



REGULAR PUBLIC MEETING of the Tenafly Board of Education

Monday, November 22, 2021

Tenafly Board of Education

Hegelein Building

500 Tenafly Road

Tenafly, NJ 07670

NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM - Please Take Notice that the Regular Public Meeting of the Board of Education of November 22, 2021 will take place at the BOE Offices, Hegelein Building and will be conducted as a both an in-person and virtual meeting. The open public meeting will begin at 5 p.m. for the purpose of conducting interviews for the Board vacancy. At the conclusion of the interviews, the meeting will directly go into a closed session at 7:15p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium. Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device. In person attendance subject to space limitations caused by social distancing. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distance and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

Board of Education

Ms. Jocelyn Schwarz, President

Ms. Jane Juhng, Vice President

Ms. Inbal Israeli Miller

Ms. Michelle Merchant

Ms. Yelena Meytes

Ms. Paula Newman

Mr. Edward J. Salaski

Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary

Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction

Dr. Victor Anaya, School Business Administrator/Board Secretary

Ms. Danielle Diaz, Human Resources Manager

2021-22 High School Students Representatives to the Board

Jessica Lee, Senior

Alexandria Yang, Junior

1.	OPEN SESSION – 5:00p.m. – Interviews for Board Trustee Vacancy	
2.	CLOSED SESSION – 7:15 p.m. – Board will enter into Closed Session immediately	
3.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken	
4.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Schwarz J. Schwarz V. Anaya J. Schwarz
5.	4a) <u>Closed Executive Meeting Minutes</u> of October 11, 2021 4b) <u>Work Session Minutes</u> of October 11, 2021 4c) <u>Closed Executive Meeting Minutes</u> of October 18, 2021 4d) <u>Regular Meeting Minutes</u> of October 18, 2021 4e) <u>Closed Board Retreat Meeting Minutes</u> of October 27, 2021 4f) <u>Board Retreat Meeting Minutes</u> of October 27, 2021	
6.	BOARD CORRESPONDENCE • None	
7.	PRESENTATION(S)/REPORTS • Honoring of National Merit Scholarship Award Recipients • Edvolution Update	J. Weisfelner Edvolution
8.	<u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i> . For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
9.	<u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i> . For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment	

	(spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
10.	Board President's Report	J. Schwarz	
11.	Superintendent Report	S. DeMarco	
12.	Assistant Superintendent Curriculum & Instruction Report <ul style="list-style-type: none"> NJDOE Start Strong Assessment Report 	E. Mamman	
13.	Student Representatives Report	J. Lee, A. Yang	
14.	<u>Board Committees</u> <ul style="list-style-type: none"> ♦ Communications/Policy ♦ Curriculum/Technology ♦ Facilities/Athletics/Co-Curricular ♦ Finance & Alternative Revenue ♦ Joint Use ♦ Sustainability ♦ TBOE Listening Sessions Project 	<u>Past / Future Meeting Dates</u> Nov 15 <u>Oct 18/ Nov 8/ Dec 13</u> Oct 11/ Nov 16/ Dec 6 Nov 22 postponed Oct 7/ TBA TBA Sept 21/ Nov 1 /TBA	<u>2021 BOE Chairs</u> Paula Newman Jane Juhng Jocelyn Schwarz Ed Salaski Jocelyn Schwarz TBA Yelena Meytes
15.	<u>Liaison Reports</u> <ul style="list-style-type: none"> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ Diversity Committee 	Oct 19/ Nov 16/ Dec 14 TBA Oct 20/ Nov 10/ Dec 8/ Jan 12 Dec 2/ Feb 3/ Apr 7/ Jun 2	J.Schwarz/J.Schwarz/TBA M. Merchant P. Newman Y. Meytes
16.	New Business – <ul style="list-style-type: none"> No items at this time 		
17.	Action Items		
18.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u> Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
19.	<u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
20.	Adjournment		

FIRE DRILLS

FIRE DRILLS & SECURITY DRILLS						
OCTOBER 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
OCTOBER Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
OCTOBER Security Drills	Evacuation	Evacuation (Non-Fire)	Evacuation	Evacuation	Evacuation	Lockdown

