



# Mapleton Public Schools Board of Education

Regular Meeting  
Mapleton Arts Center

March 28, 2023  
6:00 p.m.

## DISTRICT MISSION

... to guarantee that all students can achieve their dreams and contribute enthusiastically to their community, country, and world ...

## BOARD PURPOSE

Providing highly effective governance for Mapleton's strategic student achievement effort.

## CORE ROLES

Guiding the district through the superintendent  
Engaging constituents  
Ensuring effective operations and alignment of resources  
Monitoring effectiveness  
Modeling excellence

## 2022 - 2023

### FOCUS AREAS

Student Achievement  
Exceptional Staff  
Character Development  
Learning Environment  
Communication  
Community Involvement  
Facilities Management  
District Image

## BOARD MEMBERS

Mallory Boyce  
Cindy Croisant  
Terry Donnell  
Daisy Lechman  
Thomas Moe

## SUPERINTENDENT

Charlotte Ciancio

10.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda
5. Board Business
  - 5.1 Board Study Comments
6. What's Right in Mapleton
7. Public Participation
8. Approval of Minutes
  - 8.1 Approval of February 21, 2023, Board Meeting Minutes
  - 8.2 Approval of March 14, 2023, Special Board Meeting Minutes
  - 8.3 Approval of March 16, 2023, Special Board Meeting Minutes
9. Report of the Secretary
10. Consent Agenda
  - 10.1 Personnel Action, Policy GCE/GCF – Ms. Branscum
  - 10.2 Personnel Action (Addendum), Policy GCE/GCF – Ms. Branscum
11. Focus: Student Achievement
  - 11.1 Student Travel- Overnight Trip to Cal-Wood, Policy JJH – Ms. Ansley
  - 11.2 Student Travel – Newsweek and National Urban Debate League Event – Policy JJH- Ms. Ansley
12. Learning Environment
  - 12.1 Grant Acceptance – Kaiser Permanente Thriving Schools RISE, Policy DD – Ms. Fuller
13. Focus: Communication
  - 13.1 Calendar Adoption for 2024-2025 School Year, Policy CBA/CBC – Mr. Crawford
14. Focus: Community Involvement
  - 14.1 DAAC Update, Policy AE – Mr. Fuller
15. Discussion of Next Agenda
16. Superintendent's Comments
17. Board Committee Update
18. School Board Discussion/Remarks
19. Next Business Meeting Notification – Tuesday, April 25, 2023
20. Adjournment

### *Welcome to a meeting of the Mapleton Public School Board of Education!*

The Board's meeting time is dedicated to addressing Mapleton's mission and top-priority focus areas. "Public Participation" is an opportunity during the business meeting to present brief comments or pose questions to the Board for consideration or follow-up. Each person is asked to limit his or her comments to 3 minutes. If you are interested in helping Mapleton's efforts, please talk with any member of the district leadership team or call the district office at 303-853-1015. Opportunities abound. Your participation is desired.

**1.0 CALL TO ORDER**

President Cynthia Croisant called the meeting of the Board of Education – Mapleton Public Schools to order at 6:00 p.m. on Tuesday, February 21, 2023, at the Mapleton Arts Center.

**2.0 ROLL CALL**

Cynthia Croisant - President	Present
Terry Donnell - Treasurer	Present
Tom Moe - Vice President	Present
Daisy Lechman - Secretary	Present
Mallory Boyce – Asst. Secretary/Treasurer	Present

**3.0 PLEDGE OF ALLEGIANCE**

Ms. Croisant led the Pledge of Allegiance.

**4.0 APPROVAL OF AGENDA**

**MOTION:** By Mr. Moe, seconded by Ms. Boyce, to approve the Board Agenda dated February 21, 2023, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**5.0 BOARD BUSINESS**

**5.1 Board Comments**

Ms. Croisant stated on February 7, 2023, at the Board Study Session, the Board reviewed updated policies and reviewed the Superintendent Search process from other districts.

**5.2 Education Accountability Act**

**MOTION:** By Ms. Boyce, seconded by Mr. Moe, to adopt Agenda item 5.2 Resolution Regarding the Education Accountability Act, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**5.3 Superintendent Search**

Ms. Ciancio requested the Board approve the adoption of the Superintendent Job Description, Job Posting, Qualifications, Application Materials, and Search Timeline for the purpose of selecting a Superintendent to begin service on July 1, 2024.

