



REGULAR PUBLIC MEETING of the Tenafly Board of Education

Monday, September 27, 2021

Tenafly Board of Education

Hegelein Building

500 Tenafly Road

Tenafly, NJ 07670

NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM - Please Take Notice that the Regular Public Meeting of the Board of Education of September 27, 2021 will take place at the BOE Offices, Hegelein Building and will be conducted as a both an in-person and virtual meeting. The meeting will directly go into a closed session at 6:00 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium. Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device. In person attendance subject to space limitations caused by social distancing. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distant and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

Board of Education

Ms. Jocelyn Schwarz, President

Ms. Jane Juhng, Vice President

Mr. Mark Aronson

Ms. Inbal Israeli Miller

Ms. Michelle Merchant

Ms. Yelena Meytes

Ms. Paula Newman

Mr. Edward J. Salaski

Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary

Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction

Dr. Victor Anaya, School Business Administrator/Board Secretary

Ms. Danielle Diaz, Human Resources Manager

2021-22 High School Students Representatives to the Board

Jessica Lee, Senior

Alexandria Yang, Junior

1.	CLOSED SESSION – 6:00 p.m. – Board will enter into Closed Session immediately	
2.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken	
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Schwarz J. Schwarz S. DeMarco J. Schwarz
4.	4a <u>Closed Executive Meeting Minutes</u> of August 16, 2021 4b <u>Work Session Minutes</u> of August 16, 2021 4c) <u>Closed Executive Meeting Minutes</u> of August 23, 2021 4d) <u>Regular Meeting Minutes</u> of August 23, 2021	
5.	BOARD CORRESPONDENCE • None	
6.	PRESENTATION(S)/REPORTS • Honoring Employee Milestones 2020-21 and 2021-22	Video presentation
7.	<u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i> . For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
8.	<u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i> . For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
9.	Board President's Report	J. Schwarz
10.	Superintendent Report	S. DeMarco
11.	Assistant Superintendent Curriculum & Instruction Report	E. Mamman

12.	<u>Board Committees</u> ♦ Communications/Policy ♦ Curriculum/Technology ♦ Facilities/Athletics/Co-Curricular ♦ Finance & Alternative Revenue ♦ Joint Use ♦ Sustainability ♦ Anti-Racism	<u>Past / Future Meeting Dates</u> Sept 20 / Nov 15 Aug 23 / Oct 18/ Dec13 Oct 11/ Dec 6 Sep 27/ Nov 22 Oct 7 TBA TBA	<u>2021 BOE Chairs</u> Paula Newman Jane Juhng Jocelyn Schwarz Ed Salaski Jocelyn Schwarz Mark Aronson Yelena Meytes
13.	<u>Liaison Reports</u> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ Diversity Committee	Sept 21/ Oct 19/ Nov 16 TBA Sept 29/ Oct 20/ Nov 10 Oct 7	P. Newman M. Merchant P. Newman M. Aronson/Y. Meytes
14.	New Business – <ul style="list-style-type: none"> Showcasing curriculum to specific members of the community in specific areas 		
15.	Action Items		
16.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY</u> (AGENDA AND NON-AGENDA ITEMS) Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
17.	<u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
18.	Adjournment		

FIRE DRILLS & SECURITY DRILLS						
SUMMER 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
AUGUST Fire Drills						
AUGUST Security Drills		Lockdown, Shelter in Place, Evacuation			Lockdown, Shelter in Place, Evacuation	

MOTION TO ENTER INTO CLOSED SESSION ON SEPTEMBER 27, 2021

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for September 27, 2021:

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATIONS AND RETIREMENTS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-7	APPROVAL OF 2021-2022 DISTRICT MENTORS
RESOLUTION P-8	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-9	APPROVAL OF HOME INSTRUCTOR