MOTION TO ENTER INTO CLOSED SESSION ON NOVEMBER 22, 2021

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for November 22, 2021:

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATIONS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF PARAPROFESSIONAL TOILETING STIPENDS
RESOLUTION P-7	APPROVAL TO PAY TEACHERS FOR READING RECOVERY TRAINING AT HOURLY RATE SALARY USING TITLE II FUNDS
RESOLUTION P-8	APPROVAL TO PAY TEACHER FOR ESL AFTER SCHOOL CONVERSATION CLASS USING TITLE III FUNDS
RESOLUTION P-9	APPROVAL OF FACULTY SALARY RECLASSIFICATION FOR FALL 2021
RESOLUTION P-10	APPROVAL OF SIXTH PERIOD ASSIGNMENT
RESOLUTION P-11	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2932
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1962
RESOLUTION P-13	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1311

ADMINISTRATION

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	FIRST READING OF POLICY 2422, POLICY 2467, POLICY 5116, POLICY 5751, REGULATION 5751, POLICY 6115.01, POLICY 6115.02, POLICY 6115.03, POLICY 6311, POLICY 7432, REGULATION 7432, POLICY 8420, REGULATION 8420.1, POLICY 8550, POLICY 8600

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF FIELD TRIPS
RESOLUTION C-3	ADOPT THE REVISED VERSION OF THE HIGH SCHOOL PROGRAM OF STUDIES

SPECIAL EDUCATION

RESOLUTION S-1	RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022
RESOLUTION S-2	RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022

RESOLUTION S-3	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-4	APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE FY22 IDEA GRANT AMENDMENT
RESOLUTION S-5	APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE ARP IDEA CONSOLIDATED FORMULA GRANT
RESOLUTION S-6	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-7	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-8	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-9	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-10	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR OCTOBER 2021
RESOLUTION F-2	TREASURER'S REPORT FOR OCTOBER 2021
RESOLUTION F-3	TRANSFERS FOR OCTOBER 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR OCTOBER 16, 2021 THROUGH NOVEMBER 18, 2021
RESOLUTION F-5	PAYROLL FOR OCTOBER 2021
RESOLUTION F-6	ACCEPTANCE OF DONATION TO TENAFLY HIGH SCHOOL
RESOLUTION F-7	APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING OUR CHILDREN'S FUTURE BOND ACT SCHOOL SECURITY GRANT
RESOLUTION F-8	APPROVE THE SCHOOL SAFETY AND SECURITY PLAN
RESOLUTION F-9	APPROVAL OF COOPERATIVE SPORTS PROGRAM AGREEMENT WITH CRESSKILL BOARD OF EDUCATION
RESOLUTION F-10	APPROVAL FOR RENEWAL OF THE JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-11	ACCEPTANCE OF THE TENAFLY EDUCATION FOUNDATION (TEF) GRANT
RESOLUTION F-12	APPROVE THE TECHNOLOGY AND NETWORK AUDIT PROPOSAL BY BERGEN COUNTY TECHNICAL SCHOOLS
RESOLUTION F-13	APPROVAL FOR LIBRARY FURNITURE REPLACEMENT AT MACKAY ELEMENTARY SCHOOL DUE TO FLOOD DAMAGE IN THE LIBRARY
RESOLUTION F-14	APPROVE SPECIAL SERVICE CONSULTANTS FOR THE 2021-22 SCHOOL YEAR
RESOLUTION F-15	APPROVAL OF PETTY CASH PAYMENTS AND MAXIMUM SINGLE EXPENDITURE

PERSONNEL

RESOLUTION P-1 APPROVAL OF RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Andrea Powers, 19-Hour Paraprofessional	Resignation	October 15, 2021
Sandra Bradbury, Healthcare Paraprofessional	Resignation	November 15, 2021

RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Lourdes Armada Gutierrez	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Sandra Bradbury	NJ Substitute School Nurse Credential ¹	Substitute Nurse, \$220 per diem

¹Pending NJDOE issuance.

