

SEIU WAGE SCHEDULE 23-24

Updated 1/1/24

CLASSIFICATIONS	A Step 1, 2 (Years 1-2)	B Step 3, 4 (Years 3-4)	*C Step 5, 6 (Years 5-6)	*D Step 7, 8 (Years 7-8)	*E Step 9, 10 (Years 9-10)
Assistant Head Custodian High School	\$ 28.46	\$ 29.30	\$ 29.89	\$ 30.49	\$ 31.10
Assistant Mechanic	\$ 30.11	\$ 30.81	\$ 31.42	\$ 32.05	\$ 33.37
Bus Driver Trainer	\$ 32.99	\$ 34.81	\$ 35.51	\$ 36.21	\$ 37.25
Bus Driver*	\$ 29.72	\$ 30.76	\$ 31.37	\$ 32.00	\$ 32.76
Cook/Baker	\$ 22.83	\$ 23.99	\$ 24.46	\$ 24.95	\$ 25.45
Courier - School Term Food Services	\$ 29.26	\$ 30.22	\$ 30.82	\$ 31.43	\$ 32.06
Day Custodian	\$ 25.84	\$ 26.79	\$ 27.32	\$ 27.86	\$ 29.01
Dispatcher/Router	\$ 32.99	\$ 34.81	\$ 35.51	\$ 36.21	\$ 37.56
District Courier	\$ 27.99	\$ 28.60	\$ 29.18	\$ 29.76	\$ 30.35
Head Cook/Head Baker*	\$ 26.30	\$ 27.31	\$ 27.86	\$ 28.42	\$ 29.34
Head Custodian Elementary	\$ 28.46	\$ 29.30	\$ 29.89	\$ 30.49	\$ 31.93
Head Custodian High School Support/Alt	\$ 30.07	\$ 30.97	\$ 31.59	\$ 32.23	\$ 33.48
Head Custodian Middle School	\$ 29.18	\$ 29.98	\$ 30.58	\$ 31.19	\$ 33.23
Helper 1	\$ 26.47	\$ 26.99	\$ 27.53	\$ 28.08	\$ 29.48
Helper II	\$ 32.18	\$ 32.91	\$ 33.57	\$ 34.25	\$ 34.93
Helper/Server*	\$ 20.87	\$ 21.83	\$ 22.26	\$ 22.71	\$ 23.17
Information Technology Support Specialist	\$ 36.89	\$ 37.55	\$ 38.30	\$ 39.06	\$ 41.21
Journeyman	\$ 36.69	\$ 37.34	\$ 38.09	\$ 38.85	\$ 39.62
Laborer	\$ 16.28	\$ 16.28	\$ 16.28	\$ 16.28	\$ 16.28
Laundryperson	\$ 25.26	\$ 26.04	\$ 26.56	\$ 27.09	\$ 27.63
Lead Information Technology Support Specialist	\$ 40.59	\$ 41.31	\$ 42.14	\$ 42.98	\$ 44.57
Lead Journeyman - Mechanic	\$ 41.45	\$ 42.19	\$ 43.03	\$ 43.89	\$ 44.77
Lead Journeyman (F&O)	\$ 40.35	\$ 41.07	\$ 41.88	\$ 42.72	\$ 43.57
Shift Lead Custodian	\$ 28.46	\$ 29.30	\$ 29.89	\$ 30.49	\$ 31.39
Warehouseperson	\$ 29.44	\$ 30.10	\$ 30.71	\$ 31.32	\$ 32.00
	Year 1	Year 2	Year 3		
**Apprentice Journeyman Mechanic	\$ 25.69	\$ 29.36	\$ 33.02		

* These salary rates are for the school-term employees employed in these positions on September 1, 1999 and thereafter.

(1) The swing hourly rates shall be calculated as 5.0% greater than the respective day rate. Employees who work the swing shift for ten (10) or more years shall receive an hourly rate calculated at 6.5% greater than the respective day rate.

(2) As of 9/1/17 all Graveyard positions were reassigned to Swing Shift. Graveyard shift no longer exists.

(3) Apprentice Journeyman Mechanic 1st year-70% of Journeyman Pay, 2nd year-80%, and 3rd year-90%.

(4) Consistent with Section 5.16, catering wages are as follow: Catering Wage = \$25 and Catering Courier Wage = \$30

SEIU GRANDPARENTED WAGE SCHEDULE 23-24

Employed prior to September 1, 1999

SALARY CLASSIFICATIONS	Dept Code	STEP C-GF
Bus Driver	C-GF	33.42
Head Cook/Baker	C-GF	29.93
Helper/Server	C-GF	23.63

SEIU SUBSTITUTUE WAGES 23-24

Updated 1/1/24

Substitute Position	Wage Rage
Bus Driver	\$26.75
Custodian	\$23.76
Courier	\$25.19
Helper/Server	\$18.78
Laborer	\$16.28
Laundryperson	\$22.73
Maintenance Helper 1	\$23.82
Assistant Mechanic	\$27.10
Warehouseperson	\$26.50

Substitute or temporary employees shall be paid at 90% of the first step on Schedule A for the position being filled.

Substitutue or tempoprary employees who work (20) consecutive work days or more in the same assignment shall be paid at the step in the applicable position that the employee would otherwise be paid if employed on a regualr basis, retro to fist date in assignment.