



# Mapleton Public Schools Board of Education

Regular Meeting  
Administration Building

October 25, 2022  
6:00 p.m.

## DISTRICT MISSION

*... to guarantee that all students  
can achieve their dreams and  
contribute enthusiastically to their  
community, country, and world ...*

## BOARD PURPOSE

*Providing highly effective  
governance for Mapleton's strategic  
student achievement effort.*

## CORE ROLES

*Guiding the district through the  
superintendent  
Engaging constituents  
Ensuring effective operations and  
alignment of resources  
Monitoring effectiveness  
Modeling excellence*

## 2022 - 2023

### FOCUS AREAS

*Student Achievement  
Exceptional Staff  
Character Development  
Learning Environment  
Communication  
Community Involvement  
Facilities Management  
District Image*

## BOARD MEMBERS

*Mallory Boyce  
Cindy Croisant  
Terry Donnell  
Daisy Lechman  
Thomas Moe*

## SUPERINTENDENT

*Charlotte Ciancio*

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda
5. Board Business
  - 5.1 Board Study Comments
6. What's Right in Mapleton
7. Public Participation
8. Approval of Minutes
  - 8.1 Approval of September 27, 2022, Board Meeting minutes
  - 8.2 Approval of October 11, 2022, Board Study minutes
9. Report of the Secretary
10. Consent Agenda
  - 10.1 Personnel Action, Policy GCE/GCF – Ms. Branscum
11. Focus: Student Achievement
  - 11.1 American Education Week, Policy AC– Ms. Ansley
12. Focus: Community Involvement
  - 12.1 DAAC Update, Policy AE – Mr. Fuller
13. Discussion of Next Agenda
14. Superintendent's Comments
15. Board Committee Update
16. School Board Discussion/Remarks
17. Next Business Meeting Notification – Tuesday, November 15, 2022
18. Adjournment

### ***Welcome to a meeting of the Mapleton Public School Board of Education!***

The Board's meeting time is dedicated to addressing Mapleton's mission and top-priority focus areas. "Public Participation" is an opportunity during the business meeting to present brief comments or pose questions to the Board for consideration or follow-up. Each person is asked to limit his or her comments to 3 minutes. If you are interested in helping Mapleton's efforts, please talk with any member of the district leadership team or call the district office at 303-853-1015. Opportunities abound. Your participation is desired.

**1.0 CALL TO ORDER**

President Cynthia Croisant called the meeting of the Board of Education – Mapleton Public Schools to order at 6:01 p.m. on Tuesday, September 27, 2022, at the Administration Building Boardroom.

**2.0 ROLL CALL**

Cynthia Croisant - President	Present
Terry Donnell - Treasurer	Present
Tom Moe - Vice President	Present
Daisy Lechman - Secretary	Present
Mallory Boyce – Asst. Secretary/Treasurer	Present

**3.0 PLEDGE OF ALLEGIANCE**

Ms. Croisant led the Pledge of Allegiance.

**4.0 APPROVAL OF AGENDA**

**MOTION:** By Ms. Boyce, seconded by Ms. Donnell, to approve the Board Agenda dated September 27, 2022, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, Mr. Moe.  
Motion carried: 5-0

**5.0 BOARD BUSINESS**

5.1 Board Comments

Ms. Croisant said that at the September 13, 2022, Board Study Session the Board discussed:

- Succession Planning
- Mapleton's Future

**6.0 WHAT'S RIGHT IN MAPLETON**

Dr. Brown said that for What's Right in Mapleton, he is providing an update on the #WeAreMapleton/#SomosMapleton district pride campaign. The campaign started the first week in August. #WeAreMapleton and #SomosMapleton was introduced to show and celebrate everything that makes Mapleton a great place to learn, discover, and succeed. The hashtag was introduced to students, families, staff, and the community across all communication platforms as well as through stickers, bookmarks, sunglasses, and - coming soon – billboards.

**7.0 PUBLIC PARTICIPATION**

None

**8.0 APPROVAL OF MINUTES**

**MOTION:** By Ms. Donnell seconded by Ms. Lechman, to approve the minutes as stated on the Board Agenda dated September 27, 2022: 8.1 Board Meeting minutes of August 23, 2022, and 8.2 Board Study minutes of September 13, 2022, as presented.

AYES: Ms.Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**9.0 REPORT OF THE SECRETARY**

None

**10.0 CONSENT AGENDA**

**10.1 Personnel Action**

**MOTION:** By Ms.Boyce, seconded by Mr. Moe to approve Agenda item 10.1 Personnel Action; as stated on the Board Agenda dated September 27, 2022.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**11.0 FOCUS: EXCEPTIONAL STAFF**

**11.1 Classified School Employee Week**

Ms. Branscum asked that the Board of Education approve the 2<sup>nd</sup> week of October as Classified School Employee Week.

