sees it as space we can use just how we use Geissenger, moving from sport to sport constantly. John shared that this is a discussion that has gone on for years without making progress.

The committee recognizes that moving forward with either of these more comprehensive plans will likely require going out for a referendum. If we went in that direction, we will involve the community every step of the way – something both Jim and Joe feel comfortable doing and standing behind. This would also mean a very lengthy NJDEP and NJDOE approval process. Beyond the fields, however, the committee would also want to identify other projects for potential inclusion in a referendum. This piece of the discussion can be had in greater detail after the facilities assessment is complete.

For now, we'd like to know if this is something the board would consider, understanding it is a very lengthy, costly, and time consuming process for all involved.

5. CO HVAC Assessment

This is still ongoing. The engineer is working to determine how all of the systems are connected and the magnitude of the project to identify a budget number for possible inclusion in the '21-'22 budget asap.

6. Additional projects/items that have been identified

Potential replacement of the fence around the track (cost estimate forthcoming), Stillman School Boiler Replacement (\$64,130), and Maugham School 800 Amp Main Circuit Breaker Replacement (\$9,300).

7. COVID related upgrades needed for the fall

We briefly discussed any additional COVID related needs we may have. None have been identified. Our MERV filters have been and will continue to be ordered and replaced according to the recommended schedule.

Spaces that don't currently have ventilation are also being looked at to determine if we can use them next year by purchasing air purifiers.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: Monday, June 7

Signed: Jocelyn Schwarz

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee

NAME OF THE CHAIRPERSON: Ed Salaski

DATE & HOUR OF MEETING: Mar 15, 2021 6:00 PM LENGTH OF MEETING: ~60 minutes

BOARD MEMBERS ATTENDING: Ed Salaski, Yelena Meytes, Paula Newman, Jocelyn Schwarz

ADMINISTRATORS: Shauna DeMarco, Cheryl Nardino, Evelyn Mamman

SUBJECTS(S) DISCUSSED:

1. The meeting agenda consisted of a review of the preliminary 2021-22 budget and the presentation that was delivered by superintendent DeMarco at the budget hearing that immediately followed our meeting. After some discussions on a few minor points about exactly how some of the data in the presentation were being displayed, the committee endorsed the proposal and presentation.

 2. There was also a brief discussion on the funding of the capital and maintenance reserves for the upcoming budget year. It was decided that any substantial discussion would need to wait for a more complete picture of the surplus expected in the current fiscal year. This would then allow decisions on how to allocate these funds.
-

DATE, TIME, PLACE OF THE NEXT MEETING: _____

Signed: Edward J Salaski

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee

NAME OF THE CHAIRPERSON: Ed Salaski

DATE & HOUR OF MEETING: Apr 19, 2021 6:00 PM LENGTH OF MEETING: ~75 minutes

BOARD MEMBERS ATTENDING: Ed Salaski, Yelena Meytes, Paula Newman, Jocelyn Schwarz

ADMINISTRATORS: Shauna DeMarco, Evelyn Mamman, Ernie Tucker

SUBJECTS(S) DISCUSSED:

1. The meeting began with the introduction of Ernie Tucker, who will be serving as the acting business administrator for the district.. He briefly described his multi-decade background as a school BA and his indicated his experience in stepping in to that role in circumstances analogous to ours.

Ernie then summarized the status of the current year's (2020-21) budget. He indicated that a significant amount of work needs to be done to update the current accounting. He will be doing appropriate transfers between various lines to ensure that none of the accounts will be over budget and that fund allocation is consistent with actual expenses. These types of transfers are a routine part of school district operations as the reality of expenditures meets the anticipated numbers used in the budget planning. Revenue from grants had not been updated on the budget system and need to be made current, especially in light of the various COVID-specific grants.

It is important to know where the district stands with regard to actual expenditures vs. budgeted amounts for the current year. With the updates and transfers needing to be completed, these data will be available in about three weeks. Once we have accurate data on the amount of surplus that will exist from this year's budget, we will be able to decide on allocations to capital and maintenance reserve accounts, which will then give us an accurate picture of the funds available for capital items on the Long Range Facilities Plan in subsequent years.

Ernie stressed to the committee the importance of maintaining a consistent operating surplus from year to year, as this surplus allows the district to fund the reserve accounts and allocate a fund balance to aid in subsequent operating budgets.

-
2. The committee next discussed the potential capital projects for the 2021-22 budget year. The first of these was the district-wide concrete and paving replacement/repair. Across the district, including soft costs and fees, this project as provided by El Associates is just under \$1.9M. The second project is focused on the Geisinger field area. This includes new fencing around the track perimeter and the back of the grandstands along with repair and repaving work on near the Field House. The recommended total budget amount for these items is a little over \$261K. Moving forward with both of these projects involves budgeting approximately \$2.16M. The current capital reserve balance is about \$2.72M. It is likely that after the closure of current-year projects that come in under budget, additional funds will be returned to the capital reserve. This amount is currently estimated to be at least \$120K, and may well be higher.

The committee discussed the pros and cons of moving forward with one or both of these projects. Although the committee would greatly prefer to have more definitive information on the 2020-21 surplus so as to be able to know what funds would be available to add to the capital reserve, a decision needed to be made in advance of getting that information. In order to move the projects forward this summer a commitment needs to be made now. The need for concrete/paving work to ensure the safety of those on school property was balanced against the uncertainty of the full financial picture. The committee considered doing portions of the projects, but with input from the administration, concluded that if they would go forward, significant cost and other efficiencies would be realized by enacting the full proposals.

After discussions with the administration on some “best guesses” as to the final financial status of the current budget and our ability to replenish the capital reserve, the committee voted to recommend that the board proceed with both of the projects this summer. One notable factor that informed this decision was the observation that the cost figures provided were characterized as conservative estimates. Given this, and the recent history of several projects ultimately coming in under budget, the committee felt that the positives of completing the projects this year outweighed the risk of being left with a minimal amount of funds in the capital reserve account.

DATE, TIME, PLACE OF THE NEXT MEETING: TBD after review of current year’s budget.

Signed: *Edward J Salaski*