

MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY EVENING, MARCH 15, 2021

TENAFLY HIGH SCHOOL MEDIA CENTER  
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

*Motion to go into Closed Session at 7:15 p.m.  
Moved: Ms. Juhng, Second: Ms. Newman*

1. **Closed Session**

**Be it Resolved**, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on March 15, 2021 to discuss Legal, Personnel matters and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

2. **Open Session**

*The public meeting was called to order at 8:07 p.m. by Board President Jocelyn Schwarz*

3. **Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance**

*Board President Jocelyn Schwarz read the following statement:*

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et. seq.*, adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mark Aronson	X	
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction  
Ms. Cheryl Nardino, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

Kira Baltaytis, Sr. Student Representative  
 Jessica Lee, Jr. Student Representative  
 Approximately 110 public participants - virtual

**4. Approval Of Minutes**

Approve the minutes of the Closed Executive Meeting & Work Session minutes of February 8, 2021, Budget Retreat Closed Session and Regular Meeting minutes of February 10, 2021 and Closed Executive Meeting & Regular Public Meeting of February 22, 2021.

<i>Minutes – February 8, February 10, and February 22, 2021</i>				
<i>Moved: Ms. Meytes</i>			<i>Second: Ms. Juhng</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

**5. Board Correspondence – None**

**6. Presentations / Reports**

- Preliminary Budget Presentation

**7. Public Comment – Agenda Items – None**

**8. Public Comment – Non-Agenda Items**

- Concerns regarding Lightspeed.
- Question on new Lead College Counselor Position and what the job entails.

**9. Board President’s Report**

Ms. Schwarz reported on the following:

- Addressed the Community regarding Lightspeed.

**10. Superintendent’s Report**

Ms. DeMarco gave the following report:

- Welcoming more students back to on-site instruction and commented on how happy students and staff were.
- Also commented on Lightspeed.

**11. Board Secretary’s Report – None.**

The School Fire and Security Drills for February 2021 are listed below

FIRE DRILLS & SECURITY DRILLS 2020-2021 SCHOOL YEAR FEBRUARY 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
FEBRUARY Drills	Completed	Completed	Completed	Completed	Completed	Completed
FEBRUARY Security Drills	Evacuation (Non-Fire)	Active Shooter	Evacuation/ Shelter in Place	Evacuation Snow Drill Procedure	Evacuation (Non-Fire)	Gym Evacuation

**12. Assistant Superintendent’s Curriculum And Instruction Report – None**

**13. Student Representatives’ Report**

Kira Baltaytis and Jessica Lee reported on the following:

- Students discussed Lightspeed with Mr. Morrison Today.
- Total number of students returning to THS is approx.. 650 students.

**14. Board Committee Reports**

Curriculum/Technology

- See attached report dated February 22, 2021

Facilities/Athletics/Co-Curricular

- See attached report dated March 8, 2021

Finance and Alternative Revenue

- See attached reports dated January 25, 2021 and March 4, 2021

**15. Liaison Reports**

- TEF encouraging public to support local businesses for their fundraising campaign.
- Diversity Committee is updated their website and would like all groups to be represented there.

**16. New Business – None**

**17. Resolutions**

The following resolutions are recommended by the Superintendent of Schools:

*Motion was made to approve the Resolutions by consent agenda  
Moved: Mr. Aronson Second: Mr. Salaski  
All in Favor*

**PERSONNEL**

RESOLUTION P-1	APPROVAL OF SUBSTITUTES
RESOLUTION P-2	APPROVAL OF FACULTY SALARY RECLASSIFICATIONS FOR SPRING 2021
RESOLUTION P-3	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR
RESOLUTION P-5	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-6	LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT TMS
RESOLUTION P-7	LEAVE OF ABSENCE FOR SECRETARY AT CENTRAL OFFICE
RESOLUTION P-8	LEAVE OF ABSENCE FOR 4 <sup>th</sup> GRADE ELEMENTARY SCHOOL TEACHER AT SMITH
RESOLUTION P-9	LEAVE OF ABSENCE FOR LIBRARY MEDIA SPECIALIST AT MACKAY - AMENDED
RESOLUTION P-10	LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AT THS
RESOLUTION P-11	RETIREMENTS

**CURRICULUM**

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
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**SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021
RESOLUTION S-2	APPROVAL OF SEMI CORRECTIVE ACTION PLAN FY 2022
RESOLUTION S-3	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