**MOTION:** By Ms. Donnell, seconded by Ms. Lechman, to approve Agenda item 5.3 Superintendent Job Description, Job Posting, Qualifications, Application Materials, and Search Timeline for the purpose of selecting a Superintendent to begin service on July 1, 2024, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**6.0 WHAT'S RIGHT IN MAPLETON**

Dr. Brown shared that What's Right in Mapleton would celebrate student and staff success stories that exemplify the standard of excellence that Mapleton upholds as "The Mapleton Way." Dr. Brown shared the following stories: Josiah, an 8<sup>th</sup> Grader from Achieve Academy won the District's Spelling Bee and will compete in the 83<sup>rd</sup> Annual Colorado State Spelling Bee in March; Mellissa Pfaff, a science teacher at Academy High School presented at the Space Exploration Educators Conference at the NASA Johnson Space Center, in Houston; Cadet Major Emily, from MEC Prep, was awarded the 2023 FlyteCO Scholarship from the Experimental Aircraft Association (EAA) Chapter 43; Jeremy, a York International graduate, and current UNC student, was picked to have his arrangement of music by famous African American classical composer Scott Joplin, performed at a professional level; Sr. Wrestler Isaac from MEC Prep claimed the 2023 CHSAA 3A State Championship Title in the 150 weight class. Dr. Brown thanked the Board for their continued support and dedication to Mapleton's students and staff.

**7.0 PUBLIC PARTICIPATION**

None

**8.0 APPROVAL OF MINUTES**

**MOTION:** By Ms. Boyce, seconded by Ms. Lechman, to approve the minutes as stated on the Board Agenda dated February 21, 2023: 8.1 Board Meeting minutes of January 24, 2023, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**9.0 REPORT OF THE SECRETARY**

None

**10.0 CONSENT AGENDA**

10.1 Personnel Action

10.2 Adoption of Policies

**MOTION:** By Mr. Moe, seconded by Ms. Donnell, to approve Agenda item 10.1 Personnel Action and 10.2 Adoption of Board Policies; as stated on the Board Agenda dated February 21, 2023.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**11.0 FOCUS: STUDENT ACHIEVEMENT**

11.1 Student Travel - JROTC Royal Gorge Drill Meet Overnight Trip

Ms. Ansley requested the Board approve an overnight trip for select JROTC students to attend the Royal Gorge Drill Meet at Canyon City High School in Canyon City, Colorado.

**MOTION:** By Ms. Lechman, seconded by Ms. Donnell, to approve Agenda item 11.1 Student Travel- JROTC Royal Gorge Drill Meet Overnight Trip, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

11.2 MEC Prep Career and Technical Education (CTE) Pathway

Ms. Ansley reported that MEC Prep will seek CTE program approval for the CTE Alternative Cooperative Education (ACE) Pathway. MEC Prep CTE Career Development Pathway courses will be offered to start in the fall of 2023. Participating students will be members of the Successful Career Students of Colorado (SC) 2 career and technical student organization (CTSO). Up to 12 MEC Prep students will attend the (SC)2 Student Leadership Conference in Denver each April.

11.3 Request to Accept CDE/EASI Grant Funds for Welby Community School of the Arts, Adventure Elementary, Academy High School, and Mapleton Expeditionary School of the Arts (MESA)

Mr. Crawford requested the Board to accept two recently awarded EASI (Empowering Action for School Improvement) grants from the Colorado Department of Education (CDE) in the total amount of \$154,000.

**MOTION:** By Ms. Boyce, seconded by Mr. Moe, to approve Agenda item 11.3 Request to Accept CDE/EASI Grant Funds for Welby Community School of the Arts, Adventure Elementary, Academy High School, and Mapleton Expeditionary School of the Arts (MESA), as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**12.0 FOCUS: EXCEPTIONAL STAFF**

12.1 Contract for Provision of Substitute Teachers

Ms. Marin on behalf of Ms. Branscum is requesting approval to waive the bidding requirement for professional services as stated in Policy DJE regarding the selection of a vendor to provide substitute teaching services and authorize the superintendent to sign a contract with ESS to provide substitute teachers for the 2023-2024 school year.

**MOTION:** By Mr. Moe, seconded by Ms. Boyce, to approve Agenda item 12.1 Request to accept the Contract for Provision of Substitute Teachers, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**13.0 FOCUS: LEARNING ENVIRONMENT**

13.1 ECF Grant Acceptance

Dr. Brown is requesting approval to accept \$1,103,520 awarded through the Emergency Connectivity Fund (ECF) grant to purchase 3,000 Chromebooks to sustain 1:1 device-to-student allocation across the district.

**MOTION:** By Ms. Donnell, seconded by Ms. Boyce, to approve Agenda item 13.1 ECF Grant Funds to purchase 3,000 Chromebook devices, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

13.2 SSD Grant Acceptance

Mr. Sauer is requesting approval to accept a recently awarded \$253,800 grant that will support the purchase of additional security equipment and fund the labor necessary for installing cameras at Mapleton Public Schools.

