



2023-2024 Pay Grids

Faculty Salary Grid			
Years of Relevant Experience	Alberta Ed. Recognized Education		
	4 Years (D)	5 Years (E)	6 years (F)
0	64,838	68,638	72,986
1	64,838	68,638	72,986
2	68,638	72,447	76,784
3	72,447	76,249	80,591
4	76,249	80,045	84,391
5	80,045	83,842	88,190
6	83,842	87,654	92,000
7	87,654	91,453	95,799
8	91,453	95,256	99,597
9	95,256	99,063	103,397
10	99,063	102,859	107,208
11	103,115	106,912	111,260

Hourly Employee Pay Grid			
Years of Relevant Experience	Education (ECE Certificate Level)		
	Level 1 (A)	Level 2 (B)	Level 3 (C)
0	16.78	17.15	19.29
1	16.78	17.15	19.29
2	16.78	17.15	19.29
3	17.42	18.48	22.66
4	17.42	18.48	22.66
5	17.42	18.48	22.66
6	18.06	19.70	23.13
7	18.06	19.70	23.13
8	18.06	19.70	23.13
9	18.70	20.98	23.79
10	18.70	20.98	23.79
11	18.70	20.98	23.79
12	19.35	22.27	24.42
Acc Fdg*	2.64	5.05	8.62

* the total hourly rate includes the grid level plus the accreditation funding level rate

ECE Lead Teacher Salary Grid			
Years of Relevant Experience	Education (ECE Certificate Level)		
	Level 1 (A)	Level 2 (B)	Level 3 (C)
0	45,167	47,954	52,525
1	47,502	50,295	54,872
2	49,818	52,617	57,195
3	49,818	54,934	59,518
4	49,818	57,254	61,843
5	49,818	59,579	64,172
6	49,818	59,579	66,495
7	49,818	59,579	68,815
8	49,818	59,579	71,144
9	49,818	59,579	73,411
10	49,818	59,579	75,903