## **FINANCE**

RESOLUTION F-1	APPROVAL TO ADOPT THE PRELIMINARY BUDGET FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-2	APPROVAL OF MAXIMUM TRAVEL EXPENDITURES FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-3	BOARD SECRETARY'S REPORT FOR FEBRUARY 2021
RESOLUTION F-4	TREASURER'S REPORT FOR FEBRUARY 2021
RESOLUTION F-5	TRANSFERS FOR FEBRUARY 2021
RESOLUTION F-6	APPROVAL OF BILLS LIST FOR FEBRUARY 18 THROUGH MARCH 10, 2021
RESOLUTION F-7	PAYROLL FOR FEBRUARY 2021
RESOLUTION F-8	APPROVAL AND ACCEPTANCE OF THE ESSER II GRANT FOR THE SY 2021-2022
RESOLUTION F-9	APPROVAL, ACCEPTANCE AND SUBMISSION OF THE SCHOOL SECURITY GRANT FOR THE 2019-2020 SY
RESOLUTION F-10	APPROVAL OF THE CARES ACT AMENDMENT FOR THE SY 2021-2022
RESOLUTION F-11	APPROVAL TO ACCEPT A DONATION TO THE MUSIC AND DRAMA ARTS PROGRAM AT THS
RESOLUTION F-12	APPROVAL TO ACCEPT A DONATION OF BOOKS TO THE ELEMENTARY SCHOOLS
RESOLUTION F-13	APPROVAL OF SUBSTITUTE NURSING SERVICE AGENCY

## **PERSONNEL**

### **RESOLUTION P-1 APPROVAL OF SUBSTITUTES**

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2020-2021 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

<b>NAME</b>	<b>CERTIFICATION</b>	<b>POSITION/RATE</b>
Christina Cusmano	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Jennifer Gambino	NJ Substitute Credential	Substitute Teacher, \$150 per diem
JuYoung Jeong	CEAS: Elementary School Teacher in Grades K-6	Substitute Teacher, \$150 per diem
Mirjana Majstorovic	n/a	Substitute Secretary \$15.00 per hour
Oren Fox	NJ Substitute Credential	Substitute Teacher, \$150 per diem

**RESOLUTION P-2 APPROVAL OF FACULTY SALARY RECLASSIFICATIONS FOR SPRING 2021**

BE IT RESOLVED that the Board approves the following salary reclassifications retroactive to February 1, 2021 for the following faculty members based on graduate credit obtained in accordance with the negotiated contract between the Board and the Tenafly Education Association on behalf of teachers:

<b>SPRING 2021 SALARY ADJUSTMENTS</b>							
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>FROM TRACK</b>	<b>FROM STEP</b>	<b>FROM SALARY</b>	<b>TO TRACK</b>	<b>TO STEP</b>	<b>TO SALARY</b>
BIANCHI	DANA	BA	5	\$58,829.00	BA+16	5	\$59,429.00
BRAVE	JILL	MA+8	14	\$95,509.00	MA+16	14	\$95,809.00
CASSIELLO	ALYSSA	MA	4	\$61,729.00	MA+16	4	\$62,329.00
GORETSKY	PAM	MA+16	9	\$77,429.00	MA+32	9	\$82,829.00
GRIFFIN	DAKOTA	BA	2	\$56,529.00	MA	2	\$60,729.00
HILER	SCOTT	MA+16	14	\$95,809.00	MA+32	14	\$103,209.00
KATZ	DANIELLE	MA	6	\$66,229.00	MA+16	6	\$66,829.00
SAUDINO	AMANDA	MA+16	8	\$73,229.00	MA+32	8	\$76,429.00
SCHWARTZ	ELISA	MA+16	14	\$76,647.20	MA+32	14	\$82,567.20
TANG-JOHNSON	MIMI	MA+16	12	\$89,229.00	MA+32	12	\$96,629.00

**RESOLUTION P-3 STAFF/POSITION RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE DATES</b>
Amanda Sleece	Return from Maternity Leave, 06/01/21	Return from Maternity Leave, 06/08/21	As noted
Beth Kulick	Per-Diem Substitute Teacher, \$150 per-diem	19-Hour Paraprofessional, Smith \$23.63 per hour	03/16/21 – 06/30/21
Claudia Barone	Teacher of Physics, THS Start Date: TBD	Teacher of Physics, THS Start Date: 02/01/21 BA, Line 1 \$56,029 pro rata	As noted.
Karen Borrani	Lunch Paraprofessional, Smith \$22.65 per hour	19-Hour Paraprofessional, Smith \$23.63 per hour	03/16/21 – 06/30/21
Karen Pialtos	19-Hour Paraprofessional, Stillman \$23.63 per hour	Standard: Teacher of Students w/Disabilities, Tenafly Middle School & Tenafly High School Leave Replacement/ Non-Tenurable BA, Line 1 \$56,029 pro rata	09/01/20 – 06/30/21

