



ICA Cristo Rey Academy

2023-2024 School Profile

3625 24th Street, San Francisco, CA 94110

(415) 824-2052 | www.icacristorey.org | CEEB Code: 052955

Our Mission

Established in 1883, and incorporated into the Cristo Rey Network in 2009, ICA Cristo Rey Academy is a Dominican Catholic college preparatory that empowers girls from underserved communities to become confident young women able to realize their full potential. By providing an excellent academic curriculum, a unique corporate work study experience and the support of our spiritual community, we prepare students for a life of faith, purpose and service.

Prior to the 2017-2018 school year, when the school rebranded, the school was known formally as Immaculate Conception Academy.

Corporate Work Study (CWS)

ICA Cristo Rey Academy utilizes an innovative approach to education for students from underserved communities and limited economic means

Our Students

- Attend classes four days a week and work in corporate offices one day a week.
- Gain four years of professional experience through the Corporate Work Study Program (CWSP).
- Take six college prep courses per semester in addition to CWSP.
- Never miss class time as the academic schedule is structured to accommodate CWSP.
- Are equipped with the knowledge, character, and skill to become the leaders of tomorrow.

As a response to COVID-19 students are currently working on site and remotely.

Additional Program Highlights

- CNA - A partner program with University of San Francisco School of Nursing to earn a Certified Nursing Assistant (CNA) Certificate before graduation (a-g approved)
- Code Nation – Students have the opportunity to take a computer coding elective with the opportunity to continue in a second year with Code Nation (a-g approved)
- St. Mary's College Dual Enrollment Psychology Class - Seniors have the opportunity to enroll in a psychology course taught by a St Mary's professor. Upon completion students may receive college credit.

Dr. Karen Kenkel
President
kkenkel@icacademy.org

Yvonne Faisal
Interim Principal
yfaisal@icacademy.org

Gianna Benson
College Counselor
(415) 824-2052 x54
gbenson@icacademy.org

Allyson Genger
College Counselor &
Alumnae Advisor
agenger@icacademy.org

Student Demographics

- 71% of students qualify for federal free and reduced lunch.
- Over 65% of students are awarded financial assistance for the annual tuition of \$2,900.
- 79% of the class of 2023 are Pell eligible.

Total number of students: 272

Latino/Hispanic	57%
Asian	18%
Multi-Ethnic	12%
Black	8%
White/non Hispanic	3%
Pacific Islander	2%

Graduation Requirements

Social Science	30 credits
English	40 credits
Mathematics	40 credits
Science	40 credits
World Language	30 credits
VPA (Art)	10 credits
Religious Studies	40 credits
CWSP	40 credits
Phys Ed/Health	20 credits

- World Language classes are not available in the senior year.
- All students take 35 credits per semester; 280 credits are required for graduation.

AP and Honors Courses

AP Biology	H. Algebra II
AP Calculus	H. Biology
AP English Language	H. Chemistry
AP English Literature	H. English II
AP Modern World History	H. Precalculus
AP Research	
AP Seminar	
AP Spanish Language	
AP Spanish Literature	
AP U.S. Government	
AP U.S. History	

Because we are a small school, conflicts arise and not all qualified students are able to take all AP/Honors courses.

Current Grade Scale

A	93-100
A-	90-92
B+	97-89
B	83-86
B-	80-82
C+	77-79
C	73-76
C-	70-72
D+	67-70
D	63-66
D-	60-62
F	59 and below

*As part of the school's Covid-19 adaptations for the Spring semester 2020 through Summer term 2021 "P" represents a passing grade.

College & University Matriculation

The Class of 2023 | 74 Graduates **100%** enrolled in college
100% admitted to a four-year college
87% first-generation college bound

College & Universities Attended in Recent Years

Including transfers from CCCs

University of California	East Bay	Out of State
Berkeley	Sacramento	Boston University
Davis	San Diego	Dartmouth College
Irvine	San Francisco	Georgetown University
Los Angeles	San Jose	Grambling State University
Merced	Sonoma	Howard University
Riverside		Stevens Institute of Technology
Santa Barbara	California Private Schools	Simmons University
Santa Cruz	Chapman University	St. Johns' University
San Diego	Dominican University of CA	University of Hawaii, Manoa
	University of Redlands	University of Portland
California State University	Santa Clara University	University of Miami
Cal Poly Pomona	Saint Mary's College of CA	University of Nevada, Las Vegas
Cal Poly San Luis Obispo	University of the Pacific	Yale University
Cal State LA	University of San Francisco	Xavier University Louisiana
Chico	University of Southern California	

Grade Calculations

The calculation of a student's academic standing is based on weighted GPA and includes all courses (save PE and College Prep). All honors courses are UC approved and receive an extra point in GPA, except H Algebra II. Official grade reporting occurs twice per year with class rank based on weighted semester grades. Our lowest passing mark is a D-. GPA is calculated on a 4.0 scale, with .3 deducted for a minus and .3 added for a plus.