RESOLUTION P-10	APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-11	APPROVAL OF LEAVE OF ABSENCE FOR PARAPROFESSIONAL AT MAUGHAM SCHOOL
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT TMS – AMENDED
RESOLUTION P-13	LEAVE OF ABSENCE FOR 4th GRADE ELEMENTARY SCHOOL TEACHER AT SMITH - AMENDED

ADMINISTRATION

RESOLUTION A-1	SECOND READING OF POLICY 5111 AND POLICY 1648.11
RESOLUTION A-2	FIRST READING OF POLICY 1648.13
RESOLUTION A-3	APPROVAL OF REVISED SCHOOL SAFETY TEAM FOR THE MIDDLE SCHOOL

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF THE 2021-2022 SETON HALL UNIVERSITY ACCELERATION HIGH SCHOOL PROGRAM AGREEMENT
RESOLUTION C-3	APPROVAL OF FIELD TRIP TENAFLY HIGH SCHOOL TO YAMAHA CUP MARCHING BAND FESTIVAL

SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-3	RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022
RESOLUTION S-4	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-5	APPROVAL OF TWELVE MONTH PROGRAMS 2021-2022
RESOLUTION S-6	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2021-22
RESOLUTION S-7	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22
RESOLUTION S-8	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JULY 2021
RESOLUTION F-2	TREASURER'S REPORT FOR JULY 2021
RESOLUTION F-3	TRANSFERS FOR JULY 2021
RESOLUTION F-4	BOARD SECRETARY'S REPORT FOR AUGUST 2021
RESOLUTION F-5	TREASURER'S REPORT FOR AUGUST 2021

RESOLUTION F-6	TRANSFERS FOR AUGUST 2021
RESOLUTION F-7	APPROVAL OF BILLS FOR AUGUST 19 THROUGH SEPTEMBER 23, 2021
RESOLUTION F-8	PAYROLL FOR AUGUST 2021
RESOLUTION F-9	APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-10	APPROVAL OF ADDITIONAL OPTIONS FOR THE 403(b) PLAN
RESOLUTION F-11	APPROVAL OF MILLENNIUM COMMUNICATIONS GROUP, INC.
**RESOLUTION F-12	APPROVAL OF LIBERTY MECHANICAL CONTRACTORS INC.
RESOLUTION F-13	APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V
RESOLUTION F-14	APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22
RESOLUTION F-15	APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22
**RESOLUTION F-16	APPROVAL OF BOILER REPAIR #2 AT STILLMAN SCHOOL
RESOLUTION F-17	APPROVAL TO ACCEPT NONPUBLIC SCHOOL TRANSPORTATION AID
RESOLUTION F-18	APPROVAL TO ACCEPT FY21 EXTRAORDINARY AID
**RESOLUTION F-19	APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL
RESOLUTION F-20	APPROVAL OF FOR THE LOVE OF LITERACY FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-21	APPROVAL OF REVISION NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY
RESOLUTION F-22	APPROVAL OF EDVOLUTION CONSULTING SERVICES PROVIDING SAFE ZONE TRAINING FOR THE 2021-2022 SCHOOL YEAR.
RESOLUTION F-23	APPROVAL OF SETTLEMENT AGREEMENT
RESOLUTION F-24	APPROVAL OF RENZULILEARNING FOR THE 2021-2022 SCHOOL YEAR
**RESOLUTION F-25	APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL
**RESOLUTION F-26	APPROVAL FOR EMERGENCY FLOOD DAMAGE GYMNASIUM FLOOR REPLACEMENT AT MACKAY ELEMENTARY SCHOOL
**RESOLUTION F-27	APPROVAL FOR EMERGENCY FLOOD ASSISTANCE AT SMITH ELEMENTARY SCHOOL
RESOLUTION F-28	APPROVAL OF THE E-RATE SERVICE AGREEMENT RENEWAL FOR FUNDING YEAR 2022 AND 2023