**MOTION:** By Mr. Moe, seconded by Ms. Lechman, to approve Agenda item 13.2 Colorado Department of Public Safety's School Security Disbursement Grant, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**14.0 FOCUS: COMMUNICATION**

14.1 School Calendar Adjustment for the 2023-2024 School Year

Mr. Crawford is requesting approval of the recommended adjustments to the adopted school calendar for the 2023-2024 academic year.

**MOTION:** By Ms. Lechman, seconded by Ms. Donnell, to approve Agenda item 14.1 School Calendar Adjustments for the 2023-2024 School Year, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

14.2 COPS Funding

Mr. Janak is requesting approval of the issuance of the 2023 COPS debt up to \$23,017,387.00, including permission to enter into a rate lock agreement if needed.

**MOTION:** By Ms. Donnell, seconded by Ms. Boyce, to approve Agenda item 14.2 Certificate of Participation Series 2023, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

## **15.0 FOCUS: COMMUNITY INVOLVEMENT**

### **15.1 Director Districts**

Mr. Crawford is requesting approval to adopt the new Proposed Director Districts (2023) including map and location descriptions.

**MOTION:** By Ms. Donnell, seconded by Ms. Boyce, to approve Agenda item 15.1 Revised School Board Director Districts, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

### **15.2 DAAC Update**

Mr. Fuller reported that the District Accountability Advisory Committee met on February 7, 2023, to discuss the role of DAAC with respect to serving as the District Wellness Committee and to learn about an updated timeline for the District Unified Improvement planning process, which will modify when DAAC provides input on the District Unified Improvement Plan (UIP). DAAC members did not have any objections and thought the timeline changes are a good change. The next meeting of the committee will be on March 14, 2023, via the Microsoft Teams platform.

## **16.0 DISCUSSION OF THE NEXT AGENDA**

Ms. Croisant said that items on the agenda for March 28, 2023, Board meeting would include:

- 2024-2025 Proposed School Year Calendar
- Project Lift Update
- 2023-2024 Leadership Positions

## **17.0 SUPERINTENDENT'S COMMENTS**

Ms. Ciancio commented that tonight's meeting gave a good "behind the scenes" look at the district and all that is happening. She wished Board Member Tom Moe a "Happy Birthday" and said that she is looking forward to the Superintendent Search.

## **18.0 BOARD COMMITTEE UPDATE**

Mr. Moe shared that the Mapleton Education Foundation met on February 15<sup>th</sup>. During the meeting, they discuss the Mapleton Appreciation Days at the Rockies and Rapids happening in March, April, and May. The MEF Scholarship Application is open to students and closes on March 10, 2023, and the Scholarship Breakfast is on May 19<sup>th</sup>. The date for the gala is October 6, 2023, and MEF is hosting a Top Golf Event on June 1, 2023.

Ms. Croisant shared that BOCES has not met at this point.

## **19.0 SCHOOL BOARD DISCUSSION / REMARKS**

Ms. Croisant thanked everyone for their work on all the grants presented and recognized all the efforts towards improvement and the best interest of Mapleton students.

**20.0 NEXT MEETING NOTIFICATION**

The next Board Business meeting will be at 6:00 p.m. on March 28, 2023, at the Mapleton Arts Center.

**21.0 ADJOURNMENT**

Ms. Croisant noted the Board would meet in a staff debrief session following the business meeting.

The Board motioned to adjourn at 7:11 p.m.

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Cynthia Croisant, Board President

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Daisy Lechman, Board Secretary

*Submitted by Laura Milani, Recording Secretary for the Board of Education*

**1.0 CALL TO ORDER**

President Cynthia Croisant called the meeting of the Board of Education – Mapleton Public Schools to order at 6:04 p.m. on Tuesday, March 14, 2023, at the Mapleton Arts Center.

**2.0 ROLL CALL**

Cynthia Croisant - President	Present
Terry Donnell - Treasurer	Present
Tom Moe - Vice President	Present
Daisy Lechman - Secretary	Present
Mallory Boyce – Asst. Secretary/Treasurer	Present

**3.0 PLEDGE OF ALLEGIANCE**

Ms. Croisant led the Pledge of Allegiance.

**4.0 APPROVAL OF AGENDA**

*“I move to approve the Board Agenda dated March 14, 2023, as presented.”*

**MOTION:** By Ms. Boyce, seconded by Mr. Moe, to approve the Board Agenda dated January 24, 2023, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**5.0 EXECUTIVE SESSION**

*“I move that the Board of Education proceed into executive session pursuant to C.R.S. § 24-6-402(4)(g) to consider documents protected by the mandatory nondisclosure provisions of the Colorado Open Records Act, specifically C.R.S. § 24-72-204(3)(a)(III) (letters of reference) and C.R.S. § 24-72-204(3)(a)(XI)(A) (records submitted by applicants for an executive position who have not yet been named finalists).”*

**MOTION:** By Mr. Moe, seconded by Ms. Boyce, to go into Executive Session pursuant to C.R.S. § 24-6-402(4)(g), as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

Adjourned Executive Session at 7:49 p.m. to discuss non-disclosure provisions of the Colorado Open Records Act, reconvened at 7:50 p.m.