RESOLUTION P-3 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Smith Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Carrie Schraeder 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Jose Hidalgo 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
<i>Central Office</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Jeannine Wright Executive Human Resource Secretary	Pending Contractual Release From Current District – 06/30/2022	Non-Bargaining Unit Position \$73,500 pro rata

RESOLUTION P-4 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Arlene Woda	Per-Diem Substitute Teacher	Standard: Teacher of the Handicapped	10/04/2021 – 01/28/2022

	Teacher of Students with Disabilities/Non-Tenurable – Leave Replacement, Mackay MA, Step 9 \$77,349 pro rata	Teacher of Students with Disabilities/Non-Tenurable – Leave Replacement, Mackay MA, Step 9 \$77,349 pro rata	01/31/2022 – 06/30/2022
Dawn Toto	19-Hour Paraprofessional, Smith	19-Hour Paraprofessional, THS	11/23/2021 – 06/30/2022
Karen Borrani	Lunch Paraprofessional, Smith	19-Hour Paraprofessional, Smith	11/23/2021 – 06/30/2022
Maria Deauna	SACC Morning Assistant \$15.00 p.h., Mackay	SACC Morning Supervisor \$15.50 p.h., Mackay	10/05/2021 – 06/30/2022
Karen Martino	SACC Afternoon Assistant \$15.45 p.h., Stillman	SACC Afternoon Assistant \$15.45 p.h., Mackay	09/09/2021 – 06/30/2022
Pansy Lo	SACC Afternoon Assistant \$15.84 p.h., Mackay	SACC Instructor \$19.00 p.h., Smith	10/05/2021 – 06/30/2022
Tamara Browning	Per-Diem Substitute Teacher	Standard: Teacher of Biological Science /Non-Tenurable – Leave Replacement, Middle School PhD, Step 8 \$81,349 pro rata	11/17/2021 - TBD

RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

SCHOOL	POSITION	NAME	STIPEND AMOUNT
Maugham	Chorus	Cordelia Bergamo	\$1,422
TMS	Director	Susan Vardy	\$6,000
TMS	Choral Director	Donna Girvan	\$4,000
TMS	Pianist	Dana Rizzo	\$1,000

ELEMENTARY AND MIDDLE SCHOOL MATH ENRICHMENT TEACHERS

NAME
Ana Zawadzki
Arnold Almaguer
Esther Lee
Esther Park
Ilyssa Glasser
Julie Meehan
Katie Fritz
Kristen Langford
Matt Tully
Michael Vicchio

Stacey Ann Bailey

WINTER 2021-2022 ATHLETICS

SPORT	NAME	STIPEND AMOUNT
Basketball Head Coach - Boys	Jeff Koehler	\$10,193
Basketball Asst. Coach - Boys	Eric Quaranti	\$7,343
Basketball Asst. Coach - Boys	Mike Carrasquilla	\$7,343
Basketball Head Coach - Girls	Devin Feeney	\$10,193
Basketball Asst. Coach - Girls	Kristin Kristan	\$7,343
Basketball Asst. Coach - Girls	Matt Mirabito	\$7,343
Bowling Coach	Anthony Zorovich	\$5,606
Cheerleading Advisor - Winter	Kimberly Stivers	\$5,840
Ice Hockey Head Coach	Andrew Escala	\$10,193
Ice Hockey Asst. Coach	Michael Hegarty	\$7,343
Ice Hockey Asst. Coach	Tyler Lang	\$7,343
Indoor Track Head Coach - Winter	Dana Bianchi	\$7,810
Indoor Track Asst. Coach - Winter	Aziza Solis	\$5,531
Indoor Track Asst. Coach - Winter	Radon Belarmino	\$5,531
Indoor Track Asst. ½ Time Coach - Winter	Nicole Abbatemarco	\$3,290
Ski Head Coach	Peter Toale	\$4,936
Ski Asst. Coach	Jeffrey Dzwonkowski	\$2,466
Swimming Head Advisor	Matthew White	\$7,810
Swimming Asst. Advisor	Kimberly Darquea	\$5,531
Weight Training – Winter	David Cord	\$1,344
Wrestling Head Coach	Chris Marren	\$10,193
Wrestling Asst. Coach	Jim Sutera	\$7,343