RESOLUTION F-29	APPROVAL OF COVID-19 LABORATORY SERVICES AGREEMENT WITH LABQ.
RESOLUTION F-30	APPROVAL FOR ACCEPTING THE SETTLEMENT OF \$ 12,000 FROM CHUBB INSURANCE COMPANY ON BEHALF OF SYCAMORE INTERNATIONAL
**RESOLUTION F-31	APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF BOILER ROOM WATER DAMAGE AT THE TENAFLY HIGH SCHOOL
**RESOLUTION F-32	APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF ELECTRICAL PANELS, TRANSFORMERS, CT CABINET AND STARTERS, HVAC PANELS DUE TO WATER DAMAGE AT THE MACKAY ELEMENTARY SCHOOL
**RESOLUTION F-33	APPROVAL FOR EMERGENCY FLOOD ASSISTANCE AT MACKAY ELEMENTARY SCHOOL
**RESOLUTION F-34	APPROVAL FOR EMERGENCY FLOOD DAMAGE TURF REPAIR ON GEISSINGER FIELD OF THE HIGH SCHOOL
**RESOLUTION F-35	APPROVAL FOR EMERGENCY FLOOD DAMAGE PAVING AND CONCRETE REPAIR ON STAIRS/SIDEWALKS DAMAGED BY THE FLOOD AT MACKAY ELEMENTARY SCHOOL.
** RESOLUTION F-36	APPROVAL FOR EMERGENCY FLOOD DAMAGE REPAIR TO REPLACE AND INSTALL NEW CARPETING AT THE SMITH ELEMENTARY SCHOOL LIBRARY CAUSED BY THE FLOOD.
RESOLUTION F-37	APPROVAL FOR EMERGENCY FLOOD DAMAGE PAPER/PLASTIC/SANTITATION SUPPLIES AT MACKAY ELEMENTARY SCHOOL.
RESOLUTION F-38	APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING OUR CHILDREN'S FUTURE BOND ACT SCHOOL SECURITY GRANT

****These F-resolutions were approved at the September 20th Work Session**

PERSONNEL

RESOLUTION P-1 APPROVAL OF RESIGNATIONS AND RETIREMENTS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Briana Shuki, 19-Hour Paraprofessional, Smith School	Resignation	August 31, 2021
Hilda Wenz, Lunch Paraprofessional, Maugham School	Retirement	August 31, 2021
Isabelle MacDonald, Confidential Human Resources Secretary, Central Office	Retirement	December 31, 2021
Kathryn Latimer, 19-Hour Paraprofessional, Stillman School	Resignation	August 25, 2021

Kim Tomaszewski, 19-Hour Paraprofessional, Mackay School	Resignation	August 31, 2021
Maria Zandonella-Frey, 19-Hour Paraprofessional, Tenafly Middle School	Resignation	August 27, 2021
Natalie Bednarczyk, School Social Worker, District/Central Office	Resignation	November 19, 2021
Robert Jursca, Custodian (Part-Time), Tenafly High School	Resignation	September 2, 2021

RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Dana Falcicchio	Standard: Elementary School Teacher/CE: Teacher of Students with Disabilities ¹	Substitute Teacher, \$150 per diem
Isabelle Ferber	NJ Substitute Credential ¹	Substitute Teacher, \$150 per diem
Kathleen Kobylarz	n/a	Substitute Secretary, \$15.00 ph
Heather Shulman	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Rochelle Rosenberg	Standard: Elementary School Teacher	Substitute Teacher, \$150 per diem

RESOLUTION P-3 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>Mackay Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Victoria Pagano Healthcare Paraprofessional	09/14/2021 – 06/30/2022	30-Hour Paraprofessional 6 hrs. per day, \$58.62 per hour

<u>Maugham Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Clara Almasarweh Lunch Paraprofessional	Pending Criminal History Clearance – 06/30/2022	Lunch Paraprofessional – 8.75 hours 1.75 hrs. per day, \$23.35 per hour

<u>Tenafly Middle School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Laura Cocciadiferro 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