**6.0 ADJOURNMENT**

The Board motioned to adjourn at 7:51 p.m.

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Cynthia Croisant, Board President

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Daisy Lechman, Board Secretary

*Submitted by Laura Milani, Recording Secretary for the Board of Education*

**1.0 CALL TO ORDER**

President Cynthia Croisant called the meeting of the Board of Education – Mapleton Public Schools to order at 4:33 p.m. on Thursday, March 16, 2023, at the Skyview Campus Student Center.

**2.0 ROLL CALL**

Cynthia Croisant - President	Present
Terry Donnell - Treasurer	Present
Tom Moe - Vice President	Present
Daisy Lechman - Secretary	Present
Mallory Boyce – Asst. Secretary/Treasurer	Present

**3.0 PLEDGE OF ALLEGIANCE**

Ms. Croisant led the Pledge of Allegiance.

**4.0 APPROVAL OF AGENDA**

*“I move to approve the Board Agenda dated March 16, 2023, as presented.”*

**MOTION:** By Ms. Boyce, seconded by Ms. Lechman, to approve the Board Agenda dated March 16, 2023, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**5.0 PROPOSED ACTION**

Consideration and Potential

*“I move that the Board name Michael Crawford, as the sole finalist for the position of superintendent, to succeed Superintendent Ciancio beginning July 1, 2024, and that the Board authorize the board president and vice-president to begin negotiations for a tentative employment contract subject to final approval of the appointment and a contract following the required 14-day waiting period.”*

**MOTION:** By Mr. Moe, seconded by Ms. Boyce, to name Michael Crawford as the sole finalist for the position of superintendent, to succeed Superintendent Ciancio beginning July 1, 2024, as presented.

AYES: Ms. Boyce, Ms. Croisant, Ms. Donnell, Ms. Lechman, and Mr. Moe.  
Motion carried: 5-0

**6.0 ADJOURNMENT**

The Board motioned to adjourn at 4:37 p.m.

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Cynthia Croisant, Board President

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Daisy Lechman, Board Secretary

*Submitted by Laura Milani, Recording Secretary for the Board of Education*

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Erica Branscum, Deputy Superintendent, Talent Management  
DATE: March 28, 2023

**Policy:** Professional Staff Recruiting and Hiring, Policy GCE/GCF  
**Report Type:** Decision Making (Consent)  
**SUBJECT:** Personnel Action

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**Policy Wording:** The Board of Education for Mapleton Public Schools directs the Superintendent to develop and maintain a recruitment program designed to attract and hold the best possible personnel.

**Policy Interpretation:** This policy is interpreted to include monthly updates to the Board on the District's hiring and staffing changes.

**Decision Requested:** The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting on March 28, 2023.

## CLASSIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Akerfelds, Susan	Bus Driver	Transportation	03/06/2023	New Hire
Cisneros, Jenna	Sub. Preschool Paraprofessional	Preschool	03/09/2023	Re-Hire
Jones, Caitlyn	Sub. Sp. Ed. Paraprofessional	GPA	03/01/2023	New Hire
Leon, Zuleika	Department Secretary	Operations	03/13/2023	New Hire
Maloney, Gabriell	Preschool Paraprofessional	Preschool	03/14/2023	New Hire
Miller, Kristin	Lunch Duty Paraprofessional	Trailside	03/14/2023	New Hire
Vendegna, Shannon	Bus Driver	Transportation	02/27/2023	New Hire
Williams, Jennifer	Sp.Ed. Paraprofessional	Academy	02/27/2023	New Hire

<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Chavez, Jorge	Bus Driver	Transportation	03/02/2023	Resignation
Ciancio, Isabella	Instructional Paraprofessional	Explore	03/17/2023	Resignation
Hammond Rivera, Melissa	Office Clerk	Meadow	02/24/2023	Resignation
Hester, Lucia	Sub. Nutrition Asst.	Nutrition Services	03/17/2023	Resignation
Kenner, Abby	Department Secretary	Operations	02/24/2023	Resignation
Reanier, Shalera	Bus Driver	Transportation	03/15/2023	Resignation
Sandberg, Rebecca	Preschool Paraprofessional	Preschool on Poze	03/15/2023	Resignation
Shaner, Nicki	Preschool Paraprofessional	Welby	03/31/2023	Resignation
Stewart, Pamala	Bus Driver	Transportation	03/31/2023	Resignation
Vigil, Karen	Bus Paraprofessional	Transportation	03/15/2023	Resignation

## CLASSIFIED REQUESTS

Linda Krug, Instructional Paraprofessional at Adventure Elementary School, is requesting to retire effective May 30, 2023.

