REGULAR MEETING – BOARD OF EDUCATION – SEPTEMBER 6, 2023

IX. Personnel

A. Certified

1. Appointment of Probationary Teachers
2. Appointment of Interim Teacher
3. Rescission of Appointment
4. Appointment of Part-Time Teachers
5. Appointment of Part-Time Teaching Assistant
6. Appointment of Permanent Substitute Teachers
7. Appointment of Mentor Teachers
8. Change In Status
9. Appointment of Fall Coach
10. Appointment of Club Advisors
11. Appointment of Regular Substitute Teacher
12. Appointment of Driver's Education Teacher
13. Requests for Leave of Absence
14. Resignations

1. Appointment of Probationary Teachers

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who is properly certified, be appointed as Probationary Teachers for the Glen Cove City School District as specified below. (salary as per contract)

   Name:
   Tenure Area: Stream K-2
   Building Assignments: Deasy / Gribbin School
   Schedule & Step: MA, Step 12
   Probationary Period: 9/1/23-8/31/27*

   Certification: CED (1-6)

   Comments: is replacing who resigned.

   Name:
   Tenure Area: Theater
   Building Assignment: Middle/High School
   Schedule & Step: BA, Step 1
   Probationary Period: 9/1/23-8/31/27*

   Certification: Theater Internship Certificate

   Comments: is in a new position.

   *The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

   **Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

2. Appointment of Interim Teacher

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as an Interim Teacher for the Glen Cove City School District as specified below.

   Name:
   Position: Science Teacher
   Building: High School
   Salary: $450.00 per day
   Effective: 9/5/23-6/26/24

   Certifications: Bio 7-12; Earth 7-12

Comments: will be an interim teacher until a replacement can be found.

3. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named persons be rescinded as specified below.

Name:
Position: Permanent Substitute Teacher
Certification: Childhood Education 1-6 (Pending)
Building: Deasy

Name:
Position: Permanent Substitute Teacher
Certification: Generalist In Middle CED 5-9; SWD 7-12; SWD Earth Science 7-12 (Pending)
Building Assignment: High School

Name:
Position: Permanent Substitute Teacher
Certification: CED 1-6; ECED B-2
Building Assignment: Landing

Name:
Position: Permanent Substitute Teacher
Certification: Childhood Ed (1-6)
Building Assignment: Landing

Name:
Position: Pre-K Teaching Assistant
Building: Deasy School
Hours: 29.5 hours per week
Effective: 8/24/23

Name:
Position: ICT Teaching Assistant
Building: Landing School
Hours: 29.5 hours per week
Effective: 8/21/23

Name:
Building: High School
Club: Junior Class
Club: Masquers Director (Fall)

Name:
Building: High School
Club: Masquers Director (Fall)

4. Appointment of Part-Time Teachers

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who is properly certified, be appointed as Part-Time Teachers for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

   Name:
   Area: Math
   Building Assignment: Middle School
   FTE: .7
   Schedule & Step: MA, Step 1
   Effective: 9/1/23-6/30/24 (or sooner at the discretion of the Board of Education)

   Name:
   Area: Special Education
   Building Assignment: Middle School
   FTE: .8
   Schedule & Step: MA, Step 1
   Effective: 9/1/23-6/30/24 (or sooner at the discretion of the Board of Education)

5. Appointment of Part-Time Teaching Assistant

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District, as specified below. (salary as per contract)

   Name:
   Position: TA
   Building: Deasy School
   Hours: 29.5 hours per week
   Effective: o/a 8/31/23

6. Appointment of Permanent Substitute Teachers

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2023-2024 school year as specified below. *Pending fingerprint clearance** (salary - $136/day prorated; no benefits)

   Name:
   Certification: Transitional A Certificate Career and Technical Teacher (Pending)
   Building Assignment: High School
   FTE: .4

   Name:
   Certification: Math
   Building Assignment: Middle School
   FTE: .3

   Name:
   Certification: S.S. 7-12
   Building Assignment: High School

7. Appointment of Mentor Teachers

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Mentor Teachers for the Glen Cove City School District, effective the 2023-2024 school year, as specified below. (stipend as per contract)

   Mentor Name:
   Mentee Name:
   Subject Area: Science
   Building Assignment: Middle School

   Mentor Name:
   Mentee Name:
   Subject Area: Special Education
   Building Assignment: Landing

   Mentor Name:
   Mentee Name:
   Subject Area: Special Education
   Building Assignment: Gribbin

   Mentor Name:
   Mentee Name:
   Subject Area: Special Education
   Building Assignment: Gribbin

   Mentor Name:
   Mentee Name:
   Subject Area: Music
   Building Assignment: Deasy

8. Change in Status

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below. (salary as per contract)

   Name:
   From: .2 FTE Research Teacher/.8 Perm Sub.
   To: .5 FTE Social Studies/Research Teacher/.5 Perm Sub.
   Effective: 9/1/23

9. Appointment of Fall Coach

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Fall Coach for the Glen Cove City School District, effective the 2023-2024 school year, as specified below. (stipend as per contract)

   Name:
   Sport: Varsity Kickline Coach

10. Appointment of Club Advisors

    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2023-2024 school year, as specified below. (stipend as per contract, split where indicated*)

    Name:
    Building: High School
    Club: Improv

    Name:
    Building: High School
    Club: Senior Class 2024

    Name:
    Building: High School
    Club: Senior Class 2024

    Name:
    Building: Landing
    Club: Garden Club

11. Appointment of Regular Substitute Teacher

    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

    Name:
    Building: Deasy
    Salary: $125/day (first 30 working days); BA, Step 1 (31st working day, prorated)
    Effective: 8/30/23-o/a 1/31/24 (or sooner at the discretion of the Board of Education)

    Certifications: SWD (B-6); ECED (B-2); CED (1-6); SBL

    Comments: is replacing who is on childcare leave.