RESOLUTION P-6 APPROVAL OF PARAPROFESSIONAL TOILETING STIPENDS

BE IT RESOLVED that the Board approves that the following paraprofessionals receive a \$1,000 toileting stipend during the 2021-2022 school year:

SCHOOL	FIRST NAME	LAST NAME
Stillman School	Sherry	Hansen
Stillman School	Maureen	Hassett
Stillman School	Lisa	Kessler
Stillman School	Cherilyn	Magda
Stillman School	Nayeli	Pinton

Stillman School	Kathleen	Ruiz
Stillman School	Toni	Vilardi
Stillman School	Beth Ann	Wells
Stillman School	Diane	Dimovski
Smith School	Luis	Elias
Smith School	Alison	George
Smith School	Jennifer	Maury
Smith School	Christine	Pavlu
Smith School	Ivana	Pestic
Maugham School	Elizabeth	Conrad
Maugham School	Amanda	Fischer-Luden
Maugham School	Christine	Hartman
Maugham School	Jaime	Kobb
Maugham School	Heather	Lyons
Maugham School	Elaine	Piccinich
Maugham School	Jose	Gallardo
High School	Shaniek	Palmer

RESOLUTION P-7 APPROVAL TO PAY TEACHERS FOR READING RECOVERY TRAINING AT HOURLY RATE SALARY USING TITLE II FUNDS

BE IT RESOLVED that the Tenafly Board of Education approve the pay of the following teachers at their hourly rate using Title II Funds.

Leah Sinisi
Elaine Harris
Kelly Powers

RESOLUTION P-8 APPROVAL TO PAY TEACHER FOR ESL AFTER SCHOOL CONVERSATION CLASS USING TITLE III FUNDS

BE IT RESOLVED that the Tenafly Board of Education approve the pay of the following Katie Suter as outlined in the Title III Grant.

RESOLUTION P-9 APPROVAL OF FACULTY SALARY RECLASSIFICATION FOR FALL 2021

BE IT RESOLVED that the Board approves the following salary reclassification retroactive to September 1, 2021 for the following faculty members based on graduate credit obtained in accordance with the negotiated contract between the Board and the Tenafly Education Association on behalf of teachers:

LAST NAME	FIRST NAME	FROM	LINE	TO	LINE	SALARY
Katz	Danielle	MA+16	7	MA+32	7	\$74,924

RESOLUTION P-10 APPROVAL OF SIXTH PERIOD ASSIGNMENT

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

THS Spanish (11/29/21-01/14/22)

Beatriz Pelaez-Martinez
Christine Osborn
Elizabeth Kim
Karen Drake
Rosie Ribau

THS Science (11/15/21 – 01/07/22)

Adam Rendell
Bob Kennedy
Jennifer Halliwell
William Dove

RESOLUTION P-11 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2932

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2932, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, April 18, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022 (four weeks) and September 1, 2022 through October 28, 2022 (eight weeks),

RESOLUTION P-12 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1962

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1962, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 14, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022 (eight weeks) and September 1, 2022 through October 7, 2022 (four weeks), followed by an unpaid child-rearing leave of absence for the balance of the 2022-2023 school year.

RESOLUTION P-13 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1311

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1311, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, April 4, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022 (three weeks) and September 1, 2022 through November 4, 2022 (nine weeks),

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenaflly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Numbers 2021-22/1,MK-1N;

2021-22/2,MK-2N; 2021-22/3,MG-1/N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-2 FIRST READING OF POLICY 2422, POLICY 2467, POLICY 5116, POLICY 5751, REGULATION 5751, POLICY 6115.01, POLICY 6115.02, POLICY 6115.03, POLICY 6311, POLICY 7432, REGULATION 7432, POLICY 8420, REGULATION 8420.1, POLICY 8550, POLICY 8600

BE IT RESOLVED that the Board of Education will have the first reading of the following policies and regulations:

Policy 2422 Comprehensive Health and Physical Education (M) (Revised)

Policy 2467 Surrogate Parents and Resource Family Parents (M) (Revised)

Policy 5116 Education of Homeless Children (Revised)

Policy 5751 Sexual Harassment of Students (M) (Revised)

Regulation 5751 Sexual Harassment of Students (M) (Revised)

Policy 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)

Policy 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)

Policy 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)

Policy 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

Policy 7432 Eye Protection (M) (Revised)

Regulation 7432 Eye Protection (M) (Revised)

Policy 8420 Emergency and Crisis Situations (M) (Revised)

Regulation 8420.1 Fire and Fire Drills (M) (Revised)

Policy 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised)

Policy 8600 Student Transportation (M) (Revised)

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the **attached report**.