Peggy Maldonado, Library Paraprofessional at York International, is requesting to retire effective May 30, 2023.

## LICENSED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>REASON</u>
Lewis, Kayla	3rd Grade	Trailside	03/27/2023	New Hire
Rodriguez, Andrea	Math	Performing Arts School on Broadway	03/01/2023	New Hire

<u>RESIGNATIONS/TERMS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>TERM DATE</u>	<u>REASON</u>
Arnold, Brian	MS Math	GIA	05/30/2023	Resignation
Blevins, Kaylee	Preschool	Preschool on Poze	05/30/2023	Resignation
Boyce, William	MS Math	Achieve	05/30/2023	Resignation
Cano-Rodriguez, Edilberto	Culture Coach	Trailside	05/30/2023	Resignation
DeBartolo, Julie	MS Math	Achieve	05/30/2023	Resignation
Herbst, Tanya	ECSE	Preschool on Poze	05/30/2023	Resignation

Hunter, Johanna	Art	Adventure	05/30/2023	Resignation from Leave
Johnson, Zachary	MS ELA	GIA	05/30/2023	Resignation
Manzanares, Margaret	P.E.	Trailside	05/30/2023	Resignation
Nolan, Mary Katherine	5th Grade	Trailside	05/30/2023	Resignation
Plett, Angela	MS Science	Explore	05/30/2023	Resignation
Roberts, Abbigayle	MS Social Studies	GIA	05/30/2023	Resignation
Rupp, Zachary	Culture Coach	Explore	05/30/2023	Resignation
Tupa, Ronald	Social Studies	NVSYA	05/30/2023	Resignation
Van Decar, Angela	Special Education	Welby	06/30/2023	Resignation
Walsh, Nicola	Special Education	Explore	06/30/2023	Resignation

### **LICENSED REQUESTS**

Elizabeth Schamp, Librarian at GIA, is requesting to retire effective May 30, 2023, and transition through the end of 2023-2024 school year.

Veronica Shea, Teacher TOSA in Teaching & Learning, is requesting to retire effective May 30, 2023, and transition through the end of the 2023-2024 School Year.

### **ADMINISTRATION STAFF**

<b><u>NEW EMPLOYEES</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>HIRE DATE</u></b>	<b><u>REASON</u></b>

  

<b><u>RESIGNATIONS/TERMS</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>TERM DATE</u></b>	<b><u>REASON</u></b>

### **ADMINISTRATION REQUESTS**

No requests at this time.

### **SUBSTITUTE TEACHERS/OTHER ON CALL**

<b><u>ADDITIONS</u></b>	<b><u>DELETIONS</u></b>
Bahr, Collin	
Lundy, Jake	
Martinez, Leah	
Nieto, Amelia	
Peterson, Gilbert	
Pon, Amanda	
Sherbondy, Rachel	

### **LEAVE REQUESTS**

<b><u>NAME</u></b>	<b><u>DATES</u></b>
Burnside, Andrew	03/06/2023 – 05/31/2023
Caldera, Blanca	03/06/2023 – 04/07/2023
Couillard, Lori	02/13/2023 – 03/03/2023

Falzarano, Felix	02/21/2023 – 04/05/2023
Horn, Kari	02/23/2023 – 03/03/2023
Lucas, Taylor	04/17/2023 – 05/25/2023
Maynes, Vincent	02/01/2023 – Intermittent
Metropulos, Benjamin	04/17/2023 – 05/30/2023
Nevil, Tia	04/03/2023 – 04/17/2020
Sandoval, Margarita	02/01/2023 – 04/07/2023
Smith, Mary	03/06/2023 – 03/15/2023
Stemper, Timothy	03/13/2023 – 03/17/2023

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Erica Branscum, Deputy Superintendent, Talent Management  
DATE: March 28, 2023

**Policy: Professional Staff Recruiting and Hiring, Policy GCE/GCF**  
**Report Type: Decision Making (Consent)**  
**SUBJECT: Personnel Action (Addendum)**

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**Policy Wording:** The Board of Education for Mapleton Public Schools directs the Superintendent to develop and maintain a recruitment program designed to attract and hold the best possible personnel.

**Policy Interpretation:** This policy is interpreted to include monthly updates to the Board on the District's hiring and staffing changes.