<u>Tenafly High School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
John Westervelt Teacher of Mathematics – Leave Replacement/ Non-Tenurable	09/01/2021 – 10/29/2021	Standard: Teacher of Mathematics MA, Step 9 \$77,349 pro rata

<u>Central Office</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Theresa Cantamessa SACC Program Secretary/ Bookeeper	Pending Criminal History Clearance – 06/30/2022	Non-Bargaining Unit Position \$18.00 per hour

BE IT FURTHER RESOLVED that the Board rescind the appointments of Nilda Pardo and Patrice Harrison, August 23, 2021/Resolution #P-2.

RESOLUTION P-4 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
David Cord	MA+16, Step 11 \$87,049	MA+32, Step 11 \$94,449 pro rata	Start Date to be determined pending release from current district – 06/30/22
Ilyssa Glasser	MA, Step 9 \$77,349	MA+16, Step 9 \$77,949	09/01/21 – 06/30/22
Luminita Danciu-Lafond	19-Hour Paraprofessional, TMS \$23.36 per hour	CE: Teacher of English as a Second Language – Leave Replacement/ Non-Tenurable, TMS MA+32, Step 1 \$64,224 pro rata	09/09/21 – 06/30/22
Rashmi Anclia	Lunch Paraprofessional, Stillman School \$23.35 per hour	19-Hour Paraprofessional, Maugham School \$24.36 per hour	09/01/21 – 06/30/22

RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

ELEMENTARY SCHOOLS	AMOUNT	NAME	LOC
Arrival Supervision	\$893.00	Kathy Giordano	Stillman
Elementary Dismissal Supervision	\$893.00	Kathy Giordano	Stillman
Safety Patrol	\$1,314.00	Kristen Langford – Rescind Appointment Jillian Lyons - Replacement	Mackay

MIDDLE SCHOOL CLUB		
Quiz Bowl	1,764.00	Spiro Spiratos

Custodial/Maintenance Stipend

NAME	DURATION	STIPEND AMOUNT
William Breakfield	08/30/21 – 11/12/21	\$3,000 per month pro rata

RESOLUTION P-6 APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

- **Executive Human Resources Secretary**
- **School Librarian Media Specialist**

BE IT FURTHER RESOLVED that the Board eliminate the Confidential Human Resources Secretary job description.

RESOLUTION P-7 APPROVAL OF 2021-2022 DISTRICT MENTORS

BE IT RESOLVED that the Board approves Kathy McCormack-Kagy, Victoria Fitzpatrick and Catherine Park to serve as a mentors to district novice teachers in accordance with the Tenafly District Mentoring/Professional Development Plan.

RESOLUTION P-8 APPROVAL OF SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

<u>THS Special Education (9/1-11/19/2021)</u>	<u>THS Social Studies</u>
Amanda Brown	Agapi Schmerge, US II Honors (Full Year)
David Cord (Start date to be determined)	April Celli, European History CPA (Full Year)
John Mullen	<u>Child Study Team</u>
Matt Mirabito	Nancy Parker (9/1-1/28/22)
Rachel Lieberman	

RESOLUTION P-9 APPROVAL OF HOME INSTRUCTOR

BE IT RESOLVED that the Board approves Judith Weinberger as a Home Instructor through the end of the 2021-2022 academic year, at a rate of \$50.00 per hour.

RESOLUTION P-10 APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2989, Teacher of Students with Disabilities , a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 17, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 17, 2022.

RESOLUTION P-11 APPROVAL OF LEAVE OF ABSENCE FOR PARAPROFESSIONAL AT MAUGHAM SCHOOL

BE IT RESOLVED that the Board, in accordance with Article V., of the Paraprofessionals' contract, grants Employee #3062, Paraprofessional, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 18, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid personal leave of absence, inclusive of FMLA/FLA, through June 5, 2022.