RESOLUTION C-2 APPROVAL OF FIELD TRIP FOR ALL SCHOOLS

BE IT RESOLVED that the Tenafly Board of Education **approve the field trips** of Tenafly Middle School to go to Six Flags Great Adventure to perform "Music in the Park" on June 3, 2022 from 8:00 a.m. – 10:00 p.m. and to go to Philadelphia, PA. National Constitution Center on March 23, 2022 from 7:00 a.m. – 7:00 p.m.

RESOLUTION C-3 ADOPT THE REVISED VERSION OF THE HIGH SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the revised **High School Program of Studies** for the 2021-2022 school year.

SPECIAL EDUCATION

RESOLUTION S-1 RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#781	Cresskill	Public	(\$80,000.00)

RESOLUTION S-2 RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#834	Institute for Educational Achievement	Private	(\$104,612.40)
#746	Forum School	Private	(\$74,071.80)

RESOLUTION S-3 APPROVAL OF TEN MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#885	Barnstable Academy	Private	\$59,625.00
#844	Barnstable Academy	Private	\$64,245.00
#822	Eagle Hill	Private	\$56,500.00
#905	Rockland BOCES	Public	\$19,471.64
#926	Rockland BOCES	Public	\$19,471.64
#925	Rockland BOCES	Public	\$13,378.64
#741	Valley Program	Public	\$67,903.50 Pro-rated 9/22/21

RESOLUTION S-4 APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE FY22 IDEIA GRANT AMENDMENT

BE IT RESOLVED that the Tenafly Board of Education approves the submission and acceptance of the FY22 Individuals with Disabilities Improvement Act (IDEIA) amendment and carryover funds as follows:

BASIC ALLOCATION:

Original Amount \$760,635

Carryover Amount: \$14,970

Total Basic Grant Amended Amount: \$775,605

PRESCHOOL ALLOCATION:

Original Amount: \$39,172

Carryover Amount: \$41,935

Total Pre School Grant Amended Amount: \$78,467

RESOLUTION S-5 APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE ARP IDEA CONSOLIDATED FORMULA GRANT

BE IT RESOLVED that the Tenaflly Board of Education approves the submission and acceptance of the ARP IDEA Consolidated FORMULA Grant

BASIC ALLOCATION: (Ages 3-21) \$174,004

PRESCHOOL ALLOCATION: (Ages 3-5) \$14,861

RESOLUTION S-6 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#923) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-7 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#924) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-8 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#909) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-9 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#928) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-10 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#929) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR OCTOBER 2021

BE IT RESOLVED that the Board Secretary’s report for the month of October 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR OCTOBER 2021

BE IT RESOLVED that the Treasurer’s report for the month of October 2021 be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR OCTOBER 2021

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated October, 2021, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR OCTOBER 16, 2021 THROUGH NOVEMBER 18, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$8,000,423.16 for October 16, through November 18, 2021, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$241,807.13
(11)	General Current Expense	\$6,983,467.64
(12)	Capital Outlay	\$416,688.18
(20)	Special Revenue Funds	\$220,275.74
(30)	Capital Projects Funds	\$1,700.55
(50)	Enterprise Fund	\$21,893.33

(55)	Preschool Program Fund	\$13,847.60
(60)	Trust and Agency Funds	\$100,742.99
	TOTAL	\$8,000,423.16

RESOLUTION F-5 PAYROLL FOR OCTOBER 2021

BE IT RESOLVED that the regular payroll for October 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
10/15/21	\$2,273,588.77
10/29/21	\$2,247,958.33

RESOLUTION F-6 ACCEPTANCE OF DONATION TO TENAFLY HIGH SCHOOL

BE IT RESOLVED that the Board of Education accept an anonymous donation in the amount of \$9,000 to Tenafly High School Channel 77 and Media Center to upgrade equipment and fund materials and experiences that will expand the capabilities of this community service provided by Channel 77.