12. Appointment of Driver's Education Teacher

    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Driver's Education Teacher for the Glen Cove City School District effective the 2023-2024 school year as specified below. (salary as per contract)

13. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name:
Position: School Psychologist
Building Assignment: Middle School
Effective: 8/31/23-6/30/24

Comments: is requesting a leave of absence from August 31, 2023 – June 30, 2024 to accept the position of Assistant Director of Special Education.

Name:
Position: Principal
Building Assignment: Middle School
Effective: 9/1/23 – o/a 10/13/23

Comments: is requesting a medical leave of absence.

14. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:
Position: Social Studies Teacher
Building: High School
Effective Date: 8/31/23 (end of day)

Name:
Position: Teaching Assistant
Building: Deasy School
Effective Date: 8/29/23 (end of day)

Name:
Position: Teaching Assistant
Building: Landing School
Effective Date: 8/21/23 (end of day)

Name:
Position: Teaching Assistant
Building: Deasy School
Effective Date: 8/28/23 (end of day)

Name:
Position: Teaching Assistant
Building: Gribbin School
Effective Date: 6/23/23 (end of day)

Name:
Position: Teaching Assistant
Building: Deasy School
Effective Date: 8/29/23 (end of day)

Comments: is resigning to accept a Security Guard position.

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IX. Personnel

B. Classified

1. Rescission of Appointment
2. Appointment of School Monitors
3. Appointment of Security Guard
4. Appointment of Cleaner
5. Appointment of Per Diem Substitute Food Service Helper
6. Request for Leave of Absence
7. Retirement
8. Resignations
9. Termination

1. Rescission of Appointment
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

   Name:
   Position: Monitor
   Building: Connolly
   Effective: 8/29/2023

2. Appointment of School Monitors
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, effective September 5, 2023 through June 26, 2024, or sooner at the discretion of the Board of Education, *pending fingerprint clearance**, as specified below. (salary as per contract)

   Name:
   Assignment: Monitor
   Building Assignment: Landing School
   Hours: 29.5 hours per week
   Effective: 9/5/2023

   Name:
   Assignment: Compliance Monitor
   Building Assignment: Connolly School
   Hours: 15 hours per week
   Effective: 9/5/2023

   Name:
   Assignment: Monitor
   Building Assignment: Landing School
   Hours: 29.5 hours per week
   Effective: 9/5/2023

   Name:
   Assignment: Monitor
   Building Assignment: Landing School
   Hours: 29.5 hours per week
   Effective: 9/5/2023

   Name:
   Assignment: Monitor
   Building Assignment: Deasy School
   Hours: 29.5 hours per week
   Effective: 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Connolly School
Hours: 15 hours per week
Effective: o/a 9/7/2023

Name:
Assignment: Monitor
Building Assignment: Landing School
Hours: 29.5 hours per week
Effective: 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Gribbin School
Hours: 6 hours per week
Effective: o/a 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Gribbin School
Hours: 10 hours per week
Effective: 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Landing School
Hours: 29.5 hours per week
Effective: 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Connolly School
Hours: 15 hours per week
Effective: 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: o/a 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: o/a 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Connolly/Landing School
Hours: 29.5 hours per week
Effective: o/a 9/5/2023

Name:
Assignment: Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: o/a 9/7/2023

3. Appointment of Security Guard
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed provisionally as a Security Guard for the Glen Cove City School District, as specified below. (salary as per contract)

   Name:
   Building Assignment: TBD
   Effective: 8/30/23

4. Appointment of Cleaner
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Cleaner for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

   Name:
   Position Assignment: Cleaner
   Building Assignment: Districtwide
   Effective: 9/25/23

   Comments: is going from a Per Diem Sub Cleaner to a fulltime Cleaner.

5. Appointment of Per Diem Substitute Food Service Helper
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Food Service Helper for the Glen Cove City School District effective the 2023-2024 school year. (salary - $15.00/hr.)

6. Request for Leave of Absence
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

   Name:
   Position: Monitor
   Building Assignment: Landing School
   Effective: o/a 10/23/23- o/a 1/2/24

   Comments: is requesting a maternity leave of absence.

7. Retirement
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

   Name:
   Position: Senior Account Clerk (Payroll)
   Building Assignment: Thayer House
   Effective: o/a 11/30/23 (end of day)

8. Resignations
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

   Name:
   Position: Security Guard
   Building Assignment:
   Effective: 8/24/2023 (end of day)

   Name:
   Position: Lunch Monitor
   Building Assignment: Connolly
   Effective: 8/25/2023 (end of day)

9. Termination
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

   Name:
   Position: Cleaner
   Building Assignment: Districtwide
   Effective: 8/31/23 (end of day)

   Comments: Mr. is being terminated due to unsatisfactory performance.