**Decision Requested:** The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting on the March 28, 2023.

## TEACHER CONTRACT NON-RENEWAL

<u>FIRST</u>	<u>LAST</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>YEAR</u>
Lacey	Rogers	Achieve	6 <sup>th</sup>	1
Lorena	Leal	Adventure	2 <sup>nd</sup>	1
Jason	Campbell	Explore	Music	1
Dustin	Morrow	Explore	English	1
Stephanie	Lewis	GIA	4 <sup>th</sup>	1
Sharon	Barno	GIA	ELL	1
Ashley	Mattys	MEC Prep	Social Studies	1
Corbin	Smith	Mapleton Online	Math	3
Andrew	Burnside	Welby	6 <sup>th</sup>	2

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Michell Ansley, Chief Academic Officer  
DATE: March 28, 2023

**Policy:** Student Travel, Policy JJH  
**Report Type:** Decision Making  
**SUBJECT:** Student Travel – Overnight Trip to Cal-Wood

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**Policy Wording:** All overnight trips and trips exceeding 200 miles round trip have prior approval of the Board of Education.

**Policy Interpretation:** This policy is interpreted to include submitting to the Board all student travel requests which include overnight stays and/or are in excess of 200 miles round trip.

**Decision Requested:** District administration is seeking Board approval for overnight travel of 36 6<sup>th</sup>-grade students from Adventure Elementary and 4 staff chaperones for the dates of Monday, May 22<sup>nd</sup> – Wednesday, May 24<sup>th</sup>, 2023.

**Purpose:** The purpose of this trip is to engage students in environmental and science education during an immersive 3-day and 2-night experience that is customized to meet the academic and social needs of Adventure students. Cal-Wood's expert staff will lead students through hands-on exploration of fire ecology, snow science, weather, forestry, geology, and pond ecosystems.

The mission of Cal-Wood is, "To inspire a greater appreciation for the natural world; to offer environmental education to those who would not otherwise experience it; and to provide unique educational opportunities in a special mountain setting."

**Transportation and Contingency Planning:** Mapleton transportation will be utilized to transport students to and from Cal-Wood.

**Emergency Consideration:** A staff chaperone will be trained and delegated to provide medications. Staff chaperones will also have access to a telephone to call in case of an emergency. A staff member will drive their vehicle separately to have access to transportation in the event of an emergency.

**Cost and Source of Funding:** The total cost for this trip is \$2,060 and will be coming out of Adventure's Student Activities funds.

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Michell Ansley, Chief Academic Officer  
DATE: March 28, 2023

**Policy:** Student Travel, Policy JJH  
**Report Type:** Decision Making  
**SUBJECT:** Student Travel – Newsweek and National Urban Debate League Event

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**Policy Wording:** All overnight trips and trips exceeding 200 miles round trip have prior approval of the Board of Education.

**Policy Interpretation:** This policy is interpreted to receive Board approval for all student travel requests which include overnight stays and/or are in excess of 200 miles round trip.

**Decision Requested:** The District is seeking Board approval for two 11<sup>th</sup> grade students to travel to New York City from April 13<sup>th</sup> – 15<sup>th</sup>, 2023.

**Purpose:** Two Students on the Mapleton Speech and Debate Team from York International have been recognized for the quality of the writing and preparation of their debate from the iResolve Debates earlier this school year and have been invited to participate in a live debate in New York City. This is a coordinated event between Newsweek and The National Urban Debate League. The students will be featured on the Newsweek podcast and will receive a Newsweek by-line.

**Activities:** During their time in New York, the students will have some time to explore the city, including:

- Attending the Javits Conference Center
- Touring the Newsweek offices at the One World Trade Center
- Performing in the live debate at the One World Trade Center
- Attending an attraction of their choice

**Transportation and Contingency Planning:** Travel to New York City is by commercial air. While in New York, most transportation will be handled by Newsweek in collaboration with Toyota, who will be providing shuttles on the day of the debate. On Saturday, students will use taxis and public transportation to get around the city. Chaperones will accompany students to all activities.

**Emergency Consideration:** The staff chaperones will be trained and delegated to provide medications. Staff chaperones will also have access to a telephone to call in case of an emergency. Hospitals are also nearby.

**Cost and Source of Funding:** The only cost to students will be transportation to and from the airport. Otherwise, the travel expenses to, from, and while in New York City are covered by Newsweek. All food and \$100 spending money for each person will be covered by

National Urban Debate League. Additionally, students will receive free passes to a variety of museums and activities on Saturday, April 15<sup>th</sup>,2023.

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Jill Fuller, Executive Director of Integrated Services  
DATE: March 23, 2023

**POLICY:** Funding Proposals, Grants, and Special Projects, Policy DD  
**REPORT TYPE:** Decision Making  
**SUBJECT:** Request to Accept Grant Funds – Kaiser Permanente Thriving Schools RISE -  
Department of Integrated Services

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**Policy Wording:** Policy DD: Funding Proposals, Grants and Special Projects encourages the District to pursue all available sources of funding consistent with achieving the District's objectives.