**MOTION:** By Ms. Boyce, who read the Proclamation, seconded by Mr. Moe, to approve the week of October 10-14, 2022, as Classified School Employee Week.

AYES: Ms. Croisant, Ms. Donnell, Ms. Lechman, Mr. Moe, and Ms. Boyce.  
Motion carried: 5-0

**11.2 National Principals Month**

Ms. Branscum asked that the Board of Education proclaim the month of October as National Principals Month.

**MOTION:** By Mr. Moe, who read the Proclamation, seconded by Ms. Boyce, to proclaim the month of October as National Principals Month.

AYES: Ms. Croisant, Ms. Donnell, Ms. Lechman, Mr. Moe, and Ms. Boyce.  
Motion carried: 5-0

**11.3 Dashboard Report – New Licensed Staff**

Ms. Branscum presented a dashboard report on the new Licensed staff hired in the District for the 2022-2023 school year.

**12.0 FOCUS: STUDENT ACHIEVEMENT**

12.1 Mapleton Community Reads Initiative

Ms. Gruenwald on behalf of Ms. Ansley explained that the district would participate in the Community Reads Initiative by encouraging students, staff, and community members to read *Because* by Mo Williams (K-3<sup>rd</sup> grade), and *An Elephant in the Garden* by Michael Morpurgo (4<sup>th</sup>- 12<sup>th</sup> grade).

12.2 Assessment Report

Mr. Fuller presented a report focusing on the Colorado Measures of Academic Success (CMAS), the PSAT, and SAT assessments. These assessments are administered in the spring of each school year to all students in grades 3-11 attending public schools in the State of Colorado.

**13.0 FOCUS: COMMUNITY INVOLVEMENT**

13.1 DAAC Update

Mr. Fuller requested that the Board approve the specific areas of study for the DAAC to focus on for the 2022-2023 school year.

**MOTION:** By Mr. Moe, seconded by Ms. Boyce, to approve the areas of study for DAAC to focus on for the 2022-23 school year, as presented.

AYES: Ms. Croisant, Ms. Donnell, Ms. Lechman, Mr. Moe, and Ms. Boyce.  
Motion carried: 5-0

**14.0 DISCUSSION OF NEXT AGENDA**

Ms. Croisant said agenda items for the October 25 Board meeting would include:

- Update on October Count
- 4<sup>th</sup> Quarter Financial Report for 2021-2022 school year

**15.0 SUPERINTENDENT'S COMMENTS**

During the Superintendent's report, Superintendent Ciancio:

- Stated that tonight's meeting will be the last meeting held at the Administration Building temporarily. Meetings will be moved to the Mapleton Arts Center during repairs and construction caused by the flood.
- She also noted that Central Administration teams have temporarily moved to various locations including the Mapleton Arts Center, Valley View Innovation School, Skyview Campus, and Meadow Community School.

**16.0 BOARD COMMITTEE UPDATE**

Mr. Moe said that the Mapleton Education Foundation met Wednesday, September 21, 2022, at Valley View Innovation School. They discussed details for the Gala being held on September 30, 2022.

Ms. Croisant reported that BOCES met on Monday, September 20, 2022. It was the first meeting of the 2022-2023 school year. They discussed budget, drone coverage, and flood

damage coverage. All three school districts had varying levels of damage from the storms in early August.

**17.0 SCHOOL BOARD DISCUSSION / REMARKS**

Ms. Donnell commented that she attended Mapleton's Ambassadors Meeting on September 1, 2022. She said it was great to see community members and businesses come together and take interest in what is happening in Mapleton.

**18.0 NEXT MEETING NOTIFICATION**

The next Board Business meeting will be at 6:00 p.m. on October 25, 2022, in the Mapleton Arts Center.

**19.0 ADJOURNMENT**

Ms. Croisant noted the Board would meet in a staff debrief session following the business meeting.

The Board motioned to adjourn at 6:43 p.m.

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Cynthia Croisant, Board President

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Daisy Lechman, Board Secretary

*Submitted by Laura Milani, Recording Secretary for the Board of Education*

Members of The Board of Education – Mapleton Public Schools met in a study session at 5:30 p.m. on Tuesday, October 11, 2022, at the Mapleton Arts Center.