RESOLUTION F-7 APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING OUR CHILDREN'S FUTURE BOND ACT SCHOOL SECURITY GRANT

BE IT RESOLVED that the Board of Education approves the submission, amendment and acceptance of the Securing Our Children's Future Bond Act School Security Grant in the amount of \$211,375 resulting from retroactive funding requests of \$331,421 expended in 2019 for Alyssa's Law Compliance security upgrades at the district's schools.

RESOLUTION F-8 APPROVE THE SCHOOL AND SAFETY SECURITY PLAN ANNUAL REVIEW

BE IT RESOLVED, that the Tenafly Board of Education approve the Statement of Assurance for the School Safety and Security Plan Annual Review.

RESOLUTION F-9 APPROVAL OF COOPERATIVE SPORTS PROGRAM AGREEMENT WITH CRESSKILL BOARD OF EDUCATION

BE IT RESOLVED that the Board of education approves the following Cooperative Sports Program Agreement with the Cresskill Board of Education for the 2021-2022 season.

RESOLUTION F-10 APPROVAL FOR RENEWAL OF THE JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of education approves the joint transportation agreement to transport one Tenafly student to Bergen County Vo-Tech applied technology program in Paramus, NJ on existing route DBOE-3 in the amount of \$1,608.38 for the 2021-2022 school year.

RESOLUTION F-11 ACCEPTANCE OF THE TENAFLY EDUCATION FOUNDATION (TEF) GRANT

BE IT RESOLVED that the Board of Education accept the First Tech Challenge Robotics competition grant in the amount of \$1,425. The grant would cover the robotic kits but not the registration fees to be used at the schools to enhance the educational experience of Tenafly students.

RESOLUTION F-12 APPROVE THE TECHNOLOGY AND NETWORK AUDIT PROPOSAL BY BERGEN COUNTY TECHNICAL SCHOOLS

BE IT RESOLVED that the Board of Education approve the technology and network audit proposal by Bergen County Technical Schools for a total amount of \$ 29,000. The district is in need of an impartial, independent review of key technology components, such as staffing, technical support of our schools, replacement plans for our IT fleet and networking needs throughout the district. These issues are critical to the ongoing and effective operation of technology in our district. This proposal will also provide for long range budgeting and forecasting. The Technology Services Team of Bergen County Technical Schools (BCTS) offers impartial services to public agencies throughout the state. BCTS have real-world technology, management and educational experience, and have no vendor specific affiliations. The assessment will deliver actionable recommendations to assist with planning and implementation of projects for the district's goals. This proposal is in accordance with the purchasing guidelines under Title 18A.

RESOLUTION F-13 APPROVAL FOR LIBRARY FURNITURE REPLACEMENT AT MACKAY ELEMENTARY SCHOOL DUE TO FLOOD DAMAGE IN THE LIBRARY

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from Hertz Furniture to replace the damaged furniture in the library due to flood damage at Mackay Elementary School in the amount of \$75,924.01. Hertz Furniture is part of the consortium, Ed-Data #10430, #1469, as the district is a member. The district has filed an insurance claim for this damage.

RESOLUTION F-14 APPROVE SPECIAL SERVICE CONSULTANTS FOR THE 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the following Special Service Consultants to perform occupational and physical therapy for the 2021-2022 school year:

PROFESSIONALS

ADEENA HUDES PHYSICAL THERAPY LLC	DR JANE PETROZZINO - LDTC – LEARNING DISABILITIES – TEACHER CONSULTANT
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RESOLUTION F-15 APPROVAL OF PETTY CASH PAYMENTS AND MAXIMUM SINGLE EXPENDITURE

BE IT RESOLVED that the Board of Education approves the following payment for the 2021-2022 school year,

AND BE IT FURTHER RESOLVED that an additional single petty cash expenditure of \$50.00 is not to be exceeded without prior approval by the Board Secretary.

LOCATION	EMPLOYEE	PETTY CASH	MAXIMUM SINGLE EXPENDITURE
Board Office	Conchetta Sturm	\$50.00	\$50.00

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