Further, the policy stipulates that District administration must formally seek Board approval before accepting supplemental or special project funds if the amount is \$50,000 or greater.

**Policy Interpretation:** This policy is interpreted to require Board acceptance of grant funds to be applied toward school improvement projects.

**Decision Requested:** District administration is requesting Board approval to accept a total of \$300,000.00 from Thriving Schools RISE (Resilience in School Environments), a grant opportunity through Kaiser Permanente. This three-year grant will benefit the 11 schools in Mapleton which include students in 3<sup>rd</sup> through 8<sup>th</sup> grades.

**Report:** Mapleton is a system characterized by its resourceful and responsive community that works together to ensure that no obstacle shall impede a student's success. This grant supports Mapleton's unyielding commitment to academic success and personal growth by supporting the universal implementation of curriculum and programs to increase social-emotional skills and positive mental health. This grant will provide \$100,000.00 per year for the next three years to purchase the *HealthSmart* curriculum for all teachers in grades 3<sup>rd</sup> through 8<sup>th</sup> grades and *Sources of Strength* for three schools: Monterey Community School, Achieve Academy, and Explore PK-8.

The goal of *HealthSmart* is to promote healthy growth and development of youth and give them the knowledge and skills to make healthy choices and establish life-long healthy behaviors. In March 2019, *HealthSmart* was board approved as one of Mapleton's curricula to teach Comprehensive Health standards. Following Board approval, *HealthSmart* was specifically purchased for Physical Education (PE) Teachers to cover physical health content. One of the impacts of the COVID-19 pandemic has been an increased incidence of behavioral health issues and an increased volume of mental health needs among students and staff. Recognizing that addressing these impacts of the COVID-19 pandemic is systematic, and appreciating that *HealthSmart* is designed to be taught, universally, in a student's Tier I learning environment, it was decided these grant funds would be best spent making *HealthSmart* accessible to all 3<sup>rd</sup> through 8<sup>th</sup>-grade teachers.

*HealthSmart* lessons cover all Colorado SEL standards and deal with topics such as feelings, positive relationships, staying safe, keeping your body healthy, and dealing with stress.

This grant also affords Mapleton the opportunity to purchase and implement *Sources of Strength*, a supplemental program that strives to prevent adverse outcomes by increasing well-being, help-seeking, resilience, health coping, and belonging. *Sources of Strength* is designed to be used first with staff and then with students; coaching is built into the program as each site is required to have two coaches that are trained in staff SEL coaching and program implementation. *Sources of Strength* involves a peer leadership group that works collaboratively with adult advisors to promote positive campaigns for the school that encourage others to rely on their sources of strength and promote positive help-seeking behavior. Mapleton's schools that will be implementing *Sources of Strength* through this grant project are Monterey Community School, Achieve Academy, and Explore PK-8.

District administration recommends approval of this three-year grant to support this initiative at eleven schools in Mapleton.

# Memo

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TO: Charlotte Ciancio, Superintendent  
FROM: Mike Crawford, Senior Deputy Superintendent  
DATE: March 28, 2023

**Policy:** Qualifications/Powers and Responsibilities of Superintendent, Policy CBA/CBC  
**Report Type:** Decision Making  
**SUBJECT:** Calendar Adoption for the 2024-2025 School Year

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**Policy Wording:** The Superintendent shall provide administrative leadership for excellence within the school system, including improvement of the instructional program and implementation of curricular programs.

**Policy Interpretation:** This policy is interpreted as requiring Board approval of annual school calendars.

**Decision Requested:** District administration is recommending the adoption of the attached school calendar for the 2024-2025 academic year.

**Report:** Earlier this month, a draft calendar was posted to the District's website and Facebook page for consideration and comment. Through an online survey, feedback was received from about 130 individuals. The District Accountability Advisory Committee also provided input.

The proposed calendar contains the following key features:

- 174 student contact days and 190 workdays for licensed staff.
- Teachers and students start the year on Tuesdays, August 6 and 13, respectively.
- Collaborative days are scheduled following interim assessment windows to facilitate data analysis at schools.
- Two trade days for teachers will allow for four evenings of parent conferences.
- Thanksgiving Break and Spring Break are each a full week of no school.
- Winter Break consists of twelve days off for students and ten days off for staff.
- Students return for three days of school after Memorial Day. Staff and students finish the school year prior to the end of May.

Respondents were asked to rate the draft calendar from 1 to 5 "stars." 56% gave the calendar 4 or 5 stars. 19% gave it 1 or 2 stars.