Present: Cindy Croisant – President  
Terry Donnell – Treasurer  
Thomas Moe – Vice President  
Daisy Lechman – Secretary  
Mallory Boyce – Asst. Secretary/Treasurer

During the meeting, the Board:

- Met with Rocky Mountain Risk for a Q & A session
- Discussed Succession Planning

No official Board action was taken at the meeting.

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Cynthia Croisant, Board President

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Daisy Lechman, Board Secretary

*Submitted by Laura Milani, Recording Secretary for the Board of Education*

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Erica Branscum, Deputy Superintendent, Talent Management  
DATE: October 25, 2022

**Policy:** Professional Staff Recruiting and Hiring, Policy GCE/GCF  
**Report Type:** Decision Making (Consent)  
**SUBJECT:** Personnel Action

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**Policy Wording:** The Board of Education for Mapleton Public Schools directs the Superintendent to develop and maintain a recruitment program designed to attract and hold the best possible personnel.

**Policy Interpretation:** This policy is interpreted to include monthly updates to the Board on the District's hiring and staffing changes.

**Decision Requested:** The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting on October 25, 2022.

## CLASSIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Caldera, Claudia	Sub. Nutrition Asst.	Nutrition Services	09/30/2022	New Hire
Chea, Sonya	Nutrition Services Assistant	Nutrition Services	10/10/2022	New Hire
Diaz, Maria	Sub. Nutrition Asst.	Nutrition Services	09/30/2022	New Hire
Duran, Ciara	Sub. Instructional Paraprofessional	Explore	10/11/2022	New Hire
Rocha Casillas, Erika	Preschool Paraprofessional	Valley View	09/26/2022	New Hire
Rodriguez, Diana	Preschool Paraprofessional	Welby	10/03/2022	New Hire
Tomlinson, Madison	Instructional Paraprofessional	York	10/10/2022	New Hire

<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Armijo, Rebecca	Bus Paraprofessional	Transportation	10/07/2022	Termination
Gaitan, Francisco	Custodian	Clayton	09/30/2022	Termination
Reimers, Ashley	Instructional Paraprofessional	Explore	09/21/2022	Resignation
Salazar, Stephanie	Health Assistant	Adventure	05/27/2022	Resignation
Smith, Martika	Van Driver	Transportation	10/04/2022	Resignation
Sorenson, Twylight	Bus Driver	Transportation	10/13/2022	Resignation
Sorrentino, Juliann	Instructional Paraprofessional	GPA	10/26/2022	Resignation

## CLASSIFIED REQUESTS

Cheryl Miller, Payroll Specialist in Business Services, is requesting to retire effective October 14, 2022.

Lisa Taylor, District Receptionist at the Administration Building, is requesting to retire effective November 1, 2022.

## LICENSED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Barno, Sharon	ELL	GIA	10/03/2022	New Hire
Ivanova, Iskra	Spanish	York	10/10/2022	New Hire
Mosele, Megan (Cass)	Special Education	GPA	09/15/2022	New Hire
<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Anderson, Desmond	.5 Band	Performing Arts	10/26/2022	Resignation
Berlind, Kalen	Technology	Trailside	10/24/2022	Resignation
Germanoski, Jacob	Science	GLA	11/04/2022	Resignation
Sealer, Kathryn	ECSE	PoP	10/21/2022	Resignation
Trinidad-Sheahan, Cynthia	Instructional Guide	Adventure	10/14/2022	Resignation

## LICENSED REQUESTS

No requests at this time.

## ADMINISTRATION STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
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<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Duran, Angelina	School Director	Adventure	10/18/2022	Resignation

### ADMINISTRATION REQUESTS

Susan Gerhart, Director of Athletics, is requesting to retire effective June 30, 2023.

### SUBSTITUTE TEACHERS/OTHER ON CALL

#### ADDITIONS

Boatright, Conor  
Daniel, Marjorie  
Domaleski, Basia  
Elwood, Barbara  
Gerde, Cheryl  
Huetson, Kelcy  
Langan, Molly  
Martinez, Mariah  
Rodriguez, Andrea  
Rosenblum, Hannah  
Schmidt, Elizabeth  
Videtich, John

#### DELETIONS

Leonhard, Ronald

### LEAVE REQUESTS

#### NAME

Caldera, Blanca  
Domenico, Lori  
Gonzales, Mary Jo  
Giusti, Francesca  
Lavery, Michaela  
Lerma, Moriah  
Lewis, Kimberly  
Ryckman, Alex  
Sanchez, Mike

#### DATES

11/29/2022 – 02/28/2023  
11/30/2022 – 12/21/2022  
09/22/2022 – 11/04/2022  
11/29/2022 – 02/28/2023  
09/28/2022 – 12/21/2022  
11/01/2022 – 12/22/2022  
11/04/2022 – 12/09/2022  
11/17/2022 – 01/02/2023  
11/10/2022 – 11/15/2022

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Michell Ansley, Chief Academic Officer  
DATE: October 25, 2022

**Policy:** Nondiscrimination/Equal Opportunity, Policy AC  
**Report Type:** Decision Making  
**SUBJECT:** American Education Week

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**Policy Wording:** Mapleton Public Schools is committed to providing a safe learning and work environment where all members of the school community are treated with dignity and respect.