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE DATES</b>
M. Kathryn Osborne	Per-Diem Substitute Teacher, District	Long-Term Substitute Teacher, TMS Provisional: Elementary School Teacher K-6, Leave-Replacement/ Non-Tenurable BA, Line 3 \$57,029 pro rata	01/04/21 – 06/08/21
	Provisional: Elementary School Teacher K-6, TMS	Per-Diem Substitute Teacher, District	06/09/21 – 06/30/21
Sherry Hansen	19-Hour Paraprofessional, Maugham	30-Hour Paraprofessional, Maugham	03/16/21 – 06/30/21
Tina Gresham-Gomez	Per-Diem Substitute Secretary	Long-Term Substitute Secretary, Central Office Secretary, Step 1 \$54,490 pro rata	03/16/21 – 06/22/21

**RESOLUTION P-4 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year

**ELEMENTARY EXTRA SERVICE COMPENSATION**

<b>Position</b>	<b>Name</b>	<b>Stipend Amount</b>
Title III Intervention Program	Noori Katehakis Margaret DeWitt Justin Arlington Carol Bierwas Lynda Lee Siwoo Kim	\$80 per hour (Title III Funds), One - two hours per week for twelve weeks
	Arnold Almaguer – Coordinator/Teacher	\$80 per hour (Title III Funds). Three hours per week for twelve weeks (Two hours teaching and one hour coordinating duties)

**TENAFLY MIDDLE SCHOOL EXTRA SERVICE COMPENSATION**

<b>Position</b>	<b>Name</b>	<b>Stipend Amount</b>
Student Support Leader	Brian Calabrese	\$3,400
Team Leader – Grade 7	Lisa Greco	\$1,005

BE IT FURTHER RESOLVED that in the event of a district-wide closure, the extra, compensation appointments noted below will be prorated on a per-diem basis, based upon 1/200<sup>th</sup> of the stipend.

**ELEMENTARY SCHOOL EXTRA SERVICE COMPENSATION**

<b>LOC</b>	<b>ASSIGNMENT</b>	<b>STIPEND</b> <sup>1</sup> Prorated 2/22/21	<b>NAME</b>
Smith	Early Dismissal	\$875 <sup>1</sup>	David McIntosh
Smith	Early Arrival	\$875 <sup>1</sup>	Dawn Geider

**RESOLUTION P-5 APPROVAL OF SIXTH PERIOD ASSIGNMENTS**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

**ELEMENTARY VIRTUAL TEACHER ASSIGNMENT (03/01/21 – 03/05/21)**

- Jessica Berg

**TENAFLY MIDDLE SCHOOL SIXTH PERIOD ASSIGNMENTS (03/01/21 – 06/30/21)**

- Danielle Katz
- Stacey Lanni
- Tim Jensen

**RESOLUTION P-6 LEAVE OF ABSENCE FOR LUNCH PARAPROFESSIONAL AT TMS**

BE IT RESOLVED that the Board, in accordance with Family and Medical Leave Act (FMLA) and New Jersey Family Leave Act (NJFLA), grants Anna Bartolomeo, Lunch Paraprofessional at TMS, an unpaid leave of absence from January 4, 2021 – May 31, 2021.

**RESOLUTION P-7 LEAVE OF ABSENCE FOR SECRETARY AT CENTRAL OFFICE**

BE IT RESOLVED that the Board, in accordance with Family and Medical Leave Act (FMLA) and New Jersey Family Leave Act (NJFLA), grants Mary Nicoletti, Secretary at Central Office, an unpaid leave of absence from March 30, 2021 – June 22, 2021.

**RESOLUTION P-8 LEAVE OF ABSENCE FOR 4<sup>th</sup> GRADE ELEMENTARY SCHOOL TEACHER AT SMITH**

BE IT RESOLVED that the Board, in accordance with Article VI., C. of the Teachers' contract, grants Stephanie Cataraso, 4<sup>th</sup> Grade Elementary School Teacher, an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, from September 1, 2021 through November 19, 2021.