Respondents were also asked how they would improve the draft calendar. Here are the most common responses and how they have been resolved:

Lengthen winter break.	The proposed calendar represents changes from calendars of previous years to incorporate this feedback,
Make the first week of school shorter for students.	
Move spring break later to better match surrounding districts.	These items will be monitored through the 2023-2024 school year to determine if further calendar adjustments are necessary for the 2024-2025 school year.
Re-consider the necessity of late start days for students.	
Start school later in August.	The proposed calendar doesn't accomplish either, entirely, but strikes a balance regarding the advantages of earlier and later start and end dates.
End the school year prior to Memorial Day.	

Mapleton Administration is recommending Board approval of the school calendar as presented for the 2024-2025 school year.



# Mapleton Public Schools

## 2024-25 Calendar

### Draft

Board Holiday/Schools Closed

Professional Development (no classes for students)

First Day of School/Last Day of School

Teacher Trade Day (no classes for students)

Collaborative Day (no classes for students)

Teacher Work Day (no classes for students)

Two Hour Late Start \*subject to change

### July 2024

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**July**  
4 Independence Day

### August 2024

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**August**  
6 Collaborative Day  
7 Professional Development  
8 Professional Development  
9 Collaborative Day  
12 Teacher Work Day  
13 First Day of School

### September 2024

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**September**  
4 Labor Day  
23 Professional Development

### October 2024

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**October**  
2 Two Hour Late Start  
11 Teacher Trade Day  
14 Collaborative Day

### November 2024

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**November**  
6 Two Hour Late Start  
11 Professional Development  
25-29 Thanksgiving Break

### December 2024

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**December**  
4 Two Hour Late Start  
23-31 Winter Break

### January 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**January**  
1-3 Winter Break  
6 Work Day  
7 Collaborative Day  
8 Students Return to School  
20 Martin Luther King Jr. Day

### February 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

**February**  
5 Two Hour Late Start  
14 Professional Development  
17 Presidents' Day

### March 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**March**  
5 Two Hour Late Start  
10 Collaborative Day  
17-21 Spring Break

### April 2025

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**April**  
2 Two Hour Late Start  
18 Teacher Trade Day

### May 2025

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**May**  
7 Two Hour Late Start  
12 Collaborative Day  
? Graduation  
26 Memorial Day  
29 Last Day of School - all schools dismiss 2 hours early  
30 Teacher Work Day

### June 2025

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**June**  
19 Juneteenth

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Brian Fuller, Executive Director of Accountability  
DATE: March 28, 2023

**Policy:** Accountability/Commitment to Accomplishment, Policy AE  
**Report Type:** Monitoring  
**SUBJECT:** DAAC Report

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**Policy Wording:** In accordance with State law, the Board shall appoint a School District Accountability Committee. The District Accountability Advisory Committee (DAAC) shall have those powers and duties prescribed by State law. The Board and the DAAC shall, at least annually, cooperatively determine the areas of study, in addition to budget preparation, that the DAAC shall provide input and on which it may make recommendations to the Board.

**Policy Interpretation:** This policy is interpreted to include monthly updates to the Board regarding the proceeding of DAAC meetings.

**Decision Requested:** District administration is providing this report for information only. No decision is requested this evening.

**Report:** In March, 12 members of DAAC convened to discuss the role of DAAC with respect to serving as the Safe and Drug-Free Schools Advisory Council and to provide comments on the proposed calendar for the 2024-25 school year.

The meeting began by welcoming everyone to the meeting and introductions. DAAC moved into a discussion around the roles and responsibilities DAAC has with respect to being appointed to serve as the Safe and Drug-Free Schools Advisory Council.

Kathleen Keelan, Director of Integrated Services, Health Services, attended the meeting and provided background to DAAC on the role of the Advisory Council as well as information related to relevant programs in our schools. Mrs. Keelan presented information on the Health Smart curriculum that is available to each school which covers many health topics, including lessons related to safe and drug-free schools. Olweus, our Bullying Prevention Program, was also presented to DAAC. This program has lessons that focus on peer relationships, communication, understanding, and managing feelings, among many other topics. Lastly, the Incredible Years program, also known as Dinosaur School, was presented to DAAC. This program serves students in Preschool and Kindergarten. The Incredible Years program features puppets named Molly and Wally, who teach important topics such as School Rules, Feelings, Problem-Solving, Anger Management, and Friendship.

DAAC members then moved on to review and discuss the proposed 2024-25 calendar. DAAC members liked the calendar and mentioned it felt balanced. After some discussion,

the DAAC did come to a consensus on one comment. The comment the DAAC would like to make is to consider moving the March 10<sup>th</sup> Collaborative Day to March 14<sup>th</sup> to allow families one extra day on Spring Break for families.

The DAAC meeting concluded with a brief question and answer session.

The next scheduled DAAC meeting will be held on Tuesday, April 18, 2022, from 4:30 to 6:00 P.M. as an online meeting using the Microsoft Teams platform. Additional meeting dates will be added if and when DAAC participants request additional time to understand and comment on specific topics.