

**Kilgore Independent School District
Transportation Salary Scale
2023-2024**

Bus Driver Base Pay		
Bus Driving Service		\$ per Hr
0		19.15
1		19.31
2		19.46
3		19.60
4		19.72
5		19.84
6		19.96
7		20.13
8		20.28
9		20.42
10		20.56
11		20.70
12		20.79
13		20.93
14		21.07
15		21.21
16		21.35
17		21.46
18		21.61
19		21.71
20		21.81
21		21.91
22		22.01
23		22.11
24		22.21
25		22.31
Drivers guaranteed three hours daily.		

Drivers will be placed on scale based on their years of verifiable service. Credit for non-bus CDL driving will be based on one-half year per year of verifiable service.

BONUS - Free Health Insurance
CDL licensed bus drivers on an assigned route are eligible to receive TRS Active Care Primary or TRS 1-HD Individual health insurance coverage at no cost. Bus Drivers working half time (one route) per day receive one half of the additional benefit afforded bus drivers above normal employees. There is no substitute benefit for bus drivers waiving this insurance coverage. Drivers must be on schedule to drive full/part time routes to receive this benefit.

Attendance Bonus
Bus Drivers with perfect attendance in any month will receive a bonus of \$25.00.

These salaries are for the current year only.
No predictions of future years can be made from this scale