RESOLUTION P-12 APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT TMS - AMENDED

BE IT RESOLVED that the Board, in accordance with Article VI., C and D. of the Custodians' contract, grants Employee #2792, Custodian, a paid leave of absence, utilizing personal and family illness days, effective, July 6, 2021, to be followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through October 8, 2021.

RESOLUTION P-13 LEAVE OF ABSENCE FOR 4th GRADE ELEMENTARY SCHOOL TEACHER AT SMITH - AMENDED

BE IT RESOLVED that the Board, in accordance with Article VI., C. of the Teachers' contract, grants employee #2143, 4th Grade Elementary School Teacher, an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, from September 1, 2021 through March 21, 2022.

ADMINISTRATION

RESOLUTION A-1 SECOND READING OF POLICY 5111 AND POLICY 1648.11

BE IT RESOLVED that the Board of Education will have the second reading of the following policies:

Policy 5111 Eligibility of Resident/Nonresident Students (Revised)

Policy 1648.11 The Road Forward COVID-19 – Health and Safety (New)

RESOLUTION A-2 FIRST READING OF POLICY 1648.13

BE IT RESOLVED that the Board of Education will have the first reading of the following policies

Policy 1648.13 - School Employee Vaccination Requirements (New)

RESOLUTION A-3 APPROVAL OF REVISED SCHOOL SAFETY TEAM FOR THE MIDDLE SCHOOL

BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Tenafly Board of Education approve the revised School Safety Team for Tenafly Middle School as noted below:

THE MIDDLE SCHOOL

School Safety Team

John Fabbo
Patrick Comey
Kris Kristan
Paul Bellersen
Kathy Russenberger
Loreny Saxenian
Sarah Walton (parent)

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the **attached report**.

RESOLUTION C-2 APPROVAL OF THE 2021-2022 SETON HALL UNIVERSITY PROJECT ACCELARTION HIGH SCHOOL PROGRAM AGREEMENT

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 Project Acceleration High School Program Agreement with Seton Hall University.

RESOLUTION C-3 APPROVAL OF FIELD TRIP TENAFLY HIGH SCHOOL TO YAMAHA CUP MARCHING BAND FESTIVAL

BE IT RESOLVED that the Tenafly Board of Education **approve the field trip** of Tenafly High School students to Met Life Stadium for the Yamaha Cup Marching Band Festival PA on October 2, 2021.

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established **in the Settlement Agreement** and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#921) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established **in the Settlement Agreement** and

Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#846) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-3 RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#879	BCSS Washington Elementary School	Public	(\$80,190.00)

RESOLUTION S-4 APPROVAL OF TEN MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$76,860.00
#870	BCSS Evergreen Academy	Public	\$62,640.00
#864	BCSS Evergreen Academy	Public	\$62,640.00
#781	Cresskill Public Schools	Public	\$80,000.00
#920	Windsor Bergen Academy	Private	\$69,653.13

RESOLUTION S-5 APPROVAL OF TWELVE MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#622	Forum School	Private	\$82,713.51
#737	Forum School	Private	\$82,713.51
#746	Forum School	Private	\$82,713.51
#618	Valley Program	Public	\$79,610.00
#734	Valley Program	Public	\$79,610.00

RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2021-22

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$49,500.00
#919	BCSS New Bridges Middle/High School	Public	\$49,500.00
#830	Windsor Bergen Academy	Private	\$27,378.63

RESOLUTION S-7 RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#618	Valley Program	Public	\$48,691.00
#818	Valley Program	Public	\$48,691.00
#743	Valley Program	Public	\$48,691.00

RESOLUTION S-8 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#923) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

FINANCE

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JULY 2021

BE IT RESOLVED that the Board Secretary's report for the month of July 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR JULY 2021

BE IT RESOLVED that the Treasurer's report for the month of July 2021 be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR JULY 2021

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated July 31, 2021, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 BOARD SECRETARY'S REPORT FOR AUGUST 2021

