

2023-2024 Proposed Auxiliary Pay Plan

Kilgore ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
1	Custodian	187	Hourly	\$10.40	\$12.53	\$14.66
	Worker, School Nutrition	184	184 Days	15,309	18,444	21,580
			187 Days	15,558	18,745	21,931
2	Assistant, Maintenance	239	Hourly	\$11.75	\$14.16	\$16.57
	Assistant, Transportation	228	186 Days	17,484	21,070	24,656
	School Nutrition Asst Manager, ES	187	187 Days	17,578	21,183	24,789
	School Nutrition Asst Manager, IS	187	228 Days	21,432	25,828	30,224
	School Nutrition Asst Manager, Prim	187	239 Days	22,466	27,074	31,682
	Grounds Maintenance	239				
3	School Nutrition Asst Manager, MS	187	Hourly	\$12.10	\$14.75	\$17.41
	Delivery & Maintenance	239	187 Days	18,102	22,066	26,045
	Delivery Driver, School Nutrition	215	215 Days	20,812	25,370	29,945
	Fueler, Transportation	228	228 Days	22,070	26,904	31,756
	Parking Lot Attendant	187	239 Days	23,135	28,202	33,288
4	School Nutrition Asst Manager, HS	187	Hourly	\$13.35	\$16.08	\$18.81
	School Nutrition Manager, ES	187	187 Days	19,972	24,056	28,140
	School Nutrition Manager, IS	187				
	School Nutrition Manager, Prim	187				
5	School Nutrition Manager, MS	187	Hourly	\$15.30	\$18.43	\$21.56
	School Nutrition Manager, HS	187	187 Days	22,889	27,571	32,254
6	Coordinator, Stadium Maint	239	Hourly	\$16.00	\$19.39	\$22.78
	Painter	239	215 Days	27,520	33,351	39,182
	Supervisor, School Nutrition	215	239 Days	30,592	37,074	43,555
7	Carpenter	239	Hourly	\$20.00	\$24.10	\$28.20
	Electrician	239	175 Days	28,000	33,740	39,480
	HVAC	239	177 Days	28,320	34,126	39,931
	Mechanic	239	239 Days	38,240	46,079	53,918
	Plumber	239				
	Welder	239				
8	Mechanic, Lead	239	Hourly	\$21.85	\$26.33	\$30.81
	Officer, School Security	206	206 Days	36,009	43,392	50,775
	Supervisor, Transportation	228	228 Days	39,854	48,026	56,197
			239 Days	41,777	50,343	58,909