**Policy Interpretation:** This policy is interpreted that Mapleton Public Schools celebrates public education and honors the individuals working to ensure that every student receives a quality education.

**Decision Requested:** District Administration recommends that the Board of Education support the week of November 14-18, 2022, as the annual observance of American Education Week.

**WHEREAS**, observing the annual observance of American Education Week gives us an opportunity to celebrate public education and honor individuals who are making a difference in ensuring every child receives a quality education. Public schools are the backbone of our nation, providing young people with the tools to maintain our country's precious values of freedom, civility, and equality; and

**WHEREAS**, our public schools give students hope for, and access to, a productive future; and

**WHEREAS**, public education employees, be they custodians or teachers, bus drivers or librarians, work tirelessly to serve our children and communities with care and professionalism; and

**WHEREAS**, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise.

**NOW THEREFORE**, The Board of Education of Mapleton Public Schools does hereby proclaim November 14-18, 2022, as American Education Week.

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Brian Fuller, Executive Director of Accountability  
DATE: October 25, 2022

**Policy:** Accountability/Commitment to Accomplishment, Policy AE  
**Report Type:** Monitoring  
**SUBJECT:** DAAC Report

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**Policy Wording:** In accordance with State law, the Board shall appoint a School District Accountability Committee. The District Accountability Advisory Committee (DAAC) shall have those powers and duties prescribed by State law. The Board and the DAAC shall, at least annually, cooperatively determine the areas of study, in addition to budget preparation, that the DAAC shall provide input and on which it may make recommendations to the Board.

**Policy Interpretation:** This policy is interpreted to include monthly updates to the Board regarding the proceeding of DAAC meetings.

**Decision Requested:** District administration is providing this report for information only. No decision is requested this evening.

**Report:** In October, 14 members of DAAC convened to learn about a letter regarding the reorganization of Adams 14 received from the Colorado Department of Education sent to DAAC, reviewed the major improvement strategies identified in the District Unified Improvement Plan (UIP), and learned about upcoming events in Mapleton.

The meeting began by welcoming everyone to the meeting and introductions. Mapleton Superintendent Charlotte Ciancio attended this month's meeting to provide context to the DAAC about the letter initiating a reorganization committee for Adams 14. This letter indicates that the DAAC shall appoint one member to the Adams 14 reorganization committee. DAAC members were encouraged to either indicate interest themselves or possibly of someone they know who might be interested in serving on the committee. The requirement to serve on the committee, as stated in the letter received from CDE, is "This member must be a parent of a child attending a public school in the affected area." Once individuals interested in serving on the committee have been identified, DAAC will appoint one of those members to the committee. This appointment must occur prior to November 16<sup>th</sup>, per the letter received from the Colorado Department of Education. DAAC members had many questions on this topic and Superintendent Ciancio was able to address all the questions brought forward at this meeting.

DAAC members then moved on to focus on the review of major improvement strategies the district has identified that are included in the 2022-23 Unified Improvement Plan. Four major

improvement strategies have been identified by the district and were presented to DAAC are:

- Hiring high-quality staff within the School/Department/District Context
- Implement backward curricular design processes incorporating Board of Education adopted resource
- Leverage collaborative structures to plan, monitor, & respond to student needs
- Implement Tier 1 instruction as outlined by district unit/lesson plans

DAAC members wrapped up the October meeting with updates on news and upcoming event in Mapleton, including a vaccination clinic that was held on the Skyview Campus on Wednesday, October 19<sup>th</sup>. DAAC members also received information about voter registration including information on how people can check their voter status and register to vote, information on Mapleton Reads and a summary of the selected books, and factual information about the mill levy override that will be on the November ballot.

The next scheduled DAAC meeting will be held on Tuesday, November 29, 2022, from 4:30 to 6:00 P.M. as an online meeting using the Microsoft Teams platform. An additional meeting may be added prior to the next scheduled meeting to appoint a member to serve on the Adams 14 reorganization committee. Additional meeting dates will be added if and when DAAC participants request additional time to understand and comment on specific topics.