BE IT RESOLVED that the Board Secretary's report for the month of August 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-5 TREASURER’S REPORT FOR AUGUST 2021

BE IT RESOLVED that the Treasurer’s report for the month of August 2021 be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-6 TRANSFERS FOR AUGUST 2021

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated August 31, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-7 APPROVAL OF BILLS FOR AUGUST 19 THROUGH SEPTEMBER 23, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$6,070,919.22 for August 19 through September 23 , 2021, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$121,462.01
(11)	General Current Expense	\$5,221,975.83
(12)	Capital Outlay	\$676,264.51
(13)	Special Schools	\$7,746.25
(20)	Special Revenue Funds	\$33,176.29
(50)	Enterprise Fund	\$5,599.38
(55)	Preschool Program Fund	\$3,407.45
(60)	Trust and Agency Funds	\$1,287.50
	TOTAL	\$6,070,919.22

RESOLUTION F-8 PAYROLL FOR AUGUST 2021

BE IT RESOLVED that the regular payroll for August 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
8/13/2021	\$445,348.98
8/31/2021	\$410,874.79

RESOLUTION F-9 APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the renewal contract for the following transportation for the 2021-2022 school year with First Student, Inc., 170 South Dean Street, Englewood, N.J. 07631.

PUBLIC ROUTE NO.	TO	PER DIEM COST
HS/MS	Tenafly Middle School	\$203.52*
THS-1	Tenafly High School	\$184.98*
FSATH	Athletics	\$226.28 per trip
BA-17-2017	Bergen Academies	\$131.02*

RESOLUTION F-10 APPROVAL OF ADDITIONAL OPTIONS FOR THE 403(b) PLAN

WHEREAS, the Tenafly School District, heretofore has established the District 403(b) Plan (“the Plan”) for the benefit of its eligible employees; and

NOW, THEREFORE, BE IT RESOLVED that the Board approves the addition of Roth IRAs to our 403(b) plan through AXA Equitable, RBC Wealth Management and P&A Group to our plan for the purpose of tax advantaged retirement savings. The cost to add these funds is \$195.00 each. RBC Wealth Management will waive their \$195.00 fee.

RESOLUTION F-11 APPROVAL OF MILLENNIUM COMMUNICATIONS GROUP, INC. BE IT RESOLVED that the Tenafly Board of Education approves Millennium Communications Group, Inc. to install MDF-IDF Fiber Links in the Tenafly High School in the amount of \$45,424.20.

****RESOLUTION F-12 APPROVAL OF LIBERTY MECHANICAL CONTRACTORS INC.**

BE IT RESOLVED that the Tenafly Board of Education approves Liberty Mechanical Contractors Inc. to replace the Locker Room Exhaust Fans in the amount of \$19,185.00.

RESOLUTION F-13 APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Nursing Services Grant, to be administered by Bergen County Region V, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 26,208
The IDEA School	\$ 5,936
Lubavitch on the Palisades	\$ 20,272
The Montessori House School	\$ 2,016
New Jersey Academy of Technology	\$ 2,576
Ohr Yisroel of Tenafly	\$ 3,360
Spring School	\$ 14,896
Total	\$ 75,264

RESOLUTION F-14 APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Technology Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 9,702
The IDEA School	\$ 1,512

Lubavitch on the Palisades	\$ 6,510
The Montessori House School	\$ 756
New Jersey Academy of Technology	\$ 966
Ohr Yisroel of Tenafly	\$ 672
Spring School	\$ 5,586
Total	\$ 25,704

RESOLUTION F-15 APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Textbook Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 13,865
The IDEA School	\$ 2,161
Lubavitch on the Palisades	\$ 9,303
The Montessori House School	\$ 1,080
New Jersey Academy of Technology	\$ 1,380
Ohr Yisroel of Tenafly	\$ 960
Spring School	\$ 7,983
Total	\$ 36,732

****RESOLUTION F-16 APPROVAL TO REPAIR BOILER #2 AT STILLMAN SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve CJ Vanderbeck & Sons to repair the boiler #2 at Stillman School in the amount of \$64,130.