**RESOLUTION P-9 LEAVE OF ABSENCE FOR LIBRARY MEDIA SPECIALIST AT MACKAY - AMENDED**

BE IT RESOLVED that the Board, in accordance with Article IX, B. of the Teachers' contract, grants Dawn Zeig, Library Media Specialist at Mackay School, an unpaid leave of absence commencing May 1, 2021 through 2021-2022 school year.

**RESOLUTION P-10 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AT THS**

BE IT RESOLVED that the Board, in accordance with Article VI., C. of the Teachers' Contract and inclusive of NJFLA, grants Gregory Rosko, Teacher of English at THS, a paid leave of absence, utilizing family illness days, effective, March 22, 2021, followed by an unpaid personal leave of absence through June 18, 2021.



**RESOLUTION P-11 RETIREMENTS**

BE IT RESOLVED that the Board accepts the following with regret:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Gail Wunsch, Teacher of Handicapped, Tenafly Middle School	Retirement	February 26, 2021
Victoria Solis, Teacher of Biological Science, Tenafly Middle School	Retirement	June 30, 2021

**CURRICULUM****RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS**

BE IT RESOLVED that the Tenafly Board of Education approve the [professional development requests](#), as per the attached report.

**SPECIAL EDUCATION****RESOLUTION S-1 APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION	AIDES
<b>10 Month Students</b>				
903	Windward School	Private	\$61,900.00 Parental Reimbursement	
909	The Shefa School	Private	\$20,000.00 Parental Reimbursement	
<b>12 Month Students</b>				
815	Academy 360 Lower	Private	\$36,425.56 Pro-rated 02-01-2021	\$16,100.00 Pro-rated 02-01-2021
<b>Extended School Year</b>				
None				

**RESOLUTION S-2 APPROVAL OF REVISED SEMI CORRECTIVE ACTION PLAN**

BE IT RESOLVED by the Tenafly Board of Education to approve the revised SEMI Corrective Action Plan.

**RESOLUTION S-3 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#911) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**FINANCE**

**RESOLUTION F-1 APPROVAL TO ADOPT PRELIMINARY BUDGET FOR THE 2021-2022 SCHOOL YEAR**

BE IT RESOLVED that the Tenafly Board of Education approve a preliminary 2021-2022 school district budget as follows:

	<b>Budget</b>	<b>Local Tax Levy</b>
General Fund	\$74,539,491	\$68,082,300
Special Revenue Fund	\$ 2,087,384	
Debt Service Fund	\$ 2,862,531	\$ 2,459,399
<b>Total Base Budget</b>	<b>\$79,489,406</b>	<b>\$70,541,699</b>

BE IT RESOLVED that the Board approve the use of banked cap as generated in the 2018/19 budget in the amount of \$476,020

**RESOLUTION F-2 APPROVAL OF MAXIMUM TRAVEL EXPENDITURES FOR THE 2021-2022 SCHOOL YEAR**

BE IT RESOLVED, per 18A:11-12(4), that the Board establishes maximum general fund travel expenditures for the 2021-2022 School Year in the amount of \$56,902. Maximum travel general fund expenditures for the 2020-2021 School Year is \$54,835, and the amount expended to date is \$-0-

**RESOLUTION F-3 BOARD SECRETARY'S REPORT FOR FEBRUARY 2021**

BE IT RESOLVED that the [Board Secretary's](#) report for the month of February 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-4 TREASURER'S REPORT FOR FEBRUARY 2021**

BE IT RESOLVED that the [Treasurer's report](#) for the month of February 2021, be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-5 TRANSFERS FOR FEBRUARY 2021**

BE IT RESOLVED that the Board of Education approves transfers for the month of February 2021, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

**RESOLUTION F-6 APPROVAL OF BILLS LIST**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$4,390,564.91 for February 18, through March 10, 2021, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$119,365.01
(11)	General Current Expense	\$4,239,746.46
(12)	Capital Outlay	
(13)	Special Schools	
(20)	Special Revenue Funds	\$15,193.12
(30)	Capital Projects Funds	
(50)	Enterprise Fund	\$2,647.16
(55)	Preschool Program Fund	
(60)	Trust and Agency Funds	\$13,613.16
	<b>TOTAL</b>	<b>\$4,390,564.91</b>

**RESOLUTION F-7 PAYROLL FOR FEBRUARY 2021**

BE IT RESOLVED that the regular payroll for February 2021 be and hereby is approved for payment as follows:

<b>PAYROLL</b>	
<b>Date</b>	<b>Amount</b>
2/11/21	\$2,130,423.79
2/26/21	\$2,139,653.49

**RESOLUTION F-8 APPROVE THE ACCEPTANCE OF THE ESSER II GRANT**

BE IT RESOLVED that the Tenaflly Board of Education approve the acceptance of the ESSER II Grant (Elementary and Secondary School Emergency Relief Funds) for the 2021-2022 school year per the amounts below:

<b>ESSER II Allocation</b>	<b>Learning Acceleration</b>	<b>Mental Health Supports &amp; Services</b>
\$587,155	\$37,681	\$45,000

**RESOLUTION F-9 APPROVAL, ACCEPTANCE AND SUBMISSION OF THE SCHOOL SECURITY GRANT**

BE IT RESOLVED that the Tenaflly Board of Education approve the acceptance and submission of the School Security Grant in the amount of \$211,375 for the 2019-2020 school year.

**RESOLUTION F-10 APPROVAL OF THE CARES ACT AMENDMENT**

BE IT RESOLVED that the Tenaflly Board of Education approve the Cares Act amendment to include additional funds in the amount of \$21,947 for the 2019-2020 school year.

**RESOLUTION F-11 APPROVAL TO ACCEPT A DONATION TO THE TENAFLY HIGH SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education accept a donation in the amount of \$20,000 to purchase new instruments, costume facilities and scholarships on behalf of the Marcello & Graziano Roviario Foundation.

**RESOLUTION F-12 APPROVAL TO ACCEPT A DONATION OF BOOKS TO THE ELEMENTARY SCHOOLS**

BE IT RESOLVED that the Tenafly Board of Education accept a donation of one book to each elementary school called “Dancing with the Truth” by author Angela LaCarrubba on behalf of Brenda and Richard Brunelle Tenafly residents.

**RESOLUTION F-13 APPROVAL OF SUBSTITUTE NURSING SERVICE AGENCY**

BE IT RESOLVED that the Tenafly Board of Education approve Horizon Healthcare Staffing to provide substitute nursing services.

<i>Resolutions – P-1-P-11, C-1, S-1-S-3, F-1-F-13</i>				
<i>Moved: Ms. Juhng</i>			<i>Second: Ms. Merchant</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Mark Aronson	X			
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

**18. Public Comment**

- Benefits of the Lightspeed program.

*Motion to adjourn the meeting*  
*Moved: Ms. Newman Second: Ms. Meytes*  
*All in favor*

*Meeting adjourned at 10:08 p.m.*

Respectfully submitted,

*Cheryl Nardino*

Cheryl Nardino  
 Business Administrator/  
 Board Secretary

**TENAFLY BOARD OF EDUCATION**  
**REPORT OF BOARD COMMITTEES**

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: February 22, 2021 LENGTH OF MEETING: 6-7pm

BOARD MEMBERS ATTENDING: Jane Juhng, Inbal Israeli-Miller, Yelena Meytes, Mark Aronson

ADMINISTRATORS: Evelyn Mamman, Suzanne Bassett

TEACHERS: \_\_\_\_\_

STUDENTS: \_\_\_\_\_

OTHERS: Roberta Braverman

**SUBJECTS(S) DISCUSSED:**

1. **NJSLA:** NJSLA testing has been pushed back but not cancelled yet. More to hopefully come in the next few weeks.

2. **G&T:** Roberta Braverman, Gifted Education Specialist and consultant to Tenafly Schools, has been working with Evelyn and G&T teachers in reviewing and elevating our G&T programming. The Strengthening Gifted and Talented Education Act is a new law that was signed in January, 2020 by Governor Murphy effective, in the area of Gifted & Talented. Not only do we want to make sure we are addressing them but seeing how to best service our G&T children. This is a shift from a distinct program to an integrated programming. Assessment becomes even more important as we focus on achievement and aptitude, using multiple sources of data (beyond one test). It is no longer in a few distinct content areas but builds out beyond academics, incorporating social emotional wellness of such G&T students. This was a preview to the public presentation that Evelyn gave on the same day during the board meeting.

3. **Special Services:** When we went virtual, guidance is followed from the Department of Education guidelines, which said that services should be delivered to the greatest extent possible. We have found it challenging to engage some students virtually. Special education teachers are working after school hours end to come up with creative ways to meet and deliver the services. We have been exercising full flexibility to meet the needs of our students. We have been able to bring self-contained students back for 5 days since the fall and it has been successful. Suzanne reminded us of the appropriate chain of command: Case manager is always the point person, then building principal. Suzanne's door is always open as well.

**CONCLUSIONS:**

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RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

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DATE, TIME, PLACE OF THE NEXT MEETING: April 26, 2021 @ 6pm

Signed: \_\_\_\_\_

TENAFLY BOARD OF EDUCATION  
**REPORT OF BOARD COMMITTEES**

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: March 8, 2021 LENGTH OF MEETING: 1 hour, 10 minutes

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman, Ed Salaski, Michelle Merchant

ADMINISTRATORS: Shauna DeMarco, Cheryl Nardino, Jim Morrison, John Fabbo, Joe Carollo, Xavier Williams

EI ASSOCIATES: Rob Walsh, Mike Wozny, Steve Moldt

SUBJECTS(S) DISCUSSED:

**1. LFRP (Long Race Facilities Plan)**

EI walked us through each line item on the LRFP, see attached. There were 3 categories of projects on the LRFP – items that were already listed on the approved LRFP, items identified on walkthroughs and items identified through the recent field study.

A few things of note:

- The items that have “Co-op contract” listed beneath them can be accomplished faster than others – they include paving and concrete projects (such as sidewalk repairs). These items, along with window repairs (which would come out of maintenance reserve), are likely the only projects we can accomplish this summer.
- There are items identified as requiring further evaluation. EI will prioritize those items and prepare proposals for the necessary evaluations.
- An HVAC evaluation is underway for central office and will be added once the evaluation is complete.

EI’s recommendation is to tackle the health and safety issues first. They will need to do a complete facilities assessment in order to properly prioritize all other items.

**2. Athletic Field Improvement Report**

There was a walkthrough scheduled for Tuesday, March 9<sup>th</sup> to determine what can and must be done to prepare our fields for the spring season.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: Monday, April 19 (or sooner to discuss athletic field improvements for the spring season)

Signed: Jocelyn Schwarz

TENAFLY BOARD OF EDUCATION  
**REPORT OF BOARD COMMITTEES**

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee

NAME OF THE CHAIRPERSON: Ed Salaski

DATE & HOUR OF MEETING: Mar 4, 2021 11:30 AM LENGTH OF MEETING: ~110 minutes

BOARD MEMBERS ATTENDING: Ed Salaski, Yelena Meytes, Paula Newman, Jocelyn Schwarz

ADMINISTRATORS: Shauna DeMarco, Cheryl Nardino, Evelyn Mamman

SUBJECTS(S) DISCUSSED:

1. The main agenda item was regarding possible uses for the additional state aid funds recently announced in connection with the state's budget. As described by the state Tenafly will receive just under \$600K more than for the current year. It should be noted that this figure is based on the reduced aid for '20-'21. The figure that was used in developing Tenafly's preliminary '21-'22 budget was the originally announced '20-'21 aid, before the reduction. Thus the latest announcement represents an increase of \$267K beyond what we put into the new budget. It is this amount that represents the additional funds available.

The committee first confirmed that, consistent with the previously expressed view of the board, they were in favor of utilizing these funds as opposed to devoting them to decreasing the tax levy increase, as was done last year. The administration reported a total of \$217K worth of items from the list of "if budget allowed..." items previously identified for the board at the budget retreat and in an attachment to the 2/26 superintendent's memo. In addition an updated report of needs in special education revealed a requirement for and additional 0.6 FTE for the '21-'22 school year, beyond what had been in the budget previously. The cost for this would be \$40K. Combining these two amounts would account for almost all of the additional aid. Cheryl reported that any remaining funds could be devoted to existing expense lines.

The committee spent considerable time discussing the possible use of expiring banked cap. The board had previously expressed the desire to use banked cap if needed to make up for a reduction in state aid from the amount budgeted. As that need did not materialize, the question remained as to what, if anything, to do with the expiring banked cap. The general sentiment of the committee was that the banked cap not be utilized unless a specific appropriate item or items were identified. This discussion led to consideration of the may capital projects that need to be addressed. It was concluded that decisions on these projects would need to wait for the delivery of the long range facilities plan, which is anticipated in the next few days.

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2. The committee discussed the status of two of the currently parent-funded sports. Consistent with board policy and the recommendation of the administration, the committee did not recommend adding district funding for any of these sports, but did agree that a clear plan for the future needs to be made and communicated.
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DATE, TIME, PLACE OF THE NEXT MEETING: \_\_\_\_\_

Signed: Edward J Salaski