RESOLUTION F-17 APPROVAL TO ACCEPT NONPUBLIC SCHOOL TRANSPORTATION AID

BE IT RESOLVED that the Tenafly Board of Education accept the Nonpublic School Transportation Aid in the amount of \$31,320.

RESOLUTION F-18 APPROVAL TO ACCEPT FY21 EXTRAORDINARY AID

BE IT RESOLVED that the Tenafly Board of Education accept the FY21 Extraordinary Aid in the amount of \$1,492,270.

****RESOLUTION F-19 APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from CJ Vanderbeck and Sons to perform emergency boiler room repair due to flood damage at Mackay Elementary School in the amount of \$156,670.

RESOLUTION F-20 APPROVAL OF FOR THE LOVE OF LITERACY SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of For the Love of Literacy for the 2021-2022 school year not to exceed \$16,000.00

RESOLUTION F-21 REVISION TO APPROVAL OF NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY

BE IT RESOLVED that the Tenafly Board of Education approve the revised professional development services of Nassau Board of Educational Cooperative Educational Services – Reading Recovery for the 2021-2022 school year not to exceed \$59,409.00 dollars.

RESOLUTION F-22 APPROVAL OF EDVOLUTION CONSULTING SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve the Safe Zone Training professional development services provided by EDvolution for the 2021-2022 school year not to exceed \$6,000.

RESOLUTION F-23 APPROVAL OF SETTLEMENT AGREEMENT

BE IT RESOLVED, that the Board accept the terms of the settlement agreement for the lawsuit captioned Tenafly Board of Education v. Francis Doogan, docket number MON-DC-1268-21, September 13, 2021.

RESOLUTION F-24 APPROVAL OF RENZULLILEARNING SERVICES

BE IT RESOLVED that the Tenafly Board of Education approve RenzulliLearning for the 2021-2022 school year not to exceed \$30,805.00. The interactive online system provides a personalized learning environment for students, resulting in increased engagement and higher academic performance

****RESOLUTION F-25 APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from CJ Vanderbeck and Sons to perform emergency boiler room repair due to flood damage at Mackay Elementary School in the amount of \$156,670. CJ Vanderbeck is an approved vendor via board resolution for boiler repair. The district will file an insurance claim for this damage.

****RESOLUTION F-26 APPROVAL FOR EMERGENCY FLOOD DAMAGE GYMNASIUM FLOOR REPLACEMENT AT MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from Classic Sport Floors to perform gymnasium floor replacement due to flood damage at Mackay Elementary School in the amount of \$ 64,350. Classic Sport Floors is part of the consortium, ESCNJ, 18-19-62, for the district is a member. The district will file an insurance claim for this damage.

****RESOLUTION F-27 FOR EMERGENCY FLOOD ASSISTANCE AT SMITH ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the billing from Servpro of Paramus and Servpro of Northeast Bergen for assistance with the clean up of flood damage at Smith Elementary School which comprised of labor charges at prevailing wages, consumable and equipment charges totaling \$43,747.54. The district will file an insurance claim for these costs.

RESOLUTION F-28 FOR APPROVAL OF THE E-RATE SERVICE AGREEMENT RENEWAL FOR FUNDING YEAR 2022 AND 2023

BE IT RESOLVED that the Tenafly Board of Education approve the renewal of the E-Rate service agreement for the funding years 2022 and 2023 (July 1, 2022 – June 30, 2024) for \$43,747.54.

RESOLUTION F-29 FOR APPROVAL OF COVID-19 LABORATORY SERVICES AGREEMENT WITH LABQ

BE IT RESOLVED that the Tenafly Board of Education approve the contract with LABQ for COVID-19 testing.

RESOLUTION F-30 FOR APPROVAL FOR ACCEPTING THE SETTLEMENT OF \$12,000 FROM CHUBB INSURANCE COMPANY ON BEHALF OF SYCAMORE INTERNATIONAL

BE IT RESOLVED that the Tenafly Board of Education approve the settlement offer of \$12,000 from Chubb Insurance Company on behalf of Sycamore International. Sycamore International picked up old technology equipment in February, 2021 and damaged the Auxiliary Gym in the High School. This settlement is for the repair for damages assessed by the insurance appraiser.

****RESOLUTION F-31 APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF BOILER ROOM WATER DAMAGE AT THE TENAFLY HIGH SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from Sal Electric Co., Inc to repair the transformers on the Boilers at the Tenafly High School due to Boiler Room Water Damage in the amount of \$28,733.00. Sal Electric Co., Inc is part of the consortium, Ed-Data, Bid # 9740, for which the district is a member. The district will file an insurance claim for this damage.

****RESOLUTION F-32 APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF ELECTRICAL PANELS, TRANSFORMERS, CT CABINET AND STARTERS, HVAC PANELS DUE TO WATER DAMAGE AT THE MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from Sal Electric Co., Inc to repair the electrical panels, transformers, CT cabinets and starters and HVAC Panels at Mackay Elementary School due to Water Damage in the amount of \$62,993. Sal Electric Co., Inc, is part of the consortium, Ed-Data, Bid # 9740, for which the district is a member. The district will file an insurance claim for this damage.

****RESOLUTION F-33 APPROVAL FOR EMERGENCY FLOOD ASSISTANCE AT MACKAY ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the billing from Servpro of Paramus and Servpro of Northeast Bergen for assistance with the cleanup of flood damage at Mackay Elementary School which comprised of labor charges at prevailing wages, consumable and equipment charges totaling \$ 116,171.69. The district will file an insurance claim for these costs.

****RESOLUTION F-34 APPROVAL FOR EMERGENCY FLOOD DAMAGE TURF REPAIR ON GEISSINGER FIELD OF THE HIGH SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the turf repair on Geissinger Field caused by the flood totaling \$32,700. The district will file an insurance claim for these costs.

**** RESOLUTION F-35 APPROVAL FOR EMERGENCY FLOOD DAMAGE PAVING AND CONCRETE REPAIR ON STAIRS/SIDEWALKS DAMAGED BY THE FLOOD AT MACKAY ELEMENTARY SCHOOL.**

BE IT RESOLVED that the Tenafly Board of Education approve the paving and concrete repair by Murray Paving and Concrete Company at Mackay Elementary School caused by the flood totaling \$14,106.21. The district will file an insurance claim for these costs.

****RESOLUTION F-36 APPROVAL FOR EMERGENCY FLOOD DAMAGE REPAIR TO REPLACE AND INSTALL NEW CARPETING AT THE SMITH ELEMENTARY SCHOOL LIBRARY CAUSED BY THE FLOOD**

**RESOLUTION F-37 APPROVAL FOR EMERGENCY FLOOD DAMAGE
PAPER/PLASTIC/SANTITATION SUPPLIES AT MACKAY ELEMENTARY SCHOOL.**

BE IT RESOLVED that the Tenafly Board of Education approval the proposal from Atra Janitorial Supply Co., Inc. for replacement of paper/plastic/sanitation supplies caused by the flood damage at Mackay Elementary School. Atra Janitorial Supply Co., Inc. is part of the consortium, Ed-Data, that the district is a member. The district will file an insurance claim for this purchase.

**RESOLUTION F-38 APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING
OUR CHILDREN'S FUTURE BOND ACT SCHOOL SECURITY GRANT**

BE IT RESOLVED that the Tenafly Board of Education approves the submission, amendment and acceptance of the Securing Our Children's Future Bond Act School Security Grant in the amount of \$211,375 resulting from retroactive funding requests of \$331,421 expended in 2019 for Alyssa's Law Compliance security upgrades at